



Harrow Club

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR
HARROW CLUB
(A COMPANY LIMITED BY GUARANTEE)**

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

HARROW CLUB

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

	Page
Company Information	1
Report of the Trustees	2 to 8
Report of the Independent Auditors	9 to 12
Statement of Financial Activities	13
Statement of Financial Position	14
Statement of Cash Flows	15
Notes to the Statement of Cash Flows	16
Notes to the Financial Statements	17 to 27

HARROW CLUB

COMPANY INFORMATION

TRUSTEES

Philippe Chappatte - Chair
Tim Dalton
Leanda Fauset
Kevin Gilbert
Chris Martin
Charlotte Rossan
Tom Stoddart-Scott
Alex Trotter
Katie Walker
Micah Watkis

CHIEF EXECUTIVE OFFICER

Michael Defoe

COMPANY SECRETARY

Rosalind Oxley

CHARITY NUMBER

1054757

COMPANY NUMBER

03161792

CHARITY OFFICES AND REGISTERED ADDRESS

Harrow Club
187 Freston Road
London
W10 6TH

AUDITORS

Haines Watts
Old Station House
Newport Street
Swindon
SN1 3DU

HARROW CLUB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

In 1883 The Harrow Mission opened the building and established the organisation of the Harrow Club with the purpose of improving the lives of the disadvantaged young people of the Notting Dale and surrounding communities.

The objectives of the Harrow Club (or The Club) are the advancement of education, the promotion of health, the relief of poverty, distress and sickness, the promotion of racial harmony and the provision of recreation promoting the spiritual, social, moral and physical well-being of the youth of London W10 and the surrounding area, as set out in the Memorandum of Association.

Public Benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Day-to-Day Management

The trustees delegate day to day management of the club to the Chief Executive Officer (CEO), Michael Defoe.

ORGANISATIONAL STRUCTURE AND LOCATIONS

ORGANISATIONAL STRUCTURE

The organisational structure of the Club has remained unchanged from the prior year.

The Senior Management Team consists of the CEO, the Chief Operating Officer (COO), the Finance Manager, the Business Development Manager and three Programme Managers.

LOCATIONS

Since the last report, we decided to stop delivery at the North Hub in Lancaster Road. We continue to deliver from 2 locations in the Royal Borough of Kensington & Chelsea (RBKC) - Harrow Club, Freston Road, W10 and South Hub, World End Estate, SW10).

We continue to operate from 3 locations in the London Borough of Hammersmith & Fulham (LBHF) - Old Oak, Braybrook St, W12; Sands End, Marinefield Road, SW6 and White City, Canada Way, W12).

COVID

For most of the financial year, we were unaffected by covid as most clubs and projects were back to normal by April 2021

HARROW CLUB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FUNDERS

The principal sources of funding for this year were:

Royal Borough of Kensington and Chelsea
London Borough of Hammersmith and Fulham
Kensington and Chelsea Foundation
The Greater London Authority
Harrow Mission
The Big Give
Grove Trust
Kickstart – Government funding

SAFEGUARDING

The Harrow Club treats the safeguarding of children and young people as its primary concern and has a comprehensive policy to deal with identifying and dealing with any safeguarding issues.

We run a number of projects that work with particularly vulnerable or designated at risk young people as well as undertaking projects late at night, off-site and overseas and therefore have a number of policies, procedures and processes related to safeguarding for these projects, including a Serious Youth Violence Project.

All staff, volunteers and trustees are required to obtain an enhanced DBS certificate which is renewed every three years. All staff are also required to attend Safeguarding and Child Protection Training every two years and Off-Site Activities Training annually.

The Club has a designated Safeguarding Lead and also a designated Trustee Safeguarding Lead.

PROGRAMMES AND ACTIVITIES

Our five clubs currently run over 29 sessions each week, with a throughput of over 400 young people weekly. Our locations are in:

- Freston Road in North Kensington
- World's End Estate in Chelsea
- Sands End in Fulham
- Old Oak in East Acton

HARROW CLUB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

- White City Estate in Shepherd's Bush

We run youth clubs and other projects, sometimes within the youth club and sometimes as entirely separate projects.

The Club's strategy is to focus its delivery on four areas of work, as follows:

Championing High Quality Youth Work and Clubs – these include our generic youth club work for seniors that takes place in all our clubs. Within them, focus has been on creating 6-12-week specialist projects, frequently decided upon in conjunction with our Youth Committees. These might include an art project, a fitness project or a film project, for example.

