#### Report of the Trustees and

Financial Statements for the Year Ended 31 July 2022

<u>for</u>

<u>Liverpool John Moores University</u> <u>Students Union</u>

Haines Watts
Statutory Auditor
3rd Floor Pacific Chambers
11-13 Victoria Street
Liverpool
Merseyside
L2 5QQ

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Report of the Trustees for the Year Ended 31 July 2022

The trustees present their report with the financial statements of the charity for the year ended 31 July 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

### The Aims, Object and Activities of the Students' Union

Our Constitution defines our aims are to advance the education of students at Liverpool John Moores University (LJMU) by:

- Representing, supporting and advising students at LIMU and promoting their interests and welfare;
- Being the recognised representative channel between students and LIMU, and any other external bodies;
- Providing social, cultural, sporting and recreational activities and forums for discussions and debate for students' personal development.

In pursuit of these aims for the public benefit, the Union will ensure the diversity of its membership is recognised, valued and supported and has established departments and services for use by its members and to support its work with LIMU and other organisations on behalf of students. These include Student Opportunities 8 Development, Student Voice & Campaigns, and Marketing & Communications. The Sabbatical Officers sit on key LIMU committees and meet regularly with local councillors, the Police and Crime Commissioner and other providers of public services affecting students.

The Union continues to represent the students of this University on relevant local, national and international issues by maintaining a high proportion of student representatives. Student representatives now sit on and contribute to over 50 University committees and academic programme forums which allows the Union to cater effectively to the needs of the students. Student representatives are present on all policy and strategy making boards.

When reviewing our objectives and planning our activities, we have given due consideration to the Charity Commission's general and relevant supplementary guidance on public benefit.

Report of the Trustees for the Year Ended 31 July 2022

#### **OBJECTIVES AND ACTIVITIES**

#### **Achievements and Performance**

At the start of the academic year 2021/22 students returned to face to face activities and both JMSU and LIMU started to understand the operation of the new Student Life Building, the new home to JMSU and its activities alongside professional services of the University.

The following headline statistics demonstrate our impact with student-facing activities during 2021/22:

- JMSU fully engaged in the new student life building as its new home and spent the year learning how students and the building interact, changing operations to suit student need as well as lobbying the University for changes to suit the student experience
- A successful Welcome Week and induction period showcasing JMSU, LIMU and the wider Liverpool City offer was held at the ACC in Liverpool welcoming over 6,000 students
- 472 students were appointed as a student representative
- 7 students stood for election as Faculty representatives
- 16 candidates stood to be a Part-Time Officer
- 5013 votes were cast in the Part Time Officer elections
- 7 students stood to be NUS delegates
- The Full-Time Officer elections returned as in person and face-to-face
- 14 candidates stood for full time election and 8348 votes were cast
- 626 new student advice cases were opened with 1148 student issues being advised upon
- JMSU delivered a range of recognition events including the Amazing Teaching Awards, the Societies Awards and the Sports Awards
- Investment into Marketing and Communications has provided a more consistent and stable engagement approach to students with a number of metrics around web traffic, click rates, open rates, 'followers' as well as on-site visuals and pop-up physical activity across all campuses
- The annual Varsity competition between LIMU and the University of Liverpool was held with 600 LIMU athletes competing in 41 fixtures welcoming over 2000 spectators
- Performance in the British Universities College Sports programme improved with a number of teams having successful seasons:
  - JMSU/LJMU rose 16 places in the BUCS league from 66th in 2020/21 to 50th place at the end of 2022
  - 3 teams went through to the Northern Conference Cup finals in Manchester.
  - 12 BUCS League Winners including Men's Hockey, Men's Volleyball, and Netball 1st.
  - 2 out of 15 new BUCS teams have won their respective BUCS leagues.
  - Rugby League (Men's) won the playoffs to enter the Premiership, our first team to gain promotion into this league.
  - Pool & Snooker took home the Men's Pool BUCS Shield gaining 31 BUCS points.
  - Karate won silver and bronze at the BUCS Karate Championship.

Within Student Opportunities and Development, the following top level statistics were recorded:

Student Groups	2021/22
Societies Membership	2,610
Sports Membership	2,333
Total Membership	4,943
New Societies Setup	27
New Sports Setup	4
Adopted Societies	7
BUCS League Table	50
Student Committee Leaders	402
Volunteering	2021/22
Registered Volunteers	372
Volunteer Hours	748.6
Volunteer Organisations	19
Buddies Matched	30
Sustainability Champions	5
Events	2021/22
Students Engaged	10,084
Give it a Go Students Engaged	86

Report of the Trustees for the Year Ended 31 July 2022

#### **OBJECTIVES AND ACTIVITIES**

In addition to these outputs, student leaders worked on a number of campaigns to support students. These included:

- JMSU via elected full-time officers and student representatives, advocated on behalf of the student body to a variety of committees and working groups ranging from LIMU's Board of Governors and Academic Board, through to the Inclusivity Board and Respect Always working group.
- JMSU supported course representatives advocate on behalf of their student cohorts attending Boards of Studies and Course Committees across each School and Faculty
- JMSU held a number of faculty and senior level 'Town Halls' inviting student feedback and questions presented to University colleagues at course, school and faculty level.
- JMSU continued to support the National Union of Students through their national campaigns including #StudentsDeserveBetter.
- JMSU continued to support specific projects linked to the Access and Participation Plan and took an active role in the induction plans for Northern Irish students due to a high percentage of drop out among this community.
- JMSU supported the 'Students at the Heart' conference where students were invited to participate in showcasing
  innovative learning and activity alongside academic and professional services staff. The Conference is structured around
  the four LIMU Values which underpin the Student Experience.
- JMSU Officers submitted a proposal to NUS Conference regarding Sexual Education in Further and Higher Education, championing proper tutoring around these topics.
- JMSU and LJMU jointly signed up to the Student Futures Manifesto, a framework to re-articulate student expectations at University via activities aligned to six core themes on the student experience.
- JMSU launched an awareness campaign in conjunction with the University focussing on six factors: fatigue, anxiety, trouble sleeping, motivation, low mood and frustration
- JMSU collaborated with the University's Student Advice and Wellbeing team (SAW) in signposting their support and resources together with the Sports Centre in offering free gym passes.
- JMSU teamed up with LIMU's Catering team to provide 1,500 survival packs to students over the examination period.

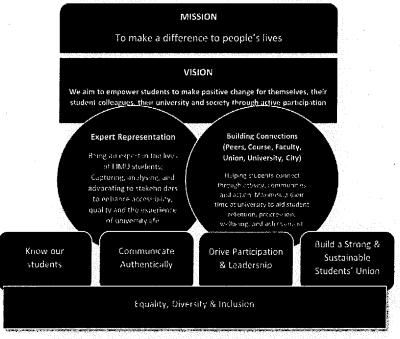
#### Strategic Developments

Through discussion and collaboration with the University, LIMU provided a one-off grant to the value of £252k to support Student Experience activities and post-pandemic bounce back. This pump primed a number of initiatives such as a renewed Volunteering programme, the start of a more extensive events programme and increased resources to support student groups. This has provided a baseline for development into 2022 onwards.

