



WIRRAL CHANGE ANNUAL REPORT

**FOR THE YEAR ENDED
31 MARCH 2022**

**COMPANY REGISTRATION NUMBER: 05844145
CHARITY REGISTRATION NUMBER: 1117333**





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CHARITY & COMPANY INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:

Registered Company Number

05844145 (England and Wales)

Registered Charity Number:

1117333

Registered Office & Business Address:

12-14 St Laurence School

St Laurence Drive

Birkenhead

Merseyside

CH41 3JD

Trustees:

M J Gabriel (Chair)

S Ahmed

S Henry

D Gould

G M Lindfield

I McDougall

A Choi Ha Jou

L Neagu (appointed 17 March 2022)

Company Secretary:

C Agard

Bankers:

Unity Trust Bank plc

Four Brindley Place

Birmingham

B1 2JB

Independent Examiner:

Counting for Communities Ltd

16 Holmwood Drive

Liverpool

L37 1PQ



STRUCTURE, GOVERNANCE & MANAGEMENT

WIRRAL CHANGE LIMITED
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2022. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees

Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure

Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit

When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.



STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding stream
2. Lack of community involvement and take up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

OBJECTIVES AND ACTIVITIES

The principle aims and objectives of the charity are:

- To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants.
- To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages; and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.
- To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources and ;-
- To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources.

Reserves Policy

The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.



CHAIR REPORT

With the fiscal year concluding, Wirral Change witnessed yet another turmoil provision of service to Wirral's growing diverse communities. A complex implementation of services to meet the high-pressure demands of vulnerable BAME residents saw just how invaluable our charity is. The report that follows highlights the impactful work of our skilled teams, who go above and beyond to meet the ever-changing and complex challenges that our communities face in their everyday life.

This past year has seen the continuation of COVID-19 which plagues the marginalised groups which we serve concerning financial circumstances and lasting health conditions. With the quick roll-out of cultural food packages and emergency advisory aid by the management of the organization, I believe that Wirral Change has played a massive part in mitigating crises within multiple ethnic communities.

On behalf of the board of trustees at Wirral Change, we would like to congratulate the Wirral Change advisory & development team for preserving through such a tough time and remaining diligent by placing the community first. We must continue to strive to engage with the hardest to reach & vulnerable members of our communities and this year have once more engaged with a record number of new residents and communities who were not accessing or engaging with local services.

The senior management of Wirral Change as well as the board of trustees have begun strategizing the next steps to battle the in-coming crisis on the cost of live. The focus will be directed towards the vulnerable communities and ways in which we can offer any support which may better their lives; as well as ensure we maintain our current staff force with the concern of inflation.

Moreover, the newly arriving cohort of Ukrainians also poses an area of provision for the future of the charity and will have to act upon it once we understand the severity of the situation.



CHAIR REPORT

Wirral Change has also welcomed a record number of new members to the team, and we warmly welcome all those helping make the charity a bigger and better place in our local area; we look forward to observing the change new individuals make to the organisation and what they will bring about.

I also wish to warmly welcome our new trustee to the organisation, Lucian Neagu appointed on 17 March 2022. We are pleased to have you aboard and can't wait to see what input you bring to the direction of the charity.

Still, with another year passing, I am blown away by the trajectory Wirral Change possesses and ever-so excited about the direction we may face for the years to come.

Martin Gabriel

Chair of Wirral Change





MESSAGE FROM THE CEO

Post-pandemic has been a worrying time for the organisation regarding its already strained services & the capacity to enable the current services we've got to continue into the future.

As the leader of the organisation going forward from the turbulent 2022, I am concerned about the cost-of-living crisis for BAME communities, there is a lack of mainstream cost-of-living services specific to cultural groups & which needs to be met from individuals whom English doesn't serve as a first language.

Expectantly, putting significant pressure on our already strained services to step up for these marginalised groups because we don't have such specific services and thus trying to incorporate them into existing services.

We are endeavouring to secure extra cash to bring our staff wages up the line of suitable living wages putting a massive strain on our incredible staff force because they also are experiencing similar client issues regarding the cost to live.

The entire cost of living is a massive worry as a lead, my next step is to cooperate with senior staff to integrate services for client provisional services and extra funds to pay staff who have been underpaid.

Clint Agard

CEO of Wirral Change



OUR HIGHLIGHTS & ACCOMPLISHMENTS

This last year has been such a rush for the team & those involved with Wirral Change! All of what we achieved this year is all down to hard work which we are proud to present:

April

May

Health Watch hosting a mobile
COVID-19 testing van!

Welcomed new COVID-19 support team!



June

July

Celebrated Refugee Week with lots of food and a bouncy
castle!

