

Charity registration number 1068926

PLAY WALES / CHWARAE CYMRU
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

PLAY WALES / CHWARAE CYMRU

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PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Our objectives are to provide and assist in the provision for facilities and services for play recreation, education and other leisure-time occupation for all children residing in Wales. We act as a champion for children's play; increasing awareness and understanding throughout Wales of the critical importance of play to children and their well-being. To maintain and ensure appropriate representation and consultation on matters affecting children's play in Wales. To contribute and support playwork education training and workforce development in Wales so as to further the play interests of children through quality play service provision and advocacy.

In meeting these objectives our aim is to foster a more tolerant, understanding and informed active response among adults who are in a position to meet children's play needs both directly and indirectly and therefore to improve the well-being and participation of children within their communities.

The focus of our work

The principal activity of Play Wales / Chwarae Cymru is to influence policy, strategic planning and practice of all agencies and organisations that have an interest in and a responsibility for children's play. This is achieved by providing information, technical advice and guidance related to play provision and workforce development; helping to identify needs and contributing to the increasing recognition of the profound importance of play as a critical component of children's development. Play Wales / Chwarae Cymru provides a forum for playwork throughout Wales and undertakes a national representational role for playwork.

As the national organisation for children's play in Wales our strategic aims during the year were to:

- Act as a critical friend of the Welsh Government
- Promote children's freely chosen independent play
- Advocate for children and their play needs
- Uphold their right to play on behalf of all the children of Wales
- Raise awareness of play needs at every level from national Government to local play schemes
- Represent play providers and playworkers offering expert advice, guidance, support, networking opportunities and conferences related to play, play policy, play provision and workforce development.

These strategic aims are achieved through the following principal activities:

- Information Service
- Workforce development
- Play policy, advice and support.

Ensuring our work delivers our aims

Our work is regularly reviewed throughout the year, through Trustees meetings and meetings with advisory groups, and through the reporting mechanism for Welsh Government. The management team has also instituted an annual review and forward planning process that evaluates our work and identifies areas for further development to effectively meet our aims.

We have referred to Charity Commission guidance on public benefit in conducting reviews of our aims and objectives. Trustees routinely consider how proposed or current work contributes to the aims and objectives of Play Wales / Chwarae Cymru.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

PUBLIC BENEFIT STATEMENT

Play Wales / Chwarae Cymru is the national organisation for children's play in Wales; an independent charity funded by the Welsh Government. The work of Play Wales / Chwarae Cymru benefits the people of Wales by:

- Responding to children's request (through consultation) for more and better places and opportunities to play
- Upholding and advocating for children's right to play (as stated in the United Nations Convention on the Rights of the Child) within national and regional forums and with decision making bodies
- Gathering and disseminating information relating to the benefits of playing to anyone who is in a position to further children's play interests
- Promoting quality provision for play that is inclusive of all children and young people – meeting the needs of disabled children and children who are disadvantaged or excluded
- Sharing expertise and providing guidance and advice, thus enabling children's services within local authorities and voluntary agencies to offer quality play provision that meets children's needs – and to get the maximum benefit for children from financial provision for play
- Promoting and supporting quality training for playworkers and trainers – thus contributing to the development of a skilled, expert workforce that also meets children's play needs.

Quality play services contribute to the health and well-being of children and young people and also to the health and vibrancy of communities (Welsh Government Play Policy 2002).

Who used and benefited from our services?

Our aims and objectives relate to benefiting the children of Wales – where in 2011 there were more than half a million children aged 0-15 (among a total population of just over three million).

Our services are largely offered free – some publications and events being offered on a non-profit making basis.

Trustees receive no benefits and give their time voluntarily. Any expenses claimed are set out in the accounts.

Our services were used by:

- Parents and carers
- Members of the public campaigning to preserve or instate play provision
- Organisations providing or supporting children's services – both local authority and voluntary
- Organisations providing children's play services – both local authority and voluntary, as well as community councils
- Playworkers, play development workers and play development officers
- Playwork trainers and managers of playworkers
- Teachers, head teachers, governors and educational psychologists
- Academics and university institutions

In the furtherance of these aims, the Trustees of Play Wales / Chwarae Cymru have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's published general and sub-sector guidance concerning the operation of the Public Benefit requirement under the Act.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

Since last year Play Wales has continued to deliver its services across Wales in a manner that reflects changed demands arising from the Covid pandemic.

We adapted to a new working environment that includes all staff working both from home and from the office. Our funding into the next financial period has continued as anticipated and our services are as vital as they have always been, if not more so.

Information Service

Objective: To promote the value of children's play in Wales through the provision of timely and current information to our stakeholders

Outcome: Play Wales produced and disseminated a wide variety of bilingual information and services including:

Play Wales

Website:

- Provided and maintained the on-going development of a website which is regularly updated with items of interest to members and to those who have a responsibility for or an interest in children's play, playwork and play provision. We attracted a significant audience to the website: 161,472 page views by 55,713 users over the year. This is a slight decrease in page views since the previous year but an increase of over 9,000 users in the same period.
- Commenced work with an agency to develop a new Play Wales website and started work on reviewing and updating all existing web content in-house. The new website is being designed in line with a new Play Wales brand.

