## Norwich International Youth Project Trustees' Report and Financial Statements For the year ending 31 August 2022

Charity Number: 1099039

## Legal and administrative information

## Status

Norwich International Youth Project is a registered charity (charity number: 1099039), governed by the Constitution dated 3<sup>rd</sup> July 2003. The charity is also known as NIYP.

Trustees - The trustees serving during the year and since the year end were as follows:

S Skipper (Chair) G Diehl (Secretary) L Hammond N Farrell M Ball R Matis (appointed 10 November 2022) S Beadle (resigned 14 October 2021)

Trustees are appointed by election at the annual general meeting.

## Honorary Treasurer

Ms L Hammond

## Patrons

Sir Norman Lamb Lady Mary Lamb

## Principal Office

26 Pottergate, Norwich, NR2 1DX

## Independent examiner

Headspace Accountancy Ltd. 2 Yarmouth Road, Hales, Norfolk, NR14 6SP.

## Bankers

Co-op Bank, 69 London Street, Norwich, NR2 1HT Barclays Bank Plc, Market Place, Aylsham, Norfolk, NR11 6EW

## **Trustees' Report**

The trustees are pleased to present their annual report and the financial statements for the year ended 31 August 2022.

## Governance

The document regulating the purposes and administration of the charity is the Constitution adopted by the Executive Committee on 3<sup>rd</sup> July 2003 having been approved by the Charity Commission. The Charity was established in December 2001 to address the needs of specific groups of people, primarily young refugees and asylum-seekers. It is an unincorporated body and became a registered charity (charity number: 1099039) on 18<sup>th</sup> August 2003.

## Management and organisation

## Trustees

The Trustees comprises a Chair and Honorary Treasurer and four other members. All of the Trustees are elected at the AGM. The Trustees meet a minimum of three times a year with ad hoc meetings fitted in when necessary. Trustees frequently attend the weekly youth group drop-in and are therefore able to exchange information and ideas, as well as keep up-to-date with project developments, on a regular basis.

## Staff

NIYP employs two part-time staff members who report to the trustees: a project coordinator and a learning officer. Ollie Legge and Lauren Henery continue in their roles as Project Coordinator and Learning Officer, respectively.

#### Volunteers

The project is supported by a team of 11 volunteers, without whom the youth group drop-in session would not be able to function. Over the past year we have worked to recruit and develop a volunteer team offering a range of skills from backgrounds in Teaching, Education Support, Linguistics, International Development and Social Work. All volunteers have enhanced DBS checks, undertake basic safeguarding training and commit to a Code of Practice.

#### Patrons

We are proud to have Sir Norman Lamb and Lady Mary Lamb as Patrons of NIYP. They have shown an ongoing interest in the project and have been generous and successful fundraisers.

#### Policies

All NIYP policies were reviewed and updated during the course of the year. The NIYP Safeguarding policy has been revised to keep up date with Norfolk Safeguarding Children's Board guidelines and to address specific considerations which are pertinent to the group of young people NIYP works with.

## **Charitable objectives**

The objects of the charity are:

- The advancement of education of, in particular but not exclusively, young people who do not hold EU nationality, including stateless persons, recognised refugees under the 1951 United Nations Convention, those seeking recognition under the aforesaid Convention and those who have been granted conditional leave to remain in or enter the UK.
- The relief of poverty, sickness and distress of, in particular but not exclusively, young people who do not hold EU nationality, including stateless persons, recognised refugees

under the 1951 United Nations Convention, those seeking recognition under the aforesaid Convention and those who have been granted conditional leave to remain in or enter the UK.

• The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those people who have need of such facilities by reason of their youth, poverty or social and economic circumstances.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the Trust's aims and objectives and in planning future activities.

## Review of 2021/2022 by our Project Co-ordinator, Ollie Legge

Over the past year we have had the pleasure of meeting over 150 individual young people, aged between 11 and 25. We have met lots of new people who have recently arrived in the UK, as well as seeing lots of old friends. Our group represents over 25 different countries of origin and speaks over 20 different languages!

The core of NIYP remains our two weekly sessions: Tuesday English class and Thursday youth group. Since the last report, we have moved our sessions back to our pre-Covid premises and we are again able to cook and share meals together which is a great pleasure.

We have maintained a varied programme of workshops, lessons and activities and we're happy to say that - except one week off for Christmas - we haven't missed a week of youth group.

Over the past 12 months, weekly attendance at Thursday drop-in sessions has ranged from 7 to 39, with a weekly average of 21 young people.

