



Trustees' Annual Report for the period

From period start date: 01.07.21

To period end date: 30.06.22

Charity name: Eco Brixs UK

Charity registration number: 1184169

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | <p>The preservation and protection of the environment for the public benefit, mainly but not exclusively in the Masaka region of Uganda, by support to:</p> <p>(a) The promotion of waste reduction, re-use, reclamation, recycling and improved waste management techniques;</p> <p>(b) Educating the public about environmental conservation, waste reduction and waste disposal.</p> |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <p>The UK Charity Eco Brixs UK focuses on marketing and fundraising activities for its partner organisation, a Ugandan NGO (which has the same name).</p> <p>The Ugandan NGO:</p> <p>The Ugandan entity, based in the district of Masaka in Uganda, uses the funds raised by the UK Charity to grow its recycling services and reduce pollution.</p> <p>The focus of the organisation is recycling plastic waste, as currently there are no waste management systems in Uganda, and it is estimated 600 tonnes of plastic is disposed of a day in Uganda.</p> |

Furthermore, this waste is often burnt or buried in unsafe landfills, posing a risk to both the environment and the community.

The NGO's model is based on purchasing plastic waste from the community, therefore creating job opportunities to also tackle poverty in Uganda. Once the plastic is purchased, the NGO recycles this plastic into new items of value (Eco-Products), which it can sell. This helps the NGO to generate revenue to ensure it can keep paying the community for their plastic waste.

In addition to this, the NGO also focuses on:

- Disability employment
- Female empowerment
- Green education programmes for school pupils and youths

How the UK Charity works in partnership with the Ugandan NGO:

The UK charity helps facilitate this work via fundraising, which helps the NGO to contribute to the preservation and protection of the Masaka environment, as well as promote and teach environmentally-friendly behaviours to the local people.

In its third financial year, the UK Charity raised funds of **£126,126** to support this work. Within the year, it donated **£102,906** to the Ugandan NGO.

Funds were raised via:

- Grant funding (**£97,530**):
- Donations from members of the public (**£14,859**)
- Donations from organisations (**£5,347**)
- Gift Aid (**£377**)
- Providing a consultancy service (**£5,333**)
- Reimbursement of expenses by Tearfund for UNEA conference (**£1,553**)
- Income for Ugandan NGO (**£1,127**)

Alongside the UK charity's direct financial contributions to the NGO, the UK charity also supports the Ugandan organisation in its own fundraising efforts, specifically by marketing the

NGOs work and achievements. This has helped the Ugandan NGO to fundraise a further **£60,000** in donations, which have been made directly to that organisation.

This 'marketing support' has been largely achieved by the UK charity maintaining and developing the following:

- A **website** and blog
- Several **social media** platforms, growing the number of followers on each:
 - Facebook
 - Twitter
 - Instagram
 - YouTube
 - LinkedIn
- A monthly online **newsletter**

Each method above has been used to promote the work of both organisations, stay in touch with supporters, and generate donations.

In Year 3, the UK charity spent £2,298 to help raise funds for the organisation.

Most significantly, £2,000 was spent on establishing a **carbon offset programme**. This was set up as the plastic recycling process in Uganda creates 'carbon savings' as it creates new products out of recycled plastic rather than using virgin plastic or other brand new materials (eg. timber). Therefore, there is an opportunity to sell carbon credits to external organisations and individuals to help them go carbon neutral. This was established in Year 3, with the aim to sell carbon credits from Year 4, which will help protect the environment and educate the public about carbon emissions, whilst also raising funds to further support the development of the Ugandan NGO.