Publications:

- Published *Play for Wales*, our bilingual magazine, twice a year – distributed free both printed and electronically to approximately 3,350 recipients who can further children's play interests in Wales. Spring 2021 issue distributed electronically only due to the pandemic, Winter 2021 issue distributed electronically and in print for the first time since the onset of COVID-19.
- Continued distribution of resources produced and published during the early days of the pandemic to support parents and those working with children – resources developed directly in response to the pandemic.
- Produced, marketed and disseminated three new and one updated information sheets, as well as two sets of top tips. Also, working with external writers to produce another two updated information sheets.
- Published and distributed two playwork guides, to accompany the two guides published in the previous year.
- Published an updated edition of the *Developing and managing play spaces* community toolkit, following a content review undertaken by external consultants.
- Produced and distributed four issues of *Focus on play* (three new issues and one updated) – each issue is aimed at specific audiences.
- Distributed 7,000 copies of *Fun in the garden* and *Fun in the dungeon* bilingual storybooks to children across Wales – 6000 to children in 20 local authorities via the Storybook Treasure Hunt (*Playful Childhoods* campaign) and the remainder via food banks across Wales and orders from families as part of St David's Day celebrations.
- Both *Fun in the dungeon* and *Fun in the garden* storybooks published online as e-books during lockdowns to make them available to more children in Wales and beyond.
- Worked with a focus group to develop third children's storybook and commissioned cartoonist to undertake illustration work.
- Disseminated and raised awareness about Play Wales' existing and updated information sheets and other publications including toolkits and a good practice guide.
- Continued dissemination of the Play Safety Forum publication *Managing Risk in Play Provision: Implementation guide* and the more recently developed *Risk-Benefit Assessment Form*.
- Continued promotion and dissemination of child friendly resources for the International Play Association to promote Article 31 of the UNCRC and the key messages of General Comment No 17.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Engagement:

- Updated Play Wales' bilingual social media channels. A total of 5,872 like and 6,880 follow our Facebook pages and 8,521 follow our accounts on Twitter.
- Put together and distributed a monthly e-bulletin to approximately 2,381 recipients, which provides an overview of what's new on the Play Wales website.
- Promoted play through the media thus raising awareness of the barriers to children having quality play opportunities and emphasising the importance of children's play.
- Maintained regular contact with Members of Parliament and Members of the Senedd through magazines, events, meetings and information sheets – thus raising awareness of the importance to children of playing and the necessity to promote play-friendly decisions among planners and decision makers.
- Contributed to online events in Wales – promoting the work of Play Wales and promoting quality play provision for children. An increase in online events during the pandemic has brought Play Wales and its work to a broader audience.
- Raised the profile of play in Wales and Play Wales internationally by regularly contributing to play and children's rights related blogs, magazines and journals.

Miscellaneous:

- Contributed to the UK national Playday steering group and resources – thus supporting play services in providing Playday events for children, but also providing Welsh representation and support to a UK campaigning group highlighting barriers to quality play experiences and recommending action. Play Wales led on the four nations 2021 campaign and is taking a joint lead on the 2022 campaign, alongside PlayBoard Northern Ireland. Outputs included:
 - Playday website amended to reflect situation during 2021 summer and again in March 2022 in readiness for this year's campaign.
 - Worked in partnership with Children's Commissioner for Wales to publish an e-book of children's play ideas and games to celebrate Playday 2021 (uptake in 2020 was slow therefore CCfW moved the project to 2021-2022 work programme with schools)
 - Developed and distributed electronically bilingual resources to publicise Playday 2021 events – used across the four nations
 - Play Wales led on four nations refresh of Playday branding (logo and resources) for the 2021 campaign – launched June 2021.
 - Playday 2022 theme agreed by four nations and launched in March 2022.
- Continued to add new publications to the Play Wales' library, which offers the most comprehensive resource of play and playwork materials in Wales. This is open to visitors by appointment (not possible due to covid regulations during this reporting period), and largely supports our team with up to date information, as well as play professionals and students studying play and playwork.
- Worked with a production company to produce a new film to celebrate and promote children's play in Wales.
- Worked with a photographer to capture new photos for our library of images to be used on our websites, social media, campaign materials and in publications.
- Maintained and updated Children's Play Policy Forum and Play Safety Forum websites on behalf of the four nations – and undertook design work on latest joint statement on inclusion.
- Continued to work to ensure that our database and communications are compliant with General Data Protection Regulations (GDPR).

Playful Childhoods:

- Maintained and updated the website, which is aimed at parents and carers, and promotes the importance of play and offers practical advice and guidance on providing play opportunities at home and in the community. Over the year, the website attracted 39,865 page views by 24,752 users.
- Continued to build our audience and increase engagement on bilingual pages on social media: Facebook and Instagram. A total of 5,101 like and 5,227 follow our Facebook page and 788 follow our Instagram account. Sponsored posts were used to grow the audience in readiness for the campaign aimed at parents of teenagers to ensure we targeted and engaged with the most relevant audience.
- Continued to invest in Google Ads grant support to improve search engine rankings for *Playful Childhoods* with the aim of driving more traffic to the website – this continues to result in a significant traffic increase to the website.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

- Worked with a PR company to develop and deliver a range of successful campaigns aimed at target audiences and as part of #SummerOfPlay and #SummerOfFun 2021 initiatives. Our summer campaign was launched on Playday 2021 with a Wales wide treasure hunt, which included 3,000 play packs being hidden in communities with the help of the play network. The five-week campaign attracted 1.2m impressions and 50k engagements on social media.
- Commissioned a PR company to develop and deliver a campaign specifically aimed at the parents of teenagers to support playing/hanging out in public space. Also, commissioned written content for the website to support the campaign messaging.
- Commissioned a PR company to develop and deliver a 2022 Summer of Play campaign – to be launched on Playday.