In addition, through 2021/22 discussions between the LJMU and JMSU resulted in a commitment by the University to double the Block Grant over the next three years to £2.1million by 2024/25 instigating a three-year growth project. This will further extend investment into capacity and resource to underpin the strategic intent of JMSU outlined in section 5.

### **FUTURE PLANS**

Building on the stabilisation plan through 2020/21, JMSU has adopted the following strategic approach for 2022 - 2025 as the organisation evolves in relation to the increased Block Grant.



Report of the Trustees for the Year Ended 31 July 2022

### **FINANCIAL REVIEW**

#### Financial position

The group's gross income from all sources this year totalled £1,481,118 (2021: £1,173,746). Expenditure of £824,848 (2021: £920,838) on the wide-ranging student benefits we provide within a broadly balanced budget, as well as on the modest fundraising and other revenue-generating activities we undertake, left an operating surplus for the year of £656,270 (2021: £252,908) including accounting for movements in the pension liability.

With the entry into effect of FRS102 there has been a change of accounting policy regarding pension deficits. In June 2019 SUSS underwent its triennial actuarial valuation and the outcome was reported to member Unions in March 2020. Notifications of increases in deficit contributions were received in May 2020, and increased contributions began to be paid from October 2020. The accounts recognise the Union's liability for those charges up to October 2035.

During the 2021/22 financial year, deficit reduction contributions were made totalling £213,664. The year end accounts have recalculated the net present value of the remaining expected contributions up to October 2035. An adjustment to the revised future contributions has been charged to the SOFA, leaving the group's total reserves with an accumulated deficit of £2,752,222 (2021: £3,408,492).

### Investment policy and objectives

The Union held no investments at the year end.

The Union currently holds any surplus cash balances in bank and building society accounts, which are held to finance creditor payments. A strategy for managing these balances was approved by Trustees in April 2013 and reviewed in 2021, the objective of which is for cash balances to be managed in different bank and building society accounts to: maximise rates of interest, minimise the Union's exposure to any potential institutional banking risks and avoid involvement with banks or building societies which may be perceived to be unethical.

#### Reserves policy

The Trustees have adopted a reserves policy, the objective of which is to protect the Union and its charitable activities by ensuring adequate liquidity while the organisation adjusts to any short term (two to three months) changes it encounters in its financial and operating environment. At the same time the Trustees wanted to ensure reserves were not too high in order to maximise the resources applied to the Union's charitable purpose, and to be able to designate specific funds to support the ongoing activities of the Union, Following this policy, the Trustees have set a medium term target of the Union holding £250,000 in unrestricted funds (not including the pension deficit reserve) by 2022 broadly equivalent to three months' operating costs.

As noted above, due to the recognition of the pension scheme requirements of FRS 102, JMSU's income and expenditure reserves are an accumulated deficit of £2,752,222 (2021: £3,408,492). Within that figure, unrestricted reserves total £407,295 (2021: £359,062) thus exceeding the target level reserves by £157,295.

### Going concern

The Union has consolidated liabilities of £2,752,222 (2021: £3,408,492), due to the recognition under Charities SORP (FRS 102) of the net present value of the funding deficit on the SUSS pension recovery plan. Further information is detailed in note 18 to the accounts. This is a long-term commitment which ends in 2035 and the trustees are confident that annual payments towards this plan will be met out of income for each year.

After making appropriate enquiries, and taking into consideration the financial forecasts in response to the Covid 19 pandemic, the trustees have a reasonable expectation that the Union has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Report of the Trustees for the Year Ended 31 July 2022

#### FINANCIAL REVIEW

#### **Funds**

All funds have been classified as General Funds in the annual accounts, with no restrictions having been identified in relation to funding streams. As such, the Union has not identified any restricted funds in its accounts. Under Charity accounting these would require separate disclosure and an explanation were they to be in deficit: this does not apply to JMSU.

The balance of pension deficit payments has been shown as a separate reserve.

Item	31 July 2022	31 July 2021
General Fund	407,295 <sup>-</sup>	359,062
Pension Reserve	(3,159,517)	(3,417,552)
Total Reserve	(2,752,222)	(3,408,492)

### **Covid 19 Pandemic**

The circumstances presented by the Covid 19 pandemic created challenges for the Union in relation to its financial operating model. A key income stream for the organisation has been the revenue generated through its subsidiary company Liverpool Student Media Limited. The company's sales slowed down significantly from March 2020 and through the next two financial years up to July 2022.

During the 2021/22 financial year a review was undertaken of the company's operating model, and a decision taken to move it working with an outsourced provider of media sales with effect from early 2023 onwards. The company and Union budgets for the 2021/22 financial year was then drafted on a minimal risk basis, assuming that the income from the company would remain limited until the new operating procedure was put in place.

Within the Union, the core grant from Liverpool John Moores University was maintained at £1.04m for the 2021/22 and the Union looked to find appropriate reductions in activity overheads during the year in order to minimise the impact on reserves.

As Covid restrictions were lifted from early 2022 onwards, the Union was able to return to a familiar programme of in-person and on-campus activities, and planning for a full relaunch student facing programmes from the autumn of 2022.

### Fundraising

The Union raises funds outside of the University block grant via a gift aid donation from its subsidiary company which sells third party advertising opportunities to commercial businesses. In addition, the Union raises funds through entertainment ticket sales and sponsorship of student led activities. The Union does not raise funds via the usual fundraising channels that other charities utilise. For example, funds are not raised via money collections, Just Giving (or similar) pages, lotteries, cold calling or legacy donations. Occasionally funds might be raised for a specific project via grant applications, such as funding from local community groups to facilitate activities.

No professional fund-raisers or commercial participator carried out any activities on behalf of the Union. No person acting on behalf of the Union was subject to an undertaking to be bound by any voluntary scheme for regulating fundraising and no voluntary standard of fund-raising in respect of Union activities on behalf of the charity was undertaken. No persons acted on behalf of the Union for the purpose of fundraising, and no complaints were received by the Union about fund-raising activity by the charity. As the Union does not undertake fund-raising activity outside of operating commercial outlets and grant applications, a strategy for protection of vulnerable people and members of the public in relation to fund-raising is not required.