A **consultancy service** was also established as a trading activity in Year 3, whereby the CEO of Eco Brixs provides advice to external organisations on how they can set up their own **recycling project in Africa**, replicating the model of Eco Brixs (recycling plastic whilst creating collection jobs for the community). To date, Eco Brixs has advised organisations in Nigeria, South Sudan and the Democratic Republic of Congo. This is helping Eco Brixs UK to contribute to the protection of the

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| | | environment on an international scale, while helping to raise funds to further the work in Uganda. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The trustees of the charity read the guidance when being inducted into their roles, and also refer to it when making decisions for Eco Brixs UK. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | <p>The UK Charity Eco Brixs UK does not offer grants, but makes donations to the NGO entity, allowing the Ugandan organisation to develop its plastic recycling services and education programmes.</p> <p>The UK board authorises any payments made to the Ugandan NGO. This will take place after an agreement has been made between the board and the CEO on how the funds will be spent.</p> <p>The CEO, who is based in Uganda, is accountable for how the donated funds are spent, and reports back to the UK Trustees via email and digital conference calls.</p> <p>This process is outlined in the UK charity's policy on monitoring expenditure abroad.</p> |
| Policy on social investment including program related investment | Para 1.38 | N/A |
| Contribution made by volunteers | Para 1.38 | None |
| Other | | N/A |

Achievements and Performance

| | SORP reference | | | | | | | | | | | | | | | | | |
|---|-----------------|---|--------|--------|----------------------|---------|----------------------|---------|----------------|--------|-------------|---------|--------------------|--------|--------------------|---------|---------------|-----------------|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>£102,906 Donation to the NGO</p> <p>The UK Charity Eco Brixs UK has generated an income of £126,126 in its third financial year, and donated £102,906 to the Ugandan NGO.</p> <p>In short, these funds were donated to the Ugandan NGO to help it maintain and expand its recycling services, and support its ability to generate its own funding, therefore helping its sustainability.</p> <p>Breakdown of the donated £102,906 and how it was fundraised:</p> <table border="1"> <thead> <tr> <th>Source</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Tearfund Netherlands</td> <td>£34,440</td> </tr> <tr> <td>Moondance Foundation</td> <td>£11,200</td> </tr> <tr> <td>Plasticpreneur</td> <td>£5,347</td> </tr> <tr> <td>Tearfund UK</td> <td>£16,000</td> </tr> <tr> <td>Income for the NGO</td> <td>£2,215</td> </tr> <tr> <td>Unrestricted Funds</td> <td>£33,704</td> </tr> <tr> <td style="text-align: right;">Total:</td> <td>£102,906</td> </tr> </tbody> </table> <p>Details of donations to the NGO and resulting impact</p> <p>£34,440 Donation - Tearfund Netherlands Grant</p> <p>£12,506 to develop Eco Brixs HQ in Masaka</p> <p>Tearfund Netherlands have agreed to support Eco Brixs with grants across 2021 to 2023. These funds are designed to help the Ugandan NGO develop its recycling infrastructure at its main HQ (where the plastic waste is turned into</p> | Source | Amount | Tearfund Netherlands | £34,440 | Moondance Foundation | £11,200 | Plasticpreneur | £5,347 | Tearfund UK | £16,000 | Income for the NGO | £2,215 | Unrestricted Funds | £33,704 | Total: | £102,906 |
| Source | Amount | | | | | | | | | | | | | | | | | |
| Tearfund Netherlands | £34,440 | | | | | | | | | | | | | | | | | |
| Moondance Foundation | £11,200 | | | | | | | | | | | | | | | | | |
| Plasticpreneur | £5,347 | | | | | | | | | | | | | | | | | |
| Tearfund UK | £16,000 | | | | | | | | | | | | | | | | | |
| Income for the NGO | £2,215 | | | | | | | | | | | | | | | | | |
| Unrestricted Funds | £33,704 | | | | | | | | | | | | | | | | | |
| Total: | £102,906 | | | | | | | | | | | | | | | | | |

Eco-Products), develop its collection network in the surrounding area, and extend its services to the shores of Lake Victoria.

In Year 3, the payment of £12,506 was the second instalment of the 2021 grant (the first instalment was paid directly to the Ugandan NGO). These funds focused on developing Eco Brixs HQ in Masaka in order for it to increase its overall recycling capacity.

A water system was installed, capable of processing 20,000 litres of water a day. This was key to increasing HQ's overall recycling capacity to 55 tonnes of plastic a month, as plastic waste needs to be washed when it is broken down into plastic flakes (which can then be turned into new Eco-Products). The machinery such as the large industrial-sized crusher and screw loader (which were funded by other grants) need large quantities of water in order to function.

