

RED ROSE RECOVERY LANCASHIRE

ANNUAL REPORT & FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Company Number: 08302102

Charity Number: 1152474

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RED ROSE RECOVERY LANCASHIRE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

The Trustees are pleased to present their annual report for the year ended 31st March 2022.

The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (as amended for accounting periods commencing from 1st January 2019).

OBJECTIVES AND ACTIVITIES

The charitable company's objectives are specifically restricted to the following for the community in Lancashire and the North of England:

- To relieve poverty, sickness, and distress amongst offenders and those in recovery from addiction and their families by the provision of advice, information, training and support in accessing employment, enterprise and community-based opportunities including volunteering.
- The advancement of health by the reduction or prevention of addiction and relapse for those in recovery, reduction of harm and offending.
- The advancement of education of the individual, organisations, and the community at large on issues of addiction, supporting sustainable recovery, reduction of harm and offending
- To promote such other charitable purposes as may from time to time be determined.

Red Rose Recovery Lancashire (RRR) provides community-based opportunities for ex-offenders and people in recovery. Our provision recognises and builds on beneficiaries' gifts and skills, creating a positive environment for individuals, often viewed negatively, to move forward. Red Rose Recovery Lancashire can help people take up activities that contribute to their further development and to the life of their local communities – sometimes feeling a sense of worth and achievement for the first time. Red Rose Recovery Lancashire employs a staff team, including some in recovery, based in community settings and hosted within local voluntary groups across Lancashire and the North.

Our core work involves coaching service users in addiction by utilising the skills of individuals with lived experience who deliver therapeutic support. We work in hospitals, in the community, in criminal justice settings and within primary care environments where our work is most effective.

When planning our activities for the year, the trustees have considered the Charity Commission's guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Lancashire County Council Recovery Infrastructure Organisation (RIO)

Lancashire User Forum

Our online "Lancashire User Forum (LUF) Lounge Live" continued to spread content in 2021 across multiple digital platforms such as Facebook, Twitter, YouTube and our Website reaching tens of thousands of people.

After a hugely successful, almost two years, resulting in 98 weekly episodes featuring life stories, music, takeovers, a huge and wide-ranging number of professionals and partners from

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

all over our sector and so much more, the LUF Lounge Live ended on 26th February 2022, as we re-focused efforts into shifting back into face-to-face events.

In 2021/22 the LUF Lounge engaged with 36,986 people with over 100,000 minutes watched online.

Referrals and Engagement

1,582 referrals were received into our core RIO service against a target of 600.

We had 21,063 recorded engagements with members, delivered 1,695 project and group sessions of which facilitated 15,305 attendances and achieved 35,247 soft outcomes for the individuals whom which we supported.

Visit: www.redroserecovery.org.uk/annual-review-2021-22

Volunteers and Members

Of those referrals engaged with, 23 became registered as lead volunteers and supported into roles providing 5,130 volunteer hours with an economic value of £45,708, contributing to local communities, neighbourhoods, and well-being.

Membership numbers grew significantly once again, from 2,300 to 3,991 over the year.

Projects

Unfortunately, due to Covid-19, opportunities to provide community support were significantly restricted. RRR did however, where possible and safe, deliver the following across the course of the financial year:

- Regular food deliveries to the homeless and vulnerable.
- Food hampers at Christmas, delivered to the most vulnerable and in need.
- Partnered with Rock FM to deliver Christmas presents for underprivileged and vulnerable children.
- Partnered with the Operational Delivery Network to provide Hep-C testing in communities across East Lancashire.
- Provided social housing support to providers and their residents across Lancashire.

Groups

All of our groups aim to bring people together, to reduce isolation and connect people. Some are structured, some are more relaxed and fun. Some are educational and others just to let people talk about what issues are affecting them each day. It is run by a mix of staff and volunteers and has incorporated the following:

- Daily Staff and Volunteer Check in - a daily session for staff and volunteers to come and talk and check in with each other. A really useful groups that brought the RRR team together during the pandemic.
- Puzzled Productions – a soap opera written by and starring RRR members and staff. Each series focused on a specific theme, Addiction, Domestic Abuse, etc and each week the team would meet and decide on a rough outline of a script, they would each then film their section remotely on their phones and send it in to Red Rose to be edited together before being broadcast on the LUF Lounge.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

