

**REGISTERED COMPANY NUMBER: 03851759 (England and Wales)**

**REGISTERED CHARITY NUMBER: 1080926**

**Report of the Trustees and  
Audited Financial Statements  
for the Year Ended 31 March 2022**

**for**

**Turkish Cypriot Community Association  
(A Company Limited by Guarantee)**



Alton & Co  
Chartered Accountants  
& Statutory Auditors  
239-241 Kennington Lane  
London  
SE11 5QU

**Turkish Cypriot Community Association**

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for the year ended 31 March 2022**

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**Turkish Cypriot Community Association**

**Reference and Administrative Details  
for the year ended 31 March 2022**

<b>TRUSTEES</b>	Mr N Enver - Chairman Mrs T Hadji-Filippou - Treasurer Mr S Fuat Mr G Ucar (resigned 31/10/22) Mrs N Kamil Mr H Mustafa Mr Y Ahmet Trustee (resigned 31/10/22) Mr E Baca Trustee Ms M Borova Trustee (resigned 8/2/22) Mr B I Cubuk Trustee Mrs G Dervish Trustee
<b>COMPANY SECRETARY</b>	
<b>REGISTERED OFFICE</b>	628-630 Green Lanes Harringey London N8 0SD
<b>REGISTERED COMPANY NUMBER</b>	03851759 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1080926
<b>INDEPENDENT AUDITORS</b>	Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU
<b>BANK</b>	The Co-operative Bank Plc Wood Green Branch 195 High Road, London N22 6DP

**Report of the Trustees  
for the year ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas;

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

**Significant activities**

Turkish Cypriot Community Association's (TCCA) day to day operations are aimed fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

More recently our focus has moved towards supporting our community through Covid-19 orientated projects.

**Public benefit**

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

**Report of the Trustees  
for the year ended 31 March 2022**

**STRATEGIC REPORT**

**Achievement and performance**

**Achievement and performance charitable activities**

This year, Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded to a post pandemic world. This brings with it the phenomena of long covid, work insecurity, rise in case youth unemployment, mental health, energy poverty and lack of community cohesion. To serve these needs, we further embarked on extending our geographical remit to operating from four locations and completely revamped our Hackney/Islington office, which from late 2022 will bring in further funds, that in the longer term will provide us with much needed non-restricted capital. Even with these challenges in 2021-22, TCCA was able to register a surplus of £30,001.

TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully compliant status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created Covid-19 safety training sessions that we offer to others in order that a society remains as safe as possible. We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council. Together with our partners in Nov 2021 we were able to deliver our 4th Turkish Cypriot Cultural and Arts Festival, which due to Covid-19 was an online event staged over a two-day period which was delivered under the umbrella of NOTCO, we hope that in 2023 we will once again be able to deliver an outdoor festival. We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's wellbeing, Kickstart scheme that supported directly 37 young people into work, The Turkish Cypriot Community Awards celebrating achievement within the Community, we launched a Youth Project, Women's project, a substantive long Covid 19 project and many partnerships with other community partners, including working with the Turkish Police Association, Cyprus Islamic Association and the Greater London Authority .

This year the charity experienced great success in the field of grant applications, adding new funding streams to its portfolio of income. It was able to safeguard many roles which would have been lost due to covid through the government jobs retention scheme (AKA as the Furlough Scheme). During this period, we were accredited by Your Value, pre-Visible and again self-accredited our work in line with PQASSO quality mark 3 all of which we completed to a high standard. Apart from institutional recognition for the organisation's achievements TCCA won the converted Third Sector Awards as "Covid Front Line Team of the Year, beating the Red Cross to the top spot, we were awarded the IMPACT Award by Bridge Renewal Trust for project of the year, we won the award "Haringey Hero status" for our work during the pandemic, We won the Rothschild Third Sector award for mid charity of the year, and have many other nominations for other awards within the third sector. Staff and Volunteers were also recognised for their dedication to the community with several women working for the centre being shortlisted under the SHE awards, and our CEO being awarded a Queens Platinum award for going above and beyond within the third sector. Our volunteer base increased and if all projects from Care, Covid 19 Support and Festival are taken into consideration then our volunteer data base would be in the region of over 150 volunteers supporting our services

**MAJOR CHANGES**

**Report of the Trustees  
for the year ended 31 March 2022**

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. In March 2022, we met with the Charities Commission and discussed our operations, consider better ways of working and remaining accountable and as such we will be reviewing all protocols and look at making changes to our governing document which are more reflective of the work that we do. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed, we said goodbye to our inhouse accountant of eight years and welcomed Neco Erdince who officially took the lead for inhouse finance on 01 April 2022. Alton and Co continue to deliver TCCA's accounts, and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Alton & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We continue to use our Haringey, Enfield, and Hackney premises. Our Hackney office renovation is at build stage and now upper levels have been converted into flats, these should be due for rental by the summer of 2023. Our Haringey office has also had several spaces revamped and now looks much fresher and more appealing to a wider range of clients; we have also been supported by an investment into our premises by the GLA who invested over £13000 into new state of the art Kitchen appliance.

**During this financial year our projects have been as follows:**

**HEMOCARE**

Homecare remains our main project, and this year we have returned to working in a post pandemic world, however adhering to protocols that ensure safety within the workplace, and at beneficiaries' homes. Unlike other care agencies as we are a charity, we focus on giving the old and frail in our community more, including benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidised trips. Our 2020, Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remained at GOOD, we await a further inspection during which time we are confident other ratings will also increase.

