

St Mellitus Church Hanwell

2022 Annual Report & Accounts

Annual Meeting
11.30am
Sunday 30 April 2023



Registered Charity No. 1180084

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Agenda for the Meeting of Parishioners (Vestry meeting)

Sunday 30 April 2023

1. Opening Prayer
2. Minutes of the previous Vestry Meeting held on Sunday 1 May 2022
3. Matters arising
4. Election of two Church Wardens

Agenda for the Annual Parochial Church Meeting

Sunday 30 April 2023

1. Apologies for absence
2. Minutes from the previous APCM held on Sunday 1 May 2022
3. Matters arising from the minutes
4. Receive report on electoral roll
5. Receive annual report on the proceedings of the PCC
6. Receive financial statements for the year ending 31 December 2022 & appointment of independent examiner
7. Receive annual fabric report
8. Receive report on the deanery synod
9. Elections to the PCC
10. Vicar's Report
11. Any other business
12. Closing prayer

Agenda for PCC meeting

Sunday 30 April 2023 after the APCM

1. Appointment of the following:
 - Lay vice-chair
 - PCC Secretary
 - Treasurer
 - Electoral Roll officer
 - Standing committee
 - Safeguarding Officer
 - Children's Champion
2. Formal Adoption of Safeguarding Policy

St Mellitus in 2022 – Vicar's Report

Dear friends,

Welcome to our 2022 APCM and annual report. Contained within this booklet are our formal governance and financial reports, accounts for the year, reports on the church building, and a summary of the work of the PCC – all important stuff, but perhaps a little dry for some of you! However, behind these reports is something amazing! Underlying all of this is a wonderful story of what God has been doing in our church over the course of the year. It's a story of His kindness and mercy, His faithfulness and His provision. It's a story of lives being changed and transformed, and of people finding healing and restoration in Jesus. It's a story of our church family growing, relationships deepening, and faith being put into action as we serve our community. It's a story of God at work in us and through us in the most remarkable ways.



As we reflect back on 2022, this booklet highlights just some of the things that have been going on in our church family through our various ministries and the organisations we partner with. At the heart of it all is our desire to love God and our neighbour. The things is, even this is just the tip of the iceberg as it were! So much by nature won't be in this booklet or goes unseen. Alongside the ministries you'll read about there's also been events such as 'The International Food Evening & Quiz', 'Summer BBQ' & 'Summer Picnics', and 'Afternoon Teas for displaced Ukrainians'. There's been the faithful prayer, hospitality, and daily service that so epitomises our church. We even managed to pick up a new (kind of!) Vicar along the way - I think it's fair to say that it's ben been a full year!

As you read through this booklet, it's my hope that you will feel inspired and encouraged! Because it's no exaggeration to say that tens of thousands of people have been impacted by what we have done! So finally, as the leader of this church family, I want to say a huge thank you to you all for all that you contribute to the life of St Mellitus. Whether seen or unseen, known or unknown, it is so appreciated and valued. You give so generously of your time, gifts and money to serve the church and wider community. As ever, it's my privilege to serve you and I look forward to seeing all the Lord does as we continue to journey together over the next year



With my love and grateful thanks,

Rev'd Stu Plumb | Vicar



Children's Work

One of our key values and priorities as a church is to be a place where children and families feel welcome and can encounter Jesus.

Fundamental to this is our work on Sundays – which has continued to grow this year. We currently have 35 children on our registers in children's groups. There are three groups for different ages which meet weekly: Little Stars (age 2-4yr olds) – this takes place in the Vestry, Sparks (5-7 yr olds) and Explode (8-11yr olds) which take place in the halls behind the Methodist Church which we hire each Sunday. Alongside their Sunday groups, this year we have introduced the children staying in church for longer at the beginning of the service once a month so that we can share in Communion together as a church family. We have also begun a Praise Party once a term in the Methodist Hall with John Murphy coming to lead worship with the children.

Outside our Sunday groups we also look to do regular activities. This year they have included a summer picnic in the vicarage garden, and a trip to 'Oxygen' trampoline park. We are also creating opportunities for children to serve and this year this has included things such as litter picking, serving in the worship team, and helping with puppets. We partner with St Paul's, Ealing on some of our work – and this has meant children from St Mellitus being part of small groups which meet in the week with children from St Paul's. In September we welcomed Ben Andrews as our 'New Wine Discipleship Year' student for a year, who is focused upon working with children and young people.



It takes a huge team to make all this happen -thank you to ever to everyone who volunteers and helps with these groups – it really couldn't happen without you!

Families Work:

Tinies & Tots



Tinies and Tots is our weekly toddler group. This group continues to be very popular with over 40 adults and close to 100 children every week!! Every week we have a waiting list. It has a big community presence, and it is a joy to hear that

people find it a welcoming and loving environment. The drip feed every week of sharing the gospel to the little ones through singing and puppets and watching them respond to 'from my head to my toes God loves me!' is such a joy to witness. We have seen many carers attend other church events.