- Women's/Men's Groups – gender specific groups and a safe space to talk and support each other.
- Here & Now – a member does a main share each week and then the group talk about the issues raised.
- LUF Leadership – planning for the weekly Live LUF Lounge.
- Families Matter – a support group for families and friends who have been impacted by the addiction of their loved ones.
- Music Therapy – people choose and play songs and talk about what they mean to them.
- Hope & Beyond – A group discussing recovery and how to achieve and sustain it.
- 5 Ways to Wellbeing – focusing on how members have achieved each of the 5 Ways in the last week; Connect, Learn, Be Active, Giving, Take Notice.
- New You Service Users Lounge – feedback from service users.
- Quiz – Fun quiz sessions.
- Lockdown Laughs – a light-hearted group to help people through the pandemic.
- Connection and Peer Support – a peer support group, bringing people together .
- Building Hope – A group offering inspirational stories to inspire recovery.
- Check and Chat – a support group, what are the issues you are dealing with today.
- Church on the Street – a group based on the CoTS model.
- Leadership – the weekly Leadership training session.
- Hope & beyond – our structured sessions delivering our low level behaviour change group for people struggling with their mental health.
- Friday Fun Day – fun and games on a Friday evening.
- Healthy Relationships – delivered by a member of the Terence Higgins Trust, educating members about what makes a healthy relationship. Separate groups for men and women.
- Live LUF Lounge – the weekly show with inspirational life stories, musical guests and discussion.
- Red Rose Has Got Talent – our own talent show, broadcast over Facebook with members displaying their talents. With a live final and prizes.

Contracts

Section 136 Community Peer Intervention Service - Commissioned to provide a reactive peer intervention service which supported detained or at risk of detention individuals and reduces the number of repeat Section 136 detentions in the Pennine area. RRR recruited a dedicated team of lived experience peer support workers, who on alert of the referral or detention, will attend the 'place of safety' to support the individual on a 1-2-1 basis, building a personal relationship built on shared experience, visible recovery, and professional knowledge.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

Leaders with Lived Experience - Funding which allowed RRR to expand our training delivery offer. Upskilling and developing individuals with lived experience into community leaders.

Health Befriending Service - A short term, high impact project looking to support local CMHT's across the ICP. An integrated service with Lancashire South Council FT, providing lived experience peer support to beneficiaries struggling with their mental health.

Liaison and Diversion, Guild Lodge and Reconnect - The success of the pilot programme in 2020 led to the commissioning of a service roll out across 12 Lancashire and South Cumbria police stations in 2021 alongside being contracted to provide similar peer-based support within in Prisons across the county (Reconnect) and a Secure Medical Unit in Preston (Guild Lodge).

RRR staff engage with those in the cells arriving for court, whilst in prison or whilst on inpatient wards and seek to engage and reintegrate them into community activities away from crime.

Re-Connect - Funding secured to deliver our Leadership training programme to beneficiaries across Lancashire.

Universal Grant - Funding by Public Health to increase and improve our out of hours provision and support, as well as the creation of a new role focusing on the prevention of individuals re-offending by diverting away from the criminal justice system into treatment and community services.

Offender Personality Disorder Recovery Pathway Service - Funding provided by HMPPS to provide peer support to individuals identified as having a personality disorder, residing in prisons, secure units or the community.

Changing Futures - Changing Futures is a national 3 year, £64 million programme aiming to improve outcomes for adults experiencing multiple disadvantage – including combinations of homelessness, substance misuse, mental health issues, domestic abuse and contact with the criminal justice system.

In December 2021 RRR were awarded the sub-contract for a Lived Experience Team operating across East Lancashire.

Client Support Service - Peer Support service commissioned to engage and support some of the most complex and disadvantaged individuals within our communities.

FINANCIAL REVIEW

Total income in the year was £1,031,345 (2021: £984,817) of which £255,241 (2021: £401,811) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £998,392 (2021: £632,687), leaving a surplus for the year of £32,953 (2021: surplus £352,130).

At 31st March 2022 the charitable company's reserves stood at £724,113 (2021: £691,160) of which £33,172 (2021: £34,738) represented restricted funds.

