

Company registration number: 02520522

Charity registration number: 1010397

The Women's Environmental Network Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

The Women's Environmental Network Trust

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The Women's Environmental Network Trust

Reference and Administrative Details

Trustees	Estelle Dehon
	Tracey Pritchard
	Charlotte Miller
	Jenna Norman
	Isabel Bull
	Momotaz Begum
Charity Registration Number	1010397
Company Registration Number	02520522
Registered Office	The charity is incorporated in England and Wales.
	Ground Floor
	20 Club Row
	London
	E2 7EY
Independent Examiner	Field Sullivan Limited
	9 Hare & Billet Road
	Blackheath
	SE3 0RB
Bankers	The Co-Operative Bank Plc
	Central Commercial Branch
	P.O. Box 250
	Skelmersdale
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The Women's Environmental Network Trust

Trustees Report

The Trustees present their report and the financial statements for the year ended 31 March 2022. This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association.

VISION AND MISSION STATEMENT

Wen's vision is a world where we have achieved environmental, gender, racial and social justice.

Wen's mission is to make the connections between women, health, equality and the environment.

We want:

- To inspire and empower women to take action for a healthier planet
- Tackle the environmental concerns that are closest to women's health and everyday lives, and connect these to national and global movements for change
- Diversify the environmental sector by bringing more women's voices into the environmental mainstream, particularly marginalised women and women of colour

Wen's vision is a world where we have achieved environmental, gender, racial and social justice.

Our current strategic aims (2018-2023) are:

1. Inspire and empower more women to take-action for a healthier planet
2. Tackle the environmental concerns that are closest to women's health and everyday lives, and connect these to national and global movements for change
3. Diversify the environmental sector by bringing more women's voices into the environmental mainstream, particularly marginalised women and women of colour

Grow a strong and healthy organisation by reinvigorating our core messages, raising our profile, strengthening our internal systems, and embedding our values.

PRINCIPAL ACTIVITIES

Wen engages in activities that fall under the banners of health, climate change, waste, food and women's empowerment. However, our work aims to highlight the interconnectedness of all these programme areas, as well as that of human health and that of the planet.

A defining characteristic of Wen is our unique approach which is grounded in meaningful local action and projects that engage diverse women and communities in shaping high impact campaigning and policy focused work. Across our programmes, we mobilise through participatory approaches and a focus on strong movement building.

Health: We raise awareness and provide information to individuals, other organisations, and media on a number of health-related matters such as harmful chemicals and plastic in mainstream single-use period products, healthy homes, and safe cosmetics. Women and the wider public look to Wen as a trusted source of information on subjects not covered by mainstream environmental organisations. We also promote and deliver nature based therapeutic health interventions in East London where the Wen office is based.

Climate change: We provide workshops on the gendered aspects of climate change, and advocate for making gender, racial and social equality central to policies for decarbonising our economy. We take an intersectional feminist approach to the climate crisis exploring how our patriarchal racist capitalist system is both a driver and cause of the climate crisis. We also advocate for women's involvement in decision making at all levels, especially marginalised women and women of colour.

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Waste: We raise awareness of the environmental impacts of single-use period products and nappies, with a particular focus on the plastic and chemical pollution caused by these. We deliver workshops in schools, universities and community and women's centres to enable people to make a properly informed choice about which period products to use. We also lobby menstrual product manufacturers to remove the harmful chemicals and plastic from their products.

Food: We run practical workshops and events on organic food growing, raise awareness about the health and environmental benefits of local and organic food, and support community gardens with advice, training, networking and access to corporate volunteers. We also seek strategic, borough-wide and nation-wide interventions for a more sustainable food system.

Women's Empowerment: Wen plays a vital role in amplifying women's voices in the environmental sector but also in providing an 'incubator' for female environmental leaders through our participatory approach to volunteering and community engagement. Our feminist leadership model of sharing management functions non-hierarchically between two Co-Directors and through our Leadership Circle structure that continues to enhance this approach.

PRIORITIES AND ACHIEVEMENTS IN 2021-2022

In 2021-2022 our priorities were:

Programmes and campaigns:

- Strengthen our multi-faceted approach across Wen's work, concentrating on three key approaches in our theory of change:
 - supporting local action
 - mobilising ideas and feminist leadership
 - creating local and national campaigns delivered through networks and coalitions
- Deliver innovative, high impact and radical programmes including:
 - Feminist Green New Deal and Climate Sisters projects mobilising for COP26
 - The Just Food and Climate Transition (Just FACT) partnership programme funded by the Climate Action Fund
- Strengthen and develop our current programmes and campaigns including:
 - Environmenstrual Campaign, continuing to strengthen our online Week of Action
 - Tower Hamlets Food Growers Network - championing and supporting food growing in the borough
 - Tower Hamlets Food Partnership - creating a fairer, healthier and more sustainable food system
- Raise our profile and celebrate impact, harnessing the opportunities created by increasing our profile through social media and online events
- Strengthen our internal systems, including developing new policies and processes to better support our staff

The Covid-19 pandemic continued to impact Wen's work this year.

Thanks to a small team of dedicated staff and several committed volunteers, Wen has undertaken a wide range of activities to further its priorities this year:

The Women's Environmental Network Trust

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ACTIVITIES

Our work can include

- education (by way of workshops, talks, training programmes, and community events),
- research and information (leaflets, guides and reports)
- policy work and campaigning (through partnerships with other organisations in our key programme areas) and
- building networks and coalitions.

The activities carried out for the public benefit by the charity can be broadly categorised as follows below.