Workforce development

Objective: To contribute to the professional development of the play and playwork workforce in Wales

Outcome: Play Wales was active in a range of activities relating to training and workforce development to further the play interests of children in Wales, including:

- Supporting and advising the Welsh Government on issues relating to the play and playwork workforce.
- Providing specific advice and guidance in relation to workforce issues to inform Welsh Government's Ministerial Play Review.
- Delivering four Playwork Education and Training Council Wales (PETC) meetings – supporting a dialogue between playwork employers, national organisations, the Welsh Government, Social Care Wales and Qualifications Wales.
- Continuing to work to actions within *A play friendly workforce for Wales*, Play Wales' plan for the ongoing development of the play and playwork workforces.
- Developing the partnership with Addysg Oedolion Cymru Adult Learning Wales for the national delivery of playwork qualifications. This includes the quality assurance of L2APP, MAHPS and P3 as well as supporting trainers and assessors, reviewing assessment methods and advising on delivery.
- Convening the UK Playwork NOS Consortium in preparation for a future review of the National Occupational Standards for Playwork.
- Working with Addysg Oedolion Cymru Adult Learning Wales and Agored Cymru to plan for delivery of blended learning of playwork qualifications to meet the needs of the sector and respond to emerging COVID-19 restrictions.
- Working with Addysg Oedolion Cymru Adult Learning Wales to identify funding for the sustainable delivery of playwork qualifications and build the infrastructure of trainers in advance of Progress for Success funding.
- Worked with Addysg Oedolion Cymru Adult Learning Wales to pilot the Level 2 Certificate in Playwork: Principles into Practice (P3) to 10 learners.
- Delivered the Award in Delivering Dynamic Playwork Training (ADDaPT) to nine new playwork tutors in preparation for Progress for Success funding.
- Contributing to Social Care Wales' Early Years Network meeting and task and finish groups.
- Contributing to Education and Training Standards (ETS).
- Contributing to Social Care Wales' Qualifications Standards Advisory Group (QSAG).
- Maintaining the list of Required Qualifications and qualifications flow chart on behalf of PETC Wales.
- Contributing to the advisory group for the 'We Care' recruitment campaign by Social Care Wales.
- Commencing development work on *Safon o Chwarae*, a new quality assurance framework for playwork.
- Commissioned Swansea University to undertake and write the Welsh Play Workforce Study.
- Commissioned training materials and delivered three Understanding Play Sufficiency Train the trainer workshops for play sufficiency lead officers.
- Involvement in Social Care Wales Accolades as a panel judge.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

- Providing seminars, training opportunities and conferences to facilitate the provision of quality play services to children:
 - Delivered a face-to-face Playworkers Forum event on involving children and young people in assessing play sufficiency to 39 delegates.
 - Delivered two workshops on risk-benefit assessment for Care Inspectorate Wales (CIW) play champions, inspection and registration teams.
 - Worked with CIW to deliver three bilingual workshops on the importance of play for early years and childcare providers.
 - Delivered a workshop on the importance of outdoor play for Social Care Wales managers hubs (early years and childcare).
 - Delivered a workshop for Social Care Wales for training providers and employers on the importance of play within Social Care qualifications.
 - Designed and delivered play and wellbeing workshops for Social Care Wales' Early Years and Childcare Conference.
 - Designed and delivered loose parts workshops for Cwm Taf Morgannwg Healthy Pre-school settings.
 - Designed and delivered a play time guidance seminar for schools.
 - Designed and delivered a play awareness workshop in collaboration with Sport Wales.
 - Designed and delivered a play in museums seminar and two Playday seminars for museums, in partnership with Playful Places.
 - Delivered a range of Continuing Professional Development workshops for Cardiff Children's Play Services.

Play policy

Objective: To work with individuals, organisations and networks to inform the development of policy and matters related to children's play in Wales

Outcome: Play Wales was involved in a variety of UK and worldwide policy groups attending meetings of relevant organisations to ensure UK wide initiatives reflect development and best practice in Wales:

- Play Safety Forum
- Children's Play Policy Forum
- National Playday Steering Group
- IPA World
- Learning through Landscapes Board.

Additionally, on a UK and international level, Play Wales provided:

- Support and guidance to colleagues at Play Aotearoa (International Play Association New Zealand)
- Support and guidance to colleagues at Alliance for Childhood
- Support and guidance to International Play Association (IPA) Scotland – International Advisory Group for Conference 2023
- A keynote presentation about our work on 'Opening the school gates: Facilitating after-school play in school grounds' for the International School Grounds Alliance Conference (February 2021)
- Support to Scope regarding Inclusive playgrounds
- Contributed to the development and publication of the Children's Play Policy Forum and UK Play Safety Forum joint position statement, *Including Disabled Children in Play Provision*
- Hosted a student placement from Cardiff University to gather data for all-Wales survey work
- Provided support to Starlight UK to research the development of Hospital Play Specialist posts and support network in Wales
- Support in planning and judging for the National UK Playwork Awards at the National Playwork Conference in Eastbourne
- Established research partnerships with University of Bristol, University of Manchester, Swansea University and Cardiff University advising on a wide range of research topics:
 - Play in schools
 - Play and humour
 - Play in the early years and family engagement
 - Play, physical activity, wellbeing and engagement with children.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Play Wales also responded to relevant national consultations:

- Enabling pathways consultation (July 2021)
- Curriculum for funded non-maintained nursery settings (July 2021)
- Children, Young People and Education Committee's Sixth Senedd Priorities Consultation (September 2021)
- Health and Social Care Committee's Sixth Senedd Priorities Consultation (September 2021)
- 20mph speed limit consultation (October 2021).

Additionally, Play Wales:

- Implemented the Community Play Ambassador project, a three-year project funded by the Healthy Active Fund.
- Implemented the Outdoor Play project, a three-year project funded by Cwm Taf Morgannwg University Health Board.
- Implemented the Play Awareness Project, funded by Aneurin Bevan Gwent Public Health Team.
- Supported the delivery of a Welsh Government funding package to local authorities: Holiday Hunger – Playworks funding, Summer of Fun and Winter of Well-being.
- Acted as secretariat and report writers to the Ministerial Play Review Steering Group.
- Undertook fundraising activity in line with our Fundraising Strategy:
 - Researched and submitted applications to various funders
 - Secured funding for the development and provision of resources for stakeholders and partners
 - Developed and submitted a funding application to the National Lottery Fund Mind our Future Programme.