By increasing the recycling capacity, this helps create more opportunities for local people, as Eco Brixs pays for each kilogram of plastic waste it receives. By increasing the amount of plastic recycled by the NGO, it means it is able to support 3,000 local people through plastic collection jobs, creating a simultaneous environmental, social and economic impact in the area.

An Innovation Hub was also built at Eco Brixs HQ, which is used as a central area to teach the public and young people about the 3 R's (reduce, reuse, recycle) and climate change, helping to raise overall awareness about environmental issues and encourage eco-friendly habits.

This instalment also helped support the running costs of the Ugandan NGO. This included creating roles for people with disabilities (PWD) at its HQ in Masaka, ensuring 50% of its core team are PWD. PWD are often stigmatised in Uganda as being 'unemployable', so this initiative helps to combat this view and provide job opportunities for a vulnerable group.

These funds also helped promote the work of the Ugandan NGO to the wider community, and expand the number of Community Recycling Centres (where

people can exchange their plastic for cash) in the region. This helps the Ugandan NGO remove more plastic from the environment and 'recruit' more plastic collectors who can receive income for plastic.

£21,934 to expand to Lake Victoria

This grant was awarded to Eco Brixs to help the organisation expand its work to the district of Kalangala and Lake Victoria, the world's largest freshwater lake. Over decades, this area has become heavily polluted and is suffocating in plastic waste.

This grant was used to expand Eco Brixs' collection network around the shores of Lake Victoria. New hubs (Community Recycling Centres) were added along the shores of the lake so people could collect plastic waste and bring it to a convenient location. Four women were recruited to work full-time and manage this new collection network.

Funds were also used to buy a small crusher for this location, so the plastic waste could be turned into plastic flake, which is then ready to be turned into new Eco-Products at Eco Brixs HQ.

The grant was also used to raise awareness about the 3 R's and dangers of plastic waste amongst the communities living along the shore of Lake Victoria. This helped to encourage people to use the newly established collection network facilities and encourage better waste management habits. Specifically, new Eco Clubs were established in the local area and church communities were engaged - both to encourage the uptake of recycling.

This has begun the process of tackling Lake Victoria's huge plastic problem. By the end of Year 3, 165 informal plastic collectors were using the new recycling facilities, which has helped to remove 18 tonnes of plastic waste from the environment in less than 5 months, with increased levels of recycling expected in the following year as awareness of the programme grows.

Overall, this funding has helped to reduce the amount of plastic in the area, create job opportunities for local people, and educate large sections of the community on the importance of good waste management.

£11,200 Donation - The Moondance Foundation Grant

This grant was awarded to Eco Brixs UK by The Moondance Foundation (1139224). The £11,200 was donated to fund new recycling machinery for the Ugandan NGO.

The £11,200 donation allowed the Ugandan NGO to purchase a conveyor belt (£8,000) and a screw loader (£3,200). The conveyor belt means plastic waste can be continually fed into another machine known as a 'crusher', which breaks plastic down into plastic flakes (which can then be easily recycled into Eco-Products). Likewise, the screw loader removes and washes the newly created plastic flake from the crusher, so it is ready to be used to create new Eco-Products (eg. bricks, lumber). Previously, this flake would have been put in and removed from the crusher manually, which was much slower, more labour intensive, and presented more risk to staff safety.

These machines allowed the NGO to automate its recycling processes and greatly increase its output from recycling 10 tonnes of plastic per month to 55 tonnes per month.

This increase in recycling capacity has several benefits. Firstly, it means more plastic is being removed from the environment and recycled. Secondly, as Eco Brixs purchases all its plastic from the community, it means there are more income opportunities for local people.

Thirdly, the increased output means the Ugandan NGO has more recycled plastic per month, which can either be sold as Eco-Products or as flake to other manufacturers. These outcomes help the NGO earn more income, helping it cover its monthly running costs and move towards becoming a sustainable organisation.

£5,347 Donation - Plasticpreneur Donation

The plastic recycling organisation 'Plasticpreneur' donated some small scale recycling machinery (extruders and a small shredder) and moulds to the Ugandan NGO. This would allow the Ugandan NGO to produce new Eco-Products, such as stationery and small household items.

