

THE KING'S SCHOOL ELY

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 July 2022

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Directors and Governors

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Principal

John Attwater

Company Secretary

Roger Axworthy

Clerk to the Board of Governors

Roger Axworthy

Name and Registered Office of the Company

The King's School Ely, Barton Road, Ely, Cambridgeshire, CB7 4DB

Registered Charity Number

802427

Registered Company Number

2440509

Registered VAT Number

183012243

Bankers

Lloyds Bank plc, Minster Place, Ely CB7 4EN

Barclays Bank plc, 1 Churchill Place, Canary Wharf, London, E14 5HP

Solicitors

Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH

Mills and Reeve LLP, Botanic House, 98-100 Hills Rd, Cambridge CB2 1PH

Peninsula Business Services Limited, The Peninsula, Victoria Place, Manchester, M4 4FB

Independent auditors

Crowe U.K. LLP, 55 Ludgate Hill, London, EC4M 7JW

Insurance Brokers

Hettle Andrews, Eleven Brindleyplace, 2 Brunswick Place, Birmingham, B12LP

Investment Managers

Cazenove Capital Management Limited, 12 Moorgate, London EC2R 6DA

CCLA Investment Management Limited, Senator House, 85 Queen Victoria St, London EC4V 4ET

Buildings Consultants

Cheffins, 25 Market Pl, Ely CB7 4NP

Bidwell's LLP, Trumpington Road, Cambridge, CB2 2LD

Trustees and Governors

The trustee of the Charity is The King's School Ely, a company limited by guarantee. The directors of that Company are the members of the Board of Governors as well as being members of the Company. As members of the Company each has given a guarantee not exceeding one pound whilst they are members of the Company and for one year after ceasing to be a member. The Governors who served during the financial year and up to the date of approving the financial statements were as follows:

Membership of Boards, Committees and Working Parties (Chair of Board indicated by #, Vice-Chair by ^ & Chair of Committee indicated by +)

	Board of Governors	Finance & General Purposes	Nomination & Governance	Education	Remuneration	Pension Working Group	Audit Working Group	Merger Working Group
David Day	X#	X	X+	X	X	X+	X	X+
Clive Bairsto (retired December 2021)	X^	X						
Amanda East (from January 2022)	X^	X	X	X	X		X	X
Gavin Acheson	X	X						
Mark Bonney	X		X					
Philip Cantwell	X		X	X+				
Anthea Kenna (retired December 2021)	X			X				
Stephanie Lockwood (elected to Board (30.9.21)	X			X				
Fenella Martin-Redman	X	X				X	X	
Chris Meddle	X			X				
Mark Myers	X	X+			X+	X	X+	
Isobel Newport-Mangell	X	X						X
Joseph Peake	X			X	X	X		X
Mike Proctor	X		X					

The Co-opted Governors are appointed by the Board of Governors for the time being. The Chapter of Ely Cathedral is entitled to appoint two Governors (including the Dean of Ely who is normally an ex-officio Governor). The Ely Diocesan Education Board appoints one representative Governor. All other Governors are co-opted.

On 23 September 2021: Fenella Martin-Redman was re-elected as a Governor for a first three-year term from September 2021 to September 2024.

On 10 December 2021: The Board established a Working Party to oversee the potential merger of The King's School Ely and Fairstead House School Trust Ltd. The Merger Working Party was formed of David Day, Amanda East, Isobel Newport-Mangell and Joe Peake. Chris Meddle was re-elected for a first three-year term from December 2021 to December 2024, and Isobel Newport-Mangell who was due to retire on March 2022 was re-elected for one year to March 2023 in accordance with Clause 6.6 of the Articles, Stephanie Lockwood was appointed Designated Governor for Early Years Foundation Stage and Liaison Governor for King's Ely Acremont and Nursery.

On 18 March 2022: Mark Myers was re-elected for a further three-year term from June 2022 to June 2025.

On 1 July 2022: Nick Longford, Chair of Governor of Fairstead House School Trust Ltd, and Katie Milne, a Governor of Fairstead House School Trust Ltd, were elected to The King's Ely Board from August 2022 for a first three-year term to August 2025.

Governors' Report

Status and Structure

The King's School Ely is a Trust established in 970 AD. The sole trustee of the Trust is The King's School Ely, a separately constituted company limited by guarantee. The assets of the School are registered in the name of the Company as trustee, but ownership is retained by the Trust. Under a Charity Commission uniting direction dated 20 February 2003, the Trust's original charity registration number (311440) was changed to 802427 and the Charity was formally linked to its Trustee Company.

The Articles of Association of the Company were revised in July 2022. Under the Articles of Association only members of the Company shall be appointed governors of the School. The Governors acting as trustees on behalf of the Company are responsible for the financial statements of the Trust. The Trust has charitable status for taxation purposes.

The information on Governors, officers and advisers on pages 3 and 4 forms part of this Governors' Annual Report.

Object, Aims, Objectives and Policy

Charitable Object

The object, for which the Company is established, is to advance the education of the public including education in the teachings and practice of the Church of England.

At King's Ely, children of all ages and both sexes, both day (from age 2) and boarding (from age 6) are accommodated. The education of boy and girl choristers of Ely Cathedral is supported by the School and they are accommodated within the School community.

Aims and Intended Impact

In the context of a secure, stable yet dynamic environment rooted in Christian values, King's Ely aims:

- to provide and maintain a culture of integrity and trust in which childhood and youth are honoured and people of all races, faiths and backgrounds feel valued and respected;
- to promote self-knowledge and develop skills for life built on sound foundations;
- in every context to provoke high expectation, strong self-esteem and high achievement;
- to meet individual needs, be they educational or pastoral, and to allow each pupil to find a voice;
- to promote personal and social responsibility for self, the School and for local and wider communities;
- to seek and embrace the challenges and opportunities life presents thereby enhancing personal development and leadership skills;
- to cherish the heritage and history of our City and our School and to live the truths for which they stand;
- to foster creativity and independence of mind and to incite a love of learning and a life-long zest for Education.

Public Benefit

Our immediate beneficiaries are the young people whose attendance can be funded by their parents or guardians, or else from bursaries or other forms of charitable grant support provided by the School under the Remissions Policy and external charitable organisations, or a combination of these. However, governors are mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011, believing that society in general is the ultimate beneficiary of a King's Ely education and that the inculcation of sound social values and personal responsibility in our pupils will be of benefit to any community in which they live and work. In this connection, Governors have monitored closely the guidance on public benefit produced by the Charity Commission together with its supplemental guidance on fee charging.

Bursaries are awarded to pupils by the Bursaries Awards Committee on the basis of means-testing using an independent organisation, Bursary Administration Limited, and overseen by the Governors' F&GP Committee. During the year King's continued to work with Royal SpringBoard and other charities to identify recipients of transformational bursaries, as well as providing places for a number of refugees from the war in Ukraine who arrived in the UK under the Homes for Ukraine scheme and by other means. In addition to the means-tested bursaries and choral awards, the School is involved in a number of activities which benefit the local and wider communities, and the School maintains a public benefit register which lists many of the opportunities we offer. While a number of these regular activities were again curtailed this year due to COVID, during 2021-22 these activities included:

- Enabling a daily choral tradition during term time at Ely Cathedral as well as special services, festivals and concerts, through the financial support and provision of education to Ely Cathedral Boys' and Girls' Choirs.
- providing, free of charge or at heavily subsidised rates, access to our facilities for sports, arts, academic and social events for children both locally and nationally, and to arts events for the community.
- as a founder member of the Cambridgeshire Education Trust (CET) in partnership with Cambridgeshire County Council, providing a platform and support for a wide range of staff training and partnership activities for children of primary and secondary age within and around Cambridgeshire;
- donating proceeds from musical productions to support other charities
- community action projects run by our own staff and students, including local care and primary education providers;
- organisation of and contributions to academic events for children from across the region;
- providing support to our staff to be governors at local schools and involvement in other charities
- providing for the public, free of charge, tours of the Old Palace and other ancient buildings.

Close links between parents/guardians and our teachers, as well as Old Eleans, in addition to our monitoring and contributing to the development of national education initiatives, enable us to ensure that the schooling we provide is innovative, relevant and imaginative and thereby represents best practice. Well over half of our employees are actively involved in community and charity work outside school ranging from chairmanship of national charities to running guide troops and raising thousands of pounds for charities. Active liaison with local organisations and the community at large enables us to maintain dynamic and relevant activities for the public benefit. The Vice Principal Academic is actively involved in governance of a local state school.

Enabling activities

To enable the school to fulfil its aims we seek to:

- manage school funds efficiently in order to ensure an appropriate and stimulating environment in which to live and learn; provide financial support to enable children whose parents are unable to afford the full fees to benefit from an education at King's Ely;
- provide clear and effective management capable of taking timely decisions and allocating resources appropriately and provide the necessary administrative and logistic framework to address the needs of members of staff and pupils alike. The aims and objectives set for the School's subsidiary are to facilitate the achievement of the School's aims and objectives as above.

Governance and Management***Board of Governors***

The constitution of the Governing Body and particulars of the Governors who served during the year are given on page 4. The Governors are aware of the Charity Governance Code published in 2017 (and revised in March 2021) which sets out the principles and recommended practice for good governance within the sector. The Nomination and Governance Committee has reviewed the Charity's current governance arrangements against the principles within the code. The Trustees continue to seek to employ best practice to deliver the highest standards of governance for the Charity. In 2020 the Committee structure was revised. In 2021 the Committee has developed further the documentation of best practice in the Charity's governance.

Recruitment and Training of Governors

New governors are appointed at a Board meeting on the recommendation of the Nomination and Governance committee chaired by the Chairman of the Board of Governors. Nominations and suggestions are invited from across the School community and beyond. The Nominations and Governance Committee considers these in accordance with the requirements detailed in the Articles of Association. Importance is placed on diversity, appointing new Governors who would attract support for the School both within the local community, among parents and staff, and on a national or international scale. Weight is also given to the specific experience and qualifications possessed by retiring Governors, and by those due to retire within two years, to ensure continuity of representation of a broad variety of men and women with a cross section of talents.

