

# Trustees' annual report for the period



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Period start date 

1	6	1	0	2	0
---	---	---	---	---	---

 Period end date 

3	1	0	8	2	1
---	---	---	---	---	---

Charity name 

The Society for Neurodiversity																			
--------------------------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Charity No  
(if any) 

1	1	9	1	8	5	4
---	---	---	---	---	---	---

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by:</p> <ol style="list-style-type: none"> <li>1. Raising public awareness of the issues affecting Neurodivergent people, their parents and carers, both generally and in relation to their social exclusion;</li> <li>2. Providing workshops, forums, advocacy and general support;</li> <li>3. Providing a range of activities and opportunities for Neurodivergent and neurotypical people.</li> </ol> <p>For the purpose of this clause 'socially excluded' means being excluded from society, or part of society, as a result of being Neurodivergent, and those affected by these differences such as their parents and carers.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The creation, development and administration of the S4Nd website that has a private members area for people to connect on-line.</p> <p>Offering on-line therapeutic and creative activities. Pilot of classes for creative writing, Non-Violent Communication, Art Therapy, Yoga and Tai Chi that were delivered by experts in</p>

		<p>their field.</p> <p>Online social gatherings 3 times per week – Moots</p> <p>Quiz Moot every fortnight.</p> <p>1:1 individual help and support for members with employment, DWP, housing and accessing neurodevelopmental diagnostic assessments.</p> <p>Working with public sector organisations to highlight issues that neurodivergent people have in accessing Diagnostic assessments and exercising their legal right to choose.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	With due regard to charity commission guidance on public benefit we have reviewed the charities activities and concluded they were for the public benefit.

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p>Grant funding applications</p> <p>Website creation, development and management</p> <p>Website content</p> <p>Yoga Classes</p> <p>Tai Chi Classes</p> <p>Social Events</p> <p>Resources</p> <p>Research</p> <p>Cashbook</p> <p>Policy writing</p> <p>Networking</p> <p>Research and Development</p> <p>Admin</p>
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>S4Nd won the local Breakthrough Charity of the year 2020.</p> <p>The charity has received positive feedback on its activities, it's ambitions and mission.</p> <p>Several testimonials have been posted on S4Nd.coms homepage online.</p> <p>Feedback given by members:</p> <p>Knowing that there are other people who have gone through what I'm struggling with, and that there was empathy and understanding of my situation because of shared experiences.</p> <p>There are so many things!</p> <p>Being able to communicate with S4Nd in the evenings and at weekends as well as weekdays is really helpful. Also not having to speak on the phone but instead having the option to text/email is helpful.</p> <p>Angie is well connected and has on more than one occasion been able to put me in contact with people from other organisations such as Public Health England. I would never have thought of contacting anyone there.</p> <p>I've learnt about mine and my children's rights to choose where we are assessed, which has given me the confidence to approach my GP to request this for both of my children. Angie has also been supporting me with this too.</p> <p>Knowing that if I want to access it there is a group I can attend online where neurodivergent people can chat to each other is a comfort.</p> <p>Knowing there is an organisation that can advocate for me when I can't advocate for myself.</p>

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Achievements against objectives set	Para 1.41	We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		

## Financial Review

	SORP reference	
Review of the charity's financial position at the end of the period	Para 1.21	There is an examiners report included in the accounts
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We don't hold reserves
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	The Society for Neurodiversity is a very small charity
Details of fund materially in deficit	Para 1.24	Funds are not in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p>Competition for grant funding.</p> <p>Obtaining funding has relied upon the CEO. The CEO is autistic and has ADHD. Barriers exist to grant funding, often grant funders do not have accessible applications.</p> <p>Ongoing development of fundraising strategy primarily to raise unrestricted funding to build reserves.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
The charity's principal sources of funds (including any fundraising)	Para 1.47	Grant Funding from: Community Foundation for Calderdale Two Ridings Foundation
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		

