# WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### **LEGAL AND ADMINISTRATIVE INFORMATION**

**Trustees** Prof D M Johnson FREng (Chair)

A A Canning (ex officio Senior Warden until 5.5.2022

then Master)

Dr Peter Blair-Fish (ex officio Master until 5.5.2022 then

İmmediate Past Master)

Prof G Masterton OBE FREng FRSE DL (ex officio Immediate Past Master until

5.5.2022 then Past Master)

Cdre B P S Brooks RN (ex officio Past Master)

Rev Mr P M Hartley (ex officio Hon Chaplain) (deceased

16.8.2022)

AVM P Liddell CB Mr D Diggins

Air Cdre M Hunt OBE Dr D J Hughes FREng

**HVM Ramsay** 

R E Joyce (ex officio Senior Warden appointed

5.5.2022)

**Secretary** Mr S Howison FREng

**Registered office** Saddlers House, 44 Gutter Lane, London, EC2V 6BR

**Independent examiner** Myers Clark, Chartered Accountants

Egale 1, 80 St Albans Road

Watford Herts WD17 1DL

(Partner responsible: Mr P Windmill FCA)

**Bankers** Metro Bank Ltd

1 Southampton Row

London WC1B 5HA

**Investment managers** Quilter Cheviot

Senator House

85 Queen Victoria Street

London EC4V 4AB

(Gemma Woodward - Executive Director)

Charity number 289819

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### TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report and unaudited financial statements for the year ended 31 December 2022. The unaudited financial statements comply with current statutory requirements and the requirements of the charity's trust deed.

### **OBJECTIVES AND ACTIVITIES**

### Charitable objects and activities

The main objects of the Trust, as laid out in the Trust Deed, are the acknowledgement of excellence in engineering, supporting engineering education and research, giving grants and - in exceptional circumstances - assisting in the support of hardship experienced by engineers and their dependents. The Trustees are given powers under the Trust Deed to manage the capital and disburse the income of the Trust as they determine to further those charitable objects; this is achieved by applying the awards and grant making policy below.

#### AWARDS AND GRANT MAKING POLICY

#### Major awards from restricted funds

While determining the annual budget for awards from restricted funds and retaining oversight, the Trustees delegate the detailed management of processes for the award of prizes from each of the restricted award funds to appropriately qualified and experienced award coordinators.

### Minor awards and miscellaneous grants from unrestricted funds

With advice from an award coordinator and the Secretary, the Trustees make a small number of awards in recognition of engineering achievements by Armed Services personnel and individual small grants in support of graduate or postgraduate engineering education, hardship amongst professional engineers and general charitable purposes relevant to the livery ethos.

### **Public benefit statement**

The Trustees confirm that they have complied with their duty under Section 4 of the Charities Act 2011. They have considered the public benefit guidance published by the Charity Commission and believe that they have followed its guidance in this area. The Trustees' report gives a description of the activities undertaken by the charity during the year in furtherance of its charitable purposes, and the Trustees are satisfied that all such activities provide a public benefit.

### **ACHIEVEMENTS AND PERFORMANCE**

### **Review of activities**

The objectives, as set out above, were achieved during the current year. Monetary prizes and grants to a total value of £82,374 (2021: £93,150) were made to individuals and organisations. No new award scheme was initiated in 2021.

### 2022 Trustees' review

2022 has proved to be a financially challenging year for all, the Trust being no exception. Donations have been lower than in 2021, but investment income was substantially the same. Following a dip in the value of the trust fund due to geopolitical effects, its value is now recovering. The Trust was able to fund all its awards and prizes together with modest contributions to support the relief of hardship and has assured itself that the fund can continue to do this sustainably. Trustees have been engaged in the adoption of a small number of further engineering awards that align well with the Trust's objectives and aspirations in conjunction with other organisations, and which do not place a significant further burden on the Trust's finances. Trustees continue to ensure that the Trust keeps pace with increasing regulation of the charity sector and in control of its risks.

### TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

#### **FINANCIAL REVIEW**

### Results for the year

A summary of the year's results can be found on page 6 of the report and accounts. During the year, the Trustees received gifts of £39,096 (2021: £69,190) under gift aid from individuals and some businesses, and investments produced income of £50,722 (2021: £49,167). The total income for the year was £92,313 (2021: £125,009) and the Trustees, in accordance with the objects of the Trust, have made awards and grants totalling £82,374 (2021: £98,226). A modest income was received through a JustGiving account, set up to provide a means of collecting at virtual events.

