Year ended 31 March 2022

Company Number: 4781921 Registered Charity number: 1105382

**Report of the Directors and Financial Statements** 

### Year ended 31 March 2022

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### Year ended 31 March 2022

### **Director's Report (incorporating the Trustees' Annual Report)**

The Management Committee presents its report and audited financial statements for the year ended 31 March 2022.

### **Reference and Administrative Information**

Charity Name: Bedworth Heath Community Centre Ltd

Charity Registration Number: 1105382

Company Registration Number: 4781921

Registered Office and 181, Smorrall Lane

Operational Address: Bedworth,

Warwickshire, CV12 0JP.

**Management Committee** 

Mrs H Aldington Secretary
Ms C Davies Chair
Ms C Robson Treasurer

Mrs J Speers Mrs L Walsh Mrs M Dix

Mrs J Whitehouse

**Independent Examiners** Paula Wilson MAAT

2 Hickman House, Hickman Road

Galley Common, Nuneaton Warwickshire, CV10 9NQ

**Bankers** NatWest

Nuneaton Branch 1 Market Place Nuneaton CV11 4YY

**Solicitors** Cocks Lloyd Solicitors,

Riversley House, Coton Road, Nuneaton, CV11 5TX

### Year ended 31 March 2022

### Director's Report (incorporating the Trustees' Annual Report) continued

### Structure, Governance and Management

### Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 31<sup>st</sup> August 2004 and registered as a charity on 9<sup>th</sup> August 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.00

### Recruitment and Appointment of Management Committee

The Reporting period of  $1^{st}$  April  $2021 - 31^{st}$  March 2022 although not directly within the Coronavirus Pandemic has been a time of recovery and rejuvenation. During the period covered by this report the Chair, and Treasurer changed roles and Secretary Mrs. Dix resigned as an officer but remains a dedicated and committed Trustee. Our new Secretary Mrs. H Aldington has been a trustee since 2018 and has worked closely with Ms. Robson and Miss Davies within their alternative roles. Mrs J Speers became a trustee and Mr M Dix resigned due to illness. The trustees would like to publicly thank Mr Dix for his many years of service and wish him well.

Bedworth Heath Community Centre is well established in the area and during normal years actively seeks new Management Committee members from the local area who are aware of the needs and diversification of the community. To enhance the potential pool of committee members the centre has through its website and internal notice boards sought to identify local people in the community to become members and use their own experience to assist the charity. In addition, notices are placed within the local area using the local Library and Warwickshire CAVA and their networks. Also local social media pages have been used.

In the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Management Committee. These strategies were starting to yield results as we work towards a target of ten directors. The impact of the pandemic has made recruiting trustees particularly difficult, however we have two potential trustees in their probationary period who we have strategically recruited to help fill gaps that we found during our annual skills review.

#### Trustee Induction and Training

New members each attend meetings a minimum three-month period, or longer depending on the timing of the AGM. They are then appointed provisionally for twelve months during which time they are encouraged to take an active role within the center to familiarise themselves with the charity and the context within which it operates. A new member undergoes a DBS check as soon as appointed, rather than after 12 months as it was previously.

### Year ended 31 March 2022

### Director's Report (incorporating the Trustees' Annual Report) continued

### **Organisational Structure**

Bedworth Heath Community Centre has a Management Committee made up of seven volunteer members from a variety of professional, business and community backgrounds, who meet monthly. Additional extraordinary meetings can be called by any Trustee, with the agreement of the Chair when the situation arises. Two non-voting attendees at most meetings represent Centre Users. The meeting is always open for representatives from the County Council development worker and local county councilors who act in an advisory capacity to BHCC Trustees. Miss Davies has been actively networking and forged good working relationships and funding from the council, including several new jointly funded groups. Additionally an overall manager was appointed to relieve the workload of the trustees and volunteers and provide stability and consistency within the centre.

### **Related Parties**

Although the Centre is independently run we maintain close links with local partners

St Michael's Children's Centre and Mid wife appointments.

