



# Refugee Education UK

## Report of the Trustees and Financial Statements

for the Year Ended 31 March 2022

**Auditors:**

JWR Audit Limited  
24 Picton House  
Hussar Court  
Waterlooville  
Hampshire  
PO7 7SQ

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# Report of the trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## Aims and objectives

The Charity's Objects, as set out on the Governing Document and which are carried out in the context of the Charity's Christian foundation and history, are as follows:

1. To promote the benefit of refugees, asylum seekers, internally displaced peoples, those affected by conflict or any other vulnerable persons in the United Kingdom or abroad by:
  - a. The advancement of education by way of an educational mentoring scheme and other educational services;
  - b. The relief of poverty, sickness and distress through the provision of holistic support and the dissemination and provision of advice and support on issues that directly affect the beneficiary group.
2. For any such other purposes deemed charitable by the law of England and Wales as the trustees shall from time to time see fit.

In all activities undertaken, the board of trustees has had regard to the guidance issued by the Charity Commission on public benefit.

### **Public benefit**

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the trustees' report. The trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

# Strategic report

## Our work in the past year

Last summer's evacuations from Afghanistan and the invasion of Ukraine have led to significant numbers of new arrivals, and those welcoming them, reaching out to Refugee Education UK (REUK) for help and support. At the same time, changes to the treatment of those seeking safety in the UK, along with the ongoing negative impact of COVID-19, have continued to negatively impact many other children and young people from a whole range of countries who are seeking safety in the UK.

In this challenging and stretching context, I am thankful for the opportunities we have had to respond quickly and creatively to the needs we've seen and for the provision of resources to do so. Whether through engaging directly with individuals or seeking to change the landscape in which we're working, it has been encouraging to see hope prevail, not least in the resilience, kindness and courage of those we exist to serve.

**Joy Johnston, Chair of Trustees**

## Our programmes

### Educational Mentoring

This programme matched 214 young refugees with trained volunteer mentors for weekly sessions, equating to some 6,120 hours of bespoke educational and wellbeing support.

Of those young people participating in the programme,

- 94% stayed in education and made progress towards their agreed educational goals,
- 80% exhibited increased confidence and improved communication skills which help them to thrive, and
- 43% increased their participation in their local community.

Over the course of the year, mentoring pairs have started to transition back to in-person meetings, following two years of virtual engagement, and initiatives such as English and Maths groups have

continued to complement the individual mentoring sessions.

We've invested in the development of our volunteer mentors, including by training mentors in topics such as boundaries, ESOL (English for Speakers of Other Languages), English GCSE, anti-racism and further education.

One mentee, who wants to study history said, *"Before I used to read books but I didn't understand everything. Now we have a really good conversation about history."*

### Educational Wellbeing

Our educational wellbeing programme responds to research findings that show wellbeing challenges to be one of the biggest barriers to improving educational outcomes for young refugees.

During COVID-19, this programme bore the weight of many complex needs among young people and, in the past

year, responded to increased wellbeing support needs among many young Afghans following the fall of their country to the Taliban.

In the past year, this programme provided support to 138 young people, of which:

- 63 were provided with regular, holistic casework sessions to address complex needs. As a result, 89% increased in their ability to manage mental health and emotions, and 87% were enabled to enrol, re-enrol or remain in education;
- 75 received guidance, help and signposting from the programme's advice service.

We commissioned an external evaluation of the programme which highlighted the overwhelmingly positive impact that our individualised, long term support has had on project participants, while also drawing attention to the impact on staff, and the need for greater clarity on the focus and role of the programme post-pandemic.

Building on this evaluation, coupled with input from our Youth Advisory Board and other stakeholders, we're excited to have launched a new strategy for educational wellbeing. This new strategy will aim to increase participation and/or progression in education, improve emotional resilience and build agency and capacity among participants.

*“With your support with everything, I have been able to focus on my education.”*

*Educational wellbeing programme participant.*

*“Dealing with disappointments is really important, when you don't have achievements in your life, because of your health, because of your immigration status. It is important to have a hope, and to be given hope.”*

*Educational wellbeing programme participant.*

### **Educational Progression**

Our educational progression programme aims to ensure that every young refugee and asylum seeker in the UK is aware of their entitlements to further education (college/16+) and higher education (university) and receives tailored support to access these. In the past year:

- 257 received personalised information and guidance from our further education (FE) advice service, and 207 through our higher education (HE) advice service;
- 132 young people received bespoke casework or guidance sessions to support them to move forward in their education. Of those receiving bespoke casework, 88% made tangible progress in their education;
- 17 recipients of scholarships funded through our partnership with the Schwab & Westheimer Trust received regular pastoral support and advocacy to overcome barriers to progressing in their higher education;
- 66 young people grew in their knowledge and confidence through our interactive education workshops.

Alongside our direct work with young people, we trained 160 practitioners - including university, school, and college

staff, social workers and others from the voluntary sector - about access to higher and further education.

*“My education dreams and career had been nightmares, until I heard about this organisation [REUK] that rekindled my hopes again, and makes me feel more inspired and motivated.*

*“With organisations like this, gives the opportunity to most refugees and asylum seekers to have a chance at meaningful life and happiness.*

*“Especially with the very professional, sensitive and patient advice line; sky is the limits for every asylum seekers who are lovers of knowledge and sound education.”*

*Advice service user.*

### **Emergency Response**

Responding to acute conflicts and crises is not new work for REUK; every young person we work with has, at some point, made an urgent and dangerous journey to escape war or persecution. However, the past year has seen particular crises unfold in Afghanistan and in Ukraine that have brought or will bring significant new waves of refugees to the UK.