### **Investment policy and performance**

The Charity has a portfolio of investments with a market value as at 31 December 2022 of £1,568,408 (2021: £1,864,461).

Investment powers held by the Trustees are exercised through the fund manager, Quilter Cheviot.

The Trustees measure the performance of the fund manager against the objective of a balance of capital growth and income with a medium level of risk. The calendar year 2022 was very challenging and the portfolio declined by 12.6%. The ARC Steady Growth index declined by 9.6% over the same period.

The Trustees are satisfied that their new investment policy is being pursued as agreed and are satisfied with the performance of the investments given the market dynamics and that their investment objectives are appropriate and are being met.

### Reserves policy

The charity is operated as a grant giving charity and the Trustees' policy is to seek to distribute the income arising each financial year.

The Trustees are of the opinion that the current level of unrestricted reserves provides sufficient flexibility to cover temporary shortfalls in incoming resources due to timing differences in income flows.

### **Financial position**

The balance sheet shows total funds of £1,566,943 (2021: £1,868,753) of which £941,410 (2021: £1,099,673) were in restricted funds. The Trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### STRUCTURE, GOVERNANCE AND MANAGEMENT

The Worshipful Company of Engineers' Charitable Trust is governed by its original Trust Deed dated 4 July 1984 as amended on 27 March 2012, 13 February 2018 and 3 December 2020. The Trust is registered under the Charities Act 2011 with Charity Registration Number 289819 but uses the working name of "The Engineers' Trust".

The authority to propose Trustees is vested in the Worshipful Company of Engineers and is communicated by Resolution of the Court of Assistants of the Worshipful Company. The power to appoint Trustees is vested in the Trustees. There are no external parties who can appoint Trustees. When new Trustees are appointed, they are given an introduction to the work of the Trust and provided with the information they need to fulfil their role.

During the year the Trustees maintained and developed the Risk Register established in 2018.

The Trustees met quarterly with virtual or hybrid meetings to consider applications and approve grants, and additional working group meetings were held virtually to cover other aspects of the Trust's business. Applications for grants should be made in writing, through the Company Office. The Secretary is responsible for the day-to-day administration of the Trust, supported by the Clerk and Assistant Clerk of the Worshipful Company of Engineers.

### **Future plans**

Arising from the Trustees' normal fiduciary duties and also from specific recommendations of the 2012 and 2017 Policy Reviews and the 2020 survey of members, the principal issues to be carried forward are:

- preservation of the real value of the Trust's funds against the impact of inflation;
- continued implementation of the agreement with the Royal Academy of Engineering to become its main financial supporter for the MacRobert award from 2014 for a period of 10 years;
- improvements in the marketing of the Trust and in particular of its Awards, in particular to raise awareness of the activities of the Trust to the membership of the Worshipful Company of Engineers;
- sustained improvements in targeting applicants and identifying the right level for publicising information for service awards;
- continued support of the RAEng Engineers' Trust Awards, of five prizes of £3,000 each for aspiring young engineers;
- continued support of the IET Engineering Horizons Awards, of five annual prizes of £1,000 p.a. each for aspiring young engineers during their 4 years graduate/apprenticeship courses;
- consider ongoing offering of the recently established Engineering Outreach Grant;
- review of major awards for relevance and attractiveness;
- implement three new substantial awards;
- develop a fundraising campaign aligned with the Trust's aspirations and identified against specific objectives;
- formalise reporting of pro-bono activities provided by members of the Company.

### TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

### Statement of trustees' responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the net income or expenditure for the year. In preparing the financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

**Prof D M Johnson FREng** 

Chair of Trustees

Dated: 15 March 2023

Mr S Howison FREng

Secretary

### INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

I report to the trustees on my examination of the financial statements on pages 6-14 of Worshipful Company of Engineers Charitable Trust (the trust), charity number 289819, for the year ended 31 December 2022.

### Responsibilities and basis of report

As the trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

### P.J. WINDMILL FCA MYERS CLARK, CHARTERED ACOUNTANTS

Egale 1,
80 St Albans Road,
Watford,
Herts
WD17 1DL
D. I. I.

