Company registration number: 3121769 Charity registration number: 1051093

Auden Place Community Nursery

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Brooks Green
Registered Auditors
Chartered Accountants & Registered Auditors
Abbey House
342 Regents Park Road
London
N3 2LJ

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Reference and Administrative Details

Secretary L Whitestone

Principal Office 1 Auden Place

Manley Street London NW1 8LT

Registered Office 1 Auden Place

Manley Street London NW1 8LT

Company Registration Number 3121769

Charity Registration Number 1051093

Auditor Brooks Green

Registered Auditors

Chartered Accountants & Registered Auditors

Abbey House

342 Regents Park Road

London N3 2LJ

Trustees' Report

Trustees

E M Ettinger

C Rozier (resigned 30 September 2021)

C E Francis-Driscoll (resigned 15 May 2021)

E Finkel (resigned 31 October 2021)

E S Steinhardt (resigned 31 October 2021)

S E R Kolsi

A M C Gibb

P Issaias (resigned 31 July 2021)

A Vougia (resigned 31 July 2021)

L Whitestone (appointed 19 November 2021)

J A Jobson (appointed 3 January 2022)

T K B Danielson (appointed 14 December 2021)

Small companies provision statement

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is constituted as a charitable company limited by guarantee and is therefore governed by a Memorandum and Articles of Association, dated 3 November 1995, and registered with the Charity Commissioners.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of new trustees

The overall management and control of Auden Place Community Nursery lies with the Board of Directors (Management Committee). As well as being responsible for the management of the nursery, the committee members are also the charity trustees of the nursery. The number of Directors shall never be less than three and, until otherwise determined by a General Meeting, shall not be more than 14. Full membership of the Company is open to Family members, Staff members and Affiliate members, with not less than 60% of Management Committee membership being Family members.

On the 31st of March 2022 the Board of Directors was comprised primarily of parent trustees.

Trustees' Report

The Management Committee meets monthly, with the Secretary also sitting on the Committee. All members of the Management Committee give their time voluntarily and receive no benefits from the charity.

An Annual General Meeting (AGM) is due to be held in the latter part of 2022.

There are currently 6 Directors.

All trustees are provided with a Trustees Handbook and a copy of the Constitution upon commencement of their duties.

Subgroups

We are fortunate at Auden Place to have a large and committed group of local parents who have volunteered to be part of our Management Committee (MC), and the challenge is how to make the best use of their valuable time. The Subgroups allow us to align a parent's skills with the most appropriate group, so that their knowledge and experience in the outside world is best channelled for the nursery - as a result someone with a background in marketing or running their own business might be involved in the Marketing subgroup, or a local accountant will be supporting the Finance subgroup.

The subgroups cover all aspects of the Management Committee's responsibilities - Finance, Building, Emergencies, Health & Safety, Curriculum, Marketing & Fundraising, Parent Partnership, Staffing & Safeguarding and Tenant's Association.

Typically, each subgroup will have more than one member so that if one member is absent from a meeting, there will still be a representative present. Each subgroup has a section on the meeting agenda. Committee members may sit on more than one subgroup at any one time.

Organisational structure

The nursery is organised so that the Directors meet regularly to manage its affairs. There is one full-time Manager, who both manages the day-to-day administration of the nursery and organises fundraising initiatives, and two Deputy Managers to support the Manager, responsible for Curriculum and Operations respectively. The Manager Nicola Aherne was appointed after the previous Manager Shiree Wheeler left in September 2021. Ms Aherne has been part of Auden Nursery since 2009. She has held several positions within the nursery including SENCO lead and Deputy Manager. Two other Managers include the Curriculum lead and Third in Charge. In addition, the nursery has 24 permanent staff, of which 3 were lunchtime assistants and 2 apprentices. Auden place has a full time cook and full-time kitchen assistant. A pool of 10 bank staff is used on an as and when needed basis, providing continuity for both children and the daily routine. Day to day bookkeeping is outsourced which is closely monitored by the Finance Committee. Payroll has been outsourced for several years to Continuum Ltd who also look after the workplace pension for staff.