As our existing programmes are not designed to provide immediate, entry-level support to large numbers of new arrivals, we rapidly responded to last summer’s events in Afghanistan by:

- Creating an educational welcome pack and distributing over 2,865 hard copies in English, Dari and Pashto to newly-arrived Afghan families;
- Training over 250 education professionals to better support newly-arrived Afghan children and young people;
- Responding to the practical, educational and psychosocial needs of young Afghans currently, or previously, supported by REUK, through workshops and 1:1 sessions.

We then drew on these resources to provide educational guidance to the high numbers of Ukrainians arriving in the UK following the Russian invasion.

In the coming year, we are transitioning this emergency response into a core education welcome project. This new project will complement our existing core programmes by providing initial education and wellbeing orientation, guidance and support to any newly arrived refugees and asylum seekers as they adjust to life in the UK.

### **Research and Advocacy**

Complementing our direct work with young refugees, REUK’s research arm seeks to change the landscape in which we are operating and to strengthen our reputation as a thought leader on refugee education globally.

In the past year, our research team has:

- Published evidence-based policy briefs, including on new arrivals from Afghanistan and the long-term effects of COVID-19 on refugees’ education and wellbeing;
- Launched a study with the University of Warwick to explore the barriers to higher education for young refugees and asylum seekers in Coventry, with the aim of identifying strategies to address these barriers;

- Started developing an online training module with the University of Nottingham for teachers of refugee students;
- Established a partnership with Student Action for Refugees (STAR) and the University of Sheffield to examine the barriers to university across the UK;
- Undertook short-term research consultancy projects for the EdTech Hub, a research partnership examining the use of educational technology funded by the Foreign and Commonwealth Development Office;
- In partnership with Jigsaw Consult and UNHCR, developed and delivered a fully accredited social sciences research methods course for 31 refugee youth researchers across Rwanda and Pakistan as part of the Voices of Refugee Youth initiative (a longitudinal study examining education transitions in refugee contexts).

### Youth Engagement and Leadership

We have been encouraged to see an increasing number of young people playing active leadership roles in different aspects of REUK's work and external communications. In the past year:

- 10 young people completed our values-based youth leadership course which equips them to understand their own personal values, how to lead from those values, and increases their confidence in their own leadership potential and influence. All participants came away with a clarified

understanding of what good leadership is, and 90% reported that the course improved their own view of themselves as leaders.

One participant told us:

*"It's given me the confidence to do things I wouldn't have done before. It makes me feel like my goals are valid - we all have the right to chase our dreams! It made me proactive and intentional about what I want, and how to figure it out!"*

- 17 young people participated in a 'youth takeover day' which provided confidence-building activities and training in public speaking. 14 of these young people shared their wisdom and experiences in short videos which will be used in our training and external communications;
- 22 young people shared their stories and lived experience of forced migration and education through our external communications, including newsletters, webposts, training and speaking opportunities;
- 10 young people served on our youth advisory board which meets regularly to offer strategic advice and lived experience perspectives to REUK's work and direction.

In the past year they have advised the organisation about a range of topics, from our new education welcome project and education wellbeing strategy, to our

recruitment processes and our anti-racism agenda.

- 6 young people participated in the pilot of REUK voice, an initiative which introduced the purpose and practice of advocacy and created a regular space for young people to discuss what needs to change in the refugee education world.

Group members put their skills and confidence into practice by launching a campaign to extend the provision of Student Finance

to those with Limited Leave to Remain and by regularly participating in REUK's training and communications.

- 5 young people attended dinners arranged through our partnership with the Forward Institute. These events introduced young people to the world of work, networking and change-making and created mutually perspective-shifting personal connections with senior leaders from across society.

## Our team and culture

Through the ongoing challenges of the pandemic we continued to invest in our team and organisational culture, seeking to be a welcoming and supportive environment for young people and staff alike.

As staff have returned to in person working, albeit in temporary office space due to our refurbishment project, we have sought to create spaces and opportunities for staff to reconnect with one another and increase their wellbeing at work. These have included an annual staff away day, informal team socials, a changed structure to our team meetings,

'ethos sessions', and more opportunities for clinical supervision.

One key priority in the past year has been driving forward our anti-racism agenda. In the past year, all staff have received anti-racism training, and our anti-racism group leads a staff-wide discussion and reflection on relevant subjects each term. We also continue to work out the best way for the anti-racism agenda to be meaningfully embedded in our organisational structure, culture and leadership.

## The Lighthouse

In March 2020, we bought a building as a permanent home for REUK which would lay the foundation for many years of positive impact and create a safe and welcoming space for young refugees.

The first lockdown began just a few weeks after we completed the purchase, leading to significant delays in the refurbishment project which finally began in June 2021. As we emerge from the pandemic, we are more excited than



ever about the positive impact of our new physical space and the potential it creates for new drop-in sessions, group activities and a range of educational place-based services.

We invited REUK's young people, staff, volunteers and other supporters to suggest names for the new building.