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 DECEMBER 2022

Notes	Unrestricted & Designated funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income and endowments from: Regular givings and donations Investment income Sale of stock Other income	39,096 20,714 100 2,395	30,008 - -	39,096 50,722 100 2,395	69,190 49,167 100 6,552
Total income	62,305	30,008	92,313	125,009
Expenditure on: Investment manager's fees Charitable activities 3  Total resources expended	(5,062) (88,720) ————————————————————————————————————	(7,334) (18,582) ————————————————————————————————————	(12,396) (107,302) (119,698)	(11,987) (112,147) (124,134)
Net gains/(losses) on investments	(112,070)	(162,355)	(274,425)	214,719
Net movement in funds	(143,547)	(158,263)	(301,810)	215,594
Fund balances at 1 January 2022	769,080	1,099,673	1,868,753	1,653,159
Fund balances at 31 December 2022	625,533	941,410	1,566,943	1,868,753

### **BALANCE SHEET**

### AS AT 31 DECEMBER 2022

	Notes	£	2022 £	£	2021 £
Fixed assets					
Investments	4		1,568,408		1,864,461
Current assets					
Debtors	5	1,816		1,862	
Cash at bank and in hand		7,279		12,810	
		9,095		14,672	
Creditors: amounts falling due within one year					
Other creditors		10,560		10,380	
Net current (liabilities)/assets			(1,465)		4,292
Total assets less current liabilities			1,566,943		1,868,753
Total assets less current nabilities			=======================================		=====
Funds					
Unrestricted funds & Designated funds	6		625,533		769,080
Restricted funds	7		941,410		1,099,673
			1,566,943		1,868,753

The financial statements were approved by the Trustees on 15 March 2023

Prof D M Johnson FREng

Mr S Howison FREng

Chair of Trustees

Secretary

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 1 Accounting policies

### 1.1 Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved applying 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019' rather than the version of the Statement of Recommended Practice referred to in the regulation but which has since been withdrawn.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

### 1.2 Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and settlement date. Donations include tax recoverable where applicable.

Investment income is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the income paid into the income account held by the investment managers.

### 1.3 Expenditure recognition

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Grant payments are recognised where there is a current or constructive obligation to pay. Resources expended are allocated to a particular activity where the costs relate directly to that activity and include attributable VAT when this cannot be recovered. Resources expended have been allocated on the basis indicated below:

Raising funds: These costs comprise investment management fees and the related irrecoverable VAT.

Charitable activities: These costs include grants, awards and related costs inclusive of irrecoverable VAT.

Support costs: These costs include all the management, administration and central functions that have been allocated to the charity's one activity. Support costs also include the costs of governance arrangements which relate to the general running of the charity as opposed to the direct management functions inherent in the charitable activity. This includes such items as external audit, legal advice for trustees and costs associated with constitutional and statutory requirements, including trustee meetings. Support costs include the related irrecoverable VAT.

#### 1.4 Unrestricted Funds

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 1 Accounting policies

(Continued)

### 1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

### 1.6 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

#### 1.7 Permanent Endowment Funds

Permanent endowment funds are funds which have been given to the Charity to be held as capital with no power to convert the funds to income. Although the capital must be maintained for the benefit of the charity, any income derived from investment is available as unrestricted funds.

#### 2 Trustees

None of the trustees (or any persons connected with them) received any payments or remuneration during the year.

During the year, trustees donated a total of £3,048 (2021: £4,330) to the charity.

#### 3 Charitable activities

	2022	2021
	£	£
Direct Costs:		
Grants	78,470	93,150
Medals, prizes and associated costs	11,268	5,076
Contingency awards	3,903	-
Support costs:		
Bookkeeping	3,300	3,479
Salary recharged	7,113	7,000
Bank charges and other expenses	434	844
Governance costs:		
Room hire	654	462
Independent Examiner's fee	2,160	2,136
	107,302	112,147
	====	====

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 4 Fixed asset investments

	2022	2021
	£	£
Cost or valuation		
At 1 January	1,864,461	1,623,926
Income reinvested	50,768	48,803
Cash injected	-	25,000
Charges paid	(12,396)	(11,987)
Income withdrawn	(60,000)	(36,000)
Net unrealised investment gains/(losses)	(274,425)	214,719
Market value at 31 December	1,568,408	1,864,461
Historical cost at 31 December	1,477,841	1,522,239
Held within the UK	727,555	918,058
Held outside the UK	840,853	946,403
	1,568,408	1,864,461

At 31 December 2022 there were no holdings representing 5% or more of the total funds.