Hosting a Koala North West Training day.





OUR HIGHLIGHTS & ACCOMPLISHMENTS

August



Blackpool Trip for our diverse communities
with over 150 people

Celebrating ONAM with our Indian community!

September



October



Community Car Boot Sale! Great success for
those with stalls

Established Wirral Change's first refugee football
club!

November





OUR HIGHLIGHTS & ACCOMPLISHMENTS

December



Police Christmas Hate-Crime Walk with
Wirral Change

Wirral Change converted into BAME Vaccination Centre

January



February



Clint awarded the Wirral Award
by local Mayor

Super successful job fair hosted at Wirral Change full of partner
orgs and local employers!

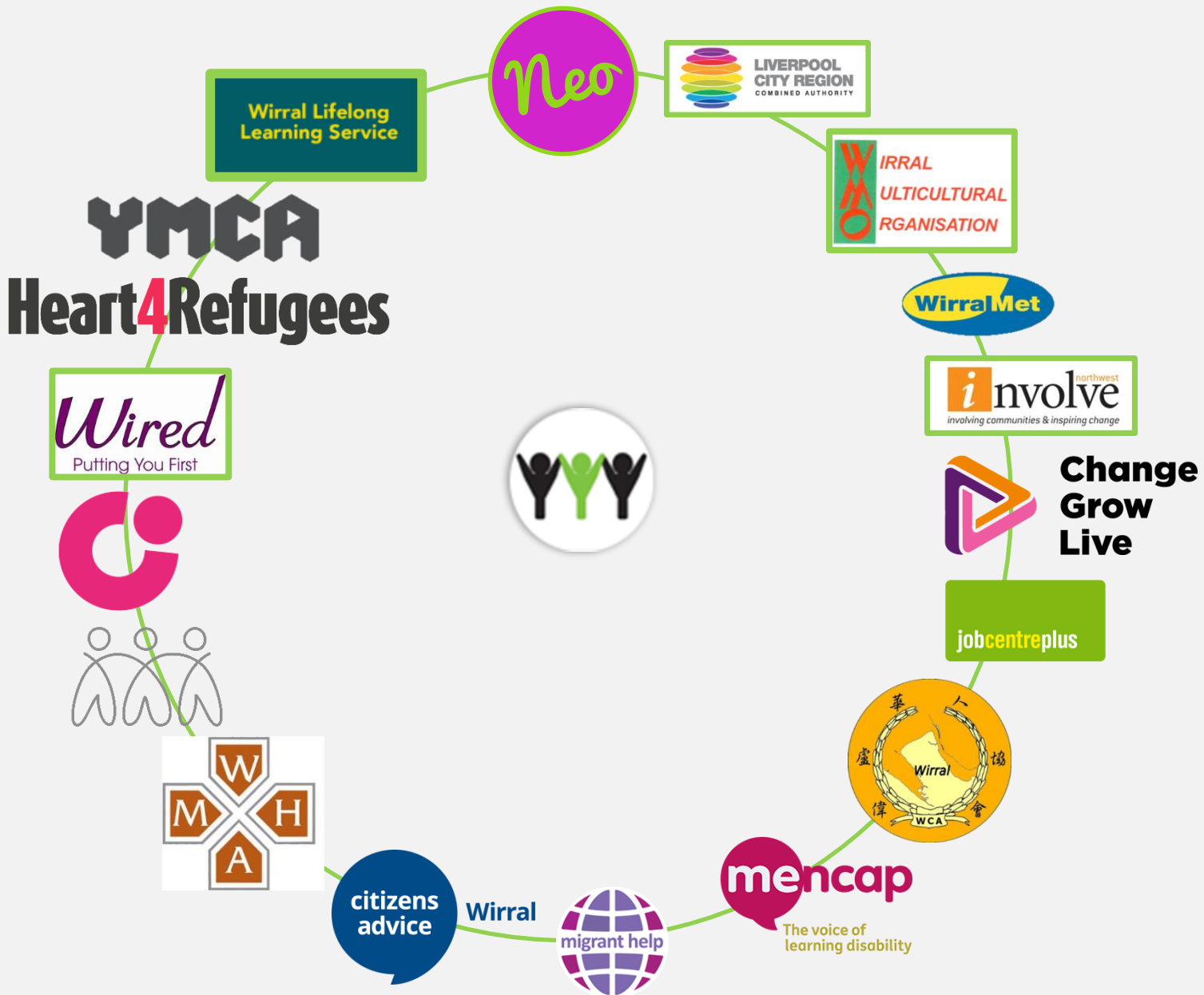
March





OUR HIGHLIGHTS & ACCOMPLISHMENTS

We at Wirral Change make sure to surround ourselves with the best partner organisations out there.