Risk management

The Board of Trustees has conducted a review of the major risks to which the nursery is exposed, and 'Risks and Concerns' is a standing agenda item in monthly Management Committee meetings. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. The trustees consider the key risks to be financial stability, staffing (including staff turnover), and child welfare.

As part of our risk management plan, the following key activities were undertaken in the year:

- Post Covid 19, Management and Trustee continued to focus on ensuring a safe reopening, and to reintegrate the children with their carers.
- Works and repairs: The nursery received permission to take down the old buggy store and this was replaced with new. Decoration of the communal areas and main rooms of the nursery is ongoing.

Trustees' Report

- Regular staffing updates and benchmarking.
- Regular Policy reviews and implementation in line with regulatory updates to ensure the welfare of the children.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

Auden Place Community Nursery's mission is to provide a safe, healthy, fun, stimulating, learning and socially diverse environment for children, offering affordable, high-quality childcare for Camden families. The Trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

Our major objectives are to have a quality team of staff engaged in continuous professional training and providing child-centred learning support; to provide a pleasant physical environment for children and staff; to secure funding support for subsidised nursery places for lower-income families; and to ensure high-quality management of the nursery by the Management Committee and nursery staff.

ACHIEVEMENT AND PERFORMANCE

We currently cater for, on average, 56 children per month with approximately 41% of these attending on a full-time basis. We were able to maintain social diversity with approximately 28% of children in subsidised places and a further 12% being fully funded.

We continue to offer the Government funded 'free' 15 hours childcare to all 3- & 4-year-olds, with 5 of those eligible for the enhanced 30 free hours. The wide range of ages in each room and the transition between them represents a challenge, however the staff are well trained to ensure that all children receive appropriate levels of care. Staff training is a continuous process, and we encourage and support continuous professional development within the nursery setting. In addition, hosting childcare students from several training providers, training them to our high standards with the hope they will join our staff team as either qualified staff or apprentices on their next level of qualification.

Rating and Awards

Following its "Outstanding" grade from Ofsted in July 2017, the nursery has continued to manage high occupancy levels with a very long waiting list.

In November 2020, the nursery was awarded the highest level (Platinum) of the National Day Nurseries Association's 'Quality Counts' award, a national quality scheme designed to help a nursey explore all aspects of its care and education to ensure that it is delivering the best possible service for young children.

Trustees' Report

Charitable activities

Whilst the annual calendar of fundraising activities for parents was less busy this year due to continued restrictions imposed by Covid-19, as these have eased the nursery has been more active, with fundraising raising £1330 from the summer fete, with smaller additional fundraising activities throughout the year.

FINANCIAL REVIEW

The statement of Financial Activities shows net loss on incoming resources for the year of £108,172 (2021 – profit of £443.09). This is not in line with the nursery's aim to break even. It was a difficult year post Covid and post Brexit. Not enough focus was given to optimising room capacity. This has improved considerably since April 2022 and numbers have increased with profitability resuming. Building and repairs costs were ongoing with the largest outlay being the buggy store and the replacement of one of the children's bathrooms. In addition, small repair projects continue.

Salaries and related costs, which represent the biggest share of the running costs of a nursery, were £582,056 or 78% of the nursery's income generated by nursery fees (2021 - 88%).

A key area of concern for the Management Committee remains staffing, both turnover and costs, as well as generating sufficient fee revenues to support our objectives without compromising our ability to offer this affordably.

To account for the above, the Management Committee will therefore continue to engage in the following activities:

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- •

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Trustees' Report

Annual review of nursery fees to ensure that the nursery generates adequate income to cover expenses and remains competitive within the industry for both fees and staff salaries in a challenging environment. The annual fee increases proposed for April 2021 was postponed due to Covid-19.An increase of 8% will be implemented from September 2022. This increase will only apply for Band 1 families, with Band 2 and Band 3 fees overall remaining unchanged.

Monthly monitoring of day-to-day expenditure. As mentioned above, as part of our risk management plan, the members of the Finance subgroup meet regularly with the nursery management to go through the financial accounts. Going forwards, the Management Committee have formally agreed to recruit an external CEO to help review all costs and assist the nursery and management bring the nursery back in to profit without compromising standards expected from the parents, nursery staff and management. This will include planning for future financial downturns and possible disruption due to Covid 19 or similar and having financial measures in place to ensure the stability of the nursery in any event..

