REPORT AND FINANCIAL STATEMENTS Year ended: 31 March 2022

> Charity no: 1068643 Company no: 3197219

TRUSTEES' REPORT 31 March 2022

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

OUR VISION, MISSION & VALUES

Health for All's Vision is:

Health & wellbeing for all, a society free from inequality, poverty and isolation

Our **Mission** is to enable the poorest and most vulnerable communities to overcome the challenges of health and social inequality.

This will be achieved by:

- Investing in warm welcoming community spaces and person-centred services rooted in the hearts of local communities.
- Equipping people with the confidence and skills to live happy, healthy and fulfilled lives.

Our Values

People

People and their needs and aspirations are at the heart of everything we do. We believe each person is unique and of immense value, with the right to live a happy, healthy, fulfilled life.

Place

We believe that support should come from the heart of the community, drawing on local knowledge, skills and relationships.

Approach

Our approach is innovative, collaborative and flexible, always responding to need.

To deliver our Mission, our primary aims are:

- Support work with vulnerable adults, children, carers, young people and families.
- Healthy living activities including healthy cooking, healthy eating, physical activity and advice provision.
- Community based initiatives promoting lifelong learning, access to employment, volunteering, and entrepreneurial activity.
- Provision of support and training to build the capacity of small community and selfhelp groups.
- Management of a network of community and family hubs located within deprived communities.

In shaping our objectives for the year and planning our activities we have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2)"at our trustees' meetings. We seek to promote our objectives by providing services to those most in need.

TRUSTEES' REPORT

ACHIEVEMENTS AND PERFORMANCE

The year April 2021 to March 2022 saw the charity and the communities we work with, recovering from the impact of the Covid19 pandemic. Our services transitioned to a new hybrid way of working, as centres and services re-opened allowing us to return to in person support, but retaining some valuable elements of remote support to reflect the needs of more vulnerable, service users, some of whom took longer to regain confidence in meeting up in person.

All of Health for All's services which were closed or restricted during lockdown, returned to normal levels of activity, helping local communities overcome the challenges of the previous year, improving health, reducing isolation and building resilience.

The charity continued to deliver a wide range of projects, each established to meet an identified need within disadvantaged communities and secured funding for a number of new projects specifically responding to the impact of the pandemic. All of the charity's beneficiaries are members of either geographical communities or communities of interest, experiencing social isolation and exclusion, coping with multiple challenges in life and suffering health inequalities.

Highlights from April 2021 to March 2022 included:

- Our Young People and Families service continued to offer employment and skills support through Stronger Families, Positive Destinations, Inspiring Futures and Raising Aspirations projects, supporting over 250 families, and 230 young people in their employment journey.
- Our services for adults with learning disabilities, returned to in person support, offering activities and training for 40 adults including The Bridge Day Service and the community café in Watsonia Cross Flatts Park and peer support work clubs through a new project, My Future Job clubs.
- Our Cranmore & Raylands community centre was able to fully open, offering in person groups and activities. The centre ran Healthy Holidays activities for the first year, offering activities and hot meals to children during the school holidays.
- Our Healthy Communities services, including Better Together, Time to Shine, Lychee Red, and SWIFT older people's services continued delivering individual and group support using community health development approaches.
- Our breastfeeding support services in Leeds and Bradford continued to deliver peer and one to one support and we received funding from Leeds City Council to deliver peer support and a breastfeeding pump scheme in hospitals.
- Ace (Active Clubs Experience), returned to normal delivery and proved a muchneeded resource in schools when children returned to the classrooms, quickly returning to pre-pandemic levels of demand, working with 6,000 children each week.
- Demand quickly resumed for our community transport service, which was forced to close during lockdown, we carried 2,500 passengers on 300 journeys, enabling users to access healthy activities, including Covid vaccination appointments.
- Our Future Beeston was launched in January 2022, supporting local residents to address climate change, with the aim of creating greener, cleaner, more sustainable communities.

TRUSTEES' REPORT 31 March 2022

FINANCIAL REVIEW

The impact of the Covid19 pandemic was most evident on the following Health for All income streams; Community Transport, ACE sports activities in schools, The Bridge Café and room hire and office rental fees in our centres. In 2021-22 demand for these services returned, and in some cases exceeded pre-pandemic levels.