Advice and support

Objective: To provide specialist knowledge regarding all issues about and affecting children's play

Outcome: Play Wales was involved in a variety of Wales wide working groups to ensure that children's play acquires the status it deserves:

- Wales UNCRC Monitoring Group
- Early Years Action Group
- Children's Rights in Early Years Network
- Children in Wales Policy Council
- Active Healthy Kids (AHK) Wales Expert Group – lead on active play indicator
- Building a Healthier Wales Task and Finish Group-Ministerial Priorities
- National Centre for Population Health – Healthy Development Advisory Group
- National School and Childcare Group (coronavirus planning).

Outcome: Play Wales has supported the development of a strategic approach to children's play through:

- Facilitated quarterly meetings for play sufficiency leads.
- Facilitated three workshops for play sufficiency – Creative Engagement with Children.
- Established and implemented story development workshops with school staff to produce a story for our third right to play storybook.
- Facilitated check-in meetings for open access playwork providers.
- Collaborated with the National Centre for Population Health and Well-being Research (NCPHWR) to develop and pilot an app which supports children to rate their communities for play and physical activity.
- Collaborated with NCPHWR to undertake the Outdoor Access, Mental Health and Wellbeing study, which looked at experiences of children aged 8 to 11 during the first COVID-19 UK national lockdown (April to June 2020) and the impact it had on their mental health and wellbeing.
- Commissioned a scoping exercise to consider the support and delivery of playtime initiatives in schools.
- Commissioned research with Welsh children and parents regarding school play time.
- Commissioned a position statement on playful pedagogy.
- Continued to work with commissioned researchers to update the evidence on the value of play from a Welsh public and social policy perspective.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Outcome: Play Wales has supported play at delivery level through:

- Ensuring that local community groups are signposted to and supported appropriately by local support networks. We received and responded to a broad range of queries via social media, telephone and email from parents, elected members, schools and small organisations during the last year. The queries include questions about qualifications, research queries from students, funding for play equipment and play areas, support for saving school playing fields, job advertising and requests for letters of support for funding applications.
- Providing non-managerial professional development support to play development officers throughout Wales.
- Providing support for voluntary sector play projects.
- Providing expertise to local authorities regarding the delivery of play during the pandemic.
- Presentations at local (online) play sufficiency events and conferences throughout Wales.
- Providing advice regarding play space design and development.
- Supporting local communities and several communities to establish resident-led street closures for play.
- Worked with organisations and council officers to pilot street play initiatives in Merthyr Tydfil, Newport and Vale of Glamorgan.
- Worked with partners in the Vale of Glamorgan and Bridgend to consider play in secondary schools.
- Contributed to Cardiff Council workshops on child-friendly urban planning.
- Undertook a play audit for Save the Children Fund Cymru in Bettws, Newport.

Quality Assurance

We continue to maintain the systems, reviewing and updating as appropriate, developed when Play Wales achieved the PQASSO Quality Mark Level 1 (NCVO quality assurance scheme).

Financial review

Play Wales continues to be reliant upon core funding from the Welsh Government. The funding from the Welsh Government has been secured until 31 March 2023 and the funding level has increased to £420,000. As at 31 March 2022 the charity has an accumulated unrestricted surplus of £764,036 (2021: £344,828). Play Wales is a member of the Local Government Pension scheme operated through Cardiff and The Vale of Glamorgan. The defined benefit scheme currently has a surplus of £160,000 (2021: deficit of £260,000). The Trustees recognise that the current pension surplus is highly volatile due to changes in accounting estimates and assumptions used by the actuaries when valuing the scheme. A surplus is only recognised to the extent of reduced future contributions to the plan. The free reserves available to the charity (excluding the fixed assets, the designated fund and the pension reserve) were £280,336 (2021: £288,923).

Reserves Statement

Play Wales intends to maintain the level of free reserves that equates to between six and twelve months of annual expenditure. The financial reserves are set aside to ensure financial stability for staff and its members and to ensure that the current activities would be maintained in the event of a period of unforeseen difficulty. The calculation of the required level of reserves is integral to Play Wales's planning, budget and forecast cycle.

Investment Policy

The Trustees regularly review the amount that the organisation requires to ensure that they are adequate to fulfil its continuing obligations. Currently the charity takes a cautious approach to investing, minimising the level of risk.

PLAY WALES / CHWARAE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Plans for the Future 2022-2023

Play Wales will continue to work to promote children's play and act as an advocate for children and their play needs.

Particularly, we anticipate that we will undertake the following:

- Continue to support providers of play opportunities to respond to the pandemic recovery in a play friendly way.
- Support the Welsh Government with finalising and launching the Ministerial Play Review.
- Continue to deliver a communication service aimed at our broad constituency through the provision of focused publications, direct mailing and up to date websites as well as social media engagement.
- Contribute to and inform local, national and international advocacy through project work and membership of committees and groups.
- Support local authorities and third sector organisations to engage and respond to national policy through events, network facilitation and advice.
- Continue to work with The National Centre for Population Health & Wellbeing Research (NCPHWR) to identify what children say about access to play and what they would like in terms of play.
- Review and implement *A play friendly workforce for Wales*, our workforce development plan based on findings from the Welsh Play Workforce Study undertaken by Swansea University.
- Work with Addysg Oedolion Cymru Adult Learning Wales to ensure that the continued roll out of the Agored Cymru P3 qualifications is successful and continues to respond to the needs of the workforce.
- Finalise and pilot the *Safon o Chwarae* Playwork Quality Assurance Framework.
- Work with Public Health Wales to agree and share messages regarding children's play.
- Undertake a review of resourcing children's play across Wales.
- Undertake and publish a pan-Wales report of surveys completed by children across local authority areas in Wales as part of their Play Sufficiency Assessments in 2022.
- Implement and deliver the final year of the Community Play Ambassadors Project.
- Develop and launch a new Play Wales website and brand.
- Deliver a range of *Playful Childhoods* campaigns to support parents and carers to provide sufficient opportunities for children to play at home and in their communities.
- Produce and launch a new film to celebrate children's play in Wales and promote the importance of play in every child's life.
- Develop and deliver a monthly series of seminars and training opportunities for playworkers and others whose work impacts on children.
- Review, update and implement our Fundraising Strategy to enable delivery of additional projects.