TC Homecare constantly work extremely hard to develop the project further and raise its standard and quality of care provided by organising appropriate mandatory training for all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 45 members of the Turkish speaking community. Most of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC). Covid has also made a major impact on those we provide care for, and within our care team we carry twice weekly PCR test, and follow stringent protocols related to internal track and trace. This has proved extremely effective in that within the period of 2021-2022, the number of cases that relate to re infection were minimised.

**TRAINING**

**Report of the Trustees  
for the year ended 31 March 2022**

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training in Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused on staffs that are new to care industry; however, we do provide refresher courses for those working as experienced carers. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program. Over the past two years our focus has shifted to supporting towards Covid Awareness training and protocols that minimise risk of infection of elders and officers. We have also linked with a vaccination program that has supported vaccination of our carers and members of our community.

**CYPRUS HOUSE RESTAURANT**

During the period of early 2019 - summer 2021 the Restaurant space remained to all intense and purpose closed, with the space used to feed those of our community who are housebound, isolated, or vulnerable. In May 2021, we tendered the restaurant space and by the end of the summer 2021, the restaurant was functioning. The restaurant maintained its Hygiene level to a grade 5, was able to receive a 5-star grade for covid safety and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their own alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses.

**LUNCHEON CLUB**

Our Luncheon Club was probably the project most affected by Covid. Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provides an outlet for elderly Turkish Cypriots to interact and provided with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising, and an opportunity to find new friends.

In October 2021, we relaunched the luncheon club project, numbers attending the club have dropped, however we will be pushing the provision and hope that numbers in 2022-23 return to 20-30 attending each session.

**KICKSTART**

TCCA launched its Employment Kickstart initiative in 2020. The Kickstart scheme, which was announced in September 2020, with the intention to provide funding for six-month job placements for 16 to 24-year-olds who are at risk of long-term unemployment. During the last financial period TCCA was able to support the recruitment and retention of 37 placement some with our placement hubs that included Edible London, Wigs for Heroes, Haringey Hub, RAaW London and Halkevi. The funding for the roles covers 100 per cent of the national minimum wage for the young person for 25 hours a week for six months, as well as National Insurance and pension contributions, and comes with a £1,500 grant to cover setup and training costs.

**Report of the Trustees  
for the year ended 31 March 2022**

In March 2022, the scheme was introducing its final placements to the organisation, with plans for the scheme to be fully lapsed in September 2022. Under the scheme TCCA achieve gold classification meaning it was within the top 5% of schemes in the UK, the measures in place were recruitment, training provided, retention and feedback.

**ROOM BOOKINGS**

During the early part of the financial period room bookings were down due to the pandemic, TCCA relaunched its September 2021, once again rooms were available for hire and our centre began to offer our main hall, meeting room, M2 on our 1st floor and T3 and T1 on our top floor. These rooms were used for engagements, parties, baby showers, council meetings, charity gatherings, medical screening, public events, in house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, completely flat and disabled WC to enable it to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly session at an agreed rate for a minimum 3-month period. This has helped bring some stability to income generated and forward planning of caretaking / cleaning requirements. Our local councillor Zena Brabazon and Anna Abela held monthly drop-in surgery and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities / establishments including Limmasollular Community Association, Turkish Police Association, Network of Turkish Cypriot Organisations Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). During the previous period 38 organisations mostly, charities used our space.

We have currently four resident organisations that hire space from us and include Wigs for heroes, Euro Gene TV, Fine Tutors, and Alumi Health. Euro Gene's tenure is due to end by April 2023. We have further maintained our online presences and have effectively used Website, Facebook, Instagram, LinkedIn, Twitter, and Snapchat, to ensure access to our services are platformed to users and potential beneficiaries.

**COVID-19 Initiative**

The COVID-19 pandemic has completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home, through the mental health issues caused by restrictions in social contact and uncertainty in relation to our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable and those needing care, by being; taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since March 2021, TCCA initiative has move towards creating a framework that supports our beneficiaries post pandemic. Working closely with the GLA, local authorities, CCG's, NHS and third sector organisation we delivered the following initiatives:

**Befriending:**

One of our key priorities when we launched the initiative was to ensure that the vulnerable are cared for, and are not left isolated, in fear and/or alone. As part of the befriending, we match those who are elderly and vulnerable for a weekly chat over the phone. Our service has helped around 30 families during the difficult period. The service has helped create hundreds of new friendships, and many people tell us their calls are the highlight of their week.



**Report of the Trustees  
for the year ended 31 March 2022**

Our Covid, Befriending has received a significant increase in communications via direct and organisation referrals. We recognise that isolation kills, and dramatically effects mental health and as such under the slogan "NO ONE SHALL BE LEFT ALONE", TCCA has set up new methods of supporting those who are vulnerable. All those who volunteer are matched, are DBS clear and keep in regular contact with officers at TCCA. In April 2022, the befriending project was seeking funding to be extended and become more refined.

**Food runs:**

During this worldwide crisis the TCCA have supported many elderly and vulnerable clients that are having trouble in obtaining food. This was due to a variety of reasons, for example, they may be shielding and unable to shop, or their family members who did shop for them are themselves shielding or self-isolating. In addition, elderly members sometimes do not have the ability or resources to do online shopping.