Health

Our flagship 'Soil Sisters' project delivered therapeutic horticulture to four women's refuges in East London working in partnership with The Ashiana Network and Hestia who provide support and accommodation for women escaping domestic violence. Funded by the National Lottery Reaching Communities fund, the project co-designs productive gardens on site and delivers year-round health and well-being sessions with women at the refuges. Our therapeutic gardeners ran a range of activities with residents including building raised beds with power tools, garden mural painting, bird box making, tree planting, and cooking with homegrown produce. The project has been extended for a further 18 months as we were not able to deliver sessions in the earlier part of the year due to the pandemic.

Climate Crisis

A key highlight of this year was going to COP26 in Glasgow championing our Feminist Green New Deal which puts the needs and priorities of women, people of colour and marginalised groups at the heart of all climate policy and action and advocates for a care-led green recovery from our multiple crises. This joint project with the Women's Budget Group (WBG), is unique in joining up grassroots engagement with policy work.

Wen supported four women's and community groups from across the UK working with marginalised women to come to COP26 as part of the Feminist Green New Deal and Climate Sisters project. These were: Support and Action for Women's Network (SAWN) from Greater Manchester, Communities Engage & Thrive from Birmingham, Leaders in Community (LIC) from East London, Glasgow Climate Sisters coordinated by Zarina Ahmad. Our Climate Sisters project worked with two groups of women, in Glasgow and in Greater Manchester (SAWN), on a Feminist Climate Leadership course in the lead up to COP26. As part of this project the women developed their own creative pieces to convey their thoughts, feelings and ideas about the climate crisis to share with policy makers and the general public. These pieces were showcased at the Climate Sisters Conference at COP26 and at our Feminist Green New Deal fringe event in Glasgow asking 'Why do we need a Feminist Approach to the Climate Crisis?'

Wen had a stand in the Green Zone at COP26 where we showcased our Feminist Green New Deal project asking people for their feminist visions for a green, safe and fair world. Wen was part of the Women & Gender Constituency's advocacy group in the lead up and during COP where we amplified a joint message around Feminist Climate Justice working in solidarity with women's and feminist organisations from the Global South and Global North.

As part of the project we have published five policy papers this year with the Women's Budget Group on: 'Feminist Green New Deal Draft RoadMap', 'Inclusive & Green Transport', 'Rethinking Housing Supply & Demand', 'Revitalising Local Communities' and 'A Shorter Working Week as Part of a Green Caring Economy'.

We continued to develop our Why is Climate Justice a Feminist Issue? blog series to showcase different voices.

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Waste

We continued to develop our Environmenstrual Campaign this year. The campaign aims to raise awareness of the plastic and harmful chemicals in mainstream single-use period products; tackle period stigma and taboo, champion biodegradables and reusables and promote the correct disposal of single-use period products so that they don't end up in our rivers, seas and beaches.

This year we launched a new campaign calling for greater transparency and regulations for ALL period products. We have been working with Natracare in 2021 and jointly wrote an open letter to the UK government, which has to date been signed by 17 other organisations and had some very positive responses from an MP and the Department of Environment, Food and Rural Affairs (DEFRA) to address regulation for all period products. We also launched a petition on change.org. In October we convened the fourth Environmenstrual Week with an online panel event alongside other online events. It was great to see the conversations around periods, health and the environment amplified across social media.

Our Environmenstrual Ambassadors continued to deliver online Environmenstrual workshops during the year due to the pandemic and because many participants preferred the convenience of this format. This enabled us to reach a wider audience and extend our reach throughout the UK. We also expanded our Environmenstrual Coalition made up of over 60 organisations, reusable and plastic-free menstrual companies and activists.

Real Nappies for London (RNfL) came back to Wen this year. Wen originally set up RNfL back in 2007. In the same year that the UN Life Cycle Initiative endorsed reusable nappy use, Wen took back the Real Nappies for London scheme as an addition to its campaigns team.

Between 1st Jan - 30th Nov 2021, Real Nappies for London estimates a proposed 1,145 tonnes of single-use nappy waste in London was diverted from waste, saving Local Authorities an estimated £106,485 in Incineration with energy recovery costs (based on £93/tonne gate fee, excludes haulage costs).

The scheme carried out 50 outreach events this year varying from online reusable nappy demonstrations to online support sessions and in-person nappy demonstrations to 'Reusable Nappy Meet and Give & Take' events where parents can pass on no longer needed reusable nappies, baby clothes and maternity wear for free. We have received interest and active engagement from other London Boroughs to participate with the voucher incentive scheme helping to support Real Nappies for London widen its reach to engage more families to use reusable nappies. We took part in Reusable Nappy Week in April 2021.

Food

In July we were delighted to officially launch Just FACT (Just Food and Climate Transition), a 5 year partnership programme aimed at creating a tried and tested blueprint for a climate-friendly food system that works better for the happiness, health and wellbeing of communities in Tower Hamlets, East London. Wen is the lead organisation working in partnership with ten local partners, including Platform, supporting community-led solutions for a sustainable and socially just urban food system. Funded by the National Lottery Climate Action Fund, the programme seeks to build community power and amplify voices that don't normally get heard to radically re-shape the local food system. Although the project is local to Tower Hamlets, it will be designing a model that can be used in other urban areas and amplified through the national and international good food movements that Wen are part of.

