

**MAECymru**  
**Merched a'r Eglwys**  
**Ministry and Equality**  
**MAECymru**  
**Charity No. 1165832**



**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JULY 2022**

**ADOPTED AND AGREED**  
**19 November 2022**

**BY THE MEMBERSHIP AT AN AGM ON ZOOM**

**Registered Office:**  
1 Porth Cottages  
St Brides super Ely  
Cardiff  
CF5 6HE

**Secretary:**

Rev Mary Evans

**Bankers:**  
The Cooperative Bank  
PO Box 250, Delf House  
Southway.  
Skelmersdale WN8 6WT

**Independent examiner:**  
Jean Downing  
3 Lake Hill Drive  
Cowbridge  
CF71 7HR

**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)**  
**FOR THE YEAR ENDED 31 JULY 2022**

**Achievements and activities:**

MAECymru continues to further its objectives by continuing to meet and plan on-line in. The first in person members meeting for two years was held on 21 May 2022 led by Rev Elizabeth Baxter of Holyrood House. Also during the year we have held a monthly provincial zoom meeting for members. MAECymru maintains financial controls and accounting procedures which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to try to build its membership base and seeks to support diocesan groups and networks to further its aims. The trustees met six times in furtherance of the objects of the Charity We have been in touch with one another as a network and source of encouragement. We are continuing to re-shape our networks so that we can be more agile and effective and communicate better on social and digital media. We are aware of many challenges related to gender and equality within and beyond our church communities. We want to become better at engaging with structures which can enable greater and more joyful participation in church and society.

The Trustees' Report and other reports were presented, the constitution was reviewed, and trustees elected at an annual meeting of members in November.

**Financial review:**

During the year all income from membership subscriptions and donations was held to be spent on the activities for which they were given. Costs were incurred for registration of the new website and to purchase an annual zoom licence to facilitate virtual meetings. Our in person meeting resulted in both income from those attending and costs for the venue and speaker.

The present level of funding is adequate to support the continued operations of the charity for the medium term and the trustees consider the financial position of the charity to be satisfactory.

The trustees are content that income generated in the following year will enable MAECymru to continue its objectives.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

**Structure, governance and management:**

The name of the Charitable Incorporated Organisation ("CIO") is MAECymru (Merched a'r Eglwys Ministry and Equality). MAECymru is a registered charity governed by its memorandum and articles of association. The object of the CIO is the promotion of gender equality and diversity within the Church in Wales as experienced by both lay and ordained people for the public benefit by:

- a) the elimination of discrimination on the grounds of gender;
- b) advancing education and raising awareness in gender equality and diversity;
- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

**The Trustees during the year were:**

Rev Janet Fletcher (Joint Chair)  
Dr Sian Miller (Joint Chair)  
Ven. Mary Stallard  
Rev Mary Evans (Secretary)  
Rev Dr Gill Todd  
Rev Janet Day  
Ms Ruth James  
Rev Sue Huyton  
Ms Anna Cory (Treasurer)  
Rev. Carol Wardman (resigned 11 May 2022)  
Rev Pam Powell  
Ms Hannah Birch

The charity is run by the trustees, assisted by the elected chair and vice chair who operate as trustees. Its annual report and accounts are approved by the membership at an annual general meeting.

None of the trustees has a beneficial interest in the CIO.

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**STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2022**

<b>INCOME</b> from	<b>Unrestricted Funds</b> (There are no restricted funds)	
	<b>2022</b>	<b>2021</b>
Subscriptions and Donations	785	630
Events	52	0
Tax refund (Gift Aid)	0	0
	<hr/>	<hr/>
	837	630
<b>EXPENDITURE</b> on		
Events	238	0
Website & Communications	338	0
Paypal Fees	15	0
Charitable activities	0	0
	<hr/>	<hr/>
	590	0
<b>Net (expenditure) / income for the year</b>	<b>247</b>	<b>630</b>
<b>Fund balance at bank</b>		
B/Fwd 01/08/21	£3,536	£2,906
C/Fwd 01/08/22	£3,783	£3,536

**Independent examiner:** I have examined the charity's accounts and found them in accordance with the papers presented to me.