TCCA has filled this gap by providing emergency food parcels. This includes essentials, as well as hot meals being provided on a weekly basis. This was particularly important as some of our members have disabilities or are unable to cook. TCCA has stepped in to provide the care needed on an individual basis. During our major big launch, our first week we reached 150 families, with 200 meals and essential items that ensured that for that week there was no need to leave the house. Due to changing circumstances, at present we are delivering to between 50-60 families per week. We have also provided meals to three care homes, three hospitals, the emergency services, and other centres. At our peak we provided over 800 meals in one week. Our food runs ended in December 2021.

**Vaccine pop-up:**

During the last financial period, TCCA was commissioned by three CCGs to lead a deliver Covid 19 Vaccines for members of the Turkish Speaking communities, we held 8 community vaccine pop-ups and were able to support the delivery of 924 vaccine shots, mainly for those who have vaccine hesitancy. Our approach to delivering Vaccines proved extremely successful and our approach incorporated general health advice, health screening and follow up with those attending vaccine sessions.

**Covid Champions:**

We continue to deliver our Covid Champions Initiative, which recruits, community leaders from the Turkish Speaking communities and helps spread current message in respect of Covid, guideline changes and support systems available, we currently have 15 Covid Champions.

**Covid 19 Business:**

To help Micro businesses deal with the impact of returning to work and remaining covid complainant. In May 2021 TCCA funded by Hackney Giving started to deliver Covid 19 certification which awarded businesses certificated based on action taken to ensure safety of employees, customers, and public. Certificates like Hygiene certificates were awarded as grades between 5-1, and recommendations made on how to improve compliance. In total 62 certificates were awarded within London Borough of Hackney and further 8 outside the borough.

**Website, Support Page and Online programs:**

**Report of the Trustees  
for the year ended 31 March 2022**

In March 2020, we decided as part of the initiative that the best way to communicate with the vulnerable and elderly was via utilise visual media platforms. In early April 2020, TCCA launched an online support platform and at the same time we launched our weekly TV series, which was platformed via Eurogenc online, IPTV, and through various social media podiums. By November 2020, we had showcased a total of 28 programmes, with 51 experts in their own respective fields, these ranged from discussing Vaccines through to looking in dept at support plans in place. During the last financial period we created 10 programmes, placed weekly information on covid and produced 5 community information videos. In November 2021, we also launched our covid 19 dedicated website.

**Covid 19 Mental health support platforms:**

Throughout the last year, there has been an astonishing rise in mental health cases. More than two-thirds of adults in the UK (69%) report feeling somewhat or very worried about the effect COVID-19 is having on their life. The most common issues affecting wellbeing are worry about the future (63%), feeling stressed or anxious (56%) and feeling bored (49%). Within the Turkish Speaking communities these are far high, as they are expatiated by language, cultural and religion.

In addition, we delivered the following projects:

**MENTAL HEALTH**

During the period of 2021-22 Mental Health played a pivotal role in the delivery of services for our community, as we emerged from Covid 19, we found that members wellbeing had suffered and that we introduced several Mental Health orientated projects, ranging from Exhibition through to mental Health Drop in, this was serviced by three of our officers. During the financial period we had three paid officers delivering services and 15 volunteers.

TCCA's also introduced Talking therapies provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking through things and not feeling alone can help improve resilience against any future adverse circumstances, can improve relationship and develop better ways of living.

Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns - converting all negative emotion and thoughts into positive ones!

**HEALTH PROJECT**

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of heath provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed and into delivering Turkish Cypriot Workforce Project, the project ceased in April 2021, however some of the activities extended through to June 2021.

**HEALTH SCREEN**

**Report of the Trustees  
for the year ended 31 March 2022**

During the past 12 months TCCA has held five separate health screen events, supporting health checks of 82 predominately elderly people for issues in relation to Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heartbeat, Lifestyle Health Assessment and Risk of cardio disease. At these events we were able to identify six cases where individuals were at risk of life-threatening illnesses.

**TURKISH SPEAKING FREE ADVICE SURGERY**

TCCA's Advice and Information project ceased during Covid, however our information service has continued in that we tend to hold ad-hoc advice sessions and are currently seeking funding in order that we can re-instate it, continuing and provides a Turkish Speaking FREE Advice Surgery from 9am -12noon once a week on Thursdays for people who need assistance due to their health, age and disabilities. The beneficiaries are mainly Turkish Speaking residents from Enfield, Hackney, Haringey, Waltham Forest, and some have even come from out of London. People needing assistance may have originally come from Turkey, Northern Cyprus, Kosovo, Azerbaijan, Turkmenistan, Bulgaria, Syria and Romania and have little or no English language. The beneficiaries are consisting of people, who need support with education, social services, housing, health, job opportunities and employment. All supported service users are of all ages, (including children and older people) gender and will include disabled people, individuals/ families; refugees; gypsies/ travellers; unemployed people who are all on low income, lacking qualifications and confidence with poor integration. TCCA's Information and Advice Day provides support to those families with health, employment and education problems through advice, referrals supporting access to mainstream services. Over the past 12 months an estimated 265 people have been signposted, helped, and supported.

We continued our partnership with Euro Genc TV, which ended in Dec 2021.

**EMPLOYMENT HUB**

TCCA also serves as a community employment hub, it works with Police Association, Local Authority, Haringey Traders, and Local Community employers such as Tottenham Football Association. It held community employment fairs in Nov 2021 and March 2021. More are due to be held throughout 2022-23.