Throughout the past year we have also been immensely supported or impacted by many other organisations such as:

- Households into Work
- Youth Fed
- The Hygiene Bank
- Make It Happen
- Forum
- Imagine English
- The Deen Centre
- Pluss
- Hive
- Seetec
- Serco
- Equilibrium



THE WIRRAL CHANGE TEAM



Ed



Stephen



Faz



Elena



Florina



Agnes



Charlotte



Aminah



Anis



John



Hajir



Ola



Sabra



Hiba



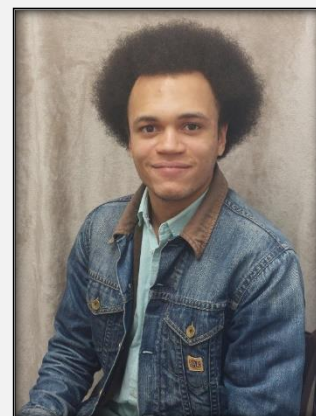
Viviana



Tiffany



Josh



Isaac



Adam



Yusuf



Hasnat



Clint



Mohsen



Ben



Nasreen



Thounhid



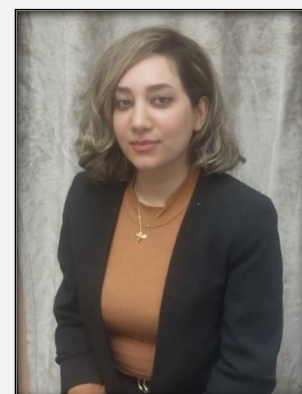
Zhara



Farhad



Mary



Farnaz



THE WIRRAL CHANGE TEAM

Here's an insight on how our staff view Wirral Change

The events are such a terrific addition to working here! I'm always fed well & having fun.

Such a rewarding job!

Everyone feels like they serve a purpose to help diverse communities locally.

I love dedicating myself towards the good of the community.

Being able to experience so many cultures under one roof is so fantastic

I love being able to see my hard work translated into the people I support!

I feel myself really developing my skills professionally working at Wirral Change and super grateful for the support.



