

REGISTERED COMPANY NUMBER: 07150130 (England and Wales)

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for

4ALL - Building Community in West
Dulwich

4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2022

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4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2022

TRUSTEES

Taiwo Afolabi
Anna Birley
Paul Durgan (Treasurer)
Alan Everett
Ann Kingsbury (Chair)
Christopher Pick (Secretary)
Kudirat Balogun Springer
Nick Wilkie

COMPANY SECRETARY

Christopher Pick

REGISTERED OFFICE

41 Chestnut Road
London SE27 9EZ

REGISTERED COMPANY NUMBER 07150130 (England and Wales)

REGISTERED CHARITY NUMBER 1149754

INDEPENDENT EXAMINER

Fred Johnson ACMA CGMA

4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal activities of the company in the year under review were to relieve poverty and advance education for young people aged under twenty-five and for elderly people.

The objectives of 4ALL - Building Community in West Dulwich are to:

- alleviate educational and social disadvantage and social isolation through small-scale projects working with local communities and groups
- promote social inclusion across age, cultural, faith and ethnic backgrounds by bringing people together to better their community.

Charitable Activities, Achievements and Performance

4ALL's activities fall into three main categories:

- projects with younger people
- projects with older people
- community-building projects.

The main activities of 4ALL are to operate three afterschool/youth clubs together with some outreach youth work and associated activities; to run a community choir for older people; and to hold community-building events.

The year 2021-22 was the second year in which activities were severely impacted by national lockdowns as a result of the coronavirus pandemic and, as restrictions were lifted towards the end of the summer, by the reluctance of many people of all ages to return to social and community activities. Everyone involved with 4ALL – staff, volunteers, trustees – continued to work tirelessly to support local people as comprehensively as possible during difficult times, and warm thanks are due to them all.

Projects with younger people

4ALL's three afterschool/youth clubs meet a demonstrable need among local young people; there is no similar provision in the area. The clubs are Between the Tracks (for 8-12-year-olds); Between the Tracks Plus (age 13-16); and Between the Tracks Seniors (age 16-19). The three clubs serve young people living on or near three educationally and socially disadvantaged 'hard-to-reach' social housing estates.

The clubs, which meet weekly or twice weekly in estate community halls, aim to build the self-confidence, self-esteem and resilience of members; develop the softer skills essential to progress to further and higher education and to employment; and provide a safe space in which young people can talk about the issues (family, social etc) they face - and also chill out with friends. All three clubs also run regular trips that aim to broaden members' horizons and introduce them to new, and often challenging, experiences. The clubs are run by experienced paid part-time youth workers supported by committed and experienced volunteers. The clubs successfully maintain a strong ethos and a loyal membership. Members enjoy coming to the clubs and value the safe, friendly environment they offer along with opportunities to engage with sympathetic, interested adults.

The board reviews and monitors progress of the clubs and 4ALL's wider youth provision against the aims set out in the three-year strategic plan approved by the board in 2016. Plans to develop a new strategy were stymied by the pandemic.

All three clubs have agreed values in place and operate effective recruitment and safeguarding procedures, applying to staff, volunteers and trustees. All volunteers, staff and trustees are required to attend safeguarding training; the club leaders are trained to a higher level. One trustee has specific responsibility for oversight of safeguarding, and during the year another trustee took on responsibility for oversight of health and safety matters.

The principal funders of 4ALL's youth service are BBC Children in Need (whose three-year grant runs until January 2024); the London Borough of Lambeth, whose two-year grant from October 2019 has been extended to run until March 2023; and a two-year grant (terminating in spring 2022) from the Peabody Community Foundation specifically for the continuation and development of work with older teenagers. These three relatively long-term grants ensure the youth service's financial viability. We also benefited from a significant grant from the London Community Response fund which enabled us to provide a range of additional activities as well as much-needed other support as the clubs emerged from the pandemic. Other smaller

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Report of the Trustees for the Year Ended 31 March 2022

funders included London Youth and Active Lambeth (whose grants enabled us to start a successful football coaching project); the Hedley Foundation (for a grant towards the cost of summer residential); and the Co-operative Community Foundation. 4ALL remains immensely grateful to The Peabody Hill and Rosendale Road Tenants and Residents Associations which continued to provide rent-free accommodation as well as much other support. This represents a significant contribution to the successful operation of the clubs. We also want to thank our individual donors, whose support is greatly valued.

During lockdowns we continued to keep in touch with young people and families. This included:

- frequent emails from the BTT lead to families packed full of ideas for educational and leisure activities to do at home (much welcomed by families as a means of keeping children motivated);
- weekly (sometimes more frequent) keeping-in-touch phone calls to families of younger members and direct to older (13+) members; when necessary, these led to supportive conversations to help the young person concerned through personal/family/social difficulties, and were sometimes supplemented by local 1:1 walks.
- referrals of young people/families to foodbanks and other local voluntary organisations supplying food and other necessities, plus occasional referrals for donations of laptops. Supermarket vouchers were occasionally given to families experiencing real food shortages, in each case following a staff assessment.