Baby & Me

This group started in the Covid pandemic lockdowns as a support group for new parents. Since then, however, it has developed and grown into a valuable resource for all new parents. Being a smaller group, closer relationships are formed and those not returning to work feed into Tinies & Tots when their baby starts walking. It acts as a source of support and advice, and sessions this years have included such things as 'Baby First Aid' and 'Baby Massage'.



Light Party & Messy Christingle

We have held regular seasonal events such as our Light Party – an alternative to Halloween, and 'Messy Christingle' which have been attended by hundreds of children and their parents. This has given us some amazing opportunities to share the good news of Jesus with these families

Easter Holiday Club, Trail & Cafe

At Easter we worked with St John's, Ealing to host a three-day holiday club which was great fun! We also held an Easter trail for families in the church garden and hosted a cafe in the church on the Easter Saturday afternoon.



Schools Work:

Over the last 18 months we have established relationship with teachers at St Mark's school in Hanwell. This has led to us helping them with events through the year. They have had various year groups visit the church to learn about Christmas and Easter. Stu has also been into the school to talk to the older year groups about Christianity and to answer their 'Grill a Vicar' questions!

Lucy Plumb is the St Mellitus Children's & Families Pastor

Youth-Work: Ignite

During 2021 youth work at St. Mellitus had been taking place in co-operation with St. Paul's and St. John's; but with no Sunday morning groups at St. Mellitus. Following a meeting of the parents of this age group; the 'Ignite' group for young people aged 11+ restarted in March 2022 with a new small team of leaders.

The vision for Ignite is to give our young people a chance to explore together what it means to be a follower of Jesus. As part of this we keep in mind both the invitation, and the challenge of following Him. The group is primarily aimed at school years 7-9 (11-14 year olds) although we welcome any of the older youth who want to join us. Ignite meets on the 2nd and 4th Sunday of each month with some key ingredients making up a typical session; food (always), games, quizzes, bible bits, and a time for prayer or reflection. The young people help shape the programme and the topics we look at together. It's their group, and we hope and pray that they find it welcoming and encouraging. It's been fun getting to know each other and spending time together thinking about topics such as handling emotions, what about the dinosaurs, the resurrection, walking with Jesus, and Genesis 1.



Our plan for 2023 includes continuing our regular time on Sundays, and a revamp of the room where we meet to make it a better environment for us; beyond that we would love to try and add some additional experiences or trips for our young people.

The youth offer outside of Ignite continues to be jointly run with St Paul's and St John's.

- Wednesday nights at St. John's
- Sunday morning 'Upper Room' for 15-18s at St. Paul's,
- Thursday night 6th form supper club

We were also very glad that many of our young people (and leaders!) took part in a weekend away in November 2022, again in partnership with St. John's and St. Paul's which involved lots of fun and time and space to meet with God.

As leaders we are grateful for the support and engagement of parents. Please do pray that God continues to move in the lives of our wonderful young people.

Martin Williams leads the Ignite Group at St Mellitus

Life Groups



At St Mellitus we want to be a community that not only worship together on Sundays, but shares life with all its ups and downs together through the week, seeking to grow in faith together. To that end we look to meet in smaller groups called 'Life Groups' where this can happen. There are currently three groups which meet during the evening to look at the bible and pray together. This year, during Lent, the groups came together for a Lent Course where we explored how we might grow a 'Secret Life with God'. There are also worship and prayer evenings which the groups come together for once every half term and to which anyone is welcome.

Meet and Make

Meet and Make is a creative social group for adults from the church and community, providing a welcoming opportunity for people to get to know and support one another over an art or craft activity. We meet weekly on Fridays from 2-4pm and through 2022 we also held four evening sessions called Meet and Make After Hours, and a Big Christmas Meet and Make.



The afternoon sessions attract between 12 and 15 people most weeks, and there is a pool of about 20 people who are active, with new people coming all the time, as others move on. Most are from the local community rather than church members. After Hours sessions have been attended by 15-20 people and the Christmas session approx. 35 people; a mixture of church members, their friends and members of our community.

Meet and Make is affiliated to the Places of Welcome network, which is supported by the Church Urban Fund, who interviewed the group about what Meet and Make means to them during a session in September. Here's what some of what the group have said:

'you can come and talk, come and listen, it's not formal at all.'

'pressures feel removed here'. [Meet and Make] 'encouraged a sense of belonging.'

'people feel supported and part of a community.'

'you take home unexpected things, it tests your ability and you get this sense of achievement' and

'It has become like an old pair of shoes, I feel at home.'

