The Angelou Centre Company Limited by Guarantee Financial Statements 31 August 2022

CENSIS Chartered accountants & statutory auditor Exchange Building 66 Church Street Hartlepool TS24 7DN

Company Limited by Guarantee

Financial Statements

Year ended 31 August 2022

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 August 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 August 2022.

Reference and administrative details

Registered charity name	The Angelou Centre	
Charity registration number	1044344	
Company registration number	2855091	
Principal office and registered office	17 Brighton Grove Fenham Newcastle Upon Tyne Tyne & Wear NE 4 5NS	
The trustees		
	Shamsa Bashey Margrate Idika	(Resigned 1 June 2022)
	Ezz Maya Stephanie A A Edusei Odeth Richardson	(Resigned 27 June 2022)
	Khadija Ashfaq Princess Bwanya	(Appointed 20 June 2022) (Appointed 6 September 2021)
	Faty Kane Rene F McBrearty	(Appointed 20 June 2022) (Appointed 26 June 2022)
Company secretary	Ezz Maya	
Auditor	Censis Chartered accountants & statutor Exchange Building 66 Church Street Hartlepool TS24 7DN	y auditor

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Structure, governance and management

The Nature of the Governing Document

The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by a management board of up to 12 members.

The Recruitment and Appointment of new Trustees

Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

The Induction and Training of Trustees

New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision-making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

The Organisational Structure of the Charity

The Management Board is made up of minimum of 3 and maximum of 12 trustees. It meets monthly and is responsible for providing strategic direction to the charity. There are sub-committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. An Executive Director is appointed by the Board to manage the day-to-day operations of the charity.

Risk Management

The trustees have identified the major strategic, business, and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process to assess organisational risk and implement appropriate strategies. The plan considers the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

Public Benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and to its supplementary public benefit guidance

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Objectives and activities

"To make a difference is not a matter of accident, a matter of casual occurrence of the tides. People choose to make a difference."

Maya Angelou

VISION, MISSION & amp; STRATEGIC AIMS

Vision

Black and minoritised women and children from diverse communities in the Northeast achieve their full potential free from inequity, discrimination, violence and abuse.

Mission

The Angelou Centre is a specialist black-led feminist organisation advancing human rights, equity, inclusion, empowerment and independence of women and children from diverse communities by providing advocacy, information and advice; training; social/recreational activities and events; accommodation and counselling and therapeutic support.

Strategic Aims

1. To develop projects and services facilitating black and minoritised women's and children'& social and economic inclusion, safety and survival. 2. To build the capacity of black and minoritised women to fulfill their potential: economically, socially, and

3. To engage in strategic partnerships, networks and consortia to ensure access, progression, achievement, voice and choice for black and minoritised women in the Northeast.

MESSAGE FROM CO-CHAIRS:

This past year has been a significant one for us as it marked a change for our organisation. This year we said goodbye to our longstanding Executive Director Umme Imam and welcomed our new Executive Director Dr. Chikondi Mpokosa. We have also had several changes within our Senior Leadership Structure. Despite the changes in personnel, The Angelou Centre continues to offer services to support the women and girls using our services.

We are on a journey of change. Change as you know can be both challenging and energising. We continue to feel the impact of the pandemic and are working hard to minimise these. Our focus and priority remain on providing services for minoritized women to enable them to thrive.

The Board would like to thank all our staff and volunteers, the women and children who use our services and the trust they place in us. We would also like to thank our sponsors and supporters who have supported us financially and in other ways.

As we go into this new year, our focus will be on listening to and supporting those who use our services. We are also working to raise the profile of our organisation and celebrate our achievements. We have much to look forward to in 2023 as we focus on achieving our goals.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance

PERFORMANCE, ACHIEVEMENTS & IMPACT September 2021- August 2022

The Angelou Centre continues to offer a range of holistic women-only services for black and minoritised women across the Northeast. The organisation remains unique as one of the few remaining, black-led women's organisations in the northeast of England, providing specialist support for black and minoritised women and children, locally, regionally, and nationally. Over the last year The Angelou Centre has provided a range of services that meet the needs of black and minoritised women and children in in three distinct areas:

1. Training and Economic Inclusion

2. Wellbeing

3. Violence Against Women and Girls

Key developments in 2021-2022:

- Despite COVID we were able to welcome 240 visitors to The Angelou Centre and over 900 phone calls answered. Welfare Service continued to operate with the valuable assistance of Tyne and Wear Fire Service.
- Fortnightly food parcels were delivered to 30 families in Gateshead and Newcastle totalling over 720 parcels.
- We were very successful in keeping COVID out of Angelou Centre services and did't have an outbreak from one of our accommodations until April 2022 then not until October 2022 was operational activity disrupted from The Angelou Centre.
- The appointment of the new Executive Director and departure of one the Senior Management team member of Operations and Development for the organisation in September 2022.

1. Training and Economic Inclusion

The Training Wellbeing and Inclusion project was funded by (Charities Aid Fund CAF) has continued to deliver trauma-informed courses with the aim of Empowering black and minoritised women survivors of violence and abuse to live independently, removing complex barriers to social and economic inclusion, such as lack of confidence, language barrier and cultural-imposed issues. They also aim at developing skills and confidence for financial independence, social and economic inclusion whilst building survivors' to live independently and achieve financial independence. The women come to the Angelou Centre because they feel comfortable, well represented and their needs are met with outmost dignity and understanding.

The TWI project has met its strategic aims and objectives through supporting the 358 women engaged in one form or another within the Training and wellbeing courses and activities. This includes 64 women accessing our in-house counselling.

1.1 TRAINING COURSES

Surviving to thriving (STT): This programme has been developed to support survivors of domestic abuse to learn skills and attitudes in becoming independent and resilient

Human Rights in Practice: Promotes or raises awareness on human rights, values, believes and attitudes with a focus on developing language skills in the context of human rights.

Motivation, Assertiveness, goal setting, Initiative, and Confidence (M.A.G.I.C): Women are thought to build resilience and independent living skills to empower them to be self-reliant and lead independent positive lives.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Learn My Way (LMW): Women were taught and supported to develop upon their technological skills and abilities as well as increase digital access to stay connected and promote inclusion - provision of gadgets (tablets, mobile phones) & amp; dongles as well as data was provided.

ESOL level 1/Online English Conversation: The primary aim is to improve learners' speaking and listening skills, but participants also extend their vocabulary and develop their grammar. We offer English Conversation at three levels: Basic, Intermediate and Advanced.

1.2 The Mahalia Project:

This project was created to provide mentorship for Service Users specifically from black and Minoritised society or community. Launched in the first week of April, 40 people participated. 7 Professional Mentors from the industry were recruited. Out of this project, 3 women were matched with some of these mentors to help and direct them with the necessary guidance towards their career path or aspirations.

Champions Course: The learners explored specific personal development skills which have a direct impact on improving self- confidence to advance their employability journey as well as equipped learners with skills and knowledge to perform their volunteering role in any organisation with confidence and competence.

Volunteer Recruitment: All women who participated in the Angelou's Centre's community champions Course automatically graduated and received necessary training to contribute to the centre's Ethos and Values as Volunteers. They Volunteered as Translators and supported with the engagement of external women and girls who might be interested in accessing support or services with the Centre.