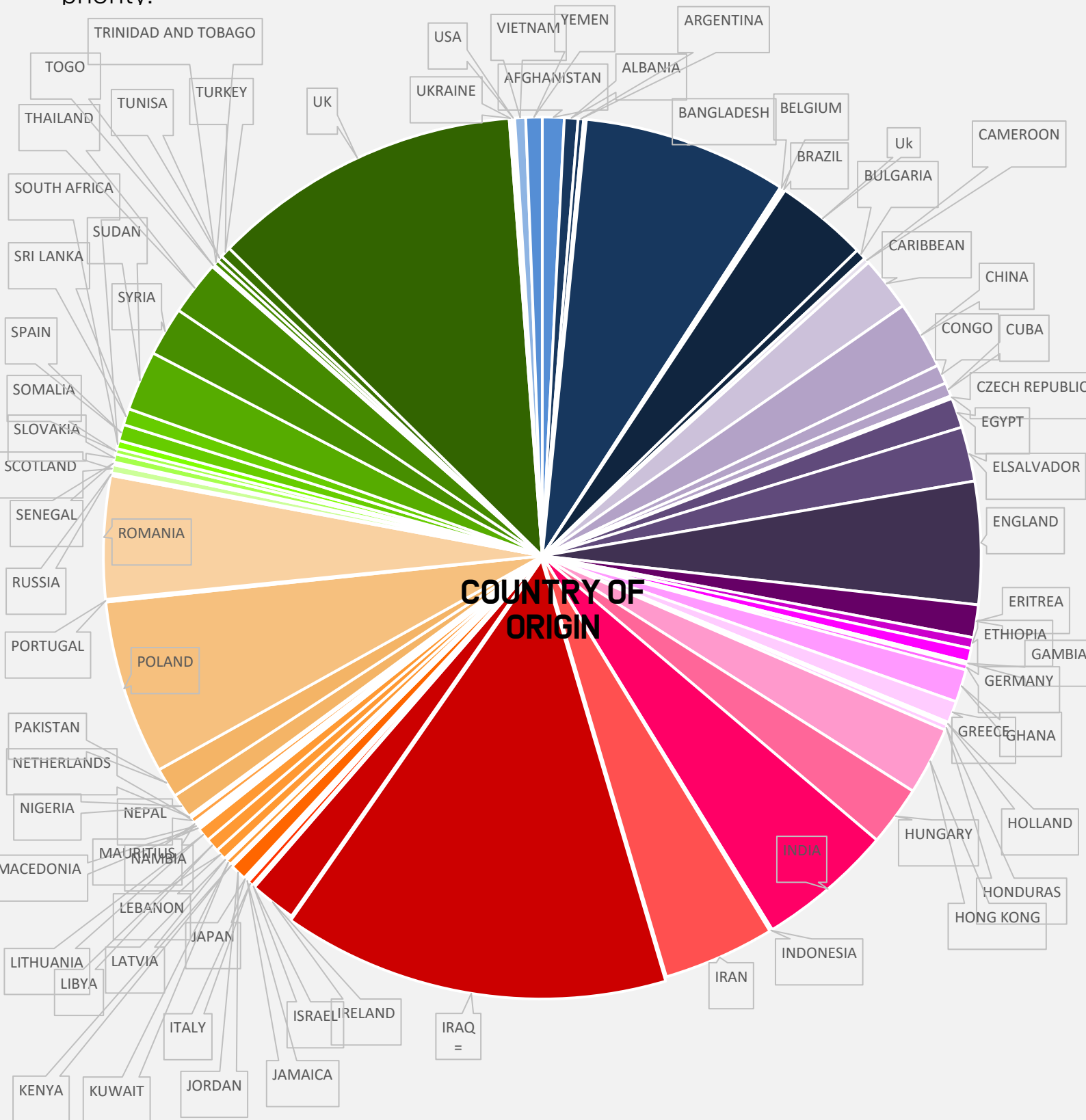
THE WIRRAL CHANGE TEAM

Our foundations are built from the champions who help make things happen at Wirral Change.

We send our up-most gratitude towards all the volunteers that supported us this year...