Report of the Trustees for the Year Ended 31 July 2022

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

JMSU is an unincorporated charity established under the Education Act 1994 and registered with the Charity Commission (No. 1142741) since June 2011, after students' unions connected with exempt higher/further education institutions were removed by section 11(9), Charities Act 2006, from the list of exempt charities in Schedule 2 to the Charities Act 1993. The charity's objectives and principal activities are:

- Representing, supporting and advising students at LIMU and promoting their interests and welfare;
- Being the recognised representative channel between students and LIMU, and any other external bodies;
  Providing social, cultural, sporting and recreational activities and forums for discussions and debate for students' personal

development.

Our Constitution is our governing document and was last revised in July 2013. JMSU keeps its governing document and procedures under constant examination and received a positive external review of our governance arrangements, which the Board noted and acted upon over the spring of 2015.

#### Organisational structure

The Board of Trustees administers the charity. The Board meets quarterly and there are sub committees covering Finance, Audit 8 Risk, Governance, and Human Resources. The committees also meet on a quarterly basis. A Chief Executive is appointed by the Trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms approved by the Trustees, for operations including finance, employment, external relations, public policy and public affairs and other related activity.

The remuneration of key management personnel is set by the Board, with the policy objective of ensuring that they are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the Union's success. The appropriateness and relevance of the remuneration policy is reviewed annually including reference to comparisons with other Unions to ensure that the Union remains sensitive to the broader issues of pay and employment conditions elsewhere. We aim to recruit, subject to experience, at the lower to medium point within a band, providing scope to be rewarded for excellence. Delivery of the Union's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

### Appointment, induction and training of new trustees

JMSU is governed by a Board of Trustees which meets 6 times within the year. The Board has three membership categories: category one is Sabbatical Officers, elected annually from within and by our membership in an open, secret ballot for a one year term of office. The Sabbatical Officers are the major union office holders described in the Education Act (1994). Category two is three Student Trustees, students selected to a maximum term of two years. Category three is three external trustees, appointed by the Board from community stakeholders in an open recruitment process, for up to two three year terms.

New trustees undergo an induction session with the Chair and Chief Executive. They are briefed on the Constitution of JMSU, our strategic aims and objectives, our policies and procedures on issues such as delegation of authority, recruitment, reserves, conflicts of interest and also briefed on current and previous years' financial performance.

The trustees have delegated management of JMSU to the Chief Executive who reports on performance against the strategic aims and objectives. The Chief Executive also reports regularly on financial performance. A report on the management accounts, noting variances to budget, is received at each Board.

### Relationships with the University

The relationship between the University and the Union is established in the Regulations of the University and exercised by regular partnership working at both Board of Governor and Executive Leadership Team level with JMSU Student Leaders and professional staff. The Union receives a Block Grant from the University, and part occupies a building owned by the University, which also pays for utilities and cleaning. This non-monetary support is intrinsic to the relationship between the University and the Union.

Although recommended by the Charities SORP, which has been adopted for this and future financial years for due-compliance with the requirements for Students' Unions provided for in the Charities Act 2011, it is not possible to identify an estimated value to the Union for this free serviced accommodation as the University does not separate out the property costs of individual floors of its buildings. Although the Union continues to generate supplementary funding from various mutual trading activities and its subsidiary trading company, it will always be dependent on the University's support.

The trustees consider it reasonable to anticipate that this or equivalent support from the University will continue for the foreseeable future, as the Education Act 1994 imposes a duty on the University to ensure the financial viability of its student representative body in one form or another. The trustees therefore consider the Union to be financially viable for the foreseeable future.

Report of the Trustees for the Year Ended 31 July 2022

## STRUCTURE, GOVERNANCE AND MANAGEMENT Other related parties

As at 31 July 2022 the Union held 100% shares in Liverpool Student Media Limited which was incorporated on 4 July 2018 in the United Kingdom. The company has been set up as a subsidiary of JMSU to house the non-primary purpose business activities of that charity. The business activities of the company are to sell advertising opportunities for third parties (businesses, brands, student service suppliers). These can take the form of (but not be limited to) web adverts, clickable links in emails, on-campus promotional stalls, leaflet drops, or electronic screen adverts. The company sells these opportunities primarily for JMSU to reach students at Liverpool John Moores University. However, the company has also acted as a selling agent for other student organisations and earnt a commission from those organisations linked to advertising sales earned.

### Risk management

The Board receives a report annually from the Chief Executive that reviews the Union's current and planned future activities in the light of any major risks arising from time to time and the effectiveness of systems and procedures designed to manage them. The principal risks and uncertainties currently facing the Union are considered to be:

- The possible reduction in funding by the University caused by
  - Their own financial health.
  - Their perception of the value of the role of the Union.
- The financial health of the University is itself dependent on student recruitment and retention, and its impact on tuition fee income, which in turn is susceptible to factors beyond the control of the Union, including:
  - Popularity of the Academic offering.
  - Strategies to retain students.
- Student engagement with the strategy and activities of the Union.
- Reputational damage in the unlikely event of a high profile activity by a student
- Reputational damage in the unlikely event of a high profile activity by a trustee
- The Students Union Superannuation Scheme deficit position, and associated increases in Pension Protection Fund levies.
- Volatility and development of media sales income.

Our plans and strategies for managing risk include maintaining effective internal controls, risk registers, incident reporting and monitoring systems and insurance cover wherever appropriate.

### Report of the Trustees for the Year Ended 31 July 2022

## REFERENCE AND ADMINISTRATIVE DETAILS Registered Charity number

1142741

### Principal address

John Foster Building 80-89 Mount Pleasant Liverpool L3 5UZ

### **Trustees**

S Corry (appointed 1.7.22) C McErlean (appointed 1.7.22) M Hie (appointed 1.7.22) N Tran (appointed 1.7.22)

K Ohene-Djan (appointed 2.8.21) H Akehurst (appointed 2.8.21)

M Humphreys (appointed 2.8.21)

M P Hodgson (resigned 10.11.22)

E Roxbee-Cox (resigned 30.4.22)

C Clayton-Hayes (resigned 20.6.22)

P Tavakolli (resigned 30.6.22)

A Ennis (resigned 30.6.22)

J McLean (resigned 2.8.21)

M Hill (resigned 2.8.21)

T Shahzad (resigned 2.8.21)

E Greenway (appointed 4.11.22)

### **Auditors**

Haines Watts Statutory Auditor 3rd Floor Pacific Chambers 11-13 Victoria Street Liverpool Merseyside L2 5QQ

### Solicitors

Wrigleys Solicitors LLP 3rd Floor 3 Wellington Place Leeds LS1 4AP

### Finance and business advisors

Counterculture Partnership LLP Unit 115 Ducie House Ducie Street Manchester M1 2JW

### **HR Advisors**

Atkinson HR Consulting Ltd 12 Elnor Lane Whaley Bridge High Peak Derbyshire SK23 7JN

### **Bankers**

The Co-operative Bank Lyceum Building 1 Bold Street Liverpool L1 4NW

Report of the Trustees for the Year Ended 31 July 2022

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue
  in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 09.22.23... and signed on its behalf by:

M Hie - Trustee

Report of the Independent Auditors to the Trustees of Liverpool John Moores University Students Union

### Opinion

We have audited the financial statements of Liverpool John Moores University Students Union (the 'charity') for the year ended 31 July 2022 which comprise the Statement of Financial Activities, Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Trustees of Liverpool John Moores University Students Union

### Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the company engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Reviewing financial statements disclosures and testing to supporting documentation to assess compliance with applicable law and regulations;
- Challenging assumptions and judgements made by management in its significant accounting estimates, in particular:
  - Depreciation we carried out a review and recalculation of depreciation to assess its appropriateness for inclusion within the financial statements;
  - Accruals and prepayments we carried out a review of work in progress to assess its appropriateness for inclusion within the financial statements.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Haines Watts

Statutory Auditor

3rd Floor Pacific Chambers

ines Worth

11-13 Victoria Street

Liverpool

Merseyside

L2 5QQ

Date:

### Consolidated Statement of Financial Activities for the Year Ended 31 July 2022

	Notes	Unrestricted funds £	Restricted fund £	31.7.22 Total funds £	31.7.21 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	1,283,074	-	1,283,074	1,076,472
Charitable activities	4	78,781	-	78,781	45,271
Other trading activities	3	119,263	<del></del>	119,263	52,003
Total		1,481,118	<u> </u>	1,481,118	1,173,746
EXPENDITURE ON					
Raising donations and legacies	5	89,894		89,894	85,844
		89,894	-	89,894	85,844
Charitable activities	6	1,129,327	· •	1,129,327	867,755
Other		(394,373)	<u> </u>	(394,373)	(32,761)
Total		824,848	<del>-</del>	824,848	920,838
NET INCOME		656,270	· _	656,270	252,908
RECONCILIATION OF FUNDS Total funds brought forward		(3,408,492)	- -	(3,408,492)	(3,661,400)
TOTAL FUNDS CARRIED FORWARD		(2,752,222)	_	(2,752,222)	(3,408,492)

## Consolidated Balance Sheet 31 July 2022

	Notes	Unrestricted funds £	Restricted fund £	31.7.22 Total funds £	31.7.21 Total funds £
FIXED ASSETS	Motes	L	L		T.
Tangible assets	11				1,717
		-	· •	-	1,717
CURRENT ASSETS					
Debtors	13	96,378	-	96,378	82,025
Cash at bank		503,476		503,476	442,429
		-	<b>-</b>	• -	524,454
CREDITORS					
Amounts falling due within one year	14	(419,410)		(419,410)	(378,342)
NET CURRENT ASSETS		180,444	-	180,444	146,112
TOTAL ASSETS LESS CURRENT LIABILITIES		٠.	<b>-</b> *	-	147,829
CREDITORS					
Amounts falling due after more than one year	15	(2,932,666)	-	(2,932,666)	(3,556,321)
NET ASSETS		(2,752,222)		(2,752,222)	(3,408,492)
•		·			
FUNDS	17				
Unrestricted funds: General fund				407,295	359,062
Pension fund				(3,159,517)	<u>(3,767,554</u> )
	•			(2 7F2 222)	(2.400.402)
				(2,752,222)	(3,408,492)
TOTAL FUNDS				(2,752,222)	(3,408,492)

M Hie - Trustee

### Balance Sheet 31 July 2022

		Unrestricted funds	Restricted fund	31.7.22 Total funds	31.7.21 Total funds
FIXED ASSETS	Notes	£	£	£	£
Tangible assets	11	_	_	_	1,717
Investments	12	2	, - <del>-</del>	2	2
		<del></del>		<u></u>	
		2	-	2	1,719
CURRENT ASSETS					
Debtors	13	112,153	-	112,153	117,264
Cash at bank		457,589	-	457,589	421,661
		569,742	-	569,742	538,925
CREDITORS					
Amounts falling due within one year	14	(403,493)	-	(403,493)	(366,049)
NET CURRENT ASSETS		166,249		166,249	172,876
	;				
TOTAL ASSETS LESS CURRENT LIABILITIES		166,251		166,251	174,595
CREDITORS					
Amounts falling due after more than one year	15	(2,932,666)		(2,932,666)	(3,556,321)
NET ASSETS		(2,766,415)	-	(2,766,415)	(3,381,726)
FUNDS Unrestricted funds:	17				
General fund				393,102	385,828
Pension fund				(3,159,517)	(3,767,554)
· · · · · · · · · · · · · · · · · · ·				(2,766,415)	(3,381,726)
TOTAL FUNDS				(2,766,415)	(3,381,726)

The financial statements were approved by the Board of Trustees and authorised for issue on 0.042123... and were signed on its behalf by:

M Hie - Trustee

### Statement of Cash Flows for the Year Ended 31 July 2022

	Notes	31.7.22 £	31.7.21 £
Cash flows from operating activities Cash generated from operations	1 .	61,047	24,336
Net cash provided by operating activities		61,047	24,336
Change in cash and cash equivalents in the reporting period  Cash and cash equivalents at the beginning of		61,047	24,336
the reporting period		442,429	418,093
Cash and cash equivalents at the end of the reporting period		503,476	442,429

### Notes to the Statement of Cash Flows for the Year Ended 31 July 2022

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACT	IVITIES	
		31.7.	31.7.21
			£ £
	Net income for the reporting period (as per the Statement of Financial		
	Activities)	656,2	70 -
	Adjustments for:		.= ==.
	Depreciation charges	1,7	·
	Loss on disposal of fixed assets	. /600.0	575
	Payment of SUSS pension liability	(608,0	
	Decrease in debtors	(14,3	•
	Decrease in creditors	25,4	<u>(156,402)</u>
	Net cash provided by operations	61,0	40,119
2.	ANALYSIS OF CHANGES IN NET FUNDS		•
	At 1.8	.21 Cash flow	v At 31.7.22
		£	£
	Net cash		
	Cash at bank 442,	,429 61,04	503,476
	442,	429 61,04	503,476
	Total 442,	<u>.429</u> <u>61,0</u> 4	<u>503,476</u>

### 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Liverpool John Moores University Students' Union meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The consolidated financial statements incorporate those of the charity and its subsidiaries (i.e. entities that the group controls through its power to govern the financial and operating policies so as to obtain economic benefits). The results of the subsidiary are consolidated on a line by line basis.

### Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

### Critical areas of judgment:

Preparation of the financial statements required management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include assumptions around the financial assets and liabilities of pension scheme commitments, and the discount rate applied thereto.

### Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Consolidated Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

### Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

#### 1. ACCOUNTING POLICIES - continued

### Expenditure

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

### Tangible fixed assets

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Fixtures and fittings

- 14% to 33.33% straight line per annum

Computer equipment

- 33.33% straight line per annum

### Investments

Investments in subsidiaries are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in the statement on financial activities.

