

REGISTERED COMPANY NUMBER: 02510791 (England and Wales)
REGISTERED CHARITY NUMBER: 1001211

Report of the Trustees and
Audited Financial Statements for the Year Ended 31 August 2022
for
St Gerard's School Trust

Dunn & Ellis Cyf Statutory Auditors
St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

St Gerard's School Trust

Contents of the Financial Statements
for the Year Ended 31 August 2022

	Page
Report of the Trustees	1 to 10
Report of the Independent Auditors	11 to 14
Statement of Financial Activities	15
Balance Sheet	16
Cash Flow Statement	17
Notes to the Cash Flow Statement	18
Notes to the Financial Statements	19 to 31
Detailed Statement of Financial Activities	32 to 33

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Founded in 1915 by the Congregation of the Sisters of Mercy as a girls' day and boarding school, St Gerard's moved to its current location in 1917 where it stands in its own grounds. It has been a fully co-educational day school since the early 1980s. In 1990, a trust was formed, and the first lay head teacher appointed in 1991.

OBJECTIVES AND ACTIVITIES

Objectives and aims

St Gerard's is a day school for children between the age 4 and 18, and thus provides a high standard of education from Reception to A level.

The aims are to create a Christian setting in which every young person has the opportunity to make the most of their individual gifts.

Our aims, both at the junior and senior schools are structured around:

- * Creating a caring community that celebrates success.
- * Promoting the development of creative, co-operative and independent learners.
- * Encouraging active participation in learning.
- * Increasing confidence through participation in both academic and extra-curricular activities for all pupils.
- * Listening and being considerate to others.
- * Demonstrating commitment and responsibility towards the community, our society, and the environment.
- * Understanding and respecting diversity.
- * Developing well-balanced and healthy individuals.

As a community our pupils, parents, staff, management, and trustees all contribute to supporting the implementation of our school ethos.

The school is also regulated by Estyn and are members of the ISA and WISC.

The school has designated, by the Welsh Government, as having a religious character.

Report of the Trustees
for the Year Ended 31 August 2022

OBJECTIVES AND ACTIVITIES

Significant activities

It aims to carry out these objectives by having reference to:

A Christian Setting

Within its Catholic foundation and Christian tradition, St Gerard's aims to welcome students from all traditions in a setting, where every young person has the opportunity to make the most of his or her individual gifts, laying the firm foundation of a successful future, within a caring community.

All-round Development

We seek the all-round development - academic, social and spiritual - of all pupils in our care, aiming for the highest standards each can attain, equipping them as fully as possible for their life beyond school. We wish to help pupils develop as happy, confident people whose contribution to society as adults will be responsible, positive, disciplined and unselfish.

We have a particular commitment to having:

- a welcoming environment in which students are respected as individuals and to which they can contribute in many ways.
- high quality teaching from well-qualified, experienced and committed staff.
- careful monitoring of student progress, and a readiness to help with individual advice and support whenever needed.
- small teaching groups; as well as a variety of opportunities to serve the different skills and interests of students in the school.

The school does not offer specific provision for special needs, but it has a proud record of fostering notable success in those students with mild learning difficulties.

Public benefit

The trustees believe that they have complied with the duties as set out in Section 17(5) of the Charities Act 2011, that is to have due regard to the public benefit guidance published by the Charity Commission.

Report of the Trustees
for the Year Ended 31 August 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Estyn inspection report July 2022

During the summer term we welcomed Estyn to the school. Inspectors spent a week in the school; they talked to many pupils, met with parents, Trustees and held discussions with leaders, teachers and non-teaching staff in the school.

They certainly managed to get a detailed view of the school and we are delighted with the excellent findings in the report.

The comments from Inspectors below are just a few of the many that clearly highlight the unified sense of purpose of pupils and staff and the harmonious atmosphere at St Gerard's School Trust:

- "Pupils feel safe in a caring and nurturing environment" and "Pupils have exemplary attitudes to learning."
- "Teachers at St Gerard's have a genuine enthusiasm and passion for teaching"

Please follow the link below to access the full report:

www.estyn.gov.wales/inspection-reports / www.estyn.llyw.cymru/inspection-reports

AS Level grades:

Generally, in line with predictions.

Sample of university courses to be attended in Sept. 2022: Applications this year include Edinburgh and London Universities with three indicating they will take a gap year.

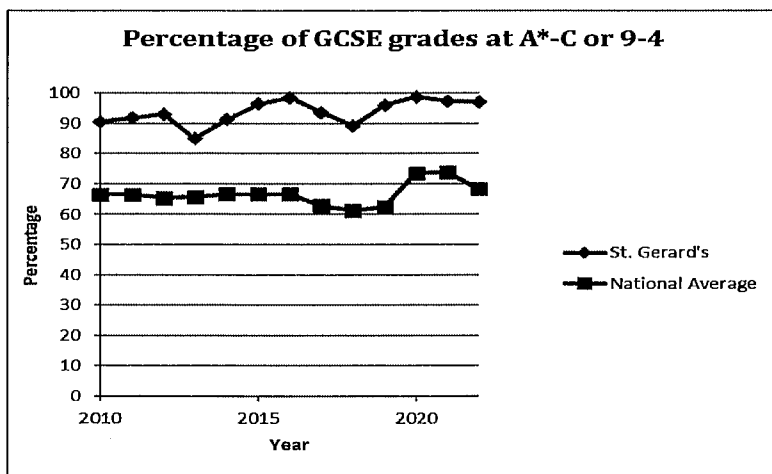
There were no year 13 pupils in 2021/22; however, we did have deferred places and re-application for 2020/21 pupils. Including:

- * One student who has spent this year working within the Veterinary field with a view to apply this year.
- * One student accepted for Manchester University studying Biomedical Science.
- * One student will go to Liverpool studying Radiography and Oncology.