Thursday youth group sessions have included: Drumming workshops in partnership with Virtual Schools and Music Worldwide Visits from the Terrence Higgins Trust A visit to Strangers Hall with Norfolk Museums Service Ten pin bowling Yoga Swimming A tour of the Millennium Library Painting, clay and origami A trip to see Peaceophobia as part of the Norfolk and Norwich Festival A tour of the UEA, tailored to young people's interests A workshop with Phosphoros Theatre Company Games and picnic in the park Canoeing on the Wensum with Eagle canoe club A session on self-employment with the Library's Taxing times champions Swimming, football and chips on Cromer beach A visit to the Sainsbury Centre A visit from the Jigsaw project Halloween pumpkin carving

In August we had a four day residential visit to Bryntysilio Outdoor Education Centre. 25 young people and 6 staff and volunteers enjoyed canoeing, climbing, hiking, gorge walking and relaxing with friends in beautiful north Wales.

On Tuesdays, during school term time, we have continued to meet for our weekly English class.

Over 50 young people have attended lessons, with an average weekly attendance of 7 young people. We continue to offer lessons based on the interests and needs of the young people who attend. Since September, we have also been able to offer GCSE English support. With several young people preparing for this exam at school or looking to retake it at City College, we are so glad to have this on offer once again.

We have provided individual support and signposting on a variety of topics including: College courses and enrolment, Adult Learning, Council housing, Family reunification. Red Cross referrals, Homelessness support, Asylum appeals, Relocation appeals, Support services in other cities, Business start up, Employment support, Sexual health, Dental care, Careers and HE studies advice, IT skills. Referrals to The Garage for music, dance and drama opportunities. Theatre workshop opportunities and tickets for dance and theatre productions.

The Welcome Wheels collaboration continues to provide bikes to refugees and asylum seekers in Norwich.

We have recently moved into a new office in the city centre which is already proving to be a real boon.

We are really grateful for the community of people in and around NIYP. Many thanks to all the young people, trustees, activity providers, partners and funders for your support. We especially want to thank NIYP's wonderful volunteers for all the time, care and energy they give each week.

## AGM

NIYP's 2022 AGM took place at The Norwich Friends Meeting House on 10 November 2022.

## **Financial Review**

The Statement of Financial Activities is set out on page 7. This shows a surplus for the year ended 31 August 2022 of £2,039 against unrestricted funds and a deficit of £10,993 against restricted funds giving a total deficit of £8,954 (2021: surplus of £15,432). The balance sheet on page 8 shows the state of affairs of the charity at the year end. The total funds of the charity stood at £39,099 at the year end. This included a balance on unrestricted funds of £23,163.

## **Reserves policy**

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level which equates to approximately six months expenditure (excluding the cost of a residential). The purpose of these reserves are to maintain uninterrupted core activities and respond to changing situations as they arise. These reserves mean unexpected expenditure or high inflationary increases in expenditure or gaps in funding can be managed and will not

impact on the services we provide. Our reserves level target currently amounts to £21,000. Our free reserves were £23,158 as at 31 August 2022. During the last two years we have worked on a programme of fundraising to build up our free reserves. Due to the nature of our income we tend to have most of our support in the form of restricted funding. Whilst our free reserves currently sit slightly above the stated level required we have plans in place to use these additional funds in the short to medium term.

## Investment powers

In accordance with the Constitution date 3<sup>rd</sup> July 2003, the trustees have the power to invest in the name of the charity such part of the funds as they may see fit.

## **Trustees' Responsibilities**

The trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and provision of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## This report was approved by the trustees on 20 June 2023

Lorraine Hammond Treasurer & Trustee

#### NORWICH INTERNATIONAL YOUTH PROJECT STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2022

|  | Note | Unrestricted<br>Funds<br>2022<br>£ | Restricted<br>Funds<br>2022<br>£ | Total<br>Funds<br>2022<br>£ | Total<br>Funds<br>2021<br>£ |
|--|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| INCOMING RESOURCES                                     |      |                                    |                                  |                             |                             |
| Donations and legacies<br>Donations and grants         |      | 13,517                             | 29,750                           | 43,267                      | 57,337                      |
| Total incoming resources                               |      | 13,517                             | 29,750                           | 43,267                      | 57,337                      |
| RESOURCES EXPENDED                                     |      |                                    |                                  |                             |                             |
| Expenditure on raising funds<br>Charitable expenditure |      | 0<br>11,478                        | 1,547<br>39,196                  | 1,547<br>50,674             | 1,488<br>40,417             |
| Total resources expended                               | 2    | 11,478                             | 40,743                           | 52,221                      | 41,905                      |
| Net (outgoing)/incoming resources<br>before transfers  |      | 2,039                              | (10,993)                         | (8,954)                     | 15,432                      |
| Transfer between funds                                 | 10   | 0                                  | 0                                | 0                           | 0                           |
| Net movement in funds in the year                      | 3    | 2,039                              | (10,993)                         | (8,954)                     | 15,432                      |
| Fund balances brought forward<br>at 1 September 2021   |      | 21,124                             | 26,929                           | 48,053                      | 32,621                      |
| Fund balances carried forward<br>at 31 August 2022     |      | 23,163                             | 15,936                           | 39,099                      | 48,053                      |