Fran Percival is the Meet & Make Co-Ordinator

Mother's Union



Mothers' Union is a Christian organisation that has been supporting families worldwide for over 140 years. Started by our founder Mary Sumner in 1876 in her local parish, we have grown into an international charity with over 4 million members in 84 countries. New members are always welcome!

This year the St Mellitus branch have been meeting on an irregular basis but are kept in touch by whatsapp group set up by Margaret Hyde which has been very useful.

Members attended the Annual London Diocesan Mother's Union service at St Paul's Cathedral in June. It is always a very uplifting service. We also attended the Willesden Area Summer Fayre in July which was held at St Michael the Archangel church at Tokyngton.

In February we had a 'New Year' social gathering at which we also celebrated one member's 80th birthday. This was a relaxed and chatty evening which everyone enjoyed.

In March we joined a meeting highlighting Fair Trade Fortnight, and attended the Annual Lady Day service, which was held at St Michael the Archangel, Tokynton.

During the year at St Mellitus there have been four baptisms and a dedication, and we have welcomed them to the church family by giving flowers and cards.

Hazel Prentice is the St Mellitus Mother's Union Branch Co-Ordinator

Ealing Churches Winter Night Shelter (ECWNS)



The night shelter is a collaboration between churches of all denominations across Ealing to provide a welcome, overnight accommodation, an evening meal and breakfast to a group of people who would otherwise be sleeping rough, referred to the shelter by other homelessness agencies. Accommodation would usually rotate each night to a different church, with churches participating for a series of weekly nights.



After a gap in winter 20/21 when the night shelter could not operate as Covid regulations forbade communal shelters, in 21/22 ECWNS used its funding to secure rooms in a hotel in Southall. Churches were encouraged to provide evening meals or daytime meeting opportunities for the guests. St Mellitus planned to offer evening meals in the church on four Mondays in Jan-Feb.

However it became clear that this did not meet the needs of the guests, who would have had to travel back and forth from the hotel in Southall, at night. Instead, we packaged hot food cooked by church volunteers into portions and delivered them to the night shelter guests in their hotel. While this did not offer

the usual opportunities to interact with the guests, it was welcomed by them in the difficult circumstances.

Fran Percival is the ECWNS leader at St Mellitus

Mission Giving:

What happens to the 10% of church income which goes to Mission?

Each year we give away 10% of our income at St Mellitus to mission both overseas and more locally. In 2022 this meant that we were able to give over £15k to support those in need with another £8k of donations from the 2021 mission allocation made at the start of 2022. A small sub-committee makes recommendations as to where the money should go to the PCC, who then decide how the money is to be allocated.



We prefer to support projects over a number of years and have a number of long-standing commitments. We currently support Tear Fund, Open Doors, Kigeme Diocese in Rwanda and Red Tribe with their work amongst the Maasai. Nationally, we support Homes for Good. More locally, we support Besom, Ealing Churches Winter Night Shelter, Ealing Street Pastors, Ealing Soup Kitchen and Ealing Foodbank. In addition, during the year we took a special collection for the work of Tearfund supporting those in need in Pakistan following the floods, and at Christmas took a special collection for the work of Red Tribe following the droughts suffered in the East of Africa.

If you'd like to know more about any of the organisations we support or are interested in getting involved with our mission giving, the Mission sub-committee is always open to receiving new suggestions and have space for new members of the team. They tend to meet briefly after church every few months.

Jeremy Hyde is the Mission Group Leader

Eco Church:

As a church we believe that God calls us to care for creation and for all the peoples of the world. This means that climate change is an issue that we as a church cannot ignore. It's a matter of justice. We are committed to going on a journey to grow both as individuals and as church family in how we care for the planet and seek the well-being of our natural world. As part of this we have formed a church Eco Group to help inspire and lead us in this.

The church eco group met 5 times across the year so what have they done?

- Completed the Eco church survey on The Arocha website, <https://ecochurch.arocha.org.uk/> achieved the bronze status, and have continued to review how we can achieve the Silver award.
- Got recycling bins back into church
- Carried out a survey to discover how people travelled to church
- Liaised with other local eco churches so that we weren't all reinventing the wheel!
- Became part of Willesden Diocese Creation Care group, gaining a grant of £100 which has been spent on items to encourage wildlife - bird feeding station, bird box, bug hotel, bird bath.
- Established an Eco section on the church website – used the new rolling advert screen to promote Eco church – started a pin interest page.