Following a consultation and voting process, 'The Lighthouse' was chosen.

A member of our youth advisory board explained:

*"I like The Lighthouse. It reminds me of hope and positivity"*

## Financial position

Since 2012, Refugee Education UK (REUK) has grown significantly from a small, local charity with a turnover of £52,000, to an organisation working with over 700 young people annually, in 5 locations, employing 26 staff and with a turnover of £807,000 in 2020/21. This growth and our impact were made possible by the generous support of a range of charitable trusts and foundations, the number and size of whose grants have grown alongside us.

Over the past few years we developed and implemented a strategy to diversify our income sources and strengthen our financial resilience. This strategy included increasing our research and consultancy income, building relationships with corporates, and increasing the level of individual and community donations. The majority of our trust and foundation fundraising activities (such as grant writing and generating training income) are carried out by programme leads as part of their management roles, and tasks connected to individual giving and fundraising are carried out by our Fundraising and Communications Officer.

In March 2020, we strategically invested our reserves into the purchase of a property, which we are transforming into an education centre for young refugees

and office space. The property investment is the beginning of a long-term project that will enable us to reach more young refugees, provide new educational and social activities in response to the needs articulated by the young people we work with, and generate unrestricted income to fund our charitable activities.

Just two weeks after completion, the UK went into lockdown as a result of COVID-19. The pandemic led to both an increase in need among young people, and a significant decrease in the available financial resources to address them. In spite of these challenges, we were grateful for the generosity of individual donors and that of trusts and foundations which created new grant opportunities throughout the pandemic. The refurbishment has faced significant delays but we hope to move into our new building - named 'The Lighthouse' - in Spring 2023.

Prior to our investment in a new building, the trustees had considered the level of reserves they wish to retain, appropriate to the charity's needs. Based on the charity's growing size and the financial commitments held, the trustees aim to maintain reserves of unrestricted funds of six months running costs. The reserves are needed to ensure that the charity will

be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure.

Our unrestricted net current assets are £354,061. The trustees recognise that while we are carrying a higher level of reserves than usual, we are comfortable

to maintain this while the current refurbishment project is being carried out. Once the refurbishment is complete we will have better visibility of the overall position of the charity, and will review both the level of our reserves and our reserves policy at that point.

## Structure , governance and management

### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

### **Recruitment and appointment of new trustees**

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles. Under the requirements of the Memorandum and Articles of Association the members of the board of trustees are appointed by the resolution of the other directors. The board of trustees represents members with experience in financial management and charity governance, and experience in the fields of refugee support, international development, and education.

### **Organisational structure**

REUK currently has a board of trustees who meet quarterly and are responsible for the strategic direction and policy of the charity. At present the board of trustees has eight members from a variety of professional backgrounds relevant to the work of the charity. The Chief Executive also attends all trustee meetings but has no voting rights.

The day-to-day responsibility for the provision of services is delegated to the Chief Executive. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met, and also has responsibility for the day-to-day operational management and the individual supervision and development of the staff.

The Chief Executive is supported by a Senior Management Team. The team is composed of the Chief Executive, Head of Programmes, Head of Finance and Operations, and four Programme Managers.

Our staff team this year has consisted of: 1 Chief Executive, 1 Head of Programmes, 4 Programme Managers, 1 Head of Finance and Operations, 1 Interim Head of Finance and Operations, 3 Specialist Support Workers, 1 Senior Programmes Officer, 10 Programme Coordinators, 1 Finance and Administration Manager, 1 Project Manager, 1 Research Officer, 1 Communications and Fundraising Officer, 1 Operations Officer, and 1 Administration and Finance Assistant.

These paid roles have been supported by approximately 200 volunteers.

### **Induction and training of new trustees**

Trustees are familiar with the practical work of the charity. New trustees are encouraged to familiarise themselves with the charity and the issues with which the charity engages. They are also encouraged to attend any training courses that they feel would benefit them in their role, including courses run by REUK. Each trustee is issued with the Charity Commission's guides "the Essential Trustee" and "Charity Governance Code" along with the Memorandum and Articles and the latest financial statements. All trustees must complete internal safeguarding training as part of their induction.

### **Related parties**

REUK currently has no contractual relationships with related parties.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

## Reference and administrative details

**Registered company:** 06879651 (England and Wales)

**Registered charity:** 1132509

**Registered office**

24 Picton House  
Hussar Court  
Waterlooville  
Hampshire  
PO7 7SQ

**Trustees**

MA Harland, Company Director (appointed 27 July 2021)  
DM Hollow, Academic  
JE Johnston, Civil Servant  
KM Martin, Self Employed  
MS Nash, Operations Manager  
SL Oleszczuk, Director (appointed 27 July 2021)  
MJ Perriman, Business Development Manager  
HG Teka, Aid Worker

**Senior Statutory Auditor**

Kate Wood

**Auditors**

JWR Audit Ltd  
Statutory Auditor  
24 Picton House  
Hussar Court  
Waterlooville  
Hampshire  
PO7 7SQ

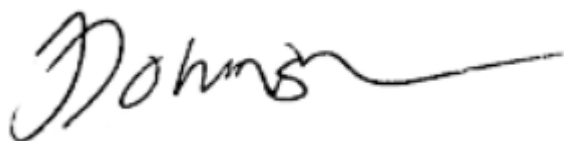
### **Senior Management Team**

Mrs C Gladwell, Chief Executive  
Ms E Bowerman, Head of Programmes  
Mrs S Hance-Barkley, Head of Finance and Operations  
Mr A Moore, Interim Head of Finance and Operations  
Mrs K Barringer, Head of Educational Progression  
Mr A Cooper, Head of Educational Mentoring  
Mrs H Elwyn, Head of Ethos and Culture  
Ms B Norman, Programme Manager  
Ms J Thorson, Head of Educational Wellbeing

### **Auditors**

The auditors, JWR Audit Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 22 December 2022, and signed on the board's behalf by:

A handwritten signature in black ink, appearing to read 'Johnston', with a long horizontal flourish extending to the right.

