

COMPANY REGISTRATION NUMBER: 06674059

CHARITY REGISTRATION NUMBER: 1127760

**Families Together Suffolk
Company Limited by Guarantee
Unaudited financial statements
31 March 2022**

Families Together Suffolk
Company Limited by Guarantee
Financial statements
Year ended 31 March 2022

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Families Together Suffolk

Company Limited by Guarantee

Trustees' annual report (incorporating the directors' report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Families Together Suffolk

Company Limited by Guarantee

Trustees' annual report (incorporating the directors' report) *(continued)*

Year ended 31 March 2022

Chair's report

'Change is the building block for the future'

At the start of our new year we made a fresh start and new beginnings as we initiated the process to transform from a local Home-Start into an independent charity. This lays a foundation for our future needs, development and growth to ensure we can continue to provide a quality service for families, meeting parents needs and supporting children's development through home-visiting, groups and workshops. Responding to the needs of families in Suffolk we continue to operate as a family support charity under our new name of Families Together Suffolk with an increased freedom to develop and increase our sustainability.

Supporting 952 families by the end of this year, we have achieved a great piece of work, a 'Magnum opus,' a record number of families supported. We have focused on identified areas of need in the county including Special Educational Needs and Disability (SEND), speech and language development, school readiness, mental health and perinatal mental health.

With our new branding we are in the process of developing new areas of work and change.

The trustees are very proud to be part of Families Together Suffolk, the work and change formation. This year we have welcomed new trustees onto the board who will help steer the direction of work with our senior management team, staff and volunteers.

Next year we will be our 40th year of supporting families in Suffolk and we will be celebrating the impact of the work and support to families through a variety of different events where we can reflect on and be proud of where we are today.

'Rainbows take a long time forming but are beautiful and never forgotten'

At group sessions many parents are enabled and encouraged to have a 'Chill, Chat and Play' with their children, volunteers and staff, which makes a welcoming and comfortable group.

Parents have valued the support and encouragement given by staff and volunteers through face to face home visiting and, when necessary, still providing open communication online.

What parents have said:

'We have such good times. We will always remember you and how hard you work to make the group so welcoming.'

'I cannot say how refreshing it was to get to talk to other mums.'

'It is a safe place to talk to other like-minded people without being judged'

'It's invaluable for your mental health'

'Lots of craft ideas to do at home'

'Expanded our bond'

'Someone who gets it when life so complicated, it's good to have someone who feels like they are on your side.'

'I have fully utilised all the services available from Families Together Suffolk and would encourage others where possible to do so'.

Families Together Suffolk

Company Limited by Guarantee

Trustees' annual report (incorporating the directors' report) *(continued)*

Year ended 31 March 2022

Our dedicated team of 99 volunteers help with home-visiting, group support, retail and make up the board of trustees. Our committed retail staff and volunteers have enabled us to generate income through our shop and e-Bay hub. The e-Bay hub has moved to new and expanded premises. During the year we have also increased our team of family support staff to ensure we can meet the needs in the area.

It is hard to estimate how many dedicated hours volunteers give on a weekly or yearly basis but it far exceeds expectations. Staff and trustees too give their time and effort to the ultimate goal of seeing families succeed. At Families Together Suffolk we are very grateful for this and it is this dedication that remains at the heart of what we do.

Thank you to all connected with Families Together Suffolk, you are a great team of dedicated people I am proud to work with.

Carol Read

Chair of Trustees

Families Together Suffolk

Reference and administrative details

Registered charity name	Families Together Suffolk
Charity registration number	1127760
Company registration number	06674059
Principal office and registered office	20 Broad Street Eye Suffolk IP23 7AF

The trustees

The trustees who served during the year and at the date of approval were as follows:

C Read (Chair)
S Hudson (Appointed 25/07/2022)
H Jackson (Appointed 17/01/2022)
C Lay (Appointed 17/01/2022)
K Sansom
C Such
G Tryon

Independent examiner	L Thurston FCCA Lovewell Blake LLP Chartered accountants First Floor Suite 2 Hillside Business Park Bury St Edmunds IP32 7EA
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Families Together Suffolk

Company Limited by Guarantee

Trustees' annual report (incorporating the directors' report) *(continued)*

Year ended 31 March 2022

Objectives and activities

The objectives and activities of the charity are included in the Chair's report above.