- Child care and support including hosting Health Visitor

CAVA

- County Volunteer organisation

WCC Community Development

- County wide Network of Community sector

#### Risk Management

The committee created a new volunteer role to help us fully meets our health and safety requirements. Dr. Richard Harborne has been overseeing and updating Health and Safety compliance, policies and procedures to ensure they are in line with current legislation. As the Health and Safety representative user groups, the public, staff and volunteers can raise issues and concerns with him directly. These can then be thoroughly investigated and allow a smooth and swift response to issues without the delay of involvement by trustees.

We have undergone first aid training and retraining of the staff with relation to Cosh. There is now a rolling program in place of work based skills including manual handling, customer service and other up skilling to enhance workplace morale and help all staff volunteers reach their potential.

Risk Assessments and Covid Control measures remained in place for all spaces and activities in accordance with government guidance. All groups were required to sign additional commitments to operating in a Covid secure manner, and to complete and submit their own Risk Assessments.

At the close of the year March 2022 the Centre's finances were in a good position, having maintained a six months' contingency in reserve and received several grants for longer term

### Year ended 31 March 2022

### Director's Report (incorporating the Trustees' Annual Report) continued

ongoing projects relating to our aspirations for a food bank, community fridge and community cafe.

Currently we remain firmly in the recovery stage. Group numbers and centre users are lower than precovid levels and we are tentatively restarting events. The numbers are smaller and visitors are still cautious when going out, particularly those included in the shielding group.

The Trustees will continue to investigate all sources of grants and additional funding to support the Community work.

All Risk factors and ways to control the risks will continue to be reviewed. The Health and Safety of staff, volunteers and community users will be the major consideration when decisions are made. All guidance on operating in a Covid secure way will be followed and reinstated if required.

### **Objectives and Activities**

The Centre's objectives and principal activities are:

- 1. To act for the benefit of the inhabitants of Bedworth Heath and its environs by associating with local authorities, voluntary organisation's and inhabitants in a common effort to advance education, to promote good health, to provide facilities for recreation and leisure time occupations for all in the interests of social welfare, to promote the health of the elderly and those with disabilities and to promote racial harmony.
- 2. To maintain, manage and improve the facilities of the Centre for activities promoted by the Charity and associated bodies and to trade and carry on any other business which in the opinion of the Directors may directly or indirectly enhance the profitability of the Charity in furtherance of the above objects.

Once the centre was allowed to open volunteers continue to play a vital role, at the heart of all we do in the running of the Centre. The Shop is well supported and staffed fully by volunteers under the guidance of the Shop manager, centre manager and chair. There has been an increase in numbers willing to work in the frontline, on the till in the shop and behind the scenes sorting, cleaning, ironing and merchandising donations. The volunteer's activities often include an element of socialising and friendship with regular coffee mornings and meet ups such as our quiz night and fish supper.

The management committee is staffed by volunteers who manage the day to day running of the centre with the support of the centre manager and admin support. The Centre employs one part-time manager, one part-time administrator and three part -time caretakers.

Funding to achieve our objectives is generated via room hire, self-organised fundraising, our successful charity shop, donations and grant awarded monies. The centre does not have any outside investments; any monies generated are re-invested back into the Charity.

### Year ended 31 March 2022

### Director's Report (incorporating the Trustees' Annual Report) continued

#### **Achievements and Performance**

Volunteer numbers have increased greatly and we are extremely proud and grateful for their dedication and support.

Staff have been consistently flexible and willing to adapt their hours of work and tasks needed as changes were announced.

Trustees are indebted to each person who has been willing to do whatever has been needed to keep the centre open in whatever way that has been possible.

#### **Financial Review**

We will continue to plan and develop services with the aid of sound financial management and support from staff and volunteers. We will expand the provision of community support through the community fridge, our food bank and café. We have expanded the number of coffee mornings we offer in preparation for the opening of this in the next financial year.

### **Principal Funding Sources**

The Community Centre raises funds primarily from the community shop and from short and long term letting of offices and rooms to local groups and small business.

We continue to promote the Centre and its commercial activities and groups where possible. This has included expansion and monitoring of Facebook to use it effectively and build up the number of users. The Chair has worked to train the new manager and add more posts including photos, videos and generic posts to increase page engagement. Additionally we have commissioned a new and improved website which will improve search engine ranking.