As a result, we saw a £477,767 increase in fee income compared to the previous year. There was a £440,555 decrease in grant income due to the end of a number of Covid specific grants received in the previous year, including the large CLORs grant, funding the repurposing of our centres into Community Resilience Hubs, Contact Tracing and the Lottery funded Care Connected project, and an expected reduction in Lottery funding towards our Beeston and Cranmore Centres.

Overall, income increased by £59,057, compared to the previous financial year.

There was a net spend on unrestricted funds in the year of £21,963.

Principal Funding Sources

Health for All generates income via a diverse range of projects and services. In 2021-22 81% of our income came from grants & restricted contract fees and a further 18% of income was generated through our delivery of unrestricted services.

Investment Powers and Policy

Under the Schemes rules the charitable company has the power to make any investments which the trustees see fit.

Reserves Policy and Going Concern

Our reserves policy reflects our wish to maintain financial stability thereby enabling us to increase the range of disadvantaged communities to which we provide support.

Our policy also recognises that the majority of our grant income is awarded on an annual basis and is susceptible to changes in funders' income and expenditure plans. It takes into account our commitments to our beneficiaries, employees and creditors. Our policy is to aim to maintain unrestricted funds within an agreed range based on assessed potential need for unforeseen emergency funds, an unexpected loss of income, seed funding, commitments and long-term plans.

At the 31 March 2022 unrestricted funds totalled £141,841 designated funds £67,500 and restricted funds £1,486,632.

The directors consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

TRUSTEES' REPORT 31 March 2022

PLANS FOR FUTURE PERIODS

The charitable company plans to continue the activities outlined above in the forthcoming year subject to satisfactory funding arrangements.

In the year ending March 2023 Health for All plans to:

- Continue to deliver and develop the new five year Better Together Community Health Development contract with delivery partners, Asha, Holbeck Together and St Luke's Cares
- Launch and successfully deliver Enhance, working to reduce isolation and hospital readmissions for isolated older people.
- Launch and successfully deliver Care and Connect, supporting vulnerable men and care experienced young people at risk of self-harm and suicide.
- Launch and successfully deliver our 2022-23 Youth Work project
- Improve our IT and digital systems with the assistance of Power to Change grant funding.
- Continue to follow government guidelines to protect the health and safety of staff and beneficiaries particularly relating to the Covid-19 virus.
- Source and apply for new funding to support the local community in reacting to and recovering from the Covid-19 crisis.
- Source and apply for new funding to support the local community reacting to the Cost of Living crisis.
- Develop new and expand on existing partnerships with other local voluntary sector organisations.
- Be proactive in searching for new funds relative to the charity's aims and objectives.

TRUSTEES' REPORT 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name:

Health For All (Leeds) Ltd

Charity registration number:

1068643

Company registration number:

3197219

Registered Office and operational address:

Tenants Hall Enterprise Centre

Acre Close Middleton Leeds LS10 4HX

The trustees and officers who served during the year and since the year end were as follows:

L Bailey

(resigned 5 August 2021)

M Bartholomew

(resigned 25 July 2021)

M Dawkins

M Dean

(appointed 25 July 2021)

A Dickinson

A Khatun

T McSharry

R Menon

A Myers

(resigned 3 June 2021)

T Snell

J Sword-Williams

(appointed 25 July 2021)

P Truswell

Secretary

C Pearson

Senior Management Team

P McGeever

Chief Executive Officer

V Bhatia

Young People & Families Service Manager Healthy Communities Service Manager

T Bhatia CA Reed

Learning Disabilities Service Manager

C Pearson

Finance & Business Planning Manager (Appointed 27 August 2020)

Auditors

O'Brien & Co, Chartered Accountants 31a Finkle Street Selby, YO8 4DT

Bankers

Unity Trust Bank Nine Brindleyplace, 4 Oozells Square Birmingham, B1 2HB

TRUSTEES' REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 13 May 1996 and registered as a charity on 14 March 1998. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association as amended by Special Resolution dated 23 February 1998, as amended by special resolution dated 22/09/1999, as amended by certificate of incorporation on change of name dated 01/10/2008; new articles adopted by special resolution dated 10/02/2012 as amended by Special Resolution registered at Companies House on 23/02/2012 as amended by special resolution registered at Companies House on 3 April 2019.

