

Trustees' annual report for the period



CHARITY COMMISSION
FOR ENGLAND AND WALES

Period start date

0	1	0	9	2	1
---	---	---	---	---	---

 Period end date

3	1	0	8	2	2
---	---	---	---	---	---

Charity name

The Society for Neurodiversity																			
--------------------------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Charity No
(if any)

1	1	9	1	8	5	4
---	---	---	---	---	---	---

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by:</p> <ol style="list-style-type: none"> 1. Raising public awareness of the issues affecting Neurodivergent people, their parents and carers, both generally and in relation to their social exclusion; 2. Providing workshops, forums, advocacy and general support; 3. Providing a range of activities and opportunities for Neurodivergent and neurotypical people. <p>For the purpose of this clause 'socially excluded' means being excluded from society, or part of society, as a result of being Neurodivergent, and those affected by these differences such as their parents and carers.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Development and administration of the S4Nd website that has a private members area for people to connect on-line.</p> <p>1:1 individual help and support for members with employment, DWP, housing and accessing neurodevelopmental diagnostic assessments.</p> <p>Working with public sector organisations to highlight issues that neurodivergent people have in accessing Diagnostic assessments and</p>

		<p>exercising their legal right to choose.</p> <p>Development of resources and new services that are yet to be delivered.</p> <p>Engaged with NHS to help people to get the healthcare they need.</p> <p>Unfortunately, we had to reduce our offer to members this year as we did not have the resources due to family bereavement and long-term illness.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	With due regard to charity commission guidance on public benefit we have reviewed the charities activities and concluded they were for the public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p>Grant funding applications</p> <p>Website development and management</p> <p>Website content</p> <p>Tai Chi Classes</p> <p>Social Events – Moots and Quiz Moots</p> <p>Workshops to help people to access their Right to Choose</p> <p>Resources</p> <p>Research</p> <p>Cashbook</p> <p>Networking</p> <p>Research and Development</p> <p>Admin</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>S4Nd won the local Best New Charity Award 2021.</p> <p>The charity has received positive feedback on its activities, it's ambitions and mission.</p> <p>Development of new service that will be launched in the next financial year.</p> <p>Feedback received from members:</p> <p>The fellowship with peers, allowing me to understand myself better as an autistic person. Social groups help with loneliness (especially important during lockdowns, but also because I work from home so don't have a lot of social contact through work). I also find it fulfilling to be able to use my experience to help other group members.</p> <p>Being given verbal reassurance about my condition and then being given support and guidance as to how to approach my GP for a referral to get the help I need.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Achievements against objectives set	Para 1.41	<p>We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how</p>

		planned activities will contribute to the aims and objectives they have set.
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		

Financial Review

	SORP reference	
Review of the charity's financial position at the end of the period	Para 1.21	There is an examiners report included in the accounts
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We don't hold reserves
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	We are a very small charity
Details of fund materially in deficit	Para 1.24	Funds are not in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p>Competition for grant and public funding.</p> <p>Obtaining funding has relied upon the CEO. The CEO is autistic and has ADHD. Barriers exist to grant funding, often grant funders do not have accessible applications.</p> <p>Fundraising strategy still in development (personnel issues – Grant funding still the responsibility of the CEO)</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
The charity's principal sources of funds (including any fundraising)	Para 1.47	Grant Funding from: Community Foundation for Calderdale Two Ridings Foundation The Tudor Trust
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		

Structure, Governance and Management

Description of charity's trusts:	SORP reference	
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Refer to clause 13 of S4Nd governing document. The charity has received guidance from Voluntary and Community Calderdale and from the charity commission regarding trustee recruitment. The management board is still exploring other means of recruiting trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policies and procedures adopted for the induction and training of trustees	Para 1.51	In development in the Financial Year 2022-23

The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		

Reference and Administrative details

Charity name	The Society 4 Neurodiversity Changed to The Society for Neurodiversity
Other name the charity uses	S4Nd
Registered charity number	1191854
Charity's principal address	VAC Resource Centre 8A Hall Street HALIFAX HX1 5AY

Names of the charity trustees who manage the charity.

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Riley	Chairperson	01/09/21 - 16/04/22	
2	Emma Worsley	Secretary		
3	Allan Howorth			
4	Alison Moreton			
5	Sara Burge		01/09/21 - 24/08/22	
6	Geoff Mackridge	Treasurer		
7	Bert Jindal			
8	Hannah Strawbridge		01/09/21 - 5/10/21	
9				
10				

Reference and Administrative details

(cont)

Corporate trustees – names of the directors at the date the report was approved.

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Name of chief executive or names of senior staff members (Optional information)

Angie Balmer

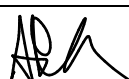
Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

Signed


[Allan Howorth \(Mar 6, 2023 19:23 GMT\)](#)

Full Name(s)

Allan Howorth

Position (e.g., Secretary, Chair, etc.)

Main Contact (Trustee)

Date

06 March 2023

TAR 010921-310822 signed

Final Audit Report

2023-03-06

Created:	2023-03-06
By:	Angie Balmer (angiebalmer@s4nd.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAb9Nhc_Ygujaf5BzzuLW4mi2HnnKmwhaK

"TAR 010921-310822 signed" History

 Document created by Angie Balmer (angiebalmer@s4nd.org)

2023-03-06 - 7:19:49 PM GMT- IP address: 77.101.36.37

 Document emailed to angiebalmer@gmail.com for signature


2023-03-06 - 7:20:04 PM GMT

 Email viewed by angiebalmer@gmail.com

2023-03-06 - 7:22:04 PM GMT- IP address: 85.255.236.141

 Signer angiebalmer@gmail.com entered name at signing as Allan Howorth

2023-03-06 - 7:23:20 PM GMT- IP address: 85.255.236.141

 Document e-signed by Allan Howorth (angiebalmer@gmail.com)

Signature Date: 2023-03-06 - 7:23:22 PM GMT - Time Source: server- IP address: 85.255.236.141

 Agreement completed.

2023-03-06 - 7:23:22 PM GMT

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/TRUSTEES OF THE SOCIETY FOR NEURODIVERSITY CIO

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the Charities Act
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act, or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoffrey Roy Mackridge
Chartered Accountant
Balholm
Voel Road
Penmaenmawr LL34 6YW

Date

SOCIETY FOR NEURODIVERSITY CIO

**RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2022**

	£	£
RECEIPTS		
Fundraising		90
Grants		20,591
Donations		847

		21,528
 PAYMENTS		
Professional fees	7,742	
Website costs	16	
Virtual office	90	
Insurance	208	
IT/web costs	4,532	
Legal fees	30	

		12,618

SURPLUS		£8,910
		=====

SOCIETY FOR NEURODIVERSITY CIO

STATEMENT OF FUNDS AS AT 31 AUGUST 2022

	£
ASSETS	
Cash at bank	£14,859 =====
FUND MOVEMENT	
Balance brought forward	5,115
Transfer from CFFC	834
Surplus for the year	8,910 -----
	£14,859 =====