The charity acknowledges its requirement to clearly that it must have charitable purposes or 'aims' that are for the public benefit. The trustees confirm that they have paid due regards to the Charity

Commission guidance on public benefit before deciding what activities the charity should undertake.

Achievements and performance

The achievements and performance of the charity have been included in the Chair's report and within the detail as described in the financial review.

Families Together Suffolk

Company Limited by Guarantee

Trustees' annual report (incorporating the directors' report) *(continued)*

Year ended 31 March 2022

Financial review

During 2021-22 we moved further out of the pandemic and to lessening restrictions however Covid-19 is still with us and is an ever-developing situation affecting all individuals and businesses in the country. Our tailored support services have been in demand and we have sought increased funding to meet this achieving an increase of 21% funding compared to the previous year from grant/ contract income and charity retail. We sought and recruited new staff in the year to provide additional support services in Suffolk.

The strategy to become a charity independent of the Home-Start network will produce a cost saving of nearly £12,000 next year and at least this in every subsequent year. Funders agreed to continue to work with us due to the high quality and impact of the services provided for beneficiaries. We have developed our new branding with the services of Brics CIC and this will be an investment for the coming years. Our own insurance and other services have been brokered to remain at the same level as before. It is therefore expected that this move will help improve the sustainability of our family support services to residents of Suffolk.

Another cost, as well as time, saving measure has been the move to mostly home-based working with a central office available to staff, volunteers and trustees when needed. During 2022-23 we will improve the facilities available at the office to promote a collaborative working environment and availability for meetings or training.

Our retail operation, combining our charity shop in Eye and our eBay Hub in Stowmarket, has been hugely successful in generating unrestricted income for the charity services through sales and from the Retail Gift Aid scheme provided by HMRC to receive additional donations on those items gift aided from donors who pay UK tax. Volunteers and staff have worked hard to capture the additional gift aid in both locations resulting in an additional £14,000 being available to claim in the last two years.

As we continue our long-term strategy to apply for funds that span multiple years we have grown the number of these during the year to ten. As a couple of these funds come to a successful close during this next year our dedicated funding team have submitted applications to funders who share the objectives of Families Together Suffolk to secure funding for current and new projects to meet the needs in our area. We work closely with our partners to develop and provide the services that are needed in the county.

In the coming year of 2022-23 we will celebrate reaching a milestone of 40 years working in Suffolk for which we plan to increase our profile in the area and join/ facilitate a number of events including our very own sponsored Toddler Trek. We will be utilising our new donation platforms of CAF Donate and Just Giving to raise funds towards our relaunched Pennies for Play campaign.

We are aware and are preparing for an increase in energy costs, a decrease in available services and hardship being created in our society by many factors. These will affect us, our funders and the people we support. We hope that through our groups and work in the community we can keep families connected to each other and draw on shared resources to meet the challenges ahead.

We will continue to seek hardship funds to directly pass onto families in need. We have received and distributed £42,150 since August 2020 with £18,650 of that being received this last year. Funds received have largely been through Suffolk Community Foundation Hardship Fund with other donations from 500 Suffolk Reasons and the Glasspool Charity.

We are grateful to our funders, fundraisers, partners and donors who have supported the ongoing work of Families Together Suffolk and helped families to meet challenges and achieve their goals. The impact of the funding received can make a lifelong effect in a child and parents' lives and we thank you for it.