**HERITAGE**

In June 2021 TCCA was awarded funding from the local authority and the Heritage commission to deliver a heritage project that through film, theatre, words, stories, and song protects the memories of those first migrants from Cyprus to the UK. The project is called I used to live in Cyprus.

**LEGAL ADVICE**

Legal advice project is reliant upon local Turkish Speaking solicitors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes within the legal system are not able to access legal aid. The project has and continues to be successful.

**HOMELESS**

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2021, in partnership with Haringey Hub, CATI, Cyprus Islamic Association, Crises, Buses 4 Homeless and Haven for Homeless we completed our largest push to help those on our streets. This year over a three-week period we provided 260 essential packs, fed 260 homeless people, and raised money to house 25 people over the Christmas period, and managed to place two people on three months residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

**Report of the Trustees  
for the year ended 31 March 2022**

**CARBON NEUTRALITY**

TCCA is being funded to support the message of Carbon Neutrality to the community, it promotes saving energy and using energy that limits the impact on our environment.

**INTERNSHIP AND APPRENTICE PROGRAMS**

International Education is an international education organization (IEO) committed to empowering students learning through personal choice, academic integrity, and engagement in urban environments abroad. The projects approach to international study is unique and provides a holistic learning abroad experience that challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university level academic degree. All students from CAPA, ADC and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months TCCA has welcomed 5 students to the centre.

**OTHER CHARITABLE ACTIVITIES**

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognises local benefit. In 2020-21 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year. Charitable organisations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Speaking Diabetes/Cancer seminars, our parliamentary hustings, educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2022. These sessions are completely free and open to all, not just our members. In 2021-22 we were able to offer Turkish folk dancing and as such offered a 12-week session completely free. We hope to secure similar funding in 2023 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminars, and workshops.

**PARTNERSHIP WORK**

## **Turkish Cypriot Community Association (Registered number: 03851759)**

### **Report of the Trustees for the year ended 31 March 2022**

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations, the GLA and the DWP. The Association hosts events, seminars, and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organisations. During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platformu, Sheikh Nazim Sufi Centre, Turkish Police Association, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and 2019 Turkish Cypriot Cultural and Arts Festival and from 2020 under the umbrella of NOTCO further online festivals. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which has 25 members.

#### **FESTIVAL**

This year TCCA under the umbrella of NOTCO, again presented a two-day festival held on the 21 and 22 November 2021, the online festival spanned two days and registered 48635 separate viewers. During the two days artistes and organisations that spread from the UK to Australia were involved.

International festival that had participation from artistes and organisations that spread from the UK to Australia

#### **THE ANNUAL TURKISH CYPRIOT COMMUNITY AWARDS**

The Turkish Cypriot Community Awards was created by TCCA and delivered under the platform of NOTCO to recognise the impact that members of our community have made to the preservation of our identity. The awards were scrutinised by My-Voice completely independent from any person or groups. Voting was based a double verification system with ad hoc checks being carried out for votes cast. Total votes cast was 11,265, by 1954 separate voters. This was within 11 categories and awards were presented at the Turkish Cypriot Community Awards held in April 2022

The trustees have a clear framework for determining the matters within their remit and have approved Terms of Reference for the matters delegated to their assistants. Certain financial and strategic thresholds have been determined to identify matters requiring Trustees consideration and approval.

When making decisions, each Trustee ensures that they act in the way they consider, in good faith, what would most likely promote the charity's success for the benefit of its members, and in doing so have considered (among other matters):

**Report of the Trustees  
for the year ended 31 March 2022**

**STRATEGIC REPORT**

**Achievement and performance**

**Section 172(1) statement**

**S172(1) (A) "The likely consequences of any decision in the long term"**

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the current Pandemic, Brexit and the myriad of other issues that have touched our community. Based on the charity's purpose to supply quality adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility. The rising standard of living of a growing UK population is likely to continue to drive demand for adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes means increased competition as a direct result of increasing customer choice. The long-term success of the charity is dependent on its ability to adapt with those changes and distinguishing itself against the growing competition by way of maintaining quality and customer satisfaction. The Trustees also realise the importance of their activities as a contributor to the health of society as they provide care services to the vulnerable freeing their loved one's time to carry on with their lives knowing their loved ones are in safe hands. We have taken out a government backed Bounce Bank Loan which will help support the renovation of the upper levels of 117 Green lanes, into living units, which would provide the organisation with an additional income stream, this has now been completed and tenants are due to move in to the property by the summer.

**S172(1) (B) "The interests of the charity's employees & Volunteers"**

The Trustees recognise that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining, and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the Trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provision from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers meet their obligations. More information on this can be found within the charity's policy for employees.

**S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others"**

Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities, and governments.

**Achievement and performance**

TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter into or remain in such relationships and this, alongside other standards, are described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships and with other stakeholders, which is set out in the charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

**S172(1) (D) "The impact of the charity's operations on the community and the environment"**

**Report of the Trustees  
for the year ended 31 March 2022**

**STRATEGIC REPORT**

**Achievement and performance**

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably on their ambitions to thrive in ensuring the wellbeing of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertake and used as part of our report requirements to local authorities and those that carry out our inspections.

**S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"**

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge renewal IMPACT award. Local Authorities have formed closed partnership with our organisation and have supported us in being able to maintain high standards. The Trustees periodically review and approves clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards help ensure decisions made mean that the charity acts in ways that perpetually promote high standards of business conduct. The organisation has also received multiple awards including Third Sector Awards as "Covid Front Line Team of the Year, beating the red cross to the top spot, we were awarded the IMPACT Award by Bridge Renewal Trust for project of the year, we were also awarded Haringey Hero status for our work during the pandemic, we won the Rothschild Third Sector award for mid charity of the year, and have many other nominations for other awards within the third sector. Many of our officers were also given prestige awards for their work within the organisation.

