Charity registration number 1099348

Company registration number 04316197 (England and Wales)

THE WOMEN'S CENTRE CORNWALL LTD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Harriet Crawford-Turner Claire Davies Jessica Tuakli Katherine Orchel Chloe Bines Karen Wilson	(Appointed 19 May 2021) (Appointed 19 May 2021) (Appointed 19 May 2021)
Secretary	Melanie Das	
Charity number	1099348	
Company number	04316197	
Registered office	Peat House Newham Road TRURO Cornwall TR1 2DP	
Auditor	RRL LLP Peat House Newham Road TRURO Cornwall TR1 2DP	
Bankers	National Westminster Bank Plc 1 Church Street ST AUSTELL Cornwall PL25 4AW	

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Purposes and aims

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the charity are also trustees of the charity.

Our main activities and who we try to help are described below. All of our charitable activities are undertaken to further our charitable purposes for the public benefit. Our charitable objectives are:

- To provide and maintain a community-based Women's Centre, by women for women, in the interests of social welfare with the objects of improving the life of women and girls.
- To relieve the distress of women and teenage girls who have experienced or are experiencing sexual abuse and sexual violence and/or domestic abuse, and support all victims to access appropriate services.
- To educate and raise awareness of these issues.
- To train to a professional standard all those that will provide services that further the purposes of the company.

The restrictions in the charity's activities imposed by its memorandum and articles of association are that the income and property shall be applied solely towards the promotion of its objects and no portion shall be paid out by way of profit and no member of the charity or its trustees shall receive any remuneration from the charity other than for services rendered or for out-of-pocket expenses.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we have achieved and the outcomes of our work in the last twelve months. This review looks at the success of each project which The Women's Centre Cornwall has undertaken during that period and what benefits they have given to the women and teenage girls it had hoped to help. The review also helps us to ensure that our aims, objectives and activities remain focussed on our stated purposes and give the trustees the opportunity to consider how planned activities will contribute to the aim and objects they have set.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

A review of the charitable activities of The Women's Centre Cornwall over the past twelve months

Over the year, in line with our charitable objectives, we have undertaken the following activities in order to deliver public benefit:

- 1. Providing high quality support to women and girls
 - a. Specialist sexual and domestic abuse support
 - a. Support for women involved with the criminal justice system
 - b. Support for women who were homeless/at risk of homelessness
- 2. Promoting equity of access to services for women in underserved communities
- 3. Raising awareness of women's and girl's issues
- 4. Training
- 5. Organisational development

1. Providing high quality support to women and girls

A. Specialist sexual and domestic abuse support

Helpline

Our helpline continued to face high demand, taking over 1100 calls through the year. We continued to provide additional helpline hours for most of the year, but when the additional Covid funding came to an end we reluctantly had to resume our pre-lockdown offer (six sessions per week, with morning and evening availability).

The calls require a high level of knowledge, skill and confidence in our call-handlers. This year we again experienced an increase in the number of callers who need both 'in the moment' immediate support, and those who need to be referred into longer-term support. Those needing 'in the moment' help include women who are alone and isolated and need to connect to a sympathetic listener and talk through coping with their trauma, and those who need support to find a way to ground themselves during a flashback or panic attack.

Specialist 1:1 Support - Adults

Our Specialist Support Service provides trauma-informed, psycho-educational, and emotional support over a 20–26-week period, for no fee, with a one practitioner to one survivor ratio (1:1).

Women engaging in 1:1 support rose 16% to 382. The increase was across all categories of abuse with the highest increases for Childhood Sexual Abuse, Rape and Sexual Assault.

The impact of the pandemic continues to be felt, with many women still preferring phone or online support. We also continue to experience disruptions in delivering support, such as staff being off work due to Covid, and a paucity of suitable venues in the communities across our rural county. Nevertheless, our feedback and evaluations have found that what we have delivered has made a huge difference to women:

"The support has been really, really brilliant, life changing in fact. It addressed my childhood issues as well as going beyond more than what I originally came for, thank you."

"This experience has changed my life in a way i did not think possible for years. I never thought i would ever be able to heal and that abuse would dictate my decisions for life. But this experience has changed me and now I control my decisions in a way I never felt I would be able to heal. I now control the impact from my abuse rather than it control me"

With easing of Covid restrictions, and additional funding from St Breock Wind Farm Community Fund and Cornwall Community Foundation, we were able to run in person Power and Pattern Changing groups in Wadebridge and Bude.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Young Empowered Women's Group (YEW)

Our YEW Project provides 1:1 support and group work to young women aged 11 upwards. Demand for this service grew steeply this year with 68 young women engaging in support, a rise of 36%.