In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Appointment of Trustees

The trustees of the company are also charity trustees for the purpose of charity law. The members annually, at the Annual General Meeting, elect trustees to the Trustee Committee for the forthcoming year.

The nature of our work focuses predominantly on establishing health, learning, support and enterprise initiatives with disadvantaged communities in Leeds in partnership with local residents of priority neighbourhoods and black and minority ethnic communities. The Committee seeks to ensure that the needs of these groups are appropriately reflected through the diversity of the trustee body. The majority of the members of the Committee are themselves local residents of the priority neighbourhoods served and bring to the organization a wide range of skills and knowledge of their communities. A number are from black and minority ethnic communities and therefore have first hand knowledge of the many needs and challenges experienced by those communities.

All trustees give their time freely and no trustee remuneration or expense payments were made in the year. All trustees are required to disclose all relevant interests and register them with the Chief Executive Officer and, in accordance with the company's policy, withdraw from discussions where a conflict of interest arises.

Trustee Induction and Training

All of our trustees are familiar with the work of our company having had first hand experience of the work through involvement as local people in the groups and projects supported or through partnership in activities and programmes as health and social care professionals. Prospective trustees are provided with literature containing an overview of our services and are encouraged to meet with the Chief Executive Officer to gain an insight into the responsibilities entailed in being a trustee. New trustees elected at the Annual General Meeting are offered training in the aims, activities and philosophy of the company as well as the responsibilities of trustees.

In addition, trustees are made aware of the company's policies and procedures and the governing document (Memorandum of Articles). Annual development days are scheduled where Trustees and Service Managers meet to review and develop the charity's aims and strategic direction.

TRUSTEES' REPORT 31 March 2022

Organisation

At 31 March 2022 the company has a Trustee Committee consisting of 9 trustees who meet every quarter and are responsible for the strategic direction and policy of the company. The day to day work of the company is organised by paid employees who manage the service and co-ordinate the activities of the staff.

Related parties and co-operation with other organisations

In so far as it is complementary to the company's objects, the company is guided by both local and national policy. The company works closely in partnership with a wide range of partners including Public Health, Clinical Commissioning Group, a range of local authority departments including Social Care, Learning and Leisure as well as Leeds City Council community committees, other community and voluntary groups and organisations.

Pay policy for senior staff

The board of directors, who are the charitable company's trustees, and the senior management team comprise the key management personnel of the charitable charity in charge of directing and controlling, running and operating the company on a day to day basis. All directors give of their time freely and no director received remuneration or expenses in the year. Details of directors' expenses and related party transactions are disclosed in notes 8 and 9 to the accounts.

Remuneration of the senior staff is reviewed annually and paid in accordance with average earnings of other organisations in the care sector of similar size run on a voluntary basis.

Risk Management

- A risk register is presented to Trustees at each Trustee Meeting. The risk register highlights the most significant risks to the organisation and steps to mitigate these risks.
- Since the outbreak of the Covid-19 virus the risk register has been updated to reflect
 the specific risks associated with the virus, notably where it has prevented delivery of
 services and the associated financial implications. This has been presented to
 trustees alongside cash flow predictions which are regularly updated to monitor the
 expected impact to our cash position.
- A risk assessment of each of Health for All's buildings was produced at the beginning of the virus outbreak and has been updated to reflect changing government guidance.
- The Committee has established a sub-committee to deal in more depth with finance and funding. Reports from the Finance sub committee are made to the meetings of the full Committee.
- All staff and volunteers are subject to enhanced DBS checks before commencing work with the charity.

TRUSTEES' REPORT 31 March 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Health For All (Leeds) Ltd for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

The trustees of the company who held office at the date of approval of this Annual Report as set out above each confirm that:

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

O'Brien & Co, Chartered Accountants, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the forthcoming Annual General Meeting.