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

#### NORWICH INTERNATIONAL YOUTH PROJECT BALANCE SHEET AS AT 31 AUGUST 2022

|   | Note | 2022              |                  | 2021              |                  |
|---|------|-------------------|------------------|-------------------|------------------|
|   |      | £                 | £                | £                 | £                |
| Fixed assets<br>Tangible fixed assets                     | 6    |                   | 5                |                   | 5                |
| <b>Current assets</b><br>Debtors<br>Bank and cash in hand | 7    | 609<br>47,284<br> |                  | 368<br>62,581<br> |                  |
| Creditors: amounts falling due<br>within one year         | 8    | 8,799             |                  | 14,901            |                  |
| Net current assets  |      |                   | 39,094           |                   | 48,048           |
| Net assets  | 9    |                   | 39,099           |                   | 48,053           |
| Funds<br>Unrestricted<br>Restricted                       |      |                   | 23,163<br>15,936 |                   | 21,124<br>26,929 |
|   | 10   |                   | 39,099           |                   | 48,053           |

Approved by the trustees on 20 June 2023 and signed on their behalf by

Hammond L

Treasurer

#### **1** Accounting policies

#### (a) Basis of preparation of accounts

The accounts are prepared under the historical cost convention and include the results of the charity's operations which are described in the Trustees' Report and all of which are continuing.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

#### (b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Grant income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

(d) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT, which can not be recovered, and is reported as part of the expenditure to which it relates:

Costs of generating voluntary income comprises the costs associated with attracting voluntary income.

Charitable expenditure comprises the cost of the activities and events organised, in accordance with the objects stated in the trustees' report, for the young people who attend the project.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in note 2 below.

#### (e) Value added tax

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.

#### (f) Tangible fixed assets and depreciation

Expenditure on items with an expected useful life in excess of one year is included as additions to fixed assets. Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives on the following basis:

Computer equipment General equipment 33% straight line basis 33% straight line basis

## 2 Resources expended

3

|  | Costs of<br>generating<br>funds<br>£ | Charitable<br>activities &<br>events<br>£ | Total funds<br>2022<br>£ | Total funds<br>2021<br>£ |
|--|--------------------------------------|---|--------------------------|--------------------------|
| Costs directly allocated to activities   |                                      |   |                          |                          |
| Drop-in centre costs:<br>Rent  | 0                                    | 5,291                                     | 5,291                    | 2,475                    |
| Food and drink   | Ő                                    | 2,783                                     | 2,783                    | 1,045                    |
| Travel   | 0                                    | 0   | 0                        | 128                      |
| Activities and English classes   | 0<br>0                               | 1,252                                     | 1,252                    | 703<br>0                 |
| English Teacher employee costs<br>Christmas presents   | 0                                    | 0   | 0<br>0                   | 0                        |
| Outings and holidays   | Ő                                    | 10,798                                    | 10,798                   | 6,587                    |
| Insurance  | 0                                    | 423                                       | 423                      | 391                      |
| Training   | 0                                    | 182                                       | 182                      | 0                        |
| Miscellaneous<br>Accountancy fees  | 0                                    | 210<br>0                                  | 210<br>0                 | 328<br>0                 |
| Support costs allocated to activities  | 0                                    | 0   | Ū                        | Ū                        |
| Employee & volunteer costs   | 1,522                                | 28,910                                    | 30,432                   | 29,581                   |
| Telephone & internet   | 12                                   | 223<br>245                                | 235                      | 157                      |
| Photocopying, stationery & postage   | 13                                   |   | 258                      | 10                       |
|  | £1,547                               | £50,674                                   | £52,221                  | £41,905                  |
| Basis of allocation of support costs   |                                      |   |                          |                          |
|  | ff time                              |   |                          |                          |
| Telephone & internet Usa   | ige                                  |   |                          |                          |
| Photocopying, stationery & postage Usa   | ge                                   |   |                          |                          |
| Net movement in funds in the year  |                                      |   |                          |                          |
|  |                                      |   | 2022<br>£                | 2021<br>£                |
| The net movement in funds is stated after charging:<br>Depreciation of tangible fixed assets (all owned) |                                      |   | 0                        | 0                        |

#### 4 Staff costs

Staff costs were as follows:

|   | 2022<br>£ | 2021<br>£ |
|---|-----------|-----------|
| Gross wages and salaries  | 30,320    | 29,673    |
|   | £30,320   | £29,673   |
| There are no employees whose emoluments exceed £60,000.                   |           |           |
| The average weekly number of employees during the year, calculated on the |           |           |
| basis of full time equivalents, was as follows:                           | 2022      | 2020      |
| Charitable activities & events  | 1.50      | 1.50      |
| Fundraising and publicity   | 0.20      | 0.20      |
| Management and administration   | 0.10      | 0.10      |
|   | 1.80      | 1.80      |

#### 5 Trustee remuneration & related party transactions

During the year no Trustee received remunersation from the charity. No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2021: none). In August 2022 Trustee Indemnity Insurance was taken out for the year to 2 August 2023 costing the charity  $\pounds$ 241 (2021: none).