Keeping Children in Mainstream Education – these are programmes targeted our Junior Members. Our intervention project takes Juniors who are at risk of exclusion and we work with them on behaviour and confidence over 3 day time sessions each week. Our Juniors Youth Club provides a range of activities including a focussed on retaining our Junior Members as they transition to Senior School which is a time when many young people cease to be engaged in youth clubs and can become involved in unsuitable activities. We also have a Family Support Project.

Keeping Young People Safe – we have structured programmes working with more challenging and marginalised young people such as those close to exclusion from school, 'gang' members) aged 12-18. Programmes include our late-night programme, Another Way, which we run in 3 locations, our Outreach Programme and our Mentoring Programme.

Weekend and Holiday Programmes - these tend to be driven by how much funding we secure each year or if there is a specific need, such as the Afghan Refugee Programme.

Our individual programmes include:

- School Exclusion Intervention
- Detached And Outreach Youth Work
- Another Way Late Night Safe Space
- Mentoring
- Workshops On Mental Health
- Afghans / Travellers Programmes
- Workshops And Support With Employment
- Homework Support
- Youth Club Games And Activities (Pool, Table Tennis, Board Games, Consoles)
- Football League
- Music And Music Production In Our Media Suite And Music Studio
- Arts & Performing Arts
- Special Projects – ie Girls Football, Peer Education

HARROW CLUB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

Financial position

The financial position of the charity at the year-end is set out on page 14. The Trustees' objective is, overall, to match expenditure on charitable activities with incoming resources. Donations and similar income amounted to £1,454,777 (2021: £1,373,573). Total income amounted to £1,536,053 (2021: £1,383,594). Total income was higher than the previous year as a result of an increase in donations, mainly reflecting grants and donations for additional programmes and the number of locations from which the Club now operates. Sub-letting income, which suffered badly in the previous year due to lockdowns as a result of the covid pandemic, improved significantly, although not to levels experienced historically.

Expenditure was higher than the previous year at £1,435,051 (2021 - £1,109,349) as the Club was able to expand its programmes following the easing of the lockdowns and the increased locations from which the Club operated.

Resources

Income is split between restricted and unrestricted funds; restricted funds representing income received for specific programmes or purposes. At the year end the Club held £121,077 in restricted funding to be spent in 2022/2023.

The trustees have agreed that the following amounts should be treated as designated funds for the following purposes:

£200,000 - to underpin programmes and core costs.

£300,000 - as a reserve to meet unexpected costs

HARROW CLUB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The reserve set aside to underpin programmes and core costs relates to the expectation that the Club will be able to run its present suite of programmes but with consideration given to those programmes which to date have yet to be funded or fully funded. The designated fund, increased by £50,000 to £300,000 represents a further step towards the Trustees' objective of setting aside a reserve equivalent to approximately three months of average monthly annual expenditure. For the year ended 31 March 2022 average quarterly expenditure was a little over £360,000. However, as noted below, that is expected to increase particularly in the second half of the 2022/23 financial year. The Club had a satisfactory cash position at the end of the financial year although as expected, significantly below the cash available at the end of the previous year. The trustees consider, given the increasingly high level of inflation and energy costs in particular and taking into account the recent announcement of Government support for charities, that it is appropriate to set aside a further amount to meet these challenges in the expectation that funders will face the same pressures and therefore available resources to fund programmes.

Reserves policy

The Trustees consider that the financial outcome for the year was satisfactory but will continue to encourage and support all actions to increase sources of funding for the Club's activities to ensure they are fully reinstated and, where appropriate, expanded to enable programmes to continue for the foreseeable future and, importantly, to secure additional funding to support the Club's core costs.

Total reserves at 31 March 2022 amounted to £846,095 of which £121,077 were restricted funds.

The Trustees' policy is to establish and then maintain free expendable reserves equal to three months' budgeted expenditure to provide a sound financial basis for the Club; a level also recommended by the Charity Commission. Free reserves at 31 March 2022 amounted to £118,718 (2021 - £126,494).

Going concern

The charity meets its day to day working capital requirements from its various incoming resources. A significant proportion of this comes from a small number of funders; the more significant funders are mentioned earlier in this report. The trustees have no reason to believe that this funding will be withdrawn in the foreseeable future and accordingly the accounts have been prepared on a going concern basis.

Principal risks and uncertainties

The Trustees have identified the major risks to which the Charity is exposed. These risks have been reviewed and the Trustees are satisfied that systems and procedures have been established to mitigate them. This includes appropriate insurance cover, a Health and Safety review and Criminal Records Bureau checks together with a regular review and update of a risk register and policies and procedures, both financial and others.