### Plans for the Future

The business structured approach adopted in recent years has built a solid base to support the Centre during this time of uncertainty. However as we move forward we plan to apply for specific and project focused grants. These will be to meet the urgent needs of our community during the cost of living crisis. One focus will be on reducing waste, reusing and recycling where possible. As part of this `we will be streamlining the office procedures and minimizing the reliance on printing and paper copies. Additionally more products will be sold online and through Facebook market place.

The aim will be to continue to

• Ensure that the Centre provides effective, efficient, inclusive and economically appropriate services required by the community for the community.

### Year ended 31 March 2022

### Director's Report (incorporating the Trustees' Annual Report) continued

• Undertake liaison, consultation and development work within the community, and with current and potential group organiser's, and work with funding sources, partner organisation's in the community, the public and private sectors in Bedworth Heath to maintain the right balance of facilities and activities and secure the future of the centre.

### **Responsibilities of the Management Committee**

Members of the Management Committee, who are Directors for the purpose of company law, who served during the year and up to the date of this report, are set out on Page 2. The members of the Management Committee are responsible for preparing the Trustees' report and the financial statements in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date, and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable U.K. Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to assume the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Management Committee is aware:

- there is no relevant information of which the company's independent examiner is unaware; and the Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish the independent examiner is aware of that information

This report has been prepared in accordance with the special provisions applicable to companies subject to the small company's regime within Part 15 of the Companies Act 2006.

### Year ended 31 March 2022

### Director's Report (incorporating the Trustees' Annual Report) continued

Approval	
This report was approved by the Management Committee onits behalf by:	_ and signed or
Ms C. Davies (Chair)	
Date:	

# Independent Examiner's Report to the Management Committee of Bedworth Heath Community Centre (Company Limited by Guarantee) the year ending March 31st 2022

I report on the accounts of the company, which are set out on pages 12 to 17.

#### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Signed	Date	
Paula Wilson MAAT		

### **Statement of Financial Activities**

### the year ending March 31st 2022

		Unrestricted	Restricted	2022 Total	2021 <b>Total</b>
		Funds	Funds	Funds	Funds
	Note	£	£	£	£
Incoming resources					
Grants & Donations	2	9,700	5,781	15,481	49,266
Centre Hire		24,300	-	24,300	10,505
Children's Centre Lease		15,435	-	15,435	2,156
Shop		22,604	-	22,604	3,589
Parties		-	-	-	-
Fundraising		2,463	-	2,463	71
Miscellaneous		648	-	648	370
Children's Centre Refurbishment					
Total incoming resources		75,150	5,781	80,931	65,958
Resources expended					
Rates & Lease		388	-	388	891
Water Rates		514	=	514	-
Light & Heat		5,194	=	5,194	3,345
Repairs, Maintenance & Security		5,051	=	5,051	1,296
Salaries	6	30,493	5,781	36,274	30,497
Telephone		609	=	609	752
Office & Shop		738	=	738	1,452
Insurance		3,165	=	3,165	3,092
Sundries		4,895	-	4,895	2,362
Cleaning & Refuse		1,545	=	1,545	2,202
Accountancy		400	=	400	400
Funded Projects		436	=	436	-
Depreciation - Leasehold Property	3		2,127	2,127	2,127
Depreciation - Equipment	3	2,403		2,403	2,731
Total resources expended		55,832	7,908	63,739	51,146
Net incoming/(outgoing) resources	S	19,319	(2,127)	17,192	14,812
Total funds brought forward Transfers between funds		73,972	66,461	140,431	125,619
Total funds carried forward		93,290	64,334	157,623	140,431

### **Balance Sheet**

### As at March 31st 2022

			2022	2021
	Note		£	£
Fixed assets				
Tangible assets	3		72,594	77,123
			72,594	77,123
Current assets				
Prepayments	5	1,067		1,031
Cash at bank and in hand		84,699		62,945
<b>Total current assets</b>		85,766		63,976
Liabilities				
Creditors - amounts due within one year	4	(738)		(667)
Grants in advance				
Net current assets			85,029	63,309
Net Assets			157,623	140,431
Represented by				
Unrestricted funds			91,890	72,571
Designated funds			1,400	1,400
Restricted funds			64,334	66,461
<b>Total Funds</b>	7	_	157,623	140,431

