

**UNAUDITED REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

FOR

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

INDEX TO THE FINANCIAL STATEMENTS

	Page
Report of the Trustees	3
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance sheet	17
Notes to the Financial Statements	18

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REPORT OF THE TRUSTEES

The Parochial Church Council ("the PCC") has pleasure in presenting its report together with the financial statements of the charity for the year ending 31 December 2022. Holy Trinity's PCC is responsible, with the Vicar (Rev Mike Wilkins) for the whole mission of the church, and for its good governance.

Reference and administrative details

Charity number: 1168350

Principal address: Trinity Street
Huddersfield
HD1 4DT

There is access to the Church from Trinity Street and from Wentworth Street. The Church is part of the Diocese of Leeds. The office telephone number is 01484 513213 and the administration email address is office@holytrinityhuddersfield.com. Our website can be found at www.holytrinityhuddersfield.com.

PCC members

PCC members who have served at any time during 2022 until the date of this Annual Report are as follows:

Ex officio members from the May 2022 Annual Parochial Church Meeting (ACPM)

Vicar: Rev. Mike Wilkins (Chair)
Curate: Rev Simon Walters
Licenced Lay Ministers: Mrs Bev Jepson-Playle
Ms Sofia Wilkins
Churchwardens: Mr Iain Spencer (Lay Vice-Chair)
Ms Kate McGuinn

Existing Elected Members from the May 2022 ACPM

Mr Adam Bland
Ms Flora Hawksbee
Ms Karen Julien (Deanery Synod Rep)
Ms Rebecca Mosley (Treasurer & Deanery Synod Rep)
Mr Steven Pape (Deanery Synod Rep)
Mr Paul Triner (Co-opted PCC Secretary)
Ms Lianne Woodward
Mr Steve Dalton
Ms Tania Webb (Deanery Synod Rep)
Ms Cath Barber
Ms Heather Broadhead
Mr Rod Orman

Elected PCC Members whose terms of office expired at the May 2022 ACPM

Mr Adam Mosley
Mr John Playle (Church Warden)

Structure, Governance and Management

Governing Document

Holy Trinity Parochial Church Council is a charity governed by the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into force on 2 January 1957. It registered as a charity with the Charity Commission on 21 July 2016.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity. The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity, the membership of the PCC consists of our stipendiary clergy (Vicar and Curate), our two churchwardens, our Licenced Lay Ministers, our Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll and who vote at the annual meeting.

Everyone who regularly attends our services is encouraged to register on the electoral roll and election to the PCC is open to all those who are on the electoral roll. Our PCC members are responsible for making decisions by a majority on all matters of concern and importance to our church including deciding on how PCC funds are spent.

The full PCC met seven times during 2022 (including one extraordinary meeting). Average attendance at these meetings was 67%. Given its wide responsibilities, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These committees are all responsible to the PCC and report back to it regularly.

Deanery Synod

Deaneries are small geographical divisions of a Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a deanery synod. The deanery synod is a statutory body under the Synodical Government Measure 1969. Each deanery synod, one per deanery, consists, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery, and ex-officio (General and Diocesan Synod) members. Deanery Synods have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969, was to strengthen church organisation at deanery level.

Holy Trinity is part of the Huddersfield Deanery which is made up of sixteen parishes. The synod has met three times over the past year. Four members of Holy Trinity Huddersfield PCC, together with our vicar and curate, sit on the Deanery Synod. This provides the PCC with an important link to the wider structures of the Church.

Related Party

There are no PCC related parties' transactions to report,

Objectives and activities for the public benefit

Over the last 12 months, Holy Trinity has continued to develop its ministry and mission, seeking to live out our purpose: *to make committed followers of Jesus and to share his transforming love.*

Holy Trinity is Christ's church. Our purpose is to glorify him in our worship, declare him in our mission and evangelism, deepen our relationship with him in our discipleship, and share his love with one another in our fellowship and pastoral care. We believe that a Christian community living a Jesus-centred life adds enormous value to society.

Our core values, centred on Jesus Christ and communicated in our 2015 vision document, are the means by which we seek to live out our day-to-day ministry and mission:

- Genuine Encounter: seeking and meeting with Jesus.
- Devoted Disciples: growing in the character of Jesus.
- Authentic Community: a loving and open church family with Jesus at the centre.
- Being Good News: sharing and declaring the love of Jesus.
- Church for All: everyone playing their part in the ministry of Jesus.

When considering the objectives of the charity, the PCC have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on charities for the advancement of religion.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Achievements and performance

Vicar's (Chairperson) report

Holy Trinity Huddersfield is a church who together are seeking to make committed followers of Jesus and share his transforming love. The reports that follow give a glimpse into what God has been doing in and through this church family. They also reveal the considerable and sacrificial service of volunteers and staff who generously give of themselves to the ministry of this church. Thank you to everyone who serves, both in visible, public roles and in quiet, hidden ministry.