HARROW CLUB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Trustees

The trustees continued to review the needs of the charity for new trustees, aiming to recruit either those with close contact with the areas in which the charity operates, or who bring specific skills or contacts.

The Trustees determine the general policy of the Harrow Club. The trustees are members of the Board and are also the directors of the company.

The Trustees are elected by the members of the Charity at the Annual General Meeting. The Trustees have power to fill casual vacancies but any Trustee so appointed must stand for election at the next Annual General Meeting. Induction of new trustees is mainly through discussion with the Chairman and the Chief Executive Officer, supplemented, as required, by specific training relating to the responsibilities and duties of trustees and a briefing pack which includes a copy of the governing documents, minutes of meetings and the annual report and financial statements for the last three years.

Trustees delegate day to day management to Michael Defoe, the Chief Executive Officer.

The remuneration of key management is discussed annually by the Trustees with reference to annual performance of the Club and market conditions generally. A personnel subcommittee has been formed to advise the Board and the Director on a wide range of human relations issues.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Harrow Club for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10th October and signed on the board's behalf by:

2022



.....
P P Chappatte - Chairman

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB

Opinion

We have audited the financial statements of Harrow Club (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We obtained an understanding of the legal and regulatory framework applicable to both the charity itself and the environment in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Companies Act 2006, Charity SORP (FRS102) and Charities Act.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- making enquires of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
HARROW CLUB**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S Plumb ACA

Susan Plumb ACA (Senior Statutory Auditor)
for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

Date: 28 Oct 2022

HARROW CLUB

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	<u>354,021</u>	<u>1,100,756</u>	<u>1,454,777</u>	<u>1,373,573</u>
Charitable activities					
Sub-letting income	4	81,242	-	81,242	9,930
Investment income	3	<u>34</u>	<u>-</u>	<u>34</u>	<u>91</u>
Total		<u>435,297</u>	<u>1,100,756</u>	<u>1,536,053</u>	<u>1,383,594</u>
EXPENDITURE ON					
Raising funds	5	10,207	30,000	40,207	46,509
Charitable activities					
Youth programme	6	-	893,683	893,683	521,599
Debate Box programme		-	9,784	9,784	14,946
Support costs		449,501	37,090	486,591	478,598
Laptop Appeal		-	4,786	4,786	47,697
Total		<u>459,708</u>	<u>975,343</u>	<u>1,435,051</u>	<u>1,109,349</u>
NET INCOME/(EXPENDITURE)		<u>(24,411)</u>	<u>125,413</u>	<u>101,002</u>	<u>274,245</u>
Transfers between funds	16	<u>117,147</u>	<u>(117,147)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>92,736</u>	<u>8,266</u>	<u>101,002</u>	<u>274,245</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>632,282</u>	<u>112,811</u>	<u>745,093</u>	<u>470,848</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>725,018</u></u>	<u><u>121,077</u></u>	<u><u>846,095</u></u>	<u><u>745,093</u></u>

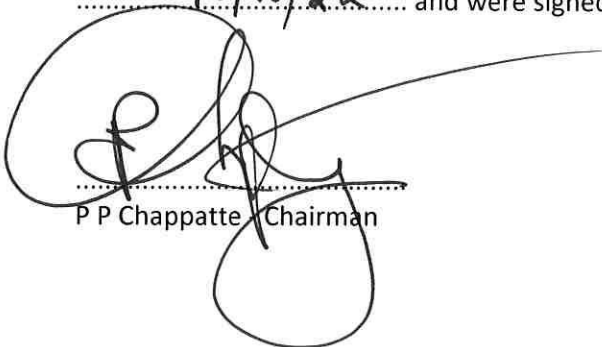
The notes form part of these financial statements

HARROW CLUB

STATEMENT OF FINANCIAL POSITION 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	<u>106,300</u>	-	<u>106,300</u>	<u>55,788</u>
CURRENT ASSETS					
Debtors	13	116,779	-	116,779	33,657
Cash at bank		<u>585,470</u>	<u>121,077</u>	<u>706,547</u>	<u>876,221</u>
		702,249	121,077	823,326	909,878
CREDITORS					
Amounts falling due within one year	14	(83,531)	-	(83,531)	(220,573)
NET CURRENT ASSETS		<u>618,718</u>	<u>121,077</u>	<u>739,795</u>	<u>689,305</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>725,018</u>	<u>121,077</u>	<u>846,095</u>	<u>745,093</u>
NET ASSETS		<u>725,018</u>	<u>121,077</u>	<u>846,095</u>	<u>745,093</u>
FUNDS	16				
Unrestricted funds				725,018	632,282
Restricted funds				<u>121,077</u>	<u>112,811</u>
TOTAL FUNDS				<u>846,095</u>	<u>745,093</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 10/10/22 and were signed on its behalf by:


P P Chappatte Chairman

The notes form part of these financial statements

HARROW CLUB

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(99,798)</u>	<u>372,806</u>
Net cash (used in)/provided by operating activities		<u>(99,798)</u>	<u>372,806</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(69,910)	-
Interest received		<u>34</u>	<u>91</u>
Net cash (used in)/provided by investing activities		<u>(69,876)</u>	<u>91</u>
Change in cash and cash equivalents in the reporting period		(169,674)	372,897
Cash and cash equivalents at the beginning of the reporting period		<u>876,221</u>	<u>503,324</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>706,547</u></u>	<u><u>876,221</u></u>

The notes form part of these financial statements

HARROW CLUB

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	101,002	274,245
Adjustments for:		
Depreciation charges	19,398	17,150
Interest received	(34)	(91)
(Increase)/decrease in debtors	(83,122)	10,339
(Decrease)/increase in creditors	<u>(137,042)</u>	<u>71,163</u>
Net cash (used in)/provided by operations	<u>(99,798)</u>	<u>372,806</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/2021 £	Cash flow £	At 31/3/2022 £
Net cash			
Cash at bank	<u>876,221</u>	<u>(169,674)</u>	<u>706,547</u>

The notes form part of these financial statements

HARROW CLUB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention. The financial statements are prepared in sterling, which is the functional currency of the entity, rounded to the nearest £.

Going concern

The company meets its day to day working capital requirements from its various incoming resources. A significant proportion in the present and prior year came from six funders. The trustees have no reason to believe that this funding will be withdrawn. The financial statements do not include any adjustments that could result from a withdrawal of this funding. The trustees therefore continue to adopt the going concern basis in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold improvements	10 years straight line
Fixtures & fittings	25% straight line
Motor vehicles	25% straight line
Computer equipment	25% straight line

The trustees agreed to change to the depreciation policy relating to Fixtures & fittings and Computer equipment from 25% reducing balance per annum to 4 years straight line. There was no effect on the current or prior financial year.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Grants	1,079,544	1,004,310
Donations	<u>375,233</u>	<u>369,263</u>
	<u>1,454,777</u>	<u>1,373,573</u>

Donations received, included in the above, are as follows:-

	2022	2021
	£	£
Winter Big Give	106,315	108,381
Summer Big Give	99,008	67,787
Harrow School - Long Ducker	29,000	33,500
Donation of Mini Bus – Leus Family Foundation	27,000	-
Gift Aid	3,165	6,250
Fee income	9,720	73,457
Training income	41,595	
Laptop Appeal	-	54,103
Other donations	<u>59,430</u>	<u>25,785</u>
	<u>375,233</u>	<u>369,263</u>

HARROW CLUB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Harrow Mission	165,000	163,750
John Lyon's Charity	30,000	50,500
Royal Borough of Kensington & Chelsea	219,620	199,131
London Borough of Hammersmith & Fulham	188,256	133,950
BBC Children in Need	-	38,158
Hammersmith United Charities	1,978	2,150
Kensington & Chelsea Foundation	31,846	88,595
Westway Community Trust	-	2,341
The London Community Foundation	13,512	14,692
Big Lottery	-	32,840
Greater London Authority	47,268	43,339
Jack Petchey	907	1
Dr Edwards & Bishop King	6,107	5,543
Paddington Development Trust	4,645	-
National Foundation For Youth	9,797	8,718
The Gate Theatre	-	2,817
Other	10,100	108
Lightbulb Trust	25,000	25,000
Addison Youth	8,248	-
Trusthouse Charitable Foundation	9,244	-
Kusuma Trust	9,784	13,328
Government support - furlough income	7,661	166,189
Harrow Mission - electrical work grant	-	13,160
Let Me Play	29,900	-
Kickstart - Government funding	152,331	-
Chelsea Theatre	8,340	-
Harrow Mission - heating system grant	80,000	-
Harrow Mission - Community Engagement post grant	20,000	-
	<u>1,079,544</u>	<u>1,004,310</u>