- Held a litter pick – the picking sticks & bags are always available in the cupboard at the back of the church. Please do use them. Bags can be left by the waste bin at the bus stop.
- Liaised with the buildings sub-committee of the PCC who were asked to consider solar panels for the church.
- Changed some of the cleaning materials & loo rolls which the church uses to more environmentally friendly ones.
- Began planning for 2023 looking for Bible study material for small groups, a clothes recycling event, the children's Light Party to use paper bags.
- Worked towards reinstating the church's "Fair trade church" status by serving fairly traded refreshments & promoting Fairtrade by holding Fairtrade stalls, as well as beginning to looking to other activities to raise awareness of fairtrade.
- Organised an Eco Sunday in December when the children's groups had eco themes & Dave Bookless (Arocha) preached in December
- Established that St Mellitus offset the church's carbon emissions. (Carbon offset Carbon Footprint Total Annual Emissions: 1,455 kg Carbon dioxide. The cost of offset was around £60.00, via Climate Stewards this was paid for tree planting in Kenya (the same country as Red Tribe).
- Considered how we could revamp the rear garden & how we could finance this from outside sources. This has taken a considerable time. The children were also invited to take part in a garden design competition to see what ideas they had.

Margaret Hyde is the Eco Group Team Leader

Ealing Foodbank:

Although Ealing Foodbank is a separate charity, St Mellitus Church's partnership with it, is key to the Foodbank being able to help so many people in the Borough. We rent the hall as our warehouse and two of our 8 sessions a week are held in the church at no cost to the Foodbank. Nearly half our clients still come to St Mellitus each week.



In 2022 Ealing Foodbank processed 14,878 vouchers which provided food for 39,594 people. This represented a 26% increase in the number of vouchers issued compared with the previous year. The Foodbank gave out just under 20 tonnes of food each month which is the equivalent of 20,000 bags of sugar weighing a kilogramme each. With the increased demand and the cost of living crisis affecting not only our clients but also some of our generous donors, we are having to buy up to 20% of the food we give out.

Fortunately, we have been very blessed with financial donations. As well as enabling us to buy food, we are able to fund two full time debt advisers who work for Crosslight Advice and also pay for a team from Help through Crisis who help our clients complete complex forms. Nearly half the people who have worked with Crosslight over the last 18 months no longer come to the Foodbank. Hopefully, this is because their circumstances have improved.

Jeremy Hyde
Ealing Foodbank Interim Manager & Trustee

Crosslight Debt Advice



Crosslight is a Christian debt advice charity. Our Ealing branch is funded by Ealing foodbank. We support people by providing debt and benefit advice. We have a drop-in at St Mellitus, when the foodbank is open, on a Wednesday between 10am and 12noon. We also have multiple appointments in the afternoon at St Mellitus.

In 2022 we held 799 appointments in total, over one third of those (281) were at St Mellitus. We are grateful for the opportunity to use the church building to meet our clients. We supported 235 people with their debts and benefits in 2022. We also ran our first face-to-face Money Course in Ealing at St Mellitus in September/October 2022. Our aim is to offer open-ended holistic support for however long people need our support. The impact of that can't easily be measured, but the financial impact can, the financial gain for our clients in 2022 was at least £349,985. About half of the people who supported no longer need to use the foodbank.

Maria van Ommen
Branch Manager Ealing

Minutes of Vestry & APCM Meetings

Held on Sunday 1 May 2022 at 11:30 am, at St Mellitus Church

Vestry Meeting

1. **Opening prayer**

Stu Plumb opened the meeting in prayer.

1. **Minutes of the previous Vestry Meeting (“meeting of Parishioners”) held on Sunday 23 May 2021**

The minutes of the previous Vestry Meeting held on Sunday 23 May 2021 were adopted as a true and accurate record of the meeting. This was proposed by Janet Fletcher and Seconded by Steve Weaver and voted unanimously.

2. **Election of two Church Wardens**

Steve Weaver and Gifty Coleman were appointed to serve as Church Wardens.

Steve was proposed by Taryn Schutz and seconded by Janet Fletcher.

Gifty Coleman was proposed by Ian Wilson and seconded by Hazel Prentice.

Annual Parochial Church Meeting

1. **Apologies for absence**

Apologies for absence were received and recorded from Janet Fletcher, Natalie Glasby, Rhodri Harvey, Fran Percival, Martin Percival.

2. **Minutes from the previous APCM held on Sunday 23 May 2021**

The minutes of the previous APCM on Sunday 23 May 2021 were accepted.

This was proposed by Alison Hood; seconded by Roy Harvey and voted unanimously.

3. **Matters arising from the minutes of the previous APCM**

These were discussed later in the meeting during the vicar’s report.

4. **Receiving the report on new electoral roll**

This year the electoral roll stands at 78 which & saw 3 new additions (15 in parish, 63 outside)

5. **Receiving the annual report on the proceedings of the PCC**

The Annual Report on the proceedings of the PCC were received with no amendments.

6. **Receive financial statements for the year ending 31 December 2021 & appointment of independent examiner**

Dawn Daniel gave an overview of the Annual Finance report as written in the 2021 APCM booklet:

The Annual Financial Report was formally accepted by the meeting. This was proposed by Steve Weaver and seconded by Alison Hood and voted unanimously.

