

Helping people to cope and recover from the aftermath and trauma caused by rape and sexual violence

THE HOPE PROGRAMME

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS For the year ended 31 MARCH 2022

> Miller & Co Chartered Accountants Luton

THE HOPE PROGRAMME

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THE HOPE PROGRAMME

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 MARCH 2022

Charity Name:	The Hope Programme
Status:	Charitable Incorporated Organisation - Association Constitution
	Registered constitution and as a charity on 2 February 2015
Charity Number:	1160274
Principal address:	27 Chartwell Drive, Luton, Bedfordshire, LU2 7JD
Trustees:	Tim Pascoe, R John Barker, Linda Parsons and Steven Swain (appointed 15 December 2021)
CEO:	Margaret Barker
Bankers:	Co-operative Business Banking, Skelmersdale, Lancashire, WN8 6WT
Independent Examiner:	Roger A Cox FCA, Miller & Co, Chartered Accountants 5 Imperial Court, Laporte Way, Luton, Beds, LU4 8FE



Helping people to cope and recover from the aftermath and trauma caused by rape and sexual violence

Treasurer's Annual Report for the year 2021-2022

Introduction

The Hope Programme had a total income of £116,856 for the accounting year 2021/2022.

Restricted funds were £93,856 and unrestricted funds were £23,000.

The current assets at the end of the 2021/22 year were:

- Cash at bank £95,326
- Cash in hand £963
- Other debtors £318

It is good practice for a charity to have reserves for contingencies and The Board of Trustees examined the requirement for reserves considering the main risks to the organisation. The Charity relies on voluntary funding and grants. The Trustees estimated the ideal level of reserves at 31st March 22 to be £20,000. However, for reasons stated below we have not had to use those reserves.

Hope has had a year of successful income generation for the short term despite challenging circumstances but has not been so successful in obtaining long term sustainability.

Funding came from:

- Ministry of Justice £93,856
- Garfield Weston £20,000
- Wixamtree Trust. £3,000

Future Plans

Unfortunately on the 2nd November 2022 the Trustees supported by the CEO made the difficult decision to close The Hope Programme with effect from 31st March 2023. This is a decision which was not taken lightly.

The Hope Programme has faced several very tough years. The current Trustees have been in position for a number of years, and some of them can no longer commit the time. Regrettably, it has been found impossible to recruit new trustees. The current CEO, after many years of sterling leadership, is retiring and we have failed to find a new CEO. In addition, financial sustainability and the rising numbers and complex emotional and practical needs of victims have been major contributary factors.

The current CEO has led us though the past few problematic years with great skill and determination and we had secured funding for this current year. However, there was no sustainable funding beyond the next year. This with the issues identified above led to the Trustees decision to close the charity. This was despite there being a clear need for the charity's work but with no funding support to deliver it

The Trustees, with the current CEO, have made and are delivering a withdrawal plan and the charity will regrettably cease at the end of March 2023.

The longer term needs of victims remains key within the closing down process and we will continue to support clients and help with signposting until the end of March 23.

The Trustees would also like to thank all those who have been involved, delivered and funded our work over the years.

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Treasurer - Dr Tim Pascoe20January 2023

Ruide Le. Parson

Chairperson - Linda Parsons 20 January 2023



Helping people to cope and recover from the aftermath and trauma caused by rape and

THE HOPE PROGRAMME

CHARITABLE INCORPORATED ORGANISATION NUMBER 1160274

TRUSTEES BOARD REPORT INCLUDING THE CHAIRPERSON'S REPORT 2021-2022

The Hope Programme Trustees present their report and financial statements of the charity for the year ending 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing documents, the Charity's Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a deed of trust and a Charitable Incorporated Organisation, association constitution document registered on 2 February 2015 with the Charity Commission under number 1160274.

The charity is wholly UK based with the head office in Luton and counselling facilities across urban and rural Bedfordshire. The trustees meet regularly to determine policies and strategies. The management of the charity is delegated to the Chief Executive.

The trustees who have served during 2021/22 are listed in the Charity Reference and Administrative Details section of this report.

The body of trustees shall consist, when complete, of no fewer than three people.

Trustees are recruited according to the skills, experience and abilities required for a diverse Board in Bedfordshire. All trustees give their time voluntarily and apart from training receive no remuneration or benefits.

The trustees meet 6 times per year plus an AGM and additional ad hoc meetings to review operational services, discuss strategic, financial and operational matters and consider innovation to sustain our services longer term.

