

Programme for Applied Christian Education known as: 'PACE' **Trustees' Report and Accounts** Year ending 31st August 2022



Registered Charity PACE TRUST 1032552/PACE CIO 1195419 Email: office@pacetrust.org.uk www.pace.org.uk





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Legal and Administrative Details

PACE CIO is a Registered Charity (1195419) governed by a Constitution registered on 5th August 2021.

Trustees	Katie Davis BSc (Hons) Chairperson Sue Wintle FMAAT Treasurer Siân Cook BA (Hons) Minutes Secretary (CIO from 1/11/21) Rev Andrew Corke (LLB) Rev Canon Chris Strain (until 31/1/21) Andy Saunders BA (Hons) Rev Philip Dixon BA (Hons) (CIO from 19/7/22)
Staff	
Director	Sharon Prior
Schools Work Leader	Dave Pegg
Schools Workers	Keith Jewell
	Sarah Jones
	(returned from maternity leave Jan 2022)
	Lisa Stuart
Pastoral Care Managers	Pauline Horder
	Lynley Wilkes
PACE Administrator	Sandy Carter (PCW Administrator) Laura Wood
Bookkeeper	Anita Brown
Registered Charity No	1032552 and 1195419
Principal address	St Paul's Throop
	Landford Way
	Bournemouth
	Dorset
	BH8 0NY
Phone	07375 672098
Email	office@pacetrust.org.uk
Website	www.pace.org.uk

The charity has bank accounts with Lloyds Bank and Barclays Bank.

Aims and Objectives

Partnering with churches, Serving the schools

WHAT WE DO

PACE employs schools workers who partner with local churches to provide excellent learning opportunities in schools so that every student can ask their biggest questions, explore the Christian faith and investigate the life and claims of Jesus. We serve primary and secondary schools in Bournemouth, Poole and Christchurch with assemblies, lessons, lunch clubs and other activities.

PACE also employs pastoral care supervisors to deliver individual professional supervision for pastoral care workers in schools who offer essential practical support for students, their families and the staff. In addition, supervision is provided for members of senior leadership teams in some schools, including Headteachers and Designated Safeguarding Leads.

OUR VISION FOR SCHOOLS

These are the things we would love to be able to do for EVERY SCHOOL:



ASSEMBLIES/LESSONS... Help every student hear something about Jesus from people who know him 6 times a year in their assemblies and/or through regular lessons.



CHURCH LINKS... Identify at least one local church community that is regularly and positively connecting with the school in various ways.

In addition to this, in EVERY SECONDARY SCHOOL we would also love to:



LESSONS... Provide regular lessons where students have the chance to learn about Christianity from Christians.

CLUB... Run a weekly lunch club where students can have fun, ask big questions and say what they think.

On the supervision side, our vision is to see pastoral care workers and senior leadership teams receive the professional support and encouragement they need, and the space to reflect in depth on the content and process of their work and on good practice.



Achievements and Performance

During 2021 the Trustees of PACE decided to change the governance structure of the charity by becoming a CIO (Charitable Incorporated Organisation). This has made little difference to how the ministry of the charity is conducted, but it has enabled streamlining of the Constitution under the latest Charities Act which makes PACE much easier to govern and gives more security for the trustees.

In September 2021 a director was appointed for 15 hours a week, to relieve the amount of work that Trustees were doing in the day-to-day aspects of leading the organisation. This has proved to be very successful, and she has been working on getting all the policies and procedures in order, making contacts with local church leaders, managing the staff team and planning, and delivering several fundraising events.

Also, in September a part-time secondary schools worker was appointed to work alongside the full-time worker, and this has meant that the work in secondary schools in Bournemouth, Christchurch and Poole has increased throughout the year. There has also been growth in the number of lunch time and after school clubs that can now be facilitated.

Throughout the last 6 months of 2020 and into 2021 PACE have been seeking to appoint a PCW Deputy Manager to help with the increased workload in this area for 5-6 hours a week during term-time. This post has been advertised several times, but with very little response, so the Trustees decided to go back to the drawing Board and rewrite the Job Description, increase the salary, and see if that garnered more interest. This will be an important role to fill in 2022.

"The PACE team provide a fantastic opportunity for our students to contextualise seemingly unfathomable beliefs and difficult ethical issues in the lives of practising Christians, who explain so well what it means for them to believe."

