

**NATIONAL NETWORK FOR THE EDUCATION OF CARE  
LEAVERS CIO**

**Accounts**

**FOR THE YEAR ENDED 31 JULY 2022**

**NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**  
**Report and accounts**

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## **NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**

### **Legal and Administrative Information**

#### **Trustees**

Mx AAJ Pile  
Dr R Carr  
Ms A Tilley  
Ms P Khambhaita  
Dr F Dunworth  
Dr N Harrison  
Mr M Bettencourt  
Ms E Watson  
Mr M Hill  
Mr A Benvie (appointed 1 June 2022)  
Dr M Sebele (appointed 1 June 2022)  
Ms N Turner (appointed 1 June 2022)

#### **NNECL Director**

Ms P Ambrose

#### **Accountants and Independent Examiner**

Alison Cook FCA  
AJC Accountancy  
Unit 40 Thrales End Business Centre  
Thrales End Lane  
Harpenden  
Herts AL5 3NS

#### **Registered office**

Capital Office  
124-128 City Road  
London  
EC1V 2NX

#### **Charity Number**

1180793

## **NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**

### **Trustees' Report**

The trustees present their report and financial statements for the year ended 31st July 2022

### Vision

Our vision is for a world in which care experienced people are empowered and supported to thrive and achieve their full educational potential.

### Mission

The National Network for the Education of Care Leavers (NNECL) is a community of professionals working together to transform the progression of care experienced people into and through further and higher education. Our mission is to support, connect and empower professionals working with care experienced people in different sectors, with the goal of enabling more care experienced people to access and progress successfully through further and higher education

We support practitioners in universities and colleges who are working with, and for, care experienced students by:

- developing and sharing effective practice via our Quality Mark, Regional Groups and National Strategy Group;
- advocacy with policymakers and sector bodies in higher and further education;
- working in partnership with cognate charities and other relevant organisations;
- commissioning our own research and disseminating findings from others' research; and
- providing training, events and guidance materials.

The National Strategy Group (NSG) forms a link between educational providers, their networks and national organisations and agencies. It includes nominated regional representatives from further or higher education and members of national organisations committed to the progression and support of care experienced students.

### Values

Our values shape our organisation and inform everything we do.

- Equality: We are working for a fair society which is inclusive and celebrates diversity.
- Initiative: We seek out effective educational practice and create opportunities.
- Collaboration: We achieve more by working together to build relationships and provide personalised support.
- Making a difference: We produce useful, evidence-based work which contributes to systemic change.

### Summary of activities

Key highlights from NNECL's activities during 2021/22 included:

- public roll-out of our Quality Mark accreditation scheme for universities and colleges to demonstrate the inclusion and success of their care experienced students; this included the recruitment and training of a pool of experienced assessors and work to distil the learning from the pilot phases;
- another successful year for our webinar programme on topical issues around care experience;
- further growth in membership to support the work of the charity;

## NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

### Trustees' Report (cont.)

- advocacy and policy responses on the Independent Review of Children's Social Care in England and higher education consultations by the Department for Education; and
- continued collaboration and partnership working with other cognate charities and organisations.

### Public Benefit

We confirm that the trustees have had due regard to the guidance issued by the Charity Commission on public benefit.

### Volunteers

NNECL values the contribution made by volunteers who actively participate in our work through the National Strategy Group and our network of regional representatives and groups.

### Achievements and Performance

#### Quality Mark

Following the successful pilots and launch of the Quality Mark in June 2021, public roll-out of the scheme began in earnest during the year. An important first step was the recruitment and training of a pool of expert assessors to work alongside the NNECL team. Once completed, the first group of new assessments began in autumn 2021. Over the year, fourteen individual universities and colleges signed up to begin the Quality Mark accreditation process. We were also funded to run a collaborative project with a federal group of seven further education colleges. Four institutions completed the process during the year, with a further 10 completing just after the year end in September 2022.

Learning from the Quality Mark so far was an important focus for NNECL across the year and we distilled key findings and evidence from the pilot phases to present at a webinar in April 2022 (see [webinar section](#)). These findings are also available on the NNECL website in a new [Learning from the Quality Mark](#) section and we will continue to review and update this area each year with new evidence and reflections.

