



ST RONAN'S SCHOOL (HAWKHURST)
(COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JULY 2022

Registered number: 3419744

Charity number: 1066420

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1. TRUSTEES, OFFICERS AND ADVISORS

The Governors of the charity, who are also the Company Directors and the Trustees of the School, who served during the year were: -

	Committees (see section 4)				
Dr S P Butler-Gallie MB ChB MRCP	H&S ¹				
Prof K Dacre BA MA PhD Vice-Chairman					
Mr C S Langer BSc, DipARCH RIBA, IHBC		E ²			
Mrs J Lowe BA (Hons, Cert Ed)			C ³		
Mr J C B Lucas MA					
Mrs G E Macleay BA (Hons)				S ⁶	
Mr D Oliver MPhil					R ⁵
Mr N Phillis MA			C ³		
Mr A Ross BA (Hons) Chairman	F&GP ⁴	E ²			R ⁵
Mr B A Seton BSc (Econ)	F&GP ⁴				
Mr N P Sladden FCA, DChA, BFP	F&GP ⁴				R ⁵
Mrs E A Worthington BA PGCE MA			C ³		

¹ Health & Safety, ² Estates, ³ Curriculum, ⁴ Finance & General Purposes, ⁵ Executive Remuneration, ⁶ Safeguarding

Officers (currently and throughout the year)

Mr W Trelawny-Vernon BSc (Hons) Headmaster
 Mr D Ansell BA (Hons) Bursar and Company Secretary

Professional Advisors

Auditors:

haysmacintyre LLP, 10 Queen Street Place, London EC4R 1AG

Bankers:

NatWest, Cranbrook Branch, High Street, Cranbrook, Kent, TN17 3EJ
 Allied Irish Bank (GB), 20-22 Marlborough Place, The Lanes, Brighton, BN1 1UB
 Svenska Handelsbanken AB, 7-9 Church Road, Tunbridge Wells, TN1 1HT

Solicitors:

Farrer & Co., 66 Lincoln's Inn Fields, London, WC2A 3LH
 Veale Wasborough Vizards, Narrow Quay House Narrow Quay, Bristol BS1 4QA

Principal Address

Saint Ronan's School, Water Lane, Hawkhurst, Kent TN18 5DJ

Website:

www.saintronans.co.uk

2. REFERENCE AND ADMINISTRATIVE INFORMATION

Saint Ronan's School (Hawkhurst) ('the School') was founded in 1883 and was constituted as a charitable company, limited by guarantee, on 14 August 1997. The Company registration number is 3419744 and it does not have any share capital. The liability of the Directors is limited to £1 each. The School is a charity and its registration number is 1066420.

The School operates in premises and on land which are leased from Tongswood Estate Limited (TEL) for which it pays rent. The lease requires the School to maintain the property and estate as well as providing all the equipment and furniture necessary for the running of the School.

TEL is the sole Trustee of the Harris Will Trust (charity number 277719). The Harris Will Trust was formed upon the death of a former proprietorial Headmaster to provide inter alia premises at Water Lane, Hawkhurst as long as the School remains as a preparatory school with similar aims and ethos to those at the time of the formation of the Harris Will Trust in 1957.

3. OBJECTS, PUBLIC BENEFIT, AIMS AND PRINCIPAL ACTIVITIES

The Object of the Charitable Company, in accordance with its Memorandum and Articles of Association, is to advance the education of children at Saint Ronan's School and to carry out such legal activities as may aid in any way the educational aim of the School. In furtherance of this Object the Directors, as the Charity Trustees, have complied with the duty in S17 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant subsector guidance concerning the operation of the Public Benefit requirement under that Act.

Principal Activity and Income Sources

Saint Ronan's School's principal activity continued to be that of a co-educational day and boarding school for 3 to 13 year old children. The School's principal source of income is from school fees.

Ethos

The School has a distinctive character and it is this charm, this magic, that people fall in love with. It is a family school with an informal and happy atmosphere where staff are approachable and mud unremarkable. In a world where children seem to grow up ever faster, Saint Ronan's provides a happy environment for children to remain just that. We want the children to enjoy school, relish the opportunities offered and be inspired to work hard, to be kind, gentle, courteous and honest.

Core values for Pupils

Our motto, *Floreat Saint Ronan's*, means "Let Saint Ronan's flourish". Central to this are the School's core values:- What Really Matters

- We are gentle - we don't hurt others
- We are kind and helpful - we don't hurt anybody's feelings
- We listen - we don't interrupt
- We are honest - we don't cover up the truth
- We work hard - we don't waste our own time or others'
- We look after property - we don't waste or damage things

Ronian Characteristics

In addition, we recognise, rewards and promote these Ronian Characteristics:

- **Empathy:-** We put ourselves into the position of others and try to see and feel things from their point of view.
- **Awareness:-** We make sure we know what is needed from us and how we can be most helpful to others.
- **Perseverance:-** We keep trying to create our best, even when we find things difficult.
- **Curiosity:-** We ask questions and want to learn more.
- **Imagination:-** We think for ourselves and create new ideas.
- **Co-operation:-** We work together as a learning team.