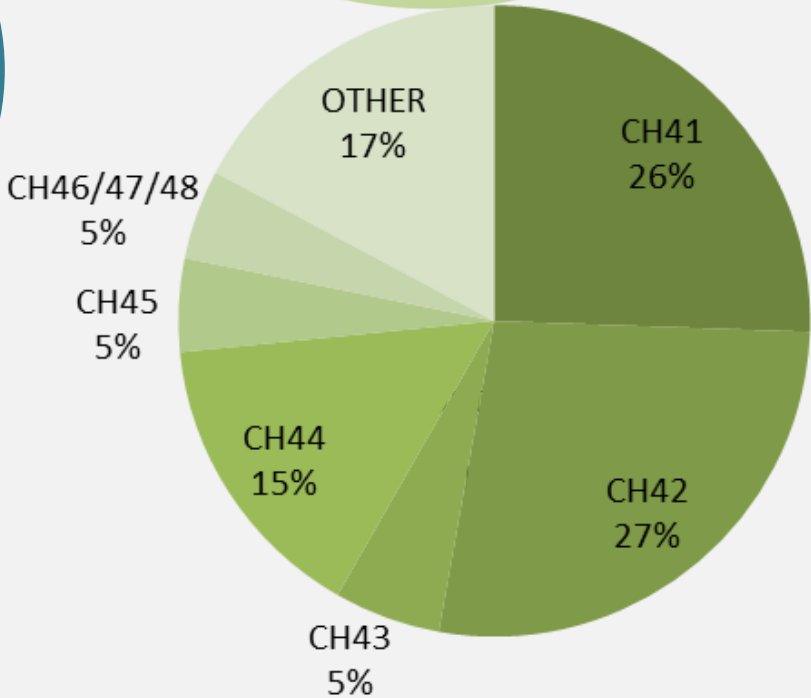
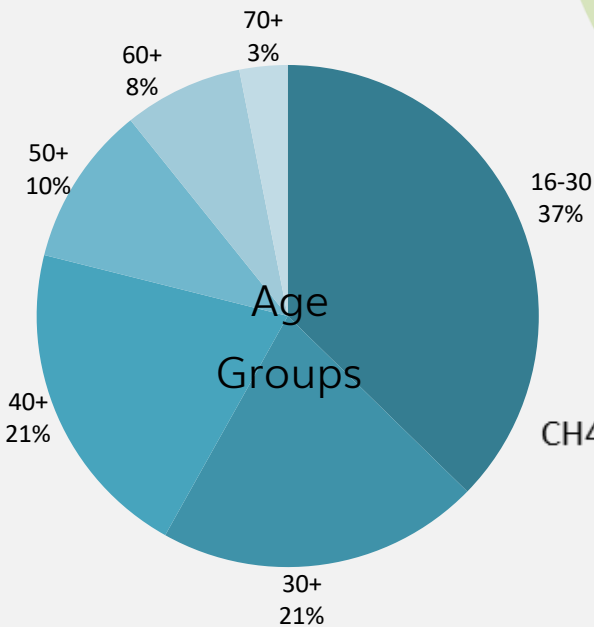
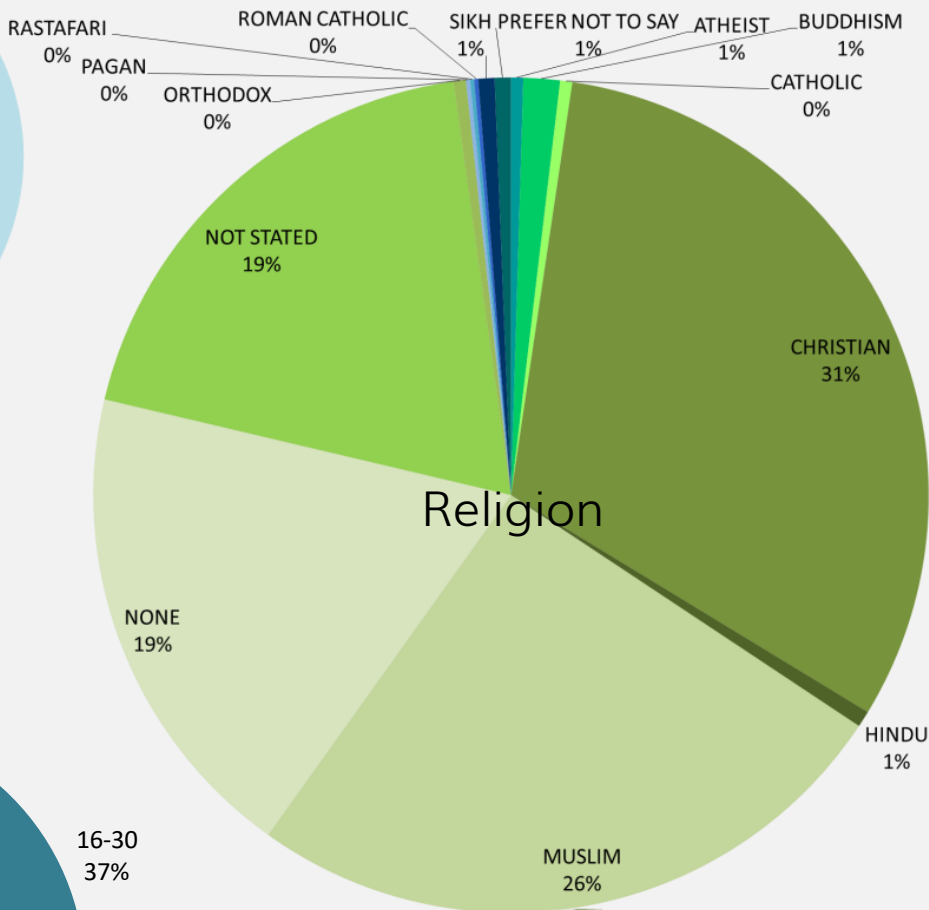
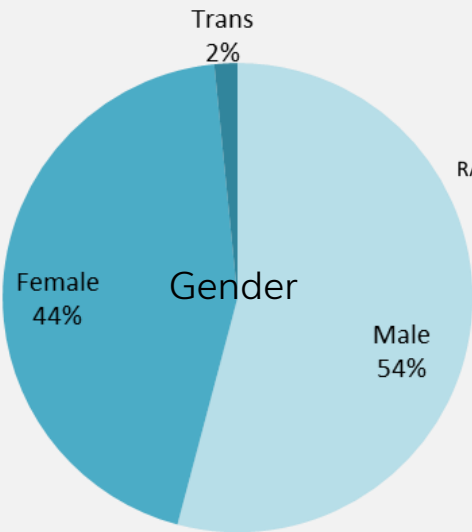
Jade
Philippa
Adrian
Rehab
Maha
Joan
Alina
Elena
Kate
Angela
Courtney
Jenny
Tracy
Boushra
Magdalena
Wieslawa
Joanna
Allison
Kelly
Adam
Agatha
Suganni
Gita
Nurha
Malgorzata
Neil
Maria
Hiba
Lucky
Wendy
Jennifer
Carmina
Nagla
Pippa
Sophie
Sumaya
Adeola
Amin
Ismail
Jim
Lelyan
Louise
Osman
Kasia
Stella
Mohammed

We are a part of the community in which we serve, and they are always our first priority.





OUR COMMUNITY





OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2021 to March 2022.



Our employment team engaged with 269 people and provided 90 of our community into sustained employment.

Our Ask us Wirral Project engaged with 414 clients, supporting with benefit and financial crisis needs.



Our Health & Wellbeing team engaged with 1432 people and out of that total 93% made improvements to health. 1465 COVID-19 testing kits handed to the community & 182 assisted vaccinations

Our EU SS project has engaged with a total of 1243 people and supported 579 individuals with submitting applications for settled status. Our immigration service produced 106 successful decisions for those applying for a Travel documents, Citizenship, Ukraine Scheme, spouse visas and a variety more of developing needs!