It would also allow the NGO to run an education programme with young people, so they could see the benefits of recycling plastic waste.

These items were shipped from Austria to Uganda, and incurred import charges and taxes. To avoid the Ugandan NGO having to cover these import costs, Plasticpreneur agreed to make a donation to cover the cost (£5,347).

This programme has helped educate young people within Eco Brixs' school programmes and has also allowed it to create new Eco-Products, which have been sold to the local community, helping the Ugandan NGO to generate income.

This donation of £5,347 was received by the UK charity and donated directly to the Ugandan NGO.

£16,000 Donation - Tearfund UK Grant

A grant of £16,000 was awarded to Eco Brixs UK, which was used to fund two advocacy initiatives in Uganda.

The first part of the grant (£6,000) was to sponsor the Uganda Marathon, a local running event which is held in Masaka each year. This event hosts 5,000 local runners (plus 200 international runners from around the world) and is an important annual date for the whole Masaka community. The theme of the 2022 event was for 'people and planet' and helped raise awareness about the importance of the 3 R's (reduce, reuse and recycle) amongst the whole community. Furthermore, the event also

helped raise **£52,000** for local grassroots projects in Masaka.

The second element of the grant (£10,000) was to establish a pilot of a 'recycling association' for Uganda. This pilot took place across two districts in Masaka, with the aim of eventually expanding the programme across the whole of Uganda.

The Uganda Recycling Association (TURA) is designed to bring together and connect informal waste collectors in Uganda (individuals who collect plastic and then sell it to recyclers such as Eco Brixs). The idea is to give each Plastic Collector a voice and representation, ensuring their rights are respected by everyone in the plastic recycling value-chain (eg. recycling organisations, national government bodies) and collectors earn a fair fee for their plastic that reflects the valuable contribution they are making to protecting the environment.

The project has helped link hundreds of Plastic Collectors from the districts of Masaka and Kalangala with Eco Brixs, strengthening the green industry across the two districts, and is now a proven model, which is ready to be expanded across Uganda once subsequent funding is secured.

£2,215 Donation - Income for the NGO

On some occasions, international buyers have purchased Eco-Products through Eco Brixs UK. As these are created by the Ugandan NGO, which uses its own resources creating them (eg. recycled plastic, overhead costs), the income received is reserved as restricted income for the Ugandan NGO.

At the beginning of Year 3, there was £1,088 held in the UK reserves under this classification, which was subsequently donated to the Ugandan NGO along with £1,127 raised in Year 3.

£33,704 Donation - Unrestricted Funds

Two donations were made to the Ugandan NGO using unrestricted funding from the UK charity's reserves.

A donation of £19,241 was made based on a final payment for a grant secured in Year 2. This grant was won in partnership with the Dutch technology company TMC and awarded by SBIR (Small Business Innovation Research). It was awarded to create and implement groundbreaking machinery capable of turning plastic waste into Eco-Products such as bricks and face masks.

A series of recycling machinery (3 extruders and an electrospinner) was constructed by TMC in Holland and shipped to Uganda. The final instalment of this grant was dedicated to covering the costs of importing and transporting the machinery to Eco Brixs HQ in Masaka, which was high with the machines being large and unique. Therefore, to support the Ugandan NGO with these higher costs, the entire amount of this £19,241 payment was made to the Ugandan NGO as a donation, so it could ensure the new machinery reached Eco Brixs HQ in Masaka.

A second donation of £14,463 was made to the Ugandan NGO later in the year. This was to help the organisation with general running costs whilst it was in the process of installing machinery to increase its overall recycling capacity and move towards financial sustainability, namely by recycling 55 tonnes of plastic waste per month. These funds helped to cover over 6 months of running costs for the NGO, for items such as staff wages, utilities, and helped fund the CEO's visa so they could continue to oversee the work in Uganda.