Saint Ronan's Strategic Aims are:

- To provide the children with an excellent all-round education with a suitable range of curricular and extra-curricular opportunities
- To provide inspiring teaching which promotes both learning and achievement
- To encourage the children's spiritual, moral, social and cultural development
- To provide effective pastoral support and guidance
- To maintain a constructive relationship with parents and carers
- To 'mind the magic'

Objectives

The Governors oversee these aims via the School's Development Plan, which looks at all aspects of School life and charts a pathway for continued improvement. The Board's main objective is to ensure that the School continues to offer first class education by the implementation of this Development Plan, providing a range of opportunities suited to the interests, aptitudes and needs of all the children in the School's care.

Public Benefit

To satisfy its public benefit obligations the School will:

- Provide means tested bursary and scholarship places to assist children from lower income or otherwise disadvantaged families to benefit from the School's activities
- To continue to develop collaborative working arrangements with appropriate charities and other educational bodies to provide access to School facilities for those who are unable to attend the School itself as fee paying pupils.

The School actively promotes links with local charities and state schools which also helps the pupils at Saint Ronan's to understand the social context of their education. Ross Andrew, Deputy Head with a managerial responsibility for community links, has been Hawkhurst Parish Council's Schools' Co-ordinator since 2009.

Entrance

The School has no formal entrance examination. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of the School's assessment process.

The School aims to share its wide range of academic teaching and games coaching skills with other schools which are less well provided. Unfortunately, this has proven to be difficult this year due to the changing COVID 19 restrictions but we look forward to reigniting these initiatives.

Saint Ronan's is an equal opportunity organisation and is committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation or disability. The School would make reasonable adjustments to meet the needs of staff or pupils who are, or become, disabled.

Grant Making

In the year ending 31st July 2022 the School gave the following financial support to the families of children attending Saint Ronan's:

Discount	Number of Pupils	2021-22	2020-21
Stanley Harris Scholarship	16	£29,385	£34,765
Means Tested Bursaries	30	£212,804	£131,040
Music Scholarships	12	£6,514	£7,071
Sibling Discounts	20	£53,050	£45,579
Military Discounts	0	£0	£5,244

The Stanley Harris Scholarship is a non means tested award given, on entry, for excellence in either academic ability, sport, art or music.

Means tested awards are determined by the Scholarship & Bursary Sub-Committee (Headmaster, Bursar and Chairman of Governors) following an examination of means and a home visit by an independent assessor. In the Summer Term of 2022 there were 30 children receiving such awards, attending the School when they would otherwise have been unable.

In order to preserve continuity of education, means tested awards may be granted in cases of hardship. Fee assistance, which is funded entirely from fee income, accounted for 4.1% of the School's total fee income.

To widen public access to the School further in cases where the School was unable to help financially, families were/are advised of other Educational Trusts that might be able to help fund their children's education.

Teaching Staff with children at the School also benefited from fee support which further reduced gross annual fee income by £222,999 (2020-21: £258,179). The total cost of such grant making by the School was £513,200 (2020-21: £481,878) in reduced fee income.

Parents of all Nursery age children and a number of those with children in Reception receive state aid though the Government's Early Years Free Entitlement scheme.

Volunteers

The Friends of Saint Ronan's (FOR, the School's Parents' Association) contributed £6,579 to school funds in the past year through their fund-raising activities. The Governors would like to take this opportunity to thank all those parents who gave so freely of their time in the past year. Their continued support is highly valued.

4. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Company is governed by its Memorandum and Articles of Association.

Governing Body

The Trustees, who are also the Directors for the purposes of company law, act as the Governing Body of the School and are referred to as the Governors. They are elected at the Annual General Meeting following their co-option by the Full Board. The Chairman of the Governors maintains a matrix of desirable governor skills, which is reviewed at every meeting.

The Chairman is elected by the Board and may hold office for up to nine years. The Chairs of principal committees are elected annually, and incumbents may stand for re-election.

After a Governor has served 3 consecutive terms in office, they shall be eligible for re-election only after a year has elapsed since he or she retired as Governor, unless the Board considers it would be in the best interests of the Charity for a Governor to be eligible for re-election on their retirement for such number of further terms as the Board shall resolve.

Governor Training

New Governors are inducted into the workings of the School, including Governing Body policy and procedures, by the Head, Bursar and, as appropriate, other school staff.

Some Governors also took advantage during the year of the opportunity to undertake training arranged by the Association of Governing Bodies of Independent Schools (AGBIS), The Independent Schools' Bursars Association (ISBA) and by the Boarding Schools' Association (BSA). The purpose of the training is to keep Governors informed and updated on current issues in the sector and regulatory requirements.