Craig Stewart - Head of RE at Bournemouth Collegiate School

SCHOOLS WORK

During the first part of the academic school year there were still some schools who were nervous about letting visitors in following the pandemic. Many had changed how they operate, having smaller classes rather than having each school year in the same space for assemblies. This was an advantage to PACE in many ways as it meant that we were delivering the same assembly or lessons several times and students were able to ask more questions. However, by January 2022 most schools were back to normal and our work continued faceto-face in the schools.

Primary Schools

The work in primary schools has been most encouraging this year. As the schools opened up again post-Covid they were very keen to welcome PACE back in for assemblies and lessons. The videos we produced during the lockdowns clearly served to maintain and even strengthen both our relationships and reputation with schools.

During the course of the year, PACE visited 32 primary schools to take assemblies. There would have been approximately 10,000 pupils in these assemblies. PACE was also invited to teach RE lessons in six schools, especially in the run up to Christmas and Easter. These lessons focused on specific topics from the Discovery RE and Understanding Christianity schemes of work that schools use locally.

PACE addition to these lessons. In contributed school's to one Easter Experience in a local church and also taught an overview of the Old Testament using 'Walk Through the Bible' material. At the end of the summer term we partnered with children's workers from three local churches to teach 'It's Your Move' transition lessons in two schools to prepare year six students for their move to secondary school. We hope to further develop this work with additional schools in the future.



Secondary Schools

The secondary schools work continues to grow. New schools have come on board and the schools that invite us in occasionally are now inviting us in more regularly. Two secondary schools now have an annual plan for us to lead lessons with every year group each year. Bringing Lisa on board as part-time Secondary Schools Worker has increased our capacity this year.

We have continued to produce video content for schools which has received over 100 views a week on Youtube and we know that schools are using the videos in addition to our in-person visits.

We have had various partnerships with other organisations including a lesson we have been developing with Teen Challenge Dorset about Drug Awareness and this has opened up new opportunities.

Being on the SACRE has led to PACE being one of the "strongly recommended" visitors to schools in the new RE syllabus, to which we have contributed.



PASTORAL CARE WORK



PACE has three Pastoral Care Work Supervisors working 18 hours a week between them during term-time. This academic year the schools have started to get back to normal after Covid and so the Pastoral Care Team are more able to attend schools to meet up with the Pastoral Care Workers they supervise. PCWs support vulnerable children and families in schools, and these include those who are 'looked after', those with EHCPs (Education, Health, and Care Plan) and those with other needs like ASD (Autistic Spectrum Disorder). Teaching staff have been pushed to the limit over Covid as they were teaching those who were present in school and providing teaching for all children who were home-schooled during this time. Many school staff have reported that children and young people are really struggling after being in and out of school over the past three years due to Covid and this has led to them needing even more support. So, the work of PACE Pastoral Worker Supervisor is never more needed.

PACE now support 24 Pastoral Care Workers in 15 schools, 4 Designated Safeguarding Leads in 3 schools and 4 Headteachers in 4 schools.

They deliver Networking events for Pastoral Care Workers in schools, which are run every half term and have a threefold purpose

- Receive informal training and supervision
- Network with other Pastoral Care Workers
- Reflect sharing on other Pastoral Care Workers' good practice

This year the topics covered were ADHD in Children, Engaging with Parents, Helping Children and Young People have a Voice, Tourettes, and Sharing Resources. The Inset Training Day for Pastoral Care Workers in schools was held in Swanage in June 2022 and covered Creative Ways of Working with Individuals and Groups. It was a great day looking at art, games, puppets, and storytelling.

In June 2022 PACE were approached by an academy trust in BCP asking if they could provide professional supervision for their Designated Safeguarding Leads in 13 schools. This was discussed by the Trustees and PCW supervisors and a plan for 2022-2023 academic year put in place. It was hoped that this support would start in September 2022 if a suitable person could be found to cover the work.

"PACE Supervision is a safe space, a moment to pause and reflect so I am best placed to help families move forward. It's a helping hand when I feel stuck and a hug when I feel low. Thank you so much."

Pastoral Care Worker.

"I feel I couldn't do my job without the PACE supervision. I feel SO supported and cared for. I always feel as if I'm held in mind between sessions." Pastoral Care Worker.

PARTNERSHIP WITH LOCAL CHURCHES

PACE want to see every school in Bournemouth, Christchurch and Poole have Christians help them to explore the Christian faith and for this to happen we need to be in partnership with local churches. PACE work in 79% of the 85 primary schools in BCP – seeing around 8,000 primary students a term. They work in 50% of the 35 secondary schools – seeing around 1,800 secondary students per term.

