REGISTERED COMPANY NUMBER: 06131892 REGISTERED CHARITY NUMBER: 1118649

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR

ST ALBANS MASORTI SYNAGOGUE

KBSP Partners LLP Chartered Accountants Harben House Harben Parade Finchley Road LONDON NW3 6LH

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The Trustees, who are also directors of the Charity for the purposes of the Companies Act 2006, present their annual report with the financial statements of the Charity for the year ended 31 March 2021. The Financial Statements have been prepared in accordance with the accounting policies set out in Note 1 of the Accounts and comply with the Statement of Recommended Practice (SORP) Applicable to Charities Preparing their Accounts in accordance with the Financial Report Standard applicable in the UK and Ireland (FRS102) (effective 1 January 2015) and the Companies Act 2006. This report also represents the Directors Report as required by the Companies Act 2006. The Trustees have had regard to the Charity Commission's guidance on public benefit. This report is in accordance with the SORP requirements and exemptions set out for smaller charities.

OBJECTIVES AND ACTIVITIES

St Albans Masorti Synagogue (SAMS) promotes and provides Jewish religious, educational, pastoral, cultural, and social services for its constituent members and associates in Hertfordshire and in the St Albans district area in particular. These services are delivered via its Rabbi, Adam Zagoria-Moffet and a team of lay leaders, staff, and volunteers. The focus of the services is centred at the Synagogue building in St Albans. SAMS is aligned to Masorti Judaism. The Masorti Judaism movement practises traditional Judaism but interprets Jewish teaching in the light of contemporary knowledge and scholarship. It allows gradual change in law and practice, but only if the change is in harmony with Jewish tradition.

The Synagogue's activities and services were partially impacted by the Covid-19 pandemic in the year to March 2022, with several months of in person activities suspended and some moved to virtual during the full and partial lockdowns. At all times members were able to access many events online or in person depending on their nature. One outstanding example of the activities was in September 2021 when our members met for a lunchtime picnic in Verulamium Park, prior to Shofar blowing from the Cathedral Tower. This was the second time St Albans Cathedral allowed us to do this, and continues to be a great example of faith group co-operation.

Throughout the year there were numerous cultural and social events in person and on zoom, including a regular book group, coffee mornings, a Communal Seder (Passover), Whiskey Tasting, Quiz night and Comedy evening. In addition, there was a full range of adult education discussion groups, courses and lectures, initially on Zoom only, and from the autumn in-person.

Early in the year, SAMS was offered an allotment plot at the St Albans Community Garden, where a range of local organisations grow flowers, fruit and vegetables, keep bee hives from which honey is made. In June the SAMS Garden was launched. With the help of a group of enthusiastic SAMS gardeners our plot provided food for Kiddush and flowers to adom our prayer hall on special occasions.

The Care Group of SAMS continued to support vulnerable members of the Community comprising checking-in with vulnerable members (online and in-person), delivering food, medicines and hospital visiting. The Care Group also comforted and supported families during life-cycle events. In addition, two new care initiatives were launched during this year: the SAMS 'Meal Train', to provide meals to members in need (e.g. after birth, surgery or illness; and 'Feeding Centre 33', to provide an evening meal once a month to homeless people who use the support and facilities at Centre 33 in St Albans.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

The majority of the Charity's income is generated from its members' subscriptions and their additional donations. This year the net membership level increased, in line with management expectations. Some of SAMS' members had been financially affected by the pandemic and the effect of persistent lockdown. Several had requested discounts and/or payment holidays for membership fees. In addition, holding fewer in-person social and cultural activities, meant that additional income from such events was reduced. These events often are a catalyst for growth as members bring their friends along.

The finances continued to be monitored closely. Opportunities for savings costs have been maximised wherever possible.

The Charity continued to pay down a loan of £100,000 taken out in 2011 over a 10-year period. The principal repayments of £10,000 per annum plus interest were funded by the Charity's reserves and final payment was made in the year to March 2023.

During the year the reserves policy was reviewed and the Trustee's agreed to reduce it from £90,000 to £75,000.

The rental terms of the synagogue building are reviewed every 5 years with the last 5 year period ending in May 2021. During the period prior to and following then the Synagogue entered into a negotiation with the landlord and in May 2022 agreed to a new level of rent for the period May 2021 to May 2026. The newly agreed level was backdated to May 2021 and is fully reflected in these accounts.

