Charity Registration Number - 1081996

## African Caribbean Community Initiative (A.C.C.I.)

## Accounts

31 March 2022

## Report and accounts for the year ended 31 March 2022

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## African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2022

2021/22 saw A.C.C.I. dealing with the continued impact of COVID-19 on staff, members and our communities. The organisation showed resilience and the ability to effectively adapt to challenging times reviewing how services were delivered; from outreach, to therapies and supporting our carers group. As the country has become accustomed to a "new normal", A.C.C.I. delivered a hybrid service of in person and remote support, determined by the needs and wishes of the members and carers.

That said, at the heart of A.C.C.I. is being connected to our members and supporting their well-being in person and this report is bursting with examples of how the staff epitomise our values, such as the extensive events programme which encouraged healthy outdoor activities to promote mental wellness such as; trike or bike riding, football, "Wimbledon" in West Park and weekly trips to the farm, Old Tree Nursery, where members clean and feed the animals and are empowered. As government guidance changed, A.C.C.I. embraced the opportunity to celebrate and empower members with earth-day gatherings in the hub, candle making, pamper days and visits to watch plays in unexpected surroundings such as Wolverhampton Art Gallery.

The year has seen A.C.C.I. continue to support the wider community in which it operates and by default act as a connector between those communities and local government, health and police. A.C.C.I.'s Community Initiatives such as the Health And Wellness Check For Men saw male staff, members and the community take time out for health checks and awareness.

A proven track record for delivering projects such as MiFriendly Cities and reputation for excellence in delivery of mental health services for the marginalised, has seen invitations for A.C.C.I. to partner with national organisations such as Mind, supporting the development of regional hubs modelled on A.C.C.I.. We are proud that the first such hub is operating out of Telford with £43,195 funding to support a lead and part-time therapists. Similarly A.C.C.I. was awarded £164,087 Suicide Prevention fund by the DHSC.

Whilst partnerships such as these demonstrate the high regard in which A.C.C.I. is held, it's the notes and messages of gratitude from members, their families and other services that really confirm that A.C.C.I. has continued to deliver an invaluable service throughout 2021/22. At a recent meeting, the police described how A.C.C.I.'s outreach team went above and beyond to support a member and their parent, stating in no uncertain terms that this organisation positively does more than other mental health services.

The staff need commending for their dedication and I wish to express my personal thanks to the staff for the continued delivery of excellent service to members, their carers and the community.

I was elected Chair in 2021/22 and I would like to say thank you to the immediate past Chair Maxine White for her excellent leadership and experience which she used to help steer the A.C.C.I. Board over the last few years.

This has been a time for the organisation to continue to build resilience in its leadership structure, by recruitment into the Community Support Manager role and a restructure of the Board along skills and expertise sub groups to support the strategy for sustainable growth.

#### So what next?

A.C.C.I. will continue to build on its reputation as a centre for excellence for expertise in African and Caribbean mental health, in its delivery of therapies, outreach and crisis support and training for those wishing to enter this field. This will continue to be inclusive of marginalised communities such as refugees and asylum seekers. To build on our regional and national profile, we will work with policy makers (e.g. WMCA) to better shape mental health for the marginalised.

A.C.C.I. will continue to develop partnerships with mental health and local government organisations to ensure sustainable commissioned services as we face the new world of ICBs and ICPs. The aim will be to secure a seat at the table of the ICP.

## African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for the year ended 31 March 2022

A.C.C.I. will continue to foster partnerships with private sector organisations where their sponsorship (financial or otherwise) supports our objectives, such as Lloyds Bank and The Grand Theatre amongst others.

Ensure that our Reserves Policy is such that A.C.C.I. continues to grow as we better understand our risks.

This strategic direction and past positive performance is such that we are now a £1m plus charity, is down to the hard work of A.C.C.I.'s staff, leadership, Board of Trustees and the brilliant CEO Alicia Spence.

Thank you all.

Bridget Tatham Chair

Company Registration Number - 04014153

### Trustees' Annual Report for the year ended 31 March 2022

The Trustees present their Report and Accounts for the year ended 31 March 2022, which also comprises the Directors' Report required by the Companies Act 2006.

### Reference and administrative details

### The charity name.

The legal name of the charity is:- African Caribbean Community Initiative (A.C.C.I.).

The charity is also known by its operating name, A.C.C.I..

### The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1081996.

The charity does not operate in any overseas jurisdictions.

### Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law, all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

### The principal operating address, telephone number, email and web addresses of the charity are:-

217 Waterloo Terrace Newhampton Road East, Wolverhampton West Midlands, WV1 4BA Telephone: 01902 571 230

Email Address: support@acci.org.uk Web address: www.acci.org.uk

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

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### Trustees' Annual Report for the year ended 31 March 2022

The Trustees in office on the date the report was approved wer
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C E Gayle

G Coleman

M M White

D S White

I A Bandele

M H Cummings

S Cummings

M R McCalla

D McIntosh

H Philip

J Davis, Vice Chair

B A Tatham, Chair

S M Lloyd

### The following persons served as Trustees during the year ended 31 March 2022 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

Name Appointed Resigned/Retired

C E Gayle

G Coleman

M M White

D S White

I A Bandele

M H Cummings

S Cummings

M R McCalla

D McIntosh H Philip

J Davis, Vice Chair

B A Tatham, Chair

S M Lloyd

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### Trustees' Annual Report for the year ended 31 March 2022

### Objects and activities of the charity

### The purposes of the charity as set out in its governing document.

The objects for which the Charity was established are:

- To promote any charitable purpose for the benefit of the public, but without prejudice to the generality of the foregoing, especially persons of African and Caribbean origin, living or working in or around the borough of Wolverhampton and its environs, and in particular but not exclusively those persons who are suffering from, or who have suffered from mental illness of any sort.
- To advance the education of such persons, their relatives and carers, persons working in the fields of mental health and the general public by the provision of advice, counselling and training.

Another year on and A.C.C.I. continues to meet and exceed its goals to meet the needs of as many of its existing members and new referrals to the service. We have excelled in areas of sustained engagement with those who use the service on a daily basis and occasional or specific event attendees.

The tangible, hard work, dedication and commitment of our staff can be seen by the results in the numbers of members who have remained well, engaged and involved. We have been able to bring early and timely interventions for a number of members who have severe and enduring mental health, to reduce the need for them to be detained for lengthy periods of treatment or being placed outside of the borough with restrictions to their family being able to connect and comfort them. The outreach team has worked diligently to ensure that members they support are achieving levels of independence that continues to improve and are maintaining their daily living skills and life styles.

We have continued to develop the quality of activities, which has seen an increase in interactive and group sessions, the number and range of activities on offer has also increased in consultation with the members. An integral part of the activities is combined with healthy options with each member choosing their own personal goals and celebrating their achievements.

We have been fortunate to acquire, on an annual basis, free accommodation for short-breaks through the Landmark Trust - 'Fifty for Free' charity. We supported carers and members to Bath for five days.

Some of the changes we had to put in place during Covid of adapting and increasing service delivery to maintain the mental health and wellbeing of our members, their families and carers' including BAME and non BAME communities, have remained in place. This is because on evaluation by both staff and members found that they continue to work well and in some cases improve the functioning of the organisation.

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### Trustees' Annual Report for the year ended 31 March 2022

Our main focus has been:

- The safe space enjoyed by members in the Health and Wellbeing Hub continues to see a growth in the numbers attending to socialise and reduce isolation, receives a freshly made hot meal, engage in many of the activities offered and attend arranged appointments e.g. housing, benefits and reviews for support etc.
- The food delivery service has worked well to ensure that members are receiving a hot meal that is part of a balanced diet. This has also provided the opportunity to sustain engagement, contact and safe and well checks with members. Some of the early mental health interventions have occurred because of this service.
- Ensure that families and recipients of benefits or identified as low income households, seeking help with furniture items and appliances, are supported to get the items through the MiFriendly Cities project.
- The organisation was invited to facilitate the government's Household Support scheme that provided support to low income homes and those on benefits to receive food and clothing vouchers, help with utilities both gas and electric supplies and in conjunction with MiFriendly Cities and a number of other agencies provide appliances and household furniture.
- We are still maintaining safe social distancing and continue to visit members who are more in need of a one-to-one approach at their doorstep.
- The number of activities delivered via virtual contact has decreased because members are rising to the challenge of hosting self-help group sessions in the Wellbeing Hub, where social distancing and protective masks are worn.

