REGISTERED CHARITY NUMBER: 1149634

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

FOR

EASTBOURNE EDUCATION BUSINESS PARTNERSHIP CIO

x5 Xeinadin Group 2 Upperton Gardens Eastbourne East Sussex BN21 2AH

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REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 30 JUNE 2022

TRUSTEES

F Shafeek (Chair) R Cottrill Ms E Clements M J Hobbs K Ridlev Mrs G Mattock S A Lloyd (resigned 31/1/2023) V Stevens (appointed 16/7/2021) G Parfitt (appointed 16/7/2021)

COMPANY SECRETARY

R Hopkins FCA

REGISTERED OFFICE

A STATE OF A

20 Gildredge Road Eastbourne East Sussex **BN21 4RP**

REGISTERED COMPANY NUMBER

07625660 (England and Wales)

REGISTERED CHARITY NUMBER 1149634

INDEPENDENT EXAMINER

x5 Xeinadin Group 2 Upperton Gardens Eastbourne East Sussex BN212AH

SOLICITORS

BANKERS

Mayo Wynne Baxter 20 Gildredge Road Eastbourne East Sussex BN21 4RP

The Co-Operative Bank PO Box 250 **Delf House** Southway Skelmersdale WN8 6WT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

The trustees present their report and accounts for the year ended 30th June 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's governing document, applicable law and the requirements of the Statement of Recommended Practice.

1 Introductory Note on the Impact of Covid-19 on the Charity

The major adverse impact of Covid-19 had just about ceased by the start of our 2021/22 financial year and we were largely able to return to normal. In the financial year we ran Eastbourne Youth Radio, the Big Futures Show and 4 of our smaller challenge events.

Financially we were only able to survive Covid-19 because a significant proportion of BFS 2020 sponsors and exhibitors had paid for their BFS 2020 places before the lockdown came in March 2020, and this provided a large cash cushion. We are extremely thankful for the good will of our BFS exhibitors and sponsors, nearly all of whom stood by us and were happy to roll their exhibition stand places and sponsorships forward to our April 2022 event. Covid-19 had meant we were pushed into negative equity but in our previous report we stated that the Trustees were confident that when we were able to return to normal we could trade our way back into positive equity, and this proved to be the case.

The remainder of this report follows the normal pattern, with Covid-19 comments made where appropriate.

OBJECTIVES AND ACTIVITIES

Aims, Objectives and Strategies

The charity seeks to encourage informed links between schools, colleges, businesses and the community that enrich the curriculum, place students' learning in context and help students develop vital employability skills for their working lives so that they are able both to live more fulfilling lives and contribute significantly to the social and economic prosperity of the area.

In pursuing these objectives, we are particularly concerned to:

(1) Raise awareness in schools and colleges, and their students and teachers, of characteristics of the local and regional economy, economic developments and employability,

(2) Enhance the curriculum by offering applied learning challenges in collaboration with local businesses,

(3) Provide opportunities for schools and students to showcase their talents and achievements across a wide range of subject areas and skills, and

(4) Raise awareness within the business community of educational developments (at all levels), academic qualifications and the curriculum content.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

OBJECTIVES AND ACTIVITIES

Activities and Achievements

In selecting its activities the Charity has full regard to the Charity Commission's guidance on public benefit, and our activities include:

(1) Running Eastbourne Youth Radio (EYR), in which teams from many educational institutions in the area produce their own radio programmes which are broadcast locally on FM and worldwide via the internet over a three-day period each November, each programme being sponsored by a local business or organisation.

The EYR we ran in June 2022 had the support of 34 sponsors and EYR enabled 11 different schools, colleges and community organisations to put on their own radio shows, with the participation of approximately 800 young people aged between 6 and 18.

The June 2022 event was the 20th time we have run this event and we estimate that in that time close to 35,000 young people have taken part and have been involved in preparing, producing and performing their programme material. Some participants have gone on to careers in the wider media and entertainment sectors; every participant has gained a range of key personal and employability skills from their involvement.

In November 2022 we returned to our normal timetable

(2) Running The Big Futures Show (BFS), an annual major employability and careers event held at Eastbourne Sports Park.

After a Covid break of two years we were able to run BFS again in April 2022. This event was attended by 1,600 students (and some parents and carers) from 15 schools and colleges meeting 77 potential employers or organisations involved in youth employment.

(3) Running various "challenges" in which small teams from schools take part in events lasting between a few hours and all day.