OBJECTIVES AND ACTIVITIES

The Hope Programme's objects are:

- TO RELIEVE THE NEEDS OF, AND TO PROMOTE AND PRESERVE THE HEALTH OF VICTIMS OF SEXUAL VIOLENCE AND/OR SEXUAL ABUSE WHENEVER AND WHEREVER IT HAS OCCURRED, THEIR FAMILIES AND CARERS SO AS TO RELIEVE THEIR TRAUMA AND DISTRESS.
- TO PROMOTE EDUCATION AND RESEARCH IN THE SUBJECTS OF RAPE AND/OR SEXUAL VIOLENCE AND THE EFFECTS ON VICTIMS, SURVIVORS AND THE WIDER COMMUNITY.

The following services and projects were funded by national and local grants during the reporting period and managed and delivered by The Hope Programme:

Support front line services including counselling funded by Garfield Weston Foundation and Wixamtree Trust - £23,000

Support the needs of victims and survivors, including victims of child sexual abuse of rape and sexual violence funded by the Ministry of Justice Rape and Sexual Abuse Support Fund - £93,856

Public benefit

The CEO and Trustees have referred to and had due regard for the Guidance contained in the Charity Commission's General Guidance on Public Benefit when reviewing aims and objectives and deciding/planning what activities the charity should undertake.

ACHIEVEMENTS AND PERFORMANCE

Over the last year the telephone helpline has been open and has received 159 calls.

We have eight counsellors and three external supervisors. One counsellor left. We have recruited three additional counsellors. Two part time office staff left and were replaced with one part time post.

We have continued the model of both face to face and telephone counselling and have helped 580 clients this year. The average number of sessions per client has been 24 with 8 people receiving agreed pre-trial therapy.

FINANCIAL REVIEW

Over the last year we have been predominantly funded through statutory sources - the Ministry of Justice. In addition, we have received funding from Garfield Weston Foundation and Wixamtree Trust.

The Treasurers Report provides further details.

During the year, The Hope Programme received total income of £116,856 (2021 \pm 145,452), being unrestricted income of £23,000 (2021 \pm 26,295) and restricted income of £93,856 (2021 \pm 119,157). After expenses of £95,921 (2021 \pm 125,064) there was total net income of £20,935 (2021 \pm 20,388) in the year.

Before transfers, there was a surplus on unrestricted funds of £4,746 and on restricted funds of £16,189 in the year. At the year end the charity had total unrestricted funds of £18,950, total restricted funds of £73,347, cash at bank and in hand of £96,289 and total accumulated reserves of £92,297.

As mentioned in the Future Plans section below, the charity has taken the decision to close with effect from 31 March 2023.

As the charity will cease trading the financial statements have been prepared on a basis other than the going concern basis. Refer to Note 1 in the financial statements for more details.

Key remuneration

Wages are based on industrial averages as far as possible and reviewed annually by the Board of Trustees.

Risk management

The Trustees have examined the key strategic, business and operational risks which the charity may face and confirm there are systems in place to lessen these risks and mitigate if necessary.

The Trustees are aware that risks may include unexpected reduction in income and withdrawal of support from key sponsors and funders.

The Trustees are aware of their responsibilities for their governance and running of The Hope Programme for the benefit of the many clients who need support.

FUTURE PLANS

It is with sadness we have to report that on 2nd November 2022 the Trustees and CEO made the difficult decision to close The Hope Programme with effect from 31st March 2023. This is a decision which has not been taken lightly. Our financial report by our Treasurer reflects the numbers of people we have supported during this reporting year.

It has been impossible to recruit new trustees and to find a new CEO to replace Margaret Barker. In addition financial sustainability and the rising numbers and complex emotional needs of victims have been major contributary factors. We have been disappointed in the lack of financial help from local sources. We are grateful to the Ministry of Justice and our other funders for their support, but this has not been sufficient to keep pace with demand and for longer term security. Other funding sources have become increasingly harder to obtain.

The longer term needs of victims remains important within the closing down process and we will continue to support clients and help with signposting until the end of March.

We are extremely proud of The Hope Programme's achievements over the last 11 years. Our outcomes have shown that our services have been very effective in trauma reduction.