2022 has been a time of continued consolidation, and we have been privileged to welcome new people into the church family. There has been a renewed focus on prayer, with a notable increase in the temperature of intercessory prayer. A high proportion of our congregation meet in small 'Life Groups' as places of belonging, pastoral support, and investing in discipleship. Our Church Weekend Away in May 2022 was a high point as we were reminded of our calling to be a '*Beautiful Church*'. Our ministry and outreach amongst younger people, through our children's and youth teams, is seeking to make confident young disciples of Jesus. We continue to seek to share the love of God in word, not least through our Alpha Course; in action, especially through our community outreach and pastoral care; and in supporting Christian mission partners both in our locality and across the world. In all this, we seek not simply to be a church who provide varied activities and services, but Christian disciples who are equipped to live for Christ wherever we are called to be on our 'frontlines'.

2022 has not been without its challenges, not least in maintaining our historic building, investigating how to make it more accessible, and amidst difficult financial circumstances. Despite this, our congregation have continued to give to God's work with generous hearts, for which we are humbled and grateful.

May God continue to build his church and use his church at Holy Trinity as we seek to love God and love Huddersfield'.

Worship and Attendance

Our regular pattern of weekly Sunday worship comprises two Sunday services: 9:00am (Common Worship Holy Communion service) and 10:45am (an informal and contemporary service). Average weekly attendance at these services during 2022 was as follows:

- 9:00am – 29 adults (2021 = 28).
- 10.45am - 78 adults and 17 children (2021 = 65 adults and 16 children).

In 2022 we also began livestreaming our 10.45am Sunday service on our YouTube channel. Average weekly online viewing figures, though difficult to ascertain accurately, are approximately 30-40 unique views each week with an average of 4 watching live.

Overall attendance at Sunday services during 2022 has increased slightly since 2021 with a number of new individuals and families joining during the year. Average Sunday attendance across both services (107 adults; 17 children) is still below pre-pandemic levels in 2019 (133 adults and 29 children). This may be due to various reasons, including: people moving away from Huddersfield; people transferring to other local churches in the town; a minority have stopped attending a church and for some people their attendance at corporate worship is less frequent or regular than before the pandemic. One of the key areas where there is still significantly lower attendance than pre-pandemic is amongst our younger generations - in particular children and young people. Though attendance by university students was significantly down in 2021 it has been encouraging to gradually see these numbers beginning to increase again, and it is notable that many of our students are now from overseas.

Easter Services and events

At Easter 2022 we held a Maundy Thursday service (40 adults); two Good Friday services - an all-age service (36 adults; 11 children) and an 'Hour at the Cross' (44 adults). On Easter Day we held one joint Communion service at 10.00am (108 adults; 11 children). As part of Holy Week we set up a 'Pathway to the Cross' installation - a space for reflection using multi-sensory prayer stations. 64 individuals attended this throughout Holy week.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
Continued**

Advent and Christmas Services

As part of marking Advent, we set aside three days of focused prayer, called 'Watch, Wait and Pray'. Despite the business of the season, this was well attended. We held a number of Christmas services in 2022.

- Sunday Carol Service (115 Adults; 18 Children);
- Christmas Eve Family Service (86 Adults; 21 Children);
- Christmas Eve Communion (35 Adults)
- Christmas Day Family Communion (86 Adults; 21 Children)

Annual Parochial Church Meeting 2022

Our Annual church meeting (APCM), where new Church Wardens and members of the PCC are elected took place on 22 May 2022 with 79 attendees.

Electoral Roll.

The parish electoral roll is a list of all those entitled to vote on elections related to a particular parish in the *Church of England*. Those entitled to have their names on this roll have to:

- *be 16 years of age or more and;*
- *either reside in the parish OR if not residing in the parish be regular worshippers (at least 6 months) in the church whose roll they wish to join.*

The roll is updated every year before the Annual Church Meeting. At the Annual Meeting in May 2022 there were 164 people on the electoral roll (179 in 2021). Our overall worshipping community at December 2022 (those registered on our ChurchSuite database) was approximately 291 individuals (2021 = 268) - comprising 237 adults (2021 = 213) and 51 under 16s (2021 = 51). 34 new adults and 14 under 16's were added to our database in 2022. Most of our growth continues to be due to transfer from other churches, and Christians joining us as they have moved into the area. Whilst encouraging, our ongoing desire is to see the church grow even more through people encountering Christ for the first time, coming to faith and joining the church community. We continue to be a 'gathered Church' with approximately 75% of those on the electoral roll living outside the parish.