### Taxation

The charity is exempt from tax on its charitable activities.

### Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

### Pension costs and other post-retirement benefits

Liverpool John Moores University Students' Union participates in the Students' Union Superannuation Scheme (SUSS), a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary. The scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate.

With effect from 30 September 2011 the SUSS Scheme has been closed to future accrual. Since that date only deficit contributions have been paid to the Scheme. As explained in note 17, the accounts include the net present value of the funding deficit as required by the Charities SORP (FRS102).

As a consequence of the SUSS scheme closing to future accrual The Union has set up a group personal pension scheme with Scottish Equitable PLC called the National Union of Students Pension Scheme (NUSPS) which is a money purchase scheme contracted into the State Second Pension. Since the Union staging date of 1 April 2014, all permanent members of staff who are eligible jobholders are automatically enrolled into the scheme after a postponement period of 3 months.

A National Employment Savings Trust (NEST) has been set up in order to auto enrol any other members of staff who become eligible jobholders.

### 1. ACCOUNTING POLICIES - continued

### **Financial instruments**

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### Going concern

The group has consolidated net liabilities of £2,752,222 due to the recognition under Charities SORP (FRS 102) of the net present value of the funding deficit on the SUSS pension recovery plan. Further information is detailed in note 17 to the accounts. This is a long term commitment which ends in 2035 and the trustees are confident that annual payments towards this plan will be met out of income for each year.

After making appropriate enquiries, the trustees have a reasonable expectation that the Union has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

### 2. DONATIONS AND LEGACIES

		31.7.22	31.7.21
		£	£
	Grants	1,038,000	1,047,060
	Other voluntary income	245,074	29,412
		1,283,074	1,076,472
	Grants received, included in the above, are as follows:		
		31.7.22	31.7.21
		£	£
	University block grant	1,038,000	1,038,000
	Coronavirus job retention scheme	<u> </u>	9,060
		1,038,000	1,047,060
3.	OTHER TRADING ACTIVITIES		
		31.7.22	31.7.21
		£	£
	Media sales	11 <u>9,263</u>	52,003

4.	INCOME FROM CHARITABLE AC	TIVITIES				
					31.7.22	31.7.21
	Charles I. Lancett Man	Activity			£	£
	Charitable activities Charitable activities	Entertainmen			63,497	11,693
	Charitable activities		thing Commission es Group Member	chine	2,206 13,078	32,918 660
	Chartable activities	Student Servic	es droup Merriber	stiths	13,078	
			·		78,781	45,271
5.	RAISING DONATIONS AND LEGA	CIES				
					31.7.22	31.7.21
	Costs of media income				£ 42,737	£ 16,155
	Legal, professional and consultar	ncv			12,087	6,722
	Wages and salaries	,			30,612	53,944
	National insurance				2,052	5,284
	Pension costs				2,344	2,473
	Other staff costs				-	721
	Governance costs				62	101
	Depreciation				-	89
	Travel and subsistence costs				-	53
	Irrecoverable VAT					189
	Facility costs					137
	Other & finance costs					(24)
					89,894	85,844
6.	CHARITABLE ACTIVITIES COSTS					
					Support	
	•			Direct	costs (see	
				Costs	note 7)	Totals
				£	£	£
	Entertainments			42,401	15,602	58,003
	Student Services Group Members	hips		<u>783,168</u>	288,156	1,071,324
				825,569	303,758	1,129,327
7.	SUPPORT COSTS				_	
		Staff costs	Damaniaki wa	O41	Governance	<b>~</b> . 1
		f f	Depreciation £	Other costs £	costs £	Totals £
	Raising donations and legacies	35,008	-	54,824	62	89,894
	Entertainments	7,978	89	7,362	173	15,602
	Student Services Group					
	Memberships	147,364	1,629	135,972	3,191	288,156
		190,350	1,718	198,158	3,426	393,651
	Activity	Basis of all	ocation			
	Staff costs		sts on activity basis	5		
	Depreciation		sts on activity basis			
	Other costs	Support co	sts on activity basis			
	Governance costs	Activity bas	sis			

### 7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

			31.7.22	31.7.21
		Student		
		Services		
		Group	Total	Total
	Entertainments	Memberships	Activities	Activities
	· <b>£</b>	£	£	£
Wages	6,415	118,502	124,917	102,270
Social security	•		· -	9,872
Pensions	772	14,259	15,031	33,891
Training	658	12,154	12,812	34,356
Staff recruitment	133	2,449	2,582	, -
Depreciation of tangible fixed assets	89	1,629	1,718	5,542
Insurance	505	9,328	9,833	8,585
Telephone	63	1,157	1,220	(5,985)
Postage and stationery	36	663	699	856
Accountancy costs	2,458	36,705	39,163	39,464
Auditors remuneration	-	8,700	8,700	6,000
Bank charges	56	1,022	1,078	958
Entertainment	854	15,775	16,629	5,971
Computer costs	198	3,644	3,842	1,897
Sundries	369	6,802	7,171	6,004
Subscriptions	117	2,169	2,286	4,288
Legal and professional	1,067	19,716	20,783	22,755
Irrecoverable VAT	736	13,595	14,331	11,256
Travel	95	1,764	1,859	276
Bad debt	808	14,932	15,740	_
Loss on sale of tangible fixed assets			-	75
Trustee board	161	2,979	3,140	6,088
Candidate support	12	212	224	286
	15,602	288,156	303,758	294,705

### 8. TRUSTEES' REMUNERATION AND BENEFITS

During the year ended 31 July 2022, remuneration for sabbatical officer trustees only (including employers National Insurance and pension contributions) totalled £79,478 (2021: £86,645). Each of the sabbatical officers received a salary of £19,199 per annum as authorised in the Articles of Association of the Liverpool John Moores Students' Union.

### Trustees' expenses

The trustees expenses were incurred by 2 trustees (2021: 4) in respect of travel and subsistence costs in the course of their duties.

### 9. STAFF COSTS

	Group	Group	Charity	Charity
	31.7.22	31.7.21	31.7.22	31.7.21
Wages and salaries	553,251	590,023	522,639	537,652
Social security costs	34,139	51,268	32,087	46,142
Other pension costs	32,435_	23,410	30,091	21,000
and some the second section of				
	619,826_	664,701	584,817	604,794
	<del></del>			

### 9. STAFF COSTS - continued

The average monthly	unumber of emi	lovees during the	vear was as follows:
THE average INDITION	v number of emi	novees during the	year was as ronows.