A formal induction is arranged for all new Governors. This ensures that they are familiar with the School, the way in which it operates, and the current issues which face Governors and the Senior Leadership Team. This involves provision of a comprehensive pack of relevant papers, followed by meetings and visits to familiarise the Governor with the School and the key personalities including: the Chairman, the Principal, the COO, and the Heads of the three elements of the School, Heads of Departments, including Support staff and the Clerk to the Governors. Training of Governors is carried out through the medium of internal seminars or presentations and Educare online courses. Governors are also encouraged to attend external seminars such as those run by AGBIS, ISC, HMC or ISBA.

Organisational Management

The Governors, as the charity Trustees, are legally responsible for the overall management and control of the School and normally meet four times a year. Much of the detailed work is carried out by the members of the Finance and General Purposes Committee (F&GP), who meet in advance of the full Board meetings and at other times as required. The Education Committee and the Nominations and Governance Committee normally meets three times a year. The Remuneration Committee meets once a year.

Other committees of Governors are formed as required from time to time. All committees report to the full Board of Governors; the Chairman of Governors is an ex-officio member of the F&GP Committee, the Education Committee and the Remuneration Committee, and is Chairman of the Nominations and Governance Committee.

The School has a unified organisation structure, The Principal is Chief Executive. During the year, the School had three elements: King's Ely Acremont (KEA), including the Nursery (KEAN), King's Ely Junior (KEJ), and King's Ely Senior (KES). The Principal of the King's School Ely is Chief Executive of all three sections. KES, KEA and KEJ each have a Head of Section under the direct oversight of the Principal. The Chief Operating Officer, who is responsible for all non-academic staff and functions needed to support the School's educational objects, reports directly to the Principal. The day-to-day running of the School is co-ordinated by the School Leadership Team and the affairs of each School managed by a committee chaired by the respective Head of Section and attended as necessary by the Principal, Chief Operating Officer and Business Manager.

Group Structure

The Charity has a wholly owned trading subsidiary which is incorporated in the United Kingdom, King's School Ely Enterprises Limited, whose activities and trading performance are discussed below and in note 3 of the financial statements.

Under embryonic plans to expand the King's Ely brand and ethos overseas, wholly owned Trading Subsidiary King's Ely Octagon Schools Ltd (KEOS) was incorporated in the United Kingdom on 23 August 2016. The company is not yet trading.

Employment policy

King's Ely supports actively the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a shared desire to improve standards. We co-operate with local charities and educational bodies in our continuing endeavours to widen public access to the schooling we provide, to optimise the use of our cultural and sporting facilities and to awaken in our pupils an awareness of the social context of the all-round education they receive at King's Ely.

The King's School Ely is an equal opportunities employer. Full and fair consideration is given to all job applications from disabled persons and due consideration is given to their training and employment needs. All applicants for employment and existing employees are treated by reference to their particular aptitudes, abilities and relevant qualifications and receive equal treatment as provided by law regardless of gender, sexual orientation, marital status, race, colour, nationality, ethnic or national origins, religious belief, age or disability.

Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Regular meetings are held throughout the organisation in which all subjects, teaching and non-teaching, are discussed with the staff at all levels. Employees are made aware of the financial and economic performance of the School. Recruitment related child safeguarding aspects are rigorously adhered to and all employees receive Child Protection and Safeguarding training. Pay is set by the Governors' Finance and General Purposes Committee. Individual staff may appeal for additional remuneration.

Volunteers

There is an active Old Eleans' association which supports the School. The Friends of the King's School Ely (FoKSE), an independent body operating under its own constitution, provides a focus for the parent body, ex-members of staff and those with close associations with the School enabling them all to continue to be part of our activities.

Remuneration

Remuneration is recommended by the F&GP Committee before discussion and setting by the Board, with the objective of providing a remuneration package to attract, retain and motivate our excellent staff. The Board has also affirmed its commitment that the School be a National Living Wage employer, having set the minimum wage paid to any member of staff just above the National Living Wage. Any pay increase is awarded uniformly across the school to all staff, including key management personnel, after the Board has considered any comparisons available within the sector (for example by taking part in sector wide benchmarking surveys), affordability and the need to remain competitive. The Remuneration Committee reviews the School's remuneration policies and pay scales for all staff and determines the pay awards for the executives and senior management team based on a review of their performance. Some staff have been additionally rewarded for exceptional performance and/or achieved internal progression at the discretion of the Principal. The appropriateness and relevance of any changes to remuneration is reviewed annually by the Senior Leadership Team and Governors, including reference to comparisons with other independent schools. Delivery of the School's charitable vision and Objects is primarily dependent on our key management personnel and staff related costs are the largest single element of our charitable expenditure.

Governors' indemnities

As permitted by the Articles of Association, the Governors have the benefit of an indemnity, which is a qualifying third-party indemnity provision as defined by Section 234 of the Companies Act 2006. The indemnity was in force throughout the last financial year and is currently in force. The School also purchased and maintained throughout the financial year Governors' and officers' liability insurance in respect of itself and its Governors.

Statement of Governors' Accounting and Reporting Responsibilities

The Governors (who are also directors of The King's School Ely for the purposes of company law) are responsible for preparing the Governors' Annual Report, incorporating a directors' report and strategic report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Governors to prepare financial statements for each financial year. Under company law, Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable company and group for that period. In preparing these financial statements, the Governors are required to:

- select the most suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the School's constitution. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as each of the Directors, as members of the Governing Body, at the date of approval of this report is aware, there is no relevant audit information of which the School's auditor is unaware. Each member of the Governing Body has taken all the steps that he or she should have taken as a member of the Governing Body in order to make himself or herself aware of the relevant audit information and to establish that the School's auditor is aware of that information.

Strategic Report

As in previous years, King's Ely continues to strive towards providing the best possible environment, enabling our students to thrive whilst studying, forming friendships and developing lifelong skills, to prepare them for the next chapter in their lives.

During 2021-22 the recovery from Covid continued and confidence in getting back to the "new normal" grew rapidly, from Easter 2022 the school had removed almost all of the previous Covid restrictions, such as distancing signage, stripey tape, one-way systems and screens. Some Covid keepers remained, including hand sanitizer stations, increased level of cleaning, online parents' evenings, etc.

During the year the School reached agreement with Fairstead House School Trust which operates a Nursery, Prep and Pre-prep school in Newmarket, for the merger of the respective charities, under which Fairstead House was welcomed into the King's Ely family of schools on 5 August 2022.

Estate Strategies to achieve the School's aims

During 2021-22 and in line with the school's ethos to invest, maintain and enhance the beautiful and historical buildings and facilities that we enjoy every day as part of our heritage, the focus for continual improvement has been directed on the school's sporting facilities, classrooms and infrastructure.

Additional LED floodlighting has been installed for the remaining external sports court areas, as well as the addition of basketball hoops and improved fencing with recessed goals, creating a multi-game space and allowing boarders more access to facilities out of hours than ever before. The planning process has continued to allow for a second Astro to be installed in 2023, and aesthetic improvements have been made to the sports hall, with more to follow.

Improving the infrastructure of the school has played an important part this year with several boiler and water heater replacements as well as further LED lighting upgrades and window replacements. Roof repairs, improvements to safe walkways, external lighting and bathroom replacement have all featured in the programme. The most significant of these has been at Acremont House, where our youngest children are taught; here the roof has been completely replaced and external fabric repairs have been carried out. In addition, all the bathroom facilities have been replaced and modernised, and we have added a feature tree house and carved reading bench. The school has also significantly invested in pianos across the three sections and a new organ in the Old Palace chapel has been installed.

A new food technology room with height-adjustable benches has been created within the Design and Technology block, allowing students from both KEJ and KES to be taught food science in the one space. In addition, this new facility required a complete electrical upgrade and is now a flagship room within the department.

The School secured the lease of the Ely Almshouses, adding 11 staff flats to the property portfolio. These needed complete refurbishment, including changes to the fire detection and partitioning in the loft spaces, (7 completed during 21-22 and now occupied), allowing for us to offer high quality affordable accommodation to attract the best possible staff. This positive acquisition also allowed us to consolidate our property portfolio and release two small cottages that had been leased and which were expensive to maintain due to their Grade 1 listing. In addition, we have secured additional use in the Bishop Woodford House retreat centre and partial occupancy of the diocesan offices, as well as an additional good quality three-bedroom house, which again we have fully refurbished. This is now occupied by the newly appointed KES Deputy Head and DSL.

With support from the Old Eleans Club, after discovering several names missing, the school war memorial slate plaque was wiped and re-engraved with all known names of the fallen and returned ready for the School's Remembrance Service in November.

Security of the large campus has been improved further with additional six CCTV cameras, with a total of 34 cameras now supporting the team in protecting the site.

Health, safety and welfare improvements continue to ensure our students wellbeing is our top priority. In the girls' day house, the installation of automatic door openers linked to the fire system has improved supervision and circulation. The regular testing, servicing and replacements where needed of all safety equipment as well as constant improvements in H&S procedures continues to be a focus of our H&S team, endorsed by a positive inspection in November 2021.

Achievements and Performance

King's Ely has enjoyed another highly successful year. The School principally provided education in Ely to boys and girls from the ages of 2-18 in King's Ely Nursery, King's Ely Acremont, King's Ely Junior, King's Ely Senior and King's Ely International. As noted above educational opportunities were made available to local children wherever possible. This year average attendance totalled 1036 (2021: 993) and consisted of:

	Total Boarding 2022	Total Day 2022	Total Pupils 2022	Total Boarding 2021	Total Day 2021	Total Pupils 2021
King's Ely Senior	114	413	527	112	399	511
King's Ely Junior	39	329	368	38	304	342
King's Ely Acremont	-	81	81	-	71	71
King's Ely Nursery	-	40	40	-	40	40
King's Ely International	18	2	20	28	1	29
Total	171	865	1036	178	815	993

Heads of Section in KEA, KEJ and KES, have continued to lead teachers and pupils to higher aspirations and measurably improved outcomes. While the return to external examinations this year following two years of teacher assessed grades mean that direct comparison with previous years is difficult, we were very pleased with grades awarded in public exams.