Our age demographic continues to be more weighted to those of 50 years plus, but it has been encouraging to increasingly see all ages represented at Holy Trinity with an increasing number of families with young children attending. The female/male ratio of the church community is 57%/43% (2021 = 62%/38%).

Baptisms, Confirmations, Weddings, and Funerals

Baptism and Confirmation continue to be important to us as a public mark of following Jesus Christ. Over the course of the 2022 there was one child baptism and no confirmation services. No weddings took place. Seven funerals took place in our church building, with a further one funeral at a local crematorium.

Review of the year

We recognise that the Christian church is the only organisation that exists primarily for the benefit of non-members. So we take mission seriously, aiming to use all our resources to maximise public benefit.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Community

The clergy, ministry team and members of the congregation serve not just the people of Holy Trinity but also the wider community. Our church building is normally in use throughout the week by church and community groups so most days there is someone in the building and we welcome any who call who wish to come in for quiet, reflection, to pray or for historical interest.

- **Life Groups**

These are our small groups which meet during the week following a general pattern of meeting two weeks on and one week off during term time. Most Life Groups meet in people's homes in the evenings during the week but we also have two groups that meet in the day time - one at church and one in a home. Our Life Groups are one of the primary points for connection, pastoral care, prayer and encouragement for our congregation. We have 10 Life Groups with 124 people allocated to these groups (115 in 2021). More information about our Life Groups can be found at www.holytrinityhuddersfield.com/what-we-do/lifegroups/.

- **Pastoral care**

It should be noted that much of our pastoral care happens within the friendships and support engendered in our Life Groups. Our Pastoral Team, made up of both lay volunteers and clergy (including retired), was expanded last year. The team have continued to support those who are sick, isolated, bereaved, housebound and those in care homes, and as confidential prayer support for those who are ill.

- **Men's Ministry**

We have continued to hold a number of Men's events throughout the year including bi-monthly prayer meetings, bi-monthly Men's Breakfasts, 'Table Talk' events and Darts nights. Attendance at these has ranged from 12 - 25 men.

- **Women's Ministry**

Three women-specific events were held throughout the year including a Women's Meal (30 women); 'Clothing Swap, shop and supper' (28 women); and a 'Christmas Craft-making event' (69 women). Further events are planned for 2023.

- **Well-being Walks group**

This is a weekly group (established in 2017, in partnership with our local GP Practice) for those in our community who are isolated, lonely or at risk of developing health issues. This group regularly sees between 10-12 walkers each week.

- **Café Connect**

This new initiative was launched in August 2021 and continues in our Church Welcome Lounge from 10.30am - 12.30pm each Thursday morning serving refreshments and providing an informal space for people to meet, relax together and enjoy each other's company. This has continued to be successful and regularly sees 20 - 25 people attending across the morning. Members of our Well-being Walking group join the café after their walk as do some of the attendees at the Prince's Trust and Flex courses that meet in our building.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
Continued**

- **Dig-It Community Garden**

Our HT Gardening team have continued to transform our garden and grounds into a more beautiful space to be enjoyed by all. As well as weekly Thursday morning sessions, the team have also offered a number of 'Family sessions', and regular 'outdoor worship' with particular themes. These have all been well received and attended by a growing number of families and children. Sessions have also been run in Little Lights and Cafe Connect. We were successful in securing a grant of £3,332 from Kirklees One Community Fund to provide bench seating, new raised beds, tools, advertising 'flags' for the gates and equipment for family sessions. This has been an enormous encouragement and help, and we are very grateful to them.

- **Children and Families Ministry**

Our Children and Families Ministry is led by Janet Joseph our full-time Children & Families Minister. In 2022 our children's work on Sundays during our 10.45am service saw an average weekly attendance of 14 children (Ages 2 - School year 6). We also hold a HT Girl's club on alternate Wednesday evenings (School years 5&6) which saw an average attendance of 5 children at each session. We held a Heroes party in October (19 children and their parents) and a family Christmas party in December (34 children and their parents). Our Little Lights Toddler group (for pre-school children) has continued to meet on Mondays during term-time and usually sees an average of 11 children in attendance with a parent/carer. In September this year we also ran a Parenting course for parents/carers of children up to 10 yrs. old.

It is noticeable that the average number of children attending our Sunday children's groups has remained markedly lower than pre-pandemic levels (29 in 2019). This sadly reflects national trends and may simply be a reflection of the overall decrease in attendance post-pandemic noted above under 'Worship and Attendance'.

- **Youth Ministry**

Our part-time Youth Minister left in August 2021 to take up a post at St Michael-le-Belfry in York. Our Youth work since then and throughout 2022 has been overseen by our dedicated volunteer team including one of our Lay Ministers and our Curate. Our Youth work on Sundays during our 10.45am service saw an average weekly attendance in 2022 of 6 young people (School years 7 - 13). Our HT Youth club, held on alternate Wednesday evenings (School years 7-11) saw an average attendance in 2022 of 8 young people at each session. In October 2022 we held a residential weekend away at Scammonden Activity Centre attended by 20 of our Youth and older children.