	Group	Group	Charity	Charity
	31.7.22	31.7.21	31.7.22	31.7.21
Raising funds	4	2	4	. 2
Student services	21	23	20	22
Governance	4	-	4	•
Support services	4	4	3	3
	33	29	31	27

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group	Group
	2022	2021
	No.	Ño.
In the band £60,001 - £70,000	1	2

The key management personnel of the Charity comprise trustees and senior management. The total amount of employee benefits (including employer national insurance and pension contributions) received by key management personnel for their services to the charity was £154,704 (2021: £229,708).

### 10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

COM ANATOLOGICAL STATEMENT OF THATCHE ACTIVITIES			
	Unrestricted	Restricted	Total
	funds	fund	funds
	£	£	£
INCOME AND ENDOMMACHITE FROM			
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,067,412	9,060	1,076,472
Charitable activities	45,271	-	45,271
Other trading activities	52,003	-	52,003
Total	1,164,686	9,060	1,173,746
Total			1,173,740
EXPENDITURE ON			
	05.004		05.004
Raising funds	85,884		85,884
	85,884		85,884
Charitable activities	867,755	-	867,755
Other expenditure	(32,761)	-	(32,761)
	,		
Total	920,838	_	920,838
i Otai			320,030
	242.242	0.050	252.000
NET INCOME	243,848	9,060	252,908
Transfers between funds	9,060	(9,060)	_
Net movement in funds	252,908	•	252,908
RECONCILIATION OF FUNDS			
Total funds brought forward	(3,661,400)	-	(3,661,400)
	• • • • • •		
TOTAL FUNDS CARRIED FORWARD	12 400 403)		(2 409 402)
TOTAL FUNDS CARRIED FURWARD	(3,408,492)		(3,408,492)

11.	TANGIBLE FIXED ASSETS					
	Group and Charity					
			F	ixtures		
				and	Computer	
			1	fittings	equipment	Totals
	COST			£	£	£
	At 1 August 2021			30,900	16,560	47.460
	Disposals			24,007)	(1,839)	47,460 (25,846)
	213003413		<u>r</u>	24,007	(1,639)	(23,840)
	At 31 July 2022			6,893	14,721	21,614
			_			<del></del> .
	DEPRECIATION					
	At 1 August 2021	ů.	3	30,900	14,843	45,743
	Charge for year		,,		1,717	1,717
	Eliminated on disposal		<u>(4</u>	24,007)	(1,839)	<u>(25,846)</u>
	At 31 July 2022			6,893	14,721	21,614
•	,		_			
	NET BOOK VALUE					
	At 31 July 2022		_		-	
	At 31 July 2021		_		<u>1,717</u>	<u>1,717</u>
12.	FIXED ASSET INVESTMENTS					
12.	Charity					
	Chanty					Shares in
						group
						undertakings
						£
	COST LESS IMPAIRMENT					
	At 1 August 2021 and 31 July 2022					2
	NET BOOK VALUE					
	At 31 July 2022					2
	7. C 3. July 2022					
	At 31 July 2021					2
						<u> </u>
	There were no investment assets outside the UK.	×				
	The following was a subsidiary undertaking of the Ch	narity:				
				_		
	Name	Company		ss of	Holding	Included in
		number	S	hares		consolidation
	Liverpool Student Media Limited	11448054	Orc	linary	100%	Yes
	Registered office: Student Life Building, 10 Copperas					
	Nature of business: Advertising					
	The financial results of the subsidiary for the year we	ere:				
			Income	Exper	diture	Net liabilities
				3.40		
	Liverpool Student Media Limited		110,020		69,068	14,197

13.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONI	E YEAR			
		Group	Group	Charity	Charity
		31.7.22	31.7.21	31.7.22	31.7.21
		£	£	£	£
	Trade debtors	31,963	30,971	9,205	5,983
	Other debtors	15,422	25,621	11,059	7,230
	Amounts owed by group undertakings	-	-	53,507	78,618
	VAT	11,636	<u>-</u>	1,025	
	Prepayments and accrued income	37,357	25,433	37,357	25,433
		96,378	82,025	112,153	117,264
14.	CREDITORS: AMOUNTS FALLING DUE WITHIN OF	NE VEAD			
1.4.	CREDITORS: ANIOONTS FALLING DOE WITHIN OF	Group	Group	Charity	Charity
		31.7.22	31.7.21	31.7.22	31.7.21
		£	£	£	£
	Trade creditors	27,799	26,542	23,408	26,542
	Taxation and social security	11,545	23,152	11,545	23,152
	Pension liability	226,851	211,233	226,851	211,233
	Other creditors	153,215	117,415	141,689	105,122
		419,410	378,342	403,493	366,049
15.	CREDITORS: AMOUNTS FALLING DUE AFTER MO	RE THAN ONE YEAR			
		Group	Group	Charity	Charity
		31.7.22	31.7.21	31.7.22	31.7.21
		£	51.7.21 £	£	51.7.21 £
	Pension liability	2,932,666	3,556,321	2,932,666	3,556,321
16.	FINANCIAL INSTRUMENTS				
		Group	Group	Charity	Charity
		31.7.22	31.7.21	31.7.22	31.7.21
		£	£	£	£
	Other financial liabilities measured at fair value through income and expenditure	3,159,517	3,747,554	3,159,517	3,767,554

Other financial liabilities measured at fair value through income and expenditure comprise the pension deficit contribution liability.