22.6% of 2022 A Level grades were A*. 46.7% were A*/A grades; 75.2% A *-B grade. Overall pass rate was 99.6%. Value added scores continued to improve. Most importantly, all students seeking university placements for 2022 were successful in securing places at a university of their choice.

GCSE outcomes were also strong. 23.8 % of passes were Grade 9; 42 % were Grade 9-8, 59.1% at Grade 9-7; 95.1% at Grades 9-4.

The one year International GCSE programme results continued to be strong with an average grade above 7, a remarkable achievement for them.

Each section of the School has reported its progress in academic attainment, sport, outdoor education, competitions of all kinds and the arts, in various publications including weekly newsletters from the Heads of each section of the school. We continue to hold the coveted International Schools Award and we are an accredited eTwinning School, receiving Quality Label awards in all four of our eTwinning projects. During the year we were involved in 3 Erasmus projects. We continue as a National Holocaust Partner School and a growing number of our students achieve success in regional and national competitions across a wide range of disciplines.

Future developments

King's Ely will continue to build on its success and popularity in the local market and internationally by maintaining effective marketing and continuous improvement to the education it provides. Continuing careful cost control and robust debtor chasing, together with organic change to create greater efficiency where possible, is consolidating the business model, building up capacity for future investment and means-tested bursary awards while maintaining restraint in fee rises and demonstrating value for money. In 2022/23, while monitoring carefully the economic impact of global events on the school and the sector, we will continue to plan for future investment.

The School aims to continue its sports investment programme as above, as well as providing additional facilities in the light of growing School numbers.

In the coming years we will continue to focus on creating and ensuring a diverse pupil and staff community and in line with our underpinning ethos of holistic education continue to develop our students as educated and well-rounded people rather than those who are merely academically trained. In order to develop their resilience and problem-solving skills, we are continuing to encourage increased levels of participation in co-curricular activities, aiming for further improvement in standards of performance in sport, music and drama and continuing to ensure safe participation in adventurous undertakings.

Remissions policy

The policy is reviewed annually by the Board of Governors during the School's budgeting process. The Governors are committed to broadening access to the School and they authorise a percentage of the gross fee income (less staff discounts) to be allocated for allowances, bursaries, choral awards, discounts and scholarships. Such awards are at the discretion of the Principal and confirmed by Governors. Full details of the Remissions Policy are published on the School's website, and advice is freely available from the School. In the year to 31 July 2022, the value of allowances, bursaries, choral awards and discounts made to pupils was £2,185,845 (2021: £2,028,969).

Governors offer means-tested financial support for a number of eligible children who would not otherwise be able to take advantage of the education offered. These bursaries may apply to new applicants on entry to the School or to existing pupils in the event of changed circumstances and all awards are reviewed annually.

As the School does not have an endowment for funding bursary awards, Governors are mindful that a balance be achieved between those parents who make considerable personal sacrifices to fund their children's school fees and those benefiting from bursary assistance.

Governors support the education of the Boy and Girl Choristers of Ely Cathedral by providing Choral awards and provide allowances for families of the Armed Forces of the Crown, eligible members of the Foreign and Commonwealth Office and the Clergy serving the Christian faith within the Anglican Communion. Families with three or more children attending the School concurrently, receive a sibling discount.

Scholarships and exhibitions with a fixed remission on tuition fees of between 5% and 10% are awarded to talented pupils to promote the continuation of excellence. In order to attract and retain the very best academic and support staff, the School operates a discount scheme for all staff members who choose to educate their children at the School.

Financial Review and Results for the Year

The results for the financial year are set out in the Consolidated Statement of Financial Activities on page 22. There were net incoming funds for the year of £820,057 as compared with £216,377 in the previous year. There was an overall net increase in funds of £904,745 compared with £879,251 in the previous year. Fee income in the year was £20,222,251 an increase of £2,019,350 over the previous year, reflecting the increase in pupil numbers, the boarding/day mix of pupils and change in fee level. Expenditure on projects has totalled £2,063,017 of which £1,518,763 has been capitalised, including the continued investment in ICT, boarding and day facilities, and the estate to meet health and safety requirements.

The School also received grants under the Coronavirus Job Retention Scheme of £18,790 (2021: £617,545) and the Coronavirus Business Interruption Loan was paid back in full in the year prior to any charges being levied on the School.

Following the year end, Fairstead House School merged with the School on the 5th August 2022.

Performance of subsidiary company

During the year King's School Ely Enterprises Limited accrued £48,985 (2021: £7,823) for a gift aid payment to the School, thereby transferring all its taxable profits to the School. The activity in the subsidiary company is expected to increase in 2022-23 from this year's level of activity.

Taxation

The School is a registered charity and as such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the School's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

Fundraising performance

The majority of the School's income is from school fees and other associated income. The School has not engaged with third parties to raise funds and any direct approach to members of the public for funding has been limited to parents of pupils and alumni. No complaints were received in relation to our fundraising activities.

Grants and donations totalled £49,758 excluding Government Coronavirus grants during the year to 31st July 2022.

Reserves Policy

The School's total reserves stood at £13.2m at the year-end, including £539k of unspent restricted income and £12.59m unrestricted income including the pension fund deficit of £30k

The School's policy, which is reviewed annually by Governors, is to protect and build reserves to ensure the School's continuing ability to provide first class educational services; through steady recruitment of pupils at all stages of the School and by prudent budgetary control. The target is to hold three months' operating reserves within Cash and Investments. Due to the policy of reinvestment into fixed assets and the running of the school, there are no free reserves at the year end.

Going Concern

The Governors have considered the School's cash position, sources of income, funds available to the School and planned expenditure, and modelled several scenarios and stress tests including the current global political situation, rising fuel costs, and increasing inflation. These scenarios consider reduced pupil numbers, delayed fee payment, increased utility costs and potential bad debts as well as impact on costs from the measures taken so far. Sensitivity around these assumptions has also been considered in their forecasting. Results of this cash flow and sensitivity analysis indicate that the cash reserves of the charity are adequate to meet the charity's obligations as they fall due. Additionally, despite the wider uncertainty in the economy, the strength of the School's balance sheet is such that the Governors consider there is no material uncertainty over the School's financial viability.

Having regard to the above, the Governors believe it appropriate to adopt the going concern basis of accounting in preparing the financial statements.

Investment Policy and Objectives

Governors' powers of investment are unfettered. Funds donated for specific scholarships and school prizes continue to be invested through the Charities Official Investment Fund. Other undesignated funds are now invested through Schroder & Co Limited, Cazenove Capital Management. Notes 9 to the financial statements show the movements on these funds during the year and, where relevant, give a description of the terms on which the funds are held. The investments are sufficient to meet the School's obligations on a fund by fund basis. Governors review the policy annually.

Since July 2006 the Charity's unrestricted investments have been managed by Schroder & Co Limited, Cazenove Capital Management Limited who report to the Board of Governors on a regular basis. The restricted funds, managed by CCLA Management Limited, are held in COIF Charities Investment Fund (Income Units). The larger unrestricted funds, totalling £3,731,796, are held in a series of Collective Investment vehicles with appropriate investment targets. The investment objective is to deliver a real return plus 4% net of fees. The value of the investment has decreased by 0.9% over the year. It is noted that the investment performance over the past 12 months, whilst below the investment return objective, is a reflection of wider global economic factors. Taking into account the current market volatility Governors are satisfied that the portfolio continues to be appropriately managed and that market performance will improve as the markets stabilise.

Capitalisation Policy

The School's policy is to capitalise any tangible assets (individual or grouped) or infrastructure/estate enhancements projects in excess of £5,000.

Statement of Streamlined Energy and Carbon Reporting (SECR)

The table below reflects the equivalent tonnes of CO₂ emitted from our consumption of natural gas (eg heating), electricity and diesel (with a very limited amount of petrol) used in our fleet of vehicles over the period of this annual report. The figures have been converted from kWh/Litres into equivalent tonnes of CO₂ emitted using the 2022 UK Government published conversion factors and in accordance with the Environmental Reporting Guidelines. As this is our second year of producing the SECR, last year's figures are alongside for comparative purposes.

Energy consumption used to calculate equivalent CO ₂ (eCO ₂) emissions from activity	2020-2021		2021-2022	
	Total Consumption	Tonnes of CO ₂ e	Total Consumption	Tonnes of CO ₂ e
Emissions from consumption of Natural Gas (Scope 1)	4,963,158 kWh	913 (tonnes CO ₂ e)	4,560,367 kWh	832 (tonnes CO ₂ e)
Emissions from consumption of Electricity (Scope 2)	1,128,729 kWh	263 (tonnes CO ₂ e)	1,222,545 kWh	236 (tonnes CO ₂ e)
Emissions from use of Fuel for Vehicles (Scope 1)	22,488 L	57 (tonnes CO ₂ e)	31,600 L	80 (tonnes CO ₂ e)
	Total	1,233 (tonnes CO₂e)	Total	1,148 (tonnes CO₂e)
Intensity ratio: Gross tonnes CO ₂ e / number of pupils	993 Pupils	1.2 tonnes CO ₂ e/pupil	1036 Pupils	1.1 tonnes CO ₂ e/pupil

The total eCO₂ figure has been used to provide an "Intensity Ratio" of x tonnes eCO₂ per pupil as a methodology to have a consistent metric for comparative purposes year on year.

It should be noted the figures above include a period immediately post-Covid when schools were recommended to ensure good levels of ventilation in classrooms, resulting in the heating being on but with windows open.

