Papua Partners Limited
(A company limited by guarantee)

Report and Financial Statements
For the Year Ended 31 August 2022

Charity number 1117275
Company number 05539947
Papua Partners Limited
(A company limited by guarantee)

Financial Statements
For the Year Ended 31 August 2022

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The Trustees present their report and financial statements for the year ended 31st August 2022

Reference and Administrative Information

Charity Name: Papua Partners Limited
Charity registration number: 1117275
Company registration number: 05539947

Registered Office

PO Box 296
LISS
GU32 9GU

Operational Address:

131 Ballinran Road
Kilkeel
Newry
Co Down BT34 4JB

Trustees

Mr. Peter Trenier Treasurer and Secretary
Ms Alison Glasspool
Mr Jake Di Paolo
Mrs Sally Mavin

Bankers

Lloyds Bank PLC
120 - 124 High Street
Dorking
Surrey RH4 1BB

Solicitors

Barlow Robbins
Southern House
Guildford Road
Woking
Surrey
GU22 7UY
Annual Report

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 18th August 2005 and registered as a charity on 15th December 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. The company is registered as a charity with the Charity Commission. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Trustees

The members of the company are also charity trustees for the purposes of charity law and under the company’s Articles are known as Trustees. Under the requirements of the Memorandum and Articles of Association one third (or the number nearest one third) of the Trustees must retire at each AGM, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A retiring Trustee who remains qualified may be reappointed.

The nature of the Charity’s work is overseas development, and the Trustees seek to ensure that the experience in this area is reflected in the diversity of the trustee body. To enhance the potential pool of trustees, the charity has sought to identify those experienced in overseas development, who would be willing to become members and use their own experience to assist the charity. The more traditional business skills are well represented on the Board of Trustees.

Trustee Induction and Training

All the existing trustees are already familiar with the practical work of the charity. Additionally, new trustees will be invited and encouraged to attend a series of short training sessions (of no more than an hour) to familiarise themselves with the charity and the context within which it operates. These will cover:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

Risk Management

Due to the nature of the Charity’s work in remote areas a risk document has been prepared including, amongst other things, emergency plans for our operatives in West Papua.

Organisational Structure

Papua Partners has a Board currently formed of at least three and not more than ten Trustees who meet quarterly and are responsible for the strategic direction and policy of the charity. At present the Board consists of four Trustees from a variety of professional backgrounds relevant to the work
of the charity. The Charity currently employs a full time Chief Executive Officer permanently based in the United Kingdom.

The Trustees are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Trustees continued to divide the various operational responsibilities between them.

**Objectives and Aims**

The company’s objects and principal activities are to build the capacity of civil society in Tanah Papua (all provinces that make up the land of Papua), Indonesia to tackle poverty and injustice and nurture sustainable communities. This is done through partnering with local indigenous organisations and churches to empower and improve livelihoods in numerous local communities through the provision of technical support, organisational development and the funding of innovative initiatives.

**Our approach**

Papua Partners works in partnership with local organisations, churches, community-based groups and social entrepreneurs to help them achieve their unique vision for transformational change. We focus on building their capacity for creating change through training, mentoring, development of good practice and partnering in implementation as well as facilitating their access to information and resources. We also support in direct project management when needed.

**Activities 2021/22**

**Partnerships**

During 2021/22 we worked in partnership with eight organisations in West Papua

1. Yasumat – Health, education, environment, community development, gender equality and land rights
2. Yapelin – Health, education, community development
3. IWA TaLi – Advocacy, peacebuilding, community development, capacity building
4. Womens Department of the GiDI church – Trauma healing, peacebuilding, literacy, womens empowerment
5. Eruwok – community development, health, education and environment
6. West Papua Council of Churches – advocacy, peacebuilding
7. West Papuan Christian Youth Forum – advocacy, peacebuilding,
8. Yum Yaf – environment, education, women’s empowerment

During 2021/22 we have continued to support our partners with training and accompaniment to support their visions for change and to help them run effective programs that are impacting the lives of individuals, families and communities as well as being change agents in wider society. The training and accompaniment that we have provided has enabled our partners to receive at least 210,000 GBP (September 2021-August 2022) from other donors. The work that these organisations have done during this year has impacted at least 52,000 people directly and at least 150,000 people indirectly in education, health, livelihoods and building bridges for peace.