Highlights of the year included:

- young people enjoying a range of age-appropriate activities including art and craft, board and card games, cooking, gardening, discussion
- varied trips, including theatre visits, Christmas lights (many 8-12-year-olds had never seen, and were amazed by, the central London light displays), go-karting, bowling
- workshops and informal discussions on different topics including first aid and fire and safety; sexual health; online safety
- participation in the Peabody Young Decision-Makers project. This imaginative initiative involved teenagers in researching, planning, budgeting and delivering a project on a topic of importance to them: parents' lack of understanding of the positive impact and negative consequences of social media. The resulting video appeared on YouTube
- launch of a successful twice-weekly football coaching programme, which immediately attracted a loyal group of young people, many of whom did not attend 4ALL's other youth activities.

Projects with older people

Sing4ALL

Sing 4ALL, a community choir for older people, is a highly regarded musical and social group and a strong community resource. Members are aged between the low sixties and the mid-nineties and come from a variety of ethnic and socio-economic backgrounds. Many members have significant disabling long-term health conditions; some can be described as socially isolated. Under the direction of an experienced professional musician, the choir learns songs from a wide variety of music types. This extends members' musical knowledge and also provides stimulus and challenge, as well as being fun. In addition, strong friendship bonds have formed between members, and members report noticeable health benefits such as improved breathing and improved well-being.

While lockdowns continued, the choir continued to meet virtually, though this was a poor substitute for in-person sessions; important social contact was missing and technology difficulties sometimes arose. When singing sessions resumed in autumn 2021 (with later interruptions resulting from rising local infection levels), members returned enthusiastically and enjoyed the usual mix of singing and socialising.

Gentle exercise class

Due to low demand and organisational difficulties, this class did not resume following the lifting of lockdown restrictions.

Community-building events

Traditionally 4ALL has run two annual community-building events, the Community Autumn Fair in September and Carols 4ALL in December. Carols 4ALL successfully resumed in December with a strong attendance from every section of the local community. This event offers people the opportunity to enjoy singing Christmas carols in a friendly cafe-style setting, free from the constraints of a formal carol service, and thus appeals to many people whom Christmas would otherwise pass by.

Due to a lack of volunteers to run what had grown to be a very complex event, the Board decided not to resume running the annual Community Autumn Fair. This followed eleven very successful events between 2010 and 2019.

4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2022

Public benefit

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity's activities are outlined under 'Objectives and Activities' above and 'Achievements and Performance' below.

FINANCIAL REVIEW

Reserves policy

The Trustees consider it prudent to maintain unrestricted reserves at a level sufficient to enable the Charity, in the event that closure was inevitable, to gradually wind down the Charity over a year. The Trustees consider that minimum reserves of £22,000 should be sufficient for this purpose.

Financial Position

The financial position of the Charity as at 31 March 2022 is considered to be satisfactory with unrestricted reserves higher than the previous year and are at the same level within the policy set by the Charity. Overall, the Trustees consider that, with the continuing support of those who support the charity, both from a physical and a financial point of view, the Charity will be able to continue to meet its objectives and provide its core activities for the foreseeable future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its Memorandum of Articles of Association and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

New trustees are identified through local networks. They meet existing trustees for informal discussion and interview and attend a board meeting as an observer; references are then obtained before appointment is confirmed by the trustees. In the recruitment of new trustees, the board has regard to the importance of widening membership among varying ethnic, age and socio-economic groups.

Organisational structure

The parochial church council of All Saints Church West Dulwich appoints two of its members to the board of 4ALL. The historic and continuing links between 4ALL and All Saints Church continue to remain strong. However, 4ALL is not a religious organisation and all its activities are open to everyone without distinction.

The board meets approximately quarterly to monitor and review the performance of 4ALL's projects and to carry out strategic development planning. At the end of the year the board was preparing to review the organisation's committee structure; this work was put on hold as a result of the pandemic.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2022

Approved by order of the board of trustees on 28/11/22 and signed on its behalf by:


Christopher Pick - Trustee

Independent Examiner's Report to the Trustees of 4ALL - Building Community in West Dulwich

Independent examiner's report to the trustees of 4ALL - Building Community in West Dulwich ('the Company') I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Fred Johnson ACMA CGMA

Date: 28/11/22

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2022

Statement of Financial Activities for the Year Ended 31 March 2022

	Unrestricted Funds	Restricted funds	31.3.22 Total funds	31.3.21 Total funds
INCOME AND ENDOWMENTS FROM				
Donations and legacies	9,854	42,183	52,037	40,305
Charitable activities				
Gentle exercise class	-	-	-	-
Sing 4ALL	2,004	-	2,004	455
Community building events	646	-	646	-
Other activities	-	-	-	-
TOTAL	12,504	42,183	54,687	40,760
EXPENDITURE ON				
Charitable activities				
Youth services	-	52,010	52,010	30,839
Community building events	148	-	148	309
Gentle exercise class	-	-	-	-
Sing 4ALL	3,528	-	3,528	1,500
Other activities:				
Other costs	3,123	-	3,123	2,679
TOTAL	6,799	52,010	58,809	35,327
NET INCOME/(EXPENDITURE)	5,705	(9,827)	(4,122)	5,433
RECONCILIATION OF FUNDS				
Total funds brought forward	31,652	12,891	44,543	39,110
TOTAL FUNDS CARRIED FORWARD	37,357	3,064	40,421	44,543

The notes form part of these financial statements.