We advertised for a full-time Youth Minister post in June 2022 and whilst we had a number of applications from which we shortlisted and interviewed two candidates we were unable to appoint. Due to some predicted financial pressures on the 2023 budget, PCC made the decision to not re-advertise the post and to reconsider this appointment during 2023 dependent on the ongoing financial situation.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

- **Student and Young Adults (SYAs) Ministry.**

In 2022, our ministry with students and young adults (aged 18-30s) has centered around lunches after the 10.45am service, with a usual attendance of 10-14 people. This consists of food, time to get to know one another, and prayer. We have particularly noticed more contact with international students who worship with us whilst studying. Our curate has also been invited to preach at the University of Huddersfield Christian Union.

In 2021, together with St George's Church in Leeds, we were successful, through the Diocese of Leeds, in securing funding from the central Church of England Strategic Development Fund (SDF) for a project, planned to start in 2022, to specifically reach Students and Young Adults (SYAs). The thrust of the SDF funded project for Holy Trinity was to support further development of our work with SYAs from 2022 onwards, and most of the money was to support new employed staff roles. After difficulties in recruiting in 2021 and 2022 with only one appointable candidate, we took further time for prayer and reflection. The PCC decided, with the Diocese, to withdraw from the project, as the effect of the pandemic on our ministry with this age group meant that what appeared on paper to be a great project was no longer a fit with where we felt God was calling us. However, we remain committed as a church to gathering, discipling, and evangelising SYAs in Huddersfield.

- **Church Weekend**

In May 2022 a number of our regular congregation went away for a residential weekend at the Hayes Conference centre in Swanwick. In total 74 adults and 21 children attended. This was a great opportunity to relax and enjoy worship and fellowship together and receive teaching (led by Matthew Porter - Vicar at St Michael-le-Belfry, York). Activities were also held for our children and youth. This was a great weekend and many people encountered God in a fresh and powerful way.

- **Local support for those who are needy and often marginalised**

We continue to promote and support the Food Bank and other work at the *Welcome Centre* in Huddersfield both through financial donations and members of our congregation volunteering there on a regular basis. This year we have continued to support the Huddersfield Street Kitchen which distributes meals to the homeless and marginalised in the town with a number of our congregation providing meals for the Kitchen on a Sunday. We also continue to be a partner church for *Christians Against Poverty (Huddersfield)*, which offers debt counselling and a job club for the unemployed.

- **Hope Huddersfield.**

We continue to be part of 'Hope Huddersfield' partnering with other churches in our town to offer the hope of Christ in word and action.

Local Community Outreach Initiatives

Our local community outreach work is led by our *Local Community Outreach Ministry Team (LCOT)* led by Babs White as volunteer Community Connections Coordinator. There has continued to be significant activity in terms of our community engagement and outreach as follows:

- We continued our links with the Huddersfield Street Kitchen (HSK) who provide meals for the vulnerable and marginalised. Several of our church family regularly provide meals, food items or clothes, and at Christmas the church family responded to our HSK Christmas Gift Appeal by providing enough in donations to fill 60 gift bags.
- A series of sessions titled "Life Skills" was run covering household tasks such as sewing, DIY and cooking. There were also sessions on using Smart Phones/Tablets which were particularly popular. Small groups were able to use equipment and learn skills in a safe and friendly environment.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

- The weekly lunch and activity '*Connections Social Club*' for the elderly and isolated, in partnership with the Methodist Homes Association (MHA) Communities scheme, has continued to meet throughout 2022. The group continues to grow in numbers attending, and there is a waiting list for new members to join.
- A group of volunteers from the church were involved in Christmas Carol singing in local care homes for the elderly, and also at the Social Connections Social club. Church Members were also involved in reaching out to the community by singing both Easter Songs and Christmas Carols outside our local CO-OP, and giving out little bags of treats.
- We continue to host a number of regular 12 week courses in our building run by staff from Askham Bryan College - 'The Prince's Trust Scheme' and 'Flex' personal development courses. These courses aim to increase confidence, motivation and skills and as a result enable people to move into employment, education, training, volunteering or apprenticeships.

More information on Community Outreach is available at: <https://www.holytrinityhuddersfield.com/what-we-do/community-outreach/>

People

The church is the Body of Christ, a community of people who bring their time, gifts and resources to His service. Holy Trinity is often referred to by visitors as a very welcoming church, and we trust that this reflects something of Christ's welcome and hospitality for all people.