**Mrs JE Johnston, Trustee**

# Statement of trustees' responsibilities

The trustees (who are also the directors of Refugee Education UK Ltd for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Charities Act and the Companies Act require the board of trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the board of trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business; and

- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the independent examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

I approve the attached statement of financial activities and balance sheet for the year ended 31 March 2022, and confirm that I have made available all information necessary for its preparation.

# Report of the independent auditors

## Opinion

We have audited the financial statements of Refugee Education UK Ltd (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.



### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion.

Procedures performed by the audit team included:

- Discussions with management regarding known or suspected instances of non-compliance with laws and regulations;
- Evaluation of controls designed to prevent and detect irregularities; and
- Assessing journals entries as part of our planned audit approach.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

As in all of our audits we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than

the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'KW' with a stylized flourish.

**Kate Wood, Senior Statutory Auditor**

for and on behalf of JWR Audit Ltd  
Statutory Auditor  
24 Picton House  
Hussar Court  
Waterlooville  
Hampshire  
PO7 7SQ

Date: 22 December 2022

# Statement of financial activities

	Notes	Unrestricted Funds £	Restricted Funds £	31 March 2022 Total Funds £	31 March 2021 Total Funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	124,121	1,505,871	1,629,992	1,347,668
Other trading activities	3	3,160	29,822	32,982	68,578
Other income		761	-	761	7,262
<b>Total</b>		<b>128,042</b>	<b>1,535,693</b>	<b>1,663,735</b>	<b>1,423,508</b>

<b>EXPENDITURE ON</b>					
Raising funds	4	1,784	1,625	3,409	2,799
<b>Charitable activities</b>	5				
Beneficiary Grants		-	14,958	14,958	16,527
Core		(14,940)	659,866	644,926	524,823
Mentoring		-	1,474	1,474	-
Progression		-	157	157	-
Wellbeing		-	209	209	-
Other		30,141	940,143	970,284	262,858
<b>Total</b>		<b>16,985</b>	<b>1,618,432</b>	<b>1,635,417</b>	<b>807,007</b>

<b>NET INCOME/(EXPENDITURE)</b>		<b>111,057</b>	<b>(82,739)</b>	<b>28,318</b>	<b>616,501</b>
Transfers between funds	16	(278,240)	278,240	-	-
<b>Net movement in funds</b>		<b>(167,183)</b>	<b>195,501</b>	<b>28,318</b>	<b>616,501</b>

<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>786,422</b>	<b>382,224</b>	<b>1,168,646</b>	<b>552,145</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>619,239</b>	<b>577,725</b>	<b>1,196,964</b>	<b>1,168,646</b>

# Balance sheet

	Notes	Unrestricted Funds £	Restricted Funds £	31 March 2022 Total Funds £	31 March 2021 Total Funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	1,053,167	-	1,053,167	1,075,167
<b>CURRENT ASSETS</b>					
Debtors	12	1,110	11,208	12,318	36,170
Cash at bank		784,422	566,518	1,350,940	911,304
		785,532	577,725	1,363,258	947,474
<b>CREDITORS</b>					
Amounts falling due within one year	13	(431,471)	-	(431,471)	(55,926)
<b>NET CURRENT ASSETS</b>		354,061	577,726	931,787	891,548
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>1,407,228</b>	<b>577,726</b>	<b>1,984,954</b>	<b>1,966,715</b>
<b>CREDITORS</b>					
Amounts falling due after more than one year	14	(787,990)	-	(787,990)	(798,069)
<b>NET ASSETS</b>		<b>619,238</b>	<b>577,726</b>	<b>1,196,964</b>	<b>1,168,646</b>
<b>FUNDS</b>	16				
Unrestricted funds				619,238	786,422
Restricted funds				577,726	382,224
<b>TOTAL FUNDS</b>				<b>1,196,964</b>	<b>1,168,646</b>

The financial statements were approved by the board of trustees and authorised for use on 22 December 2022 and were signed on its behalf by:



**MS Nash, Trustee**

# Cash flow statement

	Notes	31 March 2022 £	31 March 2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	464,629	640,253
Interest paid		(20,780)	(143)
<b>Net cash provided by operating activities</b>		<b>443,849</b>	<b>640,110</b>
<b>Cash flows from investment activities</b>			
Loan repayments in year		(1,858)	-
<b>Net cash provided by / (used in) investing activities</b>		<b>(1,858)</b>	<b>-</b>
Change in cash and cash equivalents in the reporting period		441,991	640,110
Cash and cash equivalents at the beginning of the reporting period	2	908,949	268,839
<b>Cash and cash equivalents at the end of the reporting period</b>	<b>2</b>	<b>1,350,940</b>	<b>908,949</b>