In the financial year we ran 4 challenges: Junior Enterprise, Pantomime Technology Challenge, Young Chef and In-Bloom. Approximately 25 teams from 19 schools took part, and several schools participated in more than one event.

Plans for the Future

Eastbourne Education Business Partnership CIO aims continually to improve its service and to consolidate the success achieved over many years with Eastbourne Youth Radio, the Big Futures Show and multiple "challenge" events for local schools, and since 2016 with The Big Futures Show. We are also very conscious of the need to build our reserves in the light of our Covid-19 experience.

To this end:

(1) EYR 2022 ran in November 2022.

(2) BFS 2023 is scheduled for 25 April 2023, again at Eastbourne Sports Park.

(3) We hope that our normal schedule of "challenge" events will resume in its entirety, including Junior Engineers and Young Engineers.

The trustees' priority will then turn to seeking further revenue streams to secure the charity's future. Part of this is a review and consolidation of the individual websites for EBP, BFS and Youth Radio to provide a better on-line presence for schools, students and business partners. Achieving this is dependent on securing funding for the necessary work

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

FINANCIAL REVIEW

Financial Performance

During the year the charity made a surplus of £11,029 (2021 surplus of £1,188).

Financial Position

At the end of the year the charity had an unrestricted general reserve in surplus £10,016 (2021 £1,013). The charity had no restricted reserves (2021: Nil) and no commitments at that time and has not entered into any since that time.

Principal Funding Sources

The charity is primarily funded through (1) event participation fees charged to schools and (2) sponsorships from local businesses and the Borough Council. The charity also actively seeks grants to support and extend its work.

Investment Policy

As required by its governing document and in furtherance of its objects, the Charity has the power to invest any of its monies not immediately required for its purposes in or upon such investments, securities or property as may be thought fit subject to such conditions and such consents as may for the time being be imposed or required by law.

Reserves Policy

The trustees aim to reach a position where the charity should hold sufficient financial reserves in order to ensure that the charity can continue to operate and meet the needs of users of the charity's services in the event of unforeseen and potentially financially damaging circumstances arising.

Prior to Covid-19 the trustees considered that a level of reserves of £15,000 was adequate to cover the risks involved in running the two major events of Eastbourne Youth Radio and The Big Futures Show. In the light of Covid-19 they now consider that they require reserves of at least £25,000 and will attempt to rebuild them to at least this level. The trustees review the reserves policy annually.

Investment Activities

The charity does not currently hold any material investments.

Funds in Deficit

The Charity now has no funds in deficit.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

FINANCIAL REVIEW Trustees' Responsibilities

Charity law requires trustees to prepare financial statements for each financial period which give a true and fair view of the state of Eastbourne Education Business Partnership CIO and of the surplus or deficit for that period. In preparing those financial statements, the trustees must:

(a) select suitable accounting policies and then apply them consistently,

(b) make judgements and estimates that are reasonable and prudent,

(c) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and

(d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of Eastbourne Education Business Partnership CIO and to enable them to ensure that the financial statements comply with the relevant legislation.

The trustees are responsible for ensuring that the Charity maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against material loss or unauthorised use and to prevent and detect fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice - Accounting and reporting by Charities and was approved by the Board on 7 February 2023 and signed on its behalf.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Eastbourne Education Business Partnership started as an unincorporated body of persons in 1985. On 6 May 2011 the charity was incorporated as a company limited by guarantee (company number 07625660), and on 30 January 2012 it took over the accumulated funds and operations of its predecessor body. On 6 November 2012 it was registered as a charity by the Charity Commission, charity number 1149634.

From that date it was dual-regulated by both Companies House and the Charity Commission until 7 January 2022, on which date we received approval for our legal status to be converted to a Charitable Incorporated Organisation (CIO).

Under the relevant legislation this was not a change of legal entity, merely a change of legal form. The main practical effect of this change is that we are now regulated solely by The Charity Commission (CC) and not by both the CC and Companies House. We now have to file annual returns and accounts with just the Charity Commission (CC) instead of both the CC and Companies House.

The CIO is a registered charity and is governed by its Governing Document.

As these accounts straddle the period of transition from a limited company to a CIO, we have presented them in accordance with the requirements of both Charity and Company Law. The next set of accounts to 30 June 2023 will reflect fully the status as a CIO throughout the financial year and will drop the references to Company Law.