To ensure these services are developed and delivered as effectively as possible we will:

- Review and develop Play Wales' operational plan.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

Governing documents

Play Wales / Chwarae Cymru is a Charitable Incorporated Organisation (CIO), registered on 28 March 1998 and governed by its "foundation" model constitution resolution dated 18 February 2019. Governance is undertaken by a Board of Trustees.

Recruitment and appointment of trustees

Every trustee is appointed for a term of three years and in selecting individuals for appointment as a charity trustee, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. There must be at least three charity trustees. If the number falls below the minimum the remaining trustee or trustees may act only to call a meeting of the charity trustees or appoint a new charity trustee. There are currently nine trustees appointed. There is no maximum number of charity trustees that may be appointed to the charity.

Trustee induction and training

New Trustees meet the Director and other Trustees prior to their first meeting and receive an induction pack containing the following:

- Minutes and papers of last three Board meetings
- A copy of the current version of constitution
- Report of the Trustees and Financial Statements (latest)
- Trustee Specification and Terms of Reference
- Play Wales membership information and form
- Welsh Government Play Policy Implementation Plan
- Play Wales leaflets and poster
- *The First Claim...* publication
- The latest issues of *Play for Wales* magazine.

Functions of the Board of Trustees include:

- To have control of the Charity and its property and funds
- To have responsibility for overall governance and strategic direction
- To develop the aims, objectives and organisational goals in accordance with the governing document, legal and regulatory guidelines
- To ensure that Play Wales / Chwarae Cymru and its representatives function within the legal and regulatory framework of the sector and in line with the organisation's governing document, continually striving for best practice in governance
- To uphold the fiduciary duty invested in the position, undertaking such duties in a way that adds to public confidence and trust
- Interviewing, appointing and monitoring the work and activities of senior staff.

The Board of Trustees is accountable in varying degrees to a variety of individuals and organisations including service users, members, funders and the Charity Commission.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Organisational structure

Play Wales is a membership organisation. The members of the charity are its Board of Trustees. The trustees have created an associate non-voting membership which is open to organisations and individuals from voluntary, statutory and independent sectors, however, these members do not qualify as members for any purpose under the Charities Acts, General Regulations or Dissolution Regulations.

The Director is responsible to the Board of Trustees for the day-to-day management of the organisation. At the end of March 2022 there is a Director, an Assistant Director, Office Manager, Workforce Development Officer, Communications Manager, Communications Assistant, Project Officer and a Finance Officer.

Relationships with related parties

Play Wales has Memorandums of Understanding with Social Care Wales; Play England, Play Scotland and PlayBoard Northern Ireland

Risk management

A risk register has been established and is updated frequently with an appropriate action plan. Where necessary, systems and procedures have been established to mitigate the risks the charity faces. Controls are in place to minimise internal risks by the implementation of procedures for authorisation of all transactions and projects. Health and safety reviews are carried out regularly.

The Board of Trustees has conducted a review of the major risks to which the organisation is exposed. It has identified that a disproportionate reliance on Welsh Government funding remains a high risk to Play Wales and sources of other funding need to be sought so Play Wales can continue to provide the service it delivers to Wales. They also identified that the change in Welsh Government cabinet ministers could have a detrimental effect on the relationship Play Wales has with its main funder. The Board of Trustees is also aware that fundraising activities have a high risk of ending unfavourably for Play Wales. A fundraising strategy linked to the strategic plan has been developed detailing actions that may be considered to mitigate this risk.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Reference and administrative details

Charity name	Play Wales / Chwarae Cymru
Charity number	1068926
Principal office	Park House Greyfriars Road Cardiff CF10 3AF
Trustees	Mike Shooter - Resigned 12/10/22 Dr Anne Crowley - Treasurer Dr Elspeth Webb Rhian Barrance Malcolm King Keith Towler - Chair Ronan Lyons Dr Jacky Tyrie - appointed 16/2/22
Key management personnel	Mike Greenaway - Director Marianne Mannello - Assistant Director
Auditors	Azets Audit Services Ty Derw, Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Bankers	The Co-Operative PLC PO Box 250 Skelmersdale WN8 6WT CAF Bank PLC 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Solicitors	Geldards 4 Capital Quarter Tyndall Street Cardiff CF10 4BZ

PLAY WALES / CHWARAE CYMRU

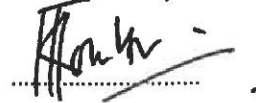
TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Insurers

Keegan & Pennykid Insurance Brokers Limited
50 Queen Street
Edinburgh
EH2 3NS

The trustees report was approved by the Board of Trustees.