RISK ASSESSMENT

The major risks faced by Red Rose Recovery are identified on a risk register which is periodically reviewed by the board of trustees. We believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient funds in the event of adverse conditions. The trustees have also examined other operational risks faced by the charity, and we confirm that we have established systems to mitigate, where possible, any significant risks.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

RESERVES POLICY

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision and six months' running costs should no further funding be secured. Any surplus over this minimum is used to fund new ventures and to cover other contingencies that may emerge.

As at the end of the financial year the unrestricted funds totalled £688,487 (£653,708 net of tangible fixed assets). The charitable company requires £40,118 for redundancy provision and £370,793 for six months' running costs, (total £410,911).

This would leave an excess in unrestricted reserves of approximately £277,576 (2021: £499,512), some of which has been designated by the trustees as below:

	2022	2021
	£	£
Delivery and expansion of services across Lancashire	40,000	40,000
Investment into externally sourced professional training to upskill growing number of staff members	20,000	20,000
Investment into social housing	80,000	150,000
Investment into employee health and wellbeing initiatives and/or services	20,000	
Investment into our local communities, building capacity for smaller recovery organisations via a community wealth building approach	-	50,000
Funding for additional office space to accommodate growing number of staff members	60,000	15,000
Total	220,000	275,000
	=====	=====

PLANS FOR FUTURE

The charitable company's strategic three year forward view, taking into account its track record over the past three to five years has placed it in a strong position, such that it continues to look at accessing future contract opportunities and longer-term projects to increase its capacity in delivering to and supporting vulnerable people and marginalised groups.

We are currently reviewing or submitting proposals for the following:

1. Changing Futures Central (new) and East (extension) Contracts – Commissioned by Preston City Council and Blackburn with Darwen Council respectively until December 2023 – both submissions are being reviewed by commissioners. The service will provide up to 30 additional lived experience staff working across the respective areas of Lancashire.
2. Lancashire and South Cumbria Foundation Trust Mental Health Peer Support Services – Submissions have been made to provide Peer Support services similar to that of the CMHT and S136 pilots delivered in 2022. The new contracts will cover East Lancashire, North Lancashire and South Cumbria and see the addition of 28 members of Mental Health Lived Experience Peers.

RED ROSE RECOVERY LANCASHIRE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

3. Office for Health Improvement and Disparities - Additional substance misuse funding – submitted proposal that if successful will provide funds in developing areas of delivery support and infrastructure growth.
4. Blackburn with Darwen Substance Misuse Contract – Collaborative partnership submission between RRR, Calico and other partners. RRR to provide infrastructure to develop new Service User Forum in Blackburn with Darwen.

If successful, the collective total of bids is significant and will provide significant growth opportunities into 2022/23. Scoping further opportunities and submitting further proposals during the year is ongoing work and remains a strategic priority.

Opportunities to further develop partnerships continue in order to support collaborative bids as these emerge. Examples include our work with Lancashire and South Cumbria Integrated Care System, Lancashire and South Cumbria Foundation Trust, the Calico Group, CGL, Lancashire Constabulary and the National Probation Services.

We also continue to develop opportunities outside of our main commissioned geographical area and trading opportunities outside of recovery.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 21st November 2012 (company number 08302102) and registered as a charity (charity number 1152474) on 18th June 2013.

The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 21st November 2012. Anyone over the age of 18 can become a member. The charitable company's Board of Trustees are also its directors.

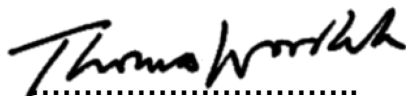
Members are elected at the Annual General Meetings of the members of the charitable company, with casual vacancies being filled as required by the Board of Trustees in accordance with the Charity's Articles of Association. The Board meets regularly throughout the year and attends to all strategic and operational matters.