The organisation remains a vital source of support to the members, carers and families of those with live with mental ill-health. We are also conscious that without the commitment and dedication of our staff members and volunteers we would not be able to deliver the high quality of services that we do right now.

Due to receiving funding from partners and a number of charities, we have continued to access PPE equipment to minimise risks whilst delivering the service in an empathetic and sensitive way.

- Tudor Trust Foundation
- Big Lottery: Connecting People, Lives and Communities Health and Wellbeing Hub support
- Charities Aid Foundation (CAF): Coronavirus Emergency Fund
- Catalyst 4 Change (C4C): Support Connect Telephone Support Lines
- Clothworker's Foundation: Emergency Covid-19 Fund
- Lloyds Foundation: Covid-19 Grant & IT equipment
- Mind: Network Investment
- National Lottery: Awards for All Coronavirus Community Support Fund
- National Lottery: Reaching Communities & Partnerships Fund

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### Trustees' Annual Report for the year ended 31 March 2022

### The main activities undertaken in relation to those purposes during the year.

- Providing holistic services that advise and supports the users of the service to maintain their tenancies, care for themselves and their lived-in spaces and seek appropriate assistance when needed.
- Providing volunteering opportunities to the local community as well as manageable and rewarding tasks for users of the service.
- Continue to seek and take opportunities to raise funds to promote the organisation's profile and raise awareness of the service delivery and beneficial activities provided to the users of the service.
- Working in partnership to influence and improve mainstream service provision to African and African Caribbean people and Wolverhampton's diverse communities.

## The main activities undertaken during the year to further the charity's purpose for the public benefit.

In addition, during the past year A.C.C.I. due to the Covid-19 pandemic, government policy and locally introduced restrictions was still not able to carry out or facilitate some of the planned activities as normal, such as:

- We were unable to host the annual Carer's Day of Celebration in June because of the Covid restrictions. However, an afternoon tea party was organised in September at which a total of 80 carers, family, friends and members attended and proved to be a successful event.
- We continued to make daily telephone contact calls to members where appropriate.
- Members attended the cycling which is supervised as a safely distanced event that supports stable mental wellbeing for many members who might otherwise have been isolated for prolonged periods.
- Access to the Therapeutic Counselling Service is still provided for members in crisis due to isolation, fear of the pandemic situation, bereavement/grief/loss and to engage in talking, listening and offer some human contact

In line with the easing of restrictions and 'Rule of 6' government guidelines, we were able to restart and plan for group activities and events, most of which were being accessed on-line.

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### Trustees' Annual Report for the year ended 31 March 2022

### The short term and longer term aims and objectives.

A.C.C.I.'s objectives are to provide:

- A complimentary and culturally appropriate service to meet the needs of the African Caribbean community;
- Influence local, regional and national mental health policy development and service delivery.

A.C.C.I.'s trustees have prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance, 'Charities and Public Benefit'.

### The charity's strategies for achieving its aims and objectives in the future.

Many of A.C.C.I.'s service users present with conditions often complicated by drug and alcohol addiction, making them among some of the most excluded, isolated and marginalised members of our local community.

In line with A.C.C.I.'s charitable objectives, the organisation provides public benefit via a range of support and services designed to improve the mental health and wellbeing of African Caribbean's suffering or recovering from mental ill health. This is achieved by developing and delivering specialist services to reduce the number of new and repeat hospital admissions among our service users, supporting them to find appropriate accommodation and secure or retain tenancies, improving their life skills and money management, advising on a range of issues including medication, addiction and diet management. These services form the golden thread of A.C.C.I.'s holistic approach to delivering our charitable objectives and helping our service users remain well for longer.

Although the organisation focuses on providing culturally appropriate services to African Caribbean people and their families, the organisation is continually looking at ways to develop methods to manage the efforts to work with the many displaced people coming from outside of the UK seeking assistance for asylum seekers, against human rights violations and refugees who have and may develop mental ill-health. Additional beneficiaries of our services include other ethnic groups and communities, a range of private, public and voluntary sector bodies who work in partnership with A.C.C.I. to promote positive mental health and wellbeing within the local community, raise awareness of support available and de-stigmatise mental ill-health. We also provide a range of training opportunities, advocacy services to influence mainstream practice and policy development among health and social care professionals.

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### Trustees' Annual Report for the year ended 31 March 2022

The main achievements and performance of the charity during the year.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the benefit of the charity's achievements to wider society.

Significant achievements and performance we managed to attain during the year included:

- This year we have received 195 new referrals to our service, which included 55 referrals to our housing advice and welfare rights support service.
- Court services are still suspended, therefore action that would have been taken is still on hold. Similarly, all benefits that would have been reviewed e.g. DLA, PIP, Income Support, ESA and SDP and, new claims are also in stasis. People who are homeless are still being provided with shelter and support.
- The outreach support team observing strict PPE and social distancing regimes attended 2,600 appointments, the number of visits and time allocated to high need client's homes is still reduced to continue minimising risk. Telephone calls and virtual communications that replaced many face-to-face sessions still continue.
- Since the commencement of the lockdown and throughout the pandemic the organisation's hot meals delivery service, providing a freshly cooked, nutritious, hot meal to members, carers and families continues and is a popular and necessary feature.
- The Holistic Therapy and Counselling Team service reduced face-to-face sessions and carried out consults by telephone, during the period 96 new referrals were received. Where needed, safe distanced door-step visits were made to those who are most vulnerable to extreme low moods and expressed issues due to Covid isolation and fear of leaving their homes. Holistic hands-on therapies e.g.: Reiki, head massage, auricular acupuncture etc., were not available during this period.

Health and wellbeing activities co-ordinated during this period were limited to those that could be safely, socially distanced i.e.

- Cycling,
- Walking,
- Fitness session held outdoors, weather permitting, with PPE if tolerable,
- The introduction of Bubbles in the Health and Wellbeing Hub lead to members being divided into groups with scheduled visit times in restricted numbers, which worked really well.

Other activities that were migrated to virtual sessions using Zoom:

- Practical crafts, sewing, baking/cooking, faith session,
- Service user-led sessions in hearing voices, women's group, writing, poetry and musical, IT learning.

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### Trustees' Annual Report for the year ended 31 March 2022

Staff undertook the following training:

- · Safeguarding Children, Vulnerable Adults & The Prevent Agenda
- CQC The Road to Outstanding
- Guide to Form Filling PIP 2/ESA50/UC50
- · Introduction to Benefits
- · Benefit Disputes and Appeals
- Personal Independence Payment
- Drug & Alcohol Awareness Session
- The DWP Social Fund and Local Welfare Assistance
- Universal Credit: The Claimant Commitment
- · Benefits and Older People
- · Mental Health Aware
- Level 2 Medication Awareness
- · Introduction to Universal Credit
- · Work Capability Assessment: Universal Credit
- We supported 5 social work placements from Birmingham City University and Staffordshire University. For each student we have again issued a PPE kit. However, the number of face-to-face meetings are still reduced. The designated days where tasks were set for the students to work from home 2 days per week and attend the placement site 3 days per week worked well, as they were able to fulfil their study needs and remain safe.