This year's set of figures include the school taking on extra space to cope with additional pupils, resulting in more spaces to heat and light whilst managing an 8.1% reduction in the total kWh of gas consumed compared to last year, but a commensurate rise (8.3%) in electricity consumption likely to be as a result of some electric powered heating installed to replace poorly controlled gas heated wet radiators and quite a number of additional high powered (LED) floodlights to allow more outdoor sport to take place during the winter months. During the previous year, the Covid lockdown period and other restrictions resulted in reduced "normal" school operation, which likely suppressed consumption. It has therefore been difficult to compare like-for-like across these two years.

Vehicle related emissions increased as a result of our expanded home-school-home transport network, this past year operating 10 routes (up from 9 the previous year), still transporting an average of 680 passengers a week over the morning and evening journeys each week, but over an increased range of miles.

Work will continue to identify and prioritise necessary changes to heating and hot water controls and zoning in order to reduce energy consumption, especially targeted during school holiday periods when many buildings are mainly empty; this work will continue within budget constraints to reduce emissions. This will require financial investment to make significant headway.

In the near future we are aiming to embark on a Zero Carbon pathway with the immediate first step of measuring our Carbon baseline against which more holistic and systematic measurement of our overall carbon footprint can take place, identifying the primary contributors' emissions and leading towards sustainable reductions. We aim to leverage pupil voice and many members of the School Community's passion for carbon reduction in raising awareness and changing habits and behaviours in many areas of operation.

Risk Management

The Board of Governors is responsible for the management of the risks faced by the School. The management of risk is a routine part of all school activities and appropriate procedures are in place to mitigate those risks so far as is reasonably possible.

The major risks to which the School are exposed, as identified by the Governors, are monitored through a regular review of the Risk Register which records details of the identified risk, assessment and mitigating actions. These are coordinated at regular meetings of the Board of Governors and its Committees, School Leadership Team, and the School's Health and Safety Committee, at which the Board of Governors, all parts of the School and principal departments are represented. The Governors have delegated to the Principal and Senior Leadership Team all aspects of risk management, including the day to day operation of the approved Risk Management Protocol, the identification, assessment and control of risk; and the provision of adequate information to the Board of Governors to enable it to make sound risk decisions. The school has a full-time Health and Safety Coordinator.

The key risks identified include Governance and Management (including compliance and insurance), legal and regulatory (including education, employment and child protection), financial management and fiscal, communications (including public relations), operational (including health and safety) and political. Examples of potential risk identified and addressed by a risk assessment are unforeseen and/or substantial reduction in pupil numbers for any reason, most particularly affordability; the cost impact of current inflation; and breakdown or cyber-attacks of ICT systems in their support of key functions, such as teaching facilities/resources, data storage, financial management and Human Resources.

The key controls used by the School include: formal agendas for all Committee and Board activity; detailed terms of reference for all Committees; comprehensive strategic planning, budgeting and management accounting; formal written policies; clear authorisation and approval levels, and vetting procedures as required by law for the protection of the vulnerable. All staff are given induction training in health and safety and safeguarding. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed. Compliance in all areas of child protection, education, business, health and safety, employment, and charity law continues to be a high priority.

Section 172 Statement

The Board of Governors confirm that in accordance with Section 172 (1) of the Companies Act they act in a way they consider would be most likely to achieve the charitable objects of the Company. In making this assessment the Governors have considered the following:

a) The likely consequences of any decision in the long term

The long-term sustainability of the operating model is considered by the Governors as set out in the going concern section of the Annual Report. Specifically, the Governors consider both short- and longer-term financial projections and the key risks that could negatively impact the sustainability of King's Ely. The Governors review management information, budgets, forecasts, cashflow projections and progress against the financial plan on a regular basis. Risk management is embedded at all levels across the Company. The most significant risks are discussed at the appropriate Governors' Committee meeting and each Board meeting.

b) The interests of the Company's employees

In relation to employee engagement, the Governors receive regular reports from the Principal and the senior school management on the perspectives of staff. With regards to Board Diversity, during the year five women and nine men acted as Governor. King's Ely has complied with the UK's Equality Act 2010 Regulations 2017 that require the publication of information on the gender pay gap for UK employees annually. The 2021 report is available on the King's Ely website.

c) The need to foster the Company's business relationships with suppliers, customers and others

The immediate beneficiaries of the School are its pupils and parents. In relation to key stakeholder engagement, the Governors actively promote regular activities and are committed to ensuring that the School's mission and values are reflected in its approach to buying goods and services. The School is transparent with information and is keen to build mutually beneficial relationships. Communication with parents is by weekly newsletter, periodic update letters from the Principal, virtual or in person year group parental coffee mornings and individual contacts with tutors and pastoral/teaching staff. The individual and collective "Pupil Voice" is encouraged and listened to, whether via Forums/Committees, questionnaires, or tutor groups. A "you said, we did" culture exists to communicate and record any changes within the pupil community back to the pupil body.

d) The impact of the Company's operations on the community and the environment

The Company has completed the Energy Savings Opportunity Scheme (ESOS) reporting requirements and is now reporting under the Streamlined Energy and Carbon Reporting (SECR) see page 15.

The School's considerable contribution to the local community is set out at page 6. Such activities included partnership work and support to local state funded schools, voluntary service and community action projects.

e) The desirability of the company maintaining a reputation for high standards of business conduct

King's Ely's Procurement Process and the King's Ely Bribery Policy have been approved by the Board of Governors. The Board of Governors seeks to promote best practice in the procurement processes that demonstrate fairness and integrity, compliance with relevant laws and regulations, and confidentiality. To this end the School applies the highest standards of business conduct, including adherence to all applicable laws and regulations relating to fraud, bribery and corruption wherever it operates (including the UK Fraud Act 2006 and Bribery Act 2010 which applies to the School's operations both in the UK and globally). The School's Whistleblowing Policy supports staff in delivering this approach.

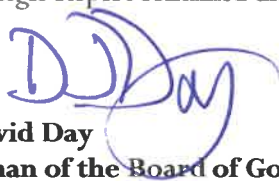
- f) The need to act fairly as between members of the company.

The Board of Governors has a conflicts of interest policy contained in their working rules. All Governors and Company Officers make an annual declaration of business interests, and the Governors and Company Officers declare if there is any conflict of interest relating to any item on the agenda at each meeting.

Independent Auditors

Crowe U.K. LLP are the appointed auditors for the School.

This Annual Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Board of Governors on 10 December 2022, including in their capacity as company directors approving the Strategic Report contained therein, and is signed as authorised on its behalf by:



Mr David Day
Chairman of the Board of Governors



Mr Mark Myers
Chairman of Finance & General Purposes

Independent Auditor's Report to the Members of The King's School, Ely**Opinion**

We have audited the financial statements of The King's School, Ely ('the charitable company') and its subsidiary ('the group') for the year ended 31 July 2022 which comprise the consolidated statement of financial activities, the consolidated and company balance sheets, the consolidated cash flow statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 July 2022 and of the group's income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's or the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members of The King's School, Ely**Opinion (Continued)**

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's or the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the Members of The King's School, Ely**Opinion (Continued)****Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

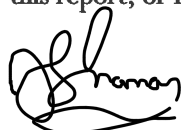
We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the recognition and classification of school fees and other income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance & General Purpose Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Independent Auditor's Report to the Members of The King's School, Ely**Opinion (Continued)**

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Thomas, Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor, London

17 January 2023

Consolidated Statement of Financial Activities

Incorporating an Income and Expenditure account for the year ended 31 July 2022

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>31 July</u> <u>2022</u>	<u>Total</u> <u>31 July</u> <u>2021</u> <u>Restated</u>
		£	£	£	£
Income					
Charitable activities					
Fees receivable	2	20,222,251	-	20,222,251	18,202,901
Ancillary trading income	4	1,069,271	28,681	1,097,952	612,009
Donations, grants and legacies	4	68,548	-	68,548	776,829
Other trading activities					
Non ancillary trading income	3	63,061	-	63,061	20,131
Other income	4	-	-	-	9,005
Investments					
Investment income	5	9,172	2,272	11,444	28,804
Total income		<u>21,432,303</u>	<u>30,953</u>	<u>21,463,256</u>	<u>19,649,679</u>
Expenditure on:					
Raising funds					
Non-ancillary trading	6	14,076	-	14,076	12,308
Financing costs	6	287,806	-	287,806	245,482
Investment management costs	6	37,987	-	37,987	40,567
Fundraising & development	6	<u>760</u>	<u>-</u>	<u>760</u>	<u>1,346</u>
Total deductible costs		340,629	-	340,629	299,703
Charitable activities					
Education	6	<u>20,282,050</u>	<u>20,520</u>	<u>20,302,570</u>	<u>19,133,599</u>
Total expenditure	6	<u>20,622,679</u>	<u>20,520</u>	<u>20,643,199</u>	<u>19,433,302</u>
Net (Expenditure)/Income before investment (losses)/gains		809,624	10,433	820,057	216,377
Gains/(losses)/on investments	9	7,270	(899)	6,371	662,874
Pension Actuarial Gain	17	78,317	-	78,317	-
Transfers between funds	16	164,844	(164,844)	-	-
Net (Expenditure)/Income for the year		<u>1,060,055</u>	<u>(155,310)</u>	<u>904,745</u>	<u>879,251</u>

The notes on pages 26 to 45 form part of these financial statements.

Consolidated Statement of Financial Activities

For the year ended 31st July 2022 (continued)

Reconciliation of Funds

	<u>Unrestricted</u> <u>Funds</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>£</u>	<u>Total</u> <u>2022</u> <u>£</u>	<u>Total</u> <u>2021</u> <u>£</u>
Net (Expenditure)/Income for the year	1,060,055	(155,310)	904,745	879,251
Funds balances brought forwards at 1 July 2021	11,559,618	694,780	12,254,398	11,375,147
Fund balances carried forward at 31 July 2022	12,619,673	539,470	13,159,143	12,254,398

All activities are classed as continuing.

The notes on pages 26 to 45 form part of these financial statements.

