



Trustees' Annual Report for the period

From

To

Period start date

Period end date

10
June
2021

09
June
2022

Section A

Reference and administration details

Charity name

The Black Society

Other names charity is known by

Registered charity number (if any)

1194762

Charity's principal address

Mainframe Consulting Ltd

23 Finsbury Circus

London

Postcode
EC2M 7EA

Names of the charity trustees who manage the charity

Trustee name
Office (if any)
Dates acted if not for whole year
Name of person (or body) entitled to appoint trustee (if any)

Samuel Glean

1

Nicholas Martin

2

Carl Reid

3

Rachel Glean

4

24/06/2021

Dylan Gordon

5

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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name
Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser

Name

Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

	Type of governing document (eg. trust deed, constitution)
Constitution	
	How the charity is constituted (eg. trust, association, company)
association	
	Trustee selection methods (eg. appointed by, elected by)
Appointed by	

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

the prevention or relief of poverty in England and Wales by providing: grants, items and services to individuals in need and/or charities, or other organisations .Focusing on families living in an area of social deprivation, who may lack education, employment opportunities, care for vulnerable or dependent elderly relatives, or children with learning difficulties. 'poverty' includes households living on less than 60% of median income who go short in some unacceptable way.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Working in partnership with charitable organisations and community groups to co-develop and co-deliver targeted initiatives and programmes to support underserved communities and individuals.

This includes aligning black-led organisations to better use resources in an efficient way.

Providing opportunities for young people to be exposed to greater opportunities within employment, peer-to-peer networking and mentorship. Supporting community leaders by amplifying their work or message to those considered harder to reach.

We also host Allyship sessions for the wider community to develop a greater understanding and get involved with some elements of culture that they may not understand or have experienced. We help to identify and create targetted support from allies.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;

- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Partnering with Dope Black Men to deliver a morning of talks on entrepreneurship, health and collaboration. Followed by a networking breakfast. Inviting members of our Youth Mentor Group to attend and meet the speakers.

Partnering with UK Black Business Week As part of our Same As Me Foundation we provided access for young people across the week to attend events covering business, finance, tech, mental health, and more. Young people were also given the opportunity for one day of paid voluntary work during the week.

Through our Black Society Assembly sessions we hosted monthly meetings, bringing together community leaders and changemakers to discuss key challenges, priorities and our approach to supporting the organisations and people in underserved communities.

Our Black Society Allies are working with organisations to build our Transformational Allyship Programme. Hosting sessions talking with Allies to understand what makes them tick but also discussing the obstacles to impactful allyship, and offering different perspectives.

- **30+ Black-led organisations engaged**
- **~200 unique participants, 20% under the age of 25yrs old**
- **2 Trustees (40% of trustees are female, 100% are Black)**

Section E

Financial review

Brief statement of the charity’s policy on reserves

Reserves are that part of a charity’s unrestricted funds that is freely available to spend on any of the charity’s purposes. There are thresholds for approval of spending at different amounts.

Excluded from reserves are the following;

- programme-related investments those held solely to further the charity’s purposes
- designated funds set aside to meet essential future spending, such as funding a project that could not be met from future income

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity’s principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section G Declaration

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)

S.Glean

Full name(s)

Samuel Glean

Position (eg Secretary, Chair, etc)

Chair

Date

09/06/2022

The Black Society

Financial Activities

10 June, 2021 - 9 June, 2022

	TOTAL
Income	
Donations and legacies	1,192.64
Grant Funding Received	15,500.00
Sales	500.00
Total Income	£17,192.64
Cost of Sales	
Charitable Programmes	405.00
Cost of sales	-0.01
Total Cost of Sales	£404.99
TOTAL	£16,787.65
Expenditures	
Office/General Administrative Expenses	57.00
Total Expenditures	£57.00
NET INCOME/(EXPENDITURE)	£16,730.65