HARROW CLUB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>34</u>	<u>91</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	£	£
Sub-letting income	<u>81,242</u>	<u>9,930</u>

5. RAISING FUNDS

Raising donations and legacies

	2022	2021
	£	£
Fundraising event costs	<u>40,207</u>	<u>46,509</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Total £
Youth programme	893,683	-	893,683
Debate Box programme	9,784	-	9,784
Support costs	482,891	3,700	486,591
Laptop Appeal	<u>4,786</u>	<u>-</u>	<u>4,786</u>
	<u>1,391,144</u>	<u>3,700</u>	<u>1,394,844</u>

HARROW CLUB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

7. SUPPORT COSTS

	Governance costs
	£
Support costs	<u>3,700</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	3,700	3,500
Depreciation - owned assets	<u>19,398</u>	<u>17,150</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

The trustees are entitled to reclaim reasonable out of pocket expenses. During the year no trustees claimed travel expenses. (2021 - nil).

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	782,005	504,192
Social security costs	48,436	34,900
Other pension costs	<u>8,026</u>	<u>7,737</u>
	<u>838,467</u>	<u>546,829</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Full time	<u>6</u>	<u>6</u>

In addition the Club had 54 part time employees equivalent to approximately 13 equivalent full employees (2021 – 36 or 8 full time equivalents).

One employee received emoluments in excess of £60,000 (£60,000 - £69,999) (2021 – nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £69,108 (2021:£57,909)

HARROW CLUB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

11. SUPPORT COSTS

Analysis of support costs

	2022 £	2021 £
Premises costs	119,157	109,579
Office costs	47,337	47,730
Staff training/recruitment	4,431	1,075
Staff costs	250,542	216,210
Professional fees	41,198	29,764
Other	<u>23,926</u>	<u>74,240</u>
	<u>486,591</u>	<u>478,598</u>

12. TANGIBLE FIXED ASSETS

	Leasehold improvements £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2021	179,723	123,419	42,164	51,726	397,032
Additions	<u>42,910</u>	<u>-</u>	<u>27,000</u>	<u>-</u>	<u>69,910</u>
At 31 March 2022	<u>222,633</u>	<u>123,419</u>	<u>69,164</u>	<u>51,726</u>	<u>466,942</u>
DEPRECIATION					
At 1 April 2021	139,305	123,419	26,794	51,726	341,244
Charge for year	<u>11,000</u>	<u>-</u>	<u>8,398</u>	<u>-</u>	<u>19,398</u>
At 31 March 2022	<u>150,305</u>	<u>123,419</u>	<u>35,192</u>	<u>51,726</u>	<u>360,642</u>
NET BOOK VALUE					
At 31 March 2022	<u>72,328</u>	<u>-</u>	<u>33,972</u>	<u>-</u>	<u>106,300</u>
At 31 March 2021	<u>40,418</u>	<u>-</u>	<u>15,370</u>	<u>-</u>	<u>55,788</u>

HARROW CLUB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	91,787	24,327
Prepayments and accrued income	<u>24,992</u>	<u>9,330</u>
	<u>116,779</u>	<u>33,657</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	2,759	63,129
Accruals and deferred income	<u>80,772</u>	<u>157,444</u>
	<u>83,531</u>	<u>220,573</u>

Included above is deferred income of £59,658 (2021 £138,447) which will all be released in 2022/2023.

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	10,000	10,000
Between one and five years	50,000	50,000
In more than five years	<u>390,000</u>	<u>400,000</u>
	<u>450,000</u>	<u>460,000</u>

HARROW CLUB

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

16. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	182,282	(24,411)	67,147	225,018
Charitable activity programmes	200,000	-	-	200,000
Contingency fund	<u>250,000</u>	<u>-</u>	<u>50,000</u>	<u>300,000</u>
	<u>632,282</u>	<u>(24,411)</u>	<u>117,147</u>	<u>725,018</u>
Restricted funds				
Youth programme	106,405	60,289	(47,237)	119,457
Laptop Appeal	6,406	(4,786)	-	1,620
Mini Bus donation	-	27,000	(27,000)	-
Heating System grant	<u>-</u>	<u>42,910</u>	<u>(42,910)</u>	<u>-</u>
	<u>112,811</u>	<u>125,413</u>	<u>(117,147)</u>	<u>121,077</u>
TOTAL FUNDS	<u>745,093</u>	<u>101,002</u>	<u>-</u>	<u>846,095</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>435,297</u>	<u>(459,708)</u>	<u>(24,411)</u>
Restricted funds			
Youth programme	953,972	(893,683)	60,289
Debate box programme	9,784	(9,784)	-
Fundraisers post	30,000	(30,000)	-
Laptop Appeal	-	(4,786)	(4,786)
Mini Bus donation	27,000	-	27,000
Heating System grant	<u>80,000</u>	<u>(37,090)</u>	<u>42,910</u>
	<u>1,100,756</u>	<u>(975,343)</u>	<u>125,413</u>
TOTAL FUNDS	<u>1,536,053</u>	<u>(1,435,051)</u>	<u>101,002</u>