RED ROSE RECOVERY LANCASHIRE
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Name	Red Rose Recovery Lancashire	
Company Number	08302102	
Charity Number	1152474	
Registered Office	St Wilfrids Building, Fox Street, Preston, England, PR1 2AB	
Trustees	Steven Brown Jennifer Clare Ellison Derek Fredricks Robert Head John Richmond (Treasurer) Neil Smith Sarah Walsh Amanda Webster (Vice Chair) Thomas Woodcock (Chair)	(Appointed 21 st March 2022) (Appointed 21 st March 2022) (Appointed 21 st March 2022) (Appointed 21 st March 2022)
Managing Director	Michael Wearden	
Professional Advisers		
Auditors	Louise Casey ACA BWM Chartered Accountants Tempest, Suite 5.1, 12 Tithebarn Street Liverpool L2 2DT	
Accountants	Liverpool Charity and Voluntary Services (LCVS) 151 Dale Street, Liverpool, L2 2AH	
Bankers	The Co-Operative PLC P O Box 250, Skelmersdale, Lancashire WN8 6WT	

Signed on behalf of the Board of Trustees



Thomas Woodcock
Trustee and Chair

Date: 30/01/2023

RED ROSE RECOVERY LANCASHIRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) effective 1st January 2019.

By Order of the Board



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John Richmond
Trustee and Treasurer

St Wilfrids Building,
Fox Street,
Preston,
England,
PR1 2AB

Date: ^{30/01/2023}

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF RED ROSE RECOVERY LANCASHIRE

Opinion

We have audited the financial statements of Red Rose Recovery Lancashire (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF RED ROSE RECOVERY LANCASHIRE

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF RED ROSE RECOVERY LANCASHIRE

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Comparative information

The corresponding figures presented in the financial statements were unaudited.

The extent to which the audit was considered capable of detecting irregularities, including fraud.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF RED ROSE RECOVERY LANCASHIRE

Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [https:// www.frc.org.uk/auditorsresponsibilities](https://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

BWM

Louise Casey ACA (Senior Statutory Auditor)
for and on behalf of BWM
Chartered Accountants
Statutory Auditor

....30.01.2023....

Tempest
Suite 5.1
12 Tithebarn Street
Liverpool
L2 2DT

RED ROSE RECOVERY LANCASHIRE
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Income and endowments from:					
Donations and legacies	3a	1,720	-	1,720	320
Charitable activities	3b	815,446	255,241	1,070,687	984,497
Other trading activities	3c	2,036	-	2,036	-
Total income		819,202	255,241	1,074,443	984,817
Expenditure on:					
Raising funds		64	-	64	-
Charitable activities	4	784,619	256,807	1,041,426	632,687
Total expenditure		784,683	256,807	1,041,490	632,687
Net income/(expenditure), Net Movement in funds		34,519	(1,566)	32,953	352,130
Total funds brought forward	11,12	656,422	34,738	691,160	339,030
Total funds carried forward	10-12	690,941	33,172	724,113	691,160
		=====	=====	=====	=====

The notes on pages 17 to 28 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

RED ROSE RECOVERY LANCASHIRE
BALANCE SHEET AS AT 31ST MARCH 2022

Company Number 08302102

	Notes	31 st March 2022 £	31 st March 2021 £
Fixed assets			
Tangible fixed assets	5	2,454	2,714
Current assets			
Debtors	6	95,041	17,438
Cash at bank and in hand		760,805	702,682
		-----	-----
		855,846	720,120
Current liabilities			
Creditors: amounts falling due within one year	7	(134,187)	(31,674)
		-----	-----
Net current assets		721,659	688,446
		-----	-----
Total assets less current liabilities		724,113	691,160
		=====	=====
Funds:			
Unrestricted funds	10, 11	690,941	656,422
Restricted funds	10, 12	33,172	34,738
		-----	-----
		724,113	691,160
		=====	=====

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The Trustees, who are the Directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

Approved by the Board on 30/01/2023, and signed on their behalf by:



Thomas Woodcock
Director and Chair



John Richmond
Director and Treasurer

RED ROSE RECOVERY LANCASHIRE
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	31 st March 2022		31 st March 2021	
		£	£	£	£
Cash flows from operating activities					
Cash generated from operations	14		60,685		367,955
Investing activities					
Purchase of tangible fixed assets		(2,562)		(-)	
		-----		-----	
Net cash generated from/ (used) in investing activities			(2,562)		(-)
Net cash generated from financing activities			-		-
			-----		-----
Net increase/(Decrease) in cash and cash equivalents			58,123		367,955
Cash and cash equivalents at beginning of year			702,682		334,727
			-----		-----
Cash and cash equivalents at end of year			760,805		702,682
			=====		=====

Represented by:

	31 st March 2022		31 st March 2021	
	£	£	£	£
Cash at bank and in hand		760,805		702,682
		=====		=====

RED ROSE RECOVERY LANCASHIRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

1. Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £5.