Balance Sheet as at 31 July 2022

	Note	2022	Group 2021	School 2022	School 2021
		£	£	£	£
Fixed assets					
Tangible assets	8	15,541,891	15,117,738	15,541,891	15,117,738
Investments	9	4,012,084	4,339,106	4,012,184	4,339,206
Debtors: amounts due after more than one year	11	=	21,632	=	21,632
Total fixed assets		<u>19,553,975</u>	<u>19,478,476</u>	<u>19,554,075</u>	<u>19,478,576</u>
Current assets					
Stocks	10	35,768	14,007	35,768	14,007
Debtors: amounts due within one year	11	556,835	319,852	619,737	353,659
Cash at bank and in hand		<u>3,646,190</u>	<u>4,166,328</u>	<u>3,576,800</u>	<u>4,130,201</u>
Total current assets		<u>4,238,793</u>	<u>4,500,187</u>	<u>4,232,305</u>	<u>4,497,867</u>
Creditors: payable within one year	12	<u>(5,197,910)</u>	<u>(5,095,759)</u>	<u>(5,191,522)</u>	<u>(5,093,539)</u>
Net current liabilities		<u>(959,117)</u>	<u>(595,572)</u>	<u>(959,217)</u>	<u>(595,672)</u>
Total assets less current liabilities		18,594,858	18,882,904	18,594,858	18,882,904
Long term liabilities					
Creditors: payable after one year	13	<u>(5,435,715)</u>	<u>(6,628,506)</u>	<u>(5,435,715)</u>	<u>(6,628,506)</u>
Net assets	14	<u>13,159,143</u>	<u>12,254,398</u>	<u>13,159,143</u>	<u>12,254,398</u>
Represented by:					
Restricted: Income funds	15	539,470	694,780	539,470	694,780
Unrestricted Funds	16	12,589,326	11,422,241	12,589,326	11,422,241
Pension Reserve	16	<u>30,347</u>	<u>137,377</u>	<u>30,347</u>	<u>137,377</u>
Total charity funds		<u>13,159,143</u>	<u>12,254,398</u>	<u>13,159,143</u>	<u>12,254,398</u>

Net income / (Expenditure) for the year for the parent charity was £904,745 (2021: £247,149)

These financial statements were approved by the Board of Governors (as Trustees) on 9 December 2022 and signed on its behalf by Mr David Day:

The notes on pages 26 to 45 form part of these financial statements.

Consolidated Cash Flow Statement

for the year ended 31 July 2022

	Note	<u>2022</u>	<u>2021</u>
		£	£
Net cash inflow/(outflow) from operating activities	19	2,201,860	1,585,081
Cash flows from investment activities:			
Purchase of tangible fixed assets	8	(1,518,763)	(400,857)
Withdrawals from securities within investment portfolio	9	333,459	3,635,205
Movement in investment cash		(66)	56,179
Additions to securities within investment portfolio	9	-	(3,675,552)
Proceeds from sale of tangible fixed assets		-	11,098
Dividends and interest		11,444	28,804
Bank and loan interest paid		(287,806)	(245,482)
Net cash used in investing activities		(1,461,732)	(590,605)
Cash Flows from financing activities			
Cash inflows from new borrowings		-	1,000,000
Repayment of bank loans		(1,260,266)	(252,391)
		(1,260,266)	747,609
Change in cash and cash equivalents in the reporting year		(520,138)	1,742,085
Cash and cash equivalents at 1 August 2021		<u>4,166,328</u>	<u>2,424,243</u>
Cash and cash equivalents at 31 July 2022		<u>3,646,190</u>	<u>4,166,328</u>

The notes on pages 26 to 45 form part of these financial statements.

1. Accounting policies

Charitable Status

The Charity is a company limited by guarantee (company registration number 2440509) and is a registered charity in England and Wales (802427). The address of the registered office is Barton Road, Ely, Cambridgeshire, CB7 4DB.

Basis of accounting

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Charities Act 2011 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The individual entity accounts of the King's School, Ely has taken advantage of the disclosure exemption under FRS 102 to separately disclosure categories of financial instruments and items of income, expenses, gains or losses relating to instruments as these have been presented on a group basis in the notes to the accounts.

The Governors have considered the School's cash position, sources of income, funds available to the School and planned expenditure, and modelled several scenarios and stress tests including the current global political situation, rising fuel costs, and increasing inflation. These scenarios consider reduced pupil numbers, delayed fee payment, increased utility costs and potential bad debts as well as impact on costs from the measures taken so far. Sensitivity around these assumptions has also been considered in their forecasting. Results of this cash flow and sensitivity analysis indicate that the cash reserves of the charity are adequate to meet the charity's obligations as they fall due. Additionally, despite the wider uncertainty in the economy, the strength of the School's balance sheet is such that the Governors consider there is no material uncertainty over the School's financial viability. Having regard to the above, the Governors believe it appropriate to adopt the going concern basis of accounting in preparing the financial statements.

The functional currency of the School is considered to be GBP because that is the currency of the primary economic environment in which the School operates.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, which are described in the note below, Trustees are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects the current and future periods. In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Accounting policies (continued)**Basis of consolidation**

The financial statements consolidate those of the School and its wholly owned non-charitable subsidiary trading company: The King's School Ely Enterprises Limited. In accordance with section 408 of Companies Act 2006, no separate Statement of Financial Activities has been presented for the School alone. The Consolidated Statement of Financial Activities (SOFA), the Consolidated Balance Sheet and the consolidated cash flow statement include the results of the School and its subsidiary undertaking made up to 31 July 2022 and consolidated on a line by line basis. Intra-group transactions and profits are eliminated fully on consolidation. Uniform accounting policies have been adopted across the Group.

Income

All income is recognised in the consolidated Statement of Financial Activities when the conditions for receipt have been met and receipt is probable. Where a claim for repayment of income tax has or will be made, such income is grossed up for the tax recoverable. The following accounting policies are applied to income:

Fees and other educational activities

Fees receivable and charges for use of premises are accounted for in the year in which the service is provided. Registration fees are accounted for on receipt. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for scholarships, bursaries and other grants. Payments received in respect of future fees are deferred in creditors and are released to the Statement of Financial Activities in the relevant term.

Fees in advance

Future school fees may be paid to the School in accordance with a written contract. Deposits are held in creditors and are released to the consolidated Statement of Financial Activities in the appropriate term for which school fees have been provided. Such deposits may be returned to the payer, subject to specific conditions.

Acceptance deposits

Acceptance deposits are deposits placed when pupils join the School and are refunded at the end of the final term after deducting any outstanding debts. Deposits are held in creditors until refunded. The Governors have reviewed the contract terms under which Pupil fee deposits are held by the School. Although under normal circumstances these will be repaid over future years when the pupils complete their education at the School, pupils can leave at earlier dates. The School does not therefore have an unconditional right to retain the individual deposits for at least 12 months after the balance sheet date and, in line with the requirements in FRS 102, the balance of the deposits held at 31 July 2022 have been included within current liabilities. The prior year Pupil fee deposits balance has been similarly represented.

Other trading activities

Charges for non-educational services and use of premises and rentals are accounted for in the year in which the service is provided. Charges for services provided by the King's School Ely Enterprises Limited are accounted for in the year in which the service is provided.

Investment income

Investment income is accounted for when receivable.

Accounting policies (continued)**Donations**

Donations and all other receipts from fund-raising are reported gross and the related fund-raising costs are reported in expenditure. Donations receivable for the general purposes of the School are credited to Unrestricted Funds. Donations for purposes restricted by the wishes of the donor are taken to Restricted Funds where these wishes are legally binding on the Governors of The King's School Ely.

Grants received

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category in the SoFA is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Expenditure is allocated to expense headings on a direct cost basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

Raising funds comprise the cost of sales of the trading subsidiary, King's School Enterprises Limited, unrecovered debts for school fees and interest and charges in respect of the banking facility, loans, finance arrangements and the investment portfolio. Expenditure is accounted for on an accrual's basis.

Charitable activities include all expenditure directly related to the objects of the School, and is accounted for on an accruals basis.

Governance costs comprise the costs of running the School, including strategic planning for its future development, also external audit, and any legal advice for the Governors of The King's School Ely and all the costs of complying with constitutional and statutory requirements.

Fund accounting

The School maintains various types of funds as follows:

a) Restricted Funds

Restricted funds represent grants, donations and legacies received which are given by the donor for specific purposes. Income on these investments is also restricted by the donor.

b) Unrestricted Funds

Designated funds comprise amounts set aside by the Governors for specific purposes.

General unrestricted funds represent funds which are expendable at the discretion of the Governors in the furtherance of the objects of the School. Such funds may be held in order to finance both working capital and capital investment.

Accounting policies (continued)

Tangible fixed assets

Tangible fixed assets are stated at historic cost less accumulated depreciation which is provided in equal annual instalments over the estimated useful lives of the assets. Properties are maintained throughout the year and an impairment review is carried out on an annual basis. Cost includes the original purchase price of the assets and the costs attributable to bringing the asset into its working condition for its intended use.

No depreciation is charged on freehold land or assets in the course of construction.

Depreciation is provided to write off the cost of all relevant tangible fixed assets less estimated residual value based on current market prices, in equal annual instalments over their expected useful economic lives as follows unless the period of any lease is shorter:

Land	-	nil
Freehold property	-	2% on cost
Long leasehold property	-	2% - 10% on cost
Equipment:		
Fixtures, fittings, furniture and equipment	-	15% on cost
Catering equipment, teaching aids, mowers and implements	-	20% on cost
Plant and musical instruments	-	10% on cost
Motor vehicles	-	25% on cost
Computer equipment	-	33% on cost

Investments

Listed investments are stated at the market closing price on 31 July 2022. Gains and losses are taken to the consolidated Statement of Financial Activities and are in accordance with the Governors' investment policy explained in the Annual Report. Investments in subsidiary undertakings are stated at cost. Impairment reviews are performed where there has been an indication of impairment.

Investment managers fees deducted directly from holdings within the portfolio are now reported in full within the Statement of Financial Activities net of any rebates agreed. Previously fees deducted from holdings within the portfolio were offset against net gains or losses for the year. This has resulted in a restatement of comparative figures for investment manager's fees and gains and losses on investments within the Statement of Financial Activities.