The Just FACT programme includes funding for Wen to develop the community space at Limborough House (in Mile End in Tower Hamlets, London) into a thriving food hub for local residents on the Burdett Estate, in partnership with Poplar Harca housing association and local partners. Limborough Food Hub, comprising a community garden, greenhouse, kitchen and workshop space in Mile End, is becoming an active community space, with plans to run regular cooking and growing workshops through the coming year. The Food Store, a pantry for residents and the wider community located at the Limborough Food Hub, is open every week.

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We continued to develop and strengthen the Tower Hamlets Food Partnership this year. The Partnership, which is part of the Sustainable Food Places Network, works with the local council, Public Health and community organisations to develop strategic interventions for a better food system in the borough. Through the Tower Hamlets Food Partnership and our Just FACT programme, which Wen is coordinating, we are championing sustainable food policies and addressing food poverty in the borough.

This year the Partnership was awarded a Sustainable Food Places Bronze Award. The award recognises and celebrates the work of the partnership, which is collectively achieving significant, systemic change on a range of key food issues. We were also pleased that Tower Hamlets Council was one of the first to sign the Glasgow Food and Climate Declaration at COP26, showing leadership on linking its food system to the climate emergency.

We continued to build the Tower Hamlets Food Growers Network which remains a brilliant example of a thriving and active community network of food growers. It is a vital part of our local work helping to engage and mobilise a diverse audience for Wen's work. Our popular seasonal gatherings bring people together from across the borough to learn about food growing, with workshops, talks, stalls, a shared community lunch and tour of local community gardens. We continued this year with our Keep Growing campaign, supporting people to grow their own food. Our online growing resources and cooking videos continue to be a great resource for local residents and others. Although this area of work continued to be affected by the pandemic, we were able to run a number of in person activities and online events, including a popular webinar on increasing access to land for growing in urban areas.

This year also saw the launch of FoodSEqual - a new 5-year research programme funded by UKRI and led by the University of Reading. As part of FoodSEqual, Wen has joined a partnership of universities, community groups and organisations working alongside local communities to create a better food environment. As part of this project, Wen and University of Sussex are running a new community research programme on the St George's Estate, Shadwell (in Tower Hamlets, London), exploring the role food plays in people's lives and the importance of history, culture and heritage to our food habits. The University of Sussex has a track record in research on food and sustainability. The project held two events on the St George's Estate this year, along with an 8 week food photography course with Mindful Photo Lab, celebrating mindfulness and art to improve wellbeing and community connection.

Women's Empowerment

Our Wen Forum events continue to explore issues around feminism and the environment. We held three events this year on the following topics:

- November 2021 - 'Why do we need a Feminist Approach to the Climate Crisis?' - Held at COP26 in Glasgow (in-person event)
 - November 2021 - Climate Sisters Conference - Held at COP26 in Glasgow
 - October 2021 - Environmenstrual Festival - focus on harmful chemicals in period products (online event)
- We have continued to develop our 'Why's Climate Justice a Feminist Issue?' blog series featuring a diverse range of contributors.

Our new feminist leadership structure aims to build the confidence and skills of Wen team members, allowing greater participation in organisational decision-making.

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Campaigning and Policy

As well as our policy and campaign work through the Feminist Green New Deal, Just FACT and the Tower Hamlets Food Partnership, Wen campaigned for more just and sustainable food systems through our membership of the Sustainable Food Cities, the UK Food Group, Sustain and the Capital Growth Working Party. We are members of the Gender and Development Network (GADN) and their Gender and Climate Advocacy Group as well as the Women & Gender Constituency part of the UNFCCC. We are also part of the Feminist Green New Deal Coalition convened by WEDO (Women's Environment & Development Organisation) and are a signatory to their Feminist Green New Deal Set of Principles. Our Environmenstrual Campaign is lobbying mainstream period product manufacturers to remove the plastic and harmful chemicals in their products and to list all the materials used on their products. We are calling for legislation for transparency to require companies to disclose this information.

Organisational Capacity Building

We continue to refine our feminist leadership structure sharing responsibility among two Co-Directors, four working groups and a Leadership Circle. We are proud to be trailblazing a feminist leadership model, challenging traditional power structures and inviting staff to co-design our ways of working. Our new working group structure involves members from across the Wen staff team in order to encourage greater participation around decision-making and to address imbalances in power and privilege in the organisation.

Membership and Supporters

We continued to invest time and energy into developing our membership and supporter base in order to provide a greater source of untied income with which to deliver against our charitable objects. This also strengthens Wen's network helping to grow a movement of people who are passionate about intersectional feminism and the environment.

A key part of this has been organising regular Wen Forum: feminism and the environment in conversation events. These events focus on a core Wen topic and feature speakers and panel discussions from a wide range of actors in the field, stalls and a networking reception (for in-person events). They have been an effective way to increase our profile and supporter base and our press coverage as well as develop new partnerships and wider networks.

This year we took steps to improve our external communications with a particular focus on developing our social media profile and increasing our supporter base in order to increase our organisational profile. We further consolidated and developed our new brand and website, and posted regular blogs as well as increasing our Twitter and Instagram followers. The growth of our Environmenstrual Campaign and launching our Feminist Green New Deal and Just FACT programmes has continued to enable us to reach a much wider audience through social media and through the press. Our social media following has increased this year as a result.

Increasing our membership base continues to form a core part of our strategic priorities. We send out a monthly e-newsletter to supporters and a quarterly e-newsletter to members, as well as a local food newsletter for Tower Hamlets residents. Our list of supporters continues to grow, and we increased our supporters between 1st April 2021 and 31st March 2022 by the following amounts:

- Instagram Wen followers: from: 5694 to 6841
- Instagram Environmenstrual followers from: 3773 to 3986
- Facebook followers: from: 4059 to 4300
- Twitter followers: from: 5762 to 6275
- Supporters (including Wen members): from 3493 to 4252

Wen remains extremely grateful for all the support and dedication it receives from members and supporters alike.