## Structure, Governance and Management

Description of charity's trusts:	SORP reference	
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Invited to be a trustee based on their skills, experience and knowledge. Application received. Elected by the trustees in an OGM.  Trustees appointed new charity trustees, as additional charity trustees. A minimum of three trustees with no maximum limit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policies and procedures adopted for the induction and training of trustees	Para 1.51	N/A
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		

## Reference and Administrative details

Charity name	The Society 4 Neurodiversity  Changed to  The Society for Neurodiversity
Other name the charity uses	S4Nd
Registered charity number	1191854
Charity's principal address	VAC Resource Centre 8A Hall Street HALIFAX HX1 5AY

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Riley	Chairperson		
2	Emma Worsley	Secretary		
3	Allan Howorth			
4	Alison Moreton		03/03/21 – 31/08/21	
5	Sara Burge			
6	Geoff Mackridge	Treasurer	03/03/21 – 31/08/21	
7	Bert Jindal		07/12/21 – 31/08/21	
8	Hannah Strawbridge		07/12/21 – 31/08/21	
9				
10				

## Reference and Administrative details

(cont)

Corporate trustees – names of the directors at the date the report was approved.

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A



## Name of chief executive or names of senior staff members (Optional information)

Angie Balmer

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

## Other optional information

## Declarations

Signed



Allan Howorth (Mar 6, 2023 19:21 GMT)

Full Name(s)

Allan Howorth

Position (e.g., Secretary, Chair, etc.)

Main Contact (Trustee)

Date

06 March 2023

# TAR 161020-310821 - Signed

Final Audit Report

2023-03-06

Created:	2023-03-06
By:	Angie Balmer (angiebalmer@s4nd.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzy9iZ58xQ7YyQ_1T0Gs6KriINzxiOEgp

## "TAR 161020-310821 - Signed" History



Document created by Angie Balmer (angiebalmer@s4nd.org)

2023-03-06 - 7:17:46 PM GMT- IP address: 77.101.36.37



Document emailed to angiebalmer@gmail.com for signature

2023-03-06 - 7:18:10 PM GMT



Email viewed by angiebalmer@gmail.com

2023-03-06 - 7:20:39 PM GMT- IP address: 85.255.236.141



Signer angiebalmer@gmail.com entered name at signing as Allan Howorth

2023-03-06 - 7:21:45 PM GMT- IP address: 85.255.236.141



Document e-signed by Allan Howorth (angiebalmer@gmail.com)

Signature Date: 2023-03-06 - 7:21:47 PM GMT - Time Source: server- IP address: 85.255.236.141



Agreement completed.

2023-03-06 - 7:21:47 PM GMT



Adobe Acrobat Sign

# INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/TRUSTEES OF THE SOCIETY FOR NEURODIVERSITY CIO

## Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the Charities Act
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

## Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

## Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act, or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Geoffrey Roy Mackridge  
Chartered Accountant  
Balholm  
Voel Road  
Penmaenmawr LL34 6YW

Date 7 FEBRUARY 2022

**SOCIETY FOR NEURODIVERSITY CIO**

**RECEIPTS AND PAYMENTS ACCOUNT  
FOR THE PERIOD 17 OCTOBER 2020 TO 31 AUGUST 2021**

	£	£
<b>RECEIPTS</b>		
Surplus funds transferred from association		6,848
Fundraising		720
Grants		5,000
Donations		425
		-----
		12,993
<b>PAYMENTS</b>		
Professional fees	5,741	
Website costs	1,440	
Insurance	446	
IT costs	156	
Sundry expenses	95	
	-----	7,878
		-----
<b>SURPLUS</b>		£5,115
		=====

SOCIETY FOR NEURODIVERSITY CIO

STATEMENT OF FUNDS AS AT 31 AUGUST 2021

	£
ASSETS	
Cash at bank	£5,115
	=====
FUND MOVEMENT	
Surplus for the period	£5,115
	=====