17.	MOVEMENT IN FUNDS	
-----	-------------------	--

General fund       1,164,686       (953,599)       211,087         Pension fund       -       32,761       32,761         1,164,686       (920,838)       243,848         Restricted funds         Coronavirus job retention scheme       9,060       -       9,060	MOVEMENT IN FUNDS				
At 1.8.21   in funds   fun			Net		
E			* * * * * * * * * * * * * * * * * * *		
Directricted funds   359,062   261,897   (213,664)   407,295   (213,664)   (3,159,517)   (3,408,492)   615,311     (2,756,215)   (2,766,415)   (3,408,492)   615,311     (2,766,415)   (2,76					At 31.7.22
General fund         359,062         261,887         (213,664)         407,295           Pension fund         (3,767,554)         394,373         213,664         (3,159,517)           Incoming resources         (2,766,415)         (2,766,415)           Net movement in funds, included in the above are as follows:         Incoming resources expended in funds for fear fear for fear fear fear fear fear fear fear fea		£	£	£	£
Pension fund   3,767,554   394,373   213,664   3,159,517     (3,408,492)   (615,311     (2,752,222)     TOTAL FUNDS   (3,408,492)   (615,311     (2,762,415)     Net movement in funds, included in the above are as follows:		•		,	
Career   C		•			•
TOTAL FUNDS         (3,408,492)         615,311         -         (2,766,415)           Net movement in funds, included in the above are as follows:         Incoming resources expended in funds for four for four four four four four f	Pension fund	<u>(3,767,554)</u>	394,373	213,664	<u>(3,159,517)</u>
TOTAL FUNDS         (3,408,492)         615,311         -         (2,766,415)           Net movement in funds, Included in the above are as follows:         Incoming resources expended in funds         Movement resources expended in funds         Movement for funds           General fund         1,481,118         (1,219,221)         261,897           Pension fund         1,481,118         (824,848)         656,270           TOTAL FUNDS         1,481,118         (824,848)         656,270           Comparatives for movement in funds         Net movement between how funds					
Net movement in funds, included in the above are as follows:		(3,408,492)	615,311		(2,752,222)
Net movement in funds, included in the above are as follows:	TOTAL FUNDS	(0.400.400)	647 044		(0.755.547)
Incoming resources expended in funds for expended for funds f	TOTAL FUNDS	(3,408,492)	615,311		(2,766,415)
Incoming resources   Resources   Resources   Respended   Infunds   F	•				
Incoming resources expended in funds for expended for funds f	Net movement in funds, included in the above	ve are as follows:			
Pension fund			Incoming	Resources	Movement
Comparative funds				expended	in funds
General fund Pension fund         1,481,118         (1,219,221) 394,373         261,897 394,373           TOTAL FUNDS         1,481,118         (824,848)         656,270           TOTAL FUNDS         Net movement in funds           Net movement in funds           Net movement in funds           Net movement in funds           Net movement in funds           Net movement in funds           Net movement in funds           Net movement in funds           Net movement in funds           Septical funds           Coronavirus job rentention scheme         326,139         211,087         (3,767,554)           TOTAL FUNDS         (3,661,400)         243,848         9,060         (3,408,492)           Comparative net movement in funds, included in the above are as follows:           Incoming resources expended expended in funds           Expended (953,599)         211,087           Pension fund         1,164,686         (953,599)         211,087           Coronavirus job retention scheme         9,060         -         9,060			£		.£
Pension fund	Unrestricted funds				
Pension fund         394,373         394,373         394,373           TOTAL FUNDS         1,481,118         (824,848)         656,270           Comparatives for movement in funds           Net movement in funds         Transfers between funds         At 31.7.21           £ <td< td=""><td>General fund</td><td></td><td>1,481,118</td><td>(1,219,221)</td><td>261,897</td></td<>	General fund		1,481,118	(1,219,221)	261,897
1,481,118	Pension fund		-		
TOTAL FUNDS    1,481,118   (824,848)   656,270			•		
TOTAL FUNDS    1,481,118   (824,848)   656,270			1,481,118	(824,848)	656,270
Net   Transfers   between   house					
Net movement between between hetween between hetween	TOTAL FUNDS		1,481,118	(824,848)	656,270
Net movement between between hetween between hetween					
Mat 1.8.20	Comparatives for movement in funds				
At 1.8.20   in funds				2 2	
## Comparative net movement in funds, included in the above are as follows:    Comparative net movement in funds, included in the above are as follows:    Comparative net movement in funds   Comparative net movement   Comparative net mov	•				
Unrestricted funds         326,139         211,087         (178,164)         359,062           Pension fund         (3,987,539)         32,761         187,224         (3,767,554)           Restricted funds         (3,661,400)         243,848         9,060         (3,408,492)           Restricted funds         -         9,060         (9,060)         -           TOTAL FUNDS         (3,661,400)         252,908         -         (3,408,492)           Comparative net movement in funds, included in the above are as follows:         Incoming resources expended in funds from the f					
General fund Pension fund         326,139 (3,987,539)         211,087 (178,164)         359,062 (3,767,554)           Pension fund         (3,987,539)         32,761         187,224         (3,767,554)           Restricted funds Coronavirus job rentention scheme         -         9,060         (9,060)         -           TOTAL FUNDS         (3,661,400)         252,908         -         (3,408,492)           Comparative net movement in funds, included in the above are as follows:           Incoming resources expended in funds for funds           f <td></td> <td>. £</td> <td>£</td> <td>. £</td> <td>£</td>		. £	£	. £	£
Pension fund (3,987,539) 32,761 187,224 (3,767,554)  (3,661,400) 243,848 9,060 (3,408,492)  Restricted funds Coronavirus job rentention scheme - 9,060 (9,060)  TOTAL FUNDS (3,661,400) 252,908 - (3,408,492)  Comparative net movement in funds, included in the above are as follows:    Incoming Resources expended in funds fresources expended in funds fresources expended in funds fresources fresources expended in funds fresources fresources expended funds  General fund 1,164,686 (953,599) 211,087  Pension fund 1,164,686 (920,838) 243,848  Restricted funds  Coronavirus job retention scheme 9,060 - 9,060		006400			_1_
(3,661,400)   243,848   9,060   (3,408,492)		•	-		,
Restricted funds         -         9,060         (9,060)           TOTAL FUNDS         (3,661,400)         252,908         -         (3,408,492)           Comparative net movement in funds, included in the above are as follows:           Incoming Resources expended in funds           f	Pension fund	(3,987,539)	32,/61	187,224	(3,767,554)
Restricted funds         -         9,060         (9,060)           TOTAL FUNDS         (3,661,400)         252,908         -         (3,408,492)           Comparative net movement in funds, included in the above are as follows:           Incoming Resources expended in funds           f		/2 661 4001	242 040	0.060	(2.409.402)
Coronavirus job rentention scheme         -         9,060         (9,060)           TOTAL FUNDS         (3,661,400)         252,908         -         (3,408,492)           Comparative net movement in funds, included in the above are as follows:           Incoming Resources expended in funds for funds for funds for funds for funds           General fund         1,164,686         (953,599)         211,087           Pension fund         1,164,686         (920,838)         243,848           Restricted funds           Coronavirus job retention scheme         9,060         -         9,060	Pactricted funds	(3,001,400)	243,040	9,000	(3,406,492)
TOTAL FUNDS  (3,661,400)  252,908  - (3,408,492)  Comparative net movement in funds, included in the above are as follows:    Incoming Resources expended in funds f f f f f f f f f f f f f f f f f f f		_	9.060	(0.060)	
Comparative net movement in funds, included in the above are as follows:    Incoming   Resources   Movement   resources   expended   in funds   f   f   f	coronavirus job rentention scheme		9,000	(3,000)	, <del>-</del>
Comparative net movement in funds, included in the above are as follows:    Incoming   Resources   Movement   resources   expended   in funds   f   f   f					
Comparative net movement in funds, included in the above are as follows:    Incoming   Resources   Movement   resources   expended   in funds   f   f   f	TOTAL FUNDS	(3 661 400)	252 908		(3 408 492)
Incoming   Resources   Movement   resources   expended   in funds   f   f   f   f   f   f   f   f   f		(0)002,100)	=======================================	A <del>laman</del> i	(3,100,132)
Incoming   Resources   Movement   resources   expended   in funds   f   f   f   f   f   f   f   f   f					e de la companya de La companya de la co
Incoming   Resources   Movement   resources   expended   in funds   f   f   f   f   f   f   f   f   f	Comparative net movement in funds, include	d in the above are as follo	)WS.		
resources expended in funds  f f f  f  f  Unrestricted funds  General fund 1,164,686 (953,599) 211,087  Pension fund - 32,761 32,761  1,164,686 (920,838) 243,848  Restricted funds  Coronavirus job retention scheme 9,060 - 9,060	comparative net movement in rands, metade	a in the above the 45 tone		Resources	Movement
## Coronavirus job retention scheme  ## E			v		
Unrestricted funds           General fund         1,164,686         (953,599)         211,087           Pension fund         -         32,761         32,761           Interval of the stricted funds         1,164,686         (920,838)         243,848           Restricted funds           Coronavirus job retention scheme         9,060         -         9,060					
Pension fund - 32,761 32,761  1,164,686 (920,838) 243,848  Restricted funds  Coronavirus job retention scheme 9,060 - 9,060	Unrestricted funds		·	_	
Pension fund - 32,761 32,761  1,164,686 (920,838) 243,848  Restricted funds  Coronavirus job retention scheme 9,060 - 9,060	General fund		1,164,686	(953,599)	211.087
1,164,686 (920,838) 243,848  Restricted funds  Coronavirus job retention scheme 9,060 - 9,060	Pension fund		-		
Restricted funds Coronavirus job retention scheme 9,060 - 9,060 — — — — — — — — — — — — — — — — — — —					
Restricted funds Coronavirus job retention scheme 9,060 - 9,060 — — — — — — — — — — — — — — — — — — —			1,164,686	(920,838)	243,848
	Restricted funds				•
	Coronavirus job retention scheme		9,060	-	9,060
TOTAL FUNDS 1,173,746 (920,838) 252,900					
TOTAL FUNDS <u>1,173,746</u> (920,838) <u>252,900</u>			·		
	TOTAL FUNDS		1,173,746	<u>(920,838</u> )	252,900