Our Welcome to Wirral project has engaged with 690 Asylum Seekers and Refugee individuals & families; assisting with 520 GP registrations, 220 dentist registrations, and 690 public service general support in adjusting to living in the UK.



OUTCOMES, INSIGHT & FEEDBACK

Over the year our fantastic volunteers spent over

701

hours volunteering!

Equivalent to

£7,640

on living wage!

This year has been incredibly busy with over

9,000

people have stepped
through our doors!

Our site has been operating for

3580

hours this year with a hectic 7-week calendar

Thanks to the incredible efforts of our groups,

150

sessions were undertaken.

With attendees reaching over

1,200





OUTCOMES, INSIGHT & FEEDBACK

Our Community feedback...

My life has really gotten better since I was talking with the helpful people at Wirral Change. They helped me into my first real job and I'm very happy.

I now know so many people after being alone in COVID, I can say I have friends and still meet lots of new people every time I visit the Wirral Change events.

The support I received from the benefit advisor really help shape my life back to normal and I cannot thank them enough!



THANK YOU TO THE FUNDERS WHO SUPPORTED US THIS YEAR



Public Health
England



Wirral

Clinical Commissioning Group



Home Office

The
Henry Smith
Charity

founded in 1628



BIG
LOTTERY
FUND

**NATIONAL
LOTTERY FUNDED**



CAF
WIRRAL

**Charities Aid
Foundation**



Merseyside Recycling and Waste Authority

**COMMUNITY
FUND**

Veolia Environmental Services

**citizens
advice**

LLOYDS BANK FOUNDATION

England & Wales





**WIRRAL CHANGE LIMITED
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2022**

Company law requires the Directors to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board

.....
M J Gabriel, Chair

Date: ..06/12/2022.....



Independent Examiner's report on the accounts of Wirral Change Limited.
I report on the accounts for the year ended 31 March 2022 set out on pages 24 to 34

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - a. to keep accounting records in accordance with section 130 of the Charities Act; and
 - b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Anne Leonard
Date 8-12-22

Name: Anne Leonard BA, FMAAT

Counting For Communities Ltd, 16 Holmwood Drive, Liverpool, L37 1PQ



WIRRAL CHANGE LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
INCOMING RESOURCES					
Incoming resources from					
Donations and legacies	2	3,049	-	3,049	2,277
Charitable activities	3	87,679	817,473	905,152	712,492
Other trading activities	4	28,223	-	28,223	15,803
Investments	5	113	-	113	187
Total income		119,064	817,473	936,537	730,759
RESOURCES EXPENDED					
Expenditure on:					
Raising funds		-	-	-	-
Charitable activities	6	-	724,658	724,658	570,185
Total expenditure	7	-	724,658	724,658	570,185
Net income/(expenditure) for the year before transfers					
		119,064	92,815	211,879	160,574
Transfers between funds		-	-	-	-
Net income/(expenditure) for the year		119,064	92,815	211,879	160,574
RECONCILIATION OF FUNDS					
Total funds brought forward	13	320,754	188,341	509,095	348,521
TOTAL FUNDS CARRIED FORWARD		439,818	281,156	720,974	509,095

There are no recognised gains or losses other than net movement in funds for the above two financial years. All incoming resources and resources expended derive from continuing activities.

The notes form part of these financial statements



WIRRAL CHANGE LIMITED
BALANCE SHEET
At 31 March 2022
Registration Number: 05844145

	Note	2022 Unrestricted funds	2022 Restricted funds	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	9	50,057	-	50,057	23,382
CURRENT ASSETS					
Debtors & Prepayments	10	26,035	-	26,035	51,534
Cash at bank and in hand	11	365,326	298,950	664,276	441,919
		391,361	298,950	690,311	493,453
CREDITORS					
Amounts falling due within one year	12	(1,600)	(17,794)	(19,394)	(7,740)
NET CURRENT ASSETS		389,761	281,156	670,917	485,713
TOTAL ASSETS LESS CURRENT LIABILITIES		439,818	281,156	720,974	509,095
FUNDS	13				
Unrestricted funds				439,818	320,754
Restricted funds				281,156	188,341
TOTAL FUNDS				720,974	509,095

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

M J Gabriel, Chair

Date ...06/12/2022.....

The notes form part of these financial statements



WIRRAL CHANGE LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparation and accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice for Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity has taken advantage of the disclosure exemption in preparing these financial statements, as permitted by FRS 102, the requirements of Section 7 Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity and monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

At the time of approving the accounts, the trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

Incoming recognition

All incoming resources are included on the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA

Grants and Donations

Grants and donations are only included in the SoFA when the Charity has unconditional entitlement to the resource.

Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods or services have been delivered.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

Grants and Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specific service or output.

Grants payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity

Fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:

 Fixture & fittings - 15% on cost

 IT equipment - 15% on cost

All equipment, fixtures and fittings with an original cost of less than £800, are written off in the year in which the expenditure was incurred on the basis that due to the nature of the company's activities, there is no expectation that the cost of the assets will be recovered in the way of future revenues.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation

The charity is exempt from corporation tax on its charitable activities and is not registered for VAT. As a registered charity the company benefits from rates relief.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022



Note	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
INCOMING RESOURCES				
2 Donations and legacies				
Donations	3,049	-	3,049	2,277
	<u>3,049</u>	<u>-</u>	<u>3,049</u>	<u>2,277</u>
	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
3 Charitable activities				
Ask Us Wirral	-	19,008	19,008	19,008
Barrow Cadbury Trust	-	-	-	28,700
Big Lottery Business Outreach	-	-	-	39,244
Big Lottery Community Hub	-	84,119	84,119	-
BME Health Intervention	-	26,125	26,125	24,960
BME Health Improvements	-	26,263	26,263	27,565
Carers Wellbeing Wired	-	14,887	14,887	16,240
CAF Charities Aid Resilience	-	71,471	71,471	-
EU Settlement Scheme	-	48,674	48,674	36,867
NHS Wirral	-	53,415	53,415	53,415
HAF Holiday Activity	-	6,804	6,804	-
Qatar Foundation	-	-	-	2,988
Welcome to Wirral	-	24,995	24,995	24,995
Involve North West Reachout	-	171,067	171,067	166,861
Henry Smith Strengthening Communities	-	60,000	60,000	60,000
ILM Ways to Work	-	3,003	3,003	11,197
WBC Refugee & Asylum Plan	-	24,607	24,607	9,843
Merseyside Recycling	-	7,910	7,910	7,998
Sport England	-	-	-	5,518
Other	6,125	125	6,250	2,214
Wirral Council	81,554	175,000	256,554	144,792
Covid-19 Emergency Fund	-	-	-	30,087
	<u>87,679</u>	<u>817,473</u>	<u>905,152</u>	<u>712,492</u>
	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
4 Other trading activities				
Room Hire	25,495	-	25,495	6,110
Courses & fundraising	2,645	-	2,645	9,566
Translation Fee	83	-	83	127
	<u>28,223</u>	<u>-</u>	<u>28,223</u>	<u>15,803</u>



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

Note	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
5 Investments				
Bank interest receivable	113	-	113	187
	<u>113</u>	<u>-</u>	<u>113</u>	<u>187</u>
	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
RESOURCES EXPENDED				
6 Charitable activities				
Advertising	-	705	705	1,216
Bank charges	281	-	281	246
Cleaning	-	1,973	1,973	1,128
Depreciation	7,452	-	7,452	3,561
Donations to Livingstone St	14,991	-	14,991	-
Events & activities	1,527	13,033	14,560	11,886
Food Parcels	5,144	29,045	34,189	52,839
Governance costs (see below)	1,100	-	1,100	1,000
Insurance	-	4,004	4,004	3,920
Management Charge	(37,162)	37,162	-	-
Office Expense	389	13,355	13,744	5,363
Personal Protective Equipment	-	919	919	3,308
Professional Fees	1,720	12,408	14,128	3,242
Refreshments	2,101	4,883	6,984	4,396
Rent & Rates	-	35,800	35,800	32,592
Repairs & Maintenance	1,891	4,625	6,516	7,171
Salaries	-	529,231	529,231	393,105
Stationery & Printing	62	5,681	5,743	4,968
Telephones	-	14,476	14,476	11,531
Training	-	1,323	1,323	463
Travel	65	7,392	7,457	5,614
Utilities	-	653	653	637
Volunteer expenses	-	1,999	1,999	1,230
Vouchers	-	-	-	15,033
Waste Disposal	-	5,067	5,067	3,497
Other Costs	439	924	1,363	2,239
	<u>-</u>	<u>724,658</u>	<u>724,658</u>	<u>570,185</u>
			2022	2021
			£	£
7 Included in Governance costs				
Independent examiner's fees			1,100	1,000



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

Note	2022	2021
	£	£
8 Staff Costs and Employees		
Wages and salaries	487,037	363,550
Pension	8,294	6,221
Social security costs	33,900	23,334
	529,231	393,105

No employee earned £60,000 or more during the year

The average number of employees during the year :	2022	2021
Clerical and management	3	3
Caseworkers	22	16
	25	19