# Notes to the cash flow statement

## 1. Reconciliation of net income to net cash flow from operating activities

	31 March 2022 £	31 March 2021 £
<b>Net income for the reporting period as per the statement of financial activities</b>	<b>28,318</b>	<b>616,501</b>
<b>Adjustments for</b>		
Depreciation charges	22,000	22,000
Interest paid	20,780	143
Increase in debtors	23,852	(26,105)
Increase in creditors	369,679	27,714
<b>Net cash provided by operations</b>	<b>464,629</b>	<b>640,253</b>

## 2. Analysis of cash and cash equivalents

	31 March 2022 £	31 March 2021 £
Notice deposits (less than 3 months)	1,350,940	911,304
Overdrafts included in bank loans, and overdrafts falling due within one year	-	(2,355)
<b>Total cash and cash equivalents</b>	<b>1,350,940</b>	<b>908,949</b>

### 3. Analysis of changes in net funds

	At 1 April 2021 £	Cash flow £	At 31 March 2022 £
<b>Net cash</b>			
Cash at bank	911,304	439,636	1,350,940
Bank overdraft	(2,355)	2,355	-
	<b>908,949</b>	<b>441,991</b>	<b>1,350,940</b>
<b>Debt</b>			
Debts falling due within 1 year	(1,931)	(8,221)	(10,152)
Debts falling due after 1 year	(798,069)	10,079	(787,990)
	<b>(800,000)</b>	<b>1,858</b>	<b>(798,142)</b>
<b>Total</b>	<b>108,949</b>	<b>443,849</b>	<b>552,798</b>



# Notes to the financial statements

## 1. Accounting policies

### Basis of preparing the financial statements

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with: the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with the Charities Act 2011.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

Refugee Education UK Limited meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

### Preparation of accounts on a going concern basis

Preparation of the accounts is on a going concern basis. The trustees are of the view that the level of reserves will support the charity going forward.

### Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

### Material prior period errors

No material prior year errors have been identified in the reporting period.

The particular accounting policies adopted are set out below.

## Income

### Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the income;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

**Offsetting**

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

**Grants and donations**

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).

**Tax reclaims on donations and gifts**

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

**Gifts in kind**

Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.

**Donated goods**

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA.

**Volunteer help**

The value of any voluntary help received is not included in the accounts but is described in the directors' annual report.

**Income from interest, royalties and dividends**

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

**Expenditure****Liability recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Governance costs**

Include costs of the preparation and examination of statutory accounts, the costs of the directors' meetings and cost of any legal advice to directors on governance or constitutional matters.

**Employee benefits**

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

**Redundancy cost**

The charity made no redundancy payments during the reporting period.

**Deferred income**

There is a material amount of deferred income included in the accounts. Deferred income relates to income that is received prior to the grant period relating to that income officially commencing.

**Creditors**

The charity has creditors which are measured at settlement amounts less any trade discounts.

**Debtors**

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

**Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- Freehold property: 50 years on cost

**Impairment of assets**

At each reporting date fixed assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carry amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

## Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## 2. Donations and legacies

	31 March 2022 £	31 March 2021 £
Gifts	-	3
Donations	534,453	249,041
Trusts and foundations	1,056,438	1,052,201
Churches	25,681	28,025
Beneficiary grants	13,420	18,398
	<b>1,629,992</b>	<b>1,347,668</b>

## 3. Other trading activities

	31 March 2022 £	31 March 2021 £
Training and consultancy	29,882	55,116
Consultancy income	-	4,462
Desk rental	3,100	9,000
	<b>32,982</b>	<b>68,578</b>

## 4. Raising funds

	31 March 2022 £	31 March 2021 £
<b>Raising donations and legacies</b>		
Fundraising fees	3,409	2,799

## 5. Charitable activities costs

	Direct costs	Support costs see note 6	Totals
Beneficiary grants	12,031	2,927	14,958
Core	643,107	1,819	644,926
Educational Mentoring	1,474	-	1,474
Educational Progression	157	-	157
Educational Wellbeing	209	-	209
	<b>656,978</b>	<b>4,746</b>	<b>661,724</b>

## 6. Support costs

	Management £	Human Resources £	Other £	Refurbishment costs £	Governance costs £	Totals £
Raising donations and legacies	-	-	-	-	503	<b>503</b>
Other resources expended	23,987	5,778	147,524	680,692	111,800	<b>969,781</b>
Beneficiary grants	-	-	2,927	-	-	<b>2,927</b>
Core	-	-	1,819	-	-	<b>1,819</b>
	23,987	5,778	152,270	680,692	112,303	<b>975,030</b>

## 7. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	31 March 2022 £	31 March 2021 £
Auditors' remuneration	2,500	2,500
Depreciation - owned assets	22,000	22,000

## 8. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

The key management personnel of the charity comprise the trustees and senior management team. Trustees are not remunerated and do not receive any benefits.

### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

## 9. Staff costs

	31 March 2022 £	31 March 2021 £
Wages and salaries	622,390	501,606
Other pension costs	20,717	19,537
	<b>643,107</b>	<b>521,143</b>

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system.