David Conacher was reappointed as the independent examiner of our accounts; proposed by Steve Weaver, seconded by Alison Hood and voted unanimously.

7. **Receive annual fabric report**

The meeting received the annual fabric report.

8. **Receive report on the Deanery Synod**

Janet Fletcher has represented St Mellitus on the Ealing Deanery Synod. The meeting received the report on the proceedings of Deanery Synod in 2022.

9. Elections to the PCC

There were 2 members required to relinquish their roles on the PCC this year:

- Ian Wilson (Elected 2019, retired APCM 2022)
- Martin Williams (Elected 2019, retired APCM 2022)

Stu expressed his gratitude to Ian and Martin for their service to the church.

The following people were newly elected to the PCC:

- Tim Bowdler (Elected 2022, retires APCM 2025). Proposed by Janet Fletcher. Seconded by David Fletcher)
- Verna Brackett (Elected 2022, retires APCM 2025). Proposed by Conrad Franklin. Seconded by Hazel Prentice)
- Yvette Flower (Elected 2022, retires APCM 2025). Proposed by Elinor Percival. Seconded by Ian Wilson)

10. Vicar's Report

Stu gave the vicar's report as written in the 2022 APCM booklet, highlighting the work that has done by so many to rebuild the ministry and mission of the church since the pandemic. He also reflected on the passing of the 5th anniversary of his and Lucy's time leading St Mellitus and thanked the church family for all that they've given of their time, money and gifts to help the church rebuild, and to support them as leaders. He spoke of the privilege of leading such a diverse and loving church family.

Stu then reflected on the need not to stand still but to keep stepping into being the Jesus centred community the church is called to be – loving and serving the community around us. He spoke about the work he and the PCC had been doing with regards to developing a 5-year strategy and vision for the church to give us a framework for the future – more of which will be shared of this in the coming months.

Finally, he spoke about the Diocese's recognition of the growth and healthy state of St Mellitus and the optimism they have about its future. As a result of this, the Diocese will shortly be terminating the suspension of the benefice which happened in 2014. This will then lead to the return of the right to an incumbent, and stability and certainty for the church. Revd Mark Melliush will shortly be resigning as Priest-in-charge, and if it is the wish of the PCC, they can choose to then appoint Stu as the new Incumbent

11. Questions and Any Other Business

There were no questions. Jeremy Hyde commented that on behalf the whole congregation, he wanted to express gratitude to Stu and Lucy for their hard work and commitment as leaders of St Mellitus. Jeremy encouraged the congregation to get involved and serve with them.

12. The meeting closed in prayer

PCC Roles & Adoption of Safeguarding Policy

As part of PCC meeting held on 1 May 2022

1. Appointment of the following:

- Lay vice-chair: Steve Weaver
- PCC Secretary: Helen Wilson
- Treasurer: Dawn Daniel
- Electoral Roll officer: Simon Richardson
- Standing committee: Stu Plumb, Gifty Coleman, Steve Weaver, Helen Wilson, Dawn Daniel
- Safeguarding Officer: Natalie Glasby
- Children's Champion: Mena Hatchman

2. Adoption of Safeguarding Policy

The St Mellitus / Church of England safeguarding policy and statement were acknowledged and accepted by the PCC

Annual Report and Financial Statements of the St Mellitus with St Mark Parochial Church Council

For the year ended 31 December 2022

Incumbent

Rev Stu Plumb

St Mellitus Church
Hanwell
London
W7 3BA

Bankers:

Charities Aid Foundation
CAF Bank Limited
25 Kings Hill Avenue, Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:

Mr David Conacher
London W13

Electoral Roll Report 2022

Church attendance:

This year the electoral roll stands at 84 (17 in parish, 67 outside) which saw 6 new additions

Annual Report 2022

Background:

St Mellitus PCC has the responsibility of co-operating with the Incumbent, Rev Stu Plumb, in promoting in the ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has the maintenance responsibilities for the parish church of St Mellitus, which is a grade II listed building, and the church hall. It is sited on the corner of the Uxbridge Road and Church Road, Hanwell, London W7 3BA.

PCC Membership:

PCC members are either ex officio or elected by the Annual Parochial Church meeting in accordance with the church representation rules, currently a three-year term.