Confidence Conversation Class: The theme for this lounge was 'IMPROVING CONFIDENCE THROUGH CONVERSATION'. Women took part in a 5-week educative and exciting sessions and workshops which helped them to improving women's decision-making skills through seminars and discussions, increasing inter-personal and professional skills through workshops, improving wellbeing through exciting activities, improving communication skills through educative tasks and finally, promoting self-confidence through public speaking and role plays. This has yield to an outcome of more decisive women in making the right choices for their lives, more productive and outgoing women, more outspoken leaders and role models and more confident women mentors.

1.3 Community Champions Summer Program:

This was the Angelou's Centre's 5 weeks' summer program that prioritized Angelou's Centre's women champions aspiring to be community champions. This focused on engaging women to take on leadership for important causes to lead change with more conviction and confidence and to improve on their self-esteem.

Champions Lounge: Delivered during COVID with 1-3 service users actively participating and then, continued to allow women phase back into face to face with the number of participants growing from 3 service users to 6 then from 6 service users to 11 by the end of Aug 2022. This helped to reduce Isolation.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

Volunteers: During May 2022 to Aug 2022, the number of Community champions has increase from 3 to 6 then to 11 at the later part of the quarter. These community champions have been very supportive within the training and wellbeing activities. 5 have been constant translators for service users, 2 have been helping women from our refuge home to practice their English, 1 has been involved with supporting women during Surfing classes, 2 within bike club and 1 during walk club.

Career's Advice & Employability: This session has provided 1-1 support to both young adults between the ages of 16 to 24 and women and girls between the ages of 25 and more.

2. WELL-BEING ACTIVITIES

Coffee Morning: In line with the nutritional wellbeing sessions provided in the cooking for wellness, women were provided yet another safe space to hold the weekly Coffee

mornings where women dropped in for a cup of tea and socialising, met other women from their communities and befriend each other. Occasional guest health speakers have dropped in to discuss various health topics affecting the women.

Cooking for Wellness: women are taught new recipes technics and skills while making friends and practicing conversational skills and building their confidence.

Bike/Cycling club: This club has continued to be very popular with women learning rules and regulation of the road. It has been a confidence Booster for all the participants and has led to improving their mental well-being.

Walk Club: whilst getting some fresh and keeping active, the walk club has massive promoted good health for the mind, body, and soul. Women have had the opportunity to visit places such as amazing walk routes and touristic sites.

Gardening: With the increased cost of living, the gardening club has provided skills for growing own herbs through windowsill gardening. The women have learnt how to care for indoor plants and visited gardening centres to explore more of what is in their daily reach.

Surfing: This club allowed women experience a new skill that they would never have experienced before. Women loved the calming feeling of the waves and sounds of the water. It provided different serene environment for their wellbeing as well.

Therapeutic Arts & Crafts: This session provided a safe space for women to feel free to express themselves through collage, felting, weaving, printing, painting, Ceramic and embroidery. Whist doing this, women partook in discussions such as family celebrations, racism and what makes them happy.

Mahila Mandal Group: The over 60s group of women who have been dedicated and trusting the AC to support them through offering them a weekly space to meet and catch up with their peers over a curry and a cuppa. These friendly sessions have reduced isolation and allowed the aunties a space to socialise.

Women's Voices Groups: Training Wellbeing and Inclusion has ensured the Women's views are represented in consultation and development work. Women were consulted about their experiences in training, education and employability prospects and what barriers they face which can be represented in strategic forums to make systemic changes and improve economic inclusion. This includes our young women whose challenges are unique to them and lead on telling their views through engaging with external information providers to enhance access and participation.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

Vodafone SIM card feedback -

"This helped me so much. It helped me with my children's homework and keeping them entertained. I moved to a new house and didn't have Wi-Fi for a long time, having this SIM card helped me so much and relieved a lot of stress."

"I'm really happy I got the SIM card because being an asylum seeker I received very little and being in UK where you need internet, it's really helpful. Like everything needed to be done online, registering for GP, looking up for dentist, searching for college to apply for my son, homework assignments, research and using Google Map for directions if youhave appointment. Honestly it was helpful, I'm super happy. Without internet you're not gonna make it, you're gonna stress and for that I'm grateful."

Online English Conversation -

"It helped me, and I improved my skills, after every class my speaking has improved, (I have) become more and more confident and my teacher helped a lot" "My teacher tells me what to do and she listens to us and gives us confidence. Every time we are asked to read our confidence improves"

Samia Malik Poetry Session -

"The songs were beautiful... it makes me stronger and to heal" "Learned self-importance, healing and self-care"

"I found myself"

Alnwick Trip -

"My son had fun, since he's my only child, I found it difficult to find outdoor activities where he can enjoy and be himself and be wild and free."

Human Rights -

"I was able to meet individuals that helped me empower myself"

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

3. VIOLENCE AGAINST WOMEN AND GIRLS' SERVICES (VAWG)

VAWG advocacy delivers a specialist and innovative wrap-around model of care for black and minoritised women and children who have been subject to domestic and sexual violence, alongside forms of harmful practices. Through the provision specialist advocates, culturally competent and trauma informed advocacy is provided to black and minoritised women who have experienced domestic violence through specific cultural and social lenses, such as immigration abuse, honour-based violence, and other forms of of harmful practices. Specialist advocacy is provided to black and minoritised women and children who have experienced both recent and historical sexual violence, including sexual exploitation, in both interpersonal and community settings.

• Impact and reach:

- 299 Black and minoritised women victim/survivors supported with holistic crisis through to recovery advocacy.
- 150 women engaged in consultations and steering groups.
- 141 women supported through the criminal justice system.
- 131 women supported to access protective orders.

• Outcomes:

- 95% of service users accessing VAWG Advocacy for one month reported an increased in confidence in reporting sexual and domestic offences to the police.
- 97% of service users accessing VAWG Advocacy for two weeks or more reported increased feelings of confidence and autonomy in their daily life.
- 99% of service users accessing VAWG Advocacy for 2 weeks reported feeling an increased sense of safety.
- 90% of all service users that were referred into advocacy in the last year disclosed that they have been able to better identify healthy and unhealthy relationships in their lives.
- The impact of this service can be outlined via the below case study:

High Risk Immigration Abuse & Coercive Control

Samina (pseudo name) is 27 years old from Iraq (pseudo location). Samina self-referred to the Angelou Centre, disclosing that she had been subject to high levels of violence perpetrated by her husband. Samina was immediately allocated to an Arabic speaking advocate, who completed the initial assessment within 24 hours of receiving the self-referral.