GCSEs:

A*-C (9-4) for 2022 = 97.1%.

This continues to be well above previous national averages and maintained across the unsettled Covid period.



St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2022

A*/A (9-7) for 2022 = 64%.

This continues to be exceptional compared to national averages.

Pupil numbers varied from 134 - 141. Staffing and salaries were set at levels appropriate to the school's objects, policy and pupil/year group numbers, so that each pupil could receive individual attention in all aspects of his/her education and development.

The school offers a means-tested bursary scheme and welcomes applications. This will remain available in the 2022/2023 academic year. The amount of funding is subject to review if demand increases. 5 pupils were supported through fee remission totalling £26,297. The School has also provided places for two children from Ukraine, who are not being charged for their education.

Children of all denominations were allowed sibling discounts totalling £25,761.

Assistance from other external sources, totalling £226,059, was provided for 22 pupils.

Review or other activities

The staff and students were able to raise funds for their nominated charities in a variety of innovative ways.

Senior school raised £660 for their nominated charity, Blood Bikes, and the junior school raised £330 for the Dogs Trust. In addition to this, funds were raised for Macmillan Cancer research, Red Nose day, shoe box appeal, Children in need and the annual Poppy appeal. A special assembly was held to outline the plight of families in Ukraine and the school was able to join with Teams 4 U to arrange for items of clothing and food to be transported to Ukraine as well as raising money for the cause.

The Trustees continued to monitor pupil numbers, watch interest rates and review the School's development.

The Trustees also agreed to provide fully subsidised places for two students from Ukraine who have integrated into the community extremely well. They are enjoying this new experience despite the circumstances of their arrival in Wales and teachers are delighted with their progress.

Maintenance within the school continues as planned with lighting in junior school being upgraded to LED lights which will also assist in reducing energy bills

Staff and students have embraced the introduction of TEAMS.

The school has introduced a new ALNCo who has implemented many new processes of provision for pupils with learning differences.

The 14th Yearbook was produced and highlighted the different ways in which students are dealing with the fallout of the COVID-19 pandemic. Personal achievements in sports, academic achievements and excursions throughout the year have helped students maintain a positive attitude and help them in their mental health and wellbeing.

The school continued its provision of uniform, supplying the essential items of sweatshirts, polo shirts and sportswear at very low prices.

Report of the Trustees
for the Year Ended 31 August 2022

FINANCIAL REVIEW

Financial review

The charity's results are reported in the Statement of Financial Activities. The net income from unrestricted activities shows a net expenditure in the year of £215,749 (2021: net expenditure of £61,895).

The level of income reflects the pupil numbers and fees received, whilst the expenditure signifies staff salaries and expenditure on the premises and curriculum. Staffing costs continue to form a major part of the charity's expenditure and are crucial to the maintenance of small classes where pupils receive individual attention.

The school also continued its provision of uniforms, including the essential items, such as sweatshirts, polo shirts and sportswear at very low prices.

The increase in employer pension contributions together with the potential withdrawal of business rates discounts as well as an increase in employer national insurance contributions will have an impact on any projected surplus going forward.

In reviewing fees for the academic year 2022/2023, the Trustees applied an increase of circa 7% in order to maintain fees at the lowest level whilst safeguarding the school's viability. This increase also allowed the school to provide for the inclusion all day trip costs.

The trustees also recognise the need to maintain sufficient funds at the bank to cover any future risks, commitments or opportunities and the potential financial risks were borne in mind when setting the school's budget for the year 2022/2023.

Report of the Trustees
for the Year Ended 31 August 2022

FINANCIAL REVIEW

Reserves policy

The School's reserve policy is to maintain sufficient unrestricted income reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to rely on easily realisable cash and overdraft facilities.

The proposed increase in employer pension contributions together with the potential withdrawal of business rates discounts as well as short term increase in employer national insurance contributions will have an impact on any projected surplus going forward.

The School, for transparency, therefore, allocates reserves into one of three types of funds:

General funds

These are available to spend on activities that further any of the purposes & objects of the School and are allocated at the discretion of the trustees.

Unrestricted pension liability fund

As set out in the notes of the financial statements, the School partakes in pension scheme operated by two pension providers:

Scheme 1: Teachers' Pension Scheme - (TPS)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated above, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Scheme 2: TPT Retirement Solutions - Independent Schools' Pension Scheme

The company participates in the scheme, a multi-employer scheme which provides benefits to some 66 non-associated employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

The pension reserve, which represents the School's TPT defined benefit pension liabilities as at year end, has annual valuations prepared by the company, and there is a repayment plan in place so as to eliminate the deficit over a 10-year period. The pensions reserve is reduced by payments made against the agreed recovery plans in the year.

However, should circumstances dictate that the funds are urgently needed elsewhere, then the funds retained therein will be used to further the general aims of the School and will be reallocated at the discretion of the trustees.

Unrestricted bursary fund

These funds, which arose from a generous donation made to the School by its former Head, Miss Parkinson, were fully utilised in the year to August 2019. The primary aim of the fund was to further the support available to pupils, but an unused discretion was granted by the donor for use elsewhere should an urgent need arise.

