Company Registration No. 02143658 (England and Wales)



BEAVERS ARTS LIMITED

DIRECTORS' REPORT
AND
UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

COMPANY INFORMATION

Directors

D Rennie

A Scott

K James-Castle Dr K Prince S Walker

Secretary

R L Frankenberg

Company number

02143658

Registered office

The Glades Festival Way

Festival Park Stoke on Trent Staffordshire ST1 5SQ

Accountants

DJH Mitten Clarke Limited

The Glades Festival Way

Festival Park Stoke on Trent Staffordshire ST1 5SQ

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their report for the year ended 31 March 2022.

Administrative Details

Directors / Trustees

D Rennie A Scott K James-Castle Dr K Prince S Walker

Trustees are appointed in accordance with the Articles of Association of the Company.

Chair

A Scott

Secretary

R L Frankenberg

Treasurer

D Rennie

Bankers

The Cooperative Bank plc Central Commercial Branch

PO Box 250 Skelmersdale WN8 6WT

Accountants

DJH Mitten Clarke Limited

The Glades Festival Way

Festival Park Stoke on Trent Staffordshire ST1 5SQ

Principal Office

72 Hartshill Road

Stoke

Staffordshire ST4 7RB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Structure, Governance and Management

Structure

Beavers Arts Limited is a company limited by guarantee and not having a share capital under the Companies Acts 2006 (registration number 02143658) and is registered with the Charity Commissioners as a charity (registration number 1068736) under the Charities Act 2011.

Trustees Responsibilities

The trustees (who are also directors of Beavers Arts Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Recruitment of Trustees

As a matter of policy the Trust would normally expect to advertise for new trustees in both the local and national press to ensure that the most suitable candidates are selected for interview by the Board. In some cases the Board may become aware of someone with particular qualifications and may invite such a person to apply for Trusteeship.

All new Trustees receive the Charity Commission's booklet giving guidance on being a charity trustee as well as following a formal induction programme. In appropriate cases, by agreement with the Trustees and the applicant, a trustee designate may attend up to three trustee meetings before his/her appointment is confirmed.

Key risks affecting the Business

The Company operates a risk adverse policy in all areas of operation. Overall responsibility for identifying and managing risk rests with the Board. All major risks to which the charity is exposed have been reviewed and systems have been established to manage those risks.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Objectives and Activities

Charitable Objectives

The main objective of the Charity is to promote, maintain, improve and advance the education of the public in the arts.

Activities

The Charity aims to achieve the objectives by way of increasing the availability of arts and to promote, encourage and increase the appreciation of the arts generally. Activities and events are planned and performed in which the arts are promoted to the general public and which can be either standalone projects or annual events. These are mainly supported by local authorities and grant making trusts.

Beavers Arts Ltd (B arts) objects are to work creatively for change with individuals and communities by employing artists and creative professional in work that is innovative, intelligent and meaningful and that leads to a process of greater cultural democracy. The company continued to deliver well against its charitable objects of promoting and increasing the availability of the arts during the year 21 - 22 despite continuing challenges in the wider cultural and public sectors.

In particular in 2021 - 22 the company responded well to the challenges of re-opening after the lockdowns and managed the national COVID-19 restrictions as effectively as possible. B arts projects offered appropriate opportunities to communities across Stoke-on-Trent, Newcastle-under-Lyme and North Staffordshire reaching 3,715 participants and co-creators, for audiences of 7,901 in person and 8,597 online.

B arts employed 8 permanent staff in this period, including a Creative Engagement Worker and a Bakery Manger. B arts offered 6 MA student placements. We also offered 3 targeted placements for 3 locally based neuro-divergent and learning-disabled young people. We gave 35 people volunteering opportunities. B arts contracted with 71 freelance artists to reach the beneficiaries. The company commissioned 75 individual pieces of new art.

The biggest challenge in this year came with the sudden death of Co-founder and Company Director Hilary Hughes in September 2021. Hilary's death had a huge impact on everyone in the company as well as friends and the wider creative and cultural sector. Her contribution to the Company and the charity is hard to quantify and she is much missed.

Within 2021/22 B arts worked across the following themes, which together form the company's core activities:

Neighbourhood

Partnerships continued to flourish with Fegg Hayes Community Hub, Silverdale Parish Council and the Etruria Canals Festival organising group. Through our Creative Community Engagement Programme led by Kath Stanway, we built new connections with cross sector organisations including Changes Mental Health and Brighter Futures. Kath also built the Volunteer Performers group into a regular team able to respond by creating new work and performances for opportunities in the programme.

International

B arts continued to develop connections with partners in Europe via the Reclaim the Neighbourhood project - meeting up in Italy to plan future collaborations and with Les Poussières, a cultural organisation based in Aubervilliers, a northern suburb of Paris. In October 2021 B arts attended the 10th lantern parade in the City which had been inaugurated through a partnership with the company in 2011.

Bread in Common

The bakery continued with regular bake for sale sessions, bread courses, catering and education/ training projects. B arts employed a Bakery Manger in this period to increase the business turnover. Funded through Children in Need, B arts ran Little School of Improbable Cooking in partnership with Stoke Libraries working with over 1000 young people at risk of holiday hunger.