The following have served during the year:

Chair: Rev Stu Plumb (Incumbent)

Lay Vice-chair: Steve Weaver

Church wardens: Gifty Coleman & Steve Weaver

Treasurer: Dawn Daniel

Secretary: Helen Wilson

Deanery Synod: Janet Fletcher (elected 2020, Retires APCM 2023)

PCC Members:

Rev Mark Melliush (Priest-in Charge – Ex-Officio – resigned July 2022)

Rev Stu Plumb (Associate Vicar (to Sep 2022, Incumbent from Sept 2022 onwards– Ex Officio)

Steve Weaver (Church Warden – First Elected 2021)

Gifty Coleman (Church Warden – First Elected 2019)

Werner Schutz (Elected 2020, retires APCM 2023)

Leonard Williams (Elected 2020, retires APCM 2023)

Mena Hatchman (Elected 2020, retires APCM 2023)

Alison Hood (Elected 2020, retires APCM 2023)

Martin Percival (Elected 2020, retires APCM 2023)

Conrad Franklin (Elected 2021, retires APCM 2024)

Helen Wilson (Elected 2021, retires APCM 2024)

Verna Brackett (Elected 2022, retires APCM 2025)

Tim Bowdler Elected 2022, retires APCM 2025)

Yvette Flower Elected 2022, retires APCM 2025)

Dawn Daniel (Elected 2021 – Ex-Officio – Treasurer)

Officers of PCC, elected at the first meeting after the APCM in May 2022:

Lay Vice-chair – Steve Weaver

PCC Secretary – Helen Wilson

PCC Treasurer – Dawn Daniel

Electoral roll officer – Simon Richardson

Safeguarding Officer – Natalie Glasby

The following will have served three years on PCC and retire at the 2023 APCM:

Werner Schutz (Elected 2020, retires APCM 2023)
Leonard Williams (Elected 2020, retires APCM 2023)
Mena Hatchman (Elected 2020, retires APCM 2023)
Alison Hood (Elected 2020, retires APCM 2023)
Martin Percival (Elected 2020, retires APCM 2023)

PCC Attendance: 1 January to 31 December 2022

The PCC met 6 times with an attendance level of 85%.

Governance & Finance:

The financial state of the church accounts is reviewed at each PCC meeting, with a budget set in November for the following year and carefully monitored throughout the year. St Mellitus paid a common fund contribution in 2022 of £47,000 - an increase of 5% on 2021. We have received substantial payments back from Gift Aid recovery.

At least 10% of the Church's income each year is allocated to Mission Giving. In 2022, this was approximately £15k. A further £8k of donations from the 2021 mission allocation were made at the start of 2022. Our mission giving benefitting the work of Besom, Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Ealing Street Pastors, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Kigeme Diocese in Rwanda, Open Doors, Tearfund and Toilet Twinning. Our 2022 Christmas collection raised funds for RedTribe's appeal for food security.

We continue to repay a £60k London Diocesan Fund loan taken in May 2020 to fund the Kitchen & Toilets building project. Following regular monthly repayments, the outstanding loan amount (liability) is 29k at the end of the year. This is repayable over 5 years with an interest rate of 2% above the base level

Achievements and Performance:

Following a 9-year suspension of the benefice, the Bishop of Willesden terminated the 'Suspension of Presentation' in May therefore restoring the right to an incumbent. In July the Reverend Mark Melliush resigned as Priest in Charge of St Mellitus and the PCC chose to appoint the Reverend Stu Plumb as incumbent, recognising the responsibility for leadership of St Mellitus that he has undertaken as Associate Vicar for the past 5 ½ years. He was licensed and collated in September 2022. The Reverend Jeremy Hyde continued to be licensed as an NSM Assistant Curate and Margaret Hyde as a Licensed Lay Minister. Lucy Plumb is employed as a part-time children's and family pastor. We also employ a part-time cleaner and bookkeeper. The PCC also have paid for a full time 'New Wine Discipleship Year' student to join us for a year. We continue to benefit enormously from our partnership with St Paul's, Ealing, and the St Paul's family of churches.

During the course of this year, significant time has been spent by the incumbent and PCC on developing a 5-year strategy and vision for the development of the church's mission and ministry. This was presented in October and includes a focus on 'Children's, youth & families work', 'Developing our buildings & gardens for mission and ministry', 'Loving our neighbour (Serving our community)', 'Building Community', & 'Developing Opportunities for people to serve & lead'.

This year, the PCC oversaw a variety of ministries to help the church carry out his mission and ministry. This included Meet and Make-a weekly craft group for adults, and Mother's Union meetings. The PCC continues to manage use of the building by external groups such as Ealing Foodbank, CAP, Crosslight, and Ealing Street Pastors, working with them to serve those in need in our community.

We have continued to invest in our children's & families work through the employment of a children's and family pastor. Alongside our Sunday groups, this also involved 'Tinies & Tots', our toddler group, and 'Baby & Me' – a group for new parents and their babies. With so much work amongst children and

young people, safeguarding is a key consideration and responsibility for the PCC and is reviewed at each meeting.

The PCC underwent its triennial inspection by the Archdeacon of Northolt in October and the work to put good governance and appropriate record keeping in place was noted.

Subgroups of the PCC include the buildings & fabric group which continued to oversee the maintenance of the building and develop a building maintenance plan, and the missions group which oversee our mission giving.