Report of the Trustees
for the Year Ended 31 August 2022

FINANCIAL REVIEW

As at the end of 2022 the School's funds stood at:

Unrestricted funds

£813,148	General funds
(£ 44,256)	Pension liability fund
£ -	Bursary fund
<u>£768,892</u>	Total funds

Uncommitted 'free reserves'

Pension liabilities are of course an issue for charities in much the same way as they are for companies, and so to calculate the free reserves, the trustees also monitor the deficit on the TPT defined benefits pension fund and take it into account when calculating the 'free' reserves.

The School's 'free' reserve for the year being a surplus of £89,276 (2021: £312,681) and is deemed to be the School's total available and unallocated funds.

Much of this will shortly be earmarked for specific School projects, the day to day running costs etc, with any excess being held back to cope with unexpected events such as the inflationary pressures currently being felt or a sudden but sustained fall in income caused by the cost-of-living crisis.

The increase in the Teachers' Pension Scheme's employer contributions, together with the potential withdrawal of business rates discounts will have an impact on any projected surplus going forward.

Currently there is a reduction in student numbers for the year ending August 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charitable company is controlled by its governing documents, its Memorandum and Articles of Association, which were incorporated on 11 June 1990 under the registration number 02510791 and amended on 29 November 2016. It constitutes a limited company, limited by guarantee as defined by the Companies Act 2006.

As the company is limited by guarantee the subscribers confirms that in the event of the company being wound up while they are a member, or within one year after they cease to be a member, they will contribute to the assets of St Gerard's School Trust such amounts as may be required for:

- * payment of debts and liabilities of the company contracted before they cease to be a member,
- * payments of costs, charges and expenses of winding up, and,
- * adjustments of the rights of the contributors among themselves, not exceeding the specified amount below.

Subscriber's details and amounts guaranteed

£10 - Mrs A McFarlane

£10 - Miss A Parkinson

£10 - Mrs A Pethig

£10 - Mrs A V Buckland

St. Gerard's School Trust was also registered as a charity on 10 December 1990, under the charity number 1001211.

Recruitment and appointment of new trustees

Only the board of trustees, not individual trustees, may appoint a charity trustee. Trustees are appointed as local Catholics and Christians with appropriate business and social knowledge.

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Trust

In the transition to lay control, a board of trustees was formed, whose concern is the overall welfare and development of St Gerard's School Trust.

The Governing Body

The Board of Trustees meet, on average, four times a year.

The Chair of Trustees can be contacted via the Trust address which is the school address on the cover page.
A list of the members of the above body is available on request from the school office.

Trustees are appointed in accordance with section 21 of the School's memorandum and articles of association.

The board of Trustees determines the general policy of the school. The day-to-day management of the school is delegated to the Head Teacher and the Business Manager:

The Head Teacher: Mr. C. Harrison

The Business Manager: Mrs A McFarlane

Key management remuneration

The governing board consider the School's key management personnel to be the trustees and the designated 'Senior Management Team', which comprised the head and deputy head teachers as well as the Business Manager. Total employment benefits including employer national insurance and pension contributions of the key management personnel are disclosed in a note to the financial statements.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Furthermore, routine risk assessments have been carried out, identifying and considering potential risks to the charity's operation. Systems by which the risks could be minimised for the present and the future have been implemented and continue to be reviewed.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02510791 (England and Wales)

Registered Charity number

1001211

Registered office

3 Ffriddoedd Road
Bangor
Gwynedd
LL57 2EL

Trustees

Mrs A J Pethig

Dr P Thomas

Mr M R Jones (resigned 30.1.22)

Mr D Breslin

Mrs W McBride

Mrs M J Benson

Mr B Pigott

Ms G M McDonagh

Mrs A Jones

Dr E L Rawkins (appointed 23.3.22)

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Senior Statutory Auditor

Gareth Lloyd Jones ACA FCCA DChA

Auditors

Dunn & Ellis Cyf
Statutory Auditors
St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

Bankers

HSBC Bank plc	Lloyds Bank plc	Barclays Banks plc	Santander UK plc
274 High Street	268 High Street	273 High Street	236 High Street
Bangor	Bangor	Bangor	Bangor
Gwynedd	Gwynedd	Gwynedd	Gwynedd
LL57 1RU	LL57 1RT	LL57 1RU	LL57 1PA

Solicitors

Elwyn Jones & Co.
123 High Street
Bangor
Gwynedd
LL57 1NT

Accountant

Dunn & Ellis Cyf
Chartered Accountants and Chartered Tax Advisers
St. David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

PRINCIPAL ACTIVITY

The trust's principal activity is that of a fee-receiving educational establishment to educate children of all faiths.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of St Gerard's School Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:


- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Dunn & Ellis Cyf Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23 April 2023 and signed on its behalf by:


.....
Mrs M J Benson - Trustee

**Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)**

Opinion

We have audited the financial statements of St Gerard's School Trust (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Emphasis of matter

We draw your attention to note 2, basis of preparing the financial statements, which indicates that the charitable company has experienced a difficult time over the covid period, and the subsequent cost of living squeeze have compounded matters. These events or conditions, along with other matters as set forth in note 2, indicate that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Identifying and assessing potential risks:

- the nature of the industry and sector, control environment and business performance.
- results of our enquiries of management, and those charged with governance about their own identification and assessment of the risks of irregularities.
- any matters we identified having obtained and reviewed the charitable company's information of their policies and procedures relating to:
 - o identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance.
 - o detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - o the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations.
- any matters discussed among the audit engagement team including significant directions from relevant external specialists, including taxation evaluations of note etc.