We continued to strengthen relationships and links with local churches throughout the year and face-to-face meetings were possible, which meant PACE could build good relationships with church leaders. This has resulted in increased prayer and giving from more churches in the area. 'Set the PACE' events have been delivered each term and after evaluating the ones run in the previous academic year it was decided to deliver two a term the Christchurch/Bournemouth border and on one on the Bournemouth/Poole border. One would be a breakfast event for church leaders and youth workers and the other a lunch. The breakfast meetings have been much more popular than the lunches with over 20 people attending each one. So at the end of the 2022 academic year these were evaluated again and

adapted to see if more church leaders can be encouraged to attend, so that they keep up to date with the work of PACE.

Prayer meetings for PACE supporters have continued via Zoom during this year and these have proved very popular, as people gathered to pray for the PACE ministry.

SPECIAL EVENTS

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PACE Carol Service - in December 2021 PACE held their first Carol Service at St Paul's Throop and this was very well attended. It was a good opportunity to update supporters and potential supporters on the work that PACE are doing in schools. It was agreed with the Trustees that this would be repeated next Christmas.



PACE Quiz Evening - In March 2022 PACE held their first guiz evening and it was a great time with over 50 people attending. Again, there was a short part of the evening taken up with explaining the work of PACE to those who had not attended a PACE event before. This helped to increase our prayer support as well as being used as a fundraising opportunity.

PACE Cream Tea Event - In May 2022 PACE held their first Cream Tea event and this was attended by over 70 people. It was great weather and so we were outside the whole time. There were games for the children and so there was a great family feel to the event. Some people who attended had not heard about PACE before and one couple gave a substantial gift towards the work on the day and set up a standing order to give regularly to the work.

MOVING FORWARD

Ambitions Academy - as has already been said PACE have been approached by this academy trust to support the Designated Safeguarding Leaders in their 13 schools. It is hoped that this will be possible with the appointment of another member of staff to the PCW supervision team for 6 hours a week.

Teen Challenge - The secondary schools workers are starting to offer the drug awareness lesson in partnership with Teen Challenge to more secondary schools, with testimonies from people who have recovered from their addiction and become Christians as a result. It is hoped that this will attract schools that PACE are not currently working in.



LIVE IT!, TELL IT! - The secondary schools team are working in partnership with Agapé UK to develop an 11-16 resource based on their adult resource called Living and Telling. PACE will rewrite the material and feature local youth workers in the video presentations. PACE tend to work mainly with the 95% of children

and young people who would never attend a church by going into schools on a regular basis. This project aims to work with the 5% of young people who do attend church, to try and encourage them to share their faith every day at school in their actions and in their words. PACE will work with local youth workers to pilot a day of training in May 2023 for 11-16-year-olds and then evaluate it to see if it is something that can be rolled out nationally and internationally through the Agapé UK networks. This is an exciting project that we hope to get specific funding for.

4:12 Gathering - PACE along with church youth workers in BCP meet on a regular basis, at least once a term to chat about what is happening in the area and how we might be able to partner on projects. As a result of these meetings, an idea for planning and delivering a training day for volunteer and paid youth and children's workers surfaced. The plan is to deliver the training day in February 2023 with the hope that we will get 50+ volunteers there to equip, inspire and connect them together from across the area. The title of the day is the '4:12 Gathering' based on the Bible passage 1 Timothy 4:12 about not looking down on people because they are young.

MOVING FORWARD

Sponsored Prayer Walk - An idea developed in the early part of 2022 to have a fundraising event for the ministry and take the opportunity to pray for schools and teachers at the beginning of the school year in September 2022. The plan is to walk from Sandbanks to Hengistbury Head along the beach, which means the walk will pass through each of the main towns that PACE works in. Sponsors will be sought for the walkers and opportunities will be provided to pray along the way. It is hoped this will raise funds for the organisation.

Increase 'It's Your Move' Event - During June 2022 PACE developed a lesson for year 6 students in schools to help them transition to secondary schools - this lesson is based on the Scripture Union book 'It's Your Move'. Two schools approached PACE and asked them to run the lesson in their schools and this proved to be very successful. It is hoped that following evaluation of this project that PACE will be able to offer this lesson in more schools in June 2023.