K Towler - Trustee

Dated: 21-12-2022

PLAY WALES / CHWARAE CYMRU

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

PLAY WALES / CHWARAE CYMRU

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF PLAY WALES / CHWARAE CYMRU

Opinion

We have audited the financial statements of Play Wales / Chwarae Cymru (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

PLAY WALES / CHWARAE CYMRU

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF PLAY WALES / CHWARAE CYMRU

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other matters

PLAY WALES / CHWARAE CYMRU

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF PLAY WALES / CHWARAE CYMRU

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Azets Audit Services

22-12-2022

**Chartered Accountants
Statutory Auditor**

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

PLAY WALES / CHWARAE CYMRU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Charitable activities	3	616,734	73,572	690,306	1,066,896	89,711	1,156,607
Other trading activities	4	-	-	-	738	-	738
Investments	5	60	-	60	179	-	179
Total income		616,794	73,572	690,366	1,067,813	89,711	1,157,524
Expenditure on:							
Charitable activities	6	617,586	73,572	691,158	878,292	89,711	968,003
Other	10	40,000	-	40,000	20,000	-	20,000
Total expenditure		657,586	73,572	731,158	898,292	89,711	988,003
Net (expenditure)/income for the year/							
Net (outgoing)/incoming resources		(40,792)	-	(40,792)	169,521	-	169,521
Other recognised gains and losses							
Actuarial gain/(loss) on defined benefit pension schemes		460,000	-	460,000	(80,000)	-	(80,000)
Net movement in funds		419,208	-	419,208	89,521	-	89,521
Fund balances at 1 April 2021		344,828	-	344,828	255,307	-	255,307
Fund balances at 31 March 2022		764,036	-	764,036	344,828	-	344,828

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

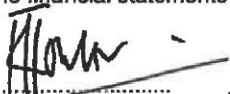
PLAY WALES / CHWARAE CYMRU

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		-		504
Current assets					
Debtors	12	42,019		511,797	
Cash at bank and in hand		874,328		600,762	
		916,347		1,112,559	
Creditors: amounts falling due within one year	13	(312,311)		(508,235)	
Net current assets			604,036		604,324
Total assets less current liabilities			604,036		604,828
Net assets excluding pension surplus/(deficit)			604,036		604,828
Defined benefit pension surplus/(deficit)	15		160,000		(260,000)
Income funds					
<u>Unrestricted funds</u>					
Designated funds	17	323,700		316,904	
General unrestricted funds		280,336		287,924	
Pension reserve		160,000		(260,000)	
			764,036		344,828
			764,036		344,828

The financial statements were approved by the Trustees on 21-12-2022



Mr K Trowler
Trustee

PLAY WALES / CHWARAE CYMRU

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	21		273,506		159,529
Investing activities					
Investment income received		60		179	
		<u>60</u>		<u>179</u>	
Net cash generated from investing activities			60		179
Net cash used in financing activities			-		-
			<u>-</u>		<u>-</u>
Net increase in cash and cash equivalents			273,566		159,708
Cash and cash equivalents at beginning of year			600,762		441,054
			<u>600,762</u>		<u>441,054</u>
Cash and cash equivalents at end of year			<u>874,328</u>		<u>600,762</u>

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity Information

Play Wales is a charitable incorporated organisation whose principal office is Park House, Greyfriars Road, Cardiff, CF10 3AF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

These accounts have been prepared on a going concern basis. The charity is predominantly funded from public sector grants from Welsh Government. The funding arrangements from Welsh Government have been agreed until March 2023.

The Trustees have prepared forecasts for the next twelve months. The trustees believe that these forecasts are based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due. However, there is a material uncertainty related to future public sector grant funding from Welsh Government which may cast doubt on the charity's ability to continue as a going concern in its present configuration. If the charity was unable to continue in operational existence in its present configuration for the foreseeable future, adjustments would be made to reduce the balance sheet values of assets to their recoverable amounts and to provide for further liabilities that might arise and to reclassify fixed assets and long term liabilities as current assets and liabilities. Accordingly the Trustees believe that it is appropriate for the financial statements to be prepared on the going concern basis.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income is included when receivable.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against the grant income, in a restricted fund.

Income from conferences and events is recognised at the date the conference takes place.

Match funding

Where a project has been undertaken on the condition that the grant funding will be matched by funding from the charity's reserves the income from the grant funder is shown as restricted income and only the expenditure reclaimed by the grant funder is shown as restricted expenditure. That part of the project expenditure which is met by the charity is included within unrestricted expenditure. A summary of the matched funding is included in the notes to the accounts.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Costs associated with conferences and events are recognised at the date at which the conference takes place.

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustee's report and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% reducing balance
-----------------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Furniture, fixtures and fittings and computer equipment costing less than £5,000 are not capitalised but are expensed through the Statement of Financial Activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Charitable activities

	Information services 2022	£	Workforce Play development & development 2022	£	Provision 2022	£	Total 2022	£	Information services 2021	£	Workforce Play development & development 2021	£	Provision 2021	£	Total 2021	£
Publications and merchandise Grants	1,816	-	-	-	-	-	1,816	-	-	-	-	-	-	-	-	-
Other earned income	197,714	191,143	750	294,715	4,168	683,572	4,918	429,947	395,710	324,054	806	5,900	1,149,711	6,896	1,156,607	6,896
	199,530	191,893	191,893	298,883	298,883	690,306	430,137	396,516	396,516	329,954	396,516	329,954	1,156,607	1,156,607	1,156,607	1,156,607
Analysis by fund																
Unrestricted funds	199,530	191,893	191,893	225,311	73,572	616,734	73,572	430,137	396,516	240,243	89,711	89,711	1,068,896	89,711	1,068,896	89,711
Restricted funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	199,530	191,893	191,893	298,883	298,883	690,306	430,137	396,516	396,516	329,954	396,516	329,954	1,156,607	1,156,607	1,156,607	1,156,607
Performance related grants																
Welsh Government	197,714	191,143	191,143	221,143	60,606	610,000	60,606	429,947	395,710	234,343	73,522	73,522	1,060,000	73,522	1,060,000	73,522
Sport Wales - Healthy and Active Fund	-	-	-	60,606	2,966	60,606	2,966	-	-	6,189	6,189	6,189	6,189	6,189	6,189	6,189
National Lottery Community Fund	-	-	-	2,966	10,000	2,966	10,000	-	-	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Cwm Taf Morgannwg University Health Board	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	197,714	191,143	191,143	294,715	294,715	683,572	429,947	395,710	395,710	324,054	324,054	324,054	1,149,711	1,149,711	1,149,711	1,149,711

