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**IMECE Women's Centre**  
(Private Company Limited by Guarantee)

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REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

COMPANY REG NO. 04262910

CHARITY NO. 1101882

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***Pages 4 and 15 does not form part of the statutory accounts.***

**Trustees and directors**

O Lumley\*\*  
R Yaprak\*\*  
Y S Kayikci\*\* (appointed 21 April 2021)  
Y Pinar\*\* (appointed 11 February 2022)  
A Saydar\*\* (appointed 11 February 2022)

*\*\* - Management committee members are also, for the purpose of the Companies Act 2006, company directors.*

**Company secretary:** S Dur

**Key management & personnel** S Dur Executive Officer

**Administration and registered office:**

2 Newington Green Road  
London  
N1 4RX

**Charity registration no.:** 1101882

**Company registration no.:** 04262910 (England & Wales)

**Reporting Accountants**

Akademi Accountancy  
Certified Public Accountants  
59-60 Market Square  
London  
N9 0TZ

**Bankers:** Co Operative Bank

**Funding authorities:**

L B Islington  
L B Camden  
London Councils  
MOPAC  
L B Hackney  
L B Haringey  
Henry Smith  
Big Lottery  
Comic Relief PRP  
IBAA  
L B Islington VCS  
L B Islington Healthwatch  
City Bridge Trust  
London Community Foundation



**IMECE Women's Centre**  
**(Private Company Limited by Guarantee)**  
**Directors' & Trustees' Report for the Year Ended 31 March 2022**

The trustees are pleased to present their annual directors' report for the year ended 31 March 2022 which is also prepared to meet the requirements for a directors report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

**Structure, Governance and Management**

**Governing Document**

IMECE Women's Centre Limited is a company limited by guarantee and is a registered charity. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

**Recruitment & Appointment of Trustees**

The trustees and directors who have served throughout the year are shown on page 1. Appointment of directors/trustees is governed by the Memorandum & Articles of Association.

New Trustees undergo training on their legal obligations as under Charity Law, the decision making process, the business plan and recent performance of the charity.

**Organisational Structure**

The charity is organized so that the trustees meet regularly to manage its affairs. The Chief Executive Officer manages the day to day administration of the charity and report to the Trustees at monthly Trustee meetings.

**Risk Management**

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The trustees also review non-financial risks and these risks are managed by ensuring compliance with all health and safety regulations for children, staff and parents.

**Related parties**

None of the trustees receive remuneration or other benefit in their capacity as trustees of the charity. Any connection between a trustee of the charity and organisations providing services to the charity must be disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

**Pay policy for senior staff**

The directors consider that the board of directors, who are the Charity's trustees, and senior management team comprise the key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis.

The pay of senior staff is reviewed annually and normally increased in with Local Authority pay scales.

**Main Activities, Purposes and Objectives**

The charity's objects and its principal activities are the provision of educational, social and welfare services for the benefit of the Turkish speaking community in Greater London, particularly the Islington and Hackney areas of London.

**Main Achievements**

The charity produces a separate Annual Report detailing the main achievements of the charity, identifying the difference the charity's work made to the circumstances of its beneficiaries.

**IMECE Women's Centre**  
**(Private Company Limited by Guarantee)**  
**Directors' & Trustees' Report for the Year Ended 31 March 2022**  
**(Continued)**

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**Financial review**

Total income for the year amounted to £758,711 with total expenditure amounting to £747,256 leaving a surplus in the year of £11,455.

Accumulated reserves at the balance sheet date amounted to £360,345, of which £356,114 represent income reserves.

**Investment powers and policy**

The trustees, having regard to the liquidity requirements of operating the charity's activities, have kept a proportion of available liquid funds in an interest bearing account to maximise the rate of return, although given current rates of interest the rate of return is minimal. The trustees will review the position and consider alternative investments to maximise returns but will continue with a risk averse policy.

**Reserves policy and going concern**

The Trustees have undertaken a review of the charity's requirements for reserves in light of the main risks to the organisation. As part of this review the charity has set up two funds, namely a 'running cost' fund, 'staff & maternity fund' and 'functional fixed asset reserve', in line with Charity Commission recommendations. The running cost reserve is to cover running costs of the charity of between 3 to 6 months and as at 31 March 2022 stands at £225,000 which is equivalent to six months running costs. The 'staff & maternity fund' is to cover future potential statutory liabilities (redundancy, unpaid holiday & monies in lieu of notice) should the charity cease activities and as at 31 March 2022 stands at £48,000. The functional fixed asset reserve to reflect the fact that the fixed assets held are considered essential for the running of the charity and are therefore not available as reserves. The amount held is equivalent to the NBV of assets held at the balance sheet date.

