



CHARITY COMMISSION
FOR ENGLAND AND WALES

Inclusive Mosque Initiative

1161730

Receipts and payments accounts

For the period
from

01/04/2021

To

Period end date
31/03/2022

CC16a

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grants	£ -	£ 44,576	£ -	£ 44,576	£ 33,432
Covid grant		£ -		£ -	£ 25,000
Covid grant		£ -		£ -	£ 1,000
Donations	£ 11,862	£ -	£ -	£ 11,862	£ 8,416
Events	£ -	£ -	£ -	£ -	£ 617
Admin	£ 4,120	£ -	£ -	£ 4,120	£ 1,672
	-	-	-	-	-
Sub total(Gross income for AR	£ 15,982	£ 44,576		£ 60,558	£ 70,137
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ -	£ -		£ -	£ -
Total receipts	£ 15,982	£ 44,576	-	£ 60,558	£ 70,137
A3 Payments					
Personnel	£ -	£ 45,404	£ -	£ 45,404	£ 35,400
Programme activities	£ -	£ 9,280	£ -	£ 9,280	£ 4,200
Overheads	£ 5,446	£ 5,634	£ -	£ 11,080	£ 9,502
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ 5,446	£ 60,318	-	£ 65,764	£ 49,102
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ -	£ -	-	£ -	£ -
Total payments	£ 5,446	£ 60,318	-	£ 65,764	£ 49,102
Net of receipts/(payments)	£ 10,536	-£ 15,742	-	-£ 5,207	£ 21,035
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	£ 20,835	£ 40,038	-	£ 60,873	£ 39,838
Cash funds this year end	£ 31,371	£ 24,296	-	£ 55,667	£ 60,873

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	£ 31,371	£ 24,296	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	£ 31,371	£ 24,296	-

(agree balances with receipts and payments account(s))

OK

OK

OK


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Halima Hussain	21st November 22



Section A

Independent Examiner's Report

Report to the trustees/
members of

INCLUSIVE MOSQUE INITIATIVE

On accounts for the year
ended

31 March 2022

Charity no
(if any)

1161730

Set out on pages

3 – 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

23 December 2022

Name:

Steven David Coombe

Relevant professional
qualification(s) or body
(if any):

FCA

Address:

61 Queen Square, Bristol

BS1 4JZ

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2021		31	03	2022

Section A Reference and administration details

Charity name Inclusive Mosque Initiative

Other names charity is known by IMI

Registered charity number (if any) 1161730

Charity's principal address Impact Hub Islington

27 Dingley Place

London

Postcode EC1V 8BR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Wasi Daniju		Trustee for the period 1 April 2021 to 4 June 2021	
2	Halima Hussain	Chair	Trustee for the period 1 April 2021 to 31 March 2022	
3	Aditya Vikram Das		Trustee for the period 1 April 2021 to 31 March 2022	
4	Latifa Akay		Trustee for the period 1 April 2021 to 31 March 2022	
5	Sabah Choudrey		Trustee for the period 1 April 2021 to 31 March 2022	
6	Janu Miah		Trustee for the period 28 September 2021 to 31 March 2022	
7	Asma Bhol		Trustee for the period 28 September 2021 to 31 March 2022	
8	Daniel Abdul-Raheem Diaz		Trustee for the period 28 September 2021 to 31 March 2022	
9				
10				
11				
12				
13				
14				

15				
16				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Naima Khan, Director

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg trust deed, constitution)

Inclusive Mosque Initiative is governed by a constitution last updated in May 2015.

How the charity is constituted
(eg trust, association, company)

Charitable incorporated organisation

Trustee selection methods
(eg appointed by, elected by)

Appointed by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

This period we reviewed and updated our policies on:

- Safeguarding
- Grievances and internal complaints

Payments made to trustees for non-trustee work in the year ending 31.03.2022:

Latifa Akay paid £1,000 on 3rd February 2022 for the design and delivery of a workshop on Homophobia and Islamophobia in the LGBT+ sector.

Asma Bhol paid £120 on 6th April 2021 for preparation and delivery of a discussion group on preparations for Ramadan.