Further Financial Support for the Ugandan NGO

In addition to donations and grants, Eco Brixs UK has also supported the Ugandan NGO through the following expenditure:

£16,208 - Staff Costs

This expenditure has secured the services of 2 professionals who work for Eco Brixs UK on a part-time basis. Collectively, their work supports the growth of both the UK and Ugandan entity by:

- Ensuring all charity funds are accounted for and spent as agreed with the UK Board of Trustees
- Raising funds eg. over £185,000 has been raised to date for the UK Charity, and £210,000 for the Ugandan NGO
- Building partnerships with charities, businesses and academic institutions to support Eco Brixs' mission. Eg. partnerships with the global charity Tearfund and the international Recycling organisations Taka Taka and Recyclan
- Marketing Eco Brixs' work digitally
- Providing project management and financial skills

A proportion (£6,650) of these costs were covered by the grant from Tearfund Netherlands, which allowed Eco Brixs to expand to Lake Victoria. Whilst £21,934 of the £28,584 grant was donated to the NGO to be spent on implementation, the remaining £6,650 was allocated to supporting the costs of the UK charity's staff, who were responsible for managing the project and reporting.

£162 - Financial Accountability

Eco Brixs UK spent £162 to provide the Ugandan NGO with the accounting software, 'Quickbooks'. It pays a monthly fee for this software, alongside its own subscription for Eco Brixs UK, to save the NGO this cost.

This helps the Ugandan NGO to accurately manage its day-to-day finances, as well as provide financial information to the UK charity with regards to accountability, especially in relation to spending of donated funds from Eco Brixs UK.

Increased Impact

Through the support of the UK charity, the Ugandan NGO has been able to significantly grow its environmental, economic, and social impact over Year 3. This has helped Eco Brixs to protect the environment in Masaka, whilst helping many more beneficiaries.

Specifically over Year 3, the Ugandan NGO has been able to:

- Recycle a further **75 tonnes** of plastic waste
- Provide **3,000 vulnerable community members** with the opportunity to earn income through plastic collection. Many of them being people with disabilities, women and people living in poverty.
- Educate **25,000 school pupils** across 26 schools on the 3 Rs (Reduce, Reuse and Recycle), resulting in increased environmental awareness and more recycling taking place at the schools

To date, this means the Ugandan NGO has been able to remove 455 tonnes of plastic waste from the environment in Uganda. Furthermore, the community has been given access to widespread plastic recycling services which were not available in the area prior to the establishment of Eco Brixs.

The Ugandan NGO has also been able to expand its collection network around the shores of Lake Victoria, helping to remove plastic waste from the heavily polluted great lake. By the end of Year 3, this expansion was supporting 165 Plastic Collectors, 4 full-time staff, and had removed 18 tonnes of plastic waste from the area.

Attending the fifth session of the United Nations' Environment Assembly (UNEA-5)

In February 2022, two staff from Eco Brixs UK and one staff member from the Ugandan NGO, alongside a team from the

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| | | <p>international charity 'Tearfund', attended UNEA-5 conference in Nairobi, Kenya. The event, which included delegates from around the world, focused on discussing new policies on how the world's huge plastic pollution problem can be tackled.</p> <p>The event included the signing of the 'Plastic Pollution Treaty' - the first formal agreement within the international community on how to tackle plastic waste across the world collectively.</p> <p>By attending, the Eco Brixs team were able to network with like-minded individuals and organisations, and contribute to policy centred on addressing the issue of plastic waste.</p> <p>The trip was originally funded by Eco Brixs UK (£1,553), which was subsequently refunded by Tearfund UK who agreed to cover the costs of the trip.</p> |
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Additional information (optional)

You may choose to include further statements where relevant about:

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| Achievements against objectives set | Para 1.41 | |
| Performance of fundraising activities against objectives set | Para 1.41 | |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

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| Review of the charity's financial position at the end of the period | Para 1.21 | <p>Eco Brixs UK is in a positive financial position at the end of Year 3, with £126,126 fundraised and £19,660 held in the bank.</p> <p>Of this £19,660 bank balance, £19,575 is unrestricted.</p> <p>Based on this, the organisation has more funds than the minimum requirement of its reserves policy - an excess of £10,140.</p> |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | <p>The reserves policy of the charity in Year 3 requires the organisation to hold a minimum balance of £9,435 in unrestricted funds, which is the equivalent of the charity's costs for a period of 6 months.</p> <p>This policy is to ensure the longevity of Eco Brixs UK so that it can continue operations and the pursuit of its charitable objectives over the long-term.</p> |
| Amount of reserves held | Para 1.22 | £19,575 of unrestricted funds was held at the end of Year 3. |
| Reasons for holding zero reserves | Para 1.22 | N/A |
| Details of fund materially in deficit | Para 1.24 | None |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | None |