Samina disclosed that she married her husband in Iraq, who brought her to the UK via a spouse visa. She immediately moved in with her father and mother-in-law, alongside her husband. Samina stated that the abuse from her husband started immediately. She was regularly subject to physical violence and high levels of sexual violence. Samina disclosed being violently raped most evenings. Samina's in laws were aware of this and whilst she states they did not condone the behaviour; they forbid her from reporting the violence to the police as it would bring shame to the family. Samina also disclosed being subject to extreme coercive control, whereby her movements were monitored by her husband and in laws. She was unable to leave the home without a chaperon and her access to basic care was limited, including the GP. When Samina would tell her husband she wished to leave, he would subject her to immigration abuse stating that if she tried to leave or reported the violence to a professional, he would

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

report to the Home Office that their marriage was over and ensure she was deported from the UK. Samina feared returning to Iraq as she would be subject to honour-based violence for 'failing' to make her marriage work. Whilst Samina's case was discussed in MARAC, the officer initially allocated to the case stated that she viewed the in laws to be protective factors in Samina's life. The advocate had to deploy significant capacity building to support the officer to identify the level of coercive control and honour-based violence that Samina was being subject to by her in laws, alongside her husband.

Within 48 hours of receiving the referral form, Samina was provided with the following support:

- Supported to safely move from her husband and in laws house into the Angelou Centre refuge, with support from the Police Safeguarding Department.
- Supported to access a family Law Solicitor to apply for a divorce and a protective order.
- Supported to access an immigration solicitor from the Northeast Law Centre to apply for a domestic violence concession and Indefinite Leave to Remain on the grounds of domestic abuse.
- Referral and access to holistic recovery support, including group and 1-1 therapeutic sessions, training including English and human rights classes and several wellbeing activities such as bike riding and gardening clubs.
- Support to disclose to the police her experiences of violence and pursue criminal prosecution.

Quotes:

"When I need help, I know I can call my advocate. They will be there for me."

"So many services turned me away because of my NRPF status, until you (the Angelou Centre) you told me my rights."

"Having an advocate that speak the same language as I make it easy to talk about my experiences. I don't feel judged."

"My advocate helps me whatever I need. My immigration, housing, benefits."

"I was accessing support from (mainstream domestic abuse service) for over 2 years and nothing was done about my recourse status. I was left without money for 2 years. The Angelou Centre had me in touch with an immigration solicitor in 24 hours."

"I get flashbacks from the rape. Going to court and reliving it hurts me. But my advocate makes it easier, and I know that he (perpetrator) will not be able to hurt anyone like he did me again."

"I am now granted my Indefinite Leave to Remain. I am so happy. My 2 years have been sad and darkness. I never had my family members in this Country but now I have met the Angelou Centre and I have found a home."

"It has been a long journey, but the Angelou Centre never gave up on me. I am full of joy. I am the happiest person. I am speechless."

"Before speaking to you (advocate) I did't know my rights, but I do now. I feel confident to challenge and ask for what I need."

"Being able to talk in Urdu is so much better. When I am upset, I don't want to use an interpreter. You (advocate) understand my culture and language.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

3.1. Children and Young Persons Services (CYP)

Provides support for black and minoritised children and young survivors of domestic and sexual violence and their parents/carers with a focus on cultural and therapeutic arts-based activities, parenting training and individual advocacy and therapeutic support.

Impact and reach

- 124 Children and Young People supported with crisis intervention and advocacy support
- 71 Mothers supported with crisis intervention and advocacy support

Ma Simba

This year Ma Simba families have included those experiencing increased poverty and destitution. Nonperpetrating mothers have experienced months of hardship when applying for Universal Credit payments, particularly awaiting money to be assigned into accounts. Mothers have disclosed fewer access to necessities such as food, travel, and access to safe housing. Those that are asylum seekers have been continuously experiences ongoing destitution and poverty. This year we have continued to work with Ma Simba service users including mothers with long term complex PTSD because of being victims of long-term sex trafficking. Mothers who have not had access to learning or education due to many years of abuse. In this quarter, we have increasingly re-referred mothers to our VAWG service due to disclosure of Domestic Violence and Sexual Violence. We have had to update children safety plans due to perpetrating parents contacting children inappropriately. For instance, our work has included 1-1 targeted work with CYP experiencing digital stalking from perpetrating parents. Furthermore, CYP survivors of sexual abuse have been re-traumatised and needed attention support within this quarter due to court processes and perpetrating parents requesting access and contact.

Activities undertaken/support provided to children and young people during the period

Children and Young People survivors of Domestic Abuse violence had increased access to and engagement with specialist and culturally appropriate 1-1 and group therapeutic support and activities including:

- 1:1 Therapeutic Support weekly therapeutic sessions delivered by multi-lingual, specialist and culturally competent black and minoritised therapists.
- 1:1 Children and Young Peoples advocacy and therapeutic play.
- Parent and Child Support Group Sessions, facilitated by the parent support.
- Group Advocacy and Therapeutic activities such as a baby group, targeted session for ages 4 to 10 and 11 to 15.
- Children and Young People Survivor Workshops
- Children's Voices Groups
- Trips and Activities

In this period with the easing of restrictions we were able to return to face-to-face social activities and therapeutic work. This included trips and regular socially distanced weekend activities such as, dance activities at Circus Central, museum trips, beach trip, Christmas, Nu Ruz, Eid, Diwali, Lunar New Year and International Women's Day Celebrations. In the summer we had a programme of activities including trips to Metro Centre, bowling, Edinburgh Zoo and city, Life Centre, Whitehouse Farm and Alnwick Castle.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

Impact

• Infants who displayed trauma having improved responses – Previously children were afraid trauma responses physical to professionals such a vomiting and digestion issues. Mothers are now aware of how infants respond to trauma and know how to respond to responses of stress and anxiety. Infants following both 1-1 play work and baby group are now able to interact in social situations with professionals involved in child proceedings such a social worker, play workers and advocates.

• CYP sharing safety concerns with parents/ carers and advocates – Following safety workshops CYP increasingly discussing concerns with adults. For instance, one child (11) discussed that she was unsure that someone she was playing Xbox with online was another child 'should I send a picture for a reveal?' (child) this safety issue was highlighted by the mother. The mother stated that because of the workshop with her daughter she knew she could contact the Ma Simba for advice. The family then set online boundaries and ground rules for gaming and the child knows she can communicate any online concerns with her mother/advocate.

• CYP increasingly developing coping mechanisms for stress and anxieties – CYP (4-15) experiencing anxiety during school exams/assignments, racial bullying, social isolating used art therapy, breathing techniques and journaling to cope stresses. During group sessions children were able to share how they were coping with the stress this time of year presents. Through this sharing of coping mechanisms CYP developed the language to communicate this with parents/advocate.

• CYP increasing understanding of VAWG, domestic violence, sexual violence,gender inequality and activism – Following VAWG workshops CYP have a better understanding of VAWG and the rights of children and women. Ma Simba teenagers have since shown a keen interest in activism and social action. We will support CYP in safely accessing opportunities for activism and projects involving social action.

• **CYP having access to culturally specific activities** –Throughout the quarter CYP have had access to culturally specific activities and celebrations such as Bonfire Night, Diwali and Christmas. Some families were at this time experiencing poverty and could not buy presents or food for Christmas. We could ensure Ma Simba families had access to Northeast donations. CYP often feel displaced if experiencing/experienced homelessness. Furthermore, CYP may have moved away from local community or extended family due to domestic violence. Therefore, access to culturally specific activities has had a beneficial impact in that CYP feel connected with MA Simba community and less isolated. The following is the impact of culturally specific activities and training for CYP:

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

1. Children and young people victim-survivors of domestic violence have improved safety and resilience. CYP displayed improved safety and resilience through developing varied coping mechanisms to trauma, stress, and anxiety. We noticed that CYP were using the distraction of TV, gaming, and social media as methods of coping. These are not always the most available, can be isolating or inappropriate coping mechanism therefore we focused on exploring with CYP other methods of coping. Methods included talking to others, breathing techniques, art and drawing, exercise, and journaling.