Feedback from participating institutions was positive on the benefits and constructive challenges of going through the process, as can be seen from the illustrative comments below,

*'...what I personally found really rewarding was that colleagues who may not interact regularly with our care experienced students, joined our working group, showed real commitment to the working group but also really drove change within their own respective work areas.'*

*'...we could see from looking through the guidance and structure documents how useful it was and how we hadn't taken the opportunity to map that journey before. We are often so busy doing the job that we hadn't reflected. Also, it was a very positive message internally for colleagues across the institution to know this is an area of work we are prioritising, and what we value, and that this is the type of institution we are. It also sends a positive message for care experienced students to see the support we provide and a willingness from us to develop and improve. And also externally for other partners we work with like local authorities to see that this is at the forefront of our development.'*

## NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

### Trustees' Report (cont.)

*'a couple of my graduates ... read through the submission for me, and they picked up on some areas that I hadn't put in. I did pay them for their time but they were so important as they had lived through the programme.'*

*'For us it was in terms of continuous improvement. We have an accommodation subsidy that we piloted and offered for on campus accommodation and our first years have told us that was incredible, but it did raise questions for second years who were attracted to the free accommodation but also wanted to move into private renting with their friends. And for these students it's more important than ever to be able to stay with their peers and access that peer support network. We didn't want them to be in that position so we are now able to offer accommodation subsidies both on and off campus.'*

As more universities and colleges go on to achieve the Quality Mark, our aim is that it will be an increasingly helpful source of information for care experienced people when choosing where to study. Institutions will also be able to benchmark their own provision more systematically as we build our repository of practice.

#### Webinars and events

Our webinar programme continued to grow in popularity and is now an established feature in NNECL's programme of activities. These events provide opportunities to discuss new research and policy developments, provide input to consultations and disseminate effective practice. Webinars are free for NNECL member organisations, with non-members also able to attend for a small fee of £15 per session.

We had over 380 bookings across the year (2020/21: 250) and our programme covered the following topics:

- Higher and further education and the Independent Review of Children's Social Care;
- Mental health and well-being provision for care experienced students;
- The new Higher Education Statistics Agency (HESA) data flag for care leavers and care experienced students;
- Learning from the Quality Mark pilots; and
- Guarantor support for accommodation for care experienced and estranged students.

Several of these sessions were run collaboratively with other organisations. The webinar on the Care Review was a consultative event facilitated by the Review team, enabling attendees to feed in their views on the role of higher and further education within the overall remit of the Review. The event on the new data flag was jointly organised with HESA and the Office for Students, with NNECL contributing a decision tree to enable universities and colleges to understand and implement the new approach. The event on guarantor support was co-hosted with the Unite Foundation and Stand Alone, the charity working with estranged students, and also included input from the This is Us Community of care experienced and estranged students.

Work to relaunch our in-person Annual Conference began during the year and we are delighted that the 2022 event is confirmed and will take place on 22 November in Manchester. We are also planning to launch a new research symposium event in Spring 2023.

## NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

### Trustees' Report (cont.)

#### Membership

*I think NNECL is seen as the gold standard and allows us to advise senior managers of what is expected when caring for care experienced students.*

NNECL membership increased during 2021/22, with 90 member organisations in place by the end of the financial year (2020/21: 77). We undertook some targeted recruitment campaigns over the year and further membership growth remains a key priority.

Our 2022 annual membership survey demonstrated continuing high levels of satisfaction with NNECL's activities and services, with a weighted score of 4.39 out of 5 (2020/21: 4.03/5).

In the survey, we asked for examples of how NNECL membership had helped organisations to improve their support and practice. Responses covered a range of areas including:

- Support for completing the NNECL Quality Mark;
- Keeping up to date with new developments in policy and practice via webinars and broadcasts;
- Opportunities to collaborate and hear from other organisations about how they support care experienced students; and
- Improving institutional policies and procedures as a result of learning from others.

#### Policy and advocacy

As highlighted earlier in our report, the Independent Review of Children's Social Care in England provided opportunities for NNECL to emphasise the important role of further and higher education in improving the life chances of care experienced young people. As well as the consultative webinar in September 2021, we participated in a joint response to the Department for Education on the final Review Report through the Care Leaver, Care Experienced and Estranged Students in Higher Education group (CLEES in HE).