### Structure, governance and management of the charity

### The methods used to recruit and appoint new charity trustees.

Given the specialist nature of the organisation, trustees are recruited using a range of approaches, specifically targeting individuals and organisations with the appropriate mix of expertise, knowledge and skills to undertake the business of the organisation. Adverts for trustee vacancies are circulated via relevant clinical, social care and third sector publications and networks in line with A.C.C.I.'s marketing strategy and equal opportunity policy.

In line with our Memorandum and Articles of Association, expressions of interest in management committee vacancies are invited, nominated and elected at our Annual General Meeting. Places are reserved on the management committee for service users and carers. The organisation also has a range of alternative mechanisms to promote and encourage service user engagement, input, consultation and feedback. We have made provisions for the co-option of members in order to meet identified needs or gaps on a short term basis throughout the year.

### The policies and procedures for the induction and training of trustees.

A.C.C.I.'s management committee induction pack includes information about meeting dates, roles, responsibilities and useful contacts and is issued to all new trustees with their letter of appointment. A joint staff and Board member away day is also organised annually after our AGM and presents an ideal opportunity for new Board members to meet the staff team, existing trustees and gain a helpful insight into A.C.C.I.'s day to day activity.

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### Trustees' Annual Report for the year ended 31 March 2022

### The charity's organisational structure.

A.C.C.I. is managed by a management committee. Management committee members are also members of our Board of Trustees. A.C.C.I. is managed by a 13 member Board of Trustees. Our organisation employs a Director of Services who oversees the work of the organisation, supported by a Deputy Services Manager. There are 39 members of staff with a mixture of full time and part time employees. The organisation also registered 48 volunteers.

Service users and carers are an integral part of A.C.C.I.'s decision making process, which ensures that our services are user focussed. A.C.C.I. also works in partnership with a range of public, private and voluntary sector organisations locally, regionally and nationally to influence specialist and mainstream service delivery to service users, carers and members.

Bankers

National Westminster Bank PLC, Queens Square Branch, Queens Square, Wolverhampton, WV1 1TL

### Financial review

### The charity's financial position at the end of the year ended 31 March 2022

The financial position of the charity at 31 March 2022 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2022	2021
	£	£
Net income	238,871	147,870
Unrestricted Revenue Funds available for the general purposes of the charity	197,075	94,940
Restricted Revenue Funds	408,589	271,853
Total Funds	605,664	366,793

### Financial review of the position at the reporting date, 31 March 2022.

	2022 £	2021 £
Unrestricted Income	780,872	590,349
Restricted Income	641,272	622,623
Total Income	1,422,144	1,212,972

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### Trustees' Annual Report for the year ended 31 March 2022

The total funds on the balance sheet are £605,664 which is an increase from previous years of 65%. While this increase is welcomed, we are keen to focus on a funding and income strategy that can deliver against our reserves policy as outlined below. Additionally the balance sheet reflects funding received late in the financial year to fund activity that is ongoing and committed for future years.

The charity has continued to exercise prudent management of expenditure during the year.

The charity will continue to focus on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

#### Policies on reserves.

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the charity should be between three and six months of the resources expended, which equates to between £295,818 to £591,636 in general funds. At this level the Management Committee feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves which equate to £197,075 of unrestricted funds which is 14% of the combined revenue or the equivalent of 7 weeks of total funding, the Board are therefore targeting some renewed energy and resource to secure adequate levels of funding especially in the prevailing and sustained challenging economic climate. The Board have engaged in proactive fundraising in order to assist in bridging the gap and have also made progress in the areas of Business Development.

### Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

## The major risks to which the Charity is exposed and reviews and systems to mitigate them.

A.C.C.I.'s trustees take responsibility for reviewing major risks to which the charity may be exposed and the systems established to identify and monitor all identified risks. During the year, the board finalised implementation of a new risk management policy and procedure.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed regularly to ensure that they continue to meet the needs of the charity, our funders, commissioners and relevant regulating bodies.

Key priorities for the trustees moving forward into 2022/23 will be to:

- Secure contracts to deliver essential elements of A.C.C.I.'s existing service provision subject to competitive tenders.
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.

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### Trustees' Annual Report for the year ended 31 March 2022

### Plans For the Future

## Summary of plans for the future and the trustees' perspective of the future direction of the charity.

The Trustees are mindful of the current and ongoing pressures on resources that is impacting all sectors. We are still waiting to understand the full effect of Brexit and its possible effects on charities and funding of commissioned service providers.

In the Trustees endeavour to secure the sustainability of A.C.C.I., new initiatives have been introduced to strengthen as well as diversify income generation opportunities for the organisation:

- Telford & Wrekin Council have invited the organisation to tender for a pilot project Improving access to mental health services for black adults in the Telford and Wrekin area.
- The organisation has embarked on the first strands of an infrastructure plan that will focus on the future of the organisation.
- Both Birmingham City and Staffordshire universities have asked for additional, commissioned social work placements for their Master's degree students.

Specific activities planned for 2022/2023:

#### Ongoing initiatives:

We were not able to progress work on initiatives highlighted in our last report, where we are seeking to secure ongoing funding and development to sustain specific areas of the organisation's service delivery. This has to be deferred until we are able to understand the effect of the pandemic on supporting stakeholders, partners and charitable funders and importantly, the impact on the economic state of the country and repercussions on local spending.

We are continuing to seek:

- Secure ongoing funding for the Folami Counselling and Holistic Therapeutic Service.
- Secure funding to sustain the role of the Health and Wellbeing Activities Co-ordinator.
- Secure a Crisis, Recovery and Respite Service to support vulnerable adults in need of crisis care.
- Continue preparing to secure and retain the tender contract for Omari Supported Housing Scheme.
- Diversify and increase income by tendering for ethical and appropriate opportunities that will meet the needs of diverse communities in Wolverhampton.
- Strengthen collaborations and partnerships with current funders i.e. City of Wolverhampton Council.
- Continue to explore opportunities to develop future partnerships with NHS in mental health services.
- Have full acquisition of the 8 flats based at Waterloo Road currently used by the organisation to house members who have moved on to independent living with day-time support, alongside the floating support service.

A number of new initiatives were deferred:

- Work towards the ongoing partnership arrangement with Nehemiah Housing to provide joint housing management services for the Omari Housing CIC.
- Pursue the invited opportunity with the NHS to look at future mental health service commissioning to deliver appropriate services for BAME communities with the reformed Black Country Healthcare NHS Foundation Trust (BCHFT).

### Funds held as custodian trustees on behalf of others

The charity receives funds from Omari in respect of the state benefits for individuals which it holds on their behalf and distributes to them. The net movement during the year was an decrease in balances held of £14,991. A balance of £9,235 was held at the year end.

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### Trustees' Annual Report for the year ended 31 March 2022

#### **Details of The Auditor**

Stephen Lewis
Fellow of the Institute of Chartered Accountants in England and Wales
LMH Accountants Ltd T/A Trevor Jones & Co
Old Bank Chambers
582-586 Kingsbury Road
Erdington, Birmingham
B24 9ND

### Statement as to disclosure of information to auditors

The trustees state that so far as each of the trustees at the time this report was approved are aware:-

- a) There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
- b) The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information

### Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

- prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

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### Trustees' Annual Report for the year ended 31 March 2022

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

### Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 19 to 51.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016).

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on
Bridget Tatham Director and Trustee

## Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

#### Opinion

We have audited the financial statements of African Caribbean Community Initiative (ACCI) (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees report and from the requirement to prepare a strategic report.

### Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

## Independent Auditor's Report to the Trustees of African Caribbean Community Initiative (A.C.C.I.)

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dated	
Dated	

Stephen Lewis (Senior Statutory Auditor) for and on behalf of LMH Accountants Ltd T/A Trevor Jones & Co

Chartered Accountants Statutory Auditor

Old Bank Chambers 582-586 Kingsbury Road Erdington Birmingham B24 9ND

LMH Accountants Ltd T/A Trevor Jones & Co is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

## Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2022, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
Income & Endowments from:		£	£	£	£
Donations & Legacies	A1	40,749	-	40,749	5,069
Charitable activities	A2	740,104	641,272	1,381,376	1,207,841
Investments	A4	19	-	19	62
Total income	A _	780,872	641,272	1,422,144	1,212,972
Expenditure on:					
Charitable activities	B2	677,578	504,536	1,182,114	1,065,102
Other	В3	1,159	-	1,159	-
Total expenditure	в _	678,737	504,536	1,183,273	1,065,102
Net income for the year	_	102,135	136,736	238,871	147,870
Net income after transfers	A-B-C	102,135	136,736	238,871	147,870
Net movement in funds	-	102,135	136,736	238,871	147,870
Reconciliation of funds:-	E				
Total funds brought forward		94,940	271,853	366,793	218,923
Total funds carried forward	_	197,075	408,589	605,664	366,793

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A Statement of Total Recognised Gains and Losses is included as a primary statement in these accounts.

All activities derive from continuing operations

## African Caribbean Community Initiative (A.C.C.I.) - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
Income & Endowments from:				
Donations & Legacies Charitable activities Other trading activities	A1 A2 A3	5,069 585,218 -	622,623 -	5,069 1,207,841 -
Investments  Total income	A4 A _	590,349	622,623	1,212,972
Expenditure on:				
Charitable activities	B2	526,652	538,450	1,065,102
Total expenditure	В	526,652	538,450	1,065,102
Net income for the year		63,697	84,173	147,870
Net income after transfers	_	63,697	84,173	147,870
Net movement in funds	-	63,697	84,173	147,870
Reconciliation of funds:-	E			
Total funds brought forward		31,243	187,680	218,923
Total funds carried forward	-	94,940	271,853	366,793

### All activities derive from continuing operations

A Statement of Total Recognised Gains and Losses is included in these accounts as a separate primary statement

### Statement of Total Recognised Gains and Losses for the year ended 31 March 2022

	2022	2021
Surplus for the year :-	£	£
Net excess of income over expenditure from operations before tax	240,030	147,870
Realised gains/(losses) on the disposal of tangible fixed assets	(1,159)	-
Realised gains on disposals of social investments which are programme related	-	-
Income from operations before tax in the Statement of Financial Activites	238,871	147,870
Net Movement in funds before taxation	238,871	147,870
Funds generated in the year as shown on Statement of Financial Activities	238,871	147,870

The notes attached on pages 26 to 51 form an integral part of these accounts.

### Movements in revenue and capital funds for the year ended 31 March 2022

### Revenue accumulated funds

	Unrestricted	Restricted	Total	Last year
	Funds	Funds	Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Accumulated funds brought forward	94,940	271,853	366,793	218,923
Recognised gains and losses before transfers	102,135	136,736	238,871	147,870
Tanoro	197,075	408,589	605,664	366,793
Closing revenue funds	197,075	408,589	605,664	366,793
Summary of funds	Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Revenue accumulated funds	197,075	408,589	605,664	366,793

# African Caribbean Community Initiative (A.C.C.I.) Income and Expenditure Account for the year ended 31 March 2022 as required by the Companies Act 2006

	2022 £	2021 £
Income	_	
Income from operations	1,422,125	1,212,910
Investment income and interest Interest receivable	19	62
Gross income in the year before exceptional items	1,422,144	1,212,972
Gross income in the year including exceptional items	1,422,144	1,212,972
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	1,161,535	1,044,501
Depreciation and amortisation	10,064	10,674
Governance costs	10,294	9,927
Interest payable	221	-
Realised losses on disposals of tangible fixed assets held for the charity's own use	1,159	-
Total expenditure in the year	1,183,273	1,065,102
Net income before tax in the financial year	238,871	147,870
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	238,871	147,870
Retained surplus for the financial year	238,871	147,870

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

### African Caribbean Community Initiative (A.C.C.I.) - Balance Sheet as at 31 March 2022

	Note	SORP		2022		2021
	Note	Kei	£	£022	£	£
Fixed assets		Α				
Tangible assets	12	A2		30,268		32,075
Current assets		В				
Debtors	13	B2	126,073		125,071	
Cash at bank and in hand		В4	528,183		261,930	
			,		,,,,,,,	
Total current assets			654,256		387,001	
Creditors: amounts falling due within						
one year	14	C1 -	(78,860)		(52,283)	
Net current assets				575,396		334,718
			_		_	
The total net assets of the charity			_	605,664	_	366,793
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Restricted funds						
Restricted Revenue Funds	18	D2	408,589		271,853	
Unrestricted Funds				408,589		271,853
Unrestricted Revenue Funds	18	D3	197,075		94,940	
Designated Funds				197,075		94,940
Total charity funds			_	605,664	_	366,793
The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.						
The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.						
The members have not required the company to obtain an audit in accordance with section 476 of the Act.						
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.						
The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 18.						

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Approved by the board of trustees on ......

Bridget Tatham Trustee

### Cash Flow Statement for the year ended 31 March 2022

		2022 £	2021 £
Cash flows from operating activities		_	_
Net cash provided by operating activities as shown below	ow A	275,650	119,930
Cash flows from investing activities			
Interest received		19	62
Purchase of property, plant and equipment		(9,416)	(22,118)
Net cash provided by investing activities	В	(9,397)	(22,056)
Cash flows from financing activities			
Net cash provided by financing activities	С		
Overall cash provided by all activities	A+B+C	266,253	97,874
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March		266,253	97,874
Cash and cash equivalents at 1 April		261,930	164,056
Cash at bank and in hand less overdrafts at 31 Marc	ch	528,183	261,930

### Cash Flow Statement for the year ended 31 March 2022

### Reconciliation of net income to net cash flow from operating activities

		2022 £	2021 £
Net income as shown in the Statement of Financial A	ctivities	238,871	147,870
Adjustments for :-			
Depreciation charges		10,064	10,674
Dividends, interest and rents from investments		(19)	(62)
Loss on the sale of Fixed and Intangible Assets		1,159	-
Increase in debtors		(1,002)	(58,712)
Increase/(Decrease) in creditors, excluding loans		26,577	20,160
Net cash provided by operating activities	А	275,650	119,930
Analysis of cash and cash equivalents			
		2022	2021
		£	£
Cash in hand at 31 March		528,183	261,930
Total cash and cash equivalents		528,183	261,930
Analysis of change in net debt			
	At start	Cash	At end
	of year	Movement	of year
	£	£	£
Cash	261,930	266,253	528,183
Total	261,930	266,253	528,183
1 7 661			020,100

### Notes to the Accounts for the year ended 31 March 2022

### 1 Accounting policies

### Policies relating to the production of the accounts.

### Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Risks and future assumptions

African Caribbean Community Initiative (A.C.C.I.) meets the definiton of a public benefit entity under FRS 102.

#### Policies relating to categories of income and income recognition.

### Nature of income

Gross income represents contractual payments received to fund charitable activities, the value of goods and services sold in accordance with the charity's objects, and gifts and donations.

#### **Categories of Income**

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

**Income from exchange transactions** is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

**Income from a non-exchange transaction** is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

### Notes to the Accounts for the year ended 31 March 2022

### Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

#### Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

### Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

### Notes to the Accounts for the year ended 31 March 2022

### Policies relating to expenditure on goods and services provided to the charity.

#### Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

### Policies relating to assets, liabilities and provisions and other matters.

#### Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery

25 % reducing balance

#### Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

#### Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

### Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

### Notes to the Accounts for the year ended 31 March 2022

### **Fund Accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds included in the accounts.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

### 2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

### 3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

### 4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the charity's position.

### 5 Net surplus before tax in the financial year

		2022	2021
		£	£
	The net surplus before tax in the financial year is stated after charging:-		
	Depreciation of owned fixed assets	10,064	10,674
	Pension costs	20,155	16,962
	Auditors' remuneration	3,600	3,600
6	Interest payable	2022	2021
		£	£
	HMRC interest	19	-
	Bank interest payable	202	-
		221	<u>-</u>

### Notes to the Accounts for the year ended 31 March 2022

### 7 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

### 8 Staff costs and emoluments

Salary costs	2022 £	2021 £
Gross Salaries excluding trustees and key management personnel	787,066	738,005
Employer's National Insurance for all staff	58,827	52,557
Employer's operating costs of defined		
contribution pension schemes	20,155	16,962
Total salaries, wages and related costs	866,048	807,524
The average number of full time staff employed in the year was The estimated full time equivalent number of all staff employed in the year was  The estimated equivalent number of full time staff deployed in different activities in the	39 39 he year was:-	36 36
Engaged on charitable activities	36	33
Engaged on management and administration	3	3
<del></del>	· ·	
The estimated full time equivalent number of all staff employed as above	39	36

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

### 9 Defined contribution pension schemes

The charity operates a defined contribution pension scheme. The costs are charged in the statement of financial activities as they accrue. The charge for the year was £20,155 (2021: £16,962).