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

4 Other trading activities

	Total	Unrestricted funds
	2022	2021
	£	£
Sundry items	-	738

5 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	60	179

6 Charitable activities

	Information services	Training & Workforce development	Play policy, support & advocacy	Total 2022	Total 2021
	2022	2022	2022		
	£	£	£	£	£
Staff costs	-	-	66,410	66,410	64,013
Printing, translation, art and advertising	6,309	-	4,850	11,159	69,236
Training and consultancy	20,834	21,069	62,348	104,251	315,041
Administration and meeting costs	-	-	1,482	1,482	13,747
Computer and website	224	-	-	224	62,522
	27,367	21,069	135,090	183,526	524,559
Share of support costs (see note 7)	172,146	166,230	163,886	502,262	437,444
Share of governance costs (see note 7)	5,370	-	-	5,370	6,000
	204,883	187,299	298,976	691,158	968,003
Analysis by fund					
Unrestricted funds	204,883	187,299	225,404	617,586	878,292
Restricted funds	-	-	73,572	73,572	89,711
	204,883	187,299	298,976	691,158	968,003

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Support costs

	Support costs	Governance costs	2022 Support costs	Governance costs	2021
	£	£	£	£	£
Staff costs	343,111	-	343,111	364,818	364,818
Depreciation	504	-	504	128	128
Staff training	1,459	-	1,459	-	-
Premises	29,095	-	29,095	21,168	21,168
Property running costs	9,538	-	9,538	1,662	1,662
Administration and meeting costs	75,267	-	75,267	13,372	13,372
Communications, computer and website	28,434	-	28,434	28,335	28,335
Legal, professional and subscriptions	14,854	-	14,854	7,961	7,961
Audit fees	-	5,370	5,370	-	6,000
	<u>502,262</u>	<u>5,370</u>	<u>507,632</u>	<u>437,444</u>	<u>443,444</u>
Analysed between					
Charitable activities	<u>502,262</u>	<u>5,370</u>	<u>507,632</u>	<u>437,444</u>	<u>443,444</u>

Governance costs includes payments to the auditors of £4,870 (2021: £5,500) for audit fees and £500 (2021: £500) for accountancy fees.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year or prior year.

None of the trustees were reimbursed for travel expenses in the current or prior year.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

9 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Direct charitable expenditure	6	6
Other expenses	2	2
Total	8	8
Employment costs	2022 £	2021 £
Wages and salaries	293,589	309,722
Social security costs	25,212	28,327
Other pension costs	90,720	90,782
	409,521	428,831

Full time equivalents

The average monthly number of full time equivalents during the year was 6.74 (2021: 7.15).

Key management personnel

Key management personnel oversee the directing, controlling and operating the charity on a day-to-day basis. The pay of senior staff is reviewed annually and increased in line with the pay scales for education professionals employed under Soulbury pay and conditions. The Soulbury committee has issued advice and guidance on where different levels of posts should be placed on the pay scale that the charity has followed. The total employee benefits of the key management personnel of the charity were £170,223 (2021: £158,267).

The number of employees whose annual remuneration was £60,000 or more were:

	2022 Number	2021 Number
£60,000 - £69,999	1	1

10 Other

	Unrestricted funds	Unrestricted funds
	2022	2021
FRS 102 pension costs	40,000	20,000
	40,000	20,000

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

11 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2021	18,076
At 31 March 2022	18,076
Depreciation and impairment	
At 1 April 2021	17,572
Depreciation charged in the year	504
At 31 March 2022	18,076
Carrying amount	
At 31 March 2021	504

12 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	30,262	5,973
Other debtors	-	500,000
Prepayments and accrued income	11,757	5,824
	42,019	511,797

13 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Other taxation and social security		7,703	10,740
Deferred income	14	34,999	13,189
Trade creditors		258,851	448,548
Other creditors		-	11,109
Accruals		10,758	24,649
		312,311	508,235

14 Deferred income

	2022 £	2021 £
Arising from grants, memberships, events and training	34,999	13,189

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

14 Deferred income

(Continued)

Deferred income is included in the financial statements as follows:

	2022 £	2021 £
Deferred income is included within:		
Current liabilities	34,999	13,189
Movements in the year:		
Deferred income at 1 April 2021	13,189	5,793
Released from previous periods	(33,359)	(6,896)
Resources deferred in the year	55,169	14,292
Deferred income at 31 March 2022	34,999	13,189

15 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The charity utilises a pension scheme providing benefits based on final pensionable pay which is operated through the Cardiff and Vale Local Government pension scheme. The assets of the scheme are held separately from those of the Charity, being invested with insurance companies.

The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The contributions for this period were based on the valuation at 31 March 2019.

The most recent valuation of the fund was at 31 March 2019. The assumptions that have the most significant effect on the results of the valuation are those relating to the rate of return of investments and the rate of increase in salaries and pensions.

Valuation

The contributions of the charity and the employees were at 33% and a percentage of earnings of between 2.9% and 8.5% respectively. Under the projected unit method the current service costs would be expected to increase over time as members of the scheme approach retirement.