The PCC continues to manage and seek to maximise our resources to release finance for mission and ministry, setting an annual budget, and monitoring it at each meeting.

The St Mellitus church hall continues to be leased to Ealing Foodbank acting as their central storage facility. The church building has continued to act as an extension storage area for the Foodbank, with the church continuing to be used two mornings a week for an Ealing Foodbank café.

Safeguarding:

The PCC considers the safeguarding of children and vulnerable adults to be of utmost importance and safeguarding features on the agenda of every PCC meeting, with one meeting focused upon reviewing the safeguarding policy. The Council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the Safeguarding and Clergy Discipline Measure 2016

Fabric and Goods Report 2022

Front Garden:

Plans are still in place for a project to remove sections of the railings and renovate the garden in order to open it up for the local community. This is an Ealing Council funded project, and we have had to be patient. However, regular meetings about the project restarted this year, with an amended design to be presented in 2023.

Back garden:

The Japanese knot weed has been continued to be treated, it is now thought that this has been eliminated.

Roof

Several tiles have slipped from the top roof of the church, on the Church Road side of the church. These will need replacing, along with a new snow guard. A firm has been employed to do this work.

External work:

Gutters have been cleaned, and some repair work to the roof has been carried out to stop leaks.

External Windows:

Unfortunately, over the course of the year we again have had a number of windows smashed on the Church Road side of the church. These have been reglazed with one outstanding.

Lighting:

Repair work was undertaken to a number of the high-level floodlights to restore them to working order.

Staging:

A new staging area was installed in August 2022, enhancing lines of sight for worship.

Sound System

A new mixing desk was installed and other enhancements made to the sound system.

Flooring

The wooden floor is showing signs of aging. Repairs have been undertaken to repair loose tiles.

Small repairs/ongoing inspections:

Regular inspections were made on our fire extinguishers, boilers, lightning conductor and pest control measures

Insurance:

Buildings and contents insurance has been taken out for the church.

Future Work:

As part of its work on a 5-year strategy and vision, the PCC have identified a number of potential projects it plans to do over the next 5 years:

- The creation of a new welcome area to church including the relocation of the cupboard by the entrance and the installation of new glass entrance doors
- The upgrading of lighting within the church to better enhance the building, and better light it during evenings and the Winter months
- Work on the chapel to create it as a separate chapel space, with new doors and walls.

Annual Financial Report:

St Mellitus Church

End of Year Financial Statements

Year ending 31 December 2022

Financial review

The income and expenditure for the year is presented on the following pages and is shown for the calendar year 2022. The accounts are prepared on a receipts and payments basis.

The continued generosity of church members enabled the PCC to meet its normal commitments for running and maintaining the Church and its activities. Our total income for 2022 is £163k. An increase of £5k compared to last year.

The majority of income comes from planned giving, a total of 94k. And we were able to claim back Gift Aid of £20k in the financial year. It is encouraging to see the overall increasing trend in planned giving on last year, a £13k increase. Income from collections and other giving has remained steady compared to last year at £2k.

Other voluntary receipts income of £13k includes: £1k DCMS listed place of worship grant (VAT rebate related to church maintenance), £2k funding for church noticeboards, £2k LDF energy grant, £1k legacy gift, £3k from St Paul's Church Ealing and £4k individual donations. Activities for generating funds of £29k includes: £12k church hire and £17k hall hire. Receipts from church activities of £5k includes income from children's groups, meet & make and fees.

Overall expenditure has increased from £112k last year to £141k in 2022, this reflects an increase in ministry activities across the church.

We continue to repay a £60k London Diocesan Fund loan taken in May 2020 to fund the building project. Following regular monthly repayments, the outstanding loan amount (liability) is 29k at the end of the year.

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2022 was £47k, an increase of 5% on last year.

We tithe the income that we receive and so we give away 10% of our income to support mission partners each year. In 2022, we gave away £15k. A further £8k of donations from the 2021 mission allocation were made at the start of 2022. Our mission giving benefitting the work of Besom, Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Ealing Street Pastors, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Kigeme Diocese in Rwanda, Open Doors, Tearfund and Toilet Twinning. Our 2022 Christmas collection raised funds for RedTribe's appeal for food security.

All costs and budgets are carefully managed and monitored through the year. 2022 resulted in a net income of £22k; with funds of £48k brought forward from 2021 this gives a total fund balance of £70k.

Reserves Policy

It is the policy of this Church to hold three months essential running costs in reserve (£30k). This policy will be reviewed annually.