During the year to March 2021 the Synagogue was very successful in generating additional income from successful grant applications. The process of applications has continued but in the post Covid period grant applications are in general proving less successful or more restrictive. As a result, grant income was lower in the year to March 2022 than in the prior year.

SAMS reserves remain above the policy threshold in the current financial year. However, the Trustee Board is aware that additional income sources - from membership, grants, donations and potentially commercial use of the building - will be necessary to ensure there are sufficient reserves to support the projected budget deficit for the current financial year, and beyond.

For financial year 2021-22, the finances were in surplus by £15,646.

STRUCTURE, GOVERNANCE AND MANAGEMENT Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

SAMS' governing document is the Articles of Association dated 15th February 2007 and its Constitution last updated in May 2019 by resolution passed at the Annual General Meeting. SAMS is a company limited by guarantee and a registered charity (in England). It is managed via a Board of Trustees who are appointed by its members by elections held each year. The Board comprises four Officers (two Co-Chairs, Treasurer and Secretary) and six Trustees. In the year immediately following the appointment of a new Co-Chair, the retiring Co-Chair remains on the Board as Immediate Past Co-Chair. The Constitution sets out the terms for Officers and for respective Trustees. Typically, Officers and Trustees serve for a three-year term. Trustees are eligible to stand for re-election into their posts at the end of two successive terms up to a maximum service period of nine years. Officers may not stand for re-election until a period of at least two years has passed after the expiry of their three-year term of office.

Charity constitution

Constitutionally, the Trustee Board meets at least six times per year and in 2021-22 the Board actually met ten times. The Board also met in July 2021 for a strategic planning event where SAMS' objectives for the coming twelve months were determined. The Board reports to its members at the Annual General Meeting on progress in relation to the objectives.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

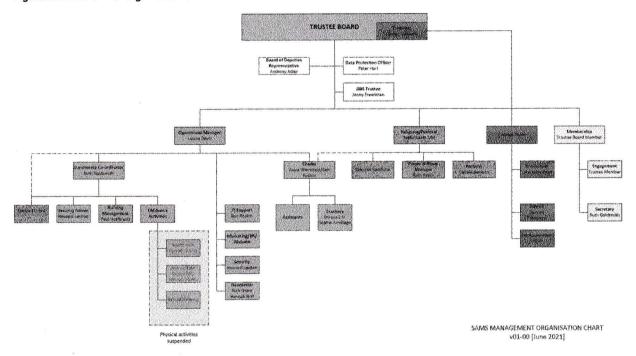
The Board operates through a series of committees each with an annually approved Terms of Reference. In 2021-22 the committees comprised: Finance, Remuneration, Religious, Health and Safety, Operational, Education, Grant Application, Events and HR/Personnel.

The Board appoints staff to run SAMS' various operational services and activities. The four key staff positions are the Rabbi, the Operational Manager, the Prayer and Ritual Manager and the Community Coordinator. The services provided are also supported by several contract staff, suppliers, and volunteers.

Data Protection Officer (DPO) remains in place, with responsibility to ensure that SAMS' obligations and responsibilities under the GDPR are upheld. The DPO reports directly to the Board.

Organisational structure

Figure 1 shows SAMS' organisational structure 2021-22:



Wider network

SAMS contributes to Masorti Judaism - the umbrella group for Masorti communities in the UK - and receives various services and support in return. In addition, Masorti Judaism has provided the services of a youth leader from within its Noam youth organisation. The Charity makes monthly contributions to Masorti Judaism for an agreed proportion of the costs of the youth leader. The youth leader provides a focus for the Charity's members' children who participate in Noam from the ages of 9 to 15.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06131892

Registered Charity number

1118649

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Registered office

Harben House Harben Parade Finchley Road LONDON NW3 6LH

Trustees

Co-Chair Beverly Cohen Co-Chair Nicholas Flitterman

Treasurer (Appointed 30.06.21) Simon Samuels Secretary (Appointed 24.05.22) Moira Hart Immediate Past Co-Chair Darren Marks (Appointed 05.07.22) Leonie Aigin (Appointed 30.06.21)

(Appointed 01.11.22)

Michelle Perlmutter Victoria Prever Benjamin Roukin Charlotte Schlosberg Andrea (Aviva) Weinstein