2. Accounting Policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) as amended for accounting periods commencing from 1st January 2019 and Charities Act 2011 and the Companies Act 2006.

The accounts are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charitable company has adequate reserves to continue in operational existence for the foreseeable future. The Trustees are confident that the levels of liquidity and free reserves will not affect the charity's operations. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted general funds are the charitable company's free reserves available for the Trustees to apply in accordance with the charitable company's charitable objectives. Funds are designated where they are held for specific purposes.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

Income recognition

All income is recognised once the charitable company has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations, and which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Other trading activities relates to all fundraising events and is recognised when the amounts are certain.

RED ROSE RECOVERY LANCASHIRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual's basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relate to the operation of the charitable company comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Fixed assets

Capital expenditure of £500 and above is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Computer	20% per annum straight line basis
Motor Vehicle	20% per annum straight line basis

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

RED ROSE RECOVERY LANCASHIRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

Taxation

Income and gains are exempt from taxation as they are received and applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

Pension

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in independently administered funds.

Contribution payments are charged to the SOFA. Any amounts not paid are shown in accruals as a liability in the balance sheet

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when there is a clear decision or commitment to terminate the employment or provide such termination benefits.

Leases

Payments made under operating leases, including any lease incentives received, are charges to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed

Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

RED ROSE RECOVERY LANCASHIRE
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

3. Income and endowments

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
a. Donations and Legacies				
Donations	1,720	-	1,720	320
	=====	=====	=====	=====

Income from donations and legacies for 2021 related wholly to unrestricted funds.

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
b. Charitable activities				
Contract income	802,529	-	802,529	565,527
ESF Community Grant	-	10,816	10,816	3,605
Healthier Lancashire and South Cumbria	-	56,000	56,000	-
H M Prison Probation	-	8,250	8,250	-
Human Kind- Collective Voice	-	-	-	18,949
Julia Hans Rausing Grant	-	-	-	31,999
Lancashire Covid-19 Community support fund	-	-	-	4,998
Lloyds	-	-	-	29,180
Minds Matter- Mind	-	-	-	47,875
National Lottery Community Fund (Digital Recovery)	-	-	-	26,165
National Lottery Community Fund (Leaders with lived experience)	-	24,064	24,064	24,064
National Lottery Community Fund - Reaching Communities	-	156,111	156,111	168,988
Police & Crime Commissioner	-	-	-	45,988
Training and consultancy	12,917	-	12,917	17,159
	-----	-----	-----	-----
	815,446	255,241	1,070,687	984,497
	=====	=====	=====	=====

Income from charitable activities in 2021 comprised £582,686 for unrestricted funds and £401,811 related to restricted funds.

	£	£	£	£
c. Other trading activities				
Fundraising	2,036	-	2,036	-
	=====	=====	=====	=====

RED ROSE RECOVERY LANCASHIRE
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

4. Expenditure on Charitable Activities

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2022 £	Total 2021 £
To provide advice, information, training, and support to offenders and those in recovery from addiction and their families	667,185	374,241	1,041,426	632,687
	=====	=====	=====	=====
a. Analysed as follows:				
		2022	2021	
		£	£	
<i>Direct charitable expenditure:</i>				
Staff salaries costs		497,023	252,131	
Pension		11,273	7,526	
Redundancy		1,667	-	
Project and events expenses		139,353	75,914	
Consultancy and HR fees		14,426	16,567	
Volunteer expenses		3,261	1,941	
Books		182	-	
		-----	-----	
		667,185	354,079	
		-----	-----	
<i>Support & Governance costs:</i>		£	£	
Staff salaries costs		181,440	193,976	
Pension		6,491	5,052	
Travel expenses		6,285	11,423	
Staff expenses		22,815	-	
Printing, stationery, and postage		4,316	4,321	
Telephones and internet		16,759	12,101	
Computer support and software costs		17,240	11,364	
Rent		12,814	10,507	
Repairs and cleaning		255	7,184	
Recruitment		5,093	-	
Insurance		10,364	9,480	
Subscriptions and membership fees		5,403	478	
Staff training and development		780	4,837	
Website Database		-	2,656	
Equipment hire		506	-	
Advertising and marketing		864	1,595	
Professional fees		56,048	-	
Legal fees		18,075	-	
Pension charges		396	-	
Bank charges		125	-	
Companies House		-	130	
Accountancy fees		1,350	1,000	
Audit fees		4,000	-	
Depreciation		2,822	2,504	
		-----	-----	
		374,241	278,608	
		-----	-----	
Total expenditure on charitable activities		1,041,426	632,687	
		=====	=====	