### 17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 n	nonths combined position	is as follows:		
		Net	Transfers	
		movement	between	
	At 1.8.20	in funds	funds	At 31.7.22
	£	£	£	£
Unrestricted funds				
General fund	326,139	472,984	(391,828)	407,295
Pension fund	(3,987,539)	427,134	400,888	(3,159,517)
	(3,661,400)	900,118	9,060	(2,752,222)
Restricted funds				,
Coronavirus job retention scheme	•	9,060	(9,060)	-
•				
TOTAL FUNDS	(3,661,400)	909,178	_	(2,752,222)

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,645,804	(2,172,820)	472,984
Pension fund	<u>-</u>	427,134	427,134
	2,645,804	(1,745,686)	900,118
Restricted funds		•	
Coronavirus job retention scheme	9,060	<del>-</del>	9,060
		<del></del>	<del></del>
TOTAL FUNDS	2,654,864	(1,745,686)	909,178

### Designated funds

The designated funds are unrestricted funds that are created by the trustees to cover the costs of certain transition expenses.

### General funds

This fund represents those resources which may be used towards meeting any of the charitable objectives.

### Pension fund

The pension reserve is a fund to the equivalent value of the pension deficit disclosed in note 18.

### **Restricted funds**

This fund represents income received in relation to the government's Coronavirus Job Retention Scheme.

### 18. EMPLOYEE BENEFIT OBLIGATIONS

Liverpool John Moores University Students' Union participates in four pension schemes: the Students' Union Superannuation Scheme (SUSS), the National Union of Students Pension Scheme (NUSPS), National Employment Savings Trust (NEST) and Merseyside Pension Fund.

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Liverpool John Moores University Students' Union participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the scheme closed to future accrual.

The most recent Valuation of the Scheme was carried out as at 30 June 2019 and showed that the market value of the Scheme's assets was £119,000,000 with these assets representing 46% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £141,000,000.

The assumptions which have the most significant effect upon the results of the Valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. The following assumptions applied at 30 June 2019:

- The return on investment would be 4.0% per annum before and 2.0% per annum after retirement.
- Pensions accruing on the CARE basis would revalue at 3.6%.
- Present and future pensions would increase at rates specified by Scheme rules where appropriate where these are dependent on inflation.

The 2019 valuation recommended a monthly contribution requirement by each participating employer expressed in monetary terms to clear the ongoing funding deficit over a period of 15 years and will increase at 5% per year. These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the scheme. These rates applied from 1 October 2020 and will be formally reviewed following the completion of the next valuation due with an effective date of 30 June 2022, Surpluses and deficits which arise with future valuations will also impact on the Union's future contribution commitment. See Notes 14 and 15 for the liability recognised under the currently agreed deficit funding plan expiring September 2035. Liabilities are shown on a discounted present value basis. In addition to the above contributions, the Union pays its share of the scheme's levy to the Pension Protection Fund.

In accordance with FRS 102, the net present value of the future contributions required over 15 years to clear the funding deficit is £3,159,517 (2021 - £3,767,554). In calculating this net present value, annual increases of 5% have been made and a discount rate of 3.7% representing the typical yield of high quality corporate bonds has then been applied.

### NUSPS

As a consequence of the SUSS scheme closing to future accrual on the 30 September 2011 the Union has made available to permanent staff (who were previously in SUSS scheme) the National Union of Students Pension Scheme (NUSPS) with Scottish Equitable PLC which is a defined contribution scheme. In 2018 the last member of NUSPS left the Union's employment, therefore contributions to that scheme have now ceased. The total contributions paid into the scheme by the Union for the year to 31 July 2022 amounted to £nil (2021; £nil).

### **NEST**

As a consequence of auto enrolment the Union has set up a defined contribution scheme through National Employment Savings Trust. Eligible jobholders are automatically enrolled into the scheme after a postponement period of 3 months and can choose their level of contributions of 2% and over. The employer contribution is 6%. The total contributions paid into the scheme by the Union for the year to 31 July 2022 amounted to £21,579 (2021: £23,410).

### Merseyside Pension Fund

The Union is a participating employer in the Merseyside Pension Fund. No current employees are members of the scheme, but there was previously an obligation to make contributions in respect of the actuarial shortfall of that scheme which amounted to £nil (2021: £nil)

Notes to the Financial Statements - continued for the Year Ended 31 July 2022

### 19. RELATED PARTY DISCLOSURES

Liverpool John Moores University: In the year The Union received total grants of £1,290,000 (2021: £1,038,000) from the Liverpool John Moores University, there was £Nil (2021: £2,648) of sales recharges. The net year end debtor with the University, including funds on deposit was £nil (2021: £nil).

Trustees of the Union: See note 8 - Trustees remuneration and expenses.

National Union of Student Services Ltd (NUSSL): The Union is an affiliated member of NUSSL who operate a purchasing consortium within the student union movement.