2. Children and young people victim-survivors of domestic violence have improved physical and emotional wellbeing. CYP who have self-harmed or had suicidal ideation have completed safety plans which they can take with them. The safety plans are written by the CYP and include, signs of triggers, coping mechanisms and who to contact if they need support. The CYP have expressed through counselling, advocacy and writing a safety plan they feel improved physical and emotional wellbeing.

3. Children and young people victim-survivors of domestic violence have improved relationships with their non-perpetrating mothers and/or carers. Mothers have become familiar with how to communicate with their children by engaging in support, activities, and trips to learn about how recovery and communication can have a positive effect on children's mood and behaviour.

4. Children and young people victim-survivors of domestic violence have improved choice and voice. The therapeutic support activities and trips helped children to improve their self-confidence and self-esteem. This boosted children's social skills and built friendships among the children. Through these activities, children learned how to control their emotions while also expressing their feelings and points of view.

Mothers accessing specialist parenting support stated that it made them more confident in their parenting abilities. Parent Recovery Support and Training 30 sessions delivered: Development and delivery of specialist multilingual recovery parenting training course (Recovery Toolkit) and virtual Successful Parenting during Covid-19 programme to 30 mothers/carers; additional 1:1 Parenting Training Sessions Total of 30 group sessions delivered.

Responses/quotes for - parenting recovery support -

"It has helped me to open and express myself. The fact that I have had someone to listen to me meant a lot specially when I knew and was reassured that there was no judgment on me. This has helped my positive development."

"It has helped me reflect and explore my emotions in deeper and I have felt un-judged and blamed for my assumed character or behaviour others feel is aggressive. I have been able to see the good in myself and that I am a good person."

The CYP Services upcoming projects will work towards:

- Improving CYP emotional health and wellbeing.
- Improving relationships between mothers and CYP.
- Improve CYP feelings of safety.
- Improving mother's emotional health and wellbeing.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

Quotes

Children and Young Peoples Voices Group The impact of racism on CYP survivors of gender-based violence.

• Child (12)'Whenever I would ask a question in English, they

Experiences of survivors of domestic violence with NRPF:

'A young person without money has no future, no university. Migrant children, we need to access to education so we can get a job and enough money. In my country, I was not safe, and my mom was not safe.' 'I don't know what will happen next. My Mum is always worried and embarrassed about money. I don't want to leave. I don't remember before here.' 'We can't do the zoom; we don't have pens or paper. We have to buy food.' 'I had the same food for 3 months.'

Ma Simba Mother – 'If it was not for you, me and my daughter would not have a Christmas' This mother was experiencing extreme poverty. They had to wait for universal credit access and during this time struggled to pay for baby formula, travel, food and was unable to put any money towards Christmas. Through our festive celebration, donations, parental support and baby group this mother expressed, 'I want to tell other mothers experiencing domestic violence, they can leave, I didn't know places like The Angelou Centre existed. I didn't know I could do this on my own. I wish all women knew.'

Ma Simba Mother - 'Thank you to the Angelou centre for being there and thinking of us.' This family are survivors of domestic and sexual abuse. During this time the family received letters about court cases and potential contact requests. This caused the children and mother to experience stress and re traumatisation. We could offer the family additional Parental support and Kidva support during this time.

Ma Simba Mother – 'Ma Simba brings us together to play, chat and have fun.' This is a family in which the children's behaviour in school and at home had deteriorated due to court/contact proceedings and stalking from perpetrating parent. During family activities, we were able to regularly bring the family to together and increase communication between the family.

Ma Simba Mother "Knowledgeable people involved in the project. Friendly environment in the sessions."

Child (5) 'Ma Simba means a lot to us.' This is in reference to a child that was experiencing potential homelessness. This child is the daughter of a survivor of sex trafficking and a young carer also. The child shared concerns of potentially being relocated to another city. We were able to tell the child we would advocate for them to ensure they could continue to access Ma Simba support and continue going to the same school.

Child (8) 'We enjoyed the MA Simba Festive Party.'

Child (6) '6 years old boy said, "I love Ac playroom because is safe place and I can play with train track and sands.'

Child (7) 'I am happy coming to AC playroom because my mother can sit on the sofa in the playroom; Take a rest and I can play and make crafts.

Child (6) 'I like to see my friends' This child is discussed that he can communicate with children like him. He feels isolated and displaced since he has moved. He also often feels like an outsider in school. He discussed how Ma Simba has given him an opportunity to communicate with peers and feel less lonely.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

Partners/Projects/Consultations Quotes

Staying Mum Project 'Would you or a member of your team be open to sharing your learning and experience with us? I know we would have a lot to learn from your specialist work in this field'

Maternity Voices Partnership Chair 'It has been fantastic to have representation from yourselves at several MVP meetings as well as focus groups such as the Obstetric Emergency Illustration card group.'

Children's Counsellor 'The client has many times, expressed her appreciation in the sessions about how this service helps her cope with life. She describes it as the 'only place she can be herself'. She has also said that she feels extremely supported by the Ma Simba project and services and feels like had it not been for this service she doesn't know where she would be, but it wouldn't have been a good place.'

3.2. Refuge

The Angelou centre has continued to provide support to Black and minoritised women in the

Northeast. Being the only specialist service in the region, the demand for our holistic model of refuge support; Advocacy has continued to see an increase in the year 2021-2022. In the last year our holistic approach has had significant impacts on the women and children who have been recipients of our service.

Impact

Between September 2021 and August 2022:

• The Angelou centre was home to a total of 62 women more than double the service provided in that last financial year, and 11 children. We have had 3 babies born in the haven.

• 31 women moved out of the refuge after receiving specialist advocacy & amp; support to become more independent and a total of 31 women with insecure immigration status or NRPF were supported to move into the havens.