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2022

Balance Sheet at 31 March 2022

	Notes	31.3.22	31.3.21
CURRENT ASSETS			
Debtor (Carols 4ALL)		646	-
Cash at bank		40,275	45,043
CREDITORS			
Amounts falling due within one year	7	(500)	(500)
NET CURRENT ASSETS		40,421	44,543
TOTAL ASSETS LESS CURRENT LIABILITIES		40,421	44,543
NET ASSETS		40,421	44,543
FUNDS	9		
Unrestricted funds		37,525	31,652
Restricted funds		2,896	12,891
		40,421	44,543

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 28/11/22 and were signed on its behalf by:



Christopher Pick -Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably, generally upon receipt.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on a cash basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 33% on cost
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
Accountancy	300	300

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2022

Notes to the Financial Statements for the year ended 31 March 2022 continued

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
	4	4
Emoluments paid	36,110	26,989

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted funds	31.3.21 Total funds	31.3.20 Total funds
INCOME AND ENDOWMENTS FROM				
Donations and legacies	4,954	35,351	40,305	63,688
Charitable activities				
Gentle exercise class	-	-	-	1,956
Sing 4ALL	455	-	455	3,349
Community building events	-	-	-	3,133
Other activities	-	-	-	1,083
TOTAL	5,409	35,351	40,760	73,209
EXPENDITURE ON				
Charitable activities				
Youth services	-	30,839	30,839	57,881
Community building events	309	-	309	626
Gentle exercise class	-	-	-	1,900
Sing 4ALL	1,500	-	1,500	2,580
Other activities:				
Other costs	2,679	-	2,679	5,507
TOTAL	4,488	30,839	35,327	68,494
NET INCOME/(EXPENDITURE)	921	4,512	5,433	4,715
RECONCILIATION OF FUNDS				
Total funds brought forward	30,731	8,379	39,110	34,395
TOTAL FUNDS CARRIED FORWARD	31,652	12,891	44,543	39,110

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2022

Notes to the Financial Statements for the year ended 31 March 2022 continued

6. TANGIBLE FIXED ASSETS

	31.3.22	31.3.21 COMPUTER EQUIPMENT
COST		
At 1 April 2021 and 31 March 2022	3,454	3,454
DEPRECIATION		
At 1 April 2021 and 31 March 2022	3,454	3,454
NET BOOK VALUE		
At 31 March 2022	0	0
At 31 March 2021	0	0

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
Accrued expenses	500	500

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	31.3.22 Total Funds	31.3.21 Total Funds
Current assets	38,025	2,896	40,921	45,043
Current liabilities	(500)	-	(500)	(500)
	<u>37,525</u>	<u>2,896</u>	<u>40,421</u>	<u>44,543</u>

9. MOVEMENT IN FUNDS

	At 31.3.21	Net movement in funds	31.3.22
MOVEMENT IN FUNDS			
Unrestricted funds			
General fund	31,652	5,705	37,525
Restricted funds			
Youth services	12,891	(9,827)	2,896
TOTAL FUNDS	<u>44,543</u>	<u>(4,122)</u>	<u>40,421</u>

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2022

Notes to the Financial Statements for the year ended 31 March 2022 continued

9. MOVEMENT IN FUNDS – continued

MOVEMENT IN FUNDS, included in the above are as follows	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	12,504	6,799	5,705
Restricted funds			
Youth services	42,183	52,010	(9,827)
TOTAL FUNDS	54,687	(58,809)	(4,122)

Comparatives for movement in funds

	At 31.3.20	Net movement in funds	31.3.21
MOVEMENT IN FUNDS			
Unrestricted funds			
General fund	30,731	921	31,652
Restricted funds			
Youth services	8,379	4,512	12,891
TOTAL FUNDS	39,110	5,433	44,543

MOVEMENT IN FUNDS, included in the above are as follows	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	5,409	4,488	921
Restricted funds			
Youth services	35,351	30,839	4,512
TOTAL FUNDS	40,760	35,327	5,433

The restricted funds relate to the Between the Tracks and Between the Tracks Plus, Seniors and Extra after school clubs.

Costs directly attributable to these activities are set against related restricted grants.

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022