Organisational Management

- The Governors, who meet as a Board at least three times a year, are legally responsible for the overall management and control of the School. In addition, there are five permanent sub-committees listed below. The committees are charged with receiving reports from the principal executive officers and examining detailed issues. A range of professional advisers are retained to support the work of the school and the Governing Body.
- **Finance and General Purposes Committee (F&GP)** monitors, evaluates, advises and makes recommendations to the Full Board on all matters relating to the finances of the School. The Committee is chaired by Mr NP Sladden.
- **Curriculum Committee** monitors, evaluates, advises and makes recommendations to the Full Board on all matters relating to the learning experiences and progress of the children at Saint Ronan's. The Committee is chaired by Mr N Phillis.
- **Estates Committee** monitors, evaluates, advises and makes recommendations to the Full Board on all matters relating to the School's 250 acre estate, the physical environment aspects of the Development Plan and the monitoring of building projects. The Committee is chaired by Mr S Langer.
- **Health and Safety Committee** monitors, evaluates, advises and makes recommendations to the Full Board on all matters relating to the health and safety of the children and staff at Saint Ronan's. The Committee is chaired by Dr S Butler-Gallie.
- **Safeguarding and Pastoral Care Committee** monitors, advises and makes reports and recommendations to the Full Board and Headmaster, on matters relating to the

protection, safety and well-being of children at Saint Ronan's. The Committee is chaired by Mrs G MacLeay.

Additional sub-committees are formed to deal with specific issues e.g. Scholarship & Bursary, Staff Remuneration and Executive Remuneration or areas where specialist studies are required

All operating policies are routinely examined and amended where appropriate. The day to day running of the School is delegated to the Headmaster, supported by the Bursar and other members of the Senior Management Team.

Remuneration is set by the Board, with the policy objective of retaining staff and ensuring appropriate incentives to encourage enhanced performance and in a fair and responsible manner, rewarding for individual contributions to the School's success. Remuneration is reviewed annually including reference to benchmarking provided by Independent School associations to ensure that Saint Ronan's remains sensitive to the broader issues of pay and employment conditions elsewhere.

Group Structure and relationships

Saint Ronan's School (Hawkhurst) is limited by guarantee and is a registered charity.

Saint Ronan's is an active member of ISBA and the AGBIS, which are constituents of the Independent Schools Council (ISC). It is also a member of the BSA. The Head is an active member of the Independent Association of Preparatory Schools (IAPS). These organisations exist to promote and maintain high standards generally in independent education.

5. PRINCIPAL RISKS AND UNCERTAINTIES

The School's activities are kept under regular review by Governors and Senior Management, and attention is given to any risks which may arise. Risks are mapped and discussed, with steps taken to minimise their occurrence and potential impact on the continued success of the School. The risk map is formally reviewed annually.

The principal risks identified are:

- Financial uncertainty caused by geo-political events
- The re-emergence of the COVID19 Pandemic
- Failure to deliver the School's stated aims
- Failure to attract and retain high quality staff
- The movement of children to local Grammar Schools with the reduction in entry age from 13 years to 11 years.
- Failure to comply with Charity Commission or Independent School requirements
- Risk of cyber-attack on IT systems and data and the potential of financial fraud
- Catastrophic events which could cause significant damage to the School's premises; for example, flood or fire
- Personal Health and Safety risks, such as a major accident involving the School's pupils and/or staff
- Increasing costs of Teachers' Pensions Contributions
- Decline in pupil numbers
- Rising input costs

The most significant potential risk is a decline in pupil numbers. This may be caused by any combination of a fall in the number of children attending independent preparatory schools, due to matters of parental affordability, competing offers from other schools, economic uncertainty or pressure, changes in legislative or charity regulations.

The key controls used by the Governors include:

- Formal agendas and briefing papers for committee and sub-committee meetings
- Verbal updates from staff
- Strategic and business planning
- Budgeting and management accounting
- Clear authorisation and approval levels
- Vetting procedures as required by law for the protection of children

6. EMPLOYMENT POLICY

The School is an equal opportunities employer and recognises the wealth of experience amongst its staff and encourages participation by them in making decisions likely to affect their interests. These take the form of regular staff meetings, Head of Department Meetings, Departmental Meetings, 1883 Meetings (a staff forum) or exceptional meetings as and when deemed necessary. Staff are briefed at the beginning of each term on building works which have been completed and of strategic decisions being considered.

7. RESERVES AND GOING CONCERN

In common with other independent schools, Saint Ronan's School has, over the years, invested its surpluses into maintaining the fabric of the estate and improving the educational facilities. At the year-end, St Ronan's had total funds of £3,665,277, all of which was unrestricted (2021: £4,044,337 total funds, of which £4,042,411 was unrestricted). This fund is analysed on page 29 and is principally composed of £4,544,830 (2021: £4,495,321) of fixed assets offset by debt.

The Governors manage and monitor the financial strength and reserves of the School on a termly basis via management accounts and cash flow forecasts prepared by the Bursar. Financial budgets and forecasts have been prepared for the periods to 31st July 2027. A key component of the School's financial performance is pupil numbers, which continued to be at a high level in September 2022 thereby providing a high degree of certainty for a positive financial operating result in the financial year to 31 July 2023. The School holds a cash reserve and an overdraft facility to ensure that there are sufficient liquid funds available to meet any shortfall arising from short term fluctuations in its income and expenditure operating models and to give sufficient time to take the necessary corrective action. The Governors have set a policy of building up a cash reserve to ensure that there are sufficient liquid funds available to help deal with any unexpected financial stress in the future.

