

**REGISTERED COMPANY NUMBER: 06402405 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1127714**

**Report of the Trustees and**  
**Unaudited Financial Statements**  
**for the Year Ended 31st March 2022**  
**for**  
**Achieve Potentials Limited**

cbaSadofskys  
Chartered Accountants  
Princes House  
Wright Street  
Hull  
East Yorkshire  
HU2 8HX

**Achieve Potentials Limited**

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**for the year ended 31st March 2022**

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## **Achieve Potentials Limited**

### **Report of the Trustees** **for the year ended 31st March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives, activities and public benefit**

The company's objects are:

To develop the capacity and skills of members of the socially and economically disadvantaged communities of Yorkshire, the surrounding areas and the United Kingdom in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

To act as a resource for children, young people and adults by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; b) advancing education; c) relieving unemployment; d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

The main activities for the period were:

- a) innovative methods of adapting delivery of projects to promote inclusion and development for 13 to 24 year olds (25 years with SEN) using sport and other activities as a tool of engagement throughout the pandemic;
- b) workforce development - on line First Aid at Work, Manual Handling, Health and Safety, Emergency First Aid, Sports Leaders and Disability Awareness courses;
- c) Covid-19 restrictions permitting and operating within Government Guidelines; football session delivery in partnership with Tigers Trust and the County FA;
- d) Inclusive Sports sessions; one participant to two staff, building to larger, small groups, restrictions permitting;
- e) Supporting the delivery of the National Citizenship Scheme with Tigers Trust and Hymers, where possible within the Coronavirus pandemic;
- f) Delivery of Inclusive Sports as part of the legacy of StreetGames Doorstep Sports Club initiative via specific Covid-19 funding, operating within Government Guidelines and restrictions.

**Achieve Potentials Limited**  
**Report of the Trustees**  
**for the year ended 31st March 2022**

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

Due to covid and the lockdown restrictions, projects had to be adapted or deferred to deliver at a later date in accordance with Government Guidelines and restrictions. Achieve Potentials has successfully delivered all projects delayed by the pandemic in 2020/2021 in this period 2021/2022.

Children In Need Small Grant funding was secured for 3 years in 2017; project delivery has been hugely successful in years 1 and 2 for children and young people with disabilities aged 5 to 18 years. Due to the Coronavirus the delivery of this project had to be postponed from March 2020 and recommenced in April 2021. Despite a lack of face to face engagement, children were kept involved via activity packs and weekly competitions from January 2021. Social media platforms and telecommunications provided us with a means to retain communication. The project was successfully completed by the end of June 2021.

Investment from The Baily Thomas Fund in November 2021 provided us with the opportunity to deliver an inclusive sports programme for children and young people with intellectual disabilities for a year. This is the second investment from The Baily Thomas Fund, the first original successful application was in November 2019.

Other grants awarded to Achieve Potentials, successfully delivered and completed in this period, although funded prior to the national lockdown of 2020, included an investment from the Police Crime Commissioner's Crime Reduction Fund; Lower Holderness Road Area Detached Youth Engagement project and a National Lottery Community Small Grant (formerly known as AwardsforAll) to tackle holiday hunger; the 'No Grumbles' project.

Due to the pandemic, Achieve Potentials were unable to deliver services, including delivery contracts and training, that generate unrestricted income. This, and the fact that the majority of our income relates to very specific externally funded projects, impacted greatly on our cash flow and staff remained on the Government's furlough scheme until the government withdrew it, albeit at a reduced percentage as delivery recommenced.

**FINANCIAL REVIEW**

**Reserves policy**

All reserves will be used to further the charitable objects set out in the company's Memorandum of Association.

**FUTURE PLANS**

It is anticipated that the funds generated through the provision of services, including working in partnership with ACN, will allow us to secure additional funding for the forthcoming period by using this income as match funding. Plans to apply for and secure additional funding in the next financial period should further strengthen Achieve Potentials' financial position and be of benefit to our target groups.

Further investment in staff training and development will hopefully present further opportunities in niche markets to generate income and benefit our target groups in the next year.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 18th October 2007 and registered as a charity on 26th January 2009. The company was established under a Memorandum of Association which set out the objects and powers of the charitable company and is governed by its Articles of Association. The Memorandum and Articles of Association were amended by Special Resolution on 30th December 2008. In the event of the company being wound up its members are required to contribute an amount not exceeding £10.