As a result of these procedures, we considered the opportunities and incentives that may exist within the charitable company for fraud and identified the greatest potential for fraud in relation to revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Companies Act 2006, UK GAAP and any other laws and regulations that although might not have a direct effect on the financial statements, compliance with which may be fundamental to the charitable company's ability to operate or to avoid a material penalty.

Audit response to risks identified

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements.
- enquiring of management and those charged with governance concerning actual and potential litigation and claims.
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- enquire about any correspondence with relevant regulatory bodies.
- obtained an understanding of, through discussions with management to understand the basis of recognition income; and

**Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)**

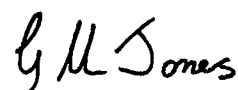
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Gareth Lloyd Jones ACA FCCA DChA
(Senior Statutory Auditor)

for and on behalf of

Dunn & Ellis Cyf
Statutory Auditors

St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

Date: 25 April 2023

St Gerard's School Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 August 2022

	Notes	31.8.22 Unrestricted funds £	31.8.21 Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities	4		
Incoming receipts from charitable activities		1,398,402	1,471,828
Investment income	3	<u>111</u>	<u>31</u>
Total		<u>1,398,513</u>	<u>1,471,859</u>
 EXPENDITURE ON			
Direct charitable expenditure	5	1,572,785	1,495,798
Other charitable activities	6		
Depreciation		22,705	20,832
Governance & support		<u>18,772</u>	<u>17,124</u>
Total		<u>1,614,262</u>	<u>1,533,754</u>
 NET INCOME/(EXPENDITURE)		(215,749)	(61,895)
 RECONCILIATION OF FUNDS			
Total funds brought forward		<u>984,641</u>	<u>1,046,536</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>768,892</u></u>	<u><u>984,641</u></u>

The notes form part of these financial statements

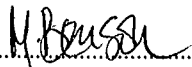
St Gerard's School Trust (Registered number: 02510791)

Balance Sheet
31 August 2022

		31.8.22 Unrestricted funds £	31.8.21 Total funds £
FIXED ASSETS	Notes		
Tangible assets	12	679,616	671,960
CURRENT ASSETS			
Stocks	13	3,617	4,713
Debtors	14	52,232	146,596
Cash at bank and in hand		<u>278,312</u>	<u>414,466</u>
		334,161	565,775
CREDITORS			
Amounts falling due within one year	15	(200,629)	(199,307)
NET CURRENT ASSETS		<u>133,532</u>	<u>366,468</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		813,148	1,038,428
PENSION LIABILITY	20	(44,256)	(53,787)
NET ASSETS		<u>768,892</u>	<u>984,641</u>
FUNDS	19		
Unrestricted funds		<u>768,892</u>	<u>984,641</u>
TOTAL FUNDS		<u>768,892</u>	<u>984,641</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 April 2023 and were signed on its behalf by:


.....
Mrs M J Benson - Trustee

St Gerard's School Trust

Cash Flow Statement
for the Year Ended 31 August 2022

	Notes	31.8.22 £	31.8.21 £
Cash flows from operating activities			
Cash generated from operations	1	(105,218)	(41,799)
Interest paid		<u>(404)</u>	<u>(30)</u>
Net cash used in operating activities		<u>(105,622)</u>	<u>(41,829)</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		(30,360)	(24,725)
Interest received		<u>-</u>	<u>31</u>
Net cash used in investing activities		<u>(30,360)</u>	<u>(24,694)</u>
 Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period	2	<u>413,009</u>	<u>479,532</u>
Cash and cash equivalents at the end of the reporting period	2	<u>277,027</u>	<u>413,009</u>

The notes form part of these financial statements

St Gerard's School Trust

Notes to the Cash Flow Statement
for the Year Ended 31 August 2022

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.22 £	31.8.21 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(215,749)	(61,895)
Adjustments for:		
Depreciation charges	22,705	20,832
Interest received	-	(31)
Interest paid	404	30
Bad debt provision	60,000	-
Decrease/(increase) in stocks	1,096	(2,193)
Decrease/(increase) in debtors	34,364	(4,775)
Increase in creditors	1,493	11,802
Difference between pension charge and cash contributions	<u>(9,531)</u>	<u>(5,569)</u>
Net cash used in operations	<u>(105,218)</u>	<u>(41,799)</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31.8.22 £	31.8.21 £
Cash in hand	827	573
Notice deposits (less than 3 months)	277,485	413,893
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(1,285)</u>	<u>(1,457)</u>
Total cash and cash equivalents	<u>277,027</u>	<u>413,009</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.21 £	Cash flow £	At 31.8.22 £
Net cash			
Cash at bank and in hand	414,466	(136,154)	278,312
Bank overdraft	<u>(1,457)</u>	<u>172</u>	<u>(1,285)</u>
	<u>413,009</u>	<u>(135,982)</u>	<u>277,027</u>
Total	<u>413,009</u>	<u>(135,982)</u>	<u>277,027</u>

The notes form part of these financial statements

St Gerard's School Trust

Notes to the Financial Statements **for the Year Ended 31 August 2022**

1. STATUTORY INFORMATION

St Gerard's School Trust is a limited company, limited by guarantee as defined by the Companies Act 2006 and is registered in England and Wales. The company is also registered as a charity with the Charity Commission.

The company's registered numbers and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The previous couple of years have been difficult for independent institutions, and the current economic environment, including the inflationary and cost of living constraints are expected to dampen the ability of the school to attract new pupils and keep costs low.

As a result of the above, and the prospect that the Teachers' Pension Scheme is likely to increase the employer contribution rate for employers in the next couple of years, the trustees are in the process of reviewing the way it attracts pupils, including a push for more social media use, and its future plans with regard the pension schemes operated etc.