The key management personnel of the charity comprise the trustees and senior management team. The trustees are not remunerated. The total employee benefits (including employer national insurance and employer pension contributions) of the other key management personnel of the charity were £244,719 (2020/21: £235,114).

The average monthly number of employees during the year was as follows:

	31 March 2022	31 March 2021
Employees	27	23

No employees received emoluments in excess of £60,000.

## 10. Comparatives for the statement of financial activities (2020/21)

	Unrestricted Funds £	Restricted Funds £	Total Funds 31 March 2021 £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	381,713	965,955	1,347,668
Other trading activities	68,578	-	68,578
Other income	7,262	-	7,262
<b>Total</b>	<b>457,553</b>	<b>965,955</b>	<b>1,423,508</b>
<b>EXPENDITURE ON</b>			
Raising funds	2,771	28	2,799
<b>Charitable activities</b>			
Beneficiary grants	3,950	12,577	16,527
Core	10,088	514,735	524,823
Other	15,136	247,722	262,858
<b>Total</b>	<b>31,945</b>	<b>775,062</b>	<b>807,007</b>
<b>NET INCOME</b>	<b>425,608</b>	<b>190,893</b>	<b>616,501</b>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<b>360,813</b>	<b>191,332</b>	<b>552,145</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>786,421</b>	<b>382,225</b>	<b>1,168,646</b>

## 11. Tangible fixed assets

	Freehold property £
<b>COST</b>	
As at 1 April 2021 and 31 March 2022	1,100,000
<b>DEPRECIATION</b>	
At 1 April 2021	24,833
Charge for year	22,000
At 31 March 2022	46,833
<b>NET BOOK VALUE</b>	
At 31 March 2022	1,053,167
At 31 March 2021	1,075,167

## 12. Debtors: amounts falling due within one year

	31 March 2022 £	31 March 2021 £
Trade debtors	1,110	36,170
Other debtors	3,740	-
Prepayments and accrued income	7,468	-
<b>Total</b>	<b>12,318</b>	<b>36,170</b>



### 13. Creditors: amounts falling due within one year

	31 March 2022 £	31 March 2021 £
Bank loans and overdrafts (see note 15)	10,152	4,286
Trade creditors	119,423	4,944
Social security and other taxes	11,450	9,529
Other creditors	3,945	5,065
Net wages	-	4,602
Accruals and deferred income	284,001	25,000
Accrued expenses	2,500	2,500
	<b>431,471</b>	<b>55,926</b>

### 14. Creditors: amounts falling due after more than one year

	31 March 2022 £	31 March 2021 £
Bank loans (see note 15)	787,990	798,069

The charity took out a loan with Charity Bank in March 2020. The drawdown amount was £700,000. The loan is repayable over a period of 25 years, by monthly instalments of interest only for the first 30 months after first utilisation, followed by monthly instalments of capital and interest for the remainder of the term. Charity Bank holds a first fixed legal charge over the freehold interest in the property situated at 60 and 62 High Street, London NW10 4LL.

The charity entered a loan agreement with Community Church Harlesden (charity number 1121958) in February 2020 to assist with the purchase of the new premises. The amount borrowed was £100,000. There is a separate usage agreement between the two charities detailing how they intend to work in partnership to ensure effective usage of the building. The loan is repayable at the point of sale of the property, however the lender is entitled to trigger a release clause after 17 years has elapsed that compels the borrower to repay the loan within 3 years. Any loan repayment is subordinated to the first lender Charity Bank.

## 15. Loans

An analysis of the maturity of loans is given below:

	31 March 2022 £	31 March 2021 £
<b>Amounts falling due within one year on demand:</b>		
Bank overdrafts	-	2,355
Bank loans	10,152	1,931
	<b>10,152</b>	<b>4,286</b>
<b>Amounts falling due between one and two years:</b>		
Bank loans: 1-2 years	<b>20,651</b>	<b>21,924</b>
<b>Amounts falling due between two and five years:</b>		
Bank loans: 2-5 years	<b>21,434</b>	<b>65,590</b>
<b>Amounts falling due in more than five years:</b>		
Bank loans more than five years by instalments	<b>645,905</b>	<b>606,555</b>
Loans more than five years by non-instalments	<b>100,000</b>	<b>100,000</b>

## 16. Movement in funds

	At 1 April 2021 £	Net movement in funds £	Transfers between funds £	At 31 March 2022 £
<b>Unrestricted funds</b>				
General fund	<b>786,422</b>	<b>111,056</b>	<b>(278,240)</b>	<b>619,238</b>
<b>Restricted funds</b>				
Core	(2,355)	(105,774)	111,869	3,740
Educational Wellbeing	79,519	5,433	-	84,952
Educational Mentoring	41,285	(52,659)	52,659	41,285
Educational Progression	15,000	(58,596)	58,596	15,000
Educational Impact	1,041	(24,774)	24,774	1,041
Research and Advocacy	11,860	(30,342)	30,342	11,860
Capital project	235,874	182,304	-	418,178
Beneficiary grants	-	1,670		1,670
	<b>382,224</b>	<b>(82,738)</b>	<b>278,240</b>	<b>577,726</b>
<b>TOTAL FUNDS</b>	<b>1,168,646</b>	<b>28,318</b>	<b>-</b>	<b>1,196,964</b>