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STRUCTURE, GOVERNANCE, AND MANAGEMENT STRUCTURE

Wen comprises a Board of Trustees (as listed below), a national office and a community hub in London run by staff and volunteers, as well as a membership base of individuals and affiliated organisations. It has a number of ambassadors; prominent women prepared to lend their name to help raise the public profile of the organisation but who play no part in the direction of the Trust.

Governance

We are very grateful to all of our trustees, past and present, for their energy and support. The trustees who served during the year and on the date the annual report was approved were:

Hirra Khan Adeogun- resigned May 2022
Hilary Vick - resigned October 2021
Estelle Dehon
Tracey Angela Pritchard
Momtaz Ajid (Full name Momotaz Begum)
Jenna Norman
Isabel Bull
Charlotte Millar

It is the responsibility of the Board of Trustees to identify if additional skills are required on the board. Where this is the case, the board actively recruits new trustees, either through its own network or in appropriate journals and magazines. All new trustees receive a welcome pack, induction and do governance training.

The trustees, in conjunction with key staff, continue to identify the main risks to which the charity is exposed.

Management

The staff team at Wen operates a consensus-based form of decision making to run the day-to-day running of the organisation, through a management team of two Co-Directors, four working groups and a Leadership Circle comprised of representative members of the Wen staff team. Management functions such as HR, finance oversight, strategy, communications and engagement, partnerships, campaigns and programmes and IT oversight are shared between the Co-Directors, Head of Operations role, and the Leadership Circle.

A total of 11 regular volunteers supported our work throughout the year. Volunteers have always been absolutely vital to Wen's work. Wen is a hub for passionate and inspiring people, and staff, trustees and volunteers alike have much to contribute and learn from each other. We are continually grateful for all our volunteers' dedication, enthusiasm and inspiration.

FINANCIAL REVIEW

Funding Sources

Wen is funded by grants, donations, programme delivery contracts, membership fees, and a small amount of income from sales of goods.

The Trustees of Wen are pleased to report another successful year of increase in revenue. Total Incoming Resources were £839,474 up 80% on the previous year (£467,491).

Especially worth noting that:

- grant funding grew 87% to £812,721 from £435,361

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In this continually difficult economic environment, the trustees are extremely grateful to all funders, members and donors. The increased revenue justifies the tireless work of the management team and staff in advancing the charitable objectives of the Trust.

Financial strength

Our financial strength has fluctuated in the last few years, but Wen's financial position remains strong. Although Trustees are conscious of the fact that they need to increase the level of their free reserves

Reserves

Total Reserves at 31 March 2022 stand at £232,526, a 1% increase on the 2021 balance of £230,003. However Free reserves at the same date stand at £100,987 (£232,586 less restricted reserves of £131,539) which is a 48% growth on the previous year's figure of £67,924. The approved budget for 2022-23 has a level of operating costs of £749,894 (excluding payments to JustFACT partners).

Required reserves, according to our own policy, of three months operating costs for the year ahead would be £187,473 so there remains a shortfall of £86,486. However the income in the 2022-23 budget is largely secured from existing grant agreements and the risk is therefore not as high as would first appear. Trustees will seek to increase the level of free reserves but consider the current position acceptable.

Risk Statement

The major risks facing the charity are the Covid-19 pandemic, loss of key staff, and the challenge of securing funding for our work. We continue to address these risks in the short and long term through: monitoring changes to Government guidance on Covid-19 and updating our risk assessments and procedures; diversifying our income streams, reducing reliance on project funding, and increasing membership and donation income by raising our profile through exciting and relevant activities and campaigns; investing in staff training, HR and wellbeing, and conducting annual salary reviews to ensure that staff are being fairly remunerated for their work.

Trustees continue to monitor and take action to address organisational risks at each board meeting.

LOOKING AHEAD

Cost of Living Crisis

We envisage that the cost of living crisis will have a significant impact on our funding and on our programmes and will particularly affect the communities we work with. Addressing the cost of living crisis alongside the climate and equality crises will be an intrinsic part of our work.

Strategy Refresh

We are in the process of refreshing our 5-year strategic plan this year to better reflect our vision, mission, values and programmes. We want to ensure that it aligns with the current challenges facing the UK of creating a green, fair and caring economy, especially in light of the cost of living, equality and climate crises. We will campaign for environmental, gender, racial and social justice to be at the centre of this economy.

The broad areas for development over the next two years at the time of writing were as follows:

The Women's Environmental Network Trust

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Power and Privilege

We are actively striving to be a truly intersectional feminist, inclusive and anti-racist organisation. We recognise that the environmental movement has not historically included an anti-racist analysis in its work. We want to play our part in changing this and helping to build a more inclusive and diverse environmental movement putting people of colour, women and marginalised groups at the centre. We are in the process of doing this through internal change as an organisation, through all our programmes and campaigns and how we speak externally. Our Intersectional Feminist Working Group are leading this work within Wen and have developed an Action Plan, covering key areas around governance, recruitment, organisational culture and communications, which we are in the process of implementing.

Building financial resilience

We will continue to diversify and strengthen our income streams to ensure financial sustainability. This will involve self-generated income and building our unrestricted income through sponsorship and donations. We will continue to focus on increasing our membership and supporter base as well as developing a Giving Club for major donors. Building our brand within our target audiences will help to build our profile and supporter base.