Andrew Hougie (Resigned 24.05.22) Michelle Knight (Resigned 01.09.22) Nicola Freedman (Resigned 30.06.21) Peter Hart (Resigned 30.06.21) Caroline Pearce (Resigned 30.06.21) Diana Samuels (Resigned 30.06.21)

REFERENCE AND ADMINISTRATIVE DETAILS **Company Secretary**

Andrew Hougie

Independent Examiner

KBSP Partners LLP Chartered Accountants Harben House Harben Parade Finchley Road LONDON NW3 6LH

Approved by order of the board of trustees on 3 + Jan and signed on its behalf by:

200

Samuels - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST ALBANS MASORTI SYNAGOGUE

Independent examiner's report to the trustees of St Albans Masorti Synagogue ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eliqible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

- the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any 3. requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of 4. Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Cowan FCA

Lowa

Institute of Chartered Accountants

KBSP Partners LLP Chartered Accountants Harben House

Harben Parade

Finchley Road

LONDON

NW3 6LH

Date: 13/01/2023

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies		312,048	-	312,048	267,268
Other trading activities Investment income	2 3	40,168 193		40,168 193	28,947 3,199
Total		352,410		352,410	299,414
EXPENDITURE ON Raising funds		184,419	-	184,419	165,992
Charitable activities Support Costs		152,344		152,344	130,487
Total		336,763		336,763	296,479
NET INCOME		15,647	-	15,647	2,935
RECONCILIATION OF FUNDS		v			225 242
Total funds brought forward		238,178		238,178	235,243
TOTAL FUNDS CARRIED FORWARD		253,825	-	253,825	238,178

BALANCE SHEET 31 MARCH 2022

FIXED ASSETS	Notes	Unrestricted funds £	Restricted funds	2022 Total funds £	2021 Total funds £
Tangible assets	7	99,096	0 —	99,096	120,206
CURRENT ASSETS Debtors Cash at bank	8	63,023 1 <u>35,497</u>	<u>.</u>	63,023 135,497	67,155 128,960
		198,520	-	198,520	196,115
CREDITORS Amounts falling due within one year	9	(43,791) ———	3-	(43,791)	(75,588)
NET CURRENT ASSETS		154,729	-	154,729	120,527
TOTAL ASSETS LESS CURRENT LIABILITY	TIES	253,825	:4	253,825	240,733
CREDITORS Amounts falling due after more than one year	er 10		<u></u>	-	(2,555)
NET ASSETS		2 <u>53,825</u>	-	253,825	238,178
FUNDS Unrestricted funds	12			253,825	238,178
TOTAL FUNDS	- 84	•		253,825	238,178

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

Smon Samuels - Trustee

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue or and were signed on its behalf by:

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Income may be deferred where it enables matching with expenses that are expected to occur in a future period.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold - Straight line over 14 years
Improvements to property - Straight line over 14 years
Fixtures and fittings - 25% on reducing balance
Sifrei Torah - not depreciated

Computer equipment - 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

		2021
	£	£
Advertising	457	489
Other income	32,794	23,569
Events Income	3,731	2,084
Memorial wall income	392	-
Cheder income	2,794	2,805
	40,168	28,947

2021

2022

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

3.	INVESTMENT INCOME	2022	2021
	Deposit account interest	<u>193</u>	£ 3,199
4.	NET INCOME/(EXPENDITURE)		
	Net income/(expenditure) is stated after charging/(crediting):		
	Depreciation - owned assets Other operating leases	2022 £ 23,270 66,799	2021 £ 23,529 49,750
5.	TRUSTEES' REMUNERATION AND BENEFITS		
	There were no trustees' remuneration or other benefits for the year ended 31 March 31 March 2021.	n 2022 nor for the	e year ended
	Trustees' expenses		
	There were no trustees' expenses paid for the year ended 31 March 202 31 March 2021.	2 nor for the	year ended
6.	STAFF COSTS		
	The average monthly number of employees during the year was as follows:		
	Charitable activities Rabbinical Administration	2022 3 1 2	2021 3 1 2 6
	The number of employees whose employee benefits (excluding employer pension co	osts) exceeded £6	60,000 was:
		2022	2021