Approved by the Management Committee on 13 December 2022 and signed on its behalf by:

Dr Raj Menon

Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH FOR ALL (LEEDS) LTD FOR THE YEAR ENDED 31 MARCH 2022

Opinion

We have audited the financial statements of Health For All (Leeds) Ltd (the charitable company) for the year ended 31 March 2022 which comprise the Statement of Financial Activities (including an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flow and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH FOR ALL (LEEDS) LTD FOR THE YEAR ENDED 31 MARCH 2022 (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit;.or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement [set out on page 8], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH FOR ALL (LEEDS) LTD FOR THE YEAR ENDED 31 MARCH 2022 (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are Instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer component manufacturing and supply sector;
- we focused on specific laws and regulations which we considered may have a direct material effect
 on the financial statements or the operations of the company, including the Companies Act 2006,
 the Charities Act 2011, taxation legislation, data protection, anti-bribery, employment,
 environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- understanding the design of the charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions; and

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH FOR ALL (LEEDS) LTD FOR THE YEAR ENDED 31 MARCH 2022 (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- revlewing correspondence with HMRC, relevant regulators and the charitable company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen O'Brien FCA Senior Statutory Auditor for and on behalf of O'Brien & Co Statutory Auditor Chartered Accountants 31A Finkle Street SELBY YO8 4DT

13 December 2022

STATEMENT OF FINANCIAL ACTIVITIES (Including an Income and Expenditure Account) for the year ended 31 March 2022

	Note	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME						
Donations	3	1,675	0	3,050	4,725	430
Income from Charitable Activities						
Grants	4	107,579	0	863,842	971,421	4 444 070
Fees	5	366,132	ō	- Commercial Commercia	1,046,003	1,411,976
Other		15,480	0	9820 2 SHOW TO SHOW	20,749	568,236
				0,200	20,749	3,199
Total Income		490,866	0	1,552,032	2,042,898	1,983,841
EXPENDITURE						1,000,041
Costs of Raising Funds Expenditure on		0	0	0	0	0
Charitable Activitles	6	512,829	0	1,661,717	2,174,546	1,786,992
Total Expenditure		512,829	0	1,661,717	2,174,546	1,786,992
Net form and the National						1,700,992
Net (expenditure) / income for the year	10	(21,963)	0	(109,685)	(131,648)	196,849
TRANSFERS BETWEEN FUNDS		5	0	(5)	0	0
MOVEMENT IN FUNDS FOR THE	YEAR	(21,958)	0	(109,690)	(131,648)	196,849
RECONCILIATION OF FUNDS						
FUND BALANCES B/F		163,799	67,500	1,596,322	1,827,621	1,630,772
FUND BALANCES C/F	15	141,841	67,500	1,486,632	1,695,973	1,827,621
					.,555,570	1,021,021

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 16 to 25 form part of these financial statements.

BALANCE SHEET 31 March 2022

		202	22	2021
FIXED ASSETS	note	£	£	££
Tangible Assets	12		1,193,084	1,218,815
CURRENT ASSETS Debtors Cash at bank & in hand	13	73,214 513,356 586,570		83,875 690,824 774,699
LIABILITIES Creditors amounts falling due within one year	14	83,681		165,893
NET CURRENT ASSETS			502,889	608,806
NET ASSETS		=	1,695,973	1,827,621
FUNDS Unrestricted Funds General Fund	15		141 044	400 =00
Designated Reserves		-	141,841 67,500	163,799 67,500
Restricted Funds			209,341 1,486,632	231,299 1,596,322
TOTAL CHARITY FUNDS		_	1,695,973	1,827,621

The accounts are prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the Board of Directors on 13 December 2022 and signed on its behalf by:

Dr Raj Menon Director

Company no: 3197219

STATEMENT OF CASH FLOW For the year ended 31 March 2022

	Note	2022 £	2021 £
Cash (absorbed) / generated by operating activities	19	(177,468)	443,320
Cash flows from investing activities Purchase of tangible fixed assets Sale of tangible fixed assets	_	0	(19,257) 3,750
Cash used in investing activities		0	(15,507)
Cash flows from financing activities Repayment of borrowings	_	0	0
Cash used in financing activities		0	0
(Decrease) / Increase in cash and cash equivalents in the year		(177,468)	427,813
Cash and cash equivalents at the beginning of the year		690,824	263,011
Total cash and cash equivalents at the end of the year		513,356	690,824

NOTES TO THE FINANCIAL STATEMENTS 31 March 2022

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of Preparation

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Health For All (Leeds) Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income Recognition Policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and the amount can be measured reliably.

Donated Services and Facilities

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

1 ACCOUNTING POLICIES (continued)

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of providing staff who carry out the work of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the company's activities. The bases on which support costs have been allocated are set out in note 7.