Stocks

Stocks are stated at the lower of cost and net realisable value.

Pension costs

The School contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the scheme actuary and advised to the Governors by the Scheme Administrator. The School also contributed to a defined contribution money purchase scheme for non-teaching staff at 23.6% of annual pay. Contributions to both schemes are recognised in the consolidated Statement of Financial Activities. In addition, the School participates in the Pensions Trust Growth Plan scheme for non-teaching staff. Further details of pension costs are set out in note 17.

Accounting policies (continued)**Operating lease agreements**

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Finance lease agreements

Assets held under finance lease agreements are capitalised and disclosed under tangible fixed assets at cost less depreciation. The capital element of the future payments is treated as a liability and the interest is charged to the consolidated Statement of Financial Activities on a reducing balance basis.

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities held on the balance sheet are translated at that date and any resulting gain or loss transferred to the consolidated Statement of Financial Activities.

Financial instruments

The King's School, Ely has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest method. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors, and accrued income. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other accruals.

Investments, including bonds held as part of an investment portfolio are held at fair value at the Balance Sheet date, with gains and losses being recognised within income and expenditure. Investments in subsidiary undertakings are held at cost less impairment.

2. Fees receivable

	<u>2022</u>	<u>2021</u>
The School's fee income comprised:	£	£
Gross fees	22,575,342	20,376,560
less: scholarships	(288,308)	(231,995)
less: bursaries and allowances	(1,897,537)	(1,796,974)
less: commission	(168,628)	(146,072)
	20,220,869	18,201,519
Add back: scholarships and bursaries paid for by Restricted Funds	1,382	1,382
	<u>20,222,251</u>	<u>18,202,901</u>

Grants, awards and prizes from Restricted Funds comprised:

Scholarships and bursaries	919	919
Prizes	463	463
	<u>1,382</u>	<u>1,382</u>

The above educational awards were made to: 311 individuals (2021: 300). Scholarships 236 (2021: 152). Bursaries and allowances 224 (2021: 192).

3. Trading activities of subsidiary

The School Company Registration Number 2440509, has a wholly owned trading subsidiary which is incorporated in England and Wales, Company Registration Number 3561879, and Registered Office: The King's School Ely, Barton Road, CB7 4DB. King's School Ely Enterprises Limited provides catering and conference services. The Company donates its taxable profits under Gift Aid to The King's School Ely. A summary of its trading results for the year, as extracted from the audited financial statements, is shown below, together with the School's own results for the year to distinguish them from the group results in the consolidated Statement of Financial Activities. Audited financial statements will be filed with the Registrar of Companies.

	Subsidiary		School	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	£	£	£	£
Turnover	63,061	20,131	21,271,218	18,811,017
Cost of sales: KSE Enterprises Ltd	(12,127)	(4,957)		
Rental charge from School	-	(5,075)	-	5,075
Gross profit: KSE Enterprises Ltd	50,934	10,099	21,271,218	18,816,092
Administration: KSE Enterprises Ltd	(1,703)	(2,276)		
Tax charge	(246)			
Voluntary Income	-	-	49,758	135,119
Grants received	-	-	18,790	641,710
Investment income receivable	-	-	11,444	28,804
Net income for the year	48,985	7,823	21,351,210	19,621,725
Gift aid donation to The School	(48,985)	(7,823)	48,985	7,823
Gross incoming resources: School			21,400,195	19,629,548
Costs of charitable activities			(20,265,474)	(19,134,470)
Governance costs of the School			(26,858)	(33,219)
Costs of generating funds: School			(287,806)	(245,482)
Net incoming/(outgoing) resources			<u>820,057</u>	<u>216,377</u>
Total assets of subsidiary	96,891	37,612		
Total liabilities of subsidiary	(96,791)	(37,512)		
Total net assets of subsidiary	<u>100</u>	<u>100</u>		

4. Other income

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Other educational charitable activities		
Registration fees	67,824	56,136
School uniform and trips	553,132	326,252
Educational holiday lettings	9,539	5,456
Surcharge on late payment of fees	369	-
Rental income	36,596	31,071
Commission and sundry income	401,811	147,862
Erasmus Grant	28,681	50,307
Charge to KSE Enterprises Ltd for use of facilities	=	(5,075)
Group total	1,097,952	612,009
Donations	49,758	135,199
Grants received		
(includes amounts payable under the Coronavirus Job Retention Scheme and Business Interruption Payments)	18,790	641,710
Gains on sale of tangible fixed assets	=	9,005

5. Investment income

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Income from investments	154	24,506
Bank interest receivable for the School	11,290	4,298
Total Group	11,444	28,804

6. Resources expended

	<u>Staff costs</u>	<u>Other</u>	<u>Depreciation</u>	<u>Total</u> <u>2022</u>	<u>Total</u> <u>2021</u> <u>Restated</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Costs of generating funds					
Financing costs for the School		287,806		287,806	245,482
Financing costs for the subsidiary		53		53	56
Trading costs for the subsidiary		14,023		14,023	12,252
Total for the Group		301,882		301,882	257,790
Fundraising & Development		760		760	1,346
Investment Management Fee		37,987		37,987	40,567
Educational activities					
Teaching	9,521,783	708,984	145,556	10,376,323	9,932,050
Welfare	1,379,045	729,684	21,735	2,130,464	1,890,659
Premises	1,604,910	2,063,017	739,792	4,407,719	4,158,313
Support costs of schooling	1,793,846	1,506,370	67,328	3,367,544	3,152,986
School's operating costs	14,299,584	5,008,055	974,411	20,282,050	19,134,008
Grants, awards and prizes	0	20,520	0	20,520	(409)
Total for the Group	14,299,584	5,028,575	974,411	20,302,570	19,133,599
Total	14,299,584	5,369,204	974,411	20,643,199	19,433,302

Resources expended (continued)

Included within the support costs above are Governance costs of:

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
External audit and Accountancy services 2021-22 School:	26,755	31,440
Audit fee and Accountancy service Subsidiary:	1,200	2,220
Governors' expenses for the School:	103	1,779
Professional Fees School:	-	-
Professional Fees Subsidiary:	-	-
Total School	<u>26,858</u>	<u>33,219</u>
Total Group	<u>28,058</u>	<u>35,439</u>

7. Employee information

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Total staff costs comprise:		
Wages and salaries	11,249,557	10,877,332
Social security costs	1,104,609	1,012,693
Other pension costs	<u>1,945,418</u>	<u>1,907,625</u>
Subtotal	14,299,584	13,797,650
Employee benefits in kind paid	<u>49,274</u>	<u>48,029</u>
Total Staff Costs	<u>14,348,858</u>	<u>13,845,679</u>
 Remuneration of the senior leadership team	 <u>1,373,445</u>	 <u>1,303,035</u>

The average number of employees in the year was:

	<u>2022</u>	<u>2021</u>
Teaching and support	214	221
Welfare	63	65
Premises	71	75
Support staff	<u>39</u>	<u>39</u>
Total for the School and Group	<u>387</u>	<u>400</u>

The number of employees employed by the subsidiary was nil (2021: nil).

Neither the Governors of The King's School Ely nor persons connected with them received any remuneration or other benefits from the School. Expenses totalling £103 (2021: £1,779) incurred in performing their duties were reimbursed to one (2021: nine) Governors.

During the year redundancy payments of nil (2021: £1,614) and payments under settlement agreements of £40,000 (2021: £16,420) were made.

Employee information (Continued)

The number of higher paid employees was:	<u>2022</u>	<u>2021</u>
	<u>No.</u>	<u>No.</u>
Taxable emoluments band:		
£ 60,000 - £ 69,999	5	2
£ 70,000 - £ 79,999	2	3
£ 80,000 - £ 89,999	2	2
£130,000 - £139,999	-	-
£150,000 - £159,999	-	1
£160,000 - £169,999	1	-

Total remuneration paid to key management personnel 2022: £1,373,445 (2021: £1,303,035)

Total pension contributions paid on behalf of key personnel 2022: £227,051 (2021: £220,106)

	<u>2022</u>	<u>2021</u>
	<u>No.</u>	<u>No.</u>
The number with retirement benefits accruing in:		
- Money purchase schemes was	187	205
for which the contributions amounted to	£519,352	£537,621
- Defined benefit scheme was	139	151
for which the contributions amounted to	£1,438,130	£1,372,709

8. Tangible fixed assets

In March 2011 the current market value of the leased and freehold properties, excluding the freehold and refurbishment costs of the Old Palace, was £20,875,000. The net book value of assets used for the administration of the charity is insignificant.

	<u>Freehold</u>	<u>Leasehold</u>	<u>Equipment</u>	<u>School</u>
	<u>property</u>	<u>property</u>		<u>total</u>
Cost	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
At 1 August 2021	12,352,274	7,925,717	8,921,191	29,199,182
Additions	383,089	357,475	778,199	1,518,763
Disposals	-	-	(1,127,950)	(1,127,950)
At 31 July 2022	<u>12,735,363</u>	<u>8,283,192</u>	<u>8,571,440</u>	<u>29,589,995</u>
Accumulated depreciation				
At 1 August 2021	5,389,547	2,446,320	6,245,577	14,081,444
Charge for the year	246,632	149,150	578,629	974,411
On disposals	-	-	(1,007,751)	(1,007,751)
At 31 July 2022	<u>5,636,179</u>	<u>2,595,470</u>	<u>5,816,455</u>	<u>14,048,104</u>
Net book value				
At 31 July 2022	<u>7,099,184</u>	<u>5,687,722</u>	<u>2,754,985</u>	<u>15,541,891</u>
At 31 July 2021	<u>6,962,727</u>	<u>5,479,397</u>	<u>2,675,614</u>	<u>15,117,738</u>

Included in fixed assets above are assets purchased on finance lease costing £90,791 (2021: £453,955), with a net book value of £169,322 (2021: £260,113) after charging depreciation of £453,955 (2021: £90,791).