The Review Report contained several recommendations relating to higher education, including a proposal for a mandatory kitemark for higher education providers. While different in focus to our more developmental Quality Mark, the Report recognised NNECL's work and encouraged the Department for Education to take this recommendation forward in partnership with us. We have had early discussions with the Department and the Office for Students and now wait to see if the Government's formal response to the Review, due by the end of 2022, commits to taking this forward.

The year saw two other DfE consultations on proposals which could have significant impacts on participation in higher education by care experienced people. One included the proposal to introduce a minimum entry requirement for access to student finance and we responded with our concerns at how this might affect care experienced learners:

*'Restricting student support to those who achieve particular examination grades ignores the fact that significant numbers of [care experienced] young people have not achieved to their full potential at school and have the ability to do well in higher education. If implemented, this will be a seriously regressive step, limiting educational opportunities and life chances for many young people.'*

NNECL media release, 23 February 2022

The other proposal, more positively, concerned a new Lifelong Loan Entitlement which would provide individuals with a lifelong entitlement to funding equivalent to four years of post-18 education. This more flexible approach could be of real benefit for care experienced learners who

## NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

### Trustees' Report (cont.)

often enter higher education later than their peers. In our response, we highlighted the inconsistency between this policy and the proposed minimum entry requirement and also the importance of looking at how to make local authority care leaver bursaries into a lifetime entitlement and able to support more flexible and part-time study (many currently only offer the bursary for full-time higher education and the entitlement generally ends at age 25).

### Communications

Over the year we further improved and developed our website content. A new Support Us section was added plus further content to the Members' Area including recordings of webinars and policy briefings. We also continued to expand and update our Resources section.

Our monthly broadcasts to member institutions were mailed out to over 230 contacts and our quarterly newsletter circulation grew from 387 to 623 over the year. Over 80 per cent of respondents to the 2022 membership survey found our monthly broadcasts either useful or highly useful, with the remainder finding them of some use.

We continued to build our profile on social media with over 1,500 followers, tweeting regularly on events, the Quality Mark and policy developments.

In June 2022 NNECL, alongside the Care Leaver Covenant, took on the role of Co-Chair of the Care Leaver, Care Experienced and Estranged Students in HE (CLEES in HE) group. This group brings together key organisations and charities with an interest in care experienced and estranged students.

The NNECL team spoke at a variety of events during the year. These included national conferences, CPD sessions on the Quality Mark and events for foster carers, teachers and leaving care teams on access to higher education for care experienced young people.

### Future plans and priorities

NNECL continues to develop its activities in line with the objectives identified in its Strategic Plan:

Inform: Contributing to the creation and dissemination of new knowledge, research and useful information about care experienced learners

Connect: Providing networking opportunities for member organisations and engagement with key stakeholders

Support: Supporting and developing evidence-based effective practice

Champion: Championing the work of our member organisations through advocacy and communications

Sustain: Ensuring the future sustainability of our organisation

Priorities for the future include: campaigning for improvements in the public data available about care experienced students to enable better understanding and benchmarking; launching a new symposium event for researchers working in this area; developing our comparative policy perspectives across the UK and internationally; and creating new training and evaluation materials to support HE/FE practitioners and others who work with care experienced people.

### NNECL Board of Trustees

The Board of Trustees met on four occasions in 2021/22 and continued to operate effectively and in line with its Terms of Reference. A skills audit was carried out which indicated a good level of appropriate knowledge, skills and experience across the Board but with some gaps identified in relation to representation from further education and expertise in marketing, communications and



## NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

### Trustees' Report (cont.)

digital skills. We subsequently ran an open recruitment exercise to appoint new trustees, highlighting these gaps and particularly seeking to encourage care experienced people to apply and to improve further the diversity of the Board. Following a successful campaign, we were delighted to appoint three new trustees at the June 2022 Board meeting.

### Financial Review

Total income during the 2021/2022 year was £75,708 (2020/21: £93,732), comprising £67,708 in unrestricted funds (2020/21: £72,282) and £8,000 in restricted funds (2020/21: £21,450). We are particularly grateful to the Esmee Fairbairn Charitable Trust for its grant funding to support core staffing and office costs.

Expenditure totalled £80,897 (2020/21: £82,799).

### Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to four month's expenditure (approximately £26,500 in 2021/22). The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

The charity is working towards consistently maintaining this level of reserves by the end of the 2022/23 financial year.

### Current Free Reserves

As at 31 July 2022 total reserves were £62,385 (2021: £67,573), of which £24,210 (2021: £17,970) was for restricted projects and £38,175 (2021: £49,603) was unrestricted.