This year we were able to return to face-to-face work in earnest and group activities included walking, bushcraft and creative writing workshops with inspiring survivor-activist Viv Gordon. Viv worked with the young women to produce a video highlighting their experiences of the criminal justice system that has been presented to Safer Cornwall's Domestic Abuse and Sexual Violence Partnership Board. We turned some of the artwork created in these workshops into a banner which the young women proudly carried at the front of our Reclaim The Night march.

Online Survivors Forum

Our innovative online Survivors Forum was launched in response to the increased isolation that women experienced during the pandemic and provides opportunities for women to connect and support each other. As far as we are aware, this is the only sexual and domestic abuse forum available for women in the UK. To ensure safety, the platform is anonymous and moderated. Over 100 women signed up as members.

"Feeling so alone, that there was no end to it and came across this (the forum). Just wanted to say how much I needed to hear it and feel a little less alone. Thank you xx."

B. Support for Women involved with the Criminal Justice System

Women who have offended are generally victims of crimes far more serious than the offences that they have committed. It is very rare that we work with women in the criminal justice system who are not affected by sexual violence, exploitation, child sexual abuse or domestic abuse, and as such the work we do with these women is a vital entry point for women who would very often not access mainstream sexual/domestic abuse support.

Open Service

This year TWCC was successful in winning the Ministry of Justice Community Rehabilitation Service contract enabling us to continue supporting women on probation and leaving prison across Dorset, Devon and Cornwall for another four years. In June 2021 we employed our first support worker based inside our closest prison, HMP Eastwood Park in Gloucestershire. This has been invaluable in enabling us to reach women before they are released, and between July 2021 and March 2022 we supported 55 women returning to Dorset, Devon or Cornwall. We have met them on the morning of their release, given them mobile phones and clothes if needed, and helped them on their long journeys to enable them to arrive home safely and make contact with their probation officer.

In total the Open Service supported 205 women this year, offering them holistic, trauma responsive, practical and emotional support on a wide range of issues including housing, mental health, domestic abuse, parenting, substance misuse and education and employment.

"Just wanted to thank you from the bottom of my heart. Just you being there has given me solace, having someone to talk to, who is genuinely passionate about helping. Thank you for never judging and always trying but mainly being consistent. Just wanted you to know that I appreciate your efforts." (Woman who accessed support while in prison)

"Amazing having you in my life these past few months, I was literally out of hope, faith, and fight! U have been a big Big help, more than u may realise, and ur faith in me has given me strength...... Its not fair I can't have longer, ur empathy and understanding is what made me able to feel at ease, and u give me it how it, is, u help me keep things simple.... I could go on and on, but im sure u hear it all the time lol, wish u a fantastic Xmas x." (Text from a woman accessing support)

"I feel like a different person. I am so much happier." (Woman who accessed support)

Partner Link

We delivered the Partner Link service for women whose partners or ex-partners were convicted of domestic abuse up to June 2021 when the contract ended and the service was transferred over to be delivered by the probation service (it is critical that when perpetrators of abuse undertake a behaviour change programme, there is continuous, parallel outreach to victim/survivors for the length of the programme). One staff member was TUPE'd across to probation but the remaining staff stayed with TWCC. During this period we supported 85 women in the Partner Link service.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Open Mentoring

The Open Mentoring Team offers support to women who have offended or who are at risk of offending. The project was created as a direct response to women using our Open Service who asked for additional support during and after their community sentence.

In this year the service supported 37 women with multiple needs including mental health, sexual/domestic abuse, substance misuse and homelessness/ risk of homelessness.

During this time frame we have run two Mentor Training courses with a total of 13 women completing the training.

In November 2021 the Open Mentoring Service won the Community Award for the Women's Category from the Howard League for Penal Reform. On accepting the award our Mentoring Co-ordinator Penni Charteress said:

"This is a project very close to my heart as I started as a volunteer mentor two years ago and I am now the Mentor Coordinator. I must say that it is an absolute pleasure and a privilege to work alongside these women. Many of our mentors have lived experience of the criminal justice system, domestic violence, sexual violence and/or childhood sexual abuse. This award really is a recognition of the work that our mentors do, who are all volunteers. Without them the Open Mentoring Service wouldn't be the success it is today, so a big thanks goes to them."

As well as providing emotional support, our Mentors support women to meet their basic needs and access services. In the words of Mentees, the service is described as:

"I am feeling positive about the future. Mentoring has been vital to my recovery and support. Having someone to advocate on my behalf and offer clarity in a very messy situation has been invaluable."

"Support from the Mentor Service has helped to facilitate positive changes to my family situation, that wouldn't have occurred otherwise, thank you so much"

C. Support for women who were homeless/at risk of homelessness

We remain committed to providing targeted support for women experiencing or at risk of homelessness as they are very often in that situation as a result of abuse and face higher ongoing risks. Having experienced a gap in service once our Safer Stronger Cornwall funding came to an end, we were able to resume and grow this area of work later in the year as a partner in Plymouth-based Trevi's Spark Project. We provided an 'assertive outreach' service across Cornwall and Dorset for 16 women experiencing domestic abuse, exploitation, homelessness, involvement in the sex industry or other multiple problems.