**Plans for future periods**

Funding for the year 2022/2023 has been secured from existing funding sources for the Charities' core activities and the aim of the Trustees is to further diversify projects in the provision of services across London.

**Trustees responsibilities in relation to the financial statements**

The charity trustees (who are also directors of the Company for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


**Directors and trustees**

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees/directors

  
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S Dur

**Company Secretary**

**Date: 7 October 2022**



## IMECE WOMEN'S CENTRE

### INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE PERIOD ENDED 31st March 2022

Report to the trustees of IMECE WOMEN'S CENTRE on the accounts of the charity for the period ended 31st March 2022.

#### Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

#### Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

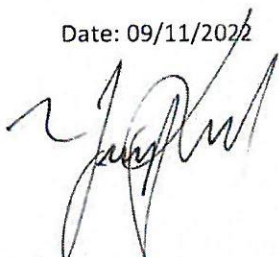
- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 09/11/2022

Akademi Accountancy  
Certified Public Accountants

59-60 The Market Square  
Edmonton  
London  
N9 0TZ

  
YUSUF KUL

IMECE Women's Centre  
(Private Company Limited by Guarantee)  
Statement of financial activities  
for the year ended 31 March 2022

	<u>Notes</u>	<u>Restricted Funds</u> £	<u>Unrestricted/ Designated Funds</u> £	<u>Total 2021/22</u> £	<u>Total 2020/21</u> £
<b>Income:</b>					
Donations and restricted grants	3	684,065		684,065	589,928
<i>Income from Charitable activities:</i>					
Income generation	4	-	71,810	71,810	66,388
<i>Income from other charitable activities</i>					
Fundraising & other income	5	-	2,836	2,836	7,847
<b>Total income</b>		<u>684,065</u>	<u>74,646</u>	<u>758,711</u>	<u>664,163</u>
<b>Expenditure</b>					
<i>Expenditure on charitable activities:</i>					
Direct Charitable expenditure	6	682,017	25,343	707,360	619,383
Management and administration	7	-	39,896	39,896	33,165
<b>Total expenditure</b>		<u>682,017</u>	<u>65,239</u>	<u>747,256</u>	<u>652,548</u>
<b>Net income/(expenditure) and net movements in funds before gains and losses on investments</b>	8	2,048	9,407	11,455	11,615
<b>Interfund Transfer</b>		(3,694)	3,694	-	-
<b>Total funds brought forward</b>		1,646	347,244	348,890	337,275
<b>Total funds carried forward</b>		<u>-</u>	<u>360,345</u>	<u>360,345</u>	<u>348,890</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

IMECE Women's Centre  
(Private Company Limited by Guarantee)  
BALANCE SHEET  
AS AT 31 MARCH 2022

	Notes	2021/22		2020/21	
		£	£	£	£
<b>Fixed Assets</b>					
Tangible fixed assets	14		4,231		7,284
<b>Total fixed assets</b>			4,231		7,284
<b>Current Assets</b>					
Debtors	15	43,135		63,948	
Cash at bank and in hand		415,324		387,745	
<b>Total current assets</b>		458,459		451,693	
<b>Creditors: amounts falling due within one year</b>	16	(102,345)		(110,087)	
<b>Net current assets</b>			356,114		341,606
<b>NET ASSETS</b>			360,345		348,890
<b>The funds of the Charity:</b>					
Restricted funds	18		-		1,646
Unrestricted funds	18		360,345		347,244
<b>TOTAL CHARITY FUNDS</b>			360,345		348,890

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the trustees/directors on 7 October 2022 and signed on its behalf

*Olca Aniker-Lumley*

O Lumley  
Trustee & Company Director



### **Accounting policies**

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of financial statements are as follows

#### **Basis of Preparation**

The Financial statements have been prepared in accordance with Accounting and Reporting of charities : SORP applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective date 1 January 2015) - Charities SORP (FRS 102), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

IMECE Women's Centre meet the definition of Charity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy (notes).

#### **Reconciliation with previous GAAP**

In preparing the accounts the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, the reinstatement of comparative item was required.

At the date of transition no other restatements were required.