- The AC has provided continued support to 4 women and 2 children who are completely NRPF.
- 18 women were also supported into secure follow-on accommodation

Activities

In the year 2021-2022, we had several activities from parties (Christmas parties, Diwali, Easter, Eid etc.). We also had the opportunity to celebrate significant days with the women (i.e. International women's day, children's day etc.) With the support of external charities and agencies we were able to take our women and children out on cinema trips, bowling, and other exciting activities throughout the year Quotes below are from the women who have used the havens:

- Before I came here, the people I was living with were never nice to me and I wasn't treated well, since I have been in the UK, only the staffs at the AC have been very nice to me. I will never forget them for this
- I am very happy with the Angelou centre. I am very happy with the support I reviewed from all the staffs and advocates. They were very supportive of me, I was down, depressed, and suicidal when I came here, I found the will to leave again after I came to the AC. The AC will always be a part of me.
- I am very happy with the Angelou centre. If not for my advocates, I would have had my daughter taken from me. Being with the Angelou Centre has been a good experience for me and my daughter
- Kids out for their continued donations of toys, cinema tickets, bowling tickets and other children's activities
- Feeding families for their donation of food boxes to the women in our refuge
- Hygiene bank for their constant supply of sanitary products and toiletries for our women
- Love Grace charity for sending lovely handbags and gifts to the women in our refuge
- Avon for their constant supply of cosmetics and toiletries to the women.
- The Local food banks
- Retreat art charity with Sheree Matthews for the trips and day out activities for the women.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

3.3. Counselling

The Angelou Centre provides informed and culturally sensitive therapeutic interventions that meet the specific needs of individual victims through 1-1 and group therapeutic sessions delivered by black and minoritised multi-lingual therapists. The therapists support those that have experienced a combination of complex harmful practices involving domestic and sexual violence, such as exploitation, domestic servitude, the use of immigration abuse to sexually assault and coerce women and trafficking. This therapeutic service supplements the lack of cultural and linguistically appropriate recovery and therapeutic support for black and minoritised victims of gendered violence.

• Impact and reach:

• 98 women supported to access 1-1 counselling.

• Outcomes:

92% of service users accessing therapeutic services reported an improved CORE score after six 1-1 counselling services.

The impact of this service can be outlined via the below case studies:

Nora's Journey: Nora (pseudo name) engaged with 13 therapy sessions. Nora was initially anxious to share her story during the sessions, but the therapist ensured that Nora understood that the sessions would move at her own pace. The therapist created a non-judgemental space, giving prompts as required rather than creating any therapeutic expectations. Nora and her therapist focused on several grounding techniques, supporting her to consider aspects of her life that bring her joy. This included planning for Nora to take her daughter to the park once a week; Nora explained that this made her feel peaceful. As she became more confident in engaging with the 1-1 therapeutic sessions, Nora started to engage with the Angelou Centre's wider wellbeing groups, including group yoga. This supported Nora to grow in confidence, and she is now taking the step into beginning a course to become a counsellor as she found the experience inspiring.

Junes Journey:

June (pseudo name) is an African woman in her 30s, who was referred to the counselling service presenting with low mood and depression. She was forced into a marriage as a young teenager to older man who subject her to emotional, psychological, and financial abuse. It transpired that he had sexually abused their child, which led to her decision to leave the marriage. Coming into counselling June reported not having realised that she was experiencing abuse, with her husband's actions and behaviours becoming normalised over time. She struggled with the sense of abuse of trust and betrayal by her husband. He was denying all the allegations of abuse and telling their community that she was a bad woman, and she was at fault. In the sessions, the therapist supported June to start to break down past events and experiences, giving June the opportunity and space to process her thoughts and feelings about the memories, in the here and now, to make sense of them and be able to move forward. June's faith was a source of strength and guidance for her.

The therapist discussed self- care and building her confidence by exploring her passions and interests. Over time, as her self-esteem and confidence grew, June reported being able to exercise choice and make her own decisions about her appearance and how to wear her hair. There was a setback for June, which led to heightened stress and anxiety, when she had to appear in court and face her husband. She spoke of having realised that he was baiting her and trying to get a reaction from her in court, and how by recognising what he was doing, she was able to temper her response and not react to his behaviour. At the end of the sessions, June shared how she was sleeping and eating better, experiencing less stress and anxiety, and her mood having greatly improved. She described having a positive outlook on life and looking forward to building a new life for her and her child.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

Quotes:

"I feel better after my counselling and want to join more classes like yoga to keep me busy, my counsellor is very nice and gives me the support and advice that I need."

"My feelings and emotions were all mixed and I felt lost. You helped me focus and bring my attention to the things that will help me."

"I can speak about my feelings, my worries and thoughts with someone that understands me and my culture."

"I struggle to explain my thoughts that I can't share with anyone else, especially in English. Being able to speak in Urdu with you makes me feel like I have my voice back."

"At first, I refused counselling sessions because of bad experiences with a counsellor in the past, who just did not understand. Finally, I was safe, in my own accommodation and able to access benefits- I didn't think I needed anything else. My advocate told me to think about it and when I was ready to let her know. I kept having nightmares, remembering the bad things that had happened to me. I was referred to counselling straight away and I am working through some of my feelings-I am beginning to feel like I might recover from the abuse one day.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

4.STRATEGIC ENGAGEMENT AND AMPLFICATION OF BLACK AND MINORITISED WOMEN'S

In 2021-2022, the Angelou Centre has continued to develop its strategic partnerships and reach. The Centre regularly works in collaboration with multiple partner agencies to strengthen the collective response to the needs of black and minoritised women and children. The organisation has proven its track record in collaborative working.

During this period, the Angelou Centre has also further strengthened its influencing policy work. As well as being a frontline service, the organisation is increasingly contributing to national policy responses to provide a unique and necessary Northern perspective, and leading and supporting sister organisations in the Northeast to contribute as well.

The Angelou Centre has also continued its campaigning work around the rights of migrant women who are experiencing domestic and sexual violence through campaigns such as Step-Up Migrant Women. The AC is lead partner for a network of risk assessment that would provide policy recommendations for the sector on the risks faced by the black and minoritised women funded by the OAK foundation

The AC worked in partnership with these organisations

- CECOS College
- Active Newcastle
- Cycling UK
- Yonder Surfing School for Women
- WEA
- Good Things Foundation
- Newcastle College
- Newcastle University
- North of Tyne Combined Authority
- Tyne and Wear Fire Service Mahrban, Rosie and Laila.
- West End Food Bank,
- Gateshead Food bank.
- Service users and our women's voices steering groups
- Sister networks and organisations, strengthening our national campaigning work?
- Our funders, specifically the Police and Crime Commissioner who has supported the sustainability of the VAWG Advocacy service through funding.

The Angelou Centre participated locally and regionally (selected) 2021-22:

- Crown Prosecution Service (CPS), SVNAWG Scrutiny Panel
- Multi Agency Sexual Exploitation and Trafficking (MSET) Strategy Group
- Newcastle City Council- Safeguarding Children's Board
- Northumbria PCC- Consultations and Advisory Groups
- Newcastle VAWG Steering Group (Co-Chair)
- Northumbria Police HBV Forum
- Newcastle FGM Task and Finish Group
- Northumbria PCC Super Complaint (Firewall) Task and Finish Group
- Local Domestic Abuse Partnership Board
- Inner West Partnership Forum
- Integrated Care System VCSE Partnership
- Integrated Care System VCSE Mental Health Sub-group
- Voluntary Sector Liaison Group
- Health and Race Equality Forum
- Women First Partnership
- BAME Public Health Steering Group

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Achievements and performance (continued)

The Angelou Centre also participated in national VAWG Networks (selected) 2021-22:

- IMKAAN
- Network ? Home Office: Firewall Super Complaint Workshops
- National Sector Calls
- Women's Aid National CEO &; Northern Network
- Northern NRPF Network (Chair)
- The Phoenix Way Northeast and Cumbria and the National Leadership Group
- Women's Aid: Policy Network
- Domestic Abuse Commissioner Migrant Victim/Survivors Working Group

FUTURE PLANS

The Angelou Centre continues to develop and extend its work and services in the absence of or failure of mainstream services to meet the needs of Black and minoritised women in the Northeast. The pandemic revealed the racial inequities suffered by black and minoritised communities. Wellbeing, Inclusion and Recovery are key themes for the Angelou Centre as we fight the impact of the significant increase in the cost of living which has sent a significant number of our service users into poverty making recovery take long and testing the organisation's resilience.