RED ROSE RECOVERY LANCASHIRE
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

£256,807 (2021: £364,221) of the above expenditure relates to restricted funding.

b. Staff Costs	2022	2021
	£	£
Gross salaries and wages	636,705	417,922
Social security costs	41,758	28,185
Pension costs	17,764	12,578
Redundancy	1,667	-
	-----	-----
	697,894	458,685
	=====	=====

c. Particulars of employees:

The average staff employed in the year was 33.7 (2021: 23.2) equivalent on the basis of full-time as follows:

	2022	2021
	30.2	16.9
	=====	=====

No employee received emoluments of more than £60,000 during the year.

The Trustees, being also the Directors of the charitable company, are not remunerated for their services and are not included in the above number of employees.

No out-of-pocket expenses were reimbursed to Trustees in the year (2021: £nil).

5. Tangible fixed assets

	Computer	Motor Vehicle	Total
Cost	£	£	£
Balance at 1 st April 2021	523	12,000	12,523
Additions in the year	2,562	-	2,562
	-----	-----	-----
Balance at 31 st March 2022	3,085	12,000	15,085
	-----	-----	-----
Accumulated Depreciation			
Balance at 1 st April 2021	209	9,600	9,809
Charge for the year	422	2,400	2,822
	-----	-----	-----
Balance at 31 st March 2022	631	12,000	12,631
	-----	-----	-----
Net book value at 31st March 2022	2,454	-	2,454
	=====	=====	=====
Net book value at 31st March 2021	314	2,400	2,714
	=====	=====	=====

RED ROSE RECOVERY LANCASHIRE
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

6. Debtors

	2022	2021
	£	£
Trade debtors	90,012	17,438
Other debtors	5,029	-
	-----	-----
	95,041	17,438
	=====	=====

7. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	600	1,911
Accruals	48,947	1,000
Tax & Social Security	9,323	9,415
Pension	80	-
Deferred Income (note 8)	75,237	19,348
	-----	-----
	134,187	31,674
	=====	=====

8. Deferred Income

	2022	2021
	£	£
Balance at 1 st April 2021	19,348	47,052
Amount deferred in the year	75,237	19,348
Amount released to incoming resources	(19,348)	(47,052)
	-----	-----
Balance at 31st March 2022	75,237	19,348
	=====	=====

9. Financial Instruments

	2022	2021
	£	£
Carrying amount of financial assets:		
Debt instruments measured at costs	855,840	720,120
	=====	=====
Carrying amount of financial liabilities:		
Measured at cost	49,627	2,911
	=====	=====

RED ROSE RECOVERY LANCASHIRE
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

10. Analysis of Net Assets between Funds

2022	Tangible fixed assets	Net current assets	Total
	£	£	£
Unrestricted Funds			
General Fund	1,895	683,440	685,335
Blackburn with Darwin charging futures	559	5,047	5,606
	-----	-----	-----
	2,454	688,487	690,941
Restricted Funds			
Minds Matter- Mind	-	10,280	10,280
National Lottery Community Fund (Leaders with lived experience)	-	22,262	22,262
National Lottery Community Fund - Reaching Communities	-	630	630
	-----	-----	-----
	-	33,172	33,172
Total Funds	2,454	721,659	724,113
	=====	=====	=====
2021	Tangible fixed assets	Net current assets	Total
	£	£	£
Unrestricted Funds			
General Fund	314	634,383	634,697
Lancashire County Council BRIC Funds	-	21,725	21,725
	-----	-----	-----
	314	656,108	656,422
Restricted Funds			
Bowland Charitable Trust - Omega Project	2,400	-	2,400
Minds Matter- Mind	-	10,280	10,280
National Lottery Community Fund (Leaders with lived experience)	-	22,058	22,058
	-----	-----	-----
	2,400	32,338	34,738
Total Funds	2,714	688,446	691,160
	=====	=====	=====