Additionally, Halima Gosai Hussain reimbursed £15.30 for travel expenses on 11th February 2022

Summary of the objects of the charity set out in its governing document

- 1) To promote the Islamic faith for the public benefit by establishing a place of worship for the promotion of and practice of Islam.
- 2) The promotion of religious harmony for the public benefit by:
 - a) promoting knowledge and mutual understanding between different religious groups;
 - b) advancing education and raising awareness about different groups to promote good relations between persons of different religious groups;
 - c) working towards the elimination of discrimination on the grounds of religion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

During the period 1 April 2021 to 31 March 2022, Inclusive Mosque Initiative (IMI) has continued to address the injustices that our community faces and provide spaces for spiritual growth and reflection. We have focused our work on addressing sexism, Islamophobia, homophobia, queerphobia and transphobia through partnerships, consultations, and community gatherings that provide an alternative to marginalising practices.

- As in the previous period, we continued to delivered Tajweed classes (recitation of the Qur'an) for our volunteers. This provided a safe, feminist environment for people of all genders who are usually excluded from mosques to access this element of their faith without having to navigate patriarchal structures.
- We continued to provide pastoral support to volunteers navigating the criminal justice systems and mental health systems.
- In June 2021 we ran a short course called 'Stonewall was a riot: Resisting Legacies of Oppression'
- In July 2021 we consulted on a film about a Queer interfaith couple advising on the depiction of Muslim wedding traditions, the variety of traditions present in Muslim communities and what Queer weddings for Muslims can look like. In January 2022 we provided a script-review of a play about the confrontation that took place between parents and schools in Birmingham over the roll out of LGBT+ inclusive Relationships and Sex Education. We were able to raise awareness of Islamophobia in the depiction of Muslims and homophobia and Queerphobia in the discussion of homosexuality in the play.
- In July 2021 - We held our Eid ul Adha event online with attendees primarily in the UK and many from North America, Australia, Asia and Europe. Our guest Imam was Noor Pervez, founder of the Easy Read Qur'an Project which aims to translate the Qur'an into a format accessible to people with learning disabilities. We were able to use this community gathering to raise awareness of the marginalisation of disabled Muslims.
- In August 2021 our advocacy work in the LGBT+ sector provided a robust challenge to an LGBT+ refugee mentoring project between a prominent LGBT+ charity and multinational companies. The proposed LGBT+ sector work posed several risks to Queer and Trans refugees and helped wealthy companies continue discriminatory practices in countries that are explicitly violent towards Queer and Trans people.
- In October 2021 we participated in RayFest which explored spiritual understandings of the theme 'Her Body'. We were able to raise conversation on the vital political understandings required with any liberatory understanding of spirituality and

connectedness. We raised the issue of marginalisation of women and how that marginalisation impacts our experiences with the natural world as well as built-up environments. We also discussed the need for feminism and notions of the female body to embrace non-binary and non-linear understandings of the human body and female expression especially in relation to key events in our lives like menopause. Through this work we were able to bring attention to the marginalisation of Queer and Trans people in feminist discourse.

- In December 2021 we contributed to a wider analysis the review of Prevent and its impact on Muslims. We worked in conjunction with a range of other organisations as well as some individuals, to explore the consequences of the review, the future of counter-terrorism programmes and how they might impact Muslims in the UK.
- In January 2022 we ran a workshop with a key LGBT+ membership organisation on Islamophobia in the LGBT+ sector. We raised awareness of the experiences of Queer and Trans Muslims seeking support from mainstream LGBT+ organisations.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

- Throughout the period, we contributed to discussions on the origins of wealth of one of our funders, after they shared the origins their wealth publicly. We were able to challenge plans to lean on Diversity, Inclusion and Equality programmes as a way of tackling racism and suggest more effective ways of thinking about wealth redistribution that might be a more equitable way forward.
- In February 2022 we began working on the foundations of a project to sustain creative activists. We are working with three creative activists from different disciplines who all use their creativity to highlight and challenge Islamophobia and wider forms of racism. This work will be delivered later in 2022.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity's reserve policy ensures, as far as possible, the sustainability of charitable activities. The trustees recognise the need to hold sufficient unrestricted reserves to provide a buffer for unforeseen operational costs and for the charity to operate for at least the equivalent of one month. The trustees will review the policy on an annual basis.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funds is the Joseph Rowntree Charitable Trust (JRCT).

IMI's unrestricted income is driven by donations and by income received from community services, such as marriage officiations. IMI started conducting marriage ceremonies from July 2019, and this stream of income continued in the year ended 31 March 2022. There has been an increase in income generated religious ceremonies and officiations post the restrictions of the COVID-19 pandemic.

Section F

Other optional information

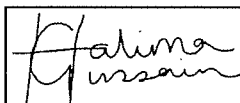
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Halima Hussain

Position (eg Secretary, Chair, etc)

Chair

Date

20th November 2022