9 Fixed Assets	Fixtures & Fittings £	IT Equipment £	Total £
Cost			
At 1 April 2021	15,157	19,164	34,321
Disposals	(3,523)	(5,495)	(9,018)
Additions	19,827	14,300	34,127
At 31 March 2022	31,461	27,969	59,430
Depreciation			
At 1 April 2021	4,292	6,647	10,939
On Disposals	(3,523)	(5,495)	(9,018)
Charge for year	3,679	3,773	7,452
At 31 March 2022	4,448	4,925	9,373
Net Book Value			
At 31 March 2022	27,013	23,044	50,057
At 31 March 2021	10,865	12,517	23,382



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

Note	2022	2021
10 Debtors	£	£
Debtors	26,035	51,534
Accrued Income and other debtors	-	-
	26,035	51,534
	2022	2021
11 Cash at bank and in hand	£	£
Current Account	476,648	254,426
Deposit Account	187,583	187,470
Petty Cash	45	23
	664,276	441,919
	2022	2021
12 Creditors : amounts falling due within one year	£	£
HMRC	9,781	6,051
Accruals	2,370	1,500
Other Creditors	7,243	189
	19,394	7,740



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

Note	Balance at 31 March 2021 £	Incoming Resources £	Resources Expended £	Transfers In / (Out) £	Balance at 31 March 2022 £
13 Movement in Funds					
Unrestricted Funds					
General Fund	320,754	119,064	-	-	439,818
Restricted Funds					
Arabic Culture Programme	2,988	-	(2,988)	-	-
Ask Us Wirral	-	19,008	(19,008)	-	-
BAME Community Support	-	175,000	(126,057)	-	48,943
BME Health Improvements	-	26,263	(16,067)	-	10,196
BME Health Interventions	99,093	26,125	-	-	125,218
CAF Resilience	-	71,471	(27,320)	-	44,151
Carers Wellbeing	9,748	14,887	(14,887)	-	9,748
Community Hub Project	-	84,119	(84,119)	-	-
NHS Wirral CCG-CDW Project	50,094	53,415	(53,290)	-	50,219
Covid-19 Support Fund	2,739	125	(2,864)	-	-
Holiday Activity Fund (HAF)	1,529	6,804	(8,333)	-	-
EU Settlement Scheme	(12,298)	48,674	(48,066)	-	(11,690)
ILM Ways to Work	-	3,003	(6,299)	-	(3,296)
Involve North West Reachout	-	171,067	(171,067)	-	-
Recycling Project	2,972	7,910	(10,882)	-	-
Sport England Inequalities	1,815	-	(1,815)	-	-
Strengthening Communities	36,424	60,000	(90,800)	-	5,624
Welcome to Wirral	2,077	24,995	(25,029)	-	2,043
WBC Refugee & Asylum Plan	(8,840)	24,607	(15,767)	-	-
	188,341	817,473	(724,658)	-	281,156
Total Funds	509,095	936,537	(724,658)	-	720,974

Arabic Culture programme

Promoting the rich Arabic culture through the Arabic School project with educational sessions with children: teaching language, art, culture and literature.

Ask Us Wirral

An information, advice and guidance project in partnership with Age UK and CAB to ensure people from BAMER communities have support and help when they need it.

BAME Community Support

A project to promote the health inequalities faced by BAME communities in regards to COVID-19, offering outreach support as well as advisory health & wellbeing provision.



BME Health Improvement

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through events

BME Health Interventions

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through one to one intervention

CAF Resilience

Bolstering the leadership and sustainability of the organisation with the support of the funded development team.

Carers Wellbeing

WIRED funds the carers project target BAME and disadvantaged carers and provides a weekly carers group to support carers with their mental and physical wellbeing

Community Hub Project

A communal space for diverse cultural events to occur promoting social prescription and inclusion.

NHS Wirral CCG CDW Project

A health and emotional wellbeing project, funds running costs and staff

HAF Holiday Activity

To provide Half Term fun activities for children.

EU Settlement Scheme

A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through casework support with applications and surrounding issues.

ILM Ways to Work

The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Involve Northwest Reachout Partnership

An employment project to assist members of the local community gain employment

Recycling Project

Engaging with local residents via community groups which promote reducing waste, recycling and social prescription.

Strengthening Communities

A project that supports disadvantaged and marginalised groups, particularly those from the BAMER community.

Welcome to Wirral

A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral

WBC Refuge & Asylum Plan

A project also aiming to meet the needs of newly integrated Asylum seekers & refugees in Wirral.



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

14 Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021

15 Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021

16 Capital commitments

The company had no capital commitments at 31 March 2022 (2021: none) either contracted for or authorised by the directors but not contracted for.