We continue to be grateful for the many people in our church who offer their time, energy and gifts in quiet service for the benefit of the community. We are especially thankful for all who week in and week out serve on our different teams – without their offering the church would not be able to do what it does. The PCC would like to thank all those who have served in many different ways in both voluntary and employed roles over the past 12 months.

We are grateful for the service of our retired clergy, Revs Howard Astin, John Marsh, David Mouncer and David Ward. In 2022, Rev Dick Swindell did not renew his ('Permission to Officiate') licence, and so, we would like to express our thanks to him for his many years of ordained ministry at Holy Trinity.

Staff Team

Our staff team at December 2022 comprised the following:

- Vicar
- Curate
- 2 x Licenced Lay Ministers - voluntary
- Children & Families Minister – employed – full-time
- Musical Worship Minister – employed – part-time
- Church Administrator – employed – part-time
- Church Cleaner & Handyman – employed – part-time
- Operations Manager – voluntary
- Parish Safeguarding Officer – voluntary
- Local Community Connections Coordinator – voluntary

Church Warden's report

Buildings.

Holy Trinity Church is a notable building of historic interest in Huddersfield. Responsibility for overseeing building matters rests with the Church Wardens via the PCC Standing Committee - liaising with the Diocese regarding permissions for required works. Various ongoing maintenance tasks have been completed during the year to ensure the building is kept in a watertight and good condition. Notable works to the building and grounds during 2022 were as follows:

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
Continued**

- A full Electrical Inspection Report was undertaken in 2022 which revealed that all electrical distribution boards required replacement to comply with current legislation. This work was undertaken and completed in November 2022 including the replacement of most emergency lights enabling the satisfactory issuing of a five-yearly Electrical Inspection Certificate Report (EICR)
- Full PAT testing of all equipment was carried out in February 2022
- We continued the work started in 2021 to explore renewal/replacement of the existing heating system which is highly inefficient and gives rise to regular costly repairs. We employed [Edge Efficiency](#) to undertake a heating survey and design a heating performance specification and schedule for replacement and improvement to the heating system. In 2021 PCC approved expenditure of up to £70,000 on renewal of significant parts of the heating system including new boilers, new radiators and improved zoning of the building. A required Faculty application was successful in 2022 and work is expected to start early 2023.
- During 2022 further significant work has continued to be undertaken in the churchyard by a team of church volunteers led by Helen Astin and Paul Triner.
- We continue to endeavour to enhance the sustainability of our building and activities and under the leadership of our 'Green Steps' team in 2022 we were awarded the Silver A Rocha Eco-Church award recognising significant progress in meeting sustainability goals. We also commissioned a report by the Diocesan 'Green Journey' team and further work on exploring some of their recommendations will continue in 2023.
- Accessibility issues. In 2022 a team was formed to specifically explore how we could make our church building more accessible. A full preliminary report was commissioned and completed by One17 Architects and ongoing work to identify immediate priorities, explore relevant Faculty permissions and grant funding will be undertaken in 2023.

The Churchwardens have undertaken their annual check that all the items listed in the Terrier and Inventory are present and correct.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Bryony Goldspink continues as our Parish Safeguarding Officer ensuring that all relevant safeguarding policies and procedures are in place in line with statutory and legal requirements. Our current practices and documentation is in line with the requirements of the National Church Policies and Procedures. PCC regularly receives updates on progress on the Safeguarding Action Plan.

No notifiable safeguarding incidents have arisen during 2022.

Money

Holy Trinity Church is a non-profit-making charitable organisation, receiving an income in 2022 from all sources of £182,401 (2021: £178,498).

Some of this money was used to pay staff (responsible for leadership of various areas of church life), as well as fund all aspects of our life together.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
Continued**

Mission giving.

As part of our worship to God and to express our love and service to all a least 10% of our unrestricted income is given away to support various organisations and individuals, especially our formal long-term mission partners engaged in frontline work in Huddersfield and abroad. The work of these partners is of great public benefit to the wider community, especially to the poor and marginalised. Our formal mission partners who we supported financially and in prayer in 2022 were:

- *Christians Against Poverty (CAP, Huddersfield branch)*
- *Christian African Relief Trust (CART)*
- *Church Mission Society (CMS)*
- *Iris International*
- *Tearfund*
- *Open Doors UK*
- *Overseas Mission Fellowship*
- *The Message Trust*
- *Hand to Mouth Puppets*

We also supported the following organisations through one-off financial donations in 2022:

- *Hope Huddersfield,*
- *Huddersfield Mission*
- *Huddersfield University Christian Union*

We support the Diocese of Leeds through our full payment of the Common Fund (Parish Share), which as well as our contribution to our stipendiary clergy (namely our vicar and curate) supports the diocese in its wider mission in schools, and a breadth of communities, both rural and urban. In 2022 PCC approved an overpayment of our required Parish Share.