Families Together Suffolk

Company Limited by Guarantee

Trustees' annual report (incorporating the directors' report) *(continued)*

Year ended 31 March 2022

Financial review *(continued)*

Reserves policy

Our reserves policy is to maintain a minimum of three months and up to a maximum of six months running costs along with redundancies held in reserves. Currently this would amount to a minimum level of £154,277. We are pleased to report unrestricted reserves have been increased to almost reach the minimum level and currently stand at £152,996 (2021: £113,611). The trustees believe this amount to be prudent given the current economic climate and recent expansion of the charity. The trustees endeavour to further increase reserves to the minimum level during the course of the coming year.

Families Together Suffolk

Company Limited by Guarantee

Trustees' annual report (incorporating the directors' report) *(continued)*

Year ended 31 March 2022

Structure, governance and management

The charity is a company limited by guarantee, registered in England and Wales. The charity was incorporated on 15 August 2008. The trustees are responsible for making decision on all matters of general concern and importance, including deciding on how the funds are to be spent. All charity information and registered numbers can be found on the legal and administrative information page, along with the trustees, who are also the directors for the purpose of company law, and who served during the period.

None of the trustees have a beneficial interest in the company, and all of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

On the 10 May 2022 a special written resolution to change the name of the company from Home-Start Mid & West Suffolk to Families Together Suffolk was agreed and passed by Trustees with the Memorandum and Articles of Association updated on the 1 July 2022.

For the last 40 years, Home-Start Mid & West Suffolk have been affiliated with the national charity Home-Start UK, but after a great deal of discussion between the Trustees and the Management Team, the board decided to become independent of Home-Start UK, accordingly the name of the charity was updated as the Trustees felt 'Families Together Suffolk' better reflected the type of work undertaken and the area supported by the charity.

At Families Together Suffolk, our team of trustees, together with the support of staff and volunteers, are committed to our ongoing work to support parents and their children. We will continue to diversify to meet the needs of children and families in Suffolk now and in the future, whilst still providing the invaluable, reliable support that we are known for.

Recruitment and appointment of trustees

New trustees are appointed from a recruitment and selection process to enhance the skills and experience of the board as a whole. Once appointed, trustees are provided with all the information required to assist them in performing their role as trustees covering all aspects of the organisation.

Trustee induction and training

Following an induction by the charity, Families Together Suffolk provides trustees with training regarding the responsibilities of being a charity trustee. If trustees request or require further input then the charity would arrange for them to attend external training as appropriate. All trustees undertake safeguarding training.

Risk assessment

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. This work has identified the loss of personnel as a major risk which is addressed through succession planning.

Independent examiner reappointment

A resolution to appoint L Thurston FCCA of Lovewell Blake LLP as independent examiner will be proposed at the next relevant board meeting.

Families Together Suffolk

Company Limited by Guarantee

Trustees' annual report (incorporating the directors' report) *(continued)*

Year ended 31 March 2022

Plans for future periods

Our aim is to continue to help children and their families in Mid & West Suffolk and surrounding areas. By increasing our income we can meet the growing level of need in the areas and reach more families.

Small company provisions

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

The trustees' annual report was approved on 27/9/2022 and signed on behalf of the board of trustees by:

C Read

C Read
Chair

Families Together Suffolk

Company Limited by Guarantee

Independent examiner's report to the trustees of Families Together Suffolk

Year ended 31 March 2022

I report to the charity trustees on my examination of the financial statements of the company for the year ended 31 March 2022 which comprise the statement of financial activities (including income and expenditure account), balance sheet, statement of cash flows and the related notes.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

 30/9/22

L Thurston FCCA
Independent Examiner

Lovewell Blake LLP
Chartered accountants
First Floor Suite
2 Hillside Business Park
Bury St Edmunds
IP32 7EA

Families Together Suffolk

Company Limited by Guarantee

Statement of financial activities (including income and expenditure account)