Extend our reach: partnerships and campaigns

We will continue to build a wide network of partners, supporters and members who share our vision through a multi-faceted approach. The main avenues for this work will be the Feminist Green New Deal programme including the Climate Sisters project, the Just FACT programme, the Wen Forum, the Environmenstrual Campaign, the Real Nappies for London project, the Tower Hamlets Food Growing Network and Food Partnership. We also plan to develop our Green Baby and Nature for Wellbeing programme areas this year. We will aim to diversify the mainstream environmental movement by bringing a wider range of actors together to build a more inclusive and effective environmental movement. We will focus on championing an intersectional feminist approach.

We will continue to increase our media presence through our communications strategy, including working with our ambassadors and further developing our social media profile. We will use our social media platforms to reach new audiences. These partnerships will help inform and guide our project and campaigning work over the coming years, within our key programme areas.

Internal systems & management

We will continue to strengthen our HR, financial and IT systems to ensure that staff and volunteers are well supported in their work. We will update our key policies, procedures and employee handbooks to ensure that Wen is meeting all of its obligations as an employer and charitable organisation.

Developing programmes that combine local action with high impact change

This commitment to continue to link our campaigns with our local grassroots work transcends the boundaries of our programme areas. We aim to link our local work more explicitly to the climate crisis and how local action is key to addressing this. We are also committed to continue to hold events outside of London in order to engage communities around the country in Wen's work. This has already been put into practice by holding Wen Forum events in Glasgow as well as delivering Feminist Green New Deal workshops across the UK. We are planning to hold Wen Forum events in Manchester, Birmingham, Glasgow and other cities in the next two years.

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We will continue to develop our programmes and campaigns this year including:

- Our Feminist Green New Deal UK programme including our Climate Sisters' project
- Just FACT - A Just Food and Climate Transition - in Tower Hamlets
- Environmenstrual Campaign
- Green Baby
- Our Nature for Wellbeing programme including the Soil Sisters project

Women's empowerment

We plan to seek further funding to develop our Climate Sisters' project: Local Women of the World at the Climate Table. The Climate Sisters project is part of the Feminist Green New Deal project engaging marginalised women around the UK in a 10-week Feminist Climate Leadership programme. We want to support these women to amplify their voices and ensure that their priorities and concerns are central to the new green economy. We will continue to develop our feminist leadership model and will share our learning of this approach with interested organisations and researchers.

Climate Crisis

Through our **Feminist Green New Deal UK** project and campaign, we will continue to champion an intersectional feminist approach to the climate crisis post COP26 and in the Covid recovery and transition to a green economy. We will continue to advocate for a green, caring economy putting care and equality at the centre of Green New Deal plans and policies. We will continue to engage different audiences in this dialogue through our grassroots workshop programme, our roundtable series, discussion papers and a series of high-profile events, working with our project partner the Women's Budget Group. We will seek further funding to develop our **Climate Sisters' project: Local Women of the World at the Climate Table**. The Climate Sisters project is part of the Feminist Green New Deal project engaging marginalised women around the UK in a 10-week Feminist Climate Leadership programme.

We will continue to develop our *Why is Climate Justice a Feminist Issue?* blog series to showcase different voices.

Food

We will continue to develop our **Just FACT - A Just Food and Climate Transition-** programme over the next two years engaging local residents in Tower Hamlets through our ten partner organisations, enabling them to inform local food and climate policy and to take practical action towards a sustainable food system in the borough.

We will continue to champion community food growing in Tower Hamlets and provide support, training and networking through the **Tower Hamlets Food Growing Network**. We will build upon and strengthen the **Tower Hamlets Food Partnership**, recruiting new steering group members, and linking the cost of living crisis with community food growing and health and well-being efforts in the borough.

Health

We will continue to promote and deliver nature based therapeutic health interventions. Key learning from our Soil Sisters project will be shared with other organisations and networks working in this arena with the production of a practical toolkit and guide. We plan to further develop our Nature & Wellbeing programme area securing funding to take this work forward over the next five years, including seeking the continuation of our Soil Sisters project.

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We plan to develop and launch our Green Baby programme following the publication of our briefing 'Feathering your Nest: Safe and Healthy Beginnings for Pregnancy, Babies and Toddlers'. The briefing explores the harmful, toxic chemicals in baby products, clothes and furnishing and includes simple guides and tips of how to best avoid this. We will be developing a grassroots workshop programme to disseminate information about this and to engage a wide range of parents, carers and health professionals on this topic. We hope to be able to secure funding to also lobby the government around legislation to protect people from these harmful chemicals.

Waste

We will further develop our Environmenstrual Campaign by expanding the Environmenstrual Coalition and the Environmenstrual Week of Action and organising the Wen Forum Environmenstrual Festival. This year we are updating our No Laughing Matter briefing on stress incontinence in order to break down the taboo of this topic and to start a debate on the role that reusables could play to address this.

We will expand the delivery of our Environmenstrual workshops to women, girls and people who menstruate on menstrual health in schools, universities, companies, community and women's centres, in particular working with local councils to deliver training to their residents through schools and social care settings. We will continue to develop our Environmenstrual Ambassador programme to enable Ambassadors to deliver workshops across the UK. In partnership with our Environmenstrual Coalition partners we will continue to lobby manufacturers to remove plastic and harmful chemicals from their products and urge retailers to stock more reusable and plastic-free and organic cotton disposable period products. We will continue to lobby the government around legislation to prevent companies using harmful chemicals in their period products and for transparency of the ingredients that are in these products.