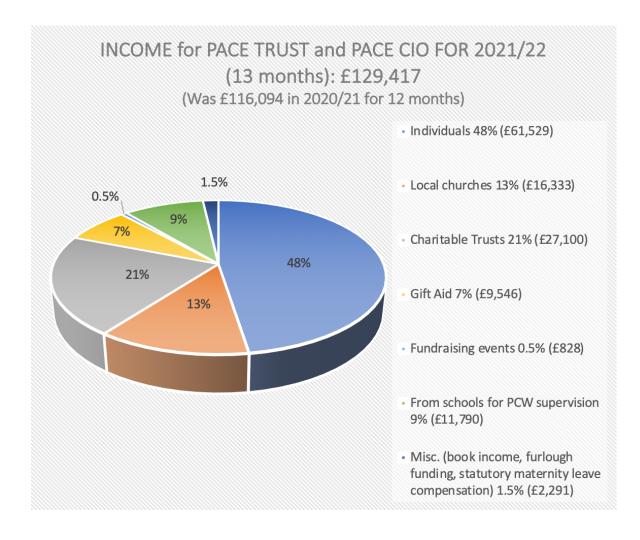
Volunteers - In discussion with the Trustees it has become obvious, with the number of requests PACE are receiving from schools, that the team will soon run out of capacity to respond positively to all these requests. As funding is limited another strategy will have to be developed to fulfil these requests. Therefore, moving forward PACE will seek to develop a number of volunteers to work on behalf of PACE in schools. It is hoped that in 2022-2023 the number of volunteers will double to increase capacity.

Financial Review

Income for the year (13 months) has increased by £13,323. There was a revenue surplus of £1,575 (2021: surplus of £27,140). From 2022 all computer equipment, including that shown as fixed assets last year, is being shown as resources used up during the year and not as a fixed asset.

Although the increase in income was small, we have been encouraged by the small increases in the donations received from individuals this year (1%) and from local churches (2%), despite the continuing impact of the Covid-19 pandemic. We continue to be very grateful to everyone who prays regularly for our work and those who support us financially.

The income from Charitable Trusts this year has increased by nearly 14% and these grants have enabled us to expand our work, particularly in secondary schools, and to support a Director.

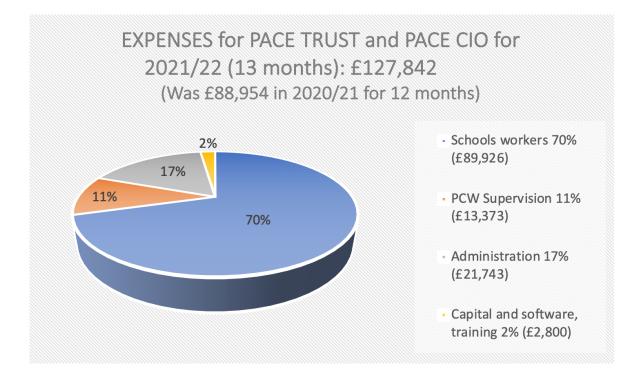


It is worth noting that the "other income" reduced in 2022 because of the government's furlough funding reduction that year.

Some of the income from schools for supervision each year overlaps the financial year end. The actual PCW income from schools for 2021/22 was £8,835 which was just a slight increase on 2020/21 (£8,775). The support package is provided to schools at a reduced rate as part of our charitable activities.

Efforts have continued to be made to raise the profile of PACE in local churches through regular Newsletters, speaking opportunities and update videos which have been very well received.

This year 70% (£89,926) of the total expenses of £127,842 was used to employ two full-time and two part-time Schools Workers (one was on maternity leave until January 2022 which was fully funded by the government). We used 11% (£13,373) to employ three part-time Pastoral Care Supervisors, and 17% (£21,743) for our part-time Director, Administrator and Bookkeeper, and general office expenses including insurance and printing. The remaining 2% (£2,800) represents the assets from the old trust that were written off and training costs.



Governance and Management

The Trustees have taken note of the Charity Commission's guidance on public benefit and are aware of the need for tight financial controls and the responsible management of all resources. The policies and procedures of the Charity are agreed at quarterly meetings of the Trustees, and the activities and general running of the Trust are agreed at regular meetings which are attended by Trustees and the Director.

The Trustees have been recruited from local churches and this year Siân Cook and Phillip Dixon have joined us as new Trustees. Sian has a background in Education and is a primary school teacher, whilst Phillip is a Methodist Minister. All the Trustees have given of their time freely, receiving no remuneration or expenses in the year.

Trustees examine the Risk Register at each Board meeting to make sure that risks are identified and mitigated against.