### Risks

NNECL maintains a risk register which is regularly updated and reviewed at Board meetings. The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

# **NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**

## **INDEPENDENT EXAMINER'S REPORT**

### **TO THE TRUSTEES OF THE NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**

I report to the trustees on my examination of the financial statements of National Network for the Education of care Leavers (the charity) for the year ended 31 July 2022.

#### **Responsibilities and basis of report**

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but which has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for accounting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

AJC062

Alison Cook FCA

AJC Accountancy  
Chartered Accountants

Unit 40 Thrales End Business Centre  
Thrales End Lane  
Harpenden  
Herts AL5 3NS

20th December 2022

**NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**  
**Statement of financial**  
**activities**  
**including income and expenditure account**  
**for the period ended 31 July 2022**

		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
		2022	2022	2022	2021	2021	2021
<b><u>Income and endowments from:</u></b>							
Donations and legacies	3	59,134	8,000	67,134	72,019	11,750	83,769
Charitable activities	4	7,500		7,500	0		0
Other income	5	1,074	0	1,074	263	9,700	9,963
Total income		67,708	8,000	75,708	72,282	21,450	93,732
Raising funds	6	0	0	0	0	0	0
Charitable activities	7	79,137	1,760	80,897	75,010	7,788	82,798
Total resources		79,137	1,760	80,897	75,010	7,788	82,798
Net income / (expenditure) for the year/							
Net movement in funds		-11,429	6,240	-5,189	-2,728	13,662	10,934
Opening fund balances		49,604	17,970	67,574	52,332	4,308	56,640
<b>Closing fund balances</b>		<b>38,175</b>	<b>24,210</b>	<b>62,385</b>	<b>49,604</b>	<b>17,970</b>	<b>67,574</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

# NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

## Balance Sheet as at 31 July 2022

	Notes	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	11	-	254
<b>Current assets</b>			
Debtors	12	410	410
Cash at bank and in hand		<u>82,306</u>	<u>83,272</u>
		82,716	83,682
<b>Creditors: amounts falling due within one year</b>	13	(20,332)	(16,363)
<b>Net current assets</b>		<u>62,385</u>	<u>67,319</u>
<b>Net assets</b>		<u>62,385</u>	<u>67,574</u>
<b>Income Funds</b>			
Restricted Funds		24,210	17,970
Unrestricted Funds		38,175	49,603
		<u>62,385</u>	<u>65,574</u>

Mx A Pile  
Trustee

Approved by the Trustees on 8 December 2022



20/12/22



# NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

## Notes to the Accounts

for the year ended 31 July 2022

### 1 Accounting policies

#### **Charity Information**

National Network for the Education of Care Leavers is a Charitable Incorporated Organisation.

#### **Accounting convention**

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS102.

The charity has taken advantage of the provision in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal policies adopted are set out below.

#### **Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### **Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

#### **Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that the income will be received.

## **NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**

### **Notes to the Accounts**

#### **for the year ended 31 July 2022 (cont.)**

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### ***Expenditure***

A liability is recognised when either a constructive or legal obligation is identified. Central costs are apportioned between costs of generating funds and charitable activities on the basis of the specific activities of members of staff. Irrecoverable VAT is allocated to the same expenditure heading as the cost to which it relates. Basic financial liabilities are recognised at transaction cost.

#### ***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and equipment	over 3 years
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#### ***Impairment of fixed assets***

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### ***Cash and cash equivalents***

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### ***Financial instruments***

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instruments Issues" of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**  
**Notes to the Accounts**  
**for the year ended 31 July 2022 (cont.)**

***Basic financial assets***

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

***Basic financial liabilities***

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

***Employee benefits***

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

***Retirement benefits***

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

## **2 Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.



**3 Donations and legacies**

	Unrestricted funds	Restricted funds	Total
	2022	2022	2022
	£	£	£
<u>Donations and gifts</u>			
Grants receivable	30,000	8,000	38,000
Membership fees	46,897		46,897
Less: deferred income	-17,763		-17,763
	<u>59,134</u>	<u>8,000</u>	<u>67,134</u>

	Unrestricted funds	Restricted funds	Total
	2021	2021	2021
	£	£	£
<u>Donations and gifts</u>			
Grants receivable	48,000	11,750	59,750
Membership fees	37,386		37,386
Less: deferred income	-13,367		-13,367
	<u>72,019</u>	<u>11,750</u>	<u>83,769</u>