2. Promoting equity of access to services for women in under-served communities

We believe that our services should be appropriate for, and accessible to, all women and girls that need them. Our Feminist Community Engagement and Co-Production models provide our blueprint for this area of work.

A. DIVAS

The DIVAS' own agreed mission statement is:

"A group of women with learning disabilities and autism who fight for their rights against discrimination and abuse and get their voices heard."

We aim to empower the DIVAS to be creative, have fun and reach their potential through participation, training, and volunteering. As one of the DIVAS group says "I have got a learning disability, I can do anything anyone else can, with the right support I can do it." Following through with this sentiment, we have supported two of our DIVAS to join our organisation-wide Equity, Diversity and Inclusion sub-group, to which they have brought a wealth of knowledge and innovation.

The DIVAS have had a phenomenal year undertaking national and local consultations and training, and producing several videos.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

DIVAS supported the National Domestic Abuse Commissioner's Office to develop their survey into an accessible format and provided a focus group to enable them to get the voices of women with learning disabilities and neurodiversity included. They also collaborated with Lancaster University to produce a film and poster for a national Claire's Law promotion.

During the year, the DIVAS produced three YouTube videos and appeared on Chaos TV's Hate Crime: Misogyny and Disability programme. The DIVAS also featured in Rape Crisis England and Wales' report "Holding it Together: The Courage, Resilience and Innovation of Rape Crisis Centres during Covid 19", and they took part in the report's national launch in November.

Having grown in confidence using Zoom, the DIVAS delivered their first ever online training (to Cambridge Rape Crisis staff and volunteers) which was very well received:

"Just wanted to get in touch straight away to thank you all for a wonderful, insightful and brilliant day's training. And huge thanks to the DIVAS for sharing with us your experiences, stories and knowledge and for being so supportive of us. We all really hope to meet you again and to keep this conversation going. Everyone here has come away from the day with so much to think about and such positive ways forward – thank you." Norah Al-Ani, Director, Cambridge Rape Crisis Centre

Rounding the year off, the DIVAS were name-checked in Cosmopolitan's "Disabled women are almost twice as likely to experience sexual assault – so why won't police believe them?" article.

B. International Women's Group

We have continued to develop our International Women's Group which aims to promote the inclusion of migrant women within our organisation and to improve our service delivery so that it is accessible to migrant women (this Group was set up in recognition of the fact that migrant women in Cornwall can be very isolated, with very significant barriers to getting support if they are facing abuse).

During the year we successfully recruited and trained several new women and with specialist knowledge of different migrant communities to work directly on the project in paid and volunteer roles. The team launched three new Facebook groups in Romanian, Bulgarian and Portuguese which have so far attracted over 400 members.

Towards the end of the year, the team began working on a Cornwall Council funded project to look at how services can better respond to European women experiencing sexual/domestic abuse, particularly where language is a barrier. An initial review around the use of interpreters and language specialists has been used to inform a wider community engagement and coproduction exercise which will be completed by March 2023.

C. # nevertoolate

The Error in formula ->#nevertoolate<- project raises awareness about the sexual and domestic abuse experiences of older women. Our main activity this year has been delivering the Older People's Pilot Project alongside Cornwall Council and Age UK. The pilot was publicly launched at the Safeguarding Adults Board Conference in late November, enabling us to highlight to a wide range of organisations the stereotypes and discrimination faced by older people experiencing abuse currently or historically.

Our Community Engagement Manager and four newly recruited and trained Age UK Community Engagement Workers have made contact with key organisations in the local community. The aim is to gain contact with the widest range of older people so that accessibility and intersectionality are included in our understanding of what a good Domestic Abuse and Sexual Abuse service will look like. Interviews with older people commenced in May 2022.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3. Raising awareness of women's and girls' issues

In response to the pandemic, we extended our reach to women through our social media channels and this has continued to grow throughout 2021-22. We increased our Facebook following by 33% to 4,114, Instagram rose 39% and Twitter grew 18%. Our Facebook reach grew by 99% to 149,794 and our Instagram reach rose 127% to 4,459. Through these channels and our enhanced reach, we were able to inspire and empower women, spread essential messages challenging the excuses that are made for abuse, raise awareness about our work, and keep women informed about relevant services and events. We also undertook numerous media interviews for local and regional newspapers and radio. Social media is now a significant point of referral and new enquiries for our support. Our annual Reclaim The Night event moved back to an in-person vigil and march, with over 200 people attending to honour women killed by male violence and march to demand safety and justice for survivors.

We continue to be involved in numerous strategic forums to represent women and girls including Reducing Reoffending Boards, and Safer Cornwall's Domestic Abuse and Sexual Violence Partnership, where we inform policy leads and commissioners about the drivers of abuse and survivors' experiences and needs.