Tangible Fixed Assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Land Nil Freehold Property 2%

Leasehold Building Improvements Straight line over the term of the lease

Vehicles 25% & 100% straight line p.a. Equipment 25% & 100% straight line p.a.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at Bank and in Hand

Cash at bank and cash in hand is in respect of bank balances.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

1 ACCOUNTING POLICIES (continued)

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments.

Pension Costs

The company has a defined Contribution Pension Scheme. The pension costs charged to the Statement of Financial Activities are the premiums payable in respect of the accounting period.

Significant Judgements and Estimates

In applying its accounting policies the company did not have to make any significant judgements. or estimates

2 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3	DONATIONS	Unrestricted Funds 2022 £		Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
	Donations	1,675	0	3,050	4,725	430

4 INCOME FROM CHARITABLE ACTIVITIES: GRANTS

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Big Lottery Better Start Bradford	0	0	73,737	73,737	236,314
Children in Need	. 0	0	133,152 39,938	133,152 39,938	92,516 39,938
Esmée Fairbairn Leeds City Council	0 77,474	0	0	0	27,202
Leeds Community Foundation	0	0	420,777 47,243	498,251 47,243	522,913 44,500
Leeds Older People's Forum Coronavirus Job Retention Scheme	0	0	100,000	100,000	120,048
Other	27,757 2,348	0	3,389 45,606	31,146 47,954	177,198 151,347
	107,579	0	863,842	971,421	_1,411,976

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

5 INCOME FROM CHARITABLE ACTIVITIES: FEES

_	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Fees	20,340	0	447,908	468,248	302,287
Room Hire & Rent	54,358	0	23,704	78,062	12,890
Transport	57,514	0	1,495	59,009	4,135
Welfare Fees	46,802	0	205,254	252,056	186,005
After School Clubs	187,118	0	1,510	188,628	62,919
	366,132	0	679,871	1,046,003	568,236

6 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Provision of Facilities	Community Activities	Transport	Total	Total
	2022	2022	2022	2022	2021
0	£	£	£	£	£
Staffing	32,474	1,460,236	50,704	1,543,414	1,276,262
Premises Costs	51,984	65,327	36	117,347	120,396
Running Costs	11,578	132,302	1,230	145,110	74,337
Equipping	2,082	20,959	74	23,115	45,884
Depreciation	0	25,591	140	25,731	26,155
Profit on Disposal	0	0	0	0	(3,750)
Group Costs	572	88,633	13	89,218	46,423
Partner Costs	0	124,447	0	124,447	107,300
Transport Costs	0	4,896	25,913	30,809	37,016
Governance Costs (see note 7)	0	14,370	0	14,370	14,049
Support Costs (see note 7)	0	60,985	0	60,985	42,920
	98,690	1,997,746	78,110	2,174,546	1,786,992

Of the £2,174,546 charitable expenditure in 2022 (2021: £1,786,992) £512,829 was charged to unrestricted funds (2021: £376,148) and £1,661,717 to restricted funds (2021: £1,410,844).

7 ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

The company initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. The table below sets out the basis for apportionment and the analysis of support and governance costs.

	General G Support	Sovernance Function	Total	Basis of Apportionment
0-1	£	£	£	- pp-monitoric
Salaries and related costs	43,904	4,870	48,774	actual costs
Running Costs	17,081	0	17,081	actual costs
Statutory Audit Fees	0	9,500	9,500	actual costs
	60,985	14,370	75,355	E TOTAL CONTRACTOR STORES AND ADDRESS AND

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

8	STAFF NUMBERS & COSTS	2022 £	2021 £
	Wages & Salaries Social Security Costs Other Pension Costs	1,411,950 87,273 58,785 1,558,008	1,180,286 70,031 51,966 1,302,283

No employees earned in excess of £60,000 p.a.

The average number of employees during the year, calculated on the basis of full time equivalents, were as follows:

Adams to the	Number 2022	Number 2021
Administration	10	8
Project Workers	60	51
	70	59

Key Management Personnel

The key management personnel comprise the trustees, the Chief Executive Officer, the Young People & Families Service Manager, the Healthy Communities Service Manager and the Finance & Business Planning Manager.

No remuneration was paid to any trustees. No expenses were reimbursed to trustees during the year.

The total emoluments of the key management personnel (salaries, employer's NiC and pension costs) during the year was £161,877 (2021: £167,712).