During 2020/21 we recruited a full-time technical advisor based in Papua who continues to provide training and accompaniment as well as project management support to partners focusing on Empowering women and Community Transformation programs. We have a part time director in the UK who provides overall management and technical support to the programs in West Papua as well as growing support for the charity and raising awareness of the issues facing West Papua in the UK and internationally. We have also recruited a fundraising consultant to provide support in raising funds for the work of our partners and the operation of the charity.

We continue to work towards our aim of shifting more decision making and leadership to West Papua and at the end of 2021/22 we are recruiting for a full time Coordinator to be based in West Papua to lead on delivering our 5 year strategy alongside our partners. We also provide training and support online.
During 2021/22 we focused our support on four main areas:
- Women’s Empowerment and Ending violence against women and girls.
- Community Mobilisation for Change including health and education.
- Peacebuilding
- Green Livelihoods and environmental protection

Some of the highlights of 2021/22

- This year saw the expansion of the ending violence against women and girls programme to the town of Dekai, Yahukimo starting in January 2022, 10 new community facilitators have been trained and these facilitators are now leading small groups in their communities. This programme provides Training of trainers for youth facilitators, churches and women leaders in how to prevent Gender Based Violence and promote equality as well as how to equip churches to become safe spaces for victims of violence and a promotor of healthy families and communities.

- Collaboration with SOS from the Kids, Phuyaklah Voices and Papua Partners for COP26. This collaboration saw a children’s choir from West Papua record their version of an SOS from the Kids song, ‘It’s Time to Heal’ performed and recorded in West Papua. This was then mixed with the song sung by the SOS choir to produce a powerful song and video which was a call for action on Climate change and to protect the environment. The song was released just prior to COP26 and the SOS from the Kids choir were able to perform the song several times at the event with the backing video from Papua, including in front of environmental ministers from around the world.

- Trauma Healing for communities displaced by conflict – We continue to partner with the Women’s Department of the GIDI church who have supported internally displaced people (IDP) in Wamena, Star Mountains and Sorong with trauma healing through story telling. We were able to support them with human rights training and advocacy processes.

- Church and Community Transformation (CCT) – The CCT program has got back on track after the pandemic and is the core approach used by Yapelin, Yasumat and IWaTaLi to build the capacity and resilience of local communities to bring about positive lasting change. Together with partners the CCT program is working with 100 local congregations and currently impacting over 8,000 people. We work with a Papua wide network of CCT trainers and a Papua CCT leadership team which has representatives from all the partner organisations.

- Equipping and accompanying youth from IDP communities and the Youth Christian forum on Justice and Peace with skills for human rights investigation, reporting, advocacy, conflict analysis and peacebuilding. Activities facilitated by IWaTaLi continue to build bridges and create opportunities for building peace.

- Supporting small business for women - We facilitated a new partnership between the Dutch Charity Melania and the Eruwok Community Group in Bokondini to set up two new women’s group-based businesses – a bakery and a small supermarket which both include 10 women to set up smaller businesses in their own communities.

- This year we have continued to support the advocacy work of the Papuan Council of Churches (WPCC) and the West Papuan Christian Youth Forum internationally.

- In August 2022, we ran the second annual Walk With West Papua fundraising event. It was a great success and was able to engage with new people with people walking across the UK as well as in other countries.
Financial Review

Our base of regular individual supporters who contribute by standing orders has again remained stable.

Total donations were £63,192. This represents a fall from the previous year mainly due to the following items:
1. The figure for the year to August 2021 contained almost £20,000 of one-off funds from the HMRC COVID Furlough scheme
2. A donation of £15,000 from a regular Trust supporter arrived just after the current year end.

It is important that we maintain our core funding level and we are confident that we can maintain and increase our supporter base, particularly in the UK.