RESERVES POLICY

It is PACE policy to retain between 2-4 months' running costs. £23,100 (2021: £19,400) has been designated for this purpose. The Trustees are satisfied that this is sufficient.

There have been no related party transactions during the year.



PROGRAMME FOR APPLIED CHRISTIAN EDUCATION (PACE CIO) Charity No. 1195419

RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD 1 MARCH 2022 - 31 AUGUST 2022 (SIX MONTHS)

Receipts and payments before 1st March 2022 were accounted for in the old PACE Trust And transferred to the CIO account as "Other income", see notes 7 & 8

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £
RECEIPTS				
Voluntary income	1	24,624	16,256	40,880
Fundraising income	2	150	-	150
Income from charitable activities	3	-	5,593	5,593
Other income Transfers from old PACE Trust	4	40,994	32,059	73,053
Total receipts		65,768	53,908	119,676
PAYMENTS				
Costs of charitable activities	5	36,217	23,577	59,794
Total payments	-	36,217	23,577	59,794
Net incoming resources before transfers		29,551	30,331	59,882
			00,001	
Transfers between funds		(30)	30	-
Net movement in cash funds	6	29,521	30,361	59,882
Cash funds brought forward			-	-
Cash funds carried forward		29,521	30,361	59,882
Breakdown of funds:				
General fund		12,421		12,421
General fund reserves		17,100		17,100
Keith Jewell's fund			13,768	13,768
Keith Jewell's reserves			6,000	6,000
Pastoral Care Work fund			10,593	10,593
		29,521	30,361	59,882

Statement of Assets at 31 August 2022

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	
Cash funds Cash at Bank and in Hand	29,521	30,361	59,882	
Total cash funds	29,521	30,361	59,882	

These receipts and payment accounts and statement of assets were approved by the trustees and signed on

S Wintle - trustee and treasurer

Davis A Corke - trustee

1. Voluntary income	Unrestricted	Restricted	Total
Donations from individuals	4,313	16,256	20,569
Donations from churches	5,811		5,811
Grants from charitable trusts	14,500		14,500
	24,624	16,256	40,880
2. Fundraising income			
Cream tea donations	120		120
Breakfast donations	30		30
	150		150
3. Income from charitable activities			
Fees received from pastoral care worker, designated			
safe-guarding lead and head teacher supervision		5,593	5,593
4. Other income transferred from old PACE trust			
General fund	40,994		40.994
Keith Jewell's fund	40,994	23,941	23,941
PCW supervision fund		8,118	8,118
	40,994	32,059	73,053
	-0,334	52,055	10,000
5. Costs of charitable activities			
Schoolsworkers' salaries	25,383	16,295	41,678
PCW supervisors' salaries		6,333	6,333
Director, administrator, book-keeper	9691	,	9,691
Travel & mileage	119	865	984
Resources	294	84	378
Telephone	20		20
Printing, postage & stationery	411		411
Insurance			-
Admin resources	50		50
Fundraising costs	29		29
Sundries	220		220
	36,217	23,577	59,794
6. Fund movements			
Receip	ts Payments	Transfers	Balance

	Receipts	Payments	I ransters	Balance
General fund	51,668	36,217	(3,030)	12,421
General fund reserves	14,100		3,000	17,100
Keith Jewell's fund	34,897	16,965	(4,164)	13,768
Keith Jewell's reserves	5,300		700	6,000
PCW fund	13,711	6,612	3,494	10,593
	119,676	59,794	-	59,882

7. Receipts and payments accounts for Pace Trust charity number 1032552 For the period 1st August 2021 to 31st August 2022 (13 months)

٩	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £
RECEIPTS				
Voluntary income		36,829	36,799	73,628
Fundraising income		678	-	678
Income from charitable activities		-	6,197	6,197
Other income Furlough, SMP compensation, Book sales		2,271	20	2,291
Total receipts		39,777	43,016	82,794
PAYMENTS				
Costs of charitable activities		41,935	26,114	68,048
Other payments Transfers to new PACE CIO		40,994	32,059	73,053
Total payments		82,929	58,173	141,101
Net incoming resources before transfers		(43,151)	(15,156)	(58,308)
Transfers between funds		4,377	(4,377)	-
Net movement in cash funds	6	(38,775)	(19,533)	(58,308)
Cash funds brought forward		40,353	19,663	60,016
Cash funds carried forward		1,578	130	1,708
Breakdown of funds:				
General fund		1,578		1,578
Keith Jewell's fund			130	130
		1,578	130	1,708