In making their going concern assessment the Governors have considered a period of at least 12 months following the date of approval of this report and determined that there are no material uncertainties about the School's ability to continue as a going concern.

The remainder of the funds held by the School are represented by the investment the School has made in the fabric of the buildings and other School assets.

8. REVIEW OF ACHIEVEMENTS AND PERFORMANCE Pandemic

COVID-19: The School has had to adapt constantly during the year to the changing threat and the accompanying guidance updates from the Government and DfE. This brought about many changes to the operational framework and practices the School employed, especially with the arrival of the Delta and Omicron variants.

Enhanced cleaning regimes were maintained, especially to touch points. These measures proved successful in limiting the number of COVID-19 cases. In line with national guidance, the School remained open during the whole year. There were notable spikes in cases during the autumn and winter periods, which adversely affected both pupil and teaching populations. The latter caused some turbulence to lessons that required cover to be provided on a regular basis.

During the year the School hosted local health teams and many the Year 7 and Year 8 age groups were vaccinated.

Throughout the period Governors and SMT met regularly. Risk assessments were drawn up and reviewed with measures implemented to make Saint Ronan's a COVID-19 Secure workplace, as per the ever-changing guidance.

Operational Performance of the School

In a similar way to last year, the School, its staff and pupils rose wonderfully to whatever challenge was thrown their way throughout the year. Sixty-four children left the School and secured places at twenty different senior schools, amassing twenty-six scholarships. Highlights included the wonderful Floreat Concert at the end of the Spring Term and the return of many regular School events, such as The Feast and Founders' Day.

Having been named TES Prep School of the Year in Spring 2021, we were also delighted to have been shortlisted for several other prestigious awards. We were a finalist in *Talk Education's* 'Pastoral Care and Wellbeing' award; *Muddy Stilettos* 'Best Sense of Humour' and 'Best Experiential Learning' awards; and shortlisted for *Independent School of the Year* 'Performing Arts', 'Prep School of the Year' and 'Pre-prep School of the Year' awards and 'Green Award for Environmental Achievement'. The School went onto be a finalist in the 'Performing Arts' award.

In May 2022 the School finally received the overdue call to notify us of our ISI Combined EQI and RCI Inspection. It was pleasing that this resulted in full compliance with all standards, and an 'Excellent' rating in both areas of Educational Quality.

In addition, the School was able to complete the redevelopment of the Coach House (science classrooms). This project has significantly enhanced the teaching provision, with two new top of the range science laboratories and accompanying preparation rooms.

The Governors wish to thank the Headmaster and all staff for their incredible effort during the year, and the pupils and parents for the way they have supported the School through this turbulent period.

9. FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The School started the year with very strong pupil numbers, which afforded a good deal of financial stability. This has been tested during the year with the energy crisis, supply chain issues, other impacts of the war in Ukraine and the consequent cost of living crisis. Due also to the number of COVID-19 related staff absences, a significant cost was incurred to provide cover, as well as maintain the stringent COVID-19 cleaning and medical regimes needed to protect the community.

These factors led to an operating deficit (after depreciation) of (£379,061) for the full year to 31 July 2022 and the School transferred funds from the School's Reserves to ensure the full program of capital works could be completed.

During the course of the year the School continued to offer forbearance to a number of parents whose income had been disrupted primarily due to the pandemic.

Saint Ronan's School also had a significant impact on the local economy. As measured by the Independent Schools' Council Economic Impact Tool the School:

- Supported 205 jobs both within the School and in the School's supply chain
- Generated £1.4 million of tax payments to the Exchequer

10. FUTURE PLANS

The School has now adopted the 2022-27 Development Plan, which has four main target areas which cover every aspect of the School's operations:

- Ensuring Continued Regulatory Compliance
- Promoting Excellent Pupil Achievement
- Promoting Excellent Pupil Personal Development
- Promoting Excellent Economic Health

Improvements have been identified by the School's management team for each of the target areas and actions needed for improvement documented. Progress towards each target is reviewed regularly and an annual report made to the Governors. Highlights of the development plan include:

- Continued development of the School's Pastoral Care system
- To continue to improve and maintain the very high standard of teaching throughout the School
- Further improve links with local state schools and community
- Continue to develop the School's IT provision
- Refurbishing the Stable Block (Coach House) to provide 2 further state-of-the-art laboratories
- Further improvements to the School Farm
- Improvements in the boarding provision
- The construction of a new dining room
- Provision of increased music and pre-prep teaching space

11. STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company. This will show the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Governors are required to:

- Following advice from the School's accountants, to elect suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the School's transactions, disclose with reasonable accuracy at any time the financial position of the charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

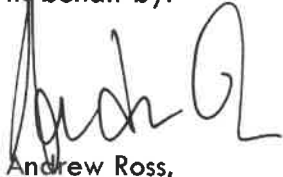
So far as each of the Governors is aware at the time the report is approved:

- There is no relevant audit information of which the charitable Company's auditor is unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

12. SMALL COMPANIES PROVISION

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 2006.