#### **Incoming resources**

Income (including income from government and other grants) is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

#### **Interest and investment income receivable**

Interest on funds held on deposit and income from investments held is included when receivable and the amount can be measured reliably by the charity.

#### **Fund accounting & transfers between funds**

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be solely used for a particular purpose or area of the charity's work or projects being undertaken by the charity.

Transfer from unrestricted general and designated funds are at the discretion of the trustees and are disclosed in the financial statements.

Transfers from restricted funds to unrestricted funds take place where a project has been completed and the fund donor has agreed that the charity retain the surplus to be used for the general purposes of the charity.

#### **Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- cost of raising funds comprise the cost of commercial trading
- expenditure on charitable activities includes the cost of operating the nursery and outreach services
- management and administration includes support costs for those functions that assist the work of the charity

Irrecoverable VAT is charged as a cost against the activity for which the expenditure has been incurred.

#### **Taxation**

As a grant aided charity with charitable status the charity's activities do not create a charge to corporation tax.

#### **Operating leases**

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

**Tangible fixed assets**

Tangible fixed assets for use by the charity are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- office & computer equipment - 25% straight line basis

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of less than three months from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured

**Financial instruments**

The trust has only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity does not acquire put options, derivatives or other complex financial instruments. The main form of financial risk faced by the charity is that of volatility in equity and investment markets due to wider economic conditions, the

**Pensions**

The Trust operates a defined contribution pension scheme under 'auto-enrolment legislation.



**IMECE Women's Centre**  
**(Private Company Limited by Guarantee)**  
**Notes to the financial statements**  
**for the year ended 31 March 2022**

**1 Legal status of the Trust**

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

**2 Financial performance of the charity**

	<b>2021/22</b>	<b>2020/21</b>
	<b>£</b>	<b>£</b>
Income	758,711	664,163
Expenditure on charitable activities	702,259	614,367
Expenditure on management and administration	39,896	33,165
Depreciation	5,101	5,016
	<b>747,256</b>	<b>652,547</b>
Net income	11,455	11,616
Total funds brought forward	348,890	337,275
Total funds carried forward	<b>360,345</b>	<b>348,891</b>
<b>Represented by:</b>		
Unrestricted funds - general	83,114	68,606
Unrestricted funds - designated	277,231	278,638
Restricted funds	-	1,646
	<b>360,345</b>	<b>348,890</b>

**3 Income from Donations, Grants & Income Generation (restricted)**

Grants received in year:

L B Islington - VCS Infrastructure Fund	22,000	20,500
L B Islington - Samira Project	105,000	105,000
L B Hackney - Elderly Project	25,320	24,544
L B Camden - WISER Project (Solace Women's Aid)	26,535	26,535
Big Lottery Fund	18,893	25,190
London Councils - ASCENT Advice & Counselling (Solace Women's Aid)	63,784	69,583
MOPAC - ASCENT Uplift (Solace Women's Aid)	5,450	10,900
London Councils - ASCENT Ending Harmful Practices (Asian Women's Resource Centre)	36,860	36,860
London Councils - ASCENT Prevention (Tender)	10,254	18,957
MOPAC - ASCENT Advice Plus (Asian Women's Resource Centre)	47,834	47,834
MOPAC - P & ACT (Asian Women's Resource Centre)	53,760	35,757
MOJ Pact Uplift	10,647	1,629
LCF - MOPAC PRP	-	49,998
MOPAC Training - (Asian Women's Resource Centre)	-	4,706
I B A A	18,490	-
CCLORS	-	25,850
Henry Smith	23,100	72,400
L B Haringey IDVA - MOPAC	70,000	35,000
LCF - ANKA Project	17,185	17,185
London Councils - NRPF (Asian Women's Resource Centre)	10,486	31,460
Comic Relief PRP	139,877	-

**705,475**      **659,888**

Add: Deferred income brought forward (Note 17)

71,012      4,198

Less: Deferred income brought forward transferred to other income

(2,154)      -

Add: Accrued income carried forward (Note 15)

39,896      61,548

**814,229**      **725,634**

Less: Deferred income carried forward (Note 17)

(68,616)      (71,012)

Less: Accrued income brought forward (Note 15)

(61,548)      (64,694)

**684,065**      **589,928**

**4 Income from Donations, Grants & Income Generation (unrestricted)**

Income generation	23,002	59,986
MOPAC - Crisis Accommodation Project (Solace Women's Aid)	7,200	6,402
City Bridge Trust - Wave 5	37,183	-
L B Haringey - Hardship Fund	4,425	-
	<b>71,810</b>	<b>66,388</b>