Funding for Future Periods

The charity plans to continue the activities, as outlined above, in the coming years subject to satisfactory funding arrangements. Commitments to the region are constantly monitored to ensure that they are sustainable in the long term.

Reserves and Financial Health

The Board passed a motion during the year to maintain a reserve of £15,000. Although, as in previous years, the charity does not maintain substantial reserves, the strength and stability of our regular giving is such that with careful monitoring there is no current need to build up a more substantial free reserve.

Responsibilities of the Trustees

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently.
- make judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees

The Trustees, who are directors for the purpose of company law, who served during the year and up to the date of this report, are set out on page 3.

In accordance with company law, as the Company’s directors we certify that:
So far as we are aware, there is no relevant information of which the company’s Independent Examiner is unaware; and
As the Directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any such relevant information and to establish that the charity’s Independent Examiner is aware of the information.

**Independent Examiner**

Graham Yeomans was appointed as the charitable company’s examiner during the year and has expressed his willingness to act in that capacity.

This report has been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Trustees on 14th March 2023 and signed on their behalf by

P E Trenier
Treasurer
Papua Partners Limited

Statement of Financial Activities (including Income & Expenditure Account) for the Year ended 31st August 2022

<table>
<thead>
<tr>
<th>Notes</th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incoming resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations 2</td>
<td>63,192</td>
<td>63,192</td>
<td>109,333</td>
<td></td>
</tr>
<tr>
<td>Tax Recovered 3</td>
<td>4,339</td>
<td>-</td>
<td>4,339</td>
<td>5,311</td>
</tr>
<tr>
<td>Fundraising events 4</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Other incoming Resources 5</td>
<td>830</td>
<td>-</td>
<td>830</td>
<td>19,568</td>
</tr>
<tr>
<td><strong>Total incoming resources</strong></td>
<td><strong>68,361</strong></td>
<td><strong>68,361</strong></td>
<td><strong>134,212</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Notes</th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resources Expended</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Costs of Generating funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Activities in furtherance of Charity’s objects 6</td>
<td>44,177</td>
<td>650</td>
<td>44,827</td>
<td>54,874</td>
</tr>
<tr>
<td>Grants payable in furtherance Of Charity Objects 6</td>
<td>-</td>
<td>26,925</td>
<td>26,925</td>
<td>22,308</td>
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<tr>
<td>Support Costs 6</td>
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<td>1,700</td>
<td>5,394</td>
<td>5,963</td>
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<td>Expenditure on managing the Charity 6</td>
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<td>-</td>
<td>8,836</td>
<td>9,619</td>
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<tr>
<td><strong>Total Resources Expended</strong></td>
<td><strong>56,707</strong></td>
<td><strong>29,275</strong></td>
<td><strong>85,982</strong></td>
<td><strong>92,764</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Notes</th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net incoming (Outgoing) resources</td>
<td>11,654</td>
<td>(29,275)</td>
<td>(17,621)</td>
<td>41,448</td>
</tr>
<tr>
<td>Other recognised gains/(losses) 7</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net movement in funds</strong></td>
<td><strong>11,654</strong></td>
<td><strong>29,275</strong></td>
<td><strong>(17,621)</strong></td>
<td><strong>41,448</strong></td>
</tr>
<tr>
<td><strong>Balances Brought forward</strong></td>
<td><strong>36,468</strong></td>
<td><strong>41,809</strong></td>
<td><strong>78,377</strong></td>
<td><strong>36,929</strong></td>
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<tr>
<td><strong>Balances Carried Forward</strong></td>
<td><strong>48,122</strong></td>
<td><strong>12,534</strong></td>
<td><strong>60,756</strong></td>
<td><strong>78,377</strong></td>
</tr>
</tbody>
</table>
Papua Partners Limited

Balance Sheet as at 31 August 2022

<table>
<thead>
<tr>
<th>Notes</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Assets</td>
<td>11</td>
<td>Nil</td>
</tr>
</tbody>
</table>