Net movement in funds, included in the above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	<b>128,042</b>	<b>(16,986)</b>	<b>111,056</b>
<b>Restricted funds</b>			
Core	135,255	(241,029)	(105,774)
Educational Wellbeing	140,564	(135,131)	5,433
Educational Mentoring	161,116	(213,775)	(52,659)
Educational Progression	34,308	(92,904)	(58,596)
Educational Impact	2,650	(27,424)	(24,774)
Research and Advocacy	30,285	(60,627)	(30,342)
Capital project	1,018,095	(835,791)	182,304
Beneficiary grants	13,420	(11,750)	1,670
	<b>1,535,693</b>	<b>(1,618,431)</b>	<b>(82,738)</b>
<b>TOTAL FUNDS</b>	<b>1,663,735</b>	<b>(1,635,417)</b>	<b>28,318</b>

## Comparatives for movement in funds

	At 1 April 2020 £	Net movement in funds £	At 31 March 2021 £
<b>Unrestricted funds</b>			
General fund	<b>360,813</b>	<b>425,609</b>	<b>786,422</b>
<b>Restricted funds</b>			
Core	17,983	(20,338)	(2,355)
Educational Wellbeing	54,674	24,845	79,519
Educational Mentoring	76,826	(35,541)	41,285
Educational Progression	18,675	(3,675)	15,000
Educational Impact	3,500	(2,459)	1,041
Research and Advocacy	17,174	(5,314)	11,860
Capital project	-	235,874	235,874
Restricted funds	2,500	(2,500)	-
	<b>191,332</b>	<b>190,892</b>	<b>382,224</b>
<b>TOTAL FUNDS</b>	<b>552,145</b>	<b>616,501</b>	<b>1,168,646</b>

Comparative net movement in funds, included in the above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	<b>457,553</b>	<b>(31,944)</b>	<b>425,609</b>
<b>Restricted funds</b>			
Core	106,232	(126,570)	(20,338)
Educational Wellbeing	159,498	(134,653)	24,845
Educational Mentoring	165,135	(200,676)	(35,541)
Educational Progression	15,000	(18,675)	(3,675)
Educational Impact	22,499	(24,958)	(2,459)
Research and Advocacy	44,640	(49,954)	(5,314)
Capital project	452,951	(217,077)	235,874
Restricted funds	-	(2,500)	(2,500)
	<b>965,955</b>	<b>(775,063)</b>	<b>190,892</b>
<b>TOTAL FUNDS</b>	<b>1,423,508</b>	<b>(807,007)</b>	<b>616,501</b>

### Transfers between funds

During the period, the charity used its unrestricted general fund to contribute to the excess resources expended in respect of its restricted funds.

## 17. Employee benefit obligations

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Trust in an independently administered fund. The pension cost in the SoFA represents the contributions payable by the company to the fund and amounted to £20,518 (2020/21: £19,538). There were no commitments at the balance sheet date in respect to future transactions.

## 18. Related party disclosures

No payments were made to directors or any persons connected with them during this financial year or the previous financial period. The trustees wish to disclose the following transactions which took place between the organisation and a trustee/director or any person connected with them.

During this financial year, Refugee Education UK received a donation of £9,000 from Community Church Harlesden (registered charity number 1121958) to further its charitable aims (2020/21: £10,000). In February 2020 the charity also entered into a loan agreement with Community Church Harlesden, whereby the charity borrowed an amount of £100,000 to assist with the purchase of new premises. There is a separate usage agreement between the two charities detailing how they intend to work in partnership to ensure effective usage of the building. The loan is repayable at the point of sale of the property, however the lender is entitled to trigger a release clause after 17 years has elapsed that compels the borrower to repay the loan within 3 years. Any loan repayment is subordinated to the first lender Charity Bank. The trustees of Refugee Education UK disclose that one of their trustees (David Hollow) is a related party to Elizabeth Hollow (his spouse), who is a trustee of Community Church Harlesden, she is also a related party to Catherine Gladwell who is CEO of Refugee Education UK (sister-in-law). Paul Gladwell is a trustee of Community Church Harlesden and a related party to Catherine Gladwell who is the CEO of Refugee Education UK (brother-in-law). The charity currently share a temporary office with Jigsaw Consult, of which David Hollow and Catherine Gladwell are directors. Jigsaw Consult will be tenants of The Lighthouse once construction is finished. Rent and other office related costs were charged to Jigsaw Consult in the year of £18,861. Consultancy services were provided to Jigsaw Consult by the charity at a charge of £19,836 in the year.

## 19. Grant income

We are grateful to the following organisations for their support of specific areas of our work (restricted funding):

**Ashfield Trust:** funding towards REUK's capital building project.

**Allchurches Trust:** funding towards REUK's capital building project, and a 'Hope Beyond' grant towards educational wellbeing for young refugees following COVID-19.

**The Architectural Heritage Fund (AHF):** funding towards REUK's capital building project.

**The Angus Lawson Memorial Trust:** funding towards educational mentoring in Birmingham and towards REUK's education welcome packs.

**The Barrow Cadbury Trust (COVID-19 Support Fund):** funding for our digital transition project and other activities to make REUK a stronger and more inclusive organisation.

**BBC Children in Need:** funding towards an educational mentoring programme for young refugees and asylum-seekers in London.