Year ended 31 March 2022

		Unrestricted funds £	2022 Restricted funds £	Total funds £	2021 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	58,480	483,539	542,019	499,329
Other trading activities		122,649	350	122,999	47,977
Investment income		26	—	26	182
Total income		<u>181,155</u>	<u>483,889</u>	<u>665,044</u>	<u>547,488</u>
Expenditure					
Raising funds					
Costs of raising donations and legacies	6	84	—	84	145
Charitable activities	7	150,634	466,391	617,025	444,879
Total expenditure		<u>150,718</u>	<u>466,391</u>	<u>617,109</u>	<u>445,024</u>
Net income and net movement in funds		<u>30,437</u>	<u>17,498</u>	<u>47,935</u>	<u>102,464</u>
Reconciliation of funds					
Total funds brought forward		122,559	99,829	222,388	119,924
Total funds carried forward		<u>152,996</u>	<u>117,327</u>	<u>270,323</u>	<u>222,388</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 13 to 22 form part of these financial statements.

Families Together Suffolk
Company Limited by Guarantee
Balance sheet
31 March 2022

	Note	2022 £	£	2021 £	£
Fixed assets					
Tangible fixed assets	11		1,401		9,071
Current assets					
Debtors	12	14,793		3,615	
Cash at bank and in hand		262,669		216,725	
		<u>277,462</u>		<u>220,340</u>	
Creditors: Amounts falling due within one year	13	<u>(8,540)</u>		<u>(7,023)</u>	
Net current assets			268,922		213,317
Total assets less current liabilities			<u>270,323</u>		<u>222,388</u>
Net assets			<u>270,323</u>		<u>222,388</u>
Funds of the charity					
Restricted funds			117,327		99,829
Unrestricted funds			152,996		122,559
Total charity funds	15		<u>270,323</u>		<u>222,388</u>

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 27/9/2022 and are signed on behalf of the board by:

C Read

C Read
Chair

Company registration number: 06674059

The notes on pages 13 to 22 form part of these financial statements.

Families Together Suffolk
Company Limited by Guarantee
Statement of cash flows
Year ended 31 March 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net income	47,935	102,464
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	7,670	15,988
Other interest receivable and similar income	(26)	(182)
Accrued (income)/expenses	(66)	6,685
<i>Changes in:</i>		
Trade and other debtors	(11,178)	(1,115)
Trade and other creditors	1,583	(1,562)
Cash generated from operations	45,918	122,278
Interest received	26	182
Net cash from operating activities	<u>45,944</u>	<u>122,460</u>
Cash flows from investing activities		
Purchase of tangible assets	—	(4,166)
Net cash used in investing activities	<u>—</u>	<u>(4,166)</u>
Net increase in cash and cash equivalents	45,944	118,294
Cash and cash equivalents at beginning of year	216,725	98,431
Cash and cash equivalents at end of year	<u>262,669</u>	<u>216,725</u>

The notes on pages 13 to 22 form part of these financial statements.

Families Together Suffolk
Company Limited by Guarantee
Notes to the financial statements
Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 20 Broad Street, Eye, Suffolk, IP23 7AF.

2. Statement of compliance

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The accounts have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient for the charity to be able to continue as a going concern.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds, where necessary are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Income

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Income *(continued)*

- income from donated goods is measured at the fair value of the goods unless this is impracticable to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Computer equipment, plant and machinery	-	33% straight line
Charity shop equipment	-	33% straight line

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

4. Limited by guarantee

The charity is a company limited by guarantee and does not have share capital. Every member of the charity undertakes to contribute such amounts (not exceeding £1) as may be required in the event of a winding up.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	2,286	230	2,516
Gift aid tax recoverable	11,178	—	11,178
Grants			
Grants	45,016	483,309	528,325
	<u>58,480</u>	<u>483,539</u>	<u>542,019</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	6,090	—	6,090
Gift aid tax recoverable	4,895	—	4,895
Grants			
Grants	163,435	324,909	488,344
	<u>174,420</u>	<u>324,909</u>	<u>499,329</u>