### 5 Debtors

Amounts falling due within one year:	2022 £	2021 £
Prepayments and accrued income	1,816	1,862

### 6 Unrestricted and Designated funds

Single unrestricted donations of up to £1,000 are generally disbursed within the year received. The Trustees have, for some years, adopted the convention that single donations valued above £1,000 and all legacies should generally be added to the trust's funds and not disbursed within the year received. Such donations are generally added to the trust's investment portfolio.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 7 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2022	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2022
	£	£	£	£	£
Sir Peter Gadsden Britain Australia					
Bicentennial Award Fund	12,048	329	(1,169)	(1,779)	9,429
Cadzow Smith Award	60,488	1,651	(3,348)	(8,930)	49,861
Stephenson Award Fund	17,976	491	(1,252)	(2,654)	14,561
The Baroness Platt of Writtle					
Engineering Award	57,313	1,564	(1,803)	(8,462)	48,612
Fiona & Nicholas Hawley Award					
Fund	166,123	4,533	(7,329)	(24,526)	138,801
Leete Award Fund	785,725	21,440	(11,015)	(116,004)	680,146
	1,099,673	30,008	(25,916)	(162,355)	941,410

	Movement in funds				
	Balance at 1 January 2021	Incoming resources	Resources R expended	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£
Sir Peter Gadsden Britain Australia					
Bicentennial Award Fund	11,406	339	(1,179)	1,482	12,048
Cadzow Smith Award	55,064	1,637	(3,363)	7,150	60,488
Stephenson Award Fund	16,596	492	(1,259)	2,147	17,976
The Baroness Platt of Writtle					
Engineering Award	50,984	1,514	(1,798)	6,613	57,313
Fiona & Nicholas Hawley Award					
Fund	149,586	4,450	(7,345)	19,432	166,123
Leete Award Fund	697,393	20,729	(22,923)	90,526	785,725
	981,029	29,161	(37,867)	127,350	1,099,673

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 8 Purpose of restricted funds

### Sir Peter Gadsden Britain Australia Bicentennial Engineering Award Fund

Established in 1991 by a donation from the Britain Australia Bicentennial Trust, the fund is used to finance scholarship or bursaries to encourage the study of engineering by UK and Australian nationals in the other country. The late Sir Peter Gadsden was Chairman of the Britain Australia Bicentennial Committee. No new awards were made in 2020. The original capital sum was £15,000. The Gadsden Award, now depleted after awarding a number of grants in recent years for worthwhile research, is now, effectively, closed. The residue of the fund has been earmarked by Trustees for an annual grant to the Ironbridge Foundation until its depletion; being a charity that Sir Peter was keen to support.

### **Cadzow Smith Engineering Award Fund**

Established in 1996, the Cadzow Smith Engineering Awards were endowed by the Eastern Group plc in recognition of the outstanding services to engineering of its former Chairman, the late Dr James C Smith CBE FREng FRSE a former Past Master of The Worshipful Company of Engineers. The Awards are for excellence on an accredited undergraduate engineering course conducted at one of the eleven universities within London and the Home Counties. Besides academic excellence, the recipients of the Awards must have demonstrated self-confidence, professional awareness, leadership and sound common sense. There was one award in 2021. The original capital sum was £50,000.

### **Stephenson Award Fund**

In 1997, members of the Institution of Mechanical Engineers made donations to fund a Worshipful Company of Engineers Loving Cup to mark the Institution's 150th Anniversary. Donations in excess of those needed for the Loving Cup were used to establish the Stephenson Award and further donations were received from members in later years, supplemented by a substantial grant from Rolls-Royce plc. The Award is for those who have been particularly successful in encouraging young people to study engineering with an emphasis, but not exclusively, on mechanical engineering. There was one award in 2021. There is no requirement to maintain the capital sum.