Any liabilites and assets associated with the scheme are shown under debtors and creditors.

### 10 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

### Notes to the Accounts for the year ended 31 March 2022

### 11 Deferred income - Restricted funds

Current Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Telford & Wrekin Council Health Inequalities Fund	-	-	-	27,950
Total		-		27,950
			2022	2021
			£	£
These deferrals are included in creditors			27,950	-
D. Carlotte			0004	2002
Prior Year			2021	2020
			£	£
These deferrals are included in creditors				

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

### Notes to the Accounts for the year ended 31 March 2022

### 12 Tangible fixed assets

Cost         E         A         129,254         A         129,254         A         149,16         B         9,416         G         9,177         C         97,179         C         97,179         A         106,74         A         106,794         A         107,136         A         107,136         A         107,136         A         107,136	Current Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
1 April 2021	_	£	£	£	£
Additions Disposals - (1,608) - (1,608) 31 March 2022 - 137,062 - 137,062  Depreciation 1 April 2021 - 97,179 - 97,179 Charge for the year - 10,064 - 10,064 On disposals - (449) - (449) 31 March 2022 - 106,794 - 106,794  Net book value  At 31 March 2022 - 30,268 - 30,268 At 31 March 2021 - 32,075 - 32,075  Prior Year Land and Buildings Machinery Vehicles £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £					100.0=1
Disposals   - (1,608) - (1,608)   - (1,608)   31 March 2022   - 137,062   - 137,062   - 137,062   - 137,062   - 137,062   - 137,062   - 137,062   - 10,064   - 106,794		-		-	
31 March 2022		_		_	
Depreciation   1 April 2021   - 97,179   - 97,179   Charge for the year   - 10,064   - 10,064   On disposals   - (449)   - (449)   - (449)   On disposals   - 106,794   - 106,794   - 106,794   On disposals   On disposals   - 106,794   On disposals   On disp					
1 April 2021   - 97,179   - 97,179   Charge for the year   - 10,064   - 10,064   Charge for the year   - (449)   -	31 March 2022	<u> </u>	137,062	-	137,062
1 April 2021   - 97,179   - 97,179   Charge for the year   - 10,064   - 10,064   Charge for the year   - (449)   -	Depreciation				
On disposals       - (449)       - (449)         31 March 2022       - 106,794       - 106,794         Net book value       - 30,268       - 30,268         At 31 March 2022       - 32,075       - 32,075         At 31 March 2021       - 32,075       - 32,075         Prior Year       Land and Buildings Machinery Vehicles £ £ £       £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £		-	97,179	-	97,179
31 March 2022       -       106,794       -       106,794         Net book value         At 31 March 2022       -       30,268       -       30,268         At 31 March 2021       -       32,075       -       32,075         Prior Year       Land and Buildings Machinery Vehicles Machinery Vehicles       Total Vehicles       E       £       22,118       110,674	Charge for the year	-	10,064	-	10,064
Net book value         At 31 March 2022       -       30,268       -       30,268         At 31 March 2021       -       32,075       -       32,075         Prior Year       Land and Buildings Machinery Vehicles E £       £ </td <td>On disposals</td> <td>-</td> <td>(449)</td> <td>-</td> <td>(449)</td>	On disposals	-	(449)	-	(449)
At 31 March 2022       -       30,268       -       30,268         At 31 March 2021       -       32,075       -       32,075         Prior Year       Land and Buildings Machinery Machinery Vehicles       Motor Vehicles       Total Machinery Vehicles         Cost       £        £       £       £       £       £       £       £       £       £       £       £       £       £       £       £        £       £       £       £       £       £       £       £       £       £       £       £       £       £       £        £       £       £       £       £       £       £       £       £       £       £       £       £       £       £        £       £       £       £       £       £       £       £       £       £       £       £       £       £       £       5       5       \$       \$	31 March 2022		106,794		106,794
At 31 March 2022       -       30,268       -       30,268         At 31 March 2021       -       32,075       -       32,075         Prior Year       Land and Buildings Machinery Machinery Vehicles       Motor Vehicles       Total Machinery Vehicles         Cost       £        £       £       £       £       £       £       £       £       £       £       £       £       £       £       £        £       £       £       £       £       £       £       £       £       £       £       £       £       £       £        £       £       £       £       £       £       £       £       £       £       £       £       £       £       £        £       £       £       £       £       £       £       £       £       £       £       £       £       £       £       5       5       \$       \$	Not be also valve				
At 31 March 2021         -         32,075         -         32,075           Prior Year         Land and Buildings Machinery Machinery Vehicles         Motor Vehicles         Total Vehicles           Cost         £         5         5         5	Net book value				
Prior Year         Land and Buildings         Plant & Moctor Wehicles         Total           £	At 31 March 2022		30,268		30,268
Buildings         Machinery         Vehicles         Total feature           Cost         107,136         - 107,136         - 107,136           Additions         - 22,118         - 22,118           31 March 2021         - 129,254         - 129,254           Depreciation         31 March 2020         - 86,505         - 86,505           Charge for the year         - 10,674         - 10,674           31 March 2021         - 97,179         - 97,179           Net book value         - 32,075         - 32,075         - 32,075	At 31 March 2021		32,075		32,075
Cost         31 March 2020       - 107,136       - 107,136         Additions       - 22,118       - 22,118         31 March 2021       - 129,254       - 129,254         Depreciation         31 March 2020       - 86,505       - 86,505         Charge for the year       - 10,674       - 10,674         31 March 2021       - 97,179       - 97,179         Net book value         At 31 March 2021       - 32,075       - 32,075					
31 March 2020       -       107,136       -       107,136         Additions       -       22,118       -       22,118         31 March 2021       -       129,254       -       129,254         Depreciation         31 March 2020       -       86,505       -       86,505         Charge for the year       -       10,674       -       10,674         31 March 2021       -       97,179       -       97,179         Net book value       -       32,075       -       32,075	Prior Year				Total
Additions - 22,118 - 22,118  31 March 2021 - 129,254 - 129,254  Depreciation 31 March 2020 - 86,505 - 86,505 Charge for the year - 10,674 - 10,674  31 March 2021 - 97,179 - 97,179  Net book value  At 31 March 2021 - 32,075 - 32,075		Buildings	Machinery	Vehicles	
Depreciation         31 March 2020       -       86,505       -       86,505         Charge for the year       -       10,674       -       10,674         31 March 2021       -       97,179       -       97,179         Net book value       -       32,075       -       32,075	Cost	Buildings £	Machinery £	Vehicles	£
Depreciation         31 March 2020       -       86,505       -       86,505         Charge for the year       -       10,674       -       10,674         31 March 2021       -       97,179       -       97,179         Net book value       -       32,075       -       32,075	Cost 31 March 2020	Buildings £	<b>Machinery £</b> 107,136	Vehicles £	£ 107,136
31 March 2020       -       86,505       -       86,505         Charge for the year       -       10,674       -       10,674         31 March 2021       -       97,179       -       97,179         Net book value       -       32,075       -       32,075	Cost 31 March 2020 Additions	Buildings £ - -	<b>Machinery £</b> 107,136 22,118	Vehicles £ - -	£ 107,136 22,118
Charge for the year       -       10,674       -       10,674         31 March 2021       -       97,179       -       97,179         Net book value       -       32,075       -       32,075	Cost 31 March 2020 Additions	Buildings £ - -	<b>Machinery £</b> 107,136 22,118	Vehicles £ - -	£ 107,136 22,118
31 March 2021 - 97,179 - 97,179  Net book value  At 31 March 2021 - 32,075 - 32,075	Cost 31 March 2020 Additions 31 March 2021	Buildings £ - -	<b>Machinery £</b> 107,136 22,118	Vehicles £ - -	£ 107,136 22,118
Net book value  At 31 March 2021 - 32,075 - 32,075	Cost 31 March 2020 Additions 31 March 2021  Depreciation 31 March 2020	Buildings £ - -	Machinery £ 107,136 22,118 129,254 86,505	Vehicles £ - -	£ 107,136 22,118 129,254 86,505
At 31 March 2021 32,075 32,075	Cost 31 March 2020 Additions 31 March 2021  Depreciation 31 March 2020	Buildings £ - -	Machinery £ 107,136 22,118 129,254 86,505	Vehicles £ - -	£ 107,136 22,118 129,254 86,505
	Cost 31 March 2020 Additions 31 March 2021  Depreciation 31 March 2020 Charge for the year	Buildings £ - -	Machinery £ 107,136 22,118 129,254 86,505 10,674	Vehicles £ - -	107,136 22,118 129,254 86,505 10,674
At 31 March 2020 - 20,631 - 20,631	Cost 31 March 2020 Additions  31 March 2021  Depreciation 31 March 2020 Charge for the year  31 March 2021	Buildings £ - -	Machinery £ 107,136 22,118 129,254 86,505 10,674	Vehicles £ - -	107,136 22,118 129,254 86,505 10,674
	Cost 31 March 2020 Additions 31 March 2021  Depreciation 31 March 2020 Charge for the year  31 March 2021  Net book value	Buildings £ - -	Machinery £ 107,136 22,118 129,254 86,505 10,674 97,179	Vehicles £ - -	£ 107,136 22,118 129,254 86,505 10,674 97,179