#### 6 Tangible fixed assets

| Tangible fixed assets  | Compu<br>equipm |                | neral<br>pment  | Total           |
|--|-----------------|----------------|-----------------|-----------------|
|  | £               |                | £               | £               |
| <i>Cost or valuation</i><br>At 1 September 2021<br>Additions<br>Disposals      | 3,              | ,129<br>0<br>0 | 1,517<br>0<br>0 | 4,646<br>0<br>0 |
| At 31 August 2022  | 3,              | ,129           | 1,517           | 4,646           |
| <i>Depreciation</i><br>At 1 September 2021<br>Disposals<br>Charge for the year | 3,              | ,125<br>0<br>0 | 1,516<br>0<br>0 | 4,641<br>0<br>0 |
| At 31 August 2022  | 3               | ,125           | 1,516           | 4,641           |
| <i>Net book value</i><br>At 31 August 2022                                     |                 | £4             | £1              | £5              |
| At 1 September 2021  |                 | £4             | £1              | £5              |
|  |                 |                |                 |                 |

#### 7 Debtors

| - |   |                   | Total<br>Funds<br>2022<br>£ | Total<br>Funds<br>2021<br>£ |
|---|---|-------------------|-----------------------------|-----------------------------|
|   | Other debtors                                   |                   | 0<br>609                    | 0<br>368                    |
|   | Prepayments                                     |                   |                             |                             |
|   |   |                   | £609                        | £368                        |
| 8 | Creditors - amounts falling due within one year |                   |                             |                             |
|   |   |                   | Total<br>Funds              | Total<br>Funds              |
|   |   |                   | 2022<br>£                   | 2021<br>£                   |
|   | Creditors                                       |                   | 8,399                       | 14,023                      |
|   | Accruals  |                   | 400                         | 878                         |
|   |   |                   | £8,799                      | £14,901                     |
| 9 | Analysis of net assets between funds            |                   |                             |                             |
|   |   | Tangible<br>fixed | Net<br>current              | Total                       |
|   |   | assets<br>£       | assets<br>£                 | £                           |
|   |   | £                 | £                           | £                           |
|   | Restricted funds                                | 0                 | 15,936                      | 15,936                      |
|   | Unrestricted funds                              | 5                 | 23,158                      | 23,163                      |
|   |   | £5                | £39,094                     | £39,099                     |
|   |   |                   |                             |                             |

#### **10** Movements in Funds

|   | Balance             | Movement in Resources |           |           | Balance           |
|---|---------------------|-----------------------|-----------|-----------|-------------------|
|   | 1 September<br>2021 | Incoming              | Outgoing  | Transfers | 31 August<br>2022 |
| Restricted funds                        |                     |                       |           |           |                   |
| Youth club support costs and activities | 6,357               | 9,000                 | (7,655)   | 0         | 7,702             |
| Project Co-ordinator salary             | 9,249               | 18,250                | (19,265)  | 0         | 8,234             |
| Summer Residential                      | 0                   | 2,500                 | (2,500)   | 0         | 0                 |
| English lessons and Learning Officer    | 11,323              | 0                     | (11,323)  | 0         | 0                 |
| Unrestricted funds                      | 21,124              | 13,517                | (11,478)  | 0         | 23,163            |
|   | £48,053             | £43,267               | £(52,221) | £0        | £39,099           |

#### **Purpose of restricted funds:**

Youth club support and activities: The grants from **Norfolk Community Foundation**, **Allen Lane** and the **Yapp Charitable Trust** fund our Youth club activities, space costs, shared meals etc.

Project Co-ordinator salary: The grant from The Freemans Charity covers the cost of the Project Co-ordinator

Summer Residential: The grant from the **Bishop's Refugee Fund** helped support our Summer 2022 Residential for the young people.

Educational: The grant from the **Anguish Educational Charity** funds our English classes and educational activities.

#### **11** Future capital commitments

At the year end the charity had no material capital commitments.

# Independent Examiner's Report to the Trustees of Norwich International Youth Project

I report on the accounts for the year ended 31<sup>st</sup> August 2022.

## Respective