4. Training

We continue to ensure that the work we do is of excellent quality and that our staff and volunteers have specialist training. We are an Open College Network accredited Centre and deliver a range of Level 1-3 qualifications to our staff and volunteers. We also deliver a rolling programme of Continuing Professional Development workshops, which included a new Suicide Prevention session this year.

Training delivered to other agencies included 'Be The Change: Creating a Safer Environment for Students' training delivered to local College around consent, pornography and sexual harassment. We have since been invited back to facilitate a series of assemblies to students around similar issues. We have also delivered 'Responding to Disclosures of Violence and Abuse' training to Cornwall Carers Network. We received very positive feedback; "The training was excellent, thank you – very informative and thought-provoking." and "the best training I have been to in a very long time".

5. Organisational Development

Volunteering provides a solid route into employment for many women, either into roles within TWCC or externally. As part of our continuing improvements to inclusion, we spent time consulting and reviewing our volunteering routes, and this year diversified our volunteering options so that a shorter, non-accredited route is available for some roles. Many women progress into our accredited volunteering programme but this can be an important first step for building confidence for some.

We successfully attained the One Small Thing Trauma Quality Mark, which evidences that the 5 core traumainformed values of Safety, Trustworthiness, Choice, Collaboration and Empowerment are implemented across the whole organisation's culture, practice and environment.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Financial review Overview

Our income and expenditure grew significantly this year, reflecting the additional work undertaken to respond to the pandemic. Income for the year was £1,288,994 (£1,085,456 2020/21) and expenditure on charitable activities totalled £1,086,991 (£980,139 2020/21).

Fundraising

TWCC's principal sources of funding are charitable trusts, grants, and commissioned services.

During the past twelve months TWCC was successful in securing additional funding from:

- o Cornwall Council
- o Children in Need
- o Lloyds Bank Foundation
- o Ministry of Justice
- o Office for the Police and Crime Commissioner- Devon and Cornwall
- o Her Majesties Prison and Probation Service
- o Trevi

Other Funders during the year were

- National Lottery
- Charles Hayward Charitable Trust
- Claire Milne Charitable Trust
- Garfield Weston
- St Breock Wind Farm Community Fund
- Cornwall Community Foundation
- Devon, Dorset & Cornwall Community Rehabilitation Company
- People's Postcode Trust

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's core activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Investment policy

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The reserves of the charity are placed in interest bearing deposit accounts which are wholly utilised to support existing activities.

Risk management

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Plans for future periods

Following the success of our online survivors forum and feedback from members we will be relaunching the service as a mobile app for Windows and Android devices. We will continue to monitor the emerging needs of women and girls in our communities and adapt our services as needed.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Acknowledgements

The Trustees would like to express their sincere thanks to all the funders that have supported the Centre's work this year, as well as to all the individuals and groups who have fundraised and donated to us throughout the year.

Structure, governance and management Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 2 November 2001 under the Companies Act 1985 with company number 4316197 and commenced operation on 1 April 2004. It was registered as a charity with effect from 1 April 2004 with charity number 1099348, having taken over the reserves of the non-incorporated charity, Women's Rape and Sexual Abuse Centre (Cornwall) (WRSAC) on that date. This charity was initially formed in 1994 with charity number 1054177. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. The governing document was amended to The Women's Centre Cornwall and posted on 23rd April 2018.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Harriet Crawford-TurnerClaire DaviesHelen Tite(Resigned 17 November 2021)Jessica TuakliGail Wilson(Resigned 17 November 2021)Katherine Orchel(Appointed 19 May 2021)Chloe Bines(Appointed 19 May 2021)Karen Wilson(Appointed 19 May 2021)

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles are known as members of the Board of Trustees. Any trustee so appointed shall retain office only until they make up 1/3 of the longest standing trustees. At this point, they will resign at the next annual general meeting but shall then be eligible for re-election. The trustees may from time to time and at any time appoint/co-opt any female person as a trustee either to fill a vacancy that may occur or by way of addition to the trustees, provided that the prescribed maximum is not exceeded.

All members of the Board of Trustees give their time voluntarily and receive no benefits from the charity.

In any effort to maintain a broad skill mix, members of the management committee are requested to provide a list of their skills, and this is updated each year.

Organisational structure

The governance of the organisation is undertaken by TWCC's Board of Trustees. Financial management is overseen by the treasurer and decisions on financial matters are made by recommendations through consultation with the Chief Executive and Finance Manager with final decisions resting with the whole Board of Trustees. The Women's Centre Cornwall has a Board of Trustees of up to twelve members who meet bi-monthly and are responsible for the strategic direction and policy of the charity. At present the Board has seven members from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Board but has no voting rights.

Public benefit

The trustees confirm that they have complied with the duty under Section 4 of the Companies Act 2006 to have due regards to the Charity Commission's general guidance on public benefit.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Related parties

The Women's Centre Cornwall is a member of Rape Crisis England & Wales.