**IMECE Women's Centre**  
**(Private Company Limited by Guarantee)**  
**Notes to the financial statements**  
**for the year ended 31 March 2022**

	2021/22	2020/21
	£	£
<b>5 Income from other charitable activities (unrestricted)</b>		
Fundraising	2,809	7,542
Interest receivable	27	305
	<u>2,836</u>	<u>7,847</u>
<b>6 Analysis of expenditure on charitable activities</b>		
Staff & agency costs	537,914	458,473
Other running costs	164,345	155,894
Depreciation	5,101	5,016
	<u>707,360</u>	<u>619,383</u>
<b>Analysis of costs by funds</b>		
Restricted	682,017	584,390
Unrestricted	25,343	34,993
	<u>707,360</u>	<u>619,383</u>
<b>7 Analysis of governance and support cost</b>		
Staff costs	32,011	25,391
Reporting accounts & accountancy fees	5,460	4,220
Other	2,425	3,554
	<u>39,896</u>	<u>33,165</u>
<b>Analysis of costs by funds</b>		
Restricted	-	33,165
Unrestricted	39,896	-
	<u>39,896</u>	<u>33,165</u>
<b>8 Net income /(expenditure) for the year</b>		
This is stated after charging:		
Depreciation -owned assets	5,101	5,016
Reporting accountant's remuneration	1,200	1,200
	<u></u>	<u></u>
<b>9 Analyses of staff costs, trustee remuneration and expenses, and the cost of key management personnel</b>		
Wages and salaries	524,445	450,083
Employers national insurance	37,312	27,969
Pension costs - (defined contribution pension plan)	8,168	5,813
	<u>569,925</u>	<u>483,864</u>
The average number of staff employed during the year were as follows:		
Direct charitable	22	16
Administration & support	1	1
	<u>23</u>	<u>17</u>
The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year were as follows:	<u>-</u>	<u>-</u>

**10 Trustees' remuneration**

The trustees were not paid or received any other benefits from the Charity during the year in their capacity as trustees.

**11 Related party transactions**

There were no related party transactions to be disclosed during the year under review.

**IMECE Women's Centre**  
**(Private Company Limited by Guarantee)**  
**Notes to the financial statements**  
**for the year ended 31 March 2022**

**12 Government Grants**

Income from grants comprises of grant funding made available by funding authorities and private entities to fund specific projects undertaken by the Charity. See note 4 for more information and to the amount and sources of these grants.

**13 Corporation Tax**

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

	Computer Equipment £	Office Equipment £	Total £
<b>14 Tangible fixed assets</b>			
<b>Cost:</b>			
At 1 April 2021	17,052	18,352	35,404
Additions	1,498	550	2,048
At 31 March 2022	<u>18,550</u>	<u>18,902</u>	<u>37,452</u>
<b>Depreciation</b>			
At 1 April 2021	10,880	17,240	28,120
Charge in year	3,852	1,249	5,101
At 31 March 2022	<u>14,732</u>	<u>18,489</u>	<u>33,221</u>
<b>Net book value</b>			
At 31 March 2022	<u>3,818</u>	<u>413</u>	<u>4,231</u>
At 31 March 2021	<u>6,172</u>	<u>1,112</u>	<u>7,284</u>
<b>Analysis net book value of functional fixed assets:</b>		<b>2021/22</b>	<b>2020/21</b>
Restricted - S E N Fund		-	1,418
Ascent, Advice & Counselling		-	228
Unrestricted - functional fixed assets		-	5,638
		<u>-</u>	<u>7,284</u>
<b>15 Debtors</b>			
<b>Amounts due within one year:</b>			
Prepayments and accrued income			
Accrued income - restricted		39,896	61,548
Accrued income - un-restricted		1,530	2,400
Prepayments		1,709	-
		<u>43,135</u>	<u>63,948</u>
<b>16 Creditors</b>			
<b>Amounts falling due within one year:</b>			
Other taxation & social security		10,586	7,983
Deferred Income - restricted		68,616	71,012
Deferred Income - unrestricted		5,575	13,321
Other creditors & accruals		17,568	17,771
		<u>102,345</u>	<u>110,087</u>
<b>17 Deferred income</b>			
Deferred income comprise advance receipt of grant funding for 2022/23			
Balance as at 1 April 2021		84,333	(4,198)
Amount released to income earned from charitable activities		(84,333)	4,198
Amount deferred in the year		74,191	84,333
Balance as at 31 March 2022		<u>74,191</u>	<u>84,333</u>