The demand for our VAWG services significantly increased during the first pandemic year and has not fallen since. Our emergency and move-on accommodation rarely contained any free bed spaces. A new Community Interest Company, Angelou Housing CIC, has been established so that our accommodation services can be developed as a social enterprise. The profits of which can be gifted back to the Angelou Centre as unrestricted income to improve organisational sustainability. The coming year will see us developing the business plan for this further and appointing experienced board members.

A new Senior Management Team was appointed in August 2021 as part of a restructure following the departure of the Deputy Director and the recruitment of a new Executive Director (ED). The Training, Wellbeing and Inclusion services has developed well and has a manager who is part of the senior leadership team. Focus for the next year is replacement of the operations manager and the VAWG Services Manager.

A new strategic plan and Theory of Change are under development these will be reported in the next report.

Financial review

The Statement of Financial Activities shows total incoming resources of £ 1,242,391;(2021 - £1,196,569). Outgoing resources of a revenue nature of £1,082,361;(2021 - £1,029,010), giving rise to a surplus of £160,030;(2021 - £167,559). At 31 August 2022 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to £189,384.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

Financial review (continued)

Reserve Policy

Our reserves policy aims to ensure that our work is protected from the risk of disruption due to lack of funds and ensures that we do not retain income for longer than required.

The trustees believe that the minimum level of reserves should be the equivalent of 6 months running/operating costs, 5% redundancy costs plus ongoing property repair costs.

The reserves we have set aside provide financial stability and the means for the development of our services in line with our vision and mission and the development of principal activity.

Reserves

The following consideration has been given in identifying the appropriate levels of: -

- Analysis of past trends
- Review of future income streams and reliability
- Analysis of existing funds and reserves
- Discussion with treasurer and finance sub committee
- Identification of likely changes to main sources of income
- Assessment of risks facing the charity
- Forecasting of planned activities

The Board regularly reviews the reserves that are required to ensure they are adequate to fulfil any ongoing/continuing obligations.

Commitments/Long term Commitments

Commitments and long-term commitments that are not already reflected in budget projections are evaluated on a regular basis and further provision will be made should the need arise.

Target Range for reserves

The target range is set at 6 months.

The Board of Trustees consider that this target maintains enough flexibility in the context of operational requirements in line with the organisations size and complexity.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2022

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The trustees' annual report and the strategic report were approved on 18 May 2023 and signed on behalf of the board of trustees by:

Stephanie A A Edusei Trustee

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre

Year ended 31 August 2022

Opinion

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre (continued)

Year ended 31 August 2022

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre (continued)

Year ended 31 August 2022

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre (continued)

Year ended 31 August 2022

Auditor's responsibilities for the audit of the financial statements

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but are not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulations and the company's legal advisors:

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of noncompliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre (continued)

Year ended 31 August 2022

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre (continued)

Year ended 31 August 2022

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Karen Harrison, BA. FCA, CTA (Senior Statutory Auditor)

For and on behalf of Censis Chartered accountants & statutory auditor Exchange Building 66 Church Street Hartlepool TS24 7DN

19 May 2023

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 August 2022

		Unrestricted	2022 Restricted		2021
	Note	funds £	funds £	Total funds £	Total funds £
Income and endowments Donations and legacies Charitable activities Investment income	5 6 7	85,746 7,472 2,164	803,526 343,483 –	889,272 350,955 2,164	937,094 257,830 1,645
Total income		95,382	1,147,009	1,242,391	1,196,569
Expenditure Expenditure on charitable activities	8	167,228	915,133	1,082,361	1,029,010
Total expenditure		167,228	915,133	1,082,361	1,029,010
Net income		(71,846)	231,876	160,030	167,559
Transfers between funds		36,084	(36,084)	_	-
Net movement in funds		(35,762)	195,792	160,030	167,559
Reconciliation of funds Total funds brought forward		465,967	468,658	934,625	767,066
Total funds carried forward		430,205	664,450	1,094,655	934,625

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee

Statement of Financial Position

31 August 2022

Fixed assets	Note	2022 £	2021 £
Tangible fixed assets	13	240,821	244,027
Current assets Debtors Investments Cash at bank and in hand	14 15	133,747 401,256 354,726 889,729	193,581 400,089 200,564 794,234
Creditors: amounts falling due within one year	16	35,895	103,636
Net current assets		853,834	690,598
Total assets less current liabilities		1,094,655	934,625
Net assets		1,094,655	934,625
Funds of the charity Restricted funds Unrestricted funds		664,450 430,205	468,658 465,967
Total charity funds	19	1,094,655	934,625

These financial statements were approved by the board of trustees and authorised for issue on 18 May 2023, and are signed on behalf of the board by:

Stephanie A A Edusei Trustee

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 August 2022

	2022 £	2021 £
Cash flows from operating activities Net income	160,030	167,559
<i>Adjustments for:</i> Depreciation of tangible fixed assets Government grant income Other interest receivable and similar income Accrued income	15,593 (784) (2,164) (55,415)	
<i>Changes in:</i> Trade and other debtors Trade and other creditors	115,249 (67,741)	96,120 (107,571)
Cash generated from operations	164,768	93,096
Interest received	2,164	1,645
Net cash from operating activities	166,932	94,741
Cash flows from investing activities Purchase of tangible assets Purchases of other investments Net cash used in investing activities	(12,387) (1,167) (13,554)	(17,886) (400,089) (417,975)
Cash flows from financing activities Government grant income	784	14,894
Net cash from financing activities	784	14,894
Net increase/(decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year	154,162 200,564	(308,340) 508,904
Cash and cash equivalents at end of year	354,726	200,564

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 August 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, Tyne & Wear, NE 4 5NS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

3. Accounting policies (continued)

Tangible assets (continued)

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Fixtures and fittings	-	20% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

3. Accounting policies (continued)

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Angelou Centre is a company limited by guarantee and accordingly does not have any share capital.