### Baroness Platt of Writtle Engineering Award (formerly the Dr Lucy Hoesch Ernst Scholarship Fund)

Established in 1943 under the Will of Dr Lucy Hoesch Ernst and appropriated to the Worshipful Company of Engineers Charitable Trust Fund by a resolution of the Trustees on 14th April 1998, subsequent donations were received from The Dulverton Trust. The Award was originally established to recognise engineering excellence amongst those pursuing final year studies leading to the academic qualifications for entry to the Engineering Council's Incorporated Engineer grade but, from 2013, was refocused to those who achieved registration as Incorporated Engineer in the preceding calendar year. The Award is named after Court Assistant Emeritus The Baroness Platt of Writtle CBE FREng in recognition of her work in support of the Engineering profession in general and Incorporated Engineers in particular. There was one award in 2020. The original capital sum was £17,000.

### **Fiona and Nicholas Hawley Award Fund**

The Fiona and Nicholas Hawley Award was established in 2006 from an initial donation by the Master 2005/06, Dr R Hawley, and subsequent donations from individuals and organisations achieved a capital fund level to set the annual cash prize at £5,000. The Award is made annually to recognise excellent work in "Engineering for a Better Environment" by a resident of the UK, under 30 years of age at the date of submission, who holds a graduate or post-graduate degree in engineering or science from a recognised UK university, or who is studying for a post-graduate degree at such a university. The Award is aimed at inspiring younger engineers who can best demonstrate the application of proven technology, which they have developed, to make positive improvements to the environment. There was one award in 2021. The Award's original capital sum was £125,000.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 8 Purpose of restricted funds

(Continued)

### **Leete Award Fund**

Established in 2012 under the Will of Liveryman Dr David Leete, the capital fund is managed as a discrete, ring-fenced fund within the Charitable Trust on the basis that the real value of the fund should be retained, protected and if possible enhanced against the effects of inflation. The purpose of the fund is for making awards in what Dr Leete called Production Engineering Research and defined sufficiently broadly to encompass the whole field of what is now known as Manufacturing Research. Awards may be made to individual researchers, or to groups of researchers, or to individual project schemes or groups of schemes, or to a combination of these; the term "researchers" includes independent researchers and those in universities, establishments, companies and the armed services. There were no new awards, but one existing 3-year award (at £6,000 p.a.) continued in 2021. The original capital sum was £462,754.

### 9 Analysis of net assets between funds

	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£
Current Year				
Restricted Funds	941,410	-	-	941,410
Unrestricted funds & Designated funds	626,998	9,095	(10,560)	625,533
	1,568,408	9,095	(10,560)	1,566,943
	<del></del>			
Prior Year				
Restricted Funds	1,099,673	-	-	1,099,673
Unrestricted funds & Designated funds	764,788	14,672	(10,380)	769,080
	1,864,461	14,672	(10,380)	1,868,753

### 10 Related party transactions

The Master, the Immediate Past Master and the Senior Warden of the Worshipful Company of Engineers (for their respective year in office), three other members of the Company and the Honorary Chaplain are also Trustees of the Worshipful Company of Engineers Charitable Trust Fund.

In view of the charitable nature of the Trust Fund, the Company continues to support the charity and the charity was recharged £7,113 during the year for salary costs (2021 - £7,000).

The Company has recharged to the Charitable Trust Fund, the cost of award-related items including the purchase of winners' medals, certificate frames and dinners for award winners and specific award sponsors at the Awards Ceremony.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 11 Comparative income and expenditure by fund for prior year 2021

	Unrestricted & designated funds	Restricted funds	Total 2021
	£	£	£
Income and endowments from:			
Regular givings and donations	69,190	-	69,190
Investment income	20,006	29,161	49,167
Sale of stock	100	-	100
Other income	6,552		6,552
Total income	95,848	29,161	125,009
Expenditure on:			
Investment manager's fees	(4,878)	(7,109)	(11,987)
Charitable activities	(81,389)	(30,758)	(112,147)
Total resources expended	(86,267)	(37,867)	(124,134)
Net gains/(losses) on investments	87,369	127,350	214,719
Net (outgoing)/incoming resources before transfers	96,950	118,644	215,594
Gross transfers between funds			
Net movement in funds	96,950	118,644	215,594
Fund balances at 1 January 2021	672,130	981,029	1,653,159
Fund balances at 31 December 2021	769,080	1,099,673	1,868,753