**IMECE Women's Centre**  
**(Private Company Limited by Guarantee)**  
**Notes to the financial statements**  
**for the year ended 31 March 2022**

<b>18 Analysis of funds:</b>		<b>2021/22</b>			
<b>Restricted</b>	<b>B/Fwd</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers</b>	<b>C/fwd</b>
VCS Infrastructure	-	22,000	(22,000)	-	-
Samira Project	-	105,000	(105,000)	-	-
Wiser Project	-	26,535	(26,535)	-	-
Ascent , Advice & Counselling	-	117,417	(117,082)	(335)	-
London Community - ANKA	-	34,370	(34,370)	-	-
Ascent Ending Harmful Practices	-	36,860	(36,860)	-	-
ASCENT Prevention	-	12,719	(12,719)	-	-
Comic Relief PRP	-	71,261	(71,261)	-	-
Henry Smith	-	38,492	(38,492)	-	-
Big Lottery Fund	-	25,190	(25,190)	-	-
P & ACT EHP	-	43,008	(43,008)	-	-
MOJ Pact Uplift	-	9,018	(9,018)	-	-
Hackney Elderly	-	25,320	(25,320)	-	-
L B Haringey IDVA - MOPAC	-	70,000	(70,000)	-	-
L B Haringey IDVA	-	32,083	(30,920)	(1,163)	-
IBAA	-	14,792	(14,242)	(550)	-
Fixed assets -LCF MOPAC PRP	1,418	-	-	(1,418)	-
Fixed assets -Advice & Counselling	228	-	-	(228)	-
	<b>1,646</b>	<b>684,065</b>	<b>(682,017)</b>	<b>(3,694)</b>	<b>-</b>
<b>Unrestricted:</b>					
Functional fixed assets	5,638	-	(5,101)	3,694	4,231
Staff & maternity fund	48,000	-	-	-	48,000
Running costs fund	225,000	-	-	-	225,000
General reserve	68,606	74,646	(60,138)	-	83,114
	<b>347,244</b>	<b>74,646</b>	<b>(65,239)</b>	<b>3,694</b>	<b>360,345</b>
<b>Total Funds</b>	<b>348,890</b>	<b>758,711</b>	<b>(747,256)</b>	<b>-</b>	<b>360,345</b>

**Inter Fund Transfers**

Transfers from restricted funds to unrestricted as shown above relate to projects which have ended and the charity has received permission from funder to retain surplus funds to be used for the general purposes of the charity, at the discretion of the trustees.

**Restricted funds:**

**VCS Infrastructure:** funding core staff members' salaries, overhead costs and organisational development.

**Wiser Project (Solace Women's Aid):** (Partnership Project) - targeting women facing severe and multiple disadvantage.

**Ascent Advise & Counselling:** (Partnership Project) - providing VAWG advice and counselling via the London VAWG consortium partnership.

**Ascent Ending Harmful Practices:** (Partnership Project) - providing VAWG advice and counselling via the London VAWG Consortium Partnership - BME specialist partnership.

**ASCENT Prevention:** (Partnership Project) - Prevention project working with young people and educators in a school setting.

**MOPAC :** (Partnership Project with IMECE as lead) - Capacity building grant to extend one to one crisis intervention, counselling and organisational development.

**Henry Smith Volunteer peer support project** - IMECE will recruit and train volunteers from the community for them to support other women in the community via workshops, awareness raising and training community champions.



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**18 Analysis of funds (continued):**

**Big Lottery Fund** - Partnership with two other community organisations namely Minik Kardes and Derman. The project aims to provide holistic wrap around service to families in Hackney and Islington. IMECE provides domestic abuse counselling services to women, whilst Minik Kardes provides outreach services and Derman provides family therapy.

**P & ACT EHP** - this is a specialist targeted partnership of BAMER organisations in the London VAWG Consortium. We are providing specialist advocacy and counselling to BAMER women subject to domestic abuse and harmful practices.

**Hackney Elderly Project** - Providing outreach and one-one practical and emotional support to women aged over 55.

**Haringey IDVA MOPAC**- Providing crises intervention support to all BAME women living in Haringey. Working with all levels of risk.