Additional information (optional)

You may choose to include further statements where relevant about:

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| The charity's principal sources of funds (including any fundraising) | Para 1.47 | The charity has generated an income of £126,126. The majority of income was generated through grants (£97,530) and donations from the public/organisations (£14,859). |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | None |

A description of the principal risks facing the charity

Para 1.46

The trustees and staff of Eco Brixs UK conducted a detailed risk review in August 2021. This analysed the principal risks facing the charity, alongside solutions to manage those risks.

The key risks identified were:

Managing and securing Funding

Securing sufficient funding for the future is a key risk to be managed by Eco Brixs UK. This includes securing sufficient funding to:

- a) cover the UK charity's core costs
- b) ensure the continuation and expansion of the Ugandan NGO *(which is primarily how Eco Brixs UK fulfils its charitable objects)*

Following the review, more staff time has been dedicated to pursuing fundraising opportunities. Support and training was also given to staff on writing successful funding applications.

By the end of Year 3, plans were also in place to recruit new trustees with expertise in fundraising and marketing.

In terms of managing the funds which have already been received and ensuring maximum benefit is gained from them, additional financial policies and processes were introduced. These include:

- The introduction/update of the:
 - Financial Controls Policy
 - Reserves Policy
 - Monitoring & Verifying the End Use of Funds Abroad Policy
 - Trustee Expense Policy
- The introduction of the financial software Quickbooks for accountability
- The introduction of a detailed, formal budget outlining the upcoming year's income and

expenses, and maintaining the level of minimum reserves

Misuse of Donated Funds

As Eco Brixs UK donates the majority of its income to a separate organisation (the Ugandan NGO), there is a risk that donated funds will not be spent in Uganda as intended by the UK Board of Trustees.

This has been managed by introducing strict financial controls and the introduction of new policies.

These policies include:

- Financial Controls Policy
- Monitoring & Verifying the End Use of Funds Policy
- Anti-corruption Policy
- Whistleblowing Policy
- Due Diligence Policy

Support has also been given to the Ugandan NGO to do the following to help develop its accountability and reporting:

- Eco Brixs UK funds the online software Quickbooks for the Ugandan NGO's use. This allows it to record its transactions online and transparently, and gives it the capacity to easily produce reports to demonstrate its spending and accountability
- Develop a budget for the Ugandan NGO, helping to plan income and expenditure. This also links to the Eco Brixs UK budget so there is alignment between organisations regarding transferred donated funds. It shows the amount donated, its purpose, and how it will be spent across an agreed timeline

The CEO of the Ugandan NGO is responsible for ensuring donated funds are spent in Uganda as outlined by the trustees' decisions, which helps to significantly manage this risk. An agreement is made between the board

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| | | <p>and the CEO on how the funds will be spent, prior to the transfer being made, and then once the funds are received in Uganda, the CEO is accountable for how the donated funds are spent, and reports back to the UK Trustees via email and digital conference calls.</p> <p>CEO leaving the organisation or becoming incapacitated</p> <p>There is a risk that the CEO and founder of Eco Brixs UK and the Ugandan NGO will leave the organisation in the future.</p> <p>This could occur because of a long-term break (eg. sickness) or if the founder leaves their role with the organisations. Currently, their experience and unique set of skills make them indispensable to both organisations, as they cover key areas such as fundraising, managing the recycling service in Uganda, strategy development and leadership, and accountability as to how funds are spent.</p> <p>To help manage this risk, there is a long-term plan to install an Assistant Manager within the Ugandan NGO, who will work closely with the CEO and be able to take over the CEO's responsibilities if required. Whilst funding for staff is currently limited in terms of recruiting a fully qualified external candidate, two senior staff of the Ugandan NGO are being gradually trained up to fulfil this role for both Eco Brixs UK and the Ugandan NGO.</p> |
| Other | | None |