At the time of writing the Trustees Report TCCA was also shortlisted for the Hackney Voluntary Sector Charity of the year and had a nomination for the Queen's Award for Voluntary Service.

**S172(1) (F) "The need to act fairly as between members of the charity"**

After weighing up all relevant factors, the trustees consider which course of action best enables delivery of their strategies through the long-term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests, and this can sometimes mean that certain stakeholder interests may not be fully aligned. However, the Trustees attempt to be as fair as possible to all in this regard, there are also process that all review of decisions and mechanisms that allow feedback from users and members as to impact of decisions.

**Achievement and performance**

**Report of the Trustees  
for the year ended 31 March 2022**

**STRATEGIC REPORT**

**Achievement and performance**

The TCCA Trustees recognise that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including in all the business activities and stakeholder relationships. The Trustees have established honesty, integrity and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment & Social Performance is designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & volunteers' engagement) The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses, governments, and consumers, face complex and challenging issues. The charity continues to build on their long track record of working with others, such as customers and suppliers; the Trustees believe that working together, sharing knowledge and experience with others offers greater insights into their own business.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the, 25 February 2021. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee.

**Recruitment and appointment of new trustees**

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee. This period we had one resignation of a Trustee.

**Trustee Induction and Training**

TCCA trustees undergo an orientation/refresher day within the first week of being elected, due to covid this may change slightly and completed online. The purpose is to brief them on legal obligations under charity and charity law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.



**Report of the Trustees  
for the year ended 31 March 2022**

**STRATEGIC REPORT**

**Achievement and performance**

Based on advice given we will be introducing annual away days which will start in January 2023, which will support any changes to protocols, direction and help all segments of the organisation to work towards a common goal. It will also serve as a platform to review performance and identify any gaps and how those gaps will be filled

All trustees complete a conflict-of-interest declaration and are enhanced DBS checked.

**Financial review**

**Financial position**

The charity continued to financially grow, registering a surplus once again. The charity further invested over £140,000 in the renovation of its Hackney/Islington location.

The results for the year and the financial position of the charity on 31 March 2022 are shown in the annexed financial statements.

**Principal risks and uncertainties**

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charity's activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status.
- c. Access to grant funds.
- d. Status of Covid-19 Pandemic.

**Financial and risk management objectives and policies**

The management committee has conducted a review of the major risks, which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses.

**Bad Debts**

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. To redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review of any debts over 6 months. During the previous period Debtors came down, however we are a long way from where the organisation should be. The organisation continues to recover bad debts and will make a case-by-case judgement as to debtors in Jan 2023, once all possible option for recovery is exhausted including taking legal remedies it will only then be presented at the Jan 2023 Annual Business planning event, and a request being made that due to debtor being deceased or debts being so old that no legal action is viable, and write off is the only possible course of action. Provision has been made for doubtful debts.

**Report of the Trustees  
for the year ended 31 March 2022**

**STRATEGIC REPORT**

**FUTURE PLANS**

**1. 117 GREEN LANES RENOVATIONS**

117 Green Lanes, Hackney, has now been renovated and the organisation is due to sign an agreement with those who have the Trusteeship of the building.

TCCA will also appoint a management agent and organise tenants to move into the building, we expect this to be completed by the summer of 2023. The ground floor of the building will continue to be used to service projects in the Hackney/Islington area. The basement is being considered as a TV studio.

**2. SOCIAL MEDIA**

TCCA manages accounts on Facebook, Twitter and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure, and community links. 2022 will see some major changes and revamp of all platforms which is necessary to keep up with ever emerging trends and discussions. Last year we launched our new website but expect to make further refinements to the site.

**3. TV CHANNEL TCCA**

TCCA has for over two years been considering launching a streaming service that will allow us to be able to communicate with the wider community in a framework that is accessible. Currently we are conducting a feasibility study, and should the study prove positive we will move towards purchase of equipment and begin to deliver a bi-lingual community channel.

**4. HERITAGE PROJECT**

The Heritage Project operates in Enfield, using our Lancaster Road base as a hub, in addition the foundations laid down by the project, we are moving towards delivering a more substantive project. Our new proposal aims to utilise the www, to store and safeguard images, videos, links, photos, audio, and videos. This will be free and used a tool to educate and protect the community's heritage.

**5. LONG COVID**

Most people with coronavirus (COVID-19) feel better within a few days or weeks of their first symptoms and make a full recovery within 12 weeks. For some people, symptoms can last longer. This continuation of symptoms known as Long Covid, and as an organisation we noted a substantive rise in Long Covid, and the issues associated with Long covid. This is called long COVID or post COVID-19 syndrome. Long COVID is a new condition which is still being studied, and we are keen that we support those who are suffering from its symptoms, as such we are looking at initiatives that will support those who are suffering from Long Covid.

**6. PRESENCE IN OTHER LOCAL AUTHORITY AREAS**

TCCA is seeking to move into local authority areas of Southwark and Waltham Forest. These areas have a high concentration of Turkish Cypriots and no community centre to provide them with support. We are also seeking to partner other organisations and gain a larger foothold in Enfield where the heart of our community lies. Although we have premises in the borough, this is relatively small and do not allow for long term growth.