We also delivered support direct to families in need using redirected food from supermarket waste streams. Bread in Common was able to offer Chatty Café, a Tuesday Café programme staffed by young learners with learning difficulties from Regent College.

REPORT OF THE TRUSTEES cont... FOR THE YEAR ENDED 31 MARCH 2022

We also delivered support direct to families in need using redirected food from supermarket waste streams. Bread in Common was able to offer Chatty Café, a Tuesday Café programme staffed by young learners with learning difficulties from Regent College.

Strategic

B arts continued to play an instrumental role in Stoke Creates, the Stoke and North Staffordshire Cultural compact organisation.

Organisation Development

B arts continued to support the progression and professional development of key team members. Long term associate artist Emily Andrews became a Creative Producer with the company and Kath Stanway was supported to take part in the Create Place Cultural Leadership Programme at Staffs University. Georgia Kliment Temple was enrolled onto the European Diploma in Cultural Project Management programme delivered by The Marcel Hicter Association.

Financial Review

The Charity's financial position is laid out in the balance sheet and financial statements. The total funds of the charity at 31 March 2022 are £133,602 (2021; £150,906).

Reserves of £133,602 represent restricted funds of £15,379 comprising capital projects and unrestricted funds of £118,223.

Trustees Investment Powers and Policy on Reserves

The Trustees have power to invest and expend the funds of the Charity in such a manner, as they shall consider most beneficial for the achievement of the objects in accordance with the Articles of Association of the Charity.

Reserves in this context constitute all funds held in cash, at the charity's bankers, or in the form of other current, medium or long term investments, which form part of the Trust's unrestricted funds available for expenditure on the Trust's charitable purposes.

The Board considers that it is desirable to hold a minimum of three months' total operating expenditure in reserve, with the strategic aim of building reserves up to twelve months, in order to smooth the effect of any adverse fluctuations in income.

The policy is reviewed annually by the Board, and reserve levels quarterly by the treasurer.

Approved by the Trustees on 30 (3) 33.

Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BEAVERS ARTS LIMITED FOR THE YEAR ENDED 31 MARCH 2022

We report on the accounts of the company for the year ended 31 March 2022, which are set out on pages 6 to 16.

Respective responsibilities of trustees and auditors

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- (1) which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006;
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and reporting by charities

have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

The Glades Festival Way Festival Park Stoke on Trent Staffordshire ST1 5SQ

DJH MITTEN CLARKE LIMITED

Chartered Accountants

20/13/2003

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022	Total Funds 2021
Income from:					
Donations	3	11,456	393,455	404,911	373,098
Charitable activities	4	97,604	-	97,604	54,557
Investment income	5	45	-	45	125
Other income		342	-	342	300_
Total Income		109,447	393,455	502,902	428,080
Expenditure on:					
Raising funds	6	79,702	1,928	81,630	55,592
Charitable activities	7	43,194	395,382	438,576	301,633
Total Expenditure		122,896	397,310	520,206	357,225
Net Income/(Expenditure)		(13,449)	(3,855)	(17,304)	70,855
Transfers between funds		-	-	-	-
Net movement in funds		(13,449)	(3,855)	(17,304)	70,855
Reconciliation of funds					
Fund balances at 31 March 2021		131,672	19,234	150,906	80,051_
Fund balances at 31 March 2022	13	118,223	15,379	133,602	150,906

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on the annexed pages form an integral part of these financial statements

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	£	2022 £	£	2021 £
Fixed assets Tangible assets	10		26,483		27,446
Current assets Debtors Cash at bank and in hand	11	10,686 <u>199,282</u> 209,968		6,236 279,402 285,638	
Creditors: amounts falling due within one year	12	(102,849)		(<u>162,178)</u>	
Net current assets			107,119		<u>123,460</u>
Total assets less current liabilities			133,602		<u>150,906</u>
Capital and reserves Restricted funds			15,379		19,234
Unrestricted funds Designated funds Unrestricted funds		80,000 <u>38,223</u>	<u>118,223</u>	80,000 <u>51,672</u>	<u>131,672</u>
Shareholders' funds	13		133,602		150,906

For the financial year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the board of directors and authorised for issue on .30/32... and are signed on its behalf by:

Chair

Director

Company Registration No. 02143658

NOTES FOR THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting policies

Company information

Beavers Arts Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Porthill Lodge, High Street, Wolstanton, Newcastle, Staffordshire, ST5 0EZ.

1.1 Accounting convention

Beavers Arts Limited is a company, limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are described in the Trustee's Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 as applicable to companies subject to the small companies regime and UK Generally Accepted Practice as it applies from 1 January 2015. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest \mathfrak{L} .

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES FOR THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Accounting policies cont.....

1.3 Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure. Gifts in kind donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Where estimating the fair value is practicable upon receipt it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impracticable to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'. Fixed asset gifts in kind are recognised when receivable and are included at fair value. They are not deferred over the life of the asset.

Income from charitable activities represents the provision of activites in furtherance of the charity's objects.

Investment income is earned through holding assets for investment purposes. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method

Other income represents those items not falling into the above categories.