9 RELATED PARTY TRANSACTIONS

No trustee or other person related to the charitable company had any personal interest in any contract or transaction entered into by the charitable company during the year (2021 - £Nil).

10 NET INCOME FOR THE YEAR

is stated after charging:		2022	2021
Depreciation		£	£
•		25,731	26,155
Profit on Disposal	sk.	0	(3,750)
Audit		9,500	9,250

11 TAXATION

As a charity Health For All (Leeds) Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charitable company.

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

12 TANGIBLE FIXED ASSETS

	Freehold Land & Buildings	Leasehold Land & Buildings	Vehicles	Equipment	Total
COST	£	£	£	£	£
COST At 1 April 2021	45.000	4 040 40-			
Additions	45,000	1,618,435	65,288	250,166	1,978,889
	0	0	0	0	0
Disposals	0	0	0	0	0
At 31 March 2022	45,000	1,618,435	65,288	250,166	1,978,889
ACCUMULATED DEPRECIATION	N				
At 1 April 2021	14,500	430,298	65,110	250,166	760,074
Charge for the year	800	24,753	178	. 0	25,731
Disposals	0	0	0	0	0
At 31 March 2022	15,300	455,051	65,288	250,166	785,805
NET BOOK VALUE					
At 31 March 2022	29,700	1,163,384	0	0	1,193,084
At 31 March 2021	30,500	1,188,137	178	0	1,218,815

All fixed assets are used in direct furtherance of the charitable company's objects.

13	DEBTORS: amounts falling due Trade Debtors Other Debtors Prepayments	within one y	ear	2022 £ 64,262 0 8,952 73,214		2021 £ 68,583 15,292 0 83,875
14	CREDITORS: amounts falling of Trade Creditors Grants Received in Advance Other Creditors & Accruals Other Taxes & Social Security	ue within one	e year	2022 £ 28,016 5,760 3,000 46,905 83,681		2021 £ 74,672 59,834 0 31,387 165,893
15	TOTAL FUNDS Unrestricted Funds General Fund Designated Funds Stability Reserve Total Unrestricted Funds Restricted Funds (note 16)	At 31/03/21 £ 163,799 67,500 231,299 1,596,322 1,827,621	Resources £ 490,866 0 490,866	Resources Expended £ 512,829 0 512,829 1,661,717 2,174,546	Transfers In / (Out) £ 5 0 (5) 0	At 31/03/22 £ 141,841 67,500 209,341 1,486,632 1,695,973

Purposes of Designated Funds

The majority of our grant income is awarded on an annual basis and is susceptible to changes in funders' income and expenditure plans. The Stability Reserve is funds set aside to provide for any liabilities which may arise if the company were to lose a substantial element of its grant funding.

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

16	RESTRICTED FUNDS	At	Incoming	Resources		
10	KESTRICTED FUNDS	31/03/21		Expended	In / (Out)	
	Active Clubs Experience	£	£	£	£	£
	Active Clubs Experience Adult Learning	33,461	95,338		, 0	
	Better Together	1,336	0	1,336	0	
		34,803	228,447	244,227	0	
	Breastfeeding Peer Support	31,389	77,240	53,132	0	
	BSB Breastfeeding	(357)	133,152	156,298	0	
	Care Leavers	16,069	5,050	14,760	0	
	CSE Boys	(1)	0	0	1	0
	Health Trainers	3,901	0	1,288	0	2,613
	Lychee & BAME Seniors	14,113	7,316	8,976	0	12,453
	Positive Destinations	6,349	50,000	56,349	0	0
	Stronger Families	(9,790)	104,074	104,682	0	(10,398)
	The Bridge Learning Disabilities	32,918	206,950	185,615	0	54,253
	Time to Shine	37,112	101,530	112,150	(26,492)	
	CBMH - Live Well Leeds	0	20,800	19,570	Ó	
	Cranmore - Lottery	46,853	61,567	82,682	0	25,738
	Men's Suicide	5,024	0	2,818	0	2,206
	Raising Aspirations	(3,240)	110,137	148,115	(6)	(41,224)
	SWIFt - Wellbeing	16,850	60,000	53,400	Ó	23,450
	Middleton Family Centre	30,500	0	800	0	29,700
	Beeston Village Community					
	Centre Capital	1,162,732	0	22,855	0	1,139,877
	Beeston Village Community					.,,
	Centre - Revenue	. 11,205	34,135	8,834	0	36,506
	BME Seniors	8,907	(3,198)	5,709	0	0
	Care Connected - BLF	5,421	0	2,106	0	3,315
	Com. Resilience Hubs - CLORS	6,973	7,500	14,473	0	0
	Contact Tracing	14,918	63,382	61,284	0	17,016
	Family Support - Morley Cluster	228	54,928	50,060	0	5,096
	Health Inequalities - Leeds CCG	49,853	0	34,854	0	14,999
	Healthy Holidays	9,931	35,490	35,909	0	9,512
	Inspiring Futures - Children in Need	37,424	39,938	48,970	0	28,392
	See Hear Respond - Barnardo's	3,076	0	3,076	Ő	0
	VRU - Violence Reduction	(11,636)	23,500	11,238	Õ	626
	Hong Kong Welcome Programme	Ó	19,750	3,220	Ö	16,530
	My Future Job Clubs	0	9,951	1,640	0	8,311
	Older People Activities - Legacy	0	0	0	26,492	26,492
	Our Future Beeston	0	5,055	3,074	0	1,981
			5. 4 . 7. 1. 7		Ū	1,501
	Total Restricted Funds	1,596,322	1,552,032	,661,717	(5)	1,486,632

