

**SOUTH LONDON TAMIL WELFARE GROUP
(A company limited by Guarantee)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

**Registered Company Number: 03816209
Registered Charity Number: 1077602**

**SOUTH LONDON TAMIL WELFARE GROUP
(A company Limited by Guarantee)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

CONTENTS	Page
Reference and administrative details	3
Trustees report	4 -11
Independent Examiners Report	12-13
Statement of Financial Activities	14
Balance Sheet	15
Notes to the Financial Statements	16-20

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES
AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2022**

Trustees

Dr. P. Arumugaraasah, Chairman
Mr N. Navieendiran, Treasurer
Mrs A. Sarvalogeswary, Secretary
Mr Paranirupasingham Vijayarajasingam
Mr. Kanoth Nagendran
Mr. Arumugakadavul Thevananthajothy
Mr. Sathiasseelan Sethunarayanapillai

Company registered number

03816209

Charity registered number

1077602

Registered office

36 High Street, Colliers Wood, London, SW19 2A8

Accounts

Mr N. Navieendiran

**Independent Examiner
Mrs B Giritharan FCCA**

Bankers

CAF Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ
HSBC Bank Pic, 5 Wimbledon Hill Road, London. SW19 7NF

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The Trustees (who are also directors of the charity for the purposes of the Companies Act) submit their annual report and the financial statements of South London Tamil Welfare Group (the company) for the year ended 31 March 2021. The Trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

South London Tamil Welfare Group (SLTWG) is a charitable company, limited by guarantee and was set up by a Memorandum of Association on 29th July 1999 as amended on 4th December 2004. It is registered with Charity Commission as a charity in England and Wales. Anyone above the age of eighteen and willing to contribute to the attributes of the company can become a member of the company, each of whom agrees to contribute £1 in the event of the charity winding up.

Appointment of trustees

As set out in the Articles of Association, maximum nine trustees are elected by the members of the Charitable Company attending the Annual General Meeting and serve for a period of three years, after which time they may offer themselves for reappointment. The trustees have the power to co-opt up to two further members to fill specialist roles. Co-opted members may serve for a period of up to one year until the next AGM. All trustees except co-opted trustees must have been members of SLTWG for a minimum period of six months at the time of their appointment.

All members are being circulated with invitations to nominate trustees prior to the AGM advising them of the retiring trustees and requesting nomination for the AGM. When co-opting trustees, the Board has to assess the requirements of specialist skills needed.

Trustee induction and training

New trustees undergo an orientation, to brief them on their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees and sign a code of conduct. Before they leave the office on that day

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)

they are each given a trustee handbook that includes Memorandum and Article of association, risk register, policies and procedures on issues such as recruitment, delegation of authority, equal opportunities, reserves, conflict of interest. Also included is a copy of Charity Commission leaflet CC3 and Job description of the manager.

The Board of trustees which can have up to eleven members administer the Charity. For the year 2020-2021 there are 7 trustees in the board. The Board meets regularly and there are sub-committees covering finance, fundraising and management which meet before each Board meeting. All three sub-committees have terms of reference with some decision-making powers. They may also receive additional delegated powers from the Board or Trustees depending on the circumstances. The decisions taken at the sub-committee meetings are reported at the subsequent Board Meetings.

The management of SLTWG was delegated to the chief Executive Officer (CEO). Due to lack of funds the appointment of a Chief Executive Officer was delayed. But to facilitate effective operations, the Chairman was delegated authority within terms of delegation approved by the trustees for operational matters including finance and employment. He reports on the performance against the strategic and operational plan approved by the trustees. He is responsible for planning and developing services and strategies for SLTWG within its clear policies and procedures set by the trustees and ensures that the staff team is recruited and supported to provide the skills and expertise needed to run a successful organisation and that the values of SLTWG are observed. CEO in consultation with other senior staff members advises the Board of Trustees and sub-committees.

Internal control and risk management

The trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- Proper records are maintained and financial information used within the charity or for publication is reliable,
- Its assets are safeguarded against unauthorised use or disposition, and
- The charity complies with relevant laws and regulations.

The risk management process originally introduced during 2003/2004 which progressed during the past years has been further developed this year.

The Trustee Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and updated at least annually.

Where appropriate, systems or procedures have been established to mitigate the risk the Charity faces. Significant external risk to the funding has led to developing a strategic plan which will allow for diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of transactions and projects.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centres.