Given that the reviews are currently ongoing, and the fact that the trustees do not currently believe there to be any significant concerns at this point, the financial statements have been prepared on the assumption that the school is able to carry on its business as a going concern despite the current year net expenditure of £215,749 (2021: net expenditure of £61,895). The school is also still currently self-financing, and is in the fortunate position of not having to rely on any external finance to operate.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Fee income

School Fees receivable are accounted for in the period in which the service is provided.

Deferred income - advance fees

Where income is received in advance of meeting any performance related conditions and there is not unconditional entitlement to the income, its recognition is deferred and included in creditors as deferred income until the performance conditions are met.

Donations and legacies

Donations and legacies receivable for the general purposes of the charity are credited to 'unrestricted funds'. Donations and legacies for purposes restricted by the wishes of the donor are taken to 'restricted funds'.

Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Other income

This includes uniform sales and entrance fees are recognised upon receipt.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

2. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Intangible assets - website

The website development costs, which are deemed to meet the required criteria, are stated at their cost price, less accumulated depreciation and less amounts recognised in respect of impairment.

The website is deemed to have an expected useful life of 5 years and will be depreciated evenly over this period.

Tangible fixed assets

Fixed assets are stated at their cost prices, less accumulated depreciation and less amounts recognised in respect of impairment.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

a. Freehold property	1%* on a straight-line basis
b. Property improvements	1%* on a straight-line basis
c. Plant & equipment	25% on a reducing balance basis

* For the purpose of the calculation of the Freehold property depreciation charge, the Freehold land with an estimated value of £100,000 on purchase in 2001 is excluded.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation & value added tax

The charity is exempt from corporation tax on its charitable activities.

The charity is not registered for VAT and as a consequence all figures are included as gross figures.

Fund accounting

All funds are currently unrestricted, and these can be used in accordance with the charitable objectives at the discretion of the trustees.

There are currently no restricted funds, but when they arise they can only be used for the particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Cash at bank

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity from the date of acquisition or opening of the deposit or similar account.

Debtors & creditors

Debtors

Debtors are recognised at the settlement amount due after any discount offered.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

2. ACCOUNTING POLICIES - continued

Debtors & creditors

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Leases are classified as finance leases when they transfer substantially all the risks and rewards of ownership of the leased assets to the company. Other leases that do not transfer substantially all the risks and rewards of ownership of the leased assets to the company are classified as operating leases.

The company has currently not entered into any hire purchase agreements for assets.

Rights to use assets and corresponding obligations to lessors under finance leases are recognised in the statement of financial position as assets and liabilities at the lower of fair value of the assets and the present value of the minimum lease payments, determined at the inception of the lease.

Lease payments are apportioned between finance charges and reduction of outstanding lease liabilities using the effective interest method, so as to produce a constant rate of interest on the remaining balance of the liabilities. Finance charges are recognised in profit or loss.

Assets held under finance leases are included in property, plant and equipment and are depreciated and reviewed for impairment in the same way as assets owned outright.

Pension scheme disclosures

The charity participates in two multi-employer defined benefits pension schemes: The Teachers' Pension Scheme (England & Wales) for its teaching staff and a scheme operated by TPT Retirement Solutions and known as the Independent Schools' Pension Scheme, for its non-teaching staff.

Scheme 1: Teachers' Pension Scheme - (TPS)

The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Scheme 2: TPT Retirement Solutions - Independent Schools' Pension Scheme

Here there are two schemes in operation:

A defined benefit scheme:

This being closed to new entrants.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

This scheme is treated in line with accounting principles, and so a provision for the school's share of the deficit is provided for, with actuary adjustments, interest and charges being accounted for through the statement of financial activities.

A defined contribution scheme:

This being treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

3. INVESTMENT INCOME

	31.8.22	31.8.21
	£	£
Bank interest received	<u>111</u>	<u>31</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.8.22	31.8.21
		£	£
School fees	Incoming receipts from charitable activities	1,369,121	1,451,614
Events & charitable activities	Incoming receipts from charitable activities	12,087	3,104
Other income	Incoming receipts from charitable activities	178	5,572
Entrance fees	Incoming receipts from charitable activities	750	1,100
Uniform sales	Incoming receipts from charitable activities	7,111	9,210
Trips & excursions	Incoming receipts from charitable activities	9,155	1,228
		<u>1,398,402</u>	<u>1,471,828</u>

Reconciliation of the gross fees to the net amount disclosed on the statement of financial activities

	2022	2021
Gross fees	£1,510,164	£1,603,458
Less:		
Bursaries	£26,297	£31,173
Discounts & other deductions	£114,747	£115,742
Fee income invoiced in the year	<u>£1,369,121</u>	<u>1,451,614</u>

5. DIRECT CHARITABLE EXPENDITURE

Administration of the school

	31.8.22	31.8.21
	£	£
Hire of minibus	1,009	6,212
Diocese land rent	100	100
Departmental expenses	19,799	10,600
Examination fees	10,345	7,039
Subscription & licences	16,382	13,400
Telephone	2,534	3,061
Postage and stationery	25,963	25,989
Sundry meetings & refreshments	1,966	5,627
Advertising	5,180	3,987
Continued professional development and training	1,775	1,709
Debt write-off and provision	66,455	(7,339)
Trips & excursions	13,959	2,824
Uniform purchases	10,385	10,359
Minibus running costs	2,922	1,074
Disclosure and barring service checks	596	383
IT maintenance and contracts	48,000	48,000
Interest payable and similar charges	404	30
Events & charitable activities	16,066	4,896
	<u>243,840</u>	<u>137,951</u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

