



293rd Birmingham
St Faith and St Laurence

Trustees' Annual Report for the period					
Period start date			Period end date		
From	1st	April	2021	To	31st
					March 2022

Section A Reference and administration details

Charity name 293rd Birmingham (St Faith and St Laurence) Scout Group

Other names charity is known by N/A

Registered charity number 503303

Charity's principal address

The Scout Hut	Hampton Court Road, Harborne	Birmingham	Postcode B17 9AE
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Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Stuart Litchfield	Group Executive Chair		Group Executive Committee
2 Catharine McArdle	Treasurer		
3 Katie West	Secretary		
4 Emma Cawsey	Beaver Section Leader		
5 Matthew Cawsey	Cub Section Leader		
6 Kevin Payne	Scout Section Leader		
7 Thomas McArdle	Group Scout Leader		
8 Paul Faulkner	Assistant GSL		
9 Graham Howard			
10 Stephen Noble	Assistant CSL		
11 Bob Amatt	Assistant SL		
12 Malcolm Adey	District Training Adviser		
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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	The Group's governing documents are those of the The Scout Association constitution. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.
How the charity is constituted	The Group is a trust established under its rules which are common to all Scouts.
Trustee selection methods	The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues

- You may choose to include additional information, where relevant, about:
- policies and procedures adopted for the induction and training of trustees
 - the charity's organisational structure and any wider network with which the charity works
 - relationship with any related parties
 - trustees' consideration of major risks and the system and procedures to manage them.

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.	The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every three months.
Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee.	This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for: The maintenance of Group property.
The raising of funds and the administration of Group finance	The insurance of persons, property and equipment. Group public occasions. Assisting in the recruitment of leaders and other adult support.
Appointing any sub committees that may be required	Appointing Group Administrators and Advisors other than those who are elected.
Risk and Internal Control	
The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policy to ensure that insurable risks are covered.	



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Objectives and activities

Section C

Summary of the objects of the
charity set out in its
governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development,
empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.
Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.
Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors - learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.



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Summary of activities

Review of the year 2021 – 2022.

The Covid -19 epidemic disrupted the sections face to face meetings. We were forced to operate online via Zoom.

Looking back over the period St Faith & St Laurence Scout group had 24 Beavers (with a significant waiting list), 33 Cubs and 37 Scouts a total of 94 members a 16% increase on the previous year. This was an amazing effort by all our leaders and a testament to their commitment to our scout group.

We have a team of 19 volunteers delivering a balanced programme of activities to engage, support and help with their personal development. The Scout group leaders have all received mandatory training in the basic areas of safeguarding, safety, GDPR and first aid to help in delivery of the programme.

Our values are integrity, respect, care, belief and co-operation. Highlights from our online Zoom meetings which were designed during this period to promote these values include:

- First aid sessions
- Scouting quizzes via Kahoot
- Stay at home camping events (camping in their gardens)
- Model making
- Online Scout Manager Badges at Home
- Problem solving
- Local knowledge
- Baking classes online
- Virtual camping
- Making promotional posters for the Scout movement
- Map and compass training

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Financial review

Reserves policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 12 months running costs, circa £7,200.

Brief statement of the charity's policy on reserves

Further financial review details

- You may choose to include additional information, where relevant about:**
- the charity's principal sources of funds (including any fundraising)
 - how expenditure has supported the key objectives of the charity
 - investment policy and objectives including any ethical investment policy adopted.

Section E Declaration

Investment Policy

The Group's Income and Expenditure is small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low-risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short Term Investment Service.

The Group Executive regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Executive considers the cash flow requirements.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Stuart Hildford</i>	Full name(s)	STUART LITCHEFIELD	Position (for example Secretary, Chair, etc.)	CHAIR	Date	12/01/23
	<i>Thomas Madsen</i>		<i>Thomas Madsen</i>		<i>CSL</i>		