RED ROSE RECOVERY LANCASHIRE
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

11. Unrestricted Funds

2022	<u>Movements in the year</u>				
	Funds at start of the year £	Income £	Expenditure £	Transfers £	Funds at year end £
General Fund	634,697	594,898	(544,260)	-	685,335
Blackburn with Darwin charging futures	-	124,304	(118,698)	-	5,606
Lancashire County Council BRIC Funds	21,725	100,000	(121,725)	-	-
	<u>656,422</u>	<u>819,202</u>	<u>(784,683)</u>		<u>690,941</u>
	=====	=====	=====	=====	=====

2021	<u>Movements in the year</u>				
	Funds at start of the year £	Income £	Expenditure £	Transfers £	Funds at year end £
General Fund	253,598	244,923	(37,288)	173,464	634,697
Lancashire County Council BRIC Funds	80,632	338,083	(231,178)	(165,812)	21,725
	<u>334,230</u>	<u>583,006</u>	<u>(268,466)</u>	<u>7,652</u>	<u>656,422</u>
	=====	=====	=====	=====	=====

General Fund is used to finance the charitable company's general activities as outlined in the Trustees' Report.

Lancashire County Council BRIC Funds are held specifically to be applied against future projects.

Transfers from restricted to unrestricted funds represent the management fees on external projects.

RED ROSE RECOVERY LANCASHIRE
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

12. Restricted Funds

2022	Funds at start of the year	Movements in the year			Funds at year end
		Income	Expenditure	Transfers	
	£	£	£	£	£
Bowland Charitable Trust - Omega Project	2,400	-	(2,400)	-	-
ESF Community Grant	-	10,816	(10,816)	-	-
Healthier Lancashire and South Cumbria	-	56,000	(56,000)	-	-
H M Prison Probation	-	8,250	(8,250)	-	-
Minds Matter- Mind	10,280	-	(-)	-	10,280
National Lottery Community Fund (Leaders with lived experience)	22,058	24,064	(23,860)	-	22,262
National Lottery Community Fund - Reaching Communities	-	156,111	(155,481)	-	630
	-----	-----	-----	-----	-----
	34,738	255,241	(256,807)	-	33,172
	=====	=====	=====	=====	=====

2021	Funds at start of the year	Movements in the year			Funds at year end
		Income	Expenditure	Transfers	
	£	£	£	£	£
Bowland Charitable Trust - Omega Project	4,800	-	(2,400)	-	2,400
ESF Community Grant	-	3,605	(3,605)	-	-
Human Kind- Collective Voice	-	18,949	(18,949)	-	-
Julia Hans Rausing Grant	-	31,999	(31,999)	-	-
Lancashire Covid-19 Community support fund	-	4,998	(4,998)	-	-
Lloyds	-	29,180	(26,196)	(2,984)	-
Minds Matter- Mind	-	47,875	(32,927)	(4,668)	10,280
National Lottery Community Fund (Digital Recovery)	-	26,165	(26,165)	-	-
National Lottery Community Fund (Leaders with lived experience)	-	24,064	(2,006)	-	22,058
National Lottery Community Fund - Reaching Communities	-	168,988	(168,988)	-	-
Police & Crime Commissioner	-	45,988	(45,988)	-	-
	-----	-----	-----	-----	-----
	4,800	401,811	(364,221)	(7,652)	34,738
	=====	=====	=====	=====	=====

RED ROSE RECOVERY LANCASHIRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Transfers from restricted to unrestricted funds represent the management fees on external projects.

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes.

Bowland Charitable Trust – Omega Project- to provide and co-ordinate volunteers to work on the OMEGA project, which aims to take volunteers with experience in the criminal justice system and provide them with training and experience working on a building renovation in East Lancashire – This project ended in autumn 2017.

ESF Community Grant- Contribution towards the community re-connect programme.

Healthier Lancashire and South Cumbria- Contribution to support community engagement and training through peer support.

Human Kind- Collective Voice- Contribution towards costs incurred shifting the whole organisation to remote working and PPE due to covid-19 and increase service user demand.

H M Prison Probation- Contribution towards peer-based support

Julia Hans Rausing Grant- Contribution towards supporting general infrastructure and primary activities of the organisation.