5. DIRECT CHARITABLE EXPENDITURE - continued

Staffing costs

	31.8.22	31.8.21
	£	£
Staff costs	1,200,888	1,203,830
Recruitment costs	2,881	4,375
Interest payable and similar charges	(3,734)	58
	<u>1,200,035</u>	<u>1,208,263</u>

Premises costs

	31.8.22	31.8.21
	£	£
Cleaning and waste removal	43,705	65,267
Heat & light	26,921	25,915
Insurance	12,072	9,431
Rates & water	10,688	5,873
Building maintenance & other repairs and renewals	35,524	43,098
	<u>128,910</u>	<u>149,584</u>

Aggregate amounts	<u>1,572,785</u>	<u>1,495,798</u>
-------------------	------------------	------------------

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Depreciation	<u>22,705</u>

7. SUPPORT COSTS

	Governance costs £
Other resources expended	<u>18,772</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.8.22	31.8.21
	£	£
Auditors' remuneration	4,395	4,089
Preparation of accounts	4,395	4,089
Depreciation - owned assets	22,704	19,934
Hire of minibus	1,009	6,212
Diocese land rent	100	100
Website amortisation	-	900
	<u>-</u>	<u>900</u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

9. TRUSTEES' REMUNERATION AND BENEFITS

All trustees give their time freely and there were no other benefits received by them neither during the year ended 31 August 2022 nor for the year ended 31 August 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2022 nor for the year ended 31 August 2021.

10. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

	31.8.22	31.8.21
	£	£
Wages and salaries	936,641	943,342
Social security costs	89,261	83,220
Other pension costs	174,986	177,268
	<u>1,200,888</u>	<u>1,203,830</u>

The average monthly number of employees during the year was as follows:

	31.8.22	31.8.21
Full time teachers	14	14
Part time teachers	9	9
Full time teaching assistants	2	2
Part time teaching assistants	-	1
Part time laboratory technician	1	1
Full time caretakers	1	1
Part time caretakers	1	1
Management & administration (full time)	3	3
Management & administration (part time)	3	3
	<u>34</u>	<u>35</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.22	31.8.21
£60,001 - £70,000	<u>1</u>	<u>1</u>

The governing board consider the School's key management personnel to be the trustees and the designated 'Senior Management Team', which comprised the head and deputy head teachers as well as the Business Manager. Total employment benefits including employer national insurance and pension contributions of the key management personnel amounted to £181,444 in the year (2021: £180,505).

The School also made a total contribution of £180,783 (2021: £177,268) into pension plans on behalf of the employees, with this including the contributions made to key management personnel. For more information about the pension plans, reference should be made to note 1.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

11. INTANGIBLE FIXED ASSETS

	Website £
COST	
At 1 September 2021 and 31 August 2022	<u>4,500</u>
AMORTISATION	
At 1 September 2021 and 31 August 2022	<u>4,500</u>
NET BOOK VALUE	
At 31 August 2022	<u>-</u>
At 31 August 2021	<u>-</u>

12. TANGIBLE FIXED ASSETS

	Freehold property £	Property improvements £	Plant & machinery £	Motor vehicle £
COST				
At 1 September 2021	303,244	415,449	59,112	-
Additions	<u>-</u>	<u>-</u>	<u>-</u>	<u>27,600</u>
At 31 August 2022	<u>303,244</u>	<u>415,449</u>	<u>59,112</u>	<u>27,600</u>
DEPRECIATION				
At 1 September 2021	40,649	47,321	44,153	-
Charge for year	<u>2,032</u>	<u>4,154</u>	<u>3,739</u>	<u>5,520</u>
At 31 August 2022	<u>42,681</u>	<u>51,475</u>	<u>47,892</u>	<u>5,520</u>
NET BOOK VALUE				
At 31 August 2022	<u>260,563</u>	<u>363,974</u>	<u>11,220</u>	<u>22,080</u>
At 31 August 2021	<u>262,595</u>	<u>368,128</u>	<u>14,959</u>	<u>-</u>
	Fixtures and fittings £	Furniture etc £	Computer equipment £	Totals £
COST				
At 1 September 2021	573,596	17,391	46,854	1,415,646
Additions	<u>-</u>	<u>-</u>	<u>2,760</u>	<u>30,360</u>
At 31 August 2022	<u>573,596</u>	<u>17,391</u>	<u>49,614</u>	<u>1,446,006</u>
DEPRECIATION				
At 1 September 2021	565,067	13,119	33,377	743,686
Charge for year	<u>2,132</u>	<u>1,068</u>	<u>4,059</u>	<u>22,704</u>
At 31 August 2022	<u>567,199</u>	<u>14,187</u>	<u>37,436</u>	<u>766,390</u>
NET BOOK VALUE				
At 31 August 2022	<u>6,397</u>	<u>3,204</u>	<u>12,178</u>	<u>679,616</u>
At 31 August 2021	<u>8,529</u>	<u>4,272</u>	<u>13,477</u>	<u>671,960</u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

13. STOCKS

	31.8.22	31.8.21
	£	£
Stocks	<u>3,617</u>	<u>4,713</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.22	31.8.21
	£	£
School fees	27,907	88,897
Prepayments	<u>24,325</u>	<u>57,699</u>
	<u>52,232</u>	<u>146,596</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.22	31.8.21
	£	£
Bank loans and overdrafts (see note 16)	1,285	1,457
Trade creditors	7,578	12,598
Social security and other taxes	42,161	19,521
Other creditors	18,038	20,799
Locker deposits	1,295	1,290
Advanced receipts	91,982	100,064
Accrued expenses	8,790	8,178
Deferred ski trip deposits	<u>29,500</u>	<u>35,400</u>
	<u>200,629</u>	<u>199,307</u>

16. LOANS

An analysis of the maturity of loans is given below:

	31.8.22	31.8.21
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>1,285</u>	<u>1,457</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.8.22	31.8.21
	£	£
Within one year	36,000	48,000
Between one and five years	<u>108,000</u>	<u>-</u>
	<u>144,000</u>	<u>48,000</u>

In June 2022 the School renewed its 4-year computer equipment maintenance agreement with Computer Solutions Cymru Limited. This agreement commencing from September 2022 and included the support of all equipment owned and leased by the School.