Auditor

In accordance with the company's articles, a resolution proposing that RRL LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

Claire varia

Claire Davies Trustee Dated: 2 November 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of The Women's Centre Cornwall Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE WOMEN'S CENTRE CORNWALL LTD

Opinion

We have audited the financial statements of The Women's Centre Cornwall Ltd (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The impact of macro-economic uncertainties on our audit

Our audit of the financial statements requires us to obtain an understanding of all relevant uncertainties, including those arising as a consequence of the effects of macro-economic uncertainties such as Covid-19 and Brexit. All audits assess and challenge the reasonableness of estimates made by the directors and the related disclosures and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the company's future prospects and performance.

Covid-19 and Brexit are amongst the most significant economic events currently faced by the UK, and at the date of this report their effects are subject to unprecedented levels of uncertainty, with the full range of possible outcomes and their impacts unknown. We applied a standardised firm-wide approach in response to these uncertainties when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a company associated with these particular events.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

In our evaluation of the directors' conclusion, we considered the risks associated with the

company's business, including effects arising from macro-economic uncertainties such as Covid-19 and Brexit. We analysed how those risks might affect the company's financial resources or ability to continue operations over the period of at least twelve months from the date when the financial statements are authorised for issue. In accordance with the above, we have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE WOMEN'S CENTRE CORNWALL LTD

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF THE WOMEN'S CENTRE CORNWALL LTD

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our audit work, we obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the laws and regulations surrounding the safeguarding of vulnerable groups were most significant to the charity as well as the laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, the Companies Act 2006 and compliance with the Charities Statement of Recommended Practice.

The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Discussion with management as to how compliance with these laws and regulations is monitored;
- · Enquiries of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- · Reviewing minutes of trustee meetings and correspondence with regulators;
- Performing audit work in connection with the risk of management override of controls, including testing journal entries for reasonableness and evaluating the business rationale of significant transactions outside the normal course of business.

We also communicate relevant identified laws and regulations and potential fraud risk to all engagement team members and remain alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <u>https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx</u>. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF THE WOMEN'S CENTRE CORNWALL LTD

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RRLLP

Mark Williams (Senior Statutory Auditor) for and on behalf of RRL LLP

28 November 2022

Chartered Accountants Statutory Auditor

Peat House Newham Road TRURO Cornwall TR1 2DP

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds	Restricted funds	Total U	nrestricted funds	Restricted funds	Total
		2022	2022	2022	2021	2021	2021
	Notes	£	£	£	£	£	£
Income from: Donations, legacies and	l						
grants	3	499,614	667,005	1,166,619	37,201	715,833	753,034
Charitable activities	4	117,254	-	117,254	58,815	269,914	328,729
Other trading activities	5	4,719	-	4,719	3,500	-	3,500
Investments	6	402	-	402	193	-	193
Total income		621,989	667,005	1,288,994	99,709	985,747	1,085,456
Expenditure on:	_						
Charitable activities	7	464,457	622,534	1,086,991	43,605	936,534	980,139
Net incoming resource before transfers	es	157,532	44,471	202,003	56,104	49,213	105,317
Gross transfers betweer funds	ר	24,636	(24,636)	-	807	(807)	P
Net income for the yea Net movement in fund		182,168	19,835	202,003	56,911	48,406	105,317
Fund balances at 1 Apri	2021	435,950	236,981	672,931	379,039	188,575	567,614
Fund balances at 31 M 2022	larch	618,118	256,816	874,934	435,950	236,981	672,931

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET

AS AT 31 MARCH 2022

		202	2	202	1
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		55,063		63,026
Current assets					
Debtors	13	114,115		66,212	
Cash at bank and in hand		776,127		608,403	
		890,242		674,615	
Creditors: amounts falling due within one year	14	(65,371)		(59,710)	
Net current assets			824,871		614,905
Total assets less current liabilities			879,934		677,931
Creditors: amounts falling due after more than one year	15		(5,000)		(5,000)
-					
Net assets			874,934		672,931
					<u></u>
Income funds					
Restricted funds	17		256,816		236,981
Unrestricted funds					
Designated funds	16	134,576		142,539	
General unrestricted funds		483,542		293,411	
			618,118		435,950
			874,934		672,931

The financial statements were approved by the Trustees on 2 November 2022

Claire sames

Claire Davies Trustee

Company registration number 04316197

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

		2022		2021	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	22		167,322		180,725
Investing activities					
Interest received		402		193	
Net cash generated from investing					
activities			402		193
Net cash used in financing activities			-		-
Net increase in cash and each equively	anta		167 704	i	190.019
Net increase in cash and cash equival	ents		167,724		180,918
Cash and cash equivalents at beginning	of year		608,403		427,485
Cash and cash equivalents at end of y	'ear		776,127		608,403
-					

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

The Women's Centre Cornwall Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Peat House, Newham Road, TRURO, Cornwall, TR1 2DP. In the event of winding up, registered members are liable to contribute a sum not exceeding £1 per member towards the debts and liabilities of the charity and the costs and expenses of winding up, or within one year after he or she ceases to be a member. At 31 March 2022 there were 89 members.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum & Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest \pounds .