Recruitment and appointment of new trustees

New Trustees are elected by the Board of Trustees. The Chair, working with one other Trustee, oversees the elections process for Board appointments, which are then approved by the board. A separate process agreed by the Trustee Board is followed for the election of the Chair. No other persons or bodies external to the charity are entitled to appoint persons to the Trustee Board.

When making recruitments to the board one of the key considerations is maintaining a balance of backgrounds, particularly education, business, the local authority and the Chamber of Commerce.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 JUNE 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT Trustees Serving During the Period

The trustees/directors who served during the year were:

Faiza Shafeek (Chair) Emma Clements Rob Cottrill Mel Hobbs Gillian Mattock Keith Ridley Stephen Lloyd

(Resigned 31st January 2023)

Business Education Local Authority Business Education Business Business/Politics

Two further trustees were appointed subsequent to the financial year end:

Gillian Parfitt	(Appointed 16 July 2021)	Business/Education
Victoria Stevens	(Appointed 16 July 2021)	Education

Organisational Structure

Eastbourne Education Business Partnership CIO is governed by its Trustee Board, which is responsible for setting the strategic direction of the organisation and the policy of the charity. The Trustees carry the ultimate responsibility for the conduct of Eastbourne Education Business Partnership CIO and for ensuring that the charity satisfies its legal and contractual obligations. Trustees normally meet as a minimum quarterly and delegate individual aspects of day-to-day operation of the organisation to individual trustees, to the Hon Treasurer, or to sub-contract consultants.

Major risks

As part of our on-going risk assessment and management, the major risks to which the charity is exposed are periodically reviewed by the Trustees. The Trustees are satisfied that appropriate measures are being implemented to mitigate the effects of those risks. Internal risks are minimised by the implementation of effective financial and administrative controls and procedures, and by ensuring consistent quality of delivery for all operational aspects of the charity.

The Big Futures Show (BFS) represents a material outlay which exposes the charity to a shortfall in the event of inadequate revenues from the event, and the trustees take care not to expose the charity to significant costs until a high proportion of the required income is confirmed.

The trustees are also particularly concerned to ensure adherence to best practice child protection and safeguarding measures.

Approved by order of the board of trustees on 3 March 2023 and signed on its behalf by:

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F Shafeek (Chair) - Trustee

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EASTBOURNE EDUCATION BUSINESS PARTNERSHIP CIO

Independent examiner's report to the trustees of Eastbourne Education Business Partnership CIO ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Andrew Hill FCA Institute of Chartered Accountants in England and Wales x5 Xeinadin Group 2 Upperton Gardens Eastbourne East Sussex BN21 2AH

Date: 17 March 2023

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2022

		2022 Unrestricted fund	2021 Total funds
	Notes	tan) yaaadaa da ah ka a £maala sht	£
INCOME AND ENDOWMENTS F	ROM		
Donations and legacies		2,575	3,050
Other trading activities	2	43,960	8,643
Other income		156	363
$\mathbf{a}_{1}^{*} = \mathbf{b}_{1}^{*} + \mathbf{b}_{2}^{*} = \mathbf{b}_{1}^{*} = \mathbf{b}$		Distributes a part by the Carality of	and the state (
Total		46,691	12,056
		standarinasi t u sana in g k	and the state of the
a talar aktropeden in Anusada spo			
EXPENDITURE ON			
Charitable activities			
Educational Purposes		35,662	10,868
		and a star story and story	100
THE BIGONE		t blet unter Fightigen und off withdawn	201
NET INCOME		11,029	1,188
RECONCILIATION OF FUNDS			
			(0.001)
Fotal funds brought forward		(1,013)	(2,201)
	ARD		(1,013)