**IBAA Partnership** - Advice partnership where Imece provides advice to Turkish, Kurdish and Cypriot Turkish and any other Turkish speaking women.

**LCF ANKA** - Recovery, resettlement and resilience project. Imece provides one-one long term practical support, resilience groups and follow up check-ins after case closures.

**Ascent Uplift** - Additional resource funded by MOJ to increase capacity of LC Advice & Counselling work.

**Advice Plus** - Additional resource funded by MOPAC to increase capacity of LC Advice & Counselling work.

**LC NRPF** - Targeted project to support BME women with NRPF issues.

**Comic Relief PRP** - Partnership project to overcome barriers for high risk Black Minoritised survivors, pan London specialist BAME IDVA crisis intervention and provision of casework support.

**MOJ P&ACT Uplift** - Funding for cover the additional staff costs to meet the demand of increased domestic violence case referrals during COVID-19 Pandemic and the accredited training costs for staff.

**Unrestricted & designated funds:**

**Functional fixed assets:** Funds set aside equivalent to net book value of assets held at the balance sheet date to reflect the fact that these reserves are not free funds..

**Staff & Maternity Fund:** Funds set aside to cover maternity pay in excess of SMP and future redundancy costs should the charity cease activities.

**Running Costs Fund:** Funds set aside to cover running costs for six months should funding cease to enable the charity to secure alternative sources of funds.

**General reserve:** The fund represents the free funds of the charity which are not designated for a particular purpose.

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**18 Analysis of funds (continued):**

Analysis of funds by project	B/Fwd	Income	2020/21		C/fwd
			Expenditure	Transfers	
VCS Infrastructure	-	20,500	(20,500)	-	-
Samira Project	813	105,000	(105,813)	-	-
L B Hackney SOS	2,859	-	-	(2,859)	-
Wiser Project	-	26,535	(26,535)	-	-
Ascent , Advice & Counselling	255	118,948	(118,975)	(228)	-
MOJ Ascent Uplift	-	16,350	(16,350)	-	-
Ascent Ending Harmful Practices	-	36,860	(36,860)	-	-
ASCENT Prevention	-	22,064	(22,064)	-	-
LFC MOPAC PRP	-	24,999	(24,847)	(152)	-
S E N (MIF)	16,585	-	(16,585)	-	-
Henry Smith	902	48,784	(49,686)	-	-
Big Lottery Fund	502	25,190	(25,692)	-	-
P & ACT EHP	2,548	47,897	(50,445)	-	-
CCLORS	-	23,696	(23,696)	-	-
Hackney Elderly	-	24,544	(24,544)	-	-
Haringey IDVA	-	2,917	(2,917)	-	-
IBAA	-	3,698	(3,698)	-	-
Asian Women's Centre - NRF	-	41,946	(41,946)	-	-
Fixed assets - LCF MOPAC PRP	1,266	-	-	152	1,418
Fixed assets - Advise & Counselling	-	-	-	228	228
	<u>25,730</u>	<u>589,928</u>	<u>(611,153)</u>	<u>(2,859)</u>	<u>1,646</u>
<b>Unrestricted:</b>					
Functional fixed assets	6,487	-	-	(849)	5,638
Staff & maternity fund	48,000	-	-	-	48,000
Running costs fund	225,000	-	-	-	225,000
General reserve	32,058	74,235	(41,395)	3,708	68,606
	<u>311,545</u>	<u>74,235</u>	<u>(41,395)</u>	<u>2,859</u>	<u>347,244</u>
<b>Total Funds</b>	<u>337,275</u>	<u>664,163</u>	<u>(652,548)</u>	<u>-</u>	<u>348,890</u>

**19 Analysis between fund balances**

	2021/22		
	Restricted £	Unrestricted £	Total £
Tangible fixed assets	-	4,231	4,231
Cash at bank and in hand	-	415,324	415,324
Other net current assets/ (liabilities)	-	(59,210)	(59,210)
	<u>-</u>	<u>360,345</u>	<u>360,345</u>
	2020/21		
	Restricted £	Unrestricted £	Total £
Tangible fixed assets	1,418	5,866	7,284
Cash at bank and in hand	-	387,745	387,745
Other net current assets/ (liabilities)	-	(46,139)	(46,139)
	<u>1,418</u>	<u>347,472</u>	<u>348,890</u>

**20 Post-balance sheet events**

The trustees, having made enquiries with senior members of staff confirm that there are no post balance sheet events which require disclosure in the financial statements.