Finally

The Trustees would like to express their thanks to all who have been involved with, have contributed to and have had a personal or professional interest in Hope over the last 11 years. A particular Thank You must go to Margaret Barker who has been the driving force behind Hope. She had belief in what can be achieved and her selfless contribution to the running of the organisation has been enormous.

The Trustees would also like to thank all those who have funded our work over the years. The Hope Programme has provided a lifeline for victims of rape and sexual abuse in Bedfordshire. We are disappointed that our closure will leave a gap in provision but sincerely hope that this will be an opportunity to draw attention to the desperate need for properly resourced local services for victims of rape and sexual abuse.

Signed Auide h Parmin

Name Linda Parsons.

Position in The Hope Programme Chairperson of the Trustees Board

Date 20 January 2023

Countersigned

Name Doctor Alexander (Tim) Pascoe

Position in The Hope Programme Treasurer and Trustee

Date 20 January 2023



Statement of Financial Activities for the year ended 31 March 2022

				2022	2021
		Unrestricted	Restricted		
		funds	funds	Total	Total
	Note	£	£	£	£
Income and endowments from:					
Donations and legacies		_	-	-	-
Charitable activities	2	23,000	93,856	116,856	145,452
Other		-	-	-	-
				-	
Total income and endowments		23,000	93,856	116,856	145,452
Expenditure on:					
Charitable activities	3	12,927	71,116	84,043	111,461
Raising funds	-	4,500	-	4,500	
Other	4	827	6,551	7,378	13,603
Total expenditure		18,254	77,667	95,921	125,064
Net (deficit)/income		4,746	16,189	20,935	20,388
Net (dencit)/mcome		4,740	10,109	20,935	20,300
Transfers between funds		-	-	×_	-
Net movement in funds		4,746	16,189	20,935	20,388
Reconciliation of Funds					
Reconcination of Funds					
Total funds brought forward		14,204	57,158	71,362	50,974
Total funds carried forward		18,950	72 247	02 207	74.000
Total fullus carried forward		10,950	73,347	92,297	71,362

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Balance Sheet

as at 31 March 2022

	Note	2022 £	2021 £
Current assets			
Cash at bank		95,326	72,061
Cash in hand		963	963
Other debtors		318	318
		96,607	73,342
Creditors: amounts falling due within one year			
Other creditors		2,280	-
Accruals		2,030	1,980
		4,310	1,980
Net current assets		92,297	71,362
Net assets		92,297	71,362
Capital funds			
Unrestricted	11	18,950	14,204
Restricted	11	73,347	57,158
Total funds		92,297	71,362

The financial statements on pages 1 to 8 were approved by the board of trustees on 2σ Tanuary 2023.

SIGNED ON BEHALF OF THE BOARD OF TRUSTEES:

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Chair – Linda Parsons

1-22

Treasurer - Tim Pascoe

20 Junuary 2023

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Notes to the financial statements

for the year ended 31 March 2022

1 Accounting Policies

General information and basis of preparation

The Hope Programme is a Charitable Incorporated Organisation. The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charity's constitution, the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

As explained in Note 12, the charity will cease trading on 31 March 2023 and the financial statements have been prepared on a basis other than the going concern basis. This basis includes where applicable, writing the charity's assets down to net realisable value. No provision has been made for the future costs of ceasing to trade.

The financial statements are presented in pounds sterling and rounded to the nearest pound. The address of the principal office is given in the reference and administrative details section of the trustees' annual report.

Unrestricted and restricted funds

Unrestricted funds are grants and other income received for the objects of the charity without further specified purpose and are available as general funds.

Restricted funds are those funds which are to be used for specific purposes as laid down by the donor or the trustees. Expenditure which meets these criteria is identified to the funds, together with a fair allocation of administration and support costs.

Income recognition

Donations and other income are recognised when received. Grants are recognised when received or when the charity has legal entitlement to them, the amount can be reliably measured and there is sufficient certainty of receipt them.

Expenditure recognition

Expenditure is recognised when the amount can be reliably measured, there is a legal obligation to make it and it is probable that settlement will be required.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors and creditors receivable/payable within one year

Grants, other debtors and creditors receivable or payable within one year are recorded at transaction price.

Notes to the accounts

for the year ended 31 March 2022

1 Accounting Policies (continued)

Leasing commitments

Rentals paid under operating leases are charged to income as incurred.