Monthly monitoring and reporting of profit/loss by the Finance subgroup of the Management Committee.

An increase in the nursery's Marketing and Fundraising activities, which have in part been restricted due to Covid-19. The Marketing and Fundraising subgroup regularly meet up to agree strategy, researching and applying for available and suitable grants and the possibility of sponsorships, as well as internal fundraising activities.

The continued use of a formal Conflict of Interest Policy and Register, to further enhance the Safeguarding of the nursery.

Developing a partnership with our local VCS to support with finding and applying for grants relevant to our services

A continuing priority for the Management Committee is to actively work to ensure that we maintain diversity at Auden Place Community Nursery. To this end, we will continue to benchmark fees to ensure that the nursery remains cheaper than private nurseries and continue to offer subsidised childcare places to low-income families and also provide the free 15 or 30 hours to all 3 & 4 year olds and those 2 year olds who are eligible, whilst maintaining reserves to support the nursery in the event of further future unforeseen events.

The annual report was approved by the trustees of the charity on 22 November 2022 and signed on its behalf by:

T K B Danielson		
Trustee		

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income and Endowments fr	om:				
Donations and legacies		1,846	-	1,846	2,944
Grants, including capital gran	ts	-	663	663	1,208
Charitable activities	3	748,607	-	748,607	573,156
Investment income	4	24	<u> </u>	24	64
Total Income		750,477	663	751,140	577,372
Expenditure on:					
Raising funds		(1,029)	-	(1,029)	(257)
Charitable activities	5	(857,620)	(663)	(858,283)	(576,217)
Total Expenditure		(858,649)	(663)	(859,312)	(576,474)
Net (expenditure)/income		(108,172)		(108,172)	898
Net movement in funds		(108,172)	-	(108,172)	898
Reconciliation of funds					
Total funds brought forward		344,036		344,036	343,138
Total funds carried forward	13	235,864		235,864	344,036

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 13.

(Registration number: 3121769) Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Current assets			
Debtors	10	8,621	8,235
Cash at bank and in hand	11	285,935	407,867
		294,556	416,102
Creditors: Amounts falling due within one year	12	(58,692)	(72,066)
Net assets	=	235,864	344,036
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds	<u>-</u>	235,864	344,036
Total funds	13	235,864	344,036

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 7 to 16 were approved by the trustees, and authorised for issue on 22 November 2022 and signed on their behalf by:

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

NW18LT

The charity is limited by share capital, incorporated in England.

The address of its registered office is: 1 Auden Place Manley Street London

The principal place of business is: 1 Auden Place Manley Street London NW1 8LT

These financial statements were authorised for issue by the trustees on 22 November 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Auden Place Community Nursery meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Notes to the Financial Statements for the Year Ended 31 March 2022

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Notes to the Financial Statements for the Year Ended 31 March 2022

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Depreciation and amortisation

Fixed assets are depreciated over their economic useful lives at the following rates:

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value. Interest receivable is shown under investment income in the Statement of Financial Activities.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Notes to the Financial Statements for the Year Ended 31 March 2022

3 Income from charitable activities

	Unrestricted funds		
Nursery	General £ 748,607	Total 2022 £ 748,607	Total 2021 £ 573,156
4 Investment income			
	Unrestricted funds	Total	Total
	General £	2022 £	2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	24	24	64

5 Expenditure on charitable activities

		Unrestricted funds			
	Note	General £	Restricted funds £	Total 2022 £	Total 2021 £
Nursery		230,890	663	231,553	127,711
Staff costs	7	582,056	-	582,056	412,296
Governance costs	6	44,674	<u> </u>	44,674	36,210
		857,620	663	858,283	576,217

Notes to the Financial Statements for the Year Ended 31 March 2022

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds		
	General £	Total 2022 £	Total 2021 £
Independent examiner fees			
Examination of the financial statements	3,300	3,300	3,300
Other accounting costs	13,185	13,185	4,580
Telephone and fax	1,590	1,590	1,345
Stationery and office equipment	15,272	15,272	9,843
Bank charges	102	102	69
Professional fees	4,446	4,446	8,535
Allocated support costs	6,779	6,779	8,538
	44,674	44,674	36,210