Purposes of Restricted Funds

A number of Health for All's services are funded by grants from a wide variety of organisations. Most of these operate under the wing of larger mainstream projects, the main ones being:

Active Clubs Experience, including the Change for Life project, is funded by LCC Public Health and runs physical activity programmes for inactive children at risk of obesity.

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

16 RESTRICTED FUNDS (continued)

Adult Learning is funded by LCC Employment and Skills service and delivers a broad and balanced range of learning courses in the community for adults, enabling learners to acquire new skills, become healthier, and access new opportunities so enhancing their lives.

Better Together is funded by LCC Public Health to provide community-based health and well-being activities across inner South Leeds working in partnership with Asha and Hamara.

The Breastfeeding Peer support project is funded by LCC Public Health. Leeds Teaching Hospitals Trust (LTHT) funds breastfeeding peer support and a breast pump scheme delivered in hospital.

BSB Breastfeeding is funded by Better Start Bradford to provide breastfeeding support in the Better Start Bradford area.

Care Leavers funded through Co-op Foundation, Postcode Lottery and the National Lottery Communities Fund to provide support to care experienced young people.

Health Trainer programme is funded by LCC Waste Management to enable their staff to make healthy lifestyle choices.

Lychee Red & BAME Seniors funded by National Lottery awards for all and Leeds City Council Covid 19 harm minimisation funding

Positive Destinations is funded by Leeds City Council. This project works with 16-17 year olds who are not in employment, education or training.

Stronger Families is jointly funded by The Big Lottery Fund and the European Social Fund. Its aim is to promote social inclusion.

The Bridge Learning Disabilities Service is funded by LCC Adult Social Care and provides services to people with learning disabilities.

Time to Shine is funded from Leeds Older People's Forum through The Big Lottery to support socially isolated elders lead more fulfilled, happier, healthier lives and have an increased sense of wellbeing and self-worth.

CBMH (Community Based Mental Health) - Live Well Leeds project funded by Leeds City Council through Touchstone Leeds

Cranmore and Raylands Community Centre refurbishment funded by Big Lottery Community fund, Jimbo's Fund Leeds Community Foundation, Green Hall Foundation, The Sir George Martin Trust and Wades.

Men's Suicide Prevention project funded by Leeds Community Foundation, to engage and support men at risk of suicide.

Raising Aspirations funded by European Structural & Investment Funds through the Leeds Community Led Local Development programme team, offers support to families who are facing barriers to employment, education and training.

 ${\sf SWIFt-Supporting\ Wellbeing\ and\ Independence\ for\ Frailty\ projects\ funded\ by\ Leeds\ City\ Council,} supporting\ isolated\ seniors.$

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

16 RESTRICTED FUNDS (continued)

Beeston Village Community Centre capital build project was funded by the Big Lottery Reaching Communities Fund, Garfield Weston Foundation, Wades, The Clothmakers Foundation, The Morrisons Foundation and match funding from Health for All designated funds.