**Current Assets**
- Cash at bank and in hand: 11,214 8,843
- Deposit Account: 49,542 69,534
- Accounts Receivable: - -

**Total Current Assets**: 60,756 78,377

**Current Liabilities**
- Accounts Payable: - -

**Net Current Assets**: 60,756 78,377

**Net Surplus (Deficit)**: 60,756 78,377

**Financed by**
- Year End Balances: 78,377 36,929
- Excess (Deficit) to date: (17,621) 41,448

**Total financed by**: 60,756 78,377

**Net Current Assets**
Current Assets minus creditors falling due within one year: 60,756

**Total Assets less current Liabilities**
Fixed Assets plus (or minus) Net Current Assets: 60,756

**Net Assets**
Total assets less current liabilities less Creditors falling due after one year less provision for liabilities and charges: 60,756

<table>
<thead>
<tr>
<th>Represented by funds</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted Funds General Fund</td>
<td>39,835</td>
<td>45,490</td>
</tr>
<tr>
<td>Restricted Funds</td>
<td>20,921</td>
<td>32,887</td>
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</tbody>
</table>

|  | 60,756 | 78,377 |

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities and with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Approved by the Trustees on [Signature]

And signed on its behalf by

P. Trenier - Treasurer
Notes forming part of the Financial Statements for the year ended 31 August 2022

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding period.

(a) Basis of preparation
After making enquiries and reviewing the company’s forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the directors consider that the going concern basis is appropriate and continue to adopt this basis in preparing the annual report and financial statements.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) and the Companies Act 2006.

(b) Fund accounting
• Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
• Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes. There were no such funds during this period.
• Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming resources
All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:
• Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable.
• Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

(d) Resources expended
Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT. The Company is not registered for VAT.
• Costs of generating funds comprise the costs associated with attracting voluntary income.
• Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

• All costs are allocated between the expenditure categories of the SoFA (Statement of Financial Activities), on a basis designed to reflect the use of the resource.

(e) Fixed assets
The costs of minor additions or those costing below £1,000 are not capitalised. On this definition there are no fixed assets in the Company.
2. Donations

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations</td>
<td>63,192</td>
<td>63,192</td>
<td>109,333</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>63,192</strong></td>
<td><strong>63,192</strong></td>
<td><strong>109,333</strong></td>
<td></td>
</tr>
</tbody>
</table>

3. Tax Recovered

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Refund of Tax – Gift Aid</td>
<td>4,339</td>
<td>-</td>
<td>4,339</td>
<td>5,311</td>
</tr>
<tr>
<td></td>
<td><strong>4,339</strong></td>
<td><strong>4,339</strong></td>
<td><strong>5,311</strong></td>
<td></td>
</tr>
</tbody>
</table>

4. Fund Raising events

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising events</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

5. Other incoming Resources

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank Interest</td>
<td>8</td>
<td>-</td>
<td>8</td>
<td>6</td>
</tr>
<tr>
<td>HMRC Job Retention Scheme</td>
<td>822</td>
<td>-</td>
<td>822</td>
<td>19,568</td>
</tr>
<tr>
<td></td>
<td><strong>830</strong></td>
<td>-</td>
<td><strong>830</strong></td>
<td><strong>19,568</strong></td>
</tr>
</tbody>
</table>

6. Resources expended

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activities in furtherance of Charity’s objects</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary Gender Coordinator</td>
<td>4,730</td>
<td>-</td>
<td>4,730</td>
<td>2,820</td>
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<tr>
<td>Salary CEO (Training &amp; Partner support)</td>
<td>18,347</td>
<td>-</td>
<td>18,347</td>
<td>27,115</td>
</tr>
<tr>
<td>Pension Contributions</td>
<td>4,800</td>
<td>-</td>
<td>4,800</td>
<td>4,800</td>
</tr>
<tr>
<td>National Insurance</td>
<td>7,292</td>
<td>-</td>
<td>7,292</td>
<td>11,678</td>
</tr>
<tr>
<td>Travel - Project Support</td>
<td>925</td>
<td>-</td>
<td>925</td>
<td>-</td>
</tr>
<tr>
<td>Training Costs</td>
<td>2,001</td>
<td>-</td>
<td>2,001</td>
<td>1,711</td>
</tr>
<tr>
<td>Project Equipment</td>
<td>4,910</td>
<td>650</td>
<td>5,560</td>
<td>750</td>
</tr>
<tr>
<td>Project Training Costs</td>
<td>45</td>
<td>-</td>
<td>45</td>
<td>-</td>
</tr>
<tr>
<td>Fundraising Consultancy</td>
<td>1,127</td>
<td>-</td>
<td>1,127</td>
<td>6,000</td>
</tr>
<tr>
<td></td>
<td><strong>44,177</strong></td>
<td>650</td>
<td><strong>44,827</strong></td>
<td><strong>54,874</strong></td>
</tr>
</tbody>
</table>