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs include head office salaries and overheads, and are allocated to charitable activities and funds on the basis of staff hours.

1.6 Tangible fixed assets

Tangible fixed assets costing over £1,000 are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	5% - 33% straight line
Plant and equipment	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations, legacies and grants

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Donations and gifts	17,305	180	17,485	21,549	1,545	23,094
Grants	482,309	666,825	1,149,134	15,652	714,288	729,940
	499,614	667,005	1,166,619	37,201	715,833	753,034
Grants receivable for core activities						
Garfield Weston Foundation National Lottery 2019 -	-	-	-	-	40,000	40,000
22	-	153,597	153,597	-	149,809	149,809
Rape Support Fund	-	177,201	177,201	-	184,828	184,828
First Light	-	45,000	45,000	-	-	-
PCC	-	78,642	78,642	-	66,071	66,071
Comic Relief	-	13,248	13,248	-	91,850	91,850
BBC Children in Need Lloyds TSB Fund - Office	-	23,914	23,914	-	31,272	31,272
Manager	-	25,000	25,000	-	33,408	33,408
Trevi - Spark Project	-	22,631	22,631	-	· -	-
Ministry of Justice	430,428	40,092	470,520	-	59,146	59,146
Other	51,881	87,500	139,381	15,652	57,904	73,556
	482,309	666,825	1,149,134	15,652	714,288	729,940

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations, legacies and grants

(Continued)

Included within grants are the following government grants:

HMRC - grants have been received totalling £Nil (2021: £3,152) to help with the furloughed Community Engagement Outreach Worker who was unable to deliver activities during the fist nationwide lockdown due to COVID-19.

Cornwall Council - grants have been received totalling £76,950 (2021: £49,500). £10,000 of the grants have been issues to assist the Safe Space project, £25,000 are related to the Provision of Domestic Homicide Review, £41,000 is related to NHSE Grant funding for Covid recovery and the remaining £950 is related to the Community Chest fund. (2021: £47,500 of the grants have been issued to assist the charity with providing additional support to beneficiaries due to the Covid-19 outbreak. The remaining £2,000 was received from the Children and Family Service Commissioning Team.)

Ministry of Justice - grants have been received totalling £647,721 (2021: £243,974). £117,201 (2021: £129,780) was received to provide specialist sexual abuse support, £Nil (2021: £55,048) was issued to assist the charity with providing additional support to beneficiaries due to Covid-19 outbreak, £430,428 (2021: £Nil) was received to help the probation women's rehab services in Dorset and Devon, and £40,092 (2021: £59,146) was received for core overhead costs.

Police & Crime Commissioner for Devon and Cornwall - grants have been received totalling £78,642 (2021: £66,071). £39,000 (2021: £40,055) was received for specialised sexual and domestic abuse support and £39,642 (2021: £26,016) was issued to assist the charity with providing additional support to beneficiaries due to the Covid-19 outbreak.

HM Prison and Probation Service - grants have been received totalling £Nil (2021: £9,999) to fund a short-term research project focused on criminal justice and the experience of Gypsy, Roma and Traveller women.

First Light - grants have been received totalling £45,000 (2021: £Nil) to assist with the Cornwall Council Outbreak Management fund for sexual violence recovery support.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

	2022 £	2021 £
Performance related grants	72,023	269,914
Training and contract income	45,231	58,815
	117,254	328,729
Analysis by fund		
Unrestricted funds	117,254	58,815
Restricted funds	-	269,914
Performance related grants		
New Open 16 - 19	72,023	269,914

72,023

269,914

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Fundraising events	4,719	3,500

6 Investments

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Interest receivable	402	193

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

	2022 £	2021 £
Staff costs	632,477	569,685
Depreciation and impairment	7,963	11,311
Repairs & maintenance (including IT equipment)	49,590	50,331
Staff costs - training & travel	25,460	16,956
Volunteer costs - training & travel	1,823	3,137
Telephone & internet	8,610	11,107
Printing, postage & stationary	1,859	3,007
Room hire & supervision	24,050	10,568
Service user costs	1,595	3,303
Event costs	823	2,532
Insurance	1,700	-
Subscriptions	1,800	2,448
Sessional workers	3,657	540
Legal & professional	38,727	39,480
Other charitable expenditure	1,000	1,412
	801,134	725,817
Share of support costs (see note 8)	268,965	245,005
Share of governance costs (see note 8)	16,892	9,317
	1,086,991	980,139
Analysis by fund		
Unrestricted funds	464,457	43,605
Restricted funds	622,534	936,534
	1,086,991	980,139