Our **Above and Beyond** initiative. 'Above and Beyond' is a designated fund separate to our General Fund and aims to focus specifically on resourcing:

- Ministry, mission and evangelism – including some staff posts
- Development/renovation of our building (e.g. larger scale works than those covered by our annual repair and maintenance budget)
- Generous giving to mission initiatives at home and overseas, based on our current model of giving away at least 10% of any giving into Above & Beyond to such initiatives.

This fund was originally launched in 2017 and by the end of 2022 we had raised approximately £264,000 (including Gift Aid but excluding grants) through this initiative. The majority of this accrued through the generous and sacrificial giving of our church community, for which we are extremely thankful. Significant additional donations in 2021 arose from a 'Giving Review' initiative.

Plans for the Future

Holy Trinity Huddersfield continues to plan for further growth, whilst recognising that ultimately this is God's work and acknowledging our dependence upon Him. We believe that we have a strategic and God-given vision and humbly, prayerfully and confidently seek for it to be furthered in 2023 and beyond.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Financial Review

This year our unrestricted Giving income (excluding Above & Beyond) saw a slight decrease of 1% for the year. (2022 £90,048; 2021 £90,997)

- Free Will Offerings (FWO) decreased by 2.7% to £85,289 (2021 £87,582).
- Loose Plate income increased by 35% to £4,613 (£3,415 in 2021)

Unrestricted / Undesignated Donations & Gifts increased to £24,330 (2021 £22,783) including legacies of £10,000 (2021 £1,449) and Specified Gifts of £3,496 (2021 £671).

Overall we continue to receive a higher than average proportion of our income through Standing Orders using Gift Aid.

Actual FWO in 2022 exceeded forecast by £1,435 (1.7%), and loose plate income increased by £1,198 (35%).

Hire income increased to £9,124 in 2022 (£7,726 in 2021). Fees income increased in 2022 to £1,442 (£336 in 2021).

Our interest and dividends increased to £1,020 in 2022 (£587 in 2021).

Our Restricted Income towards Youth and Mission in 2022 decreased by 68% to £2,750 (£8,561 in 2021). Most givers transferred their regular giving from this fund into the Above & Beyond fund which meets the same aims as our Youth and Mission fund. PCC agreed that at the end of December 2022, the Youth and Mission fund would be closed and all surplus funds transferred to Above & Beyond.

Our Unrestricted Designated Income towards Above and Beyond in 2022 totalled £23,924 (£22,679 in 2021).

Our Unrestricted Expenditure is what we spend for the general costs of running the church. Because Holy Trinity is a tithing church, we allocate at least 10% of our unrestricted giving income received to Mission Giving abroad and at home, including our Mission Partners.

Our Parish Share (which includes the salary, pension and NHI costs of our vicar) increased by £2,819 to £48,000 in 2022 (£45,181 in 2021)

Our unrestricted spending on Repairs and Maintenance (including expenditure covered by the Above & Beyond fund) in 2022 increased to £84,921 (£6,256 in 2021). This was due to significant Electrical works required to comply with legislation as well as significant PCC and Diocese approved expenditure on replacement of major elements of our 25-year-old heating system.

Salaries (including pension costs) for staff employed by the PCC increased to £57,047 in 2022 (£40,777 in 2021).

Reserves policy

The PCC has established as a matter of policy that the aim of Holy Trinity is to have unrestricted reserves that represent 3 months unrestricted operating costs.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Trustee's responsibilities

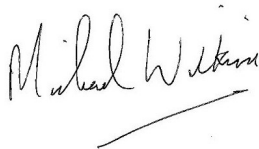
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 30th March 2023 and signed on their behalf by



Rev. M Wilkins

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

I report to the trustees on my examination of the financial statements of the charity for the year ended 31 December 2022 which are set out on pages 16 to 24.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to establish a proper understanding of the accounts to be reached.



Daniel Brownhill FCA FMAAT
ON BEHALF OF INTEGRA ADVISERS LLP
1 Westleigh Hall
Wakefield Road
Denby Dale
Huddersfield
HD8 8QJ

Dated: 31st March 2023

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2022**

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
INCOMING RESOURCES					
Income and endowments from:					
Voluntary income	3	167,363	3,452	170,815	169,849
Income from investments	4	1,020	-	1,020	587
Church activities	5	10,566	-	10,566	8,062
		<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources		178,949	3,452	182,401	178,498
		<hr/>	<hr/>	<hr/>	<hr/>
RESOURCES EXPENDED					
Expenditure on:					
Church activities	6	237,440	38,496	275,936	168,853
		<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended		237,440	38,496	275,936	168,853
		<hr/>	<hr/>	<hr/>	<hr/>
Other recognised losses					
Losses on investments					
Realised		-	-	-	-
Unrealised		(2,652)	-	(2,652)	2,819
		<hr/>	<hr/>	<hr/>	<hr/>
Net income / (Expenditure) before transfers		(61,143)	(35,044)	(96,187)	12,464
Transfers between funds		6,091	(6,091)	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds		(55,052)	(41,135)	(96,187)	12,464
		<hr/>	<hr/>	<hr/>	<hr/>
Reconciliation of funds:					
Total funds brought forward		154,304	45,484	199,788	187,324
		<hr/>	<hr/>	<hr/>	<hr/>
Total funds carried forward		99,252	4,349	103,601	199,788
		<hr/>	<hr/>	<hr/>	<hr/>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