9. Fixed Asset investments group

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total Funds</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Valuation at 1 August 2021	4,256,860	82,246	4,339,106
Additions at cost	-	-	-
Disposals at carrying value	(302,343)	-	(302,343)
Investment managers fees deducted directly from portfolio	(31,116)	-	(31,116)
Net increase (decrease) in cash	66	-	66
Net gains/(losses)	<u>7,270</u>	<u>(899)</u>	<u>6,371</u>
Valuation at 31 July 2022	<u>3,930,737</u>	<u>81,347</u>	<u>4,012,084</u>
Historical cost at 31 July 2022	<u>3,913,516</u>	<u>11,963</u>	<u>3,925,479</u>

Asset distribution of the investments included in the above is:

	Equities	Multi- Asset Funds	Commodities	Property	Bonds	Cash/other	Total
	%	%	%	%	%	%	%
UK	2.6	1.7	-	3.6	3.8	21.5	33.2
Global	60.8	6.0	-	-	-	-	66.8
Total	63.4	7.7	-	3.6	3.8	21.5	100.0

School

The School also has a 100% holding of 100 ordinary shares of £1 each in King's School Ely Enterprises Limited, a limited company incorporated and registered in England and Wales.

10. Stocks

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Teaching resources	17,906	4,134
Catering and domestic provisions	17,862	9,813
Grounds materials	-	60
	<u>35,768</u>	<u>14,007</u>

11. Debtors

	<u>Group</u> <u>2022</u>	<u>School</u> <u>2022</u>	<u>Group</u> <u>2021</u>	<u>School</u> <u>2021</u>
	£	£	£	£
Amounts falling due within one year:				
School fees	75,014	75,014	98,033	98,033
Amounts due from Subsidiary	-	90,403	-	35,292
Trade debtors	27,501	-	1,485	-
Rent foregone on Capitular Properties	21,632	21,632	39,000	39,000
Prepayments and accrued income	<u>432,688</u>	<u>432,688</u>	<u>181,334</u>	<u>181,334</u>
	<u>556,835</u>	<u>619,737</u>	<u>319,852</u>	<u>353,659</u>
Amount falling due after one year:				
Rent foregone on Capitular Properties	=	=	<u>21,632</u>	<u>21,632</u>

In 1989 an agreement was entered into between the School and the Dean and Chapter of the Ely Cathedral whereby the finance required to renovate the four capitular properties occupied for many years by the School would be provided to the Dean and Chapter by the School. This advance, and the interest costs borne by the School of the bank loan to finance it, was repayable by the Dean and Chapter by it foregoing annual rent and under a term of the agreement, any part of the advance not repaid by August 2024 would be forgiven by the School. In July 2011 under a Letter of Agreement it was agreed that the School reduce Chapter's liability to repay the loan by reducing the balance by 40% in September 2011, a further 40% in September 2015 and to expunge the remaining 20% in September 2024, in consideration of any rent reviews being waived and the annual rent being agreed until 2024. The net benefit of the reduced rents to the School is shown as rent foregone on capitular properties.

12. Creditors: amounts falling due within one year

	<u>Group</u> <u>2022</u>	<u>School</u> <u>2022</u>	<u>Group</u> <u>2021</u>	<u>School</u> <u>2021</u>
	£	£	£	£
Bank loans	264,666	264,666	509,959	509,959
Obligations under finance leases	88,739	88,739	84,517	84,517
Trade creditors	113,522	113,522	433,435	433,435
Other taxation and social security	289,665	289,665	258,164	258,164
Payments received on account of future fees	897,547	897,547	497,632	497,632
Pension contributions payable	244,264	244,264	234,990	234,990
Acceptance deposits	2,636,078	2,636,078	2,297,946	2,297,946
Other creditors and accruals	332,903	326,515	361,041	358,821
Advance fees	<u>330,525</u>	<u>330,525</u>	<u>418,075</u>	<u>418,075</u>
	<u>5,197,909</u>	<u>5,191,521</u>	<u>5,095,759</u>	<u>5,093,539</u>

13. Creditors: amounts falling due after more than one year

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Bank loans	4,797,521	5,812,494
Obligations under finance leases	91,567	179,622
Advance fees	516,280	499,013
Pensions scheme deficit	<u>30,347</u>	<u>137,377</u>
	<u>5,435,715</u>	<u>6,628,506</u>

Following the Bank loan restructure in August 2017 the following agreements have been entered into:
Two agreements at £2.75m each at a fixed interest rate of 2.94% over 10 years on the basis of a 20 year repayment profile payable quarterly (£183,312 per annum per loan).

One agreement of £686,425 at a fixed interest rate of 2.66% over 10 years on the basis of a 20 year repayment profile payable quarterly (£45,832 per annum).

The loans are secured by legal charges on a number of owned properties to ensure loan security of £11,000,000.

	<u>Group</u>	<u>Group</u>
	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Bank Loans Capital		
Due after five years	3,945,766	3,945,765
Due within two to five years	576,034	1,268,422
Due within one to two years	<u>275,721</u>	<u>598,307</u>
	4,797,521	5,812,494
Due within one year	<u>264,666</u>	<u>509,959</u>
	<u>5,062,187</u>	<u>6,322,453</u>
 Obligations under finance leases	 <u>£</u>	 <u>£</u>
Due within two to five years	-	91,566
Due within one to two years	<u>91,567</u>	<u>88,056</u>
	91,567	179,622
Due within one year	<u>88,739</u>	<u>84,517</u>
	<u>180,306</u>	<u>264,139</u>

Fees in advance under contract

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Due after five years	107,574	133,370
Due within two to five years	199,953	118,809
Due within one to two years	<u>208,753</u>	<u>165,896</u>
	516,280	418,075
Due within one year	<u>330,525</u>	<u>499,013</u>
	<u>846,805</u>	<u>917,088</u>
The movements during the year were:		
Balance at 1 August 2021	917,088	1,006,661
New deposits	586,496	669,621
Amount of discount given	<u>13,366</u>	<u>14,632</u>
	1,516,950	1,690,914
Refunds	(58,636)	(40,893)
Amounts utilised in school fees to the School	<u>(611,509)</u>	<u>(732,933)</u>
Balance at 31 July 2022	<u>846,805</u>	<u>917,088</u>

14. Net assets of the funds of School and Group

The School's net assets relate to the various funds as follows:

As at 31 July 2022:	Tangible fixed assets	Investments	Net current assets/ (liabilities)	Net long term assets/ (liabilities)	Fund balances
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Restricted funds	-	81,347	458,123	-	539,470
Unrestricted funds	<u>15,541,891</u>	<u>3,930,837</u>	<u>(1,417,340)</u>	<u>(5,435,715)</u>	<u>12,619,673</u>
School	15,541,891	4,012,184	(959,217)	(5,435,715)	13,159,143
Subsidiary's reserves		<u>(100)</u>	<u>100</u>		
Group	<u>15,541,891</u>	<u>4,012,084</u>	<u>(959,117)</u>	<u>(5,435,715)</u>	<u>13,159,143</u>

As at 31 July 2021:	Tangible fixed assets	Investments	Net current assets/ (liabilities)	Net long term assets/ (liabilities)	Fund balances
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Restricted funds	-	82,246	612,534	-	694,780
Unrestricted funds	<u>15,117,738</u>	<u>4,256,960</u>	<u>(1,208,106)</u>	<u>(6,606,974)</u>	<u>11,559,618</u>
School	15,117,738	4,339,206	(595,572)	(6,606,974)	12,254,398
Subsidiary's reserves	-	<u>(100)</u>	<u>100</u>	-	-
Group	<u>15,117,738</u>	<u>4,339,106</u>	<u>(595,472)</u>	<u>(6,606,974)</u>	<u>12,254,398</u>

15. Movement in restricted funds

Restricted funds comprise the following unexpended donations and grants given for specific purposes:

	<u>1 August</u>					<u>31 July</u>
	<u>2021</u>	<u>Income</u>	<u>Gains</u>	<u>Transfers</u>	<u>Expenditure</u>	<u>2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>		<u>£</u>	<u>£</u>
Restricted donations	386,956	0	0	(175,021)	0	211,935
Scholarships and bursaries	165,732	1,268	(259)	5,680	(919)	171,502
Erasmus	89,376	28,681	0	0	(19,138)	98,919
Clara Taylor	20,877	0	0	0	0	20,877
School prizes	<u>31,839</u>	<u>1,004</u>	<u>(640)</u>	<u>4,497</u>	<u>(463)</u>	<u>36,237</u>
	<u>694,780</u>	<u>30,953</u>	<u>(899)</u>	<u>(164,844)</u>	<u>(20,520)</u>	<u>539,470</u>

School prizes and scholarship funds represent a number of individually low value funds donated to the School for use towards prizes and scholarships. These funds are represented by investments in the Charities Official Investment Fund income shares. Income from these shares is brought into the Statement of Financial Activities as restricted income.

£175,000 from the Sports Campaign Fund was utilised in the capital refurbishment of the Astro during the year.

The Relithan Charitable Trust bursary fund was set up in 2012 from a generous donation of £125,000 from the Relithan Charitable Trust to provide bursary assistance towards the school fees for Sixth Form pupils who live within 50 miles of Ely.

A generous donation in memory of Clara Taylor was received 2011 and 2012. The Clara Taylor Music Award is given to enable talented pupils with musical excellence the opportunity to extend their studies.