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8	Support costs						
		Support Go	overnance	2022 Support costs		Governance	2021
		costs	costs			costs	
		£	£	£	£	£	£
	Staff costs	216,969	-	216,969	204,276	-	204,276
	Rent & service charges	11,719	-	11,719	17,658	-	17,658
	Repairs & maintenance Staff costs - training &	14,442	-	14,442	7,050	-	7,050
	travel	6,470	-	6,470	3,128	-	3,128
	Volunteer costs - training						
	& travel	310	-	310	620	-	620
	General administrative						
	expenses	12,893	-	12,893	7,319	-	7,319
	Insurance	1,476	-	1,476	1,887	-	1,887
	Service user costs	200	-	200	-	-	-
	Other support costs	4,486	-	4,486	3,067	-	3,067
	Audit fees	-	4,790	4,790	-	4,201	4,201
	Legal and professional	-	12,102	12,102	-	5,024	5,024
	Trustees' expenses	-		-	-	92	92
		268,965	16,892	285,857	245,005	9,317	254,322
	Analysed between		<u> </u>		<u></u>		
	Charitable activities	268,965	16,892	285,857	245,005	9,317	254,322
	Chantable activites	200,903			=======		
9	Net movement in funds					2022 £	2021 £
	Net movement in funds is sta	ated after charg	ging/(crediting)			
	Fees payable to the compan	y's auditor for t	he audit of th	e company's fi	nancial		
	statements	-				4,790	4,201
	Depreciation of owned tangil	ole fixed assets	5			7,963	11,311

10 Trustees

None of the trustees received any remuneration during the year. Expenses were reimbursed of £Nil (2021-£1,511 was reimbursed to 5 trustees for travelling costs and volunteer expenses).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
	48	44
Employment costs	2022	2021
	£	£
Wages and salaries	778,100	708,717
Social security costs	51,543	49,073
Other pension costs	19,803	16,171
	849,446	773,961

,

There were no employees whose annual remuneration was £60,000 or more.

12 Tangible fixed assets

13

-	Leasehold improvements	Plant and equipment	Total
	£	£	£
Cost			
At 1 April 2021	71,009	39,856	110,865
At 31 March 2022	71,009	39,856	110,865
Depreciation and impairment			
At 1 April 2021	14,902	32,937	47,839
Depreciation charged in the year	3,300	4,663	7,963
At 31 March 2022	18,202	37,600	55,802
Carrying amount			
At 31 March 2022	52,807	2,256	55,063
At 31 March 2021	56,107	6,919	63,026
Debtors			
		2022	2021
Amounts falling due within one year:		£	£
Trade debtors		111,796	45,686
Prepayments and accrued income		2,319	20,526
		114,115	66,212

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

14	Creditors: amounts falling due within one year		
		2022	2021
		£	£
	Other taxation and social security	17,294	16,260
	Trade creditors	37,532	33,695
	Other creditors	400	3,755
	Accruals and deferred income	10,145	6,000
		65,371	59,710
15	Creditors: amounts falling due after more than one year		
		2022	2021
		£	£
	Other creditors	5,000	5,000

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020	Resources expended	Transfers	Balance at 1 April 2021	Resources expended 31	Balance at March 2022
	£	£	£	£	£	£
Potential costs in relation to						
redundancies	46,764	-	2,749	49,513	-	49,513
Long service award	14,636	-	(14,636)	-	-	-
Supporting Women	296	(750)	454	-	-	-
Improving access to services for women with						
disabilities	10,000	-	-	10,000	-	10,000
Capital reserve	74,337	-	(11,311)	63,026	(7,963)	55,063
Language access fund	-	-	20,000	20,000	-	20,000
	146,033	(750)	(2,744)	142,539	(7,963)	134,576