**The Bell Foundation:** funding towards REUK's 1:1 ESOL and integrated wellbeing support project.

**Betty Messenger Charitable Foundation:** funding towards REUK's core costs.

**The British and Foreign School Society:** funding for a Further Education Coordinator for the West Midlands.

**The Bernard Sunley Foundation:** funding towards the creation of REUK's education and community centre in Harlesden (capital project).

**City Bridge Trust (TNLCF COVID-19 Response Fund):** funding towards a mental health project for young refugees.

**The Clothworkers Foundation:** funding towards REUK's capital building project.

**The Constable Education Trust Limited (CET):** funding towards the refurbishment of a former bank to create a refugee education centre and social impact hub (capital project).

**Controlling Migration Fund:** funding provided by Solihull Metropolitan Council towards the costs of educational mentoring and education support projects in Birmingham.

**Croydon Relief in Need:** funding towards educational mentoring in Croydon.

**Garfield Weston Foundation:** funding towards a community hub and centre for young refugees (capital project).

**The Henry Smith Charity:** funding towards the running costs of a project providing mentoring support and educational services to young asylum seekers across England.

**Historic England:** funding towards REUK's capital building project.

**Individual Giving, Building Designated:** funding from individual donors restricted to REUK's building project.

**Jigsaw Consult:** funding towards REUK's capital building project.

**Lloyds Bank Foundation:** funding towards the salary costs of the Specialist Education Support Worker with a contribution to associated project costs.

**London Borough of Brent (Neighbourhood CIL Fund):** funding towards REUK's capital building project.

**Man Group plc Charitable Trust:** funding towards projects which provide educational mentoring and educational progression support for young refugees.

**The Monday Charitable Trust:** funding towards REUK's educational wellbeing programme and REUK's emergency education welcome response.

**The Mrs Smith & Mount Trust (The Mount Fund):** funding towards mental wellbeing and resilience-building with young refugees.

**The National Lottery Community Fund ("RC England Wide" programme):** funding towards educational mentoring for young asylum seekers and refugees.

**Oxfordshire Community Foundation:** funding for educational mentoring in Oxford.

**The Portal Trust:** funding towards access to further education for young asylum seekers and refugees.

**Qatar Foundation International:** Funding towards REUK's research into promising practices in refugee education in high income countries.

**The Rayne Foundation:** funding for REUK's specialist education and wellbeing support work.

**Westhill Endowment:** funding towards REUK's youth leadership courses.

**The Young Londoners Fund:** funding for specialist education and wellbeing support for young asylum seekers and refugees in London.

We are also grateful for unrestricted support from the following organisations:

- The A B Charitable Trust
- The Aurum Charitable Trust
- Baskin Family Foundation
- The Brown Source Trust
- Christ Church London
- Community Church Harlesden
- Edlumino Education Aid
- James Knott Family Foundation
- The Leigh Trust
- The RRAF Charitable Trust
- Schwab & Westheimer Trust
- Sony Pictures Action
- Unbound Philanthropy



# Detailed statement of financial activities

	31 March 2022 £	31 March 2021 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Gifts	-	3
Donations	534,453	249,041
Trusts and foundations	1,056,438	1,052,201
Churches	25,681	28,025
Beneficiary grants	13,420	18,398
	<b>1,629,992</b>	<b>1,347,668</b>
<b>Other trading activities</b>		
Training and consultancy	29,882	55,116
Consultancy income	-	4,462
Desk rental	3,100	9,000
	<b>32,982</b>	<b>68,578</b>
<b>Other income</b>		
CJRS grant	-	7,207
Bank interest received	761	55
	<b>761</b>	<b>7,262</b>
<b>Total incoming resources</b>	<b>1,663,735</b>	<b>1,423,508</b>

<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Fundraising fees	3,409	2,799
<b>Charitable activities</b>		
Wages	622,390	501,606

Pensions	20,717	19,537
Beneficiary grants	11,750	16,527
Safeguarding	2,121	1,645
Governance	-	124
	<b>656,978</b>	<b>539,439</b>
<b>Support costs</b>		
<b>Management</b>		
Insurance	21,102	14,767
Light and heat	2,885	16,577
	<b>23,987</b>	<b>31,344</b>
<b>Human resources</b>		
Sundries	<b>5,778</b>	<b>3,300</b>
<b>Other</b>		
Rent and rates	21,423	8,400
Telephone	3,683	2,817
Postage and stationery	14,597	656
Sundries	-	117
Training and subsistence	2,880	10,508
Staff and volunteer expenses	3,747	1,943
Computer costs	4,384	22,544
Freelance labour	50,979	6,039
Household and cleaning	979	1,282
Subscriptions	1,973	311
Travel	4,746	558
Subsistence	99	83
Freehold property	22,000	22,000
Bank charges	185	143
Mortgage	20,595	-
	<b>152,270</b>	<b>77,401</b>
<b>Refurbishment costs</b>		
Building costs	<b>680,692</b>	-

<b>Other 3</b>		
Legal and professional	-	(1)
<b>Governance costs</b>		
Auditor's remuneration	2,500	2,500
Accountancy and legal fees	109,803	150,225
	<b>112,303</b>	<b>152,725</b>
<b>Total resources expended</b>	<b>1,635,417</b>	<b>807,007</b>
<b>NET INCOME</b>	<b>28,318</b>	<b>616,501</b>