Approved by the Board of Governors at its meeting on 22nd November 2022 and signed on its behalf by:



Andrew Ross,
Chairman

13. INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST RONAN'S SCHOOL (HAWKHURST)

Opinion

We have audited the financial statements of St Ronan's School (Hawkhurst) for the year ended 31 July 2022 which comprise the Statement of Financial Activities, the Balance Sheets, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2022 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Conclusions relating to going concern

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Governors' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to

determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report (which includes the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Governors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report (which incorporates the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees for the financial statements

As explained more fully in the Governors' responsibilities statement set out on page 12, the Governors (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the regulatory requirements of the Charity Commission and the Independent Schools Inspectorate, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, and payroll taxes.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to inappropriate journal entries and management bias in making accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Reviewing minutes of Governors' meetings in the year;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, postings by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our Report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Weaver (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditors

10 Queen Street Place
London
EC4R 1AG

Date: 28 March 2023

St Ronan's School (Hawkhurst)
Statement of Financial Activities for the year ended 31st July 2022

14. STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
INCOME FROM:					
Donations and Grants	1	2,834	-	2,834	155,052
Other trading activities					
School facility lettings		12,957	-	12,957	7,955
Charitable activities					
Provision of education	2	6,930,554	-	6,930,554	6,726,792
Ancillary trading	3	228,007	-	228,007	168,989
TOTAL		7,174,352	-	7,174,352	7,058,788
EXPENDITURE ON:					
Raising funds:					
Finance costs	7	34,806	-	34,806	78,272
Charitable expenditure:					
Provision of education		7,518,606	-	7,518,606	6,864,432
TOTAL		7,553,412	-	7,553,412	6,942,704
NET (EXPENDITURE)/INCOME BEFORE TRANSFERS		(379,060)	-	(379,060)	116,084
TRANSFERS BETWEEN FUNDS	16	1,926	(1,926)	-	-
NET MOVEMENT IN FUNDS		(377,134)	(1,926)	(379,060)	116,084
Total funds brought forward		4,042,411	1,926	4,044,337	3,928,253
Total funds carried forward	16	3,665,277	-	3,665,277	4,044,337

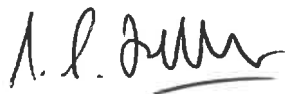
The accompanying notes form part of these accounts.

15. BALANCE SHEET

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible fixed assets	10	4,544,830	4,495,321
CURRENT ASSETS			
Stock		22,814	13,387
Debtors	11	409,877	525,170
Cash at bank and in hand		923,593	1,067,284
		<u>1,356,284</u>	<u>1,605,841</u>
CREDITORS: amounts falling due within one year	12	(1,167,603)	(1,109,911)
NET CURRENT ASSETS		<u>188,681</u>	<u>495,930</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		4,733,511	4,991,251
CREDITORS: amounts falling due after more than one year	13	(1,068,234)	(946,914)
NET ASSETS		<u>3,665,277</u>	<u>4,044,337</u>
FUNDS			
Unrestricted funds		3,665,277	4,042,411
Restricted funds		-	1,926
TOTAL FUNDS	16	<u>3,665,277</u>	<u>4,044,337</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board and authorised for issue on 22 November 2022 and signed on its behalf by:



Mr N P Sladden
Governor and Chairman of the Finance and General Purposes Committee

The accompanying notes form part of these accounts.

St Ronan's School (Hawkhurst)
Cash Flow Statement for the year ended 31st July 2022

16. CASH FLOW STATEMENT

		2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by operating activities	(A)	395,279	566,101
Cash flows from investing activities:			
Payments for tangible fixed assets	(478,032)	(255,207)	
Net cash used in investing activities		(478,032)	(255,207)
Cash flows from financing activities:			
Repayment of borrowings	(46,781)	48,163	
Interest payable	(14,157)	(10,964)	
Net cash used in financing activities		(60,938)	37,199
Change in cash and cash equivalents in the reporting period		(143,691)	348,093
Cash and cash equivalents at the beginning of the reporting period		1,067,284	719,191
Cash and cash equivalents at the end of the reporting period	(B)	923,593	1,067,284

A. Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
Net income for the reporting period (as per the statement of financial activities)	(379,060)	346,084
Adjustments for:		
Depreciation charges	428,523	439,664
Interest payable	14,157	10,964
Decrease/(increase) in stocks	(9,427)	17,094
(Increase)/decrease in debtors	115,293	(159,299)
Decrease in creditors	225,793	(88,406)
Net cash provided by operating activities	395,279	566,101

B. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	923,593	1,067,284
Total cash and cash equivalents	923,593	1,067,284

17. ACCOUNTING POLICIES

BASIS OF PREPARATION

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (2nd Edition).

The functional currency of the School is considered to be GBP because that is the currency of the primary economic environment in which the School operates.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee (company number: 03419744 and charity number: 1066420).

The financial statements are prepared under the historical cost convention.