Grants payable in furtherance of Charity Objects

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds to Local NGO – IWatali</td>
<td>7,800</td>
<td>7,800</td>
</tr>
<tr>
<td>Funds to Local NGO – Yasumat</td>
<td>12,700</td>
<td>12,700</td>
</tr>
<tr>
<td>Funds to Local NGO - Yapelin</td>
<td>-</td>
<td>6,425</td>
</tr>
<tr>
<td></td>
<td><strong>26,925</strong></td>
<td><strong>26,925</strong></td>
</tr>
</tbody>
</table>
### Support Costs

<table>
<thead>
<tr>
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<th>2022 Unrestricted</th>
<th>2022 Restricted</th>
<th>2021 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visa Costs</td>
<td>-</td>
<td>-</td>
<td>5,873</td>
</tr>
<tr>
<td>Accommodation Costs – Papua</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Papua Office Expenditure</td>
<td>54</td>
<td>1,700</td>
<td>1,754</td>
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<tr>
<td>Papua Staff Equipment</td>
<td>500</td>
<td>-</td>
<td>500</td>
</tr>
<tr>
<td>Overseas Travel</td>
<td>3,140</td>
<td>-</td>
<td>3,140</td>
</tr>
<tr>
<td>Health Expenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3,694</strong></td>
<td><strong>1,700</strong></td>
<td><strong>5,394</strong></td>
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</table>

### Expenditure on managing the charity

<table>
<thead>
<tr>
<th></th>
<th>2022 Unrestricted</th>
<th>2022 Restricted</th>
<th>2021 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>UK Administration Expenses</td>
<td>8253</td>
<td>-</td>
<td>8,253</td>
</tr>
<tr>
<td>Bank Charges</td>
<td>583</td>
<td>-</td>
<td>583</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>8,836</strong></td>
<td>-</td>
<td><strong>9,619</strong></td>
</tr>
</tbody>
</table>

#### Other recognised gains/(losses)

There were no other recognised gains or losses in the year.

### 7. Staff Costs and Numbers

The charity currently employs one full time CEO and one field worker in West Papua.

Costs were as follows:

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Remuneration CEO</td>
<td>18,347</td>
<td>27,115</td>
</tr>
<tr>
<td>Field Worker in Papua</td>
<td>4,730</td>
<td>2,820</td>
</tr>
</tbody>
</table>

### 8. Trustee Remuneration & Related Party Transactions

No members of the Board of Trustees received any remuneration or expenses during the year. No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

### 9. Taxation

As a charity, Papua Partners Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

### 10. Fixed Assets
The Charity has no fixed assets.

**Independent Examiner’s report to the Trustees of Papua Partners Limited**

I report on the accounts of Papua Partners Limited for the year ended 31 August 2022 which are set out on pages 3 to 13.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act.
- To follow the procedures laid down in the General Directions given by the Charities Commission under section 145(5)(b) of the Charities Act; and
- To state whether particular matters have come to my attention.

**Basis of Independent examiner’s statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a ‘true and fair view’ and the report is limited to those matters set out in the statement below.

**Independent examiner’s statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- Accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- The accounts do not accord with such records; or
- The accounts do not comply with the relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination: or
- The accounts have not been prepared in accordance with the Charities SORP (FRS102)

I have come across no matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

G. Yeomans

Date: 3\textsuperscript{rd} February 2023