Every member of the charitable company undertakes to contribute such amount as may be required not exceeding $\pounds 1$ to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations Donations Paypal - Donations Fundraising Shamshad Fundraising Paypal	4,046 _ _ _	- 3,575 1,574 32,032	4,046 3,575 1,574 32,032
Grants Lloyds Bank Foundation The National Lottery Community Fund - Changing Lives Forward - YWLP Northumbria PCC - Building Positive Lives MOJ/Northumbria PCC Covid 19 Funds Comic Relief - RISE Comic Relief - Change Makers Comic Relief - Retention	25,000 - - - - - - - - -		25,000 30,375 1,232 96,688 39,293 48,918 24,988 15,916
Comic Relief - Retention Coutts Bank Foundation Homes England - Tyne Housing Association CAF Resillience Fund ROSA Fund - Women Thrive NTCA Youth Employment IMKAAN PCC Cada Oak Foundation NELC Justice Together	15,916 40,000 - - - - - - - - - - - - - -	- 18,826 244,091 49,998 23,998 18,562 64,403 92,204 8,000	15,916 40,000 18,826 244,091 49,998 23,998 18,562 64,403 92,204 8,000
Community Cycling Club Girls Speak Good Things Foundation Job Retention Scheme	 	2,399 700 1,670 803,526	2,399 700 1,670 784 889,272

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

5. Donations and legacies (continued)

Donations	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations	2,475	4,431	6,906
Young Womens Trust	2,475	300	300
The Ubele Initiative	_	1,000	1,000
		.,	.,
Grants			
Lloyds Bank Foundation	25,000	8,393	33,393
The National Lottery Community Fund - WGI	-	148,431	148,431
The National Lottery Community Fund - RC	-	90,050	90,050
National Lottery Heritage Fund	-	7,000	7,000
Forward - YWLP	-	1,232	1,232
Northumbria PCC - Building Positive Lives	-	96,668	96,668
MOJ/Northumbria PCC Covid 19 Funds	-	34,207	34,207
Comic Relief - Sexual Harrassment Project	-	34,084	34,084
Comic Relief - Covid	-	8,000	8,000
ESF - Women First	_	82,462	82,462
Coutts Bank Foundation	40,000	_	40,000
Homes England - Tyne Housing Association	-	31,002	31,002
CAF Resillience Fund	-	72,868	72,868
Rosa Fund - Covid	_	33,893	33,893
The Indigo Trust	50,000		50,000
Tampon Tax Fund - R2S		112,154	112,154
Community Foundation	7,500	_	7,500
NHS - Newcastle CCG Resillience Fund	_	12,000	12,000
Job Retention Scheme	14,894	_	14,894
LGA Foundation	10,000	_	10,000
Home Office	-	8,800	8,800
Keyfund		250	250
	149,869	787,225	937,094

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

6. Charitable activities

Training LA/HB Other	Unrestricted Funds £ 1,049 _ 6,423 7,472	Restricted Funds £ 341,953 1,530 343,483	Total Funds 2022 £ 1,049 341,953 7,953 350,955
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2021
	£	£	£
Creche fees	300	-	300
Training	18,120	_	18,120
Consultancy & other income	11,470	_	11,470
Sale of TShirts	-	368	368
LA/HB	-	213,561	213,561
Service charges		14,011	14,011
	29,890	227,940	257,830

7. Investment income

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2022	Funds	2021
	£	£	£	£
Bank interest	2,164	2,164	1,645	1,645

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
General Fund	167,228	_	167,228
Rosa Fund - Covid	-	33,029	33,029
Imkaan- Margin to Centre	_	15,469	15,469
ESF - Women First	-	18,565	18,565
LA/HB	-	250,911	250,911
PCC/MOJ ISVA/IVDA	_	21,014	21,014
Northumbria PCC - Building Positive Lives	-	93,323	93,323
The National Lottery Community Fund - Ma Simba The National Lottery Community Fund - Changing	-	47,611	47,611
Lives	-	26,343	26,343
Comic Relief Projects	-	80,002	80,002
Homes England - Tyneside Housing Association	-	14,669	14,669
Oak Foundation	-	28,200	28,200
CAF Resillience Fund	-	145,932	145,932
The National Lottery Community Fund - WGI	-	64,364	64,364
Other Small Projects	-	15,700	15,700
PCC CADA	-	60,001	60,001
	167,228	915,133	1,082,361
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2021
	£	£	£
General Fund	148,332	_	148,332
Rosa Fund - Covid	-	33,893	33,893
ESF - Women First	-	62,596	62,596
LA/HB	-	136,591	136,591
PCC/MOJ ISVA/IVDA	_	5,912	5,912
Tampon Tax Fund -RtS	-	96,143	96,143
Northumbria PCC - Building Positive Lives	-	82,376	82,376
Virgin Money Collaboration AC & Partners (VM)	-	360	360
The National Lottery Community Fund - Ma Simba	-	43,797	43,797

_

2,617

The National Lottery Community Fund - Ma Simba BAM Social/Creative Activities

2,617

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

			0 500	0.500
	Access Reach Fund	-	2,500	2,500
	Forward - YWLP	-	519	519
	Comic Relief Projects	-	70,408	70,408
	MHCLG - Covid 19 Emergency Fund	-	18,339	18,339
	The National Lottery Community Fund - CCSF	-	44,314	44,314
	MOJ/Northumbria PCC Covid 19 Funds	-	40,763	40,763
	Homes England - Tyneside Housing Association	—	27,557	27,557
	Young Womens Trust Fund	—	600	600
	CAF Resillience Fund	-	84,868	84,868
	Lloyds Bank Foundation	_	22,193	22,193
	Covid 19 Projects	_	18,324	18,324
	The National Lottery Community Fund - WGI	-	68,855	68,855
	Other Small Projects	_	12,751	12,751
	PCC CADA		4,402	4,402
		148,332	880,678	1,029,010
9.	Net income			
	Net income is stated after charging/(crediting):		2022	2021
			2022 £	2021 £
	Depreciation of tangible fixed assets		15,593	13,522
10.	Auditor fees			
			2022	2021
			£	£
	Fees payable to the independent examiner for:			
	Audit fee		6,000	4,800
	Other non audit services		1,800	2,196

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	592,420	573,047
Social security costs	41,846	38,629
Employer contributions to pension plans	29,636	30,799
	663,902	642,475

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

11. Staff costs (continued)

The average head count of employees during the year was 31 (2021: 34). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Charitable Activities	27	30
Management & administration	4	4
	31	34

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

13. Tangible fixed assets

Quet	Freehold property £	Fixtures and fittings £	Total £
Cost At 1 September 2021	246,821	119,020	365.841
Additions		12,387	12,387
At 31 August 2022	246,821	131,407	378,228
Depreciation			
At 1 September 2021	40,143	81,671	121,814
Charge for the year	4,936	10,657	15,593
At 31 August 2022	45,079	92,328	137,407
Carrying amount			
At 31 August 2022	201,742	39,079	240,821
At 31 August 2021	206,678	37,349	244,027

14. Debtors

	2022	2021
	£	£
Trade debtors	9,592	125,378
Prepayments and accrued income	122,005	66,985
Other debtors	2,150	1,218
	133,747	193,581
	2,150	1,218

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

15. Investments

	Flagstone Investments	2022 £ 401,256	2021 £ 400,089
16.	Creditors: amounts falling due within one year		
	T - 1,	2022 £	2021 £
	Trade creditors Accruals and deferred income Social security and other taxes	13,335 4,800 11,747	78,875 4,800 12.343
	Other creditors	6,013	7,618
		35,895	103,636

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £29,636 (2021: £30,799).