During the year 2020/2021 the trustees have received reports from the acting CEO relating to risk management. The report is concentrated mainly on the following issues:

- The establishment of systems and procedures to mitigate the risks identified in the plan.
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise, and
- The cost of operating particular controls relative to the benefit obtained.

The reports have enabled the trustees to satisfy themselves that the above policies are being implemented, that any significant weaknesses in control are promptly addressed and on the overall adequacy and effectiveness of the charity's system of internal control.

OBJECTIVES

The objectives of the charity are:

- Provision of advice and information service.
- Advancement of education.
- Provision of facilities for recreation.

The charity has the general aim of contributing to the quality of life of the Tamil community, while gradually including other community groups through the provision of exciting, challenging, and accessible projects for children, youths and elders.

The main objective for the year continues to be developing projects for the future sustainability of the organisation and provision of accessible quality service. They can be summarised as follows:

- To develop and set up a social enterprise for the future sustainability of the Organisation.
- To implement a robust quality management system and work towards maintaining, Investors in People National Quality Mark.
- To work in partnership with other institutions, sharing good practices and contract out services where feasible,
- To bring awareness within the Tamil community about our services and
- To recruit and train more volunteers to increase their contribution to the welfare of the community.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)

Strategies for achieving objectives

The strategies employed to achieve the charity's objectives are to:

- Deliver our services in a manner for our clients to have a rewarding and satisfying experience.
- Respect the individual needs of each client and achieving an environment to provide equality of opportunity for all our clients irrespective of age, gender, infirmity, race, religion or sexuality.
- Work closely with our clients to ensure that high quality service is provided and they have a positive experience.
- Concentration on involving people of different age group in service delivery to help a culture in which different age ranges play a complementary part.

ACTIVITIES PERFORMANCE AND ACHIEVEMENT

The main activities of the Organisation are detailed below.

Provision of advice and information service

We provide advice and information service in the areas of immigration, welfare benefits, housing, health and social care. The number of asylum seekers coming from Sri Lanka during the year under review has been reduced to very minimum. However, we have increased work load on immigration advice from people seeking naturalisation as British Citizens and people migrating from other EU countries wanting to settle in the UK.

We have ensured the quality of our advice work by obtaining the required OISC Quality Mark exemption from the relevant statutory bodies.

Although we could not get any funding for the above services from the council, we continued to deliver our services to the satisfaction of the users with the help of the donations received from the users, small funders and the community.

In the year under review, we have offered services to more than 1000 clients at our office. More than 70% of the clients visited the office for benefit advice. About 30% of the clients used the service to obtain advice and guidance relating to immigration matters and other mixed problems relating to domestic violence, housing etc.

Advancement of education through supplementary Education Classes

SLTWG supplementary education Classes established since 2002 has become a well-known service to the Tamil Community. This includes Fine Arts, Karate and sports for the Tamil children and other minority community members.

To help those disadvantaged and deprived children South London Tamil Welfare Group is conducting Supplementary classes on Sunday mornings for a very nominal fee. All staff and

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022 (continued)

volunteers are vetted. They are qualified and trained to teach children. All policies and procedures relating to Child Protection Act are in place.

Classes are held every Sunday between 10.00 AM and 1 PM at the Colliers Wood Community Centre. About 42 classes held in a year.

Although we have significantly increased the access of the services by Tamil families, especially with the request for Services from 0-12 supporting Families team as follows:

1. Housing needs
2. Benefit advice and support
3. Accessing the Children's Centres
4. Tamil families get support for job services and job club advice services.

We have ensured that our services and activities are of good quality by attending regular discussions and supervision meetings with the Manager.

We provided leaflets in Tamil and updated regularly our services.

We maintained high levels of confidentiality and offer culturally sensitive services.

All complaints were dealt in confidence. All service users were encouraged to share their views and give feedback as it helped us to improve the quality of our services.

To safeguard our clients, we complied with Health and Safety requirements at all times.

We always assessed the Health and Safety of venues, play areas and equipment and ensured that they were suitable, accessible and safe enough for the use by the service users. The increased numbers of families using the family support services is an indication of the success of the programme. This project is highly welcomed by parents who gained confidence in supporting their children Early Years Foundation Stage developments, and the parents' children's relationships have improved.

Older People Services

The aim of the Older People Support Services was to provide support services for the Older People from Tamil Community and other communities to create awareness about healthy lifestyles, overall wellbeing and enhance their quality of the life through increased confidence and positive attitudes. This was provided by practical tailor-made services at the drop-in-sessions.