Key assumptions

	2022 %	2021 %
Discount rate	2.7	2.1
Expected rate of increase of pensions in payment	3.0	2.7
Expected rate of salary increases	4.0	3.7
CPI inflation	3.0	2.7
Pension accounts revaluation rate	3.0	2.7

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Retirement benefit schemes

(Continued)

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	22.1	22.3
- Females	24.6	24.7
Retiring in 20 years		
- Males	23.2	23.3
- Females	26	26.1

Amounts recognised in the profit and loss account:

	2022 £	2021 £
Current service cost	120,000	100,000
Net interest on defined benefit liability/(asset)	10,000	10,000
Total costs	130,000	110,000

Amounts taken to other comprehensive income:

	2022 £	2021 £
Actual return on scheme assets	(300,000)	(450,000)
Less: calculated interest element	60,000	50,000
Return on scheme assets excluding interest income	(240,000)	(400,000)
Actuarial changes related to obligations	(220,000)	480,000
Total costs/(income)	(460,000)	80,000

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2022 £	2021 £
Present value of defined benefit obligations	3,070,000	3,130,000
Fair value of plan assets	(3,230,000)	(2,870,000)
(Surplus)/deficit in scheme	(160,000)	260,000

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

15 Retirement benefit schemes

(Continued)

Movements in the present value of defined benefit obligations:

	2022 £
Liabilities at 1 April 2021	3,130,000
Current service cost	120,000
Benefits paid	(50,000)
Contributions from scheme members	20,000
Actuarial gains and losses	(220,000)
Interest cost	70,000
At 31 March 2022	<u>3,070,000</u>

The defined benefit obligations arise from plans which are wholly unfunded.

Movements in the fair value of plan assets:

	2022 £
Fair value of assets at 1 April 2021	2,870,000
Interest income	60,000
Return on plan assets (excluding amounts included in net interest)	240,000
Benefits paid	(50,000)
Contributions by the employer	90,000
Contributions by scheme members	20,000
At 31 March 2022	<u>3,230,000</u>

The fair value of plan assets at the reporting period end was as follows:

	2022 £	2021 £
Equity instruments	2,190,000	1,882,720
Property	220,000	189,420
Government Bonds	300,000	307,090
Corporate Bonds	270,000	450,590
Cash	70,000	40,180
Mutli Asset Credit	180,000	-
	<u>3,230,000</u>	<u>2,870,000</u>

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Movement in funds		
	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 31 March 2022	Incoming resources	Resources expended
	£	£	£	£	£	£	£	£	£
Sport Wales - Healthy and Active Fund	-	73,522	(73,522)	-	60,606	(60,606)	-	-	-
National Lottery Community Fund	-	6,189	(6,189)	-	2,966	(2,966)	-	-	-
Cwm Taf Morgannwg University Health Board	-	10,000	(10,000)	-	10,000	(10,000)	-	-	-
	-	89,711	(89,711)	-	73,572	(73,572)	-	-	-

Sport Wales- Healthy and Active Fund - fund to support, actively promote and enable healthy activity among children and young people.

National Lottery Community Fund - this funding was awarded to distribute materials to assist in COVID-19 recovery.

Cwm Taf Morgannwg University Health Board - Play Wales will work with three local authorities to support community interventions for play, including: increasing opportunities for free unstructured play and exploring the use of schools to open their grounds before and after the school day for play and physical activity opportunities.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020	Transfers	Balance at 1 April 2021	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Potential redundancy costs	87,700	-	87,700	7,300	95,000
Future book production costs	28,000	-	28,000	-	28,000
Future revising qualification, training materials and resources	14,300	-	14,300	-	14,300
Fixed Asset Fund	-	504	504	(504)	-
Training and workforce development	-	180,000	180,000	-	180,000
Play Ambassadors project	-	6,400	6,400	-	6,400
	<u>130,000</u>	<u>186,904</u>	<u>316,904</u>	<u>6,796</u>	<u>323,700</u>

Designated funds comprise of funds that are set aside for specific purposes which would otherwise form part of the general reserves of the organisation.

The trustees consider it prudent to set aside an amount equivalent to the potential redundancy costs for the organisation's staff. They have also set aside the surplus on book sales to underwrite future production costs that are expected to be used during the financial year 2022/23. The revising of the P³ qualification training materials and resources are likely to be completed and expended in 2021/22. Training & workforce development is the development of training, events, toolkits and training materials aimed at the play workforce, including a particular focus on schools and school staff and the importance of play to support Covid recovery in the coming years. The contingency for the Play Ambassadors project has been made to assist in the completion of the project.

The fixed asset fund represents the net book value of the charity's fixed assets.

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

18 Analysis of net assets between funds

Fund balances at 31 March 2022 are represented

by:

Tangible assets

Current assets/(liabilities)

Pension

	Unrestricted 2022 £	Designated 2022 £	Restricted 2022 £	Total 2022 £	Unrestricted 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £
	-	-	-	-	-	504	-	504
	280,336	323,700	-	604,036	287,924	316,400	-	604,324
	160,000	-	-	160,000	(260,000)	-	-	(260,000)
	440,336	323,700	-	764,036	27,924	316,904	-	344,828

PLAY WALES / CHWARAE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	26,130	489
Between two and five years	91,878	856
	<u>118,008</u>	<u>1,345</u>

20 Related party transactions

During the prior year Play Wales made payments of £7,332 on behalf of another not for profit organisation. Play Wales was subsequently reimbursed for the payments made. The CEO is a trustee of the not for profit organisation noted above. No transactions occurred during the current year. Amounts owed to the charity as at 31st March 2022 totalled £nil (2021: £703).

21 Cash generated from operations

	2022 £	2021 £
Surplus for the year	(40,792)	169,521
Adjustments for:		
Investment income recognised in statement of financial activities	(60)	(179)
Depreciation and impairment of tangible fixed assets	504	128
Difference between pension charge and cash contributions	40,000	20,000
Movements in working capital:		
Decrease/(increase) in debtors	469,778	(497,550)
(Decrease)/increase in creditors	(217,734)	460,213
Increase in deferred income	21,810	7,396
Cash generated from operations	<u>273,506</u>	<u>159,529</u>

22 Analysis of changes in net funds

The charity had no debt during the year.