£70,001 - £80,000

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

7.	TANGIBLE FIXED ASSETS			
/.	IANGIBLE FIXED ASSETS		Improvements	Fixtures
		Short	to	and
		leasehold	property	fittings
		£	£	£
	COST	_	_	
	At 1 April 2021	55,359	236,417	56,857
	Additions	-	-	-
		\ <u></u>		
	At 31 March 2022	55,359	236,417	56,857
	DEPRECIATION			
	At 1 April 2021	35,586	151,077	50,732
	Charge for year	3,955	16,887	1,531
	•			
	At 31 March 2022	39,541	167,964	52,263
	NET BOOK VALUE	Manager Color of the Color		
	At 31 March 2022	15,818	<u>68,453</u>	4,594
	At 31 March 2021	<u>19,773</u>	<u>85,340</u>	6,125
		Sefer	Computer	
		Torahs	equipment	Totals
		£	£	£
	COST			
	At 1 April 2021	7,000	5,222	360,855
	Additions		2,160	2,160
		7 000	7 202	262.045
	At 31 March 2022	7,000	7,382	<u>363,015</u>
	DEDDECT ATION			
	DEPRECIATION		3,254	240,649
	At 1 April 2021	_	3,234 897	23,270
	Charge for year	_	09/	23,270
	At 31 March 2022	_	4,151	263,919
	AC 31 March 2022		4,131	203,919
	NET BOOK VALUE			
	At 31 March 2022	7,000	_3,231	99,096
	AC 31 March 2022	7,000	3,231	33,030
	At 31 March 2021	7,000	1,968	120,206
	AC 31 March 2021	7,000		120,200
	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
8.	DEBIORS: AMOUNTS FALLING DUE WITHIN ONE TEAR		2022	2021
			2022 £	£
	Trade debtors		118	4,178
	Other debtors		42,103	41,126
	Prepayments and accrued income		20,802	21,851
	Tropayments and decided income			
			63,023	67,155

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

_	CREATORS, AMOUNTS FALLING BUT WITHIN ONE VEAR			
9.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	.	2022	2021
			2022 £	2021 £
	Pank loans and overdrafts (see note 11)		2,555	12,773
	Bank loans and overdrafts (see note 11) Trade creditors		467	15,149
	Other creditors		15,681	12,360
	Accrued expenses		25,088	35,306
	Accided expenses		25,000	33,300
			43,791	75,588
			43,791	73,366
	CONTROLS ANGUNES FALLING BUT AFTER MORE THAN	ONE VEAD		
10.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN	ONE YEAR	2022	2021
			2022 £	2021 £
	Doubleone (see note 11)		£	
	Bank loans (see note 11)			<u>2,555</u>
	LOANG			
11.	LOANS			
	An analysis of the maturity of loans is given below:			
	All alialysis of the maturity of loans is given below.			
			2022	2021
			£	£
16	Amounts falling due within one year on demand:		~	_
	Bank loans		2,555	12,773
	Darie Touris			==//
	Amounts falling between one and two years:			
	Bank loans - 1-2 years		_	2,555
	bank loans 12 years			
12.	MOVEMENT IN FUNDS			
alle dies I	PIO VENERI ARTONDO		Net	
			movement	At
		At 1.4.21	in funds	31.3.22
		£	£	£
	Unrestricted funds	-	_	_
	General fund	238,178	15,647	253,825
			2	
)
	TOTAL FUNDS	238,178	15,647	253,825
	Net movement in funds, included in the above are as follows:			
	4			
		Incoming	Resources	Movement
		resources	expended	in funds
		£	£	£
	Unrestricted funds			
	General fund	352,410	(336,763)	15,647
			***************************************	-
			/nna ===:	
	TOTAL FUNDS	<u>352,410</u>	<u>(336,763</u>)	15,647

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

Comparatives for movement in funds			
	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds General fund	235,243	2,935	238,178
TOTAL FUNDS	235,243	2,935	238,178
Comparative net movement in funds, included in the above are as	follows:		
	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	299,414	(296,479)	2,935
TOTAL FUNDS	299,414	(296,479)	2,935
A current year 12 months and prior year 12 months combined pos	sition is as follow	/s:	
	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds General fund	235,243	18,582	253,825
TOTAL FUNDS	235,243	18,582	253,825
A current year 12 months and prior year 12 months combined ne as follows:	t movement in f	unds, included ir	n the above are
	-	Resources	Movement
Unrestricted funds	Incoming resources £	expended £	in funds £
Unrestricted funds General fund	resources	expended	in funds

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.