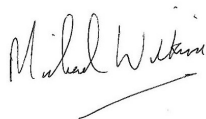
The notes on pages 18 to 24 form part of the financial statements

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**BALANCE SHEET
at 31 December 2022**

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
FIXED ASSETS					
Investments	8	19,876	-	19,876	22,528
		<hr/>	<hr/>	<hr/>	<hr/>
CURRENT ASSETS					
Debtors	9	30,131	-	30,131	37,691
Cash at bank and in hand	10	114,008	4,349	118,357	156,841
		<hr/>	<hr/>	<hr/>	<hr/>
Total current assets		144,139	4,349	148,488	194,532
CREDITORS Amounts					
Falling due within one year	11	(64,763)	-	(64,763)	(17,272)
		<hr/>	<hr/>	<hr/>	<hr/>
NET CURRENT ASSETS		79,376	4,349	83,725	177,260
		<hr/>	<hr/>	<hr/>	<hr/>
TOTAL ASSETS LESS TOTAL LIABILITIES		99,252	4,349	103,601	199,788
		<hr/>	<hr/>	<hr/>	<hr/>
The funds of the charity:					
Unrestricted income funds	12	99,252	-	99,252	154,304
Restricted income funds	12	-	4,349	4,349	45,484
		<hr/>	<hr/>	<hr/>	<hr/>
Total charity funds		99,252	4,349	103,601	199,788
		<hr/>	<hr/>	<hr/>	<hr/>

Approved by the Parochial Church Council on 30th March 2023.



Rev. M Wilkins – Vicar and Chair of Trustees



Ms R Mosley – Treasurer

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

1. ACCOUNTING POLICIES

Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 (effective 1 January 2015) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Companies Act 2006 and the Charities Act 2011.

Going concern

The trustees have reviewed the financial position of the charity for a period covering the following 12 months and consider that it is appropriate to prepare the accounts on a going concern basis.

Incoming resources

Income arising is recognised in the accounts when the Church is notified of its entitlement and the amount receivable can be determined with reasonable accuracy.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Fixed assets

No financial value is attached in the Balance Sheet to any fixtures, fittings, Communion silver or other assets.

Fixed asset investments are valued initially at cost and subsequently their fair value (their market value) at the year end.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at the cash or other consideration expected to be received.

Basic financial instruments

The charity accounts for basic financial instruments in initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19 FRS 102 SORP.

Funds

Unrestricted funds

Unrestricted funds are those funds available to further the fund's charitable objectives at the discretion of the trustees.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

Restricted funds

Restricted funds are funds which have been given for a particular purpose and project.

2. INCOME & EXPENDITURE

Included in the Statement of Financial Activities are all items of income and expenditure which total £12,464 surplus (2021: £12,464 surplus).

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
3. VOLUNTARY INCOME				
Freewill offerings	85,289	-	85,289	87,582
Tax recoverable	19,201	-	19,201	25,876
Plate	4,613	-	4,613	3,415
Donations	39,044	3,452	42,496	51,527
Weekend away	9,216	-	9,216	-
Legacies	10,000	-	10,000	1,449
	<hr/>	<hr/>	<hr/>	<hr/>
	167,363	3,452	170,815	169,849
	<hr/>	<hr/>	<hr/>	<hr/>
4. INCOME FROM INVESTMENTS				
Bank interest	429	-	429	15
Investment income on shares	591	-	591	572
	<hr/>	<hr/>	<hr/>	<hr/>
	1,020	-	1,020	587
	<hr/>	<hr/>	<hr/>	<hr/>
5. INCOME FROM CHURCH ACTIVITIES				
Fees	1,442	-	1,442	336
Lettings	9,124	-	9,124	7,726
	<hr/>	<hr/>	<hr/>	<hr/>
	10,566	-	10,566	8,062
	<hr/>	<hr/>	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
6. EXPENDITURE ON CHURCH ACTIVITIES				
Mission giving	13,398	-	13,398	14,367
Parish share	48,000	-	48,000	45,181
Fees – Weddings, funerals and other	1,598	-	1,598	456
Light, heat and water	11,723	-	11,723	7,881
Insurance	6,759	-	6,759	6,591
Copyrights	1,048	-	1,048	1,110
Altar expenses	355	-	355	137
Repairs	90,980	-	90,980	35,273
Cleaning	776	-	776	735
Salaries	19,858	34,559	54,417	38,468
Pension costs	908	1,722	2,630	2,309
Hospitality	2,258	5	2,263	704
Printing and stationery	2,694	-	2,694	2,440
Advertising/promo	1,545	-	1,545	2,460
Telephone	765	-	765	1,023
Independent examiner's fee	864	-	864	936
Consultancy fees	874	-	874	-
Bank charges	555	-	555	480
Sundries	-	-	-	50
Clergy: expenses of office	873	-	873	771
Travelling	420	-	420	11
Training	1,357	-	1,357	195
Office equipment	10,221	-	10,221	1,867
Barnabas grant	-	500	500	-
Outreach costs	2,088	-	2,088	456
Resources	791	1,710	2,501	2,301
Weekend away	12,682	-	12,682	-
Gifts and donations	4,051	-	4,051	1,651
	<hr/>	<hr/>	<hr/>	<hr/>
	237,440	38,496	275,936	168,853
	<hr/>	<hr/>	<hr/>	<hr/>