#### **Exemption from audit**

For the year ending 31<sup>st</sup> March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476:
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The directors declare that they have approved the accounts above	The directors declar	e that they	have approved	the accounts abov
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Signed on behalf of the company's directors:		
Signed:	Dated:	
Ms C.Davies		

### Bedworth Heath Community Centre (Company Limited by Guarantee) Notes to the Accounts For the year ended March 31st 2022

### 1. Accounting policies

### Basis of the preparation of the accounts

These financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

#### **Incoming resources**

All material incoming resources have been included on a receivable basis - i.e. they are included if the date receivable falls within the period covered by these accounts.

### **Resources expended**

These have been analysed using a natural classification.

### **Depreciation**

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives at the following rates The rates applicable are:

Office equipment - 25% straight line Refurbishment Costs - 25% straight line Leasehold property - over the term of the lease

#### 2. Grants & donations

	2022	2021
	£	£
NNDR Refund	8,500	-
Job Retention Scheme	5,781	19,541
WCC Waste Not Want - Councillor Grant	1,200	-
NBBC - Covid 19 Grant	-	25,000
Covid 19 Response Grant	-	1,725
CCC Active Lives		3,000
	15,481	49,266

### Bedworth Heath Community Centre (Company Limited by Guarantee) Notes to the Accounts (continued) For the year ended March 31st 2022

5. Fixed Assets	Leasehold Land & Buildings	Fixtures & Fitting		Total
Cost	£	£		£
At 1 April 2021	106,348	41,250	)	147,598
Additions	-	-		-
Disposals	-	-		-
At 31 March 2022	106,348	41,250	<u> </u>	147,598
Depreciation				
At 1 April 2021	34,032	36,444	ļ	70,476
Disposals	-	-		-
Charge this period	2,127	2,403	3	4,530
At 31 March 2022	36,159	38,847	<del>-</del> -	75,006
Net book value			_	
At 31 March 2022	70,190	2,404		72,594
At 31 March 2021	72,316	4,806		77,123
4. Creditors				
		2022	2021	
		£	£	
Accounts		400	400	
HMRC & Pension Costs Q4	_	338	267	
	-	738	667	
5. Prepayments				
		2022	2021	
		£	£	
Insurance	_	1,067	1,031	
	_	1,067	1,031	

### 6. Staff costs and numbers

# Bedworth Heath Community Centre (Company Limited by Guarantee) Notes to the Accounts (continued) For the year ended March 31st 2022

Staff costs were as follows:

	2022	2021
	£	${\mathfrak L}$
Wages	34,107	28,931
Social Security Costs	1,470	1,435
Pension Costs	697	131
	36,274	30,497

The Centre received £786.64 employer's relief for National Insurance.

No employee received emoluments of more than £60,000.

The average weekly number of employee during the year analysed by function was as follows:

	2021	2020
Administration	2	2
Caretaking	2	2

### 7. Movements in funds

	Opening balance	Incoming resources	(Resources expended)	Transfers	Closing balance
	£	£	£	£	£
Unrestricted funds	72,571	75,150	(55,832)	-	91,890
Designated funds	1,400	-	-	-	1,400
	73,971	75,150	(55,832)		93,290
Restricted funds					
Capital Projects	63,761	-	(2,127)		61,634
Other	2,700	5,781	(5,781)		2,700
	66,461	5,781	(7,908)	-	64,334
<b>Total Funds</b>	140,431	80,931	(63,739)		157,623

# Bedworth Heath Community Centre (Company Limited by Guarantee) Notes to the Accounts (continued) For the year ended March 31st 2022

### 8. Trustees' remuneration, benefits and expenses

Trustees received no expenses, remuneration or benefits in this period.

### 9. Related party transactions

There were no related party transactions during the year.

### 10. Independent examination and accountancy services

During the period, the cost of the examination and accountancy services was £400.

### 11. Annual commitments under operating leases

The company has a lease for premises at a rate of £45 per annum.

	2022	2021
	£	£
Operating leases which expire:		
Within 1 year	45	45
Within 2 - 5 years	180	180
Over 5 years	1,350	1,395
	1,575	1,620