Statement of Responsibilities

The trustees (who are also the directors of The Women's Environmental Network Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 16 December 2022 and signed on its behalf by:

DocuSigned by:


.....671218B63AC14A1...
Charlotte Miller Momotaz Begum
Trustee

The Women's Environmental Network Trust

Independent Examiner's Report to the trustees of The Women's Environmental Network Trust ('the Company')

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of The Women's Environmental Network Trust ('the charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of charitable company you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view' which is not a matter considered as part of an independent examination; or

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Independent Examiner's Report to the trustees of The Women's Environmental Network Trust ('the Company')

- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....
Timothy Sullivan FCA
ICAEW
Field Sullivan Limited
70 Royal Hill
London
SE10 8RF

16 December 2022

The Women's Environmental Network Trust

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:							
Donations and legacies	3	82,456	756,281	838,737	85,502	372,916	458,418
Charitable activities	4	720	-	720	7,229	1,844	9,073
Investment income	5	17	-	17	-	-	-
Total income		<u>83,193</u>	<u>756,281</u>	<u>839,474</u>	<u>92,731</u>	<u>374,760</u>	<u>467,491</u>
Expenditure on:							
Charitable activities	7	<u>(50,130)</u>	<u>(786,821)</u>	<u>(836,951)</u>	<u>(93,727)</u>	<u>(299,196)</u>	<u>(392,923)</u>
Total expenditure		<u>(50,130)</u>	<u>(786,821)</u>	<u>(836,951)</u>	<u>(93,727)</u>	<u>(299,196)</u>	<u>(392,923)</u>
Net movement in funds		33,063	(30,540)	2,523	(996)	75,564	74,568
Reconciliation of funds							
Total funds brought forward		<u>67,924</u>	<u>162,079</u>	<u>230,003</u>	<u>68,920</u>	<u>86,515</u>	<u>155,435</u>
Total funds carried forward	16	<u><u>100,987</u></u>	<u><u>131,539</u></u>	<u><u>232,526</u></u>	<u><u>67,924</u></u>	<u><u>162,079</u></u>	<u><u>230,003</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 16.

The notes on pages 19 to 32 form an integral part of these financial statements.

The Women's Environmental Network Trust

(Registration number: 02520522)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	2,903	1,632
Current assets			
Debtors	13	59,209	25,974
Cash at bank and in hand	11	<u>236,721</u>	<u>206,892</u>
		295,930	232,866
Creditors: Amounts falling due within one year	14	<u>(66,307)</u>	<u>(4,495)</u>
Net current assets		<u>229,623</u>	<u>228,371</u>
Net assets		<u>232,526</u>	<u>230,003</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		131,539	162,079
Unrestricted income funds			
Unrestricted funds		<u>100,987</u>	<u>67,924</u>
Total funds	16	<u>232,526</u>	<u>230,003</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 16 to 32 were approved by the trustees, and authorised for issue on 16 December 2022 and signed on their behalf by:

DocuSigned by:


.....671218B63AC14A1.....

Charlotte Miller Momotaz Begum
Trustee

The notes on pages 19 to 32 form an integral part of these financial statements.

The Women's Environmental Network Trust

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash income		2,523	74,568
Adjustments to cash flows from non-cash items			
Depreciation		828	408
Investment income	5	<u>(17)</u>	<u>-</u>
		3,334	74,976
Working capital adjustments			
Increase in debtors	13	(33,235)	(10,269)
Increase/(decrease) in creditors	14	54,812	(20,458)
Increase/(decrease) in deferred income		<u>7,000</u>	<u>(9,340)</u>
Net cash flows from operating activities		<u>31,911</u>	<u>34,909</u>
Cash flows from investing activities			
Interest receivable and similar income	5	17	-
Purchase of tangible fixed assets	12	<u>(2,099)</u>	<u>(2,040)</u>
Net cash flows from investing activities		<u>(2,082)</u>	<u>(2,040)</u>
Net increase in cash and cash equivalents		29,829	32,869
Cash and cash equivalents at 1 April		<u>206,892</u>	<u>174,023</u>
Cash and cash equivalents at 31 March		<u><u>236,721</u></u>	<u><u>206,892</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 19 to 32 form an integral part of these financial statements.

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Ground Floor
20 Club Row
London
E2 7EY

These financial statements were authorised for issue by the trustees on 16 December 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The Women's Environmental Network Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted Funds £	Restricted £	Total 2022 £	Total 2021 £
Donations and legacies;				
Appeals and donations	19,405	-	19,405	16,722
Grants, including capital grants;				
Government grants	47,070	40,262	87,332	31,067
Grants from other charities	9,370	716,019	725,389	404,294
Membership	6,611	-	6,611	6,335
	82,456	756,281	838,737	458,418

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

Grants

	2022	2021
Joseph Rowntree Charitable Trust	58,563	42,616
CARE International	5,000	-
Waitrose & Partners Plan Plastic (Environmenstrual)	-	15,540
City Bridge Trust - Local food project	28,290	46,590
The Tedworth Charitable Trust	-	6,500
Big Lottery Fund	61,069	-
East End Community Foundation	-	3,000
Tower Hill Trust	-	11,500
Wakefield & Tetley Trust	-	5,001
The Veolia Environmental Trust	4,200	-
Food Power	-	25,440
Natracare	7,000	7,000
Other	-	2,525
Lankelly Chase Foundation	63,000	30,000
Friends Provident Foundation	58,339	
Polden Puckham Charitable Foundation	-	14,400
Soil Association	13,200	5,000
The National Lottery	407,812	181,255
TotsBots (Bloom and Nora)	3,334	6,667
University of Sussex	15,582	-
University of Bristol	-	1,260
	725,389	404,294
	725,389	404,294