GOING CONCERN

The Governors manage and monitor the reserves of the School on a termly basis and review the availability of cash via management accounts and regular cash flow forecasts prepared by the Bursar. Financial Budgets and forecasts have been prepared for the period to 31 July 2027. The Governors have set a policy of accumulating a cash reserve to ensure that there are sufficient liquid funds available to meet any shortfall arising from short term fluctuations in its income and expenditure operating models and to give sufficient time to take the necessary corrective action. Meanwhile an overdraft facility continues to be in place. The Governors will continually monitor the cash requirement of the School and work towards increasing the cash holding to the desired level and, in parallel, reducing the overdraft facility.

As such, in making their going concern assessment the Governors have considered a period of at least 12 months following the date of approval of this report and determined that there are no material uncertainties about the School's ability to continue as a going concern.

CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the accounting policies, Governors are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

Judgements made by the Governors, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are deemed to be in relation to the depreciation rates of tangible fixed assets and are discussed below.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

FEES AND SIMILAR INCOME

Fees receivable and charges for services and use of premises (including non-refundable deposits) are accounted for in the period in which the service is provided. Registration fees are accounted for when received.

TRADING INCOME

Trading income from the letting of the school buildings and grounds is included when receivable.

DONATIONS AND GRANTS

Donations are accounted for as soon as their amount and receipt are virtually certain. Amounts claimed under the Coronavirus Job Retention Scheme (CJRS) is accounted for in the period to which the claim relates.

GIFTS IN KIND

Gifts received are recorded as income at estimated market value and capitalised where appropriate at the value in use of the asset.

EXPENDITURE

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of raising funds are those costs associated with generating incoming resources from all sources other than from charitable activities.

The Charity undertakes the running of the school and as such education, premises and the majority of administrative expenses are treated as direct charitable expenditure. Other indirect expenditure has been classified separately.

Supplies of games equipment, books, and stationery and sundry materials are matched to the academic year of use.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

PENSION SCHEMES

Retirement benefits to teaching employees of the School are provided by the Teachers' Pension Scheme. This is a defined benefit scheme which is individually funded and contracted out of the State Earnings Related Pension Scheme. Employer's contributions to the scheme are charged to the statement of financial activities so as to spread the cost of pensions over employees' working lives with the School in such a way that the pension cost is a substantially level percentage of present and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of quinquennial valuations, using a prospective benefit method.

Retirement benefits to employees are also provided to non-teaching staff by the Pensions Trust. This is a multi - employer defined contribution scheme (with some guarantees) and contributions are charged to the Statement of Financial Activities when payable.

The Charity operates a defined contribution pension scheme for non- teaching staff. The assets of the scheme are held separately from those of the Charity. The annual contributions payable are charged to the profit and loss account.

OPERATING LEASES

Rentals paid under operating leases are charged to income in the period to which the rental relates.

VALUE ADDED TAX (VAT)

The School is not registered for VAT. All amounts in the financial statements are shown inclusive of VAT, where applicable.

CORPORATION TAX

St Ronan's School (Hawkhurst) is a registered charity and as such its income and gains falling within Sections 471 to 489 of the Corporation Taxes Act 2010 or Section 256 of Taxation of Chargeable Gains Act 1992 are exempt from corporation tax to the extent that they are applied to its charitable objectives.

SCHOLARSHIPS AND BURSARIES

Scholarships and bursaries are awarded by the Awards Committee and are allocated on a means- test basis and are accounted for in the period to which the award relates.

St Ronan's School (Hawkhurst)
Accounting Policies for the year ended 31st July 2022

TANGIBLE FIXED ASSETS

Depreciation is provided on all tangible fixed assets on a straight line basis from the time they are available for use, other than freehold land, at rates and bases calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Property improvements	15 – 25 years
Sport facilities (Astro Turf and Sports Hall)	10 years (25 years)
Furniture and equipment	3 – 10 years
Computer equipment	3 years
Portraits	50 years
Motor Vehicles	25 years

Items of a capital nature are reviewed for their purpose and are capitalised where they are considered to provide an on-going use to the charity.

FINANCIAL INSTRUMENTS

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

DEBTORS

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

CASH AT BANK AND IN HAND

Cash at bank and cash in hand includes cash and short term highly liquid investments.

CREDITORS AND PROVISIONS

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

STOCKS

Stocks are valued at the lower of cost and net realisable value.

RESERVES

Restricted funds are used for specific purposes. The restriction arises by the donor or when the funds are raised for a specific purpose.

Unrestricted funds are all other incoming resources for the objects of the charity without further specified purpose and are available as general funds.

18. NOTES TO THE FINANCIAL STATEMENTS

1. DONATIONS INCOME		Unrestricted Funds £	Restricted Funds £	Total 2022 £
Donations		2,834	-	2,834
Grants (CJRS)		-	-	-
Total		2,834	-	2,834
DONATIONS INCOME – PRIOR YEAR		Unrestricted Funds £	Restricted Funds £	Total 2021 £
Donations		25,137	-	25,137
Grants (CJRS)		129,915	-	129,915
Total		155,052	-	155,052
2. FEES RECEIVABLE		Unrestricted funds 2022 £	Unrestricted funds 2021 £	
Gross fees		7,443,754	7,181,794	
Less: Bursaries		(212,804)	(131,040)	
Music Scholarships		(6,514)	(7,071)	
Sibling discounts		(53,050)	(45,579)	
Staff discounts		(222,999)	(258,179)	
Special discounts		(17,833)	(13,133)	
Total fees receivable		6,930,554	6,726,792	
Staff discounts and bursaries were awarded to 19 and 35 (2021: 23 and 32) individuals respectively during the year.				
3. ANCILLARY TRADING		Unrestricted funds 2022 £	Unrestricted funds 2021 £	
Ancillary trading income and costs relate to the provision of extra-curricular activities, fees insurance and registration fees.				
Sale of extras		219,658	165,774	
Fees insurance		-	2,618	
Registration fees		2,500	3,340	
Miscellaneous		5,849	(2,743)	
		228,007	168,989	