2 Charitable Activities

Unrestricted <u>Funds</u> <u>£</u>	Restricted <u>Funds</u> <u>£</u>	Total <u>2022</u> <u>£</u>	Total <u>2021</u> <u>£</u>
-	-	-	6,319
-	93,856	93,856	97,032
-	-		18,125
	-	-	8,170
-	-	-	9,506
-	-	-	6,300
20,000	-	20,000	-
3,000	-	3,000	
23,000	93,856	116,856	145,452
	<u>Funds</u> <u>£</u> 20,000 3,000	Funds Funds £ £ - - - 93,856 - - - 93,856 - - -	Funds Funds 2022 £ £ £ £ - - - - - 93,856 93,856 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - 20,000 - 20,000 3,000

Grants received in 2021 totalled £145,452 of which £26,295 was attributable to unrestricted funds and £119,157 was attributable to restricted funds.

3 Analysis of expenditure on charitable activities

	Unrestricted <u>Funds</u> <u>£</u>	Restricted Funds £	<u>Total</u> 2022 <u>£</u>	<u>Total</u> <u>2021</u> <u>£</u>
Counselling	~ 2,378	23,100	25,478	42,084
Accountancy fees	2,030	648	2.678	1,980
Advertising	-	-	-	4,444
Consultancy fees	-	1,650	1,650	3,500
Equipment expensed	-	-	-	3,173
Insurance	_	321	321	1,447
Postage	-	-	-	52
Office rental	6,994	1,997	8,991	5,118
Management (see note 5)	1,127	38,170	39,297	47,280
Recruitment costs	-	1,180	1,180	-
Service delivery	-	3,478	3,478	100
Telephone	288	350	638	1,261
Travel and subsistence	110	222	332	1,022
	12,927	71,116	84,043	111,461

Expenditure on charitable activities in 2021 totalled £111,461 of which £18,510 was attributable to unrestricted funds and £92,951 was attributable to restricted funds.

Notes to the accounts

for the year ended 31 March 2022

4 Analysis of other costs

	Unrestricted Funds	Restricted Funds	<u>Total</u> 2022	<u>Total</u> 2021
	<u>t</u>	<u>L</u>	<u>t</u>	<u>t</u>
IT services and software	535	1,817	2,352	4,687
Staff training and welfare	-	905	905	1,509
Stationery and printing	-	162	162	169
Subscriptions	35	325	360	867
Office and general administration	254	682	936	2,431
Bank charges	3	-	3	
Supervision		2,660	2,660	3,940
	827	6,551	7,378	13,603

Expenditure on other costs in 2021 totalled £13,603 of which £2,333 was attributable to unrestricted funds and £11,270 was attributable to restricted funds.

5 Management

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2022	2021
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Management fees	1,127	7,750	8,877	9,274
Management salary		30,420	30,420	26,086
Volunteer co-ordinator salary and pension	, · · -	-	-	11,920
	1,127	38,170	39,297	47,280

Management expenditure in 2021 totalled £47,280 of which £9,362 was attributable to unrestricted funds and £37,918 was attributable to restricted funds.

6 Staff costs

No employees received total employee benefits (excluding employer pension costs) of more than £60,000 during the year (2021: same). The average number of staff employed during the year was 2 (2021: 2).

7 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2021: £nil).

No travel costs (2021: £nil) were reimbursed to any (2021: None) trustees.

No trustee had any personal interest in any contract or transaction entered by the charity during the year (2021: same).

The total amount of employee benefits received by key management personnel is £30,420 (2021: £28,086). The Trust considers its key management personnel compromise the CEO.

Notes to the accounts

for the year ended 31 March 2022

8 Independent examiners remuneration

The independent examiners remuneration amounts to an independent examination fee of £430 (2021: £420) and bookkeeping services of £1,600 (2021: £1,560).

9 Related party transactions

There were no related party transactions during the year (2021: same).

10 Analysis of net assets by fund

	<u>Unrestricted</u> £	Designated £	Restricted £	<u>Total</u> <u>2022</u> £
Current assets Current liabilities	20,980 (2,030) 18,950		75,627 (2,280) 73,347	96,607 (4,310) 92,297
	<u>Unrestricted</u> £	<u>Designated</u> £	Restricted £	<u>Total</u> <u>2021</u> £
Current assets Current liabilities	16,184 (1,980) 14,204	-	57,158 57,158	73,342 (1,980) 71,362