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

5. Donations and legacies *(continued)*

Grants

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	2021 £
500 Suffolk Reasons	—	500	500	—
Awards for All	—	9,964	9,964	—
BBC Children In Need	—	9,960	9,960	39,589
Childwick Trust	—	—	—	8,000
Glasspool Charity Trust	—	1,000	1,000	—
Haverhill Town Council	—	4,000	4,000	—
HMRC CJRS Scheme	4,349	—	4,349	33,459
Home-Start UK	—	5,316	5,316	29,660
Mid Suffolk District Council	10,667	45,133	55,800	65,765
National Lottery Community Fund	—	—	—	133,372
Nationwide Building Society	—	31,673	31,673	—
NHS Ipswich and East Suffolk CCG	—	43,326	43,326	—
NHS West Suffolk CCG	—	42,697	42,697	35,913
People's Postcode Lottery	—	14,931	14,931	—
RAF Honington	—	3,780	3,780	420
Reaching Communities England	—	84,009	84,009	—
Stowmarket Town Council	—	394	394	—
Suffolk Armed Forces Legacy Grant	—	—	—	2,000
Suffolk Community Foundation (SCF):	—	—	—	57,430
SCF - Anglia water	—	4,974	4,974	—
SCF - Cervical Awareness	—	3,010	3,010	—
SCF - Community Foundation	—	2,500	2,500	—
SCF - Coronavirus Grant	—	4,992	4,992	—
SCF - Frank Jackson Foundation	—	4,876	4,876	—
SCF - Growing Minds	—	53,360	53,360	—
SCF - Hardship Fund	—	15,000	15,000	—
SCF - Martinueau Fund	—	1,967	1,967	—
SCF - Mens Mental Health	—	2,692	2,692	—
SCF - Woman and Girls	—	1,000	1,000	—
Suffolk County Council	—	2,000	2,000	2,000
Suffolk Police and Crime Commissioner	—	7,500	7,500	5,000
The Armed Forces Covenant Fund	—	40,745	40,745	27,806
The Four Acre Trust	—	—	—	14,930
The Henry Smith Charity	30,000	—	30,000	15,000
The Kerrison Trust	—	—	—	4,000
Trusthouse Charitable Foundation	—	30,000	30,000	—
West Suffolk District Council	—	12,010	12,010	14,000
	<u>45,016</u>	<u>483,309</u>	<u>528,325</u>	<u>488,344</u>

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

6. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Advertising and publicity	—	—	—
Fundraising costs	84	—	84
	<u>84</u>	<u>—</u>	<u>84</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Advertising and publicity	48	75	123
Fundraising costs	22	—	22
	<u>70</u>	<u>75</u>	<u>145</u>

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

7. Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Third party projects	–	23,924	23,924
Charity shop costs	56,924	700	57,624
Office costs	11,796	15,104	26,900
Staff and salary related costs	48,414	418,365	466,779
Support costs	33,500	8,298	41,798
	<u>150,634</u>	<u>466,391</u>	<u>617,025</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Third party projects	–	17,803	17,803
Charity shop costs	33,495	26,987	60,482
Office costs	16,279	1,455	17,734
Staff and salary related costs	112,741	206,416	319,157
Support costs	14,898	14,805	29,703
	<u>177,413</u>	<u>267,466</u>	<u>444,879</u>

Support costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Trustees' expenses	298	–	298	125
Home-Start fee	9,505	–	9,505	5,259
Independent examiners fees	1,464	–	1,464	1,170
Equipment costs	2,041	6,175	8,216	5,867
License and subscriptions	4,014	1,909	5,923	5,747
Legal and professional fees	1,959	–	1,959	775
Advertising	4,286	–	4,286	–
Printing, postage and stationery	2,823	214	3,037	3,325
Telephone costs	6,184	–	6,184	5,976
Website costs	926	–	926	1,459
	<u>33,500</u>	<u>8,298</u>	<u>41,798</u>	<u>29,703</u>

8. Net income

Net income is stated after charging/(crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	<u>7,670</u>	<u>15,988</u>

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022 £	2021 £
Wages, salaries and other employee costs	422,312	278,355
Social security costs	24,860	15,517
Pension costs	19,607	13,722
	<u>466,779</u>	<u>307,594</u>

The key management personnel of the charity comprise the Trustees, Operations Manager and Business Manager. The total employee benefits (including employer national insurance and employer pension contributions) of the key management personnel of the charity were £76,666 (2021: £71,904).