**Report of the Trustees  
for the year ended 31 March 2022**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the 27 September 2016. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee. Further changes were made to our governing document on the, 25 February 2021 based on a vote of members. There are further plans following discussion held with the charities commission to completely review the governing document.

We intend to with stakeholders, Trustees and interested parties review the governing document and based on legal and accountancy advice discuss changes to the document at the TCCA Business Planning event planned for January 2023 and present amendments to the charity document to its members at our next AGM which is due in May 2023.

**Recruitment and appointment of new trustees**

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one third of the members of the management committee retire from office and new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

**Trustee Induction and Training**

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation effecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation. All trustees complete a conflict of interest form and are enhanced DBS checked.

**Report of the Trustees  
for the year ended 31 March 2022**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

The Management Committee also known as the 'board of trustees' agrees overall strategy, policies, financial conduct and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring implementation of trustee decisions and overall policies. Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets and making major decisions involving use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the Board. Current sub-committees are Finance and Administration, Festival, Awards, Quality Assurance and Policy, Property and Service Development, Staffing, Homecare and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy and performance, to set the management plans and budgets and for staffing related matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, Health and Safety Support are administered under a service agreement with Citation.

**Engagement with suppliers, customers and others**

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

**Non trustee key management personnel:**

Chief executive officer - E. Metto - responsible for the overall management of the charity.

Manager Care services - N. Mustafa - responsible for care services.

Manager care Services - S. Cankaya - responsible for care services

Accounts - M. Shipkolye - responsible for accounts and finance

Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

**Custodians of Properties**

117 Green Lanes, London N16

1. Y Ismailoglu

2. I Mustafa

3. H Raif - (deceased)

**STREAMLINED ENERGY AND CARBON REPORTING**

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

**Report of the Trustees  
for the year ended 31 March 2022**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

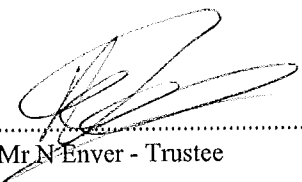
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 09/12/2022 and signed on the board's behalf by:

  
.....  
Mr N Enver - Trustee

## **Report of the Independent Auditors to the Members of Turkish Cypriot Community Association**

### **Opinion**

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of  
Turkish Cypriot Community Association**

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **Report of the Independent Auditors to the Members of Turkish Cypriot Community Association**

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

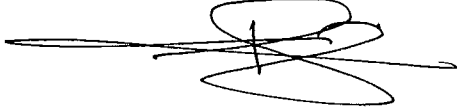
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.



**Report of the Independent Auditors to the Members of  
Turkish Cypriot Community Association**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Altan Kemal FCA FCCA (Senior Statutory Auditor)  
for and on behalf of Alton & Co  
Chartered Accountants  
& Statutory Auditors  
239-241 Kennington Lane  
London  
SE11 5QU

Date: 19th December 2022

**Turkish Cypriot Community Association**

**Statement of Financial Activities  
for the year ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	128,227	228,323	356,550	249,726
Other trading activities	3	1,141,234	1	1,141,235	1,107,506
Investment income	4	53,533	-	53,533	13,928
<b>Total</b>		<u>1,322,994</u>	<u>228,324</u>	<u>1,551,318</u>	<u>1,371,160</u>
<b>EXPENDITURE ON</b>					
Raising funds	5	259,615	656	260,271	238,140
<b>Charitable activities</b>	6	-	-	-	1,992
Ward grant budget		-	-	-	186
Old peoples project		1,013	-	1,013	2,649
Festival expenses		7,813	-	7,813	200
Homeless		530	-	530	556
Kickstart		-	155,461	155,461	30,266
Covid-19		-	-	-	-
Surgery		250	-	250	-
Other		<u>1,047,041</u>	<u>48,938</u>	<u>1,095,979</u>	<u>1,003,446</u>
<b>Total</b>		<u>1,316,262</u>	<u>205,055</u>	<u>1,521,317</u>	<u>1,277,435</u>
<b>NET INCOME</b>		6,732	23,269	30,001	93,725
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		768,557	-	768,557	674,832
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>775,289</u></u>	<u><u>23,269</u></u>	<u><u>798,558</u></u>	<u><u>768,557</u></u>

The notes form part of these financial statements

**Turkish Cypriot Community Association (Registered number: 03851759)**

**Statement of Financial Position  
31 March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	104,518	-	104,518	113,177
<b>CURRENT ASSETS</b>					
Debtors	13	451,885	-	451,885	623,007
Cash at bank and in hand		467,974	23,269	491,243	247,560
		<u>919,859</u>	<u>23,269</u>	<u>943,128</u>	<u>870,567</u>
<b>CREDITORS</b>					
Amounts falling due within one year	14	(204,628)	-	(204,628)	(165,187)
<b>NET CURRENT ASSETS</b>		<u>715,231</u>	<u>23,269</u>	<u>738,500</u>	<u>705,380</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		819,749	23,269	843,018	818,557
<b>CREDITORS</b>					
Amounts falling due after more than one year	15	(44,460)	-	(44,460)	(50,000)
<b>NET ASSETS</b>		<u><u>775,289</u></u>	<u><u>23,269</u></u>	<u><u>798,558</u></u>	<u><u>768,557</u></u>