One of the main priorities for the organisation, right from its inception, had been to make the lives of older people comfortable, happy and feel wanted. The service users living in Merton enjoyed having the facilities locally. The services have been accessed by the older people of diverse backgrounds. A qualified and well-trained instructor delivered very popular keep fit programme to suit their needs.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)

The weekly drop-in sessions have created an opportunity for the older people to socialize and share with other older people. This reduced the isolation and promoted mental wellbeing. Most of the older people have improved their level of conversation in English by engaging themselves in and actively participating in workshops, training and discussion, thus aiding integration. They also had chances to participate in healthy eating, chronic disease management, home security etc. workshops organised at the drop-in sessions.

These factors have relatively increased level of confidence in seeking assistance in welfare Benefits, Health Care Services and other statutory services. Overall, the service users have become physically active and healthy.

In the year 2021/2022 due to the Covid pandemic we had to close the above services temporarily and we are planning to restart in the near future.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial Review

The Trustees seek to maintain a sufficient level of reserves to enable the organisation to meet its obligations, if they fall due. Further they seek to accommodate such contingencies as may arise. During the year to 31March 2022, charity income was £50,443 (2021 £61,685); total expenditure was £33,352 (2021: £24,476) and total reserve was £51,781.

Reserves Policy

The Board of Trustees has examined the charity's requirements of reserves in light of the main risk to the Organisation. These are identified as loss of grant for core cost and loss of unrestricted income.

The free reserves are needed to meet the working capital requirements of SLTWG and to allow for the developments of new initiatives (where we would incur significant expenditure in advance of anticipated income) and to provide a buffer against a significant drop in funding. The present level of unrestricted reserve available to the Charity is £51,781.

Investment Policy

SLTWG receives income through grants, donations, membership subscription etc. it plans activities over a 3 to 5-year time frame. Besides retaining a prudent amount in reserve each year, most of the grant funds are to be spent in the short term so that there are few funds available for long term investments. Having considered the options available, the Board of Trustees has decided to invest the small amount it has, and the grant received, in advance, in the deposit account.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)

PLANS FOR THE FUTURE

The Trustees have reviewed the operations of the charity over recent years, assessed the changing needs of the community and other accessible services available locally, deciding on the following future plans for the organisation.

- Strengthening staff, volunteers and Trustees through focused training
- Develop services on employment promotion and community involvement programmes
- Intensify the marketing and publicity of the organisation
- Effective lobbying and advocacy programme on policies affecting the users
- Develop a fund-raising strategy to include purchasing of our own building
- To review, update and continue to maintain the Quality Mark Standards.

TRUSTEES 'RESPONSIBILITIES

The Trustees (who are also directors of South London Tamil Welfare Group for the purposes of company law) are responsible for preparing the Trustees 'Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and Charity Law require the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material
- departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022(continued)

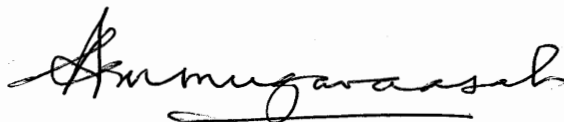
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, the Trustees have taken advantage of the small company's exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees and signed on their behalf by:

Dr P. Arumugaraasah, Chairman



Trustee

Date: 21-10-2022

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOUTH LONDON TAMIL WELFARE GROUP

I report on the accounts of South London Tamil Welfare Group Charity Company for the year ended 31 March 2022, which are set out on pages 14 to 20.

Respective responsibilities of trustees and examiner.

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006:

And

To prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (January 2015),

Have not been met; or

South London Tamil Welfare Group
(A Company Limited by Guarantee)

Registered Company Number: 03816209
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(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs B Giritharan
Chartered Certified Accountant
79 College Road
Harrow
HA1 1BD
Date...19.1.10.2022

**STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31st MARCH 2022**

	Note	Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Donations	2	0	16,443	16,443	14,308
Fundraising	3	34,000		34,000	35,757
Other Income		0	0	0	9,892
Charitable Activities	4	0	0	0	1,728
Total		34,000	16,443	50,443	61,685
Expenditure on:					
Charitable Activities	5	33,352	0	33,352	24,476
Total		33,352	0	33,352	24,476
Net Income/(Expenditure)		648	16,443	17,091	37,209
Transfer between funds					
Net movements in funds		648	16,443	17,091	37,209
Total Funds brought forward		13,427	66,938	80,365	43,156
Total Funds carried forward		14,075	83,381	97,456	80,365