1.4 Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds includes all direct and indirect costs of fundraising.
- Expenditure on charitable activities includes all direct and indirect costs of delivering the objects of the charity. This includes expenditure on props and costumes, which have no realisable value, but are reusable on future projects. These costs are written off in the financial statements, but are considered by the directors to be capable of generating a future income stream, the amount and timing of which cannot be quantified.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose, otherwise costs are shown net of VAT where appropriate.

NOTES FOR THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Accounting policies cont.....

1.5 Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery

10% per annum of net book value

Computer equipment

33% per annum of cost

1.7 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.8 Cash at bank and in hand

Cash at bank and in hand are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in the statement of financial activities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

NOTES FOR THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Accounting policies cont......

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basis financial liabilities

Basic financial liabilities, including creditors and loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.11 Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

1.12 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.14 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.15 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2.	Net increase in funds				
				2022 £	2021 £
	Net (decrease)/increase in fund	ds is stated after cha	arging:	L	L
	Depreciation			<u>6,010</u>	5 <u>,713</u>
	Income from donations				
		Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
	Grants receivable Donations and gift aid Gifts in kind	- 11,456 	393,455 - -	393,455 11,456	371,763 1,335
		11,456	393,45 <u>5</u>	404,911	373,098
	Income from charitable activ	ities			
		Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
	Project work	97,604	_		54,557
		97,604	-	97,604	54,557
	Investment Income				
		Unrestricted Funds £	Restricted Funds	Total Funds 2022 £	Total Funds 2021 £

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

6. Cost of raising funds

or coord randing rando				
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Salaries and staff costs	35,695	-	35,695	16,080
Running costs	44,007	1,928	45,935	39,512
	79,702	1,928	81,630	55,592
7. Cost of Charitable Activities	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Salaries and staff costs	-	142,777	142,777	135,469
Project costs	-	244,662	244,662	123,124
Running costs	28,940	4,379	33,319	28,339
Covernones sosts	14,254	3,564	17,818	14,701
Governance costs	14,254	3,307		17,101

8. Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2021: £Nil).

The total amount of employee benefits received by key management personnel is £164,294 (2021; £140,461). The Charity considers its key management personnel compromise the members of the Management Team.

The trustees did not have any expenses reimbursed during the year (2021 - £Nil).

9. Staff costs and employee benefits

	2022 £	2021 £
Wages and salaries	164,294	140,461
Employment costs	11,214	9,265
Pension costs	2,963	1,823
	178,471	151,549

There were no employees who received total employee benefits of more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

9. Staff costs and employee benefits cont...

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

		2022 Number	2022 FTE	2021 Number	2021 FTE
	Management team	11	11	10	10
		11_	11_	10	10_
10.	Tangible fixed assets	ŗ	Plant and Machinery et		
	Cost At 1 April 2021 Addition		91,879 <u>5,04</u> 0		
	At 31 March 2022		96,92	2	
	Depreciation At 1 April 2021 Charge for the year		64,429 _6,010		
	At 31 March 2022		70,439	<u>9</u>	
	Net book value At 31 March 2022		<u> 26,483</u>	<u>3</u>	
	At 31 March 2021		<u>27.44</u>	<u>7</u>	
11.	Debtors				
		2022 £	2021 £		
	Trade debtors Other debtors	3,602 7,084	700 5,536		
	_	10,686	6,236		
12.	Creditors: amounts falling due within one year				
		2022 £	2021 £		
	Trade creditors Deferred incoming resources Taxation and social security Other creditors	16,204 78,079 3,212 5,354	8,345 144,297 2,913 6,623		
		102,849	162,178_		

Deferred income relates to monies received in advance of the project work being undertaken.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

13	3. Funds		
a.	Unrestricted Funds		
		2022	2021
		£	£
	Unrestricted funds are represented by:		
	Fixed assets	11,104	8,212
	Net current assets	107,119	123,460
		118,223	131,672
	The unrestricted funds include:		
	Designated funds		
	Contingency fund	50,000	50,000
	Redundancy costs	10,000	10,000
	Capital fund	20,000	20,000
		80,000	80,000
	Undesignated	38,223	51,672
		118,223	131,672
b.	Restricted Funds	2022	2021
		£	£
	Minibus fund	4.440	4.500
		4,112	4,569
	Computer equipment fund Car fund	3,328	4,080
	Car fund	7,939	10,585
		15,379	19,234
		2022	2021
		£	£
	Restricted funds are represented by:	4 7 0 7 0	40.004
	Fixed assets	15,379	19,234
		15,379	19,234
14.	Leases		
	Total future minimum lease payments under non-cancellable	operating leases are as folk	ows:
		2022	2021
		£	£
	Less than one year	17,000	17,000
	•		
		17,000	17,000

15. Financial instruments

The carrying amounts of the charity's financial instruments are as follows:

Delt in terms of a second of a second of a second	2022 £	2021 £
Debt instruments measured at amortised cost: - Debtors	3,602	700_
Financial liabilities	3,602	700
Measured at amortised cost Creditors	20,041	14,281
	20,041_	14,281_