**Grants receivable for core activities**

	2022	2021
	£	£
Newcastle College (restricted)	7,250	-
Esmee Fairbairn Foundation	30,000	48,000
GMCA (restricted)	-	10,000
Esmee Fairbairn training (restricted)	750	1,750
	<u>38,000</u>	<u>59,750</u>

**4 Charitable activities - income**

	2022	2021
	£	£
Quality Mark Fees	7,500	-
	<u>7,500</u>	<u>-</u>

**5 Other Income**

	Unrestricted funds	Restricted funds	
	2022	2022	2021
	£	£	£
Consultancy Income	300	0	9,700
Other income	774	0	263
	<u>1,074</u>	<u>0</u>	<u>9,963</u>

**6 Raising funds**

	Unrestricted funds	
	2022	2021
	£	£
<u>Fundraising and publicity</u>		
Other fundraising costs	0	0
	<u>0</u>	<u>0</u>

**7 Charitable activities - expenditure**

	2022	2021
	£	£
Staff costs	68,917	65,889
Depreciation	254	255
Contracted services		0
Consultancy fees	0	1,788
Website and internet costs	1,341	2,733
Conference costs	650	0
Printing, postage and stationery	0	119
Telephone	210	213
Other staff costs	923	783
Quality Mark expenditure	4,200	7,750
Repairs and small equipment	0	123
Sundry expenses	0	44
	<u>78,255</u>	<u>79,697</u>
Share of support costs (see note 8)	1,361	1,583
Share of governance costs (see note 8)	1,282	1,519
	<u>80,898</u>	<u>82,799</u>

**Analysis by fund**

Unrestricted funds	79,138	75,011
Restricted funds	1,760	7,788
	<u>80,898</u>	<u>82,799</u>

**8 Support costs**

	2022	2021
	£	£
<u>Support</u>		
Insurance	768	801
Subscriptions	593	782
	<u>1,361</u>	<u>1,583</u>
<u>Governance</u>		
Independent Examiner fees	1,080	1,110
Legal and professional fees	106	41
Trustee training	0	317
Bank charges	96	81
	<u>1,282</u>	<u>1,519</u>

## 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

## 10 Employees

	2022 Number	2021 Number
Average monthly number of employees during the year was:	2	2
	2022 £	2021 £
<b>Employment costs</b>		
Wages and salaries	65,093	62,049
Pension costs	3,824	3,840
	<u>68,917</u>	<u>65,889</u>

## 11 Tangible fixed assets

	Plant and machinery etc £
<b>Cost</b>	
At 1 August 2021	764
At 31 July 2022	<u>764</u>
<b>Depreciation</b>	
At 1 August 2021	510
Charge for the year	<u>254</u>
At 31 July 2022	<u>764</u>
<b>Net book value</b>	
At 31 July 2022	<u>-</u>
At 31 July 2021	<u>254</u>

## 12 Debtors

	2022 £	2021 £
Other debtors	410	410
Prepayments and accrued income	<u>-</u>	<u>-</u>
	<u>410</u>	<u>410</u>

## 13 Creditors: amounts falling due within one year

	2022 £	2021 £
Deferred income	17,763	13,367
Accruals	<u>2,568</u>	<u>2,996</u>
	<u>20,331</u>	<u>16,363</u>

<b>14 Deferred income</b>	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Other deferred income	17,763	13,367

<b>15 Analysis of net assets between funds</b>	Unrestricted funds	Restricted funds	Total
	<b>2022</b>	<b>2022</b>	<b>2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Fund balances at 31 July 2022 are represented by:			
Tangible Assets	-	-	-
Current assets / (liabilities)	38,175	24,210	62,385
	<u>38,175</u>	<u>24,210</u>	<u>62,385</u>

	Unrestricted funds	Restricted funds	Total
	2021	2021	2021
	<b>£</b>	<b>£</b>	<b>£</b>
Fund balances at 31 July 2020 are represented by:			
Tangible Assets	254		254
Current assets / (liabilities)	46,622	31,632	78,254
	<u>46,876</u>	<u>31,632</u>	<u>78,508</u>

#### 16 Related party transactions

No trustees received reimbursement of travel and subsistence expenses (2021: £nil)