Structure, Governance and Management

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|---|-----------|---|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Constitution |
| How is the charity constituted? (e.g unincorporated association, CIO) | Para 1.25 | Charitable Incorporated Organisation (CIO) |

| | | |
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| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | <p>New trustees are recruited through a process of public advertising which includes publishing a role description and person specification. (The term for a new trustee is three years.) Then, shortlisted candidates are interviewed by the current trustees, where the candidates are assessed with regards to their skills, knowledge and experience, to ensure they have the necessary criteria to effectively administer the CIO.</p> <p>As the governing document describes, age is also considered (required to be above 16). For the selected candidates, a verbal and written offer is made for them to accept. If accepted, a resolution is then passed by the current trustees and the Chair (or nominated person) will update the Charity Register to reflect the appointment of the new trustee.</p> |
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Additional information (optional)

You may choose to include further statements where relevant about:

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| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | <p>New trustees are provided with copies of Eco Brixs UK's governing document and latest Annual Returns to familiarise themselves with, as outlined in the organisation's constitution.</p> <p>Trustees are also asked to read the Charity Commission's '<i>The Essential Trustee: what you need to know, what you need to do</i>' document.</p> <p>Trustees are then given an induction presentation to Eco Brixs (both the UK Entity and the Ugandan NGO). This introduces the organisation's model and financial position, and is presented by the CEO and/or current trustees.</p> <p>The induction is followed by an open Q&A session, where the new trustees can ask further questions if required.</p> |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | <p>The UK Charity Eco Brixs UK works in partnership with the Ugandan NGO, to help protect the environment, whilst creating jobs, in the region of Masaka, Uganda.</p> <p>As principally a fundraising organisation for the Ugandan NGO, the trustees of the UK charity monitor the accountability of the funds donated. This is reported</p> |

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| | | <p>through the CEO, Andrew Bownds, who presents this information at quarterly board meetings and as required.</p> <p>As donations made from the UK entity to the Ugandan NGO are in the region of several thousand pounds (to minimise international transfer costs), and equal to a significant amount of the charity's income, these are dual authorised by the trustees.</p> <p>The expenditure of these funds is monitored according to the UK charity's policy of monitoring expenditure abroad.</p> <p><i>(The CEO operates on a freelance contract, and is responsible for ensuring donated funds are spent in Uganda as outlined by the trustees' decisions).</i></p> |
| Relationship with any related parties | Para 1.51 | None |
| Other | | None |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | Eco Brixs UK |
| Other name the charity uses | Eco Brixs |
| Registered charity number | 1184169 |
| Charity's principal address | Eco Brixs 11 Long Meadow Chesham Bucks HP5 2BN |

| Names of the charity trustees who manage the charity | | | | |
|---|-----------------------------|------------------------|--|--|
| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
| 1 | Anthony Topham | | 04.10.22 - present | |
| 2 | Mr James Tyler | | 01.01.19 - 27.06.22 | |
| 3 | Kedge Martin | | 06.10.22 - present | |
| 4 | Anthony Mark Elliott | | 27.10.20 - 26.10.21 | |
| 5 | Anjana Krishnan | | 16.11.20 - present | |
| 6 | Martin Worster | | 27.10.20 - present | |
| 7 | Nick Chapman | | 22.06.21 - present | |

Corporate trustees – names of the directors at the date the report was approved

| | | |
|----------------------|--|--|
| Director name | | |
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Name of trustees holding title to property belonging to the charity

| | | |
|---------------------|--|--|
| Trustee name | Dates acted if not for whole year | |
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Funds held as custodian trustees on behalf of others

| | |
|---|------|
| Description of the assets held in this capacity | None |
|---|------|

| | |
|---|------|
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | None |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | None |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

| |
|-------------------------------------|
| Andrew Teale, UK Operations Manager |
|-------------------------------------|

Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|------|
| None |
|------|

Other optional information

| |
|------|
| None |
|------|

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | | |
|--|--|---|---|
| | Signature(s) |  |  |
| | | | |
| | Full name(s) | Martin Worster | Nick Chapman |
| | | | |
| | Position (eg Secretary, Chair, etc) | Chair | Treasurer |
| | | | |
| | Date | 16.03.2023 | 12.03.2023 |



Receipts and payments accounts

| | | | |
|---------------------|---------------------------------|----|-------------------------------|
| For the period from | Period start date 01.07.2021 | To | Period end date 30.06.2022 |
|---------------------|---------------------------------|----|-------------------------------|

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| Unrestricted Donations | 43,979 | - | - | 43,979 | 19,629 |
| Unrestricted Donations Gift Aid | 377 | - | - | 377 | 125 |
| Trading Activity: Consultancy | 5,333 | | | 5,333 | |
| Moondance Foundation Grant | | 11,200 | | 11,200 | |
| Plasticpreneur Donation | | 5,347 | | 5,347 | |
| Tearfund Netherlands | | 41,090 | | 41,090 | |
| Tearfund UK | | 16,000 | | 16,000 | |
| Reimbursement of Expenses (Tearfund) | 1,467 | 86 | | 1,553 | |
| Restricted Donations COVID | - | | - | - | 122 |
| Restricted Donations COVID Gift Aid | - | | - | - | 707 |
| Income for Ugandan NGO | - | 1,127 | - | 1,127 | 1,088 |
| Plastic Action Fundraiser | 122 | - | - | 122 | 88 |
| Refund from Year 1 freelance contracts | | - | - | - | 660 |
| Sub total (Gross income for AR) | 51,277 | 74,849 | - | 126,126 | 22,419 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 51,277 | 74,849 | - | 126,126 | 22,419 |
| A3 Payments | | | | | |
| Core Costs | 11,848 | 6,650 | - | 18,498 | 13,036 |
| Fundraising Costs | 2,298 | - | - | 2,298 | 1,077 |
| Moondance Foundation Grant | | 11,200 | | 11,200 | |
| Plasticpreneur Donation | | 5,347 | | 5,347 | |
| Tearfund Netherlands | | 34,440 | | 34,440 | |
| Tearfund UK | | 16,000 | | 16,000 | |
| Income for Ugandan NGO | | 2,215 | | 2,215 | |
| Donations to Ugandan NGO | 33,704 | | | 33,704 | |
| Restricted Donations COVID | - | | - | - | 6,326 |
| COVID Donation to NGO (unrestricted) | - | - | - | - | 5,335 |
| Restricted Donations COVID Gift Aid | - | | - | - | 707 |
| Sub total | 47,850 | 75,852 | - | 123,701 | 26,481 |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | 47,850 | 75,852 | - | 123,701 | 26,481 |
| Net of receipts/(payments) | 3,428 | - 1,003 | - | 2,425 | - 4,062 |
| A5 Transfers between funds | | | | | |
| A6 Cash funds last year end | 16,147 | 1,088 | - | 17,235 | 21,296 |
| Cash funds this year end | 19,575 | 86 | - | 19,660 | 17,234 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|----------------------|--|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | Cash at Bank | 19,575 | 86 | - |
| | | - | - | - |
| | | - | - | - |
| | Total cash funds | 19,575 | 86 | - |
| | (agree balances with receipts and payments account(s)) | OK | OK | OK |

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| B2 Other monetary assets | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |



| Categories | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| B3 Investment assets | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| Categories | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------|-----------------------------|-----------------|--------------------------|
| B4 Assets retained for the charity's own use | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| Categories | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| B5 Liabilities | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of all the trustees

| | | |
|-----------|------------|------------------|
| Signature | Print Name | Date of approval |
|-----------|------------|------------------|

| | | |
|---|--------------------------------|------------------------------|
|  | | |
|  | Martin Worster Nick Chapman | 16.03.2023 12.03.2023 |



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Eco Brixs UK

**On accounts for the year
ended**

30th June 2022

**Charity no
(if any)**

1184169

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30 / 06 / 2022**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

5th April 2023

Name:

Nicholas Lugg

**Relevant professional
qualification(s) or body
(if any):**

Address:

9 Darfield Avenue

Sheffield

S20 6SU

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.