An element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

All assets are used for direct charitable purposes.

### Notes to the Accounts for the year ended 31 March 2022

### 13 Debtors

13 Debicis	2022	2021
	£	£
Trade debtors	124,936	124,692
Prepayments and accrued income	1,137	379
	126,073	125,071
14 Creditors: amounts falling due within one year	2022	2021
	£	£
Trade creditors	18,504	4,419
Accruals	9,728	27,866
Deferred Income - Restricted funds	27,950	-
PAYE, NIC VAT and other taxes	16,183	13,077
Other creditors	6,495	6,921
	78,860	52,283
15 Income and Expenditure account summary	2022	2021
	£	£
At 1 April 2021	366,793	218,923
Surplus after tax for the year	238,871	147,870
At 31 March 2022	605,664	366,793

### 16 No related party transactions

There were no related party transactions during the year.

### Notes to the Accounts for the year ended 31 March 2022

### 17 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2022	Unrestricted	Designated	Restricted	Total
	funds	funds	funds	Funds
	£	£	£	£
Tangible Fixed Assets	28,937	-	1,331	30,268
Current Assets	246,998		407,258	654,256
Current Liabilities	(78,860)	-	-	(78,860)
	197,075		408,589	605,664
At 1 April 2021	Unrestricted	Designated	Restricted	Total
	funds	funds	funds	Funds
	£	£	£	£
Tangible Fixed Assets	30,300	-	1,775	32,075
Current Assets	116,923	-	270,078	387,001
Current Liabilities	(52,283)	-	-	(52,283)
	94,940		271,853	366,793

## Notes to the Accounts for the year ended 31 March 2022

## 18 Change in total funds over the year as shown in Note 17, analysed by individual funds

	Funds brought forward from 2021	Movement in funds in 2022	Transfers between funds in 2022	Funds carried forward to 2023
		See Note 19		
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	94,940	102,135	-	197,075
Total unrestricted and designated funds	94,940	102,135	<u> </u>	197,075
Restricted funds:-				
Big Lottery Fund - Covid relief fund	10,602	(10,602)	-	-
Equipment grant	1,773	(444)	-	1,329
Wolverhampton City Council	44,328	4,166	-	48,494
Wolverhampton CCG	44,622	2,438	-	47,060
MHLP	47,060	12,881	-	59,941
The Henry Smith Charity	8,406	(382)	-	8,024
The Tudor Trust	1,609	(1,609)	-	-
Lloyds Bank Foundation	52,172	(22,982)	-	29,190
MiFriendly Cities Project	38,938	(13,782)	-	25,156
National Lottery - Awards for All	9,000	-	-	9,000
Church Urban Fund	3,002	-	-	3,002
Charities Aid Foundation	1,324	(1,277)	-	47
Clothworker's Covid Fund	4,029	(310)	-	3,719
Independent Age Fund	4,988	-	-	4,988
Afghanistan Resettlement Scheme	-	7,515	-	7,515
Telford & Wrekin Council Health Inequalities Fund	-	4,037	-	4,037
DHSC Suicide Prevention Fund	-	157,087	-	157,087
Total restricted funds	271,853	136,736		408,589
Total charity funds	366,793	238,871		605,664

# Notes to the Accounts for the year ended 31 March 2022

# 19 Analysis of movements in funds over the year as shown in Note 18

			Other	
	Income	Expenditure	Gains &	Movement
			Losses	in funds
	2022	2022	2022	2022
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	780,872	(678,737)	-	102,135
Restricted funds:-				
Big Lottery Fund - Covid relief fund	-	(10,602)	-	(10,602)
Equipment grant	-	(444)	-	(444)
Wolverhampton City Council	233,232	(229,066)	-	4,166
Wolverhampton CCG	76,088	(73,650)	-	2,438
MHLP	70,808	(57,927)	-	12,881
The Henry Smith Charity	-	(382)	-	(382)
The Tudor Trust	-	(1,609)	-	(1,609)
Lloyds Bank Foundation	33,000	(55,982)	-	(22,982)
MiFriendly Cities Project	9,000	(22,782)	-	(13,782)
National Lottery - Awards for All	-	-	-	-
Church Urban Fund	-	-	-	-
Charities Aid Foundation	-	(1,277)	-	(1,277)
Clothworker's Covid Fund	-	(310)	-	(310)
Independent Age Fund	-	-	-	-
Afghanistan Resettlement Scheme	39,812	(32,297)	-	7,515
Telford & Wrekin Council Health Inequalities Fund	15,245	(11,208)	-	4,037
DHSC Suicide Prevention Fund	164,087	(7,000)	-	157,087
	1,422,144	(1,183,273)		238,871

#### Notes to the Accounts for the year ended 31 March 2022

#### 20 The purposes for which the funds as

These funds are held for meeting the objectives of the charity, and to Unrestricted Revenue Funds

provide reserves for future activities and, subject to charity legislation, are

free from all restrictions on their use.

Restricted funds:-

Equipment grant This was a grant for computer equipment for the Omari IT upgrade project.

The balance is reducing as the computers depreciate.

Wolverhampton City Council This funding is to support day care, carer support and the outreach

programme.

Wolverhampton CCG This funding is to support mental health and general wellbeing, and to

support outreach workers.

**MHLP** This funding supports the role of a nurse.

The Henry Smith Charity This funding is to support the employment of an activities officer.

The Tudor Trust This funding is to support the employment of a business development

officer.

Lloyds Bank Foundation This funding is to support mental health and general wellbeing, and to cover

the costs of specialised staff and volunteer expenses.