18. Government grants

The amounts recognised in the financial statements for govern	ment grants are as follo	ws:
	2022	2021
	£	£
Recognised in income from donations and legacies:		
Government grants income	784	14,894
-		

19. Analysis of charitable funds

Unrestricted funds

General Funds	At 1 September 2021 £ 465,967	Income £ 95,382	Expenditure £ (167,228)	Transfers £ 36,084	At 31 August 2022 £ 430,205
General Funds	At 1 September 2020 £ 415,339	Income £ 181,404	Expenditure £ (148,332)	A Transfers £ 17,556	At 31 August 2021 £ 465,967

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

19. Analysis of charitable funds (continued)

Restricted funds

Restricted funds					
	At				
	1 September			At	31 August
	2021	Income	Expenditure	Transfers	2022
	£	£	£	£	£
PCC/MOJ ISVA/IVDA	12,484	39,293	(21,014)	-	30,763
The National Lottery					
Community Fund - WGI	85,984	1,063	(64,364)	(22,683)	_
Northumbria PCC -					
Building Positive Lives	34,776	96,688	(93,323)	_	38,141
Tampon Tax Fund - R2S	S –	-	_	_	_
ESF - Women First	11,116	_	(18,565)	7,449	_
The National Lottery	,			,	
Community Fund - Ma					
Simba	57,213	_	(47,611)	(9,602)	_
Imkaan		18,562	(15,469)	(-,,,,,,,,,,,,,	3,093
Domestic Violence		,	(,)		-,
Survivors	4,202	45,648	(11,850)	_	38,000
Homes England - Tyne	.,	,	(11,000)		00,000
Housing Association	(4,157)	18,826	(14,669)	_	_
No Recourse to Fund	(1,101)	10,020	(11,000)		
Arts	6,337	_	_	_	6,337
CAF Resillience Fund		244,091	(145,932)	(3,982)	94,177
LA/HB	265,756	341,953	(250,911)	(1,186)	355,612
PCC CADA	(4,402)	64,403	(60,001)	(1,100)	
National Lottery -	(1,102)	01,100	(00,001)		
Changing Lives	_	30,375	(26,343)	_	4,032
Lottery Heritage Fund	6,299	- 00,010	(1,878)	_	4,421
Comic Relief Change	0,200		(1,070)		т,т ∠ 1
Makers	(2,082)	24,988	(24,988)	_	(2,082)
Comic Relief Rise	(2,002)	24,000	(24,000)		(2,002)
Project	(4,868)	48,918	(55,014)	_	(10,964)
ROSA - Women Thrive	(4,000)	49,998	(33,029)	(6,080)	10,889
Oak Foundation	_	92,204	(28,200)	(0,000)	64,004
Community Cycle Club	—	2,399	(1,972)	_	427
Tuweseshe	_	2,399	(1,972)	_	427
(FORWARD)	_	1,232			1,232
	_	700	—	—	700
Girls Speak	_		_	_	
Good Things Foundation	ı –	1,670	_	_	1,670
NTCA Youth		00.000			00.000
Employment		23,998			23,998
	468,658	1,147,009	(915,133)	(36,084)	664,450
				()	

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

19. Analysis of charitable funds (continued)

	At				
	1 September				At 31 August
	2020	Income	Expenditure	Transfers	2021
	£	£	£	£	£
Rosa Fund - LBWP	_	33,893	(33,893)	_	_
PCC/MOJ ISVA/IVDA	-	18,396	(5,912)	_	12,484
The National Lottery					
Community Fund - WGI	6,408	148,431	(68,855)	_	85,984
Northumbria PCC -					
Building Positive Lives	20,484	96,668	(82,376)	_	34,776
Tampon Tax Fund - R2S	(16,011)	112,154	(96,143)	_	_
ESF - Women First	(8,750)	82,462	(62,596)	_	11,116
The National Lottery					
Community Fund - Ma					
Simba	10,960	90,050	(43,797)	_	57,213
Imkaan	(1,957)	_	_	1,957	_
Domestic Violence	. ,				
Survivors	4,202	_	_	_	4,202
Comic Relief - Sexual					
Harassment Project	29,374	34,084	(63,458)	_	_
MHCLG - Covid 19			. , ,		
Emergency Fund	18,599	_	(18,339)	(260)	_
The National Lottery				, , , , , , , , , , , , , , , , , , ,	
Community Fund -					
CCSF	44,314	_	(44,314)	_	_
MOJ/Northumbria PCC					
Covid19 Funds	25,140	15,811	(40,763)	(188)	_
Homes England - Tyne				· · · · ·	
Housing Association	(7,602)	31,002	(27,557)	_	(4,157)
No Recourse to Fund					
Arts	5,969	368	_	_	6,337
Young Womens Trust					
Fund	300	300	(600)	_	_
Lloyds Bank Foundation	13,800	8,393	(22,193)	_	_
BAM Social/Creative					
Activities	2,617	_	(2,617)	_	_
Forward - YWLP	(713)	1,232	(519)	_	_
CAF Resillience Fund	_	72,868	(72,868)	_	_
LA/HB	180,908	227,572	(136,591)	(6,133)	265,756
Virgin Money					
Collaboration AC &					
Partners	360	_	(360)	_	_
Access Reach Fund	2,500	_	(2,500)	_	_
COVID 19 Projects	18,825	12,431	(18,324)	(12,932)	_
LBWP Garden Court					
Chambers	2,000	_	(2,000)	_	_

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

19. Analysis of charitable funds (continued)

	At 1 September				At 31 August
	2020	Income	Expenditure	Transfers	2021
	£	£	£	£	£
PCC CADA	_	_	(4,402)	_	(4,402)
The Ubele Initiative	_	1,000	(1,000)	_	_
Commissioned NRPF			. ,		
Report	_	8,800	(8,800)	_	_
National Lottery -			. ,		
Changing Lives	_	250	(250)	_	_
Lottery Heritage Fund	_	7,000	(701)	_	6,299
Comic Relief Change					
Makers	_	_	(2,082)	_	(2,082)
NHS - Newcastle CCG			. ,		. ,
Resillience Fund	_	12,000	(12,000)	_	_
Comic Relief Rise					
Project	_	_	(4,868)	_	(4,868)
	351,727	1,015,165	(880,678)	(17,556)	468,658
			(000,010)		

Transfer between funds represent the following:

	2022	2021
	£	£
Management fee & contribution to costs	(24,836)	_
Fixed assets	(11,248)	(17,556)

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2022

20. Analysis of net assets between funds

	Unrestricted	Restricted	Total Funds
	Funds	Funds	2022
	£	£	£
Tangible fixed assets	240,821	_	240,821
Investments	_	401,256	401,256
Current assets	225,279	263,194	488,473
Creditors less than 1 year	(35,895)		(35,895)
Net assets	430,205	664,450	1,094,655
	Unrestricted	Restricted	Total Funds
	Unrestricted Funds	Restricted Funds	Total Funds 2021
	• · · · · · · · · · · · ·		
Tangible fixed assets	Funds	Funds	2021
Tangible fixed assets Investments	Funds £	Funds	2021 £
•	Funds £ 244,027	Funds £ –	2021 £ 244,027
Investments	Funds £ 244,027 220,089	Funds £ 	2021 £ 244,027 400,089

21. Analysis of changes in net debt

	At 1 Sep 2021 £	Cash flows £	At 31 Aug 2022 £
Cash at bank and in hand	200,564	154,162	354,726
Current asset investments	400,089	1,167	401,256
	600,653	155,329	755,982