HARROW CLUB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	105,109	183,173	(106,000)	182,282
Charitable activity programmes	194,000	-	6,000	200,000
Contingency fund	<u>150,000</u>	<u>-</u>	<u>100,000</u>	<u>250,000</u>
	<u>449,109</u>	<u>183,173</u>	-	<u>632,282</u>
Restricted funds				
Youth programme	21,739	84,666	-	106,405
Laptop Appeal	<u>-</u>	<u>6,406</u>	<u>-</u>	<u>6,406</u>
	<u>21,739</u>	<u>91,072</u>	<u>-</u>	<u>112,811</u>
TOTAL FUNDS	<u>470,848</u>	<u>274,245</u>	<u>-</u>	<u>745,093</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>668,280</u>	<u>(485,107)</u>	<u>183,173</u>
Restricted funds			
Youth programme	606,265	(521,599)	84,666
Debate box programme	14,946	(14,946)	-
Fundraisers post	40,000	(40,000)	-
Laptop Appeal	<u>54,103</u>	<u>(47,697)</u>	<u>6,406</u>
	<u>715,314</u>	<u>(624,242)</u>	<u>91,072</u>
TOTAL FUNDS	<u>1,383,594</u>	<u>(1,109,349)</u>	<u>274,245</u>

HARROW CLUB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	105,109	158,762	(38,863)	255,018
Charitable activity programmes	194,000	-	6,000	200,000
Contingency fund	<u>150,000</u>	<u>-</u>	<u>150,000</u>	<u>300,000</u>
	<u>449,109</u>	<u>158,762</u>	<u>117,147</u>	<u>725,018</u>
Restricted funds				
Youth programme	21,739	144,955	(47,237)	119,457
Laptop Appeal	-	1,620	-	1,620
Mini Bus donation	-	27,000	(27,000)	-
Heating System grant	<u>-</u>	<u>42,910</u>	<u>(42,910)</u>	<u>-</u>
	<u>21,739</u>	<u>216,485</u>	<u>(117,147)</u>	<u>121,077</u>
TOTAL FUNDS	<u>470,848</u>	<u>375,247</u>	<u>-</u>	<u>846,095</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>1,103,577</u>	<u>(944,815)</u>	<u>158,762</u>
Restricted funds			
Youth programme	1,560,237	(1,415,282)	144,955
Debate box programme	24,730	(24,730)	-
Fundraisers post	70,000	(70,000)	-
Laptop Appeal	54,103	(52,483)	1,620
Mini Bus donation	27,000	-	27,000
Heating System grant	<u>80,000</u>	<u>(37,090)</u>	<u>42,910</u>
	<u>1,816,070</u>	<u>(1,599,585)</u>	<u>216,485</u>
TOTAL FUNDS	<u>2,919,647</u>	<u>(2,544,400)</u>	<u>375,247</u>

Designated Funds

Details of designated funds are given in the Trustees report on page 5.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

16. MOVEMENT IN FUNDS - continued

Restricted Funds

The Club runs a structured youth programme for both junior and senior children.

The Club runs a Debate Box programme is run in partnership with Cuban Boxing.

Fundraisers post. Monies have been received to fund the costs of employment of a fundraiser for one year.

An appeal to raise monies to purchase and distribute laptops to children home schooling was undertaken during the year.

The Club received £80,000 from Harrow Mission to fund a replacement heating system.

A mini bus with a value of £27,000 was donated to the Club during the year.

17. RELATED PARTY DISCLOSURES

Andrew Stebbings is the Honorary Secretary and Kevin Gilbert a trustee of the Harrow Mission which owns the premises occupied by the Club under a formal lease at a rent of £10,000 per annum. The Harrow Mission made a substantial grant to the Club to support its activities (see note 2).

18. LIMITED LIABILITY

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to a sum not exceeding £1 on the winding up of the company.

The word Limited is omitted by licence from the Department of Trade & Industry as the company has charitable status.