MiFriendly Cities Project The funding is to assist in the furniture recycling and upcycling for homes to

accomodate refugees, asylum seekers, and economic migrants.

National Lottery - Awards for All This funding is to prepare and deliver meals to the vulnerable during the

Covid-19 pandemic.

Church Urban Fund This funding is to fund volunteer expenses and media production in raising

awareness for the 'Windrush' generation.

Charities Aid Foundation This funding is to assist with providing food, councelling and activities for

vulnerable individuals during the Covid-19 pandemic.

Clothworker's Covid Fund This funding is to fund the purchase of IT equipment to connect staff and

service users.

Independent Age Fund This funding is to assist with the continuation of services to the elderly and

vulnerable during the Covid-19 pandemic.

Afghanistan Resettlement Scheme This funding is to fund renovations to furniture for properties within tight time

scales for use by the "Afghan Locally Employed Scheme" and "Wider New

Communities Projects".

Telford & Wrekin Council Health Inequalities This funding is to improve access to mental health services for black adults

in the Telford and Wrekin borough.

**DHSC Suicide Prevention Fund** This funding is to enhance the provision of services to groups with a higher

risk of suicide and provide support to other suicide prevention organisations.

## Notes to the Accounts for the year ended 31 March 2022

### 21 Ultimate controlling party

The charity is under the control of its trustees.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

### 22 Donations, Grants and Legacies

	Current year Unrestricted Funds 2022	Current year Restricted Funds 2022	Current year Total Funds 2022	Prior Year Total Funds 2021
	£	£	£	£
Donations and gifts from individuals Small donations individually less than £1000	8,729	-	8,729	5,069
A Burke	2,000	-	2,000	-
Moreland Trust	25,000	-	25,000	-
Total donations and gifts from individuals	35,729		35,729	5,069
	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Fundraising income				
Gala fundraising	5,020	-	5,020	-
Total Fundraising income	5,020		5,020	
Total prior year Donations,	5,069		5,069	

### 23 Income from charitable activities - Trading Activities

Current year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total funds
	2022	2022	2022	2021
	£	£	£	£
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	38,531	-	38,531	31,221
SSP Rebate Scheme	138	-	138	-
Total Primary purpose and ancillary trading	38,669		38,669	31,221

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

#### 24 Charitable income from funders

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Contractual payments from public bodies to fund charitable activities				
Wolverhampton City Council Mainline Funding	-	56,440	56,440	56,440
Wolverhampton City Council (WCC)	398,516	216,602	615,118	523,782
Wolverhampton CCG	49,220	76,088	125,308	189,228
MHLP	49,220	70,810	120,030	50,828
Wolverhampton Homes	11,200	-	11,200	6,600
MiFriendly Cities Project	-	9,000	9,000	70,515
Strand Community Outreach	11,667	-	11,667	-
Telford & Wrekin Council Health Inequalities Fund	-	15,245	15,245	-
DHSC Suicide Prevention Fund	-	164,087	164,087	-
Total contractual payments from public bodies	519,823	608,272	1,128,095	897,393

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

#### Contractual payments from public bodies to fund charitable activities - Prior Year analysis

Contractual payments from public bodies to fund chantable activities - Prior Tear analysis					
	Prior Year	Prior Year	Prior Year		
	Unrestricted Funds	Restricted Funds	Total Funds		
	2021	2021	2021		
	£	£	£		
Prior Year	461,430	435,963	897,393		
		_			
	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds	
	2022	2022	2022 £	2021	
Contractual payments from non public bodies to fund charitable activities	£	£	£	£	
Staffordshire University	4,200	-	4,200	4,200	
Birmingham City University	4,200	-	4,200	-	
Wolverhampton University	-	-	-	160	
The Indigo Trust	-	-	-	25,000	
Lloyds Bank Foundation	-	33,000	33,000	48,000	
Eveson Trust	-	-	-	10,000	
Cata4Change	1,250	-	1,250	1,250	
MIND	-	-	-	49,957	
Clothworker's Fund	-	-	-	5,000	
Independent Age	-	-	-	15,000	
Total contractual payments from non public bodies	9,650	33,000	42,650	158,567	

All the income in the prior year was unrestricted.

### Contractual payments from non public bodies to fund charitable activities - Prior Year analysis

Prior Year	90,567	68,000	158,567
	£	£	£
	2021	2021	2021
	Unrestricted Funds	Restricted Funds	Total Funds
	Prior Year	Prior Year	Prior Year

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

	Current year Unrestricted Funds 2022	Current year Restricted Funds 2022	Current year Total Funds 2022	Prior Year Total Funds 2021
	£	£	£	£
Performance related grants from non public bodies to fund charitable activities	2		2	2
Big Lottery fund - Covid relief funds	-	-	-	110,278
The Tudor Trust	30,000	-	30,000	2,000
Charities Aid Foundation	-	-	-	8,382
Big Lottery Continuation Project	141,962	-	141,962	-
Total performance related grants from non public bodies	171,962		171,962	120,660
	Prior Year Unrestricted	Prior Year Restricted	Prior Year	
	Prior Year	Prior Year	Prior Year	
	Funds	Funds	Total Funds	
	2021	2024		
	_	2021	2021	
	£	£	2021 £	
Prior Year	2,000			
Prior Year		£	£	
Prior Year	2,000	£ 118,660	£	Prior Year
Prior Year	2,000	118,660	£ 120,660_	Prior Year Total Funds
Prior Year	2,000 Unrestricted Funds 2022	£ 118,660  Restricted Funds 2022	120,660  Total Funds	
Prior Year	2,000 Unrestricted Funds	£ 118,660  Restricted Funds	£ 120,660  Total Funds	Total Funds
Prior Year  Total Charitable income from funders:-	2,000 Unrestricted Funds 2022	£ 118,660  Restricted Funds 2022	120,660  Total Funds	Total Funds 2021

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

Prior year	Prior Year	Prior Year	Prior Year	
	Unrestricted Funds	Restricted Funds	Total Funds	
	2021	2021	2021	
	£	£	£	
Prior Year - Income from funders	553,997	622,623	1,176,620	
25 Total Income from charitable activities				
	Current year	Current year	Current year	Prior Year
Current year	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
•	2022	2022	2022	2021
	£	£	£	£
Total income from charitable trading	38,669	_	38,669	31,221
Income from funders	701,435	641,272	1,342,707	1,176,620
Total from charitable activities A2	740,104	641,272	1,381,376	1,207,841
Income from charitable activities - Prior Year ana	lysis			
	Prior Year	Prior Year	Prior Year	
Prior year	Unrestricted Funds	Restricted Funds	Total Funds	
	2021	2021	2021	
	£	£	£	
Total income from charitable trading	31,221	-	31,221	
Income from funders	553,997	622,623	1,176,620	
	585,218	622,623	1,207,841	

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

#### 26 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
		£	£	£	£
Bank Interest Receivable		19	-	19	62
Total investment income	A4	19		19	62

### 27 Expenditure on charitable activities - Direct spending

Current Year	Current ye Unrestricte Fund 202	ed Restricted Is Funds	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Gross wages and salaries - charita	able 394,379	9 348,494	742,873	721,884
Employers' NI - Charitable activitie	s 27,008	3 29,077	56,085	51,435
Defined contribution pension costs charitable activities	11,608	8,547	20,155	16,962
General costs	29,150	598	29,754	31,346
Total direct spending	B2a 462,15	386,716	848,867	821,627
Prior Year	Prior Ye Unrestricte Fund	ed Restricted Is Funds	Prior Year Total Funds	
	202	1 2021 £ £	2021 £	
Gross wages and salaries - charita activities Employers' NI - Charitable activitie Defined contribution pension costs charitable activities General costs	314,369 s 20,91	9 407,515 4 30,521 5 8,867	721,884 51,435 16,962 31,346	
Total direct spending	B2a 373,640	447,981	821,627	