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Staff costs		
The aggregate payroll costs were as follows:		
	2022	2021
	£	£
Staff costs during the year were:		
Wages and salaries	577,843	411,022
Other staff costs	4,213	1,274
	582,056	412,296
No employee received emoluments of more than £60,000 during the year.		
8 Independent examiner's remuneration		
	2022 £	2021 £
Examination of the financial statements	3,300	3,300
9 Taxation		
The charity is a registered charity and is therefore exempt from taxation.		
10 Debtors		
	2022	2021
	£	£
Trade debtors	8,621	8,235
11 Cash and cash equivalents		
	2022	2021
	£	£
Cash at bank	285,935	407,867
12 Creditors: amounts falling due within one year		
	2022 £	2021 £
Trade creditors	56,937	52,714
Accruals	1,755	19,352
	58,692	72,066

Notes to the Financial Statements for the Year Ended 31 March 2022

13 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General Unrestricted fund	344,036	750,477	(858,649)	235,864
Restricted funds Milk fund		663	(663)	
Total funds	344,036	751,140	(859,312)	235,864

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General Unrestricted fund	343,138	576,164	(575,266)	344,036
Restricted funds Milk fund		1,208	(1,208)	
Total funds	343,138	577,372	(576,474)	344,036

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	Unrestricted funds General	Restricted funds	Total £	Total 2021 £
Donations and legacies				
Appeals and donations	1,846	-	1,846	2,944
Milk grant received		663	663	1,208
	1,846	663	2,509	4,152
		Unrestricted funds		T
		General £	Total £	Total 2021 £
Charitable activities		749.607	749 607	572 156
Fees and supplies		748,607	748,607	573,156
		748,607	748,607	573,156
		2022	2022	
		Unrestricted funds		Total
		General £	Total £	2021 £
Investment income Interest on cash deposits		24	24	64
interest on cash deposits				
				64
		2022	2022	
		Unrestricted funds		
		General £	Total £	Total 2021 £
Raising funds Fundraising costs		(1,029)	(1,029)	(257)
		(1,029)	(1,029)	(257)

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	Unrestricted funds			
		Restricted		Total
	General	funds	Total	2021
	£	£	£	£
Charitable activities				
Wages and salaries	(570,975)	-	(570,975)	(404,553)
Staff pensions (Defined contribution)	(6,868)	-	(6,868)	(6,469)
Rent and rates	(36,871)	-	(36,871)	(14,216)
Light, heat and power	(4,728)	-	(4,728)	(6,100)
Insurance	(2,740)	-	(2,740)	(3,274)
Repairs and maintenance	(44,588)	-	(44,588)	(16,941)
Milk- Camden	-	(663)	(663)	(1,208)
Nursery equipment and provisions	(91,864)	-	(91,864)	(48,410)
Sundry expenses	(19,791)	-	(19,791)	(13,254)
Cleaning	(30,308)	-	(30,308)	(24,308)
Staff training	(4,213)	-	(4,213)	(1,274)
Telephone and fax	(1,590)	-	(1,590)	(1,345)
Stationery and office equipment	(15,272)	-	(15,272)	(9,843)
Accountancy fees	(3,300)	-	(3,300)	(3,300)
Management fees	(13,185)	-	(13,185)	(4,580)
Bank charges	(102)	-	(102)	(69)
Computer software and maintenance	(6,779)	-	(6,779)	(8,538)
Professional fees	(4,446)		(4,446)	(8,535)
	(857,620)	(663)	(858,283)	(576,217)

Independent Examiner's Report to the trustees of Auden Place Community Nursery

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 7 to 16.

Respective responsibilities of trustees and examiner

As the charity's trustees of Auden Place Community Nursery (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Auden Place Community Nursery are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Auden Place Community Nursery's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Brooks Green, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of Auden Place Community Nursery as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rowland Aarons
Brooks Green
Chartered Accountants & Registered Auditors
Abbey House
342 Regents Park Road
London
N3 2LJ

29 November 2022