The notes form part of these financial statements


**Turkish Cypriot Community Association (Registered number: 03851759)**

**Statement of Financial Position - continued**  
**31 March 2022**

<b>FUNDS</b>	17		
Unrestricted funds		775,289	768,557
Restricted funds		23,269	-
<b>TOTAL FUNDS</b>		<u>798,558</u>	<u>768,557</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 09/12/2022 and were signed on its behalf by:

  
.....  
Mrs T Hadji-Filippou - Trustee

  
.....  
Mr N Enver - Trustee

The notes form part of these financial statements

**Turkish Cypriot Community Association**

**Statement of Cash Flows  
for the year ended 31 March 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	266,425	35,430
Interest paid		(672)	-
Net cash provided by operating activities		<u>265,753</u>	<u>35,430</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(13,018)	-
Net cash (used in)/provided by investing activities		<u>(13,018)</u>	<u>-</u>
<b>Cash flows from financing activities</b>			
New loans in year		-	50,001
Loan repayments in year		(5,540)	-
Net cash (used in)/provided by financing activities		<u>(5,540)</u>	<u>50,001</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>247,195</u>	<u>85,431</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>	2	<u>244,048</u>	<u>158,617</u>
<b>Cash and cash equivalents at the end of the reporting period</b>	2	<u><u>491,243</u></u>	<u><u>244,048</u></u>

The notes form part of these financial statements

**Turkish Cypriot Community Association**

**Notes to the Statement of Cash Flows  
for the year ended 31 March 2022**

<b>1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>			
	2022	2021	
	£	£	
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	30,001	93,725	
<b>Adjustments for:</b>			
Depreciation charges	21,677	20,019	
Interest paid	672	-	
Decrease/(increase) in debtors	171,122	(115,068)	
Increase in creditors	42,953	36,754	
	<u>266,425</u>	<u>35,430</u>	
<b>Net cash provided by operations</b>	<u>266,425</u>	<u>35,430</u>	
<b>2. ANALYSIS OF CASH AND CASH EQUIVALENTS</b>			
	2022	2021	
	£	£	
Cash in hand	-	271	
Notice deposits (less than 3 months)	491,243	247,289	
Overdrafts included in bank loans and overdrafts falling due within one year	-	(3,512)	
	<u>491,243</u>	<u>244,048</u>	
<b>Total cash and cash equivalents</b>	<u>491,243</u>	<u>244,048</u>	
<b>3. ANALYSIS OF CHANGES IN NET FUNDS</b>			
	At 1/4/21	Cash flow	At 31/3/22
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	247,560	243,683	491,243
Bank overdraft	(3,512)	3,512	-
	<u>244,048</u>	<u>247,195</u>	<u>491,243</u>
<b>Debt</b>			
Debts falling due after 1 year	(50,000)	5,540	(44,460)
	<u>(50,000)</u>	<u>5,540</u>	<u>(44,460)</u>
<b>Total</b>	<u>194,048</u>	<u>252,735</u>	<u>446,783</u>

The notes form part of these financial statements

## **Turkish Cypriot Community Association**

### **Notes to the Financial Statements for the year ended 31 March 2022**

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**1. ACCOUNTING POLICIES - continued**

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Going concern**

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the Covid 19 Pandemic, Brexit and the current cost of living crises on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect Brexit, pandemic nor the current cost of living crisis to significantly affect the operational ability of the charity.

**2. DONATIONS AND LEGACIES**

	2022	2021
	£	£
Donations	1,386	-
Grants	355,164	249,726
	<u>356,550</u>	<u>249,726</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
All other grants	175,779	(7,341)
Kick start grant	179,385	-
Other grants	-	257,067
	<u>355,164</u>	<u>249,726</u>

**3. OTHER TRADING ACTIVITIES**

	2022	2021
	£	£
Income - care	<u>1,141,235</u>	<u>1,107,506</u>



**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**4. INVESTMENT INCOME**

	2022	2021
	£	£
Restaurant hire	14,865	-
Office room hire	38,668	13,928
	<u>53,533</u>	<u>13,928</u>

**5. RAISING FUNDS**

**Raising donations and legacies**

	2022	2021
	£	£
Support costs	-	7,101
	<u>-</u>	<u>7,101</u>

**Other trading activities**

	2022	2021
	£	£
Bad debts	-	(493)
Direct care provision exps.	260,271	231,532
	<u>260,271</u>	<u>231,039</u>

Aggregate amounts	<u>260,271</u>	<u>238,140</u>
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**6. CHARITABLE ACTIVITIES COSTS**

	Support costs (see note 7) £
Old peoples project	1,013
Festival expenses	7,813
Homeless	530
Kickstart	155,461
Surgery	250
	<u>165,067</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**7. SUPPORT COSTS**

	Management £	Finance £	Information technology £
Other resources expended	1,087,647	235	-
Old peoples project	1,013	-	-
Festival expenses	7,813	-	-
Homeless	530	-	-
Kickstart	155,361	-	100
Surgery	250	-	-
	<u>1,252,614</u>	<u>235</u>	<u>100</u>
	Governance		
	Other 2 £	costs £	Totals £
Other resources expended	672	7,425	1,095,979
Old peoples project	-	-	1,013
Festival expenses	-	-	7,813
Homeless	-	-	530
Kickstart	-	-	155,461
Surgery	-	-	250
	<u>672</u>	<u>7,425</u>	<u>1,261,046</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,225	3,000
Depreciation - owned assets	<u>21,677</u>	<u>20,020</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**10. STAFF COSTS**