The average head count of employees during the year was 21 (2021: 16).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

10. Trustee remuneration and expenses

The trustees were neither entitled to, nor received, any remuneration from the charity (2021: Nil). Trustees were reimbursed expenses amounting to £298 (2021: £125) during the year.

11. Tangible fixed assets

	Computer equipment, plant and machinery £	Charity shop equipment £	Total £
Cost			
At 1 April 2021 and 31 March 2022	<u>7,406</u>	<u>43,587</u>	<u>50,993</u>
Depreciation			
At 1 April 2021	3,513	38,409	41,922
Charge for the year	<u>2,492</u>	<u>5,178</u>	<u>7,670</u>
At 31 March 2022	<u>6,005</u>	<u>43,587</u>	<u>49,592</u>
Carrying amount			
At 31 March 2022	<u>1,401</u>	<u>—</u>	<u>1,401</u>
At 31 March 2021	<u>3,893</u>	<u>5,178</u>	<u>9,071</u>

12. Debtors

	2022 £	2021 £
Gift aid tax debtor	<u>14,793</u>	<u>3,615</u>

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

13. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Accruals and deferred income	1,104	1,170
Social security and other taxes	7,352	5,753
Other creditors	84	100
	<u>8,540</u>	<u>7,023</u>

14. Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £19,607 (2021: £13,722).

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

15. Analysis of charitable funds

2022

Restricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Family Group Fund	—	4,992	(4,992)	—	—
Birth and Beyond	93,308	460,247	(439,731)	—	113,824
Hardship Fund	6,521	18,650	(21,668)	—	3,503
	<u>99,829</u>	<u>483,889</u>	<u>(466,391)</u>	<u>—</u>	<u>117,327</u>

Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
General Fund	<u>122,559</u>	<u>181,155</u>	<u>(150,718)</u>	<u>—</u>	<u>152,996</u>

2021

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Family Group Fund	(6,177)	31,208	(25,031)	—	—
Birth and Beyond	48,234	288,239	(243,165)	—	93,308
Hardship Fund	—	28,154	(21,633)	—	6,521
	<u>42,057</u>	<u>347,601</u>	<u>(289,829)</u>	<u>—</u>	<u>99,829</u>

Unrestricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
General Fund	<u>77,867</u>	<u>199,887</u>	<u>(155,195)</u>	<u>—</u>	<u>122,559</u>

Family Group Fund - Represents amounts received and set aside as dictated by the fund provider towards specific costs and projects in order to further the aims and objectives of the charity, this fund was completed as at 31 March 2022, with future similar projects included within the Birth and Beyond restricted fund.

Birth and Beyond - Represents amounts received and set aside as dictated by various fund providers, mainly from Suffolk Community Foundation Hardship Fund, Glasspool and 500 Suffolk Reasons, towards the core costs and primary projects of the charity.

Hardship Fund - Represents amounts received from the Suffolk Community Foundation to grant directly to families experiencing hardship due to the pandemic.

Families Together Suffolk

Company Limited by Guarantee

Notes to the financial statements *(continued)*

Year ended 31 March 2022

16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	1,401	–	1,401
Current assets	160,135	117,327	277,462
Creditors less than 1 year	(8,540)	–	(8,540)
Net assets	152,996	117,327	270,323

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	9,071	–	9,071
Current assets	120,511	99,829	220,340
Creditors less than 1 year	(7,023)	–	(7,023)
Net assets	122,559	99,829	222,388

17. Analysis of changes in net debt

	At 1 Apr 2021 £	Cash flows £	At 31 Mar 2022 £
Cash at bank and in hand	216,725	45,944	262,669

18. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Not later than 1 year	20,650	12,800
Later than 1 year and not later than 5 years	25,000	650
	45,650	13,450

19. Related parties

Other than those disclosed elsewhere in the accounts, there were no related party transactions in this or the prior year.