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION 30 JUNE 2022

	Notes	t de la companya de l Companya de la companya de la	2022 Jnrestricted fund £	2021 Total funds £
CURRENT ASSETS	110105	Direct?) cilludite scar	~	~
Debtors	5		1,863	2,793
Cash at bank			13,181	19,929
			15,044	22,722
		655		
CREDITORS				
Amounts falling due within one year	6		(5,028)	(23,735)
NET CURRENT ASSETS/(LIABILIT	IES)		10,016	(1,013)
NET CURRENT ASSETS/(LIABILIT TOTAL ASSETS LESS CURRENT	IES)		10,016	(1,013)
TOTAL ASSETS LESS CURRENT LIABILITIES	n hand z el snort en plan es s o italente la vintant e reti e i mathemati (datter le ano i mathemati (datter le ano betales men lle playerge d		10,016	(1,013)
TOTAL ASSETS LESS CURRENT LIABILITIES	a laced a si onedi na pinar as a o issociato la ministra a refit i methemoli a daller lacense		10,016	egela Misur Abdo
TOTAL ASSETS LESS CURRENT LIABILITIES NET ASSETS/(LIABILITIES)	n hand z el snort en plan es s o italente la vintant e reti e i mathemati (datter le ano i mathemati (datter le ano betales men lle playerge d		10,016	(1,013)
TOTAL ASSETS LESS CURRENT LIABILITIES	a latesi z el sterit en pion de s d'altacates la sindata e rati y l'anaphresità didetto termo hetaleo tern lle ptagenge la betaleo tern lle ptagenge la		10,016	(1,013)

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3 March 2023 and were signed on its behalf by:

hofee

F Shafeek (Chair) - Trustee

The notes form part of these financial statements

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Event sponsorship and participation	43,960	8,643

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2022 nor for the year ended 30 June 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2022 nor for the year ended 30 June 2021.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 4. Unrestricted fund £ **INCOME AND ENDOWMENTS FROM** 3.050 Donations and legacies Other trading activities 8,643 Other income 363 Total 12,056 **EXPENDITURE ON Charitable activities** 10,868 **Educational Purposes** NET INCOME 1,188

RECONCILIATION OF FUNDS Total funds brought forward

	The 26st amont to Entry 10208
TOTAL FUNDS CARRIED FORWARD	(1,013)

DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR 5.

5.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2022	2021
		£	£
	Trade debtors	1,697	2,673
	Prepayments	166	120
		1,863	2,793

(2, 201)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	1,514	1,450
VAT	335	1,180
Accruals and deferred income	3,179	20,289
Accrued expenses		816
	Raide and an and a state	a suc uo
	5,028	23,735

7.

MOVEMENT IN FUNDS

		Net	
	movement At		
	At 1/7/21	in funds	30/6/22
	£	£	£
Unrestricted funds			
Unrestricted Funds	(1,013)	11,029	10,016
TOTAL FUNDS	(1,013)	11,029	10,016
		NO STREET	0.70

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	46,691	(35,662)	11,029
TOTAL FUNDS	46,691	(35,662)	11,029

Comparatives for movement in funds

	Net		
	At 1/7/20	movement in funds	At 30/6/21
	£	£	£
Unrestricted funds			
Unrestricted Funds	(2,201)	1,188	(1,013)
TOTAL FUNDS	(2,201)	1,188	(1,013)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 JUNE 2022

7. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds Unrestricted Funds	- 12.056	~ (10,868)	~ 1,188
			SCIDENT SWEET
TOTAL FUNDS	12,056	(10,868)	1,188

A current year 12 months and prior year 12 months combined position is as follows:

		Net		
	At 1/7/20	movement in funds	At 30/6/22	
	£	£	50/6/22 £	
Unrestricted funds	~	~	~	
Unrestricted Funds	(2,201)	12,217	10,016	
		- Reality of the	n and the second	
TOTAL FUNDS	(2,201)	12,217	10,016	

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds Unrestricted Funds	58,747	(46,530)	12,217
TOTAL FUNDS	58,747	(46,530)	12,217

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2022.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2022

2022 2021 £ £

INCOME AND ENDOWMENTS

Donations and legacies		
Donations	2,575	3,050
Other trading activities		
Event sponsorship and participation	43,960	8,643
ł.		
Other income		
Lottery Income	156	363
Total incoming resources	46,691	12,056

EXPENDITURE

Charitable activities		
Insurance	452	412
Telephone	162	81
Consultancy Fees	12,784	4,801
Event Catering	2,370	509
Event Communication	168	63
Event Materials	511	10
Event Promotion	4,653	1,209
Event Staging	1,922	-
Event Sundry	21	a ton i ton -
Event Transport	8,855	190
Event Website	841	649
EYR Broadcasting	1,435	1,435
Subscriptions	109	109
Travel	1,104	1,112
	35,387	10,580
Support costs		
CITE I I I I I I I I I I I I I I I I I I		
Governance costs		
Accountancy and legal fees	275	288
Total resources expended	35,662	10,868
Net income	11,029	1,188

This page does not form part of the statutory financial statements

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