These remaining funds represent the amounts held in the bank of the old trust at 31st August 2022 All computer equipment that was held in the old trust has been shown as an expense in these accounts

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £ (12mths)
RECEIPTS Voluntary income Fundraising income		61,453 828	53,055	114,508 828	96,693 -
Income from charitable activities			11,790	11,790	10,980
Other income: Furlough, SMP compensation, Book sales	6	2,271	20	2,291	8,421
Total receipts		64,551	64,865	129,417	116,094
PAYMENTS Costs of charitable activities		78,152	49,691	127,842	88,954
Total payments		78,152	49,691	127,842	88,954
				•	
Net incoming resources before transfers		(13,600)	15,175	1,575	27,140
Transfers between funds		4,347	(4,347)	-	-
Net movement in cash funds	6	(9,254)	10,828	1,575	27,140
				•	
Cash funds brought forward		40,353	19,663	60,016	32,876
Cash funds carried forward		31,099	30,491	61,590	60,016
Breakdown of funds:					
General fund		13,999		13,999	24,853
General fund reserves		17,100		17,100	11,000
Keith Jewell's fund			13,898	13,898	11,027
Keith Jewell's reserves			6,000	6,000	4,500
PCW fund			10,593	10,593	8,636
		31,099	30,491	61,590	60,016



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A II	ndependent Examiner's Report		
Report to the trustees/ members of	Chanty Name The PACE Trust (Programme for Applied	Christian Edu	ucation)
On accounts for the year ended	31 st August 2022	Charity no (if any)	1032552
Set out on pages	17-21 (remember to	o include the page	numbers of additional sheers,
	I report to the trustees on my examination charity ("the Trust") for the year ended ³¹	of the account $ 08 202$	nts of the above 2.
Responsibilities and basis of report	As the charity trustees of the Trust, you an of the accounts in accordance with the red 2011 ("the Act").	re responsible quirements of	for the preparation the Charities Act
	I report in respect of my examination of th under section 145 of the 2011 Act and in of have followed the applicable Directions gi under section 145(5)(b) of the Act.	carrying out m	y examination, I
Independent examiner's statement	I have completed my examination. I confi come to my attention (ather than that disc the examination which gives me cause to respect:	believe that in) in connection with n, any material
	 accounting records were not kept in the Act or the accounts do not accord with the 		
	I have no concerns and have come acros with the examination to which attention sh proper understanding of the accounts to b * Please delete the words in the brackets	s no other ma lould be draw be reached.	atters in connection n in order to enable a
Signed:	John Jaques	Date:	2nd March 2023
Name:	JOHN JAQUES.		
Relevant professional qualification(s) or body (if any):	Chartered Manageme	int Acc	ountant
Address:	79 Green Park	Mano	r Road
	Bournemouth		
	BHI 3HR		

	Disclosure Only complete if the examiner needs to highlight matters of concern (see CC3) Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A	ndependent Examiner	s Report	• • • • • • • • • • • • • • • • • • •	na se greatair star g
Report to the trustees/ members of	Charity Name Programme for Applie	d Christian Educat	ion	
On accounts for the year ended	31 [#] August 2022		Charity no (if any)	1195419
Set out on pages	17-21	(remember to	p include the page	numbers of additional sheets)
	I report to the trustees charity ("the Trust") for	on my examination the year ended 3	of the accourt $1/08/207$	nts of the above Z
Responsibilities and basis of report	As the charity trustees of the accounts in acco 2011 ("the Act").			
	l report in respect of m under section 145 of th have followed the appli under section 145(5)(b	e 2011 Act and in c cable Directions give	carrying out m	y examination, I
Independent examiner's statement	I have completed my examination. I confirm that no material matters have come to my attention (ather than that disclosed below ^(*)) in connection with the examination which gives me cause to believe that in, any material respect:			
	the Act or	rds were not kept in not accord with the		with section 130 of records
	I have no concerns and with the examination to proper understanding of * Please delete the work	have come acros which attention sh of the accounts to b	s no other ma ould be draw be reached.	tters in connection n in order to enable a
Signed:	Aohr Joques		Date:	2nd March 2023
Name:	NHOL V	JAQUES		
Relevant professional qualification(s) or body (if any):	Chartered	Manageme	ut Accou	intant
Address:		en Park,	Manor	Road
	Bourn BHI	zmouth 3HR		

	Disclosure Only complete if the examiner needs to highlight matters of concern (see CC3) Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	