St Gerard's School Trust

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

18. SECURED DEBTS

The bank loan is secured by a first legal charge dated 1 October 2001 over the Freehold Property known as St Gerard's School, Ffriddoedd Road, Bangor, Gwynedd, LL57 2EL (Title Number CYM 8435). A fixed floating charge is incorporated in an unlimited Debenture dated 17 September 2001. Both of these charges were satisfied in full on 22 April 2020.

19. MOVEMENT IN FUNDS

	At 1.9.21 £	Net movement in funds £	Transfers between funds £	At 31.8.22 £
Unrestricted funds				
General fund	1,038,428	(215,749)	(9,531)	813,148
Pension liability fund	(53,787)	-	9,531	(44,256)
	<u>984,641</u>	<u>(215,749)</u>	<u>-</u>	<u>768,892</u>
TOTAL FUNDS	<u>984,641</u>	<u>(215,749)</u>	<u>-</u>	<u>768,892</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,398,513	(1,614,262)	(215,749)
	<u>1,398,513</u>	<u>(1,614,262)</u>	<u>(215,749)</u>
TOTAL FUNDS	<u>1,398,513</u>	<u>(1,614,262)</u>	<u>(215,749)</u>

Comparatives for movement in funds

	At 1.9.20 £	Net movement in funds £	Transfers between funds £	At 31.8.21 £
Unrestricted funds				
General fund	1,105,893	(61,895)	(5,570)	1,038,428
Pension liability fund	(59,357)	-	5,570	(53,787)
	<u>1,046,536</u>	<u>(61,895)</u>	<u>-</u>	<u>984,641</u>
TOTAL FUNDS	<u>1,046,536</u>	<u>(61,895)</u>	<u>-</u>	<u>984,641</u>

St Gerard's School Trust

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,471,859	(1,533,754)	(61,895)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,471,859</u>	<u>(1,533,754)</u>	<u>(61,895)</u>

General funds

These are available to spend on activities that further any of the purposes & objects of the School and are allocated at the discretion of the trustees.

Unrestricted pension liability fund

The pension reserve, which represents the School's TPT defined benefit pension liabilities as at year end, has annual valuations prepared by the company, and there is a repayment plan in place so as to eliminate the deficit over a 10-year period. The pensions reserve is reduced by payments made against the agreed recovery plans in the year.

However, should circumstances dictate that the funds are urgently needed elsewhere, then the funds retained therein will be used to further the general aims of the School and will be reallocated at the discretion of the trustees.

The bursary fund

These funds, which arose from a generous donation made to the School by its former Head, Miss Parkinson, were fully utilised in the year to August 2019. The primary aim of the fund was to establish a separate and identifiable pool of funds that will be available to provide means-tested assistance towards fees for applicants, but an unused discretion was granted by the donor for use elsewhere should an urgent need arise.

20. EMPLOYEE BENEFIT OBLIGATIONS

Pension and similar obligations

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership.

Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

20. EMPLOYEE BENEFIT OBLIGATIONS - continued

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

As a result of the latest scheme valuation employer contributions were increased in September 2019 from a rate of 16.4% to 23.6%. Employers also pay a charge equivalent to 0.08% of pensionable salary costs to cover administration expenses.

The next valuation is expected to take effect in 2023.

A copy of the latest valuation report can be found on the Teachers' Pension website:
<https://www.teacherspensions.co.uk/employers/resources/employer-help/references/financial-note.aspx>

Scheme Changes

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, rejected the Government's application for permission to appeal the Court of Appeal's ruling and subsequently referred the case to an Employment Tribunal to determine a remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

Since then, claims have also been lodged against the main public service schemes including the TPS. The Department has conceded those in line with the rest of the government. In July 2020 HM Treasury launched a 12-week public consultation which will provide evidence to support the delivery of an appropriate remedy for the affected schemes, including TPS.

A final remedy will be determined once the results of the consultation are established.

In December 2019, a further legal challenge was made against the TPS relating to an identified equalities issue whereby male survivors of opposite-sex marriages and civil partnerships are treated less favourably than survivors in same-sex marriages and civil partnerships. The Secretary of State for Education agreed not to defend the case. In June 2020, the Employment Tribunal recorded its findings in respect of the claimant. DfE is currently working to establish what changes are necessary to address this discrimination.

Any impact of these events will be taken into account when the next scheme valuation is implemented. This is scheduled to be implemented in April 2023, based on April 2020 data.

Other Information

Under the definitions set out in FRS 102, the TPS is a multi-employer defined benefit pension scheme. The School has accounted for its contributions to the scheme as if it were a defined contribution scheme in line with the provisions set out and the School has set out above the information available on the scheme.