**Recruitment and appointment of new trustees**

Detailed instruction on the recruitment, appointment and election of trustees is included in the Articles of Association.

**Achieve Potentials Limited**

**Report of the Trustees**  
**for the year ended 31st March 2022**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Trustees & Directors**

Mrs K Hepple  
Mrs T F Robinson  
Mr M Baker  
Miss S Rothwell

**Induction and training of new trustees**

The training and induction of new trustees will depend upon existing experience. Where necessary induction will provide training on charity, legal and financial matters

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

06402405 (England and Wales)

**Registered Charity number**

1127714

**Registered office**

Princes House  
Wright Street  
Hull  
HU2 8HX

**Trustees**

As above

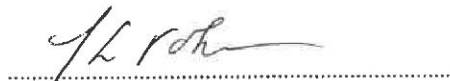
**Company Secretary**

I S Reynolds

**Independent Examiner**

cbaSadofskys  
Chartered Accountants  
Princes House  
Wright Street  
Hull  
East Yorkshire  
HU2 8HX

Approved by order of the board of trustees on 17<sup>th</sup> January 2023 and signed on its behalf by:



Mrs T F Robinson - Trustee

**Independent Examiner's Report to the Trustees of  
Achieve Potentials Limited**

**Independent examiner's report to the trustees of Achieve Potentials Limited ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Drant  
cbaSadofskys  
Chartered Accountants  
Princes House  
Wright Street  
Hull  
East Yorkshire  
HU2 8HX

Date: 17/1/22 .....

**Achieve Potentials Limited**

**Statement of Financial Activities**  
**for the year ended 31st March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Charitable activities</b>					
General					
		40,136	-	40,136	60,515
Investment income	2	3	-	3	4
Other income		20,696	-	20,696	55,734
<b>Total</b>		<u>60,835</u>	<u>-</u>	<u>60,835</u>	<u>116,253</u>
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
General					
		84,861	-	84,861	88,822
<b>NET INCOME/(EXPENDITURE)</b>		<b>(24,026)</b>	<b>-</b>	<b>(24,026)</b>	<b>27,431</b>
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		42,577	-	42,577	15,146
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>18,551</u></u>	<u><u>-</u></u>	<u><u>18,551</u></u>	<u><u>42,577</u></u>
 <b>CONTINUING OPERATIONS</b>					
All income and expenditure has arisen from continuing activities.					

The notes form part of these financial statements

**Achieve Potentials Limited**

**Balance Sheet  
31st March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	6	1,965	-	1,965	2,397
<b>CURRENT ASSETS</b>					
Debtors	7	1,532	-	1,532	1,020
Cash at bank and in hand		16,409	-	16,409	39,262
		<u>17,941</u>	<u>-</u>	<u>17,941</u>	<u>40,282</u>
<b>CREDITORS</b>					
Amounts falling due within one year	8	(1,355)	-	(1,355)	(102)
<b>NET CURRENT ASSETS</b>		<u>16,586</u>	<u>-</u>	<u>16,586</u>	<u>40,180</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>18,551</u>	<u>-</u>	<u>18,551</u>	<u>42,577</u>
<b>NET ASSETS</b>		<u>18,551</u>	<u>-</u>	<u>18,551</u>	<u>42,577</u>
<b>FUNDS</b>	9				
Unrestricted funds				18,551	42,577
<b>TOTAL FUNDS</b>				<u>18,551</u>	<u>42,577</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

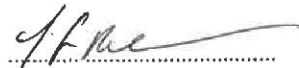


**Achieve Potentials Limited**

**Balance Sheet - continued**  
**31st March 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....17/1/22.....  
and were signed on its behalf by:

  
.....  
T F Robinson - Trustee

The notes form part of these financial statements

**Achieve Potentials Limited**

**Notes to the Financial Statements**  
**for the year ended 31st March 2022**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 15% on reducing balance
Computer equipment	- 25% on reducing balance

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Achieve Potentials Limited**

**Notes to the Financial Statements - continued**  
**for the year ended 31st March 2022**

**2. INVESTMENT INCOME**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Deposit account interest	<u><u>3</u></u>	<u><u>4</u></u>

**3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Depreciation - owned assets	<u><u>432</u></u>	<u><u>459</u></u>

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

**5. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	<b>2022</b>	<b>2021</b>
	<b>3</b>	<b>3</b>
Furtherance of Charity objectives	<u><u>3</u></u>	<u><u>3</u></u>

No employees received emoluments in excess of £60,000.