For comparison, the prior year restricted funds comprised the following:

	<u>1 September</u>					<u>31 July</u>
	<u>2020</u>	<u>Income</u>	<u>Gains</u>	<u>Transfers</u>	<u>Expenditure</u>	<u>2021</u>
	<u>£</u>	<u>£</u>	<u>£</u>		<u>£</u>	<u>£</u>
Restricted donations	384,414	-	-	2,542	-	386,956
Scholarships and bursaries	199,235	1,228	5,680	(39,492)	(919)	165,732
Erasmus	37,278	50,307	-	-	1,791	89,376
Clara Taylor	20,877	-	-	-	-	20,877
School prizes	<u>38,388</u>	<u>972</u>	<u>4,496</u>	<u>(11,554)</u>	<u>(463)</u>	<u>31,839</u>
	<u>680,192</u>	<u>52,507</u>	<u>10,176</u>	<u>(48,504)</u>	<u>409</u>	<u>694,780</u>

16. Movement in unrestricted funds

Unrestricted funds comprise the following:

	<u>1 August 2021</u>	<u>Income</u>	<u>Gains</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>31 July 2022</u>
	£	£	£	£	£	£
Fees in advance	917,088	599,862	0	(670,145)	0	846,805
Fee donations	68,709	29,035	0	(97,744)	0	0
General fund	<u>10,573,821</u>	<u>20,740,345</u>	<u>85,584</u>	<u>(19,840,714)</u>	<u>213,829</u>	<u>11,772,865</u>
Total school	11,559,618	21,369,242	85,584	(20,608,603)	213,829	12,619,670
Non-charitable	-	<u>63,061</u>	<u>0</u>	<u>(14,076)</u>	<u>(48,985)</u>	<u>0</u>
Total group	11,559,618	21,432,303	85,584	(20,622,679)	164,844	12,619,670

In the previous year parents were invited to donate back to the School fee rebates given because of the Coronavirus pandemic. It was agreed that these could be used either to support hardship bursaries for those affected by the pandemic, for sports facilities enhancement or general investment in school facilities. The bought forward unspent balance of £68,709 was spent fully in the year towards hardship bursaries.

During the year funds raised through the Nearly New Shop after distributions back to parents were designated to a Ukrainian Bursary Fund. This amount totalled £29,035 and was fully spent in the year.

For comparison, the prior year unrestricted funds comprised the following:

	<u>1 September 2020</u>	<u>Income</u>	<u>Gains</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>31 July 2021</u>
	£	£	£	£	£	£
Fees in advance	1,006,661	684,253	-	(773,826)	-	917,088
Fee donations	-	134,811	-	(66,102)	-	68,709
General fund	<u>9,688,294</u>	<u>18,757,977</u>	<u>652,698</u>	<u>(18,581,475)</u>	<u>56,327</u>	<u>10,573,821</u>
Total school	10,694,955	19,577,041	652,698	(19,421,403)	56,327	11,559,618
Non-charitable	-	<u>20,131</u>	<u>-</u>	<u>(12,308)</u>	<u>(7,823)</u>	<u>-</u>
Total group	10,694,955	19,597,172	652,698	(19,433,711)	48,504	11,559,618

17. Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,438,130 (2021: £1,372,709) and at the year-end £173,238 (2021 - £165,340) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

The 2016 cost control valuations have since been completed in January 2022, and the results indicated that there would be no changes to benefits or member contributions required. The results of the cost cap valuation are not used to set the employer contribution rate, and HM Treasury has confirmed that any changes to the employer contribution rate resulting from the 2020 valuations will take effect in April 2024.

Until the 2020 valuation is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

The Pensions Trust – The Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m.

To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025:	£ 3,312,000 per annum	(payable monthly)
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Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present Value of Provision

	2022 £000s	2021 £000s	2020 £000s
Present value of provision	30	137	173

Reconciliation of Opening and Closing Provisions	2022 £000s	2021 £000s
Provision at start of year	137	173
Unwinding of the discount factor (interest expense)	1	1
Deficit contribution paid	(30)	(37)
Remeasurements - impact of any change in assumptions	(1)	-
Remeasurements - amendments to the contribution schedule	(77)	-
Provision at end of year	30	137

Income and Expenditure Impact	2022 £000s	2021 £000s
Interest expense	1	1
Remeasurements – impact of any change in assumptions	(78)	-

Assumptions	31 July 2022 % per annum	31 July 2021 % per annum	31 July 2020 % per annum
Rate of discount	3.15	0.57	0.60

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

18. Financial commitments

At 31 July 2022, the School and Group had total commitments under non-cancellable operating leases as follows:

	<u>2022</u> <u>Land and</u> <u>buildings</u> <u>£</u>	<u>2022</u> <u>Other</u> <u>equipment</u>	<u>2021</u> <u>Land and</u> <u>buildings</u> <u>£</u>	<u>2021</u> <u>Other</u> <u>Equipment</u>
Falling due within one year	198,802	155,929	161,282	169,653
Falling due one to two years	98,802	91,156	61,282	167,679
Falling due two to five years	280,406	82,139	175,846	188,199
Falling due after than five years	<u>2,428,418</u>	<u>27,130</u>	<u>2,426,910</u>	<u>42,797</u>
Total	<u>3,006,428</u>	<u>356,354</u>	<u>2,825,320</u>	<u>568,328</u>

The total rentals under operating leases, charged as an expense in the Statement of Financial Activities, were:

	<u>2022</u> <u>£</u>	<u>2021</u> <u>£</u>
Land and buildings	202,899	153,282
Equipment	<u>122,455</u>	<u>155,511</u>
Total	<u>325,354</u>	<u>308,793</u>

At 31 July 2022, the School and Group had contracted capital expenditure of £384,324 (2021: £307,046).

19. Reconciliation of net incoming resources to net cash inflow from operating activities

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Net income	820,057	216,377
Elimination of non-operating cash flows		
- Rent foregone by landlord	39,000	39,000
- Investment income	(11,444)	(28,804)
- Finance costs	287,806	245,482
Defined pension scheme adjustment	(28,716)	(36,096)
Depreciation charge	974,411	1,025,058
Loss/(Profit) on disposal of assets	120,200	(9,005)
Decrease/(increase) in debtors & stock	(275,984)	395,394
Increase/(decrease) in creditors (excluding FIA)	346,813	(172,752)
(Decrease)/increase in F.I.A creditors	<u>(70,283)</u>	<u>(89,573)</u>
Net cash inflow/(outflow) from operating activities	<u>2,201,860</u>	<u>1,585,081</u>

20. Analysis of Loans to cash flow

	<u>1 August</u> <u>2021</u>	<u>Cash flow</u>	<u>31 July 2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Cash at bank and in hand	<u>4,166,328</u>	<u>(520,138)</u>	<u>3,646,190</u>
Debt due after one year	(5,812,494)	1,014,973	(4,797,521)
Debt due within one year	<u>(509,959)</u>	<u>245,293</u>	<u>(264,666)</u>
Total debt	(6,322,453)	1,260,266	(5,062,187)
Net debt	<u>(2,156,125)</u>	<u>740,128</u>	<u>(1,415,997)</u>

21. Reconciliation of net cash flow to movement in Loans

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Increase/(decrease) in cash in the year	(520,138)	1,742,085
Loan repayment in the year	<u>1,260,266</u>	<u>(747,608)</u>
Change in net debt	740,128	994,477
Net funds at 1 August 2021	<u>(2,156,125)</u>	<u>(3,150,602)</u>
Net debt at 31 July 2022	<u>(1,415,997)</u>	<u>(2,156,125)</u>

22. Related party transactions

The School has a number of related party transactions with the Chapter of Ely Cathedral. In the year the Chapter contributed £165,211 (2021: £161,166) towards the cost of educating the Cathedral Choristers. The School supported Choristers and ex Choristers with £302,289 (2021: £304,541) of bursary assistance towards school fees.

The School paid to the Chapter £39,102 (2021: £39,102) in rents, including rent for the capitular properties. The Dean of Ely is an ex-officio member of the Board of Governors and there are two additional Chapter of Ely Representative Governors.

During the year the School held investments with Cazenove Capital Management Limited, of which Governor of King's Ely David Day are both private clients.

Chris Meddle, Governor, has declared his son and his son's spouse are both employees of the School as a Teacher of Sport and a Teacher of Art. Their contracts and remuneration are in line with the standards for the roles undertaken.

At 31 July 2022 the School held a bank account on behalf of the Independent State School Partnership Grant, funded by the Government to run The Chemistry Network programme amongst the King's School Ely and local state schools. The balance on the account at 31 July 2022 was £8,395 (2021: £8,455), which is not included in the School's financial statements.

The School charged £nil (2021: £5,075) to Enterprises for the provision of facilities and administrative services. The balance owed to the School as at 31 July 2022 was £95,591 (2021 £35,292).

23. Subsequent event

After the balance sheet date, Fairstead House School Trust joined the King's Ely family of schools through a merger. The financial effect of this event is estimated to be £2,500,000.

Consolidated Statement of Financial Activities

Incorporating an Income and Expenditure account for the period ended 31 July 2021

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>£</u>	<u>Total</u> <u>2021</u> <u>£</u>
Income				
Charitable activities				
Fees receivable	2	18,202,901	-	18,202,901
Ancillary trading income	4	561,702	50,307	612,009
Donations and Legacies		776,829	-	776,829
Other trading activities				
Non ancillary trading income	3	20,131	-	20,131
Other income	4	9,005	-	9,005
Investments				
Investment income	5	26,604	2,200	28,804
Total income		<u>19,597,172</u>	<u>52,507</u>	<u>19,649,679</u>
Expenditure on:				
Raising funds				
Non-ancillary trading	6	12,308	-	12,308
Financing costs	6	245,482	-	245,482
Investment management costs	6	40,567	-	40,567
Fundraising & development	6	<u>1,346</u>	<u>-</u>	<u>1,346</u>
Total deductible costs		299,703	-	299,703
Charitable activities				
Education	6	<u>19,134,008</u>	<u>(409)</u>	<u>19,133,599</u>
Total expenditure	6	<u>19,433,711</u>	<u>(409)</u>	<u>19,433,302</u>
Net (Expenditure)/Income before investment (losses)/gains		163,461	52,916	216,377
Gains/(losses)/on investments	9	652,698	10,176	662,874
Transfers between funds	16	48,504	(48,504)	-
Net (Expenditure)/Income for the year		<u>864,663</u>	<u>14,588</u>	<u>879,251</u>