Beeston Village Community Centre revenue funding from Big Lottery to fund staffing and running of the newly built community centre.

BME Seniors funding from Leeds Community Foundation to provide support to the BME seniors network.

Our Community Resilience Hubs project was funded by a Community Led Organisations Recovery Scheme (CLORS) grant from Power to Change through the National Lottery Community Fund

Contact Tracing funded by Public Health to deliver support to the national and local test & trace programme.

Family Support funding from Morley Extended Services Cluster for provision of a Family Support worker.

Health Inequalities project funded by Leeds Clinical Commissioning group, offering parents with young children mental health support and help to access training and employment as pathways out of poverty.

Healthy Holidays activities delivered by our Young People & Families team and at Cranmore & Raylands funded by Leeds Community Foundation for school holiday activities and food support for families on low income and families affected by Covid19.

Inspiring Futures funded by Children in Need supporting young Bangladeshi, Chinese and Eastern European people towards employment.

See Hear Respond funding from Barnardo's to support young people through Covid-19.

Violence Reduction Unit (VRU) funding from Leeds City Council to expand current work with young people who are involved in or impacted by youth violence.

Hong Kong British Nationals (Overseas) Welcome Programme is funded by Department for Levelling Up, Housing & Communities and provides integration and settlement support to Hong Kong British Nationals.

My FUTURE Job Clubs offers peer support work clubs for adults with learning disabilities funded by Leeds Community Foundation.

Older People Activities – legacy activities from ceased projects – delivering ongoing support to isolated older people.

Our Future Beeston - working with the local community to address climate change, funded by Climate Action Leeds and Together for Peace.

It is important to note that the income streams for many projects and services do not match the April to March financial year so the majority of funds remaining as at end of year are restricted and due to be spent during the current financial year.

NOTES TO THE FINANCIAL STATEMENTS (continued) 31 March 2022

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted 2022 £	Designated 2022 £	Restricted 2022	Total 2022 £
Tangible Fixed Assets	23,507	0	1,169,577	1,193,084
Current Assets	202,015	67,500	317,055	586,570
Creditors: due within one year	(83,681)	0	0	(83,681)
	141,841	67,500	1,486,632	1,695,973

18 FUTURE FINANCIAL COMMITMENTS

At 31 March 2022 the company had total commitments under operating leases over the remaining life of these assets of £43,249 (2021: £67,522).

19 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW USED IN OPERATING ACTIVITIES

	2022 £	2021 £
Net movement in funds Add back depreciation charge Less profit on disposal Decrease in debtors (Decrease) / Increase in creditors	(131,648) 25,731 0 10,661 (82,212)	196,849 26,155 (3,750) 136,883 87,183
Net cash generated by operating activities	(177,468)	443,320

INCOME & EXPENDITURE ACCOUNT For the year ended 31 March 2022

INCOME	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Grants	107,579	0	863,842	971,421	1,411,976
Fees	20,340	0	447,908	468,248	302,287
Room Hire & Rent	54,358	0	23,704	78,062	12,890
Transport Fees	57,514	0	1,495	59,009	4,135
Welfare Fees	46,802	0	205,254	252,056	186,005
After School Clubs	187,118	0	1,510	188,628	62,919
Donations	1,675	0	3,050	4,725	430
Sundry Income	15,480	0	5,269	20,749	3,199
TOTAL INCOME	490,866	0	1,552,032	2,042,898	1,983,841
EXPENDITURE					
Staffing	518,378	0	1,073,810	1 500 100	4.044.447
Premises Costs	84,784	0	32,563	1,592,188 117,347	1,311,447
Running Costs	109,167	0	62,524	171,691	120,396
Equipping	6,214	0	16,901	23,115	96,121
Depreciation	2,076	0	23,655	25,731	45,884
Profit on Disposal	_,0.0	ő	20,000	20,731	26,155
Group Costs	24,971	0	64,247	89,218	(3,750) 46,423
Partner Costs	0	ŏ	124,447	124,447	107,300
Transport Costs	29,627	Ö	1,182	30,809	37,016
Overhead Allocation		Ö	262,388	00,000	0 0
TOTAL EXPENDITURE	<u> </u>				M
TOTAL EXPENDITURE	512,829	0	1,661,717	2,174,546	1,786,992
NET INCOME	(21,963)	0	(109,685)	(131,648)	196,849