Section A

Independent Examiner's Report

Report to the trustees/
members of

**St Mellitus with St Mark, Hanwell Parochial Church
Council**

On accounts for the year
ended

31st December 2022

Charity no
(if any)

1180084

Set out on pages

Balance Sheet (Detailed) page 1 & Statement of Financial Activities page 1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

10th March 2023

Name:

David Conacher

Relevant professional
qualification(s) or body
(if any):

Address:

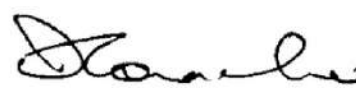
77 Loveday Road, London W13 9JU

St Mellitus with St Mark Hanwell

Balance Sheet detailed

	As at 31/12/2022	As at 31/12/2021
Current assets		
6501: CAF Current Account	100,055.88	88,564.51
6502: Barclays Current Account	—	—
6503: Lloyds Current Account	—	—
6505: Bank deposit account	—	—
6506: CBF	—	—
6590: Cash in hand	—	—
6591: Cash floats	120.00	120.00
Total Current assets	100,175.88	88,684.51
Liabilities		
6601: Loans received	28,659.74	40,800.01
6698: Away Giving	—	—
6699: Agency collections	1,483.00	122.85
Total Liabilities	30,142.74	40,922.86
Net Asset surplus (deficit)	70,033.14	47,761.65
Reserves		
Excess / (deficit) to date	22,271.49	45,841.21
Z01: Starting balances	47,761.65	1,920.44
Total Reserves	70,033.14	47,761.65

Represented by Funds		
Unrestricted	69,668.22	47,334.24
Designated	66.62	66.62
Restricted	298.30	360.79
Endowment	—	—
Total	70,033.14	47,761.65


10/2/23

St Mellitus with St Mark Hanwell
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	93,679	—	—	93,679	80,490
Collections and other giving	1,587	—	—	1,587	1,726
Other voluntary receipts	13,799	—	—	13,799	33,470
Gift Aid recovered	19,676	—	—	19,676	18,170
Other receipts	671	—	—	671	102
Activities for generating funds	28,823	—	—	28,823	22,541
Investment Income	91	—	—	91	—
Receipts from church activities	4,725	—	—	4,725	1,545
Total income	163,054	—	—	163,054	158,047
Payments					
Cost of generating funds	354	—	—	354	—
Missionary and Charitable Giving	22,632	—	—	22,632	8,952
Parish Share	47,250	—	—	47,250	45,000
Clergy and Staffing costs	22,652	—	—	22,652	15,185
Church Running Expenses	39,088	17	—	39,106	28,647
Hall Running Costs	223	—	—	223	722
Church Repairs & Maintenance	8,368	45	—	8,413	12,929
Hall Repairs & Maintenance	—	—	—	—	668
New Building work	—	—	—	—	—
Governance Costs	150	—	—	150	100
Total expenditure	140,720	62	—	140,782	112,206
Gains / losses on investment assets	—	—	—	—	—
Net income / (expenditure) resources before transfer	22,333	(62)	—	22,271	45,841
Transfers					
Gross transfers between funds - in	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	22,333	(62)	—	22,271	45,841
Reconciliation of funds					
Total funds brought forward	47,400	360	—	47,761	1,920
Total funds carried forward	69,734	298	—	70,033	47,761

St Mellitus
10/2/23

There may be minor discrepancies in the totals if the pence are not being shown

Deanery Synod Report

Four meetings of the Ealing Deanery Synod took place in 2022 with the Rev'd David Neno acting as Area Dean:

In January, Revd. Fiona Jack (General Synod member) explained that a request for Deanery Synods to review the Pastoral Principles had come from Bishop Sarah, Bishop of London, in the light of abusive emails which were sent by some deanery synod members to at least one candidate in this year's General Synod election. School Governors were elected for Twyford High School – one position, William Perkin – two positions and St. Mary's Primary School – one position. Presentations of how the Diocese's Vision for 'Compassionate Communities' is being worked out were made by three church supported charities: Ealing Churches Winter Night Shelter, Christians against Poverty, and Besom in Ealing.

In July, Revd. Dr Robert B Chapman (St Thomas's) and Revd. Julia Palmer (St Martin's) were elected to serve in the House of Clergy for the Diocesan Synod for a term to 31 July 2024. Synod also heard and approved mission bids from 14 churches, including a grant for St Mellitus for new external noticeboards. The funding for this comes from the Ealing Deanery Mission Fund, a historic pot of money set aside for Christian mission in the deanery managed by the charity Pathways.

In September there were three presentations on how the Diocese's Vision for 'Compassionate Communities' is being worked out by three church supported charities: Ealing Soup Kitchen, Ealing Foodbank and the newly created South Ealing Community Food Pantry.

At the November meeting, Synod heard a presentation of 'Transforming Mission: What place now for the Church in 21st Century London?' by Revd Mark Poulson, the Leader of the Transforming Southall and Hounslow Mission Area, based at St John's church through its resourcing arm: The Kings Centre Southall.

Janet Fletcher was the St Mellitus Deanery Synod Rep