4 Income from charitable activities

	Unrestricted General £	Total 2022 £	Total 2021 £
Consultancy fees	(825)	(825)	3,500
Other income	1,545	1,545	5,573
	720	720	9,073

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income;		
Interest receivable on bank deposits	17	17
Total for 2022	17	17

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

7 Expenditure on charitable activities

	Note	Total 2022 £	Total 2021 £
Freelance fees		46,016	6,153
Garden site set up		10,021	2,559
Equipment repairs and renewals		4,086	4,032
Event expenses		75,658	75,968
Payments to partners		155,308	-
Reimbursement of reuseable nappy vouchers		40,776	-
Bad debts written off		2,245	-
Depreciation of office equipment		420	-
Depreciation of other tangible		408	408
Wages and salaries		311,246	199,583
Social security costs		21,220	9,505
Pension		11,402	6,391
Other staff costs		5,597	322
Support costs	8	152,548	88,002
		836,951	392,923

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

8 Analysis of governance and support costs

Support costs

	Total 2022 £	Total 2021 £
Staff costs		
Wages and salaries	69,033	44,540
Social security costs	3,422	2,084
Pension costs	2,216	1,508
Travel and subsistence	8,765	122
Information and promotion	12,928	350
Staff training and recruitment	14,740	3,566
Rent, rates and service charges	13,681	11,734
Light, heat and power	1,734	1,332
Telephone and broadband	2,258	1,359
Printing, postage and stationery	7,547	3,354
Subscriptions	570	908
Accountancy	701	625
Independent examination	3,152	2,500
Legal and professional	8,973	10,585
Bank charges	362	263
Insurance	2,405	2,254
Sundries	61	918
	<u>152,548</u>	<u>88,002</u>

9 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	380,279	244,123
Social security costs	24,642	11,589
Pension costs	13,618	7,899
Other staff costs	5,597	322
	<u>424,136</u>	<u>263,933</u>

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

The monthly average number of persons (including senior management team) employed by the charity during the year expressed was as follows:

	2022 No	2021 No
Projects	20	18
Management and administration	3	2
	<u>23</u>	<u>20</u>

No employee received emoluments of more than £60,000 during the year.

10 Taxation

The charity is a registered charity and is therefore exempt from corporation tax under Part 11 of Corporation Taxes Act 2010 and its capital gains under section 257 of the Taxation of Chargeable Gains Act 1992.

11 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	269	288
Cash at bank	236,452	206,604
	<u>236,721</u>	<u>206,892</u>

12 Tangible fixed assets

	Office equipment £	Other tangible fixed asset £	Total £
Cost			
At 1 April 2021	-	2,040	2,040
Additions	2,099	-	2,099
At 31 March 2022	<u>2,099</u>	<u>2,040</u>	<u>4,139</u>
Depreciation			
At 1 April 2021	-	408	408
Charge for the year	420	408	828
At 31 March 2022	<u>420</u>	<u>816</u>	<u>1,236</u>
Net book value			
At 31 March 2022	<u>1,679</u>	<u>1,224</u>	<u>2,903</u>
At 31 March 2021	<u>-</u>	<u>1,632</u>	<u>1,632</u>

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

13 Debtors

	2022 £	2021 £
Trade debtors	56,167	18,319
Prepayments	1,885	2,015
Accrued income	-	1,013
Other debtors	1,157	4,627
	<u>59,209</u>	<u>25,974</u>

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	55,925	1,811
Accruals	3,382	2,684
Deferred income	7,000	-
	<u>66,307</u>	<u>4,495</u>

15 Related party transactions

The charitable company operates alongside The Womens Environmental Campaigns Limited. They share the same aims and objectives and have some directors in common, they also share the same premises and certain operating costs.

During the year the Charity paid for accountancy fees of £228 (2021: £222) on behalf of The Women's Environmental Campaigns Limited. At the year end £1,157 was owed to the Charity (2021: £865).

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

16 Funds

Current year figures

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted					
<i>General</i>					
General Funds	67,924	37,375	(6,550)	-	98,749
Reuseable Nappies Voucher Scheme	-	45,818	(44,079)	-	1,739
	<u>67,924</u>	<u>83,193</u>	<u>(50,629)</u>	<u>-</u>	<u>100,488</u>
Restricted					
Climate Action Fund	48,690	351,731	(371,984)	-	28,437
Reuseable Nappies Voucher Scheme	-	40,262	(40,776)	-	(514)
Soil Sisters	7,256	51,699	(23,838)	-	35,117
Week of Action	59	-	(59)	-	-
Enviromenstrual	-	30,238	(33,926)	5,177	1,489
Live Well Programme	2,975	-	(2,975)	-	-
WEN Forum	2,037	10,574	(8,965)	-	3,646
Local Food Project	24,739	64,675	(58,705)	-	30,709
Feminist Green New Deal	33,082	115,629	(115,591)	(5,177)	27,943
Forum Sponsors	5,033	-	-	-	5,033
Core Management	35,653	87,273	(122,926)	-	-
The Veolia Environmental Trust - St Leonards Priory	2,555	4,200	(7,076)	-	(321)
	<u>162,079</u>	<u>756,281</u>	<u>(786,821)</u>	<u>-</u>	<u>131,539</u>
Total funds	<u>230,003</u>	<u>839,474</u>	<u>(837,450)</u>	<u>-</u>	<u>232,027</u>