Lancashire Covid-19 Community support fund- Contribution towards project Hope and Beyond, provide all the relevant support and training needed due to the COVID-19 outbreak.

Lloyds- Contribution towards consultancy support to develop and implement a marketing & comms strategy, create a new website, rebrand and staff costs.

Minds Matter -Mind- Contribution towards a programme to provide people on low level mental health, support.

National Lottery Community Fund (Digital Recovery)- Contribution towards recruiting additional staff members the sourcing of IT equipment and software.

National Lottery Community Fund (Leaders with lived experience)- to contribute to staff costs, some overheads and equipment on the Lancashire Recovery Support and Community Development project.

National Lottery Community Fund - Reaching Communities- to contribute to staff costs, some overheads and equipment on the Lancashire Recovery Support and Community Development project.

Police & Crime Commissioner- Contribution towards running a programme to help people with a history within the criminal justice system.

13. Operating Lease Commitments

Financial commitments under non-cancellable operating leases relating to a photocopier lease and annually property lease Hyndburn Voluntary and Community Resource Centre, lease payments of 2 months' notice required, and YMCA Lancaster this will result in the following payments falling due at 31st March 2022.

RED ROSE RECOVERY LANCASHIRE
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

	2022	2021
Land & Building		
Operating leases which expire:	£	£
Due within 1 year	5,743	5,743
	2022	2021
Photocopier		
Operating leases which expire:		
Due within 1 year	675	-
Due in 1 to 2 years	675	-
Due in 2 to 5 years	1,519	-
	-----	-----
	8,612	5,743
	=====	=====

14. Cash Generated from operations.

	2022	2021
	£	£
Surplus for the year	32,953	352,130
Adjustments for:		
Depreciation	2,822	2,504
Movements in working capital:		
(Increase)/Decrease in debtors	(77,603)	37,679
Increase/(Decrease) in creditors	102,513	(24,358)
	-----	-----
Cash (used in)/generated from operations	60,685	367,955
	=====	=====

15. Contingent Liabilities

The charitable company did not have any contingent liabilities at 31st March 2022 (2021: none).

16. Related Party Transactions

There were no material related party transactions during the year which require disclosure (2021: none).

17. Remuneration of key management personnel

The remuneration paid to the senior management team, who are considered to be the key management personnel was: £153,328 (2021:142,316)

18. Guarantees

As at 31st March 2022, 9 members had given a guarantee of £5 each in the event of the charitable company winding-up; total: £45 (2021: 5 members £25).

RED ROSE RECOVERY LANCASHIRE**DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2022**

	2022	2021
	£	£
INCOME		
Grant Income	255,241	401,811
Contract income	802,529	565,527
Training and consultancy	12,917	17,159
Donations	1,720	320
Fundraising	2,036	-
	-----	-----
Total Income	1,074,443	984,817
	-----	-----
EXPENDITURE		
Raising Funds		
Fundraising costs	64	-
	-----	-----
Charitable activities		
Staff salary costs	678,463	446,107
Redundancy	1,667	-
Pension	17,764	12,578
Project and events expenses	139,353	75,914
Staff expenses	22,815	-
Consultancy and HR service fees	14,426	16,567
Volunteer expenses	3,261	1,941
Website database	-	2,656
Travel expenses	6,285	11,423
Printing, stationery, and postage	4,316	4,321
Telephones and internet	16,759	12,101
Computer support and software costs	17,240	11,364
Rent	12,814	10,507
Repairs and cleaning	255	7,184
Books	182	-
Recruitment costs	5,093	-
Insurance	10,364	9,480
Subscriptions and membership fees	5,403	478
Staff training and development	780	4,837
Equipment hire	506	-
Advertising and marketing	864	1,595
Professional fees	56,035	-
Legal fees	18,075	-
Pension charges	396	-
Bank charges	125	-
Companies House	13	130
Accountancy fees	1,350	1,000
Audit fees	4,000	-
Depreciation	2,822	2,504
	-----	-----
Total expenditure on charitable activities	1,041,426	632,687
	-----	-----
Total Expenditure	1,041,490	632,687
	-----	-----
Net income for year	32,953	352,130
	=====	=====

(This page does not form part of the statutory financial statements)