7. Independent examiner's remuneration

The independent examiner's remuneration amount to an independent examination fee of £864 (2021 - £936).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

8. INVESTMENTS			
Unlisted investments		2022	2021
		£	£
Market value at 1 January 2022		22,528	19,709
Less: Disposals at opening book cost		-	-
Add: Acquisitions at cost		-	-
Net gain/ (loss) on revaluation at 31 December 2022		(2,652)	2,819
		<hr/>	<hr/>
Market value at 31 December 2022		19,876	22,528
		<hr/>	<hr/>
Investments comprise 962 shares in the CBF Church of England Investment Fund.			
9. DEBTORS			
		2022	2021
		£	£
Tax refund		19,200	27,125
Trade debtors		224	-
Accrued income		10,000	-
Copyright prepayment		498	476
Training		-	690
ProAV deposit		-	3,231
Weekend away		-	3,381
SMP refund		209	2,788
		<hr/>	<hr/>
		30,131	37,691
		<hr/>	<hr/>
10. CASH AT BANK			
Current accounts		87,028	125,920
Deposit accounts		31,329	30,921
		<hr/>	<hr/>
		118,357	156,841
		<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

11. CREDITORS – Amounts falling due within one year

	2022 £	2021 £
Overseas and home giving	1,430	2,681
Parish share	1,819	1,819
Other creditors	9	5
Heating system	47,300	-
Independent examiner's fee	840	840
Lettings	4,000	4,000
Utilities accrual	2,567	1,041
2020 Weekend Away	-	3,506
Pension provision	769	387
Specified gifts	3,109	91
Expenses owing	-	1,094
Credit card	2,920	1,808
	64,763	17,272

12. FUNDS RECONCILIATION

Unrestricted funds

Included within unrestricted funds is the Above & Beyond fund which is a designated fund.

	Balance at 01.01.22 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.22 £
Unrestricted	101,562	-	150,824	(238,592)	13,794
Above & Beyond	52,742	6,091	28,125	(1,500)	85,458
	154,304	6,091	178,949	(240,092)	99,252

Restricted funds

The income includes restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.01.22 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.22 £
Youth & Mission	40,735	(6,091)	3,352	(37,996)	-
Barnabas	3,123	-	100	(500)	2,723
Audio Visual	1,626	-	-	-	1,626
	45,484	(6,091)	3,452	(38,496)	4,349

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Fixed asset investments	19,876	-	19,876	22,528
Current assets	144,139	4,349	148,488	194,532
Current liabilities	(64,763)	-	(64,763)	(17,272)
	<hr/>	<hr/>	<hr/>	<hr/>
Net assets as at 31 December 2022	99,252	4,349	103,601	199,788
	<hr/>	<hr/>	<hr/>	<hr/>

14. TRANSACTIONS WITH TRUSTEES OR CONNECTED PERSONS

The only payments to PCC members made by the PCC and included in these financial statements comprise the reimbursement of duly authorised expenses incurred on the PCC's behalf.

The trustees of the charity have ultimate control of the charity.

15. CAPITAL COMMITMENTS

There are no outstanding capital commitments as at 31 December 2022.

16. STAFF COSTS

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

During the year the PCC employed an Administrator, a Children's and Families Minister, a Worship Minister and a cleaner on a part-time basis. The total salary costs were £54,417 (2021 - £38,468).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

17. DEFINED CONTRIBUTION PENSION SCHEME

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board at retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs are charged to the SoFA in the year contributions are payable (2022: £2,630, 2021: £2,309).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.