**6. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1st April 2021 and 31st March 2022	<u><u>8,937</u></u>	<u><u>4,228</u></u>	<u><u>13,165</u></u>
<b>DEPRECIATION</b>			
At 1st April 2021	<u><u>7,264</u></u>	<u><u>3,504</u></u>	<u><u>10,768</u></u>
Charge for year	<u><u>251</u></u>	<u><u>181</u></u>	<u><u>432</u></u>
At 31st March 2022	<u><u>7,515</u></u>	<u><u>3,685</u></u>	<u><u>11,200</u></u>
<b>NET BOOK VALUE</b>			
At 31st March 2022	<u><u>1,422</u></u>	<u><u>543</u></u>	<u><u>1,965</u></u>
At 31st March 2021	<u><u>1,673</u></u>	<u><u>724</u></u>	<u><u>2,397</u></u>

**Achieve Potentials Limited**

**Notes to the Financial Statements - continued  
for the year ended 31st March 2022**

**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade debtors	900	376
Prepayments	632	644
	<u>1,532</u>	<u>1,020</u>

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade creditors	186	-
Social security and other taxes	1,067	-
Accruals and deferred income	102	102
	<u>1,355</u>	<u>102</u>

**9. MOVEMENT IN FUNDS**

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
<b>Unrestricted funds</b>			
General fund	42,577	(24,026)	18,551
	<u>42,577</u>	<u>(24,026)</u>	<u>18,551</u>
<b>TOTAL FUNDS</b>	<u>42,577</u>	<u>(24,026)</u>	<u>18,551</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	60,835	(84,861)	(24,026)
	<u>60,835</u>	<u>(84,861)</u>	<u>(24,026)</u>
<b>TOTAL FUNDS</b>	<u>60,835</u>	<u>(84,861)</u>	<u>(24,026)</u>

**Achieve Potentials Limited**

**Notes to the Financial Statements - continued**  
**for the year ended 31st March 2022**

**9. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
<b>Unrestricted funds</b>			
General fund	15,146	27,431	42,577
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>15,146</u>	<u>27,431</u>	<u>42,577</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	91,258	(63,827)	27,431
<b>Restricted funds</b>			
Restricted	24,995	(24,995)	-
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>116,253</u>	<u>(88,822)</u>	<u>27,431</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/22 £
<b>Unrestricted funds</b>			
General fund	15,146	3,405	18,551
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>15,146</u>	<u>3,405</u>	<u>18,551</u>

**Achieve Potentials Limited**

**Notes to the Financial Statements - continued**  
**for the year ended 31st March 2022**

**9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	152,093	(148,688)	3,405
<b>Restricted funds</b>			
Restricted	24,995	(24,995)	-
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>177,088</u>	<u>(173,683)</u>	<u>3,405</u>

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2022.

**Achieve Potentials Limited**

**Detailed Statement of Financial Activities  
for the year ended 31st March 2022**

	2022 £	2021 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Investment income</b>		
Deposit account interest	3	4
<b>Charitable activities</b>		
Grants	20,001	46,071
Training and services	20,135	14,444
	<hr/> 40,136	<hr/> 60,515
<b>Other income</b>		
JRS Grants	20,696	55,734
	<hr/> 60,835	<hr/> 116,253
<b>Total incoming resources</b>		
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	70,001	69,477
Social security	2,000	1,954
Pensions	1,538	1,523
Insurance	2,021	1,997
Telephone	336	478
Postage and stationery	27	53
Course and activity costs	2,079	8,843
Motor and travelling	2,463	1,665
Sundry expenses	1,862	354
Bank charges	422	339
	<hr/> 82,749	<hr/> 86,683
<b>Support costs</b>		
<b>Governance costs</b>		
Accountancy and legal fees	1,680	1,680
Depreciation of tangible fixed assets	432	459
	<hr/> 2,112	<hr/> 2,139
<b>Total resources expended</b>	<hr/> 84,861	<hr/> 88,822
<b>Net (expenditure)/income</b>	<hr/> <b>(24,026)</b>	<hr/> <b>27,431</b>

This page does not form part of the statutory financial statements