St Ronan's School (Hawkhurst)
Notes to the Financial Statements the year ended 31st July 2022

4. EXPENDITURE

	2022	2021
	£	£
Charitable expenditure included:		
Operating lease rentals - office equipment	11,680	25,200
- plant and machinery	42,089	80,998
- land and buildings	30,117	194,760
Depreciation - owned assets	428,523	439,664
Auditor's remuneration	24,200	18,420

5. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	4,024,548	3,693,361
Social security costs	400,447	363,785
Pension contributions	694,914	641,230
	5,119,909	4,698,376

	No.	No.
The average number of employees in the year was:		
Teaching – Full time	58	58
– Part time	26	27
Domestic, including grounds and maintenance	36	31
Administration	12	13
	132	129

The number of employees whose emoluments exceeded £60,000 were:	2022	2021
£60,001 - £70,000	3	1
£70,001 - £80,000	2	2
£80,001 - £90,000	-	1
£90,001 - £100,000	1	1
£130,001 - £140,000	-	1
£150,001 - £160,000	1	-

The Charity makes contributions to various pension schemes. The assets of these schemes are held separately from those of the Charity in independently administered funds. The pension costs charge represents contributions payable by the Charity to the funds and amounted to £694,914 (2021: £641,230).

No Governor received any emoluments or reimbursed expenses during either period.

Key Management Personnel were paid an aggregate remuneration of £821,955 (2021: £649,025).

St Ronan's School (Hawkhurst)
Notes to the Financial Statements the year ended 31st July 2022

6. ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Depreciation £	Other £	Total 2022 £
Cost of raising funds:				
Finance costs (note 7)	-	-	34,806	34,806
Charitable activities:				
Teaching costs	3,712,475	-	364,806	4,077,281
Welfare costs	105,503	-	578,369	683,872
Premises costs	495,172	349,744	547,106	1,392,022
Support costs (note 8)	806,759	78,779	479,893	1,365,431
Total expenditure	5,119,909	428,523	2,004,980	7,553,412

ANALYSIS OF TOTAL EXPENDITURE – PRIOR YEAR

	Staff costs £	Depreciation £	Other £	Total 2021 £
Cost of raising funds:				
Finance costs (note 7)	-	-	78,272	78,272
Charitable activities:				
Teaching costs	3,449,393	-	286,527	3,735,920
Welfare costs	68,467	-	518,228	586,695
Premises costs	380,316	350,057	450,860	1,181,233
Support costs (note 8)	800,200	89,607	470,777	1,360,584
Total expenditure	4,698,376	439,664	1,804,664	6,942,704

All support costs relate to the one activity of running the school.

7. FINANCE COSTS

	2022 £	2021 £
Bank charges	20,649	8,255
Bank loan interest	14,157	10,964
Bad and doubtful debts	-	59,053
	34,806	78,272

8. SUPPORT COSTS

	2022 £	2021 £
Staff costs	806,759	800,200
Office costs	454,342	448,697
Depreciation	78,779	89,607
Governance costs (Note 9)	25,551	22,080
	1,365,431	1,360,584

St Ronan's School (Hawkhurst)
Notes to the Financial Statements the year ended 31st July 2022

9. GOVERNANCE COSTS	2022	2021
	£	£
Auditor's remuneration – statutory audit	14,640	13,320
Auditor's remuneration – other costs	9,560	4,920
Meeting costs	1,351	3,660
	<u>25,551</u>	<u>22,080</u>

10. TANGIBLE FIXED ASSETS

	Assets in the course of construction £	Property improvements £	Sports facilities £	Furniture and equipment £	Technology £	Motor vehicles £	Total £
Cost							
1 August 2021	145,360	5,121,020	751,608	1,125,817	747,825	30,958	7,922,588
Additions	274,422	36,733	7,538	78,615	80,724	-	478,032
Transfers	(82,059)	66,853	-	15,206	-	-	-
31 July 2022	<u>337,723</u>	<u>5,224,606</u>	<u>759,146</u>	<u>1,219,638</u>	<u>828,549</u>	<u>30,958</u>	<u>8,400,620</u>
Depreciation							
1 August 2021	-	1,642,725	310,184	812,879	653,946	7,533	3,427,267
Charge for the year	-	203,558	24,011	120,937	78,779	1,238	428,523
31 July 2022	<u>-</u>	<u>1,846,283</u>	<u>334,195</u>	<u>933,816</u>	<u>732,725</u>	<u>8,771</u>	<u>3,855,790</u>
Net Book Value							
31 July 2022	<u>337,723</u>	<u>3,378,323</u>	<u>424,951</u>	<u>285,822</u>	<u>95,824</u>	<u>22,187</u>	<u>4,544,830</u>
31 July 2021	<u>145,360</u>	<u>3,478,295</u>	<u>441,424</u>	<u>312,938</u>	<u>93,879</u>	<u>23,425</u>	<u>4,495,321</u>

Included within property improvements is a leasehold premium at a cost of £150,000 (2021: £150,000) and accumulated depreciation of £150,000 (2021: £150,000).