TPT Retirement Solutions - Independent Schools' Pension Scheme

Introduction

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2020. This actuarial valuation was certified on 22 December 2021 and showed assets of £201.1m, liabilities of £256.3m and a deficit of £55.2m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid, in combination from all employers, to the scheme as follows:

Deficit contributions

- From 1 September 2022 to 30 June 2032: £2,687,000 per annum (payable monthly and increasing by 3% on each 1st September)

St Gerard's School Trust

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

20. EMPLOYEE BENEFIT OBLIGATIONS - continued

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £149.4m, liabilities of £185.6m and a deficit of £38.2m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

- From 1 September 2019 to 30 April 2030: £2,387,357 per annum (payable monthly and increasing by 3% on each 1st September)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present value of provision

31 August 2022	£44,256
31 August 2021	£53,787
31 August 2020	£59,357

Reconciliation of opening and closing provisions

Period Ending 31 August 2022

Provision at start of period	£53,787
Unwinding of the discount factor (interest expense)	£ 555
Deficit contribution paid	(£ 5,797)
Remeasurements - impact of any change in assumptions	(£ 7,347)
Remeasurements - amendments to the contribution schedule	£ 3,058
Provision at end of period	£44,256

Period Ending 31 August 2021

Provision at start of period	£59,357
Unwinding of the discount factor (interest expense)	£ 506
Deficit contribution paid	(£ 5,628)
Remeasurements - impact of any change in assumptions	(£ 448)
Remeasurements - amendments to the contribution schedule	£ -
Provision at end of period	£53,787

Income and expenditure impact

Period Ending 31 August 2022

Unwinding of the discount factor (interest expense)	£ 555
Remeasurements - impact of any change in assumptions	(£ 7,347)
Remeasurements - amendments to the contribution schedule	£ 3,058
Contributions paid in respect of future service *	£ -
Cost recognised in income and expenditure account	£ -

Period Ending 31 August 2021

Unwinding of the discount factor (interest expense)	£ 506
Remeasurements - impact of any change in assumptions	(£ 448)

St Gerard's School Trust

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

20. EMPLOYEE BENEFIT OBLIGATIONS - continued

Remeasurements - amendments to the contribution schedule	£	-
Contributions paid in respect of future service *	£	-
Cost recognised in income and expenditure account	£	-

*includes defined contribution schemes and future service contributions (i.e., excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes.

Assumptions

Discount rates used:

31 August 2022 4.31% per annum

31 August 2021 1.09% per annum

31 August 2020 0.90% per annum

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the two years ended on 31 August 2022 except as described within the notes and trustees report of these financial statements.

22. POST BALANCE SHEET EVENTS

The trustees have considered the need for disclosure and confirm that they do not believe there to be any adjusting or non-adjusting events to note.

St Gerard's School Trust

Detailed Statement of Financial Activities
for the Year Ended 31 August 2022

	31.8.22	31.8.21
	£	£
INCOME AND ENDOWMENTS		
Investment income		
Bank interest received	111	31
Charitable activities		
School fees	1,369,121	1,451,614
Events & charitable activities	12,087	3,104
Other income	178	5,572
Entrance fees	750	1,100
Uniform sales	7,111	9,210
Trips & excursions	9,155	1,228
	<u>1,398,402</u>	<u>1,471,828</u>
Total incoming resources	1,398,513	1,471,859
EXPENDITURE		
Administration of the school		
Hire of minibus	1,009	6,212
Diocese land rent	100	100
Departmental expenses	19,799	10,600
Examination fees	10,345	7,039
Subscription & licences	16,382	13,400
Telephone	2,534	3,061
Postage and stationery	25,963	25,989
Sundry meetings & refreshments	1,966	5,627
Advertising	5,180	3,987
Continued professional development and training	1,775	1,709
Debt write-off and provision	66,455	(7,339)
Trips & excursions	13,959	2,824
Uniform purchases	10,385	10,359
Minibus running costs	2,922	1,074
Disclosure and barring service checks	596	383
IT maintenance and contracts	48,000	48,000
Bank charges	404	30
Events & charitable activities	16,066	4,896
	<u>243,840</u>	<u>137,951</u>
Staffing costs		
Wages	936,641	943,342
Social security	89,261	83,220
Pensions	174,986	177,268
Recruitment costs	2,881	4,375
Expected return on pension scheme assets	(4,289)	(448)
Interest on pension scheme liabilities	555	506
	<u>1,200,035</u>	<u>1,208,263</u>

This page does not form part of the statutory financial statements

St Gerard's School Trust

Detailed Statement of Financial Activities
for the Year Ended 31 August 2022

	31.8.22 £	31.8.21 £
Staffing costs		
Premises costs		
Cleaning and waste removal	43,705	65,267
Heat & light	26,921	25,915
Insurance	12,072	9,431
Rates & water	10,688	5,873
Building maintenance & other repairs and renewals	<u>35,524</u>	<u>43,098</u>
	128,910	149,584
Other charitable activities		
Amortisation of the website	-	900
Freehold property	2,032	2,032
Property improvements	4,154	4,154
Plant and machinery	9,260	4,986
Fixtures and fittings	2,132	2,843
Equipment etc	1,068	1,424
Computer equipment	<u>4,059</u>	<u>4,493</u>
	22,705	20,832
Support costs		
Governance costs		
Auditors' remuneration	4,395	4,089
Auditors' remuneration for non-audit work	4,395	4,089
Legal and professional fees	<u>9,982</u>	<u>8,946</u>
	<u>18,772</u>	<u>17,124</u>
Total resources expended	<u>1,614,262</u>	<u>1,533,754</u>
Net expenditure	<u>(215,749)</u>	<u>(61,895)</u>