Notes to the accounts

for the year ended 31 March 2022

11 Fund reconciliation

	Opening 2022	Incoming	Outgoing	Transfers	Closing 2022
	£	£	£	£	£
Unrestricted funds General fund	6,737	3,000	(8,254)	_	1,483
Garfield Weston Foundation	-	20,000	(10,000)	-	10,000
Bedfordshire PCC – Talking Therapies Pilot	7,467	23,000	(18,254)	-	7,467
	14,204	23,000	(10,254)	-	18,950
Restricted funds	00 0 /F	~~ ~ ~ ~			
Ministry of Justice - Rape support National Lottery – Reaching communities	36,245 16,697	93,856	(77,667)	-	52,434 16,697
National Lottery – coaching for growth	687	-	-	-	687
Bedfordshire Police PCC – Covid 19 grant BLCF – Mark West fund for women	1,313	-	-	-	1,313
BLCF - Mark West fund for women	2,216	93,856	(77,667)	-	2,216 73,347
			(,		
	71,362	116,856	(95,921)	-	92,227
	0		Outralian	T	
	Opening 2021	Incoming	Outgoing	Transfers	Closing 2021
Linux stuists of funds	£	£	£	£	£
Unrestricted funds General fund	8,752	-	(2,015)	-	6,737
Charities Aid Foundation – Coronavirus					-,
Emergency Fund Bedfordshire PCC – Talking Therapies Pilot	-	8,170 18,125	(8,709) (10,119)	539 (539)	- 7,467
	8,752	26,295	(20,843)	- (000)	14,204
Restricted funds					
Ministry of Justice - Rape support	7,659	97,032	(65,690)	(2,756)	36,245
National Lottery – Reaching communities	31,660	6,319	(21,282)	-	16,697
National Lottery – coaching for growth Bedfordshire Police PCC – Covid 19 grant	687	- 9,506	- (8,193)	-	687 1,313
BCLF – Covid 19 Emergency Fund	-	6,300	(9,056)	- 2,756)	1,313
BLCF – Mark West fund for women	2,216	-	-	-	2,216
	42,222	119,157	(104,221)	-	57,158
	50,974	145,452	(125,064)	-	71,362

Notes to the accounts

for the year ended 31 March 2022

11 Fund reconciliation - continued

Fund descriptions

Unrestricted funds

Bedfordshire PCC Talking Therapies Pilot - to provide immediate and short-term psychological interventions to support male and female adults in the immediate aftermath of a sexual offence, whether the incident is subject to criminal justice proceedings, or not. The pilot service is for victims and survivors who have disclosed within the last 12 months.

Charities Aid Foundation Coronavirus Emergency Fund – for supporting families and victims with short term needs.

Garfield Weston Foundation – to provide ongoing support and practical help to victims of rape and sexual abuse and their families.

Restricted funds

Ministry of Justice Rape Support - providing emotional and practical support for victims to help them cope and as far as possible recover from rape and other forms of sexual abuse, whether recent or historical.

National Lottery Reaching Communities – to enable victims to have better strategies to cope with the impact of the assault(s), recovering social relationships and ability to function. Victims to have an improved emotional state, feeling less anxious, depressed and to improve knowledge of and better access to community resources.

Bedfordshire PCC Covid 19 Grant - to support increased requests for counselling and support.

Bedfordshire & Luton Community Foundation Covid 19 Emergency Fund – for short term support and practical help for victims.

12 SUBSEQUENT EVENTS

On 2nd November 2022 the Trustees and CEO made the difficult decision to close The Hope Programme with effect from 31st March 2023.

The Hope Programme has faced several very tough years. The current Trustees have been in position for a number of years, and some of them can no longer commit the time. Regrettably, it has been found impossible to recruit new trustees. The current CEO, after many years of sterling leadership, is retiring and we have failed to find a new CEO. In addition, financial sustainability and the rising numbers and complex emotional and practical needs of victims have been major contributary factors.

The Hope Programme is grateful to the Ministry of Justice and our other funders for their support, but this has not been sufficient to keep pace with demand and for longer term security. There was no sustainable funding beyond the year ending 31 March 2023 and other funding sources have become increasingly harder to obtain.

The issues identified above led to the Trustees decision to close the charity.

Independent Examiners' Report to the

Trustees of The Hope Programme

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 1 to 8.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINERS' STATEMENT

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Roger A Cox FCA Miller & Co, Chartered Accountants 5 Imperial Court, Laporte Way Luton Bedfordshire LU4 8FE

23 January 2023