11. DEBTORS	2022	2021
	£	£
Fees	263,369	321,690
Other debtors	11,496	23,315
Prepayments and accrued income	135,012	180,165
	<u>409,877</u>	<u>525,170</u>

St Ronan's School (Hawkhurst)
Notes to the Financial Statements the year ended 31st July 2022

12. CREDITORS: amounts falling due within one year	2022	2021
	£	£
Bank loans and overdrafts	310,970	404,068
Trade creditors	180,749	132,718
Other creditors	126,415	123,903
Other taxes and social security	104,614	98,369
Accruals and deferred income	444,855	350,853
	<u>1,167,603</u>	<u>1,109,911</u>

Included within accruals and deferred income falling due within one year is an amount of £425,780 (2021: £322,732) relating to fees paid in advance by parents.

Included within other creditors are amounts totalling £83,889 (2021: £55,845) in respect of outstanding pension contributions.

13. CREDITORS: amounts falling due after more than one year	2022	2021
	£	£
Bank loans	289,720	291,566
Other creditors	200,100	199,850
Accruals and deferred income	578,414	455,498
	<u>1,068,234</u>	<u>946,914</u>

Included in accruals and deferred income is £578,414 (2021: £455,498) of fees paid in advance by parents, which are repayable after one year, but before five years.

The bank loan is repayable by equal monthly instalments until 8th April 2027 at a fixed rate of 3.71%.

Analysis of debt maturity	2022	2021
	£	£
Amounts payable:		
In one year or less or on demand	310,970	404,068
In more than one year but not more than two years	77,054	81,143
Between two and five years	212,666	210,423
	<u>600,690</u>	<u>695,634</u>

14. OTHER FINANCIAL COMMITMENTS

At 31 July 2022 the School had annual commitments under non-cancellable operating leases for equipment as follows:

	2022		2021	
	Land and buildings	Other	Land and buildings	Other
	£	£	£	£
Expiring				
Within 1 year	31,206	50,351	86,760	33,069
Between 2 - 5 years	65,177	112,473	224,130	52,249
	<u>96,383</u>	<u>162,824</u>	<u>310,890</u>	<u>85,318</u>

15. PENSION AND SIMILAR OBLIGATIONS

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £569,853 (2021: £511,872) and at the year-end £0 (2021 - £nil) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

The 2016 cost control valuations have since been completed in January 2022, and the results indicated that there would be no changes to benefits or member contributions required. The results of the cost cap valuation are not used to set the employer contribution rate, and HM Treasury has confirmed that any changes to the employer contribution rate resulting from the 2020 valuations will take effect in April 2024.

Until the 2020 valuation is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements

St Ronan's School (Hawkhurst)
Notes to the Financial Statements the year ended 31st July 2022

16. FUNDS

	31 July 2021 £	Income £	Expenditure £	Transfers £	31 July 2022 £
Unrestricted					
- Accumulated reserves	4,042,411	7,174,352	(7,553,412)	1,926	3,319,193
RESTRICTED					
Fountain	1,926	-	-	(1,926)	-
Total restricted funds	1,926	-	-	(1,926)	-
Total funds	4,044,337	7,174,352	(7,553,412)	-	3,319,193

Transfers represent funds released from restricted funds as they were no longer required.

FUNDS – PRIOR YEAR

	31 July 2020 £	Income £	Expenditure £	31 July 2021 £
Unrestricted funds	3,926,327	7,058,788	(6,942,704)	4,042,411
Restricted				
Fountain	1,926	-	-	1,926
Total restricted funds	1,926	-	-	1,926
Total funds	3,928,253	7,058,788	(6,942,704)	4,044,337

17. ALLOCATION OF NET ASSETS

	Fixed assets £	Net current assets £	Long term liabilities £	Total £
Restricted funds	-	-	-	-
Unrestricted funds	4,544,830	188,681	(1,068,234)	3,665,277
	4,544,830	188,681	(1,068,234)	3,665,277

ALLOCATION OF NET ASSETS – PRIOR YEAR

	Fixed assets £	Net current assets £	Long term liabilities £	Total £
Restricted funds	-	1,926	-	1,926
Unrestricted funds	4,495,321	494,004	(946,914)	4,042,411
	4,495,321	495,930	(946,914)	4,044,337

18. RELATED PARTY TRANSACTIONS

Stephen Langer, a Governor of the school, provided architectural services in relation to the Powerhouse Development to a value of £9,000 (2021: £nil). The Powerhouse Development completed in January 2022.

There were no other related party transactions requiring disclosure in either the current or prior year.