	2022	2021
	£	£
Wages and salaries	820,665	764,820
Social security costs	51,466	50,358
Other pension costs	6,259	5,612
	<u>878,390</u>	<u>820,790</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Administration & other operations staff	41	13
Care staff	40	44
	<u>81</u>	<u>57</u>

No employees received emoluments in excess of £60,000.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	249,726	-	249,726
Other trading activities	1,107,506	-	1,107,506
Investment income	13,928	-	13,928
	<u>1,371,160</u>	<u>-</u>	<u>1,371,160</u>
<b>Total</b>			
	<u>1,371,160</u>	<u>-</u>	<u>1,371,160</u>
<b>EXPENDITURE ON</b>			
Raising funds	238,140	-	238,140
<b>Charitable activities</b>			
Ward grant budget	1,992	-	1,992
Old peoples project	186	-	186
Festival expenses	2,649	-	2,649
Homeless	200	-	200
Kickstart	556	-	556
Covid-19	30,266	-	30,266
Other	1,003,446	-	1,003,446
	<u>1,277,435</u>	<u>-</u>	<u>1,277,435</u>
<b>Total</b>			
	<u>1,277,435</u>	<u>-</u>	<u>1,277,435</u>
<b>NET INCOME</b>	93,725	-	93,725

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	674,832	-	674,832
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>768,557</u>	<u>-</u>	<u>768,557</u>

**12. TANGIBLE FIXED ASSETS**

	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
<b>COST</b>				
At 1 April 2021	111,545	224,378	170,993	506,916
Additions	-	-	13,018	13,018
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2022	111,545	224,378	184,011	519,934
	<hr/>	<hr/>	<hr/>	<hr/>
<b>DEPRECIATION</b>				
At 1 April 2021	33,306	208,606	151,827	393,739
Charge for year	1,814	11,817	8,046	21,677
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2022	35,120	220,423	159,873	415,416
	<hr/>	<hr/>	<hr/>	<hr/>
<b>NET BOOK VALUE</b>				
At 31 March 2022	<u>76,425</u>	<u>3,955</u>	<u>24,138</u>	<u>104,518</u>
At 31 March 2021	<u>78,239</u>	<u>15,772</u>	<u>19,166</u>	<u>113,177</u>

**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Trade debtors	422,102	593,648
Rent deposit - Harringey Council	11,250	11,250
Undeposited funds	400	-
Staff loan	9,971	8,695
Purchase ledger debit balances	5,257	6,568
Prepayments	2,905	2,846
	<hr/>	<hr/>
	<u>451,885</u>	<u>623,007</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Bank loans and overdrafts (see note 16)	-	3,512
Trade creditors	61,254	37,689
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	40,927	53,488
Wages control	90,247	52,785
Pension control	-	5,513
Accrued expenses	7,200	7,200
	<u>204,628</u>	<u>165,187</u>

**15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2022	2021
	£	£
Bank loans (see note 16)	<u>44,460</u>	<u>50,000</u>

**16. LOANS**

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>3,512</u>
Amounts falling due in more than five years:		
Repayable otherwise than by instalments:		
Bank loans more 5 yrs non-inst	<u>44,460</u>	<u>50,000</u>

**17. MOVEMENT IN FUNDS**

	At 1/4/21	Net movement in funds	At 31/3/22
	£	£	£
<b>Unrestricted funds</b>			
General fund	768,557	6,732	775,289
<b>Restricted funds</b>			
Restricted funds	-	23,269	23,269
<b>TOTAL FUNDS</b>	<u>768,557</u>	<u>30,001</u>	<u>798,558</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**17. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,322,994	(1,316,262)	6,732
<b>Restricted funds</b>			
Restricted funds	228,324	(205,055)	23,269
<b>TOTAL FUNDS</b>	<u>1,551,318</u>	<u>(1,521,317)</u>	<u>30,001</u>

**Comparatives for movement in funds**

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
<b>Unrestricted funds</b>			
General fund	674,832	93,725	768,557
<b>TOTAL FUNDS</b>	<u>674,832</u>	<u>93,725</u>	<u>768,557</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,371,160	(1,277,435)	93,725
<b>TOTAL FUNDS</b>	<u>1,371,160</u>	<u>(1,277,435)</u>	<u>93,725</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**17. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/22 £
<b>Unrestricted funds</b>			
General fund	674,832	100,457	775,289
<b>Restricted funds</b>			
Restricted funds	-	23,269	23,269
<b>TOTAL FUNDS</b>	<u>674,832</u>	<u>123,726</u>	<u>798,558</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,694,154	(2,593,697)	100,457
<b>Restricted funds</b>			
Restricted funds	228,324	(205,055)	23,269
<b>TOTAL FUNDS</b>	<u>2,922,478</u>	<u>(2,798,752)</u>	<u>123,726</u>

**18. RELATED PARTY DISCLOSURES**

**Transactions with institutions under common significant influence:**

In 2020 the charity organised a Turkish Cypriot Festival event in conjunction with Kibris Turk Kultur Sanat Festival Komitesi Ltd. Both companies have some trustees and directors in common. Included in trade debtors is an amount of £44,405 (2021 - £44,405) due from that company at the year end.

**Transactions with persons with significant influence:**

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

**Transactions with key management personnel**

During the year £7,366 (2021 - £7,101) was paid for services offered by businesses associated with key management personnel.

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2022**

**19. LIMITATION OF LIABILITY**

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.