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

Prior year comparative

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted				
<i>General</i>				
General Funds	68,920	92,731	(93,727)	67,924
Restricted				
Climate Action Fund	-	168,087	(119,397)	48,690
Soil Sisters	20,230	-	(12,974)	7,256
Week of Action	-	74	(15)	59
Live Well Programme	9,789	2,400	(9,214)	2,975
WEN Forum	2,713	6,034	(6,710)	2,037
Local Food Project	6,907	90,739	(72,907)	24,739
Campaigning	1,943	59,528	(28,389)	33,082
Air eQuality	4,068	-	(4,068)	-
Waitrose	18,192	13,483	(31,675)	-
Forum Sponsors	4,018	3,155	(2,140)	5,033
Core Management	12,000	31,260	(7,607)	35,653
Contracted Project	6,655	-	(4,100)	2,555
	<u>86,515</u>	<u>374,760</u>	<u>(299,196)</u>	<u>162,079</u>
Total funds	<u>155,435</u>	<u>467,491</u>	<u>(392,923)</u>	<u>230,003</u>

There has been a transfer of 5,177 from Feminist Green New Deal to Enviromenstrual as these two project have previously been classified together 'Campaigning'. The amount, from the 33,082, which relates to Enviromenstrual totals 5,177.

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

Climate Action Fund - This is funding from the National Lottery for Just FACT (Just Food and Climate Transition), our 5 year partnership programme aimed at creating a tried and tested blueprint for a climate-friendly food system that works better for the happiness, health and wellbeing of communities in Tower Hamlets, East London.

Reusable Nappies Voucher - This is funding from London Waste Authorities and Local Authorities towards our Real Nappies for London voucher incentive scheme which estimates a proposed 1,145 tonnes of single-use nappy waste in London was diverted from waste and landfill, saving Local Authorities an estimated £106,485 in Incineration with energy recovery costs.

Soil Sisters - This supports recovery and development of vulnerable women in traumatic transitions within women's refuge settings. It is the first of its kind in the UK to establish a network of groups interested in developing social and therapeutic horticulture (STH) or green care. Working with partner organizations Ashiana Network and Hestia the project delivers a year round programme of weekly sessions in East London, it runs a conference that disseminates learning and promotes the use of nature based wellbeing and health interventions. It publishes research focusing on the importance of STH for women in crisis or refuges. This project had been on hold as a result of Covid, the Reaching Communities funding extending till March 2022.

Week of Action - This holds funds from either individuals or sponsors towards our week of action on the environment.

Enviromenstrual - Supported by Natracare, Bloom and Nora, and The Joseph Rowntree Charitable Trust, our Environmenstrual programme aims to raise awareness of the plastic and harmful chemicals in mainstream single-use period products; tackle period stigma and taboo, champion biodegradables and reusables and promote the correct disposal of single-use period products so that they don't end up in our rivers, seas and beaches. Our Environmenstrual Ambassadors programme continues to contribute to, and receive funding from this fund.

Live Well Programme - This is designed to support healthier lifestyles and community cohesion through gardening and cooking. It seeks to continually attract new participants and spread the message and skills for living well through lifelong learning. Funding for this project ended in July 2021.

WEN forum - Quarterly symposium featuring key note speakers dissecting and discussing topics of the moment. It seeks to educate, inform, inspire and does not shy away from controversy. The WEN Forum is funded by sponsors and grants from The Joseph Rowntree Charitable Trust.

Local Food Project - Manages Tower Hamlets Food Partnerships with its aims to create a local food system that allows everyone access to healthy and sustainable food. It is a collaboration engaging all who have a role in local food production. From residents, community organisations, schools, businesses and the council. The fund covers the Food Growing Network's quarterly gatherings and the work of the Partnership and is funded by City Bridge Trust, Food Power, Soil Association, University of Sussex.

Feminist Green New Deal (FemGND) - This fund has received money from Friends Provident, Lankelly Chase Charitable Foundation, The Joseph Rowntree Charitable Trust, and Polden Puckham Charitable Foundation, in support of our activities in response to the climate crisis including drafting a number of policy papers and attending COP26 in Glasgow.

Forum Sponsors - Funds from sponsors of our Wen Forum programme to be used in 2020/21.

The Women's Environmental Network Trust

Notes to the Financial Statements for the Year Ended 31 March 2022

Core management - This represents restricted funds received specifically for organisational, and strategic development, including staff wellbeing and training. It has been spent on strengthening WEN's processes, IT, and systems, and developing our leadership structure.

The Veolia Environmental Trust - This fund related specifically to our work developing the community garden at St Leonards Priory.

17 Analysis of net assets between funds

Current year figures

	Unrestricted funds £	Restricted £	Total funds £
Tangible fixed assets	2,903	-	2,903
Current assets	164,391	131,539	295,930
Current liabilities	(66,307)	-	(66,307)
Total net assets	<u>100,987</u>	<u>131,539</u>	<u>232,526</u>

Prior year comparative

	Unrestricted funds £	Restricted £	Total funds £
Tangible fixed assets	1,632	-	1,632
Current assets	70,787	162,079	232,866
Current liabilities	(4,495)	-	(4,495)
Total net assets	<u>67,924</u>	<u>162,079</u>	<u>230,003</u>