Designated funds are unrestricted funds earmarked by the trustees for a particular purpose.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds Movement in funds				5			
	Balance at 1 April 2020	incoming resources	Resources expended	Transfers	Balance at 1 April 2021	incoming	Resources expended	Transfers 31	Balance at March 2022
	£	£	£	£	£	£	£	£	£
BBC Children in Need	14,227	31,272	(38,645)	-	6,854	23,914	(27,743)	-	3,025
Big Lottery Reaching Communities	3,432	-	-	-	3,432	-	-	(3,432)	-
Bude Spoke	4,019	3,545	(7)	-	7,557	180	(421)	-	7,316
Charles Hayward	20,000	-	(5,257)	-	14,743	20,000	(14,906)	-	19,837
Claire Milne	8,660	-	(8,630)	-	30	-	(10)	-	20
Comic Relief	57,631	93,850	(127,796)	(808)	22,877	11,248	(33,809)	(316)	-
Cornwall Council	3,580	37,500	(41,081)	1	-	41,000	-	-	41,000
Comwall Council - DASV Support	-	-	-	-	-	45,000	(4,005)	-	40,995
Domestic Homicide Review	-	-	-	-	-	25,000	-	-	25,000
Devon & Comwall Community	-	269,914	(249,026)	-	20,888	-	-	(20,888)	-
Garfield Weston	-	40,000	-	-	40,000	-	(40,000)	•	-
HM Prison and Probation Service	-	9,999	(9,999)	-	-	-	-	-	-
Lloyds Bank Fund - Office Management	14,762	33,408	(24,732)	-	23,438	25,000	(26,279)	-	22,159
MOJ (Allance)	10,000	1,055	(11,055)	-	-	-	-	-	-
MOJ (Grants)	-	59,146	(59,146)	-	-	40,092	(40,092)	-	-
MOJ (Rape Support Fund)	-	184,828	(184,828)	-	-	177,201	(177,201)	-	-
National Lottery 2019-22	45,448	149,809	(123,561)	-	71,696	153,597	(135,165)	-	90,128
Office for the Police and Crime									
Commissioner	-	65,016	(45,516)	-	19,500	78,642	(98,142)	-	-
People's Postcode Trust	6,398	-	(6,398)	-	-	-	-	-	-
Spark	-	-	-	-	-	22,631	(21,249)		1,382
St Breock's Fund	-	5,425	-	-	5,425	-	(3,512)	-	1,913
Comwall Community Foundation	418	980	(857)	-	541	500	-	-	1,041

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17	Restricted funds								(0	Continued)
	Penzance Town Council & Comwall Community Fund	-	-	-	-	•	3,000		-	3,000
		188,575	985,747	(936,534)	(807)	236,981	667,005	(622,534)	24,636	256,816

mpowered Women's Project provides to one support and creative group work sessions to girls aged 11-18.

Big Lottery Reaching Communities - Supports Helplines & Outreach Support Services, delivered through a Hub and Spoke Model to survivors of sexual violence, as well as supporting our Bodywork Programme.

Bude Spoke - Community fundraising for the Bude spoke.

Charles Hayward - Training and Supporting OPEN Volunteer Mentors to provide support to women offenders.

Claire Milne - DIVA's Learning Disability Community Engagement project.

Comic Relief (Giving Something Back) - Peer Mentoring Programme for women with offending behavlours.

Comwall Council - Sexual violence support services.

Cornwall Council - DASV Support - Sexual abuse support services.

Domestic Homicide Review - Community engagement work for international women.

Devon & Comwall Community Rehabilitation Company - Supports the OPEN Project to provide support to women in the community with offending behaviours.

Garfield Weston - Core cost funding

HM Prison and Probation Service - To fund a short-term research project focused on criminal justice and the experiences of Gypsy, Roma and Traveller women.

Lloyds Bank Fund - Core revenue costs including office management.

MOJ (Alliance) - Navigator Outreach Support Service for women in the criminal justice system or at risk of being so.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

MOJ (Grants) - Women's Community Sector Core Costs grant to support our work with female offenders.

MOJ (Rape Support Fund) - Sexual abuse support services.

National Lottery 2019-22 - Women and Girls in the Lead community development project.

Office for the Police & Crime Commissioner - Sexual abuse and domestic violence support services.

People's Postcode Trust - DIVA's Learning Disability Community Engagement project.

Spark - Outreach progamme helping prevent women with multiple disadvantages being affected by violence and abuse.

St Breok's Wind Farm Community Fund - To deliver POWER sexual violence support group in the local area.

Cornwall Community Foundation - Supporting women in crisis fund.

Penzance Town Council & Comwall Community Fund - DASV support work.

(Continued)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

18	Analysis of net assets b	etween funds					
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
		2022	2022	2022	2021	2021	2021
		£	£	£	£	£	£
	Fund balances at 31 March 2022 are represented by:						
	Tangible assets	55,063	-	55,063	63,026	-	63,026
	Current assets/(liabilities)	568,055	256,816	824,871	377,924	236,981	614,905
	Long term liabilities	(5,000)	-	(5,000)	(5,000)	-	(5,000)
		618,118	256,816	874,934	435,950	236,981	672,931

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	4,331	6,067
Between two and five years	667	4,998
	4,998	11,065

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

2022	2021
£	£
Aggregate compensation 91,758	89,918

21 Analysis of changes in net funds The charity had no debt during the year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

22	Cash generated from operations	2022 £	2021 £
	Surplus for the year	202,003	105,317
	Adjustments for:		
	Investment income recognised in statement of financial activities	(402)	(193)
	Depreciation and impairment of tangible fixed assets	7,963	11,311
	Movements in working capital:		
	(Increase)/decrease in debtors	(47,903)	72,432
	Increase/(decrease) in creditors	5,661	(8,142)
	Cash generated from operations	167,322	180,725
			Print 1