BALANCE SHEET AS AT 31st MARCH 2022

	Note	2022 £	2021 £
Fixed Assets			
Tangible Assets	10	2,726	2,726
Current Assets			
Debtors		-	-
Cash in Hand & Bank		<u>97,147</u> 0	<u>77,639</u> 0
Creditors			
Amounts falling due within one year	11	2,417	0
Net Current Assets		<u>94,630</u>	<u>77,639</u>
Total Net Assets		<u>97,456</u>	<u>80,365</u>
Charity Funds			
Restricted funds		14,075	13,427
Unrestricted funds		51,781	35,338
Designated Funds- Building Renovation		31,600	31,600
Total Funds		<u>97,456</u>	<u>80,365</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021 No members have required the company to obtain an audit of its accounts for the year in question, under Section 476 of the Companies Act 2006.


The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject the small company's regime.

**ON BEHALF OF THE
BOARD:**

Approved by the Board

On: 19/10/ 2022.



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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

1.1 Basis of preparation of Accounts

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing.

The Accounts have been prepared in accordance with the Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard (January 2015), the Charities act 2011 and the Companies Act 2006.

1.2 Company Status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member.

1.3 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific instructions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Investment income, gains and losses are allocated to the appropriate fund.

1.4 Income

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donated services or facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
(continued)**

1. ACCOUNTING POLICIES (continued)

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources and any fund restrictions.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at headquarters. Governance costs are those incurred with administration of the company and compliance with constitutional and statutory requirements.

1.6. Tangible Fixed Assets and depreciation

All assets costing more than £250 are capitalized.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Furniture and fixtures -25% straight line
Computer Equipment - 33.3% straight line

1.7 Value Added Tax

The charity is not registered for VAT. In common with many other registered charities, some of South London Tamil Welfare Group's expenses include VAT which cannot be recovered.

1.8 Tax Status

The company is a registered charity and is not subject to corporation tax on its current activities.

2. INCOME FROM DONATION

	Total Funds 2022 £	Total Funds 2021 £
Donations Received	16,443	14,308
Subscriptions	-	-
	16,443	14,308

INCOME FROM FUNDRAISING

3.

	Total Funds 2022 £	Total Funds 2021 £
Funding for Projects from Funders	34,000	35,757
	34,000	35,757

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct £	Support £	Governance £	Total 2022 £	Total 2021 £
Charitable activities					
Youth					-
MVSC – Early Year					-
Wed-day Drop in(Wimbledon)	-			-	-
Crime Prevention					-
Trust for London	-			-	-
Wed-day Drop in(Winter Club)	-			-	-
Early Years Campaign	-			-	-
Support Costs					
Wages		25,124	-	25,124	21,359
Office Cost		0			3,117
Sangamam					-
Sunday School					0
Z/General Un- Rest		-	-	-	0
Governance (Note – 7)		-	-		
		25,124	-	25,124	24,476

5. SUPPORT COSTS COMPRISE OF:

	Support £	Governance £	Total 2022 £	Total 2021 £
Support costs comprise of:				
Staff costs	25,124	-	25,124	21,359
Office costs	0	-	0	3,117
Other costs	0	-	0	0
	<u>25,124</u>	<u>-</u>	<u>25,124</u>	<u>24,476</u>

6. GOVERNANCE

	Total Funds 2022 £	Total Funds 2021 £
Accountancy & Audit	-	-
Trustee Meeting Expenses	-	-
Bank Charges	30	60
Other Fees	-	-
Cash Lost	-	-
	<u>30</u>	<u>60</u>

7. NET INCOME EXPENDITURE

	2022 £	2021 £
Depreciation of Tangible Fixed Assets	0	3,790
Independent Examination Costs	0	350
Pension Costs	-	-

During the year no Trustees received any remuneration (2021 –Nil)

During the year no Trustees received any benefits in kind (2021 –Nil)

During the year no Trustees received any reimbursement of expenses
(2021–Nil)

8. STAFF COSTS

	2022	2021
	£	£
Salaries & Freelance Workers	23,169	20,055
Social Security Cost	1,955	1,304
Employers National Insurance Allowance	-	-
Pension Cost	-	-
	25,124	21,359

The average monthly number of staffs during the year was as follows

Administration Staff	1	1
Customer Care Staff	1	1
Advice Service Staff	1	1
	3	3

No employee received remuneration amounting to more than £60,000 in either year.

CREDITORS – Amounts falling within one year

	Total Funds	Total Funds
	2022	2021
	£	£
Accruals		
Salaries Accruals	0	0
	2,417	0
	2,417	0