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

### 28 Support costs for charitable activities

Current Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Employee costs not included in direct costs				
Other salaries	21,102	23,091	44,193	16,121
Employer's NI - Other salaries	1,175	1,567	2,742	1,122
Training and welfare - staff	18,519	35,662	54,181	29,949
Travel and subsistence - staff	9,779	13,646	23,425	18,225
Recruitment expenses	-	1,195	1,195	-
Premises Expenses				
Service charges payable	9,701	_	9,701	9,701
Rates and water charges	131	_	131	102
Light heat and power	1,590	_	1,590	1,473
Cleaning and waste management	10,810	_	10,810	11,305
Premises repairs, renewals and			•	
maintenance	9,859	595	10,454	6,248
Rent and insurance	35,464	8,923	44,387	34,385
Administrative overheads				
Telephone, fax and internet	8,168	1,453	9,621	9,877
Postage	578	, -	578	514
Stationery and printing	8,403	25	8,428	7,840
Subscriptions to periodicals	1,334	-	1,334	1,515
Software licences and expenses	343	-	343	888
Advertising and marketing	4,568	-	4,568	2,261
Sundry expenses	6,182	11,495	17,677	10,253
Equipment,repairs,expenses and maintenance	8,792	4,035	12,827	9,619
Professional fees paid to advisors other than the	auditor or exa	miner		
Accountancy fees other than				
examination or audit fees	6,078	-	6,078	5,562
Consultancy fees	12,941	1,609	14,550	20,800
Other legal and professional	21,231	11,000	32,231	23,600
Financial costs				
Bank charges	1,624	-	1,624	1,514
HMRC interest	19	-	19	-
Depreciation & Amortisation in total for	10,064	-	10,064	10,674
the period			•	10,014
Bank interest payable	202	-	202	-
Support costs before reallocation	208,657	114,296	322,953	233,548
Total support costs - Current Year	208,657	114,296	322,953	233,548

The basis of allocation of costs between activities is described under accounting policies

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

Prior Year	Prior Year Unrestricted Funds 2021	Prior Year Restricted Funds 2021	Prior Year Total Funds 2021
	£	£	£
Employee costs not included in direct costs			
Other salaries	6,816	9,305	16,121
Employer's NI - Other salaries	427	695	1,122
Training and welfare - staff	4,504	25,445	29,949
Travel and subsistence - staff	7,273	10,952	18,225
Premises Expenses			
Service charges payable	9,701	_	9,701
Rates and water charges	102	_	102
Light heat and power	1,473	_	1,473
Cleaning and waste management	11,088	217	11,305
Premises repairs, renewals and			
maintenance	3,954	2,294	6,248
Rent and insurance	33,296	1,089	34,385
Administrative overheads			
Telephone, fax and internet	8,386	1,491	9,877
Postage	514		514
Stationery and printing	7,628	212	7,840
Subscriptions to periodicals	1,446	69	1,515
Software licences and expenses	888	-	888
Advertising and marketing	1,861	400	2,261
Sundry expenses	6,252	4,001	10,253
Equipment,repairs,expenses and	,	*	·
maintenance	3,557	6,062	9,619
Professional fees paid to advisors			
Accountancy fees other than			
examination or audit fees	5,562	-	5,562
Consultancy fees	18,400	2,400	20,800
Other legal and professional	12,111	11,489	23,600
Financial costs			
Bank charges	1,514	-	1,514
Depreciation & Amortisation in total for the period	-	10,674	10,674
ше репои			
Support costs before reallocation	146,753	86,795	233,548
Total support costs - Prior Year	146,753	86,795	233,548

The basis of allocation of costs between activities is described under accounting policies

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

## 29 Other Expenditure - Governance costs

Current Year		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
		£	£	£	£
Auditor's fees		3,600	-	3,600	3,600
Wages and salaries		2,937	3,213	6,150	5,826
Employer's NI		233	311	544	501
Total Governance costs		6,770	3,524	10,294	9,927
Prior Year		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2021	2021	2021	
		£	£	£	
Auditor's fees		3,600	_	3,600	
Wages and salaries		2,463	3,363	5,826	
Employer's NI		190	311	501	
Total Governance costs		6,253	3,674	9,927	
30 Total Charitable expenditure					
Current Year		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
Currons roun		2022	2022	2022	2021
		£	£	£	£
Total direct spending	B2a	462,151	386,716	848,867	821,627
Total support costs	B2d	208,657	114,296	322,953	233,548
Total Governance costs	B2e	6,770	3,524	10,294	9,927
Total charitable expenditure	B2	677,578	504,536	1,182,114	1,065,102
Prior Year		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2021	2021	2021	
		£	£	£	
Total direct spending	B2a	373,646	447,981	821,627	
Total support costs	B2d	146,753	86,795	233,548	
Total Governance costs	B2e	6,253	3,674	9,927	
Total charitable expenditure					

Total other expenses and costs

Total other expenditure

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

#### 31 Gains and losses on fixed asset disposals and summary of impairments

**B3** 

Current year		Current year Unrestricted Funds 2022	Current year Restricted Funds 2022	Current year Total Funds	Prior Year Total Funds
		£	£	£	£
Realised losses on disposals of tangible fixed assets held for the charity's own use		1,159	-	1,159	-
Total losses	В3	1,159		1,159	
32 Total of other expend	iture				
		Current year	Current year	Current year	Prior Year
Current Year		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2022	2022	2022	2021
		£	£	£	£

1,159

1,159

1,159

1,159

Activity analysis of Income and expenditure for the year ended 31 March 2022

This analysis is classified by activity and not by conventional nominal descriptions.

## 33 Analysis of income by activity

	SOFA ref	2022 £	2021 £
Activity			
Income from charitable activit	ies		
Primary purpose and ancillary tr	ading	1,342,706	1,176,871
Other charitable activities		38,670	30,970
Total Income from charitable			
activities	A2	1,381,376	1,207,841
Summary of Total Income, inc	luding the items above		
Charitable activities	A2	1,381,376	1,207,841
Donations & Legacies	A1	40,749	5,069
Investment income	A4	19	62
Total income as shown in the	SOFA	1,422,144	1,212,972
Categories of income			
Income from non exchange tran	sactions	40,768	5,131
Income from exchange transact	ions	1,381,376	1,207,841
		1,422,144	1,212,972

### Activity analysis of Income and expenditure for the year ended 31 March 2022

### 34 Analysis of charitable expenditure by activity

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ACTIVITY					
	Direct costs	Support costs	Grant funding of activities	Total	Total
	2022	2022	2022	2022	2021
	£	£	£	£	£
Other charitable activities					
Direct costs	848,867	-	-	848,867	821,627
Employee costs not included in direct costs	-	125,736	-	125,736	65,417
Premises expenses	-	77,073	-	77,073	63,214
Administrative overheads	-	55,376	-	55,376	42,767
Professional fees	-	52,859	-	52,859	49,962
Financial costs	-	11,909	-	11,909	12,188
Losses on disposals of fixed assets	1,159	-	-	1,159	-
Total Other charitable activities	850,026	322,953		1,172,979	1,055,175
Summary of charitable costs by a	ctivity				
	Direct costs	Support costs	Grant funding of activities	Total	Total
	2022	2022	2022	2022	2021
	£	£	£	£	£
Total Other charitable activities	850,026	322,953	-	1,172,979	1,055,175
Total Governance costs as detailed in Note 29	-	10,294	-	10,294	9,927
Total charitable expenditure	850,026	333,247		1,183,273	1,065,102

The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 30

#### Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Other Resources Overheads		Total	
·	£	£	£	£	£	
Other charitable activities	10,294	11,909	125,736	185,308	333,247	

### Activity analysis of Income and expenditure for the year ended 31 March 2022

### 35 Analysis of non charitable expenditure by activity

Governance costs	Governance	Governance
Governance costs	costs	costs
	2022	2021
	£	£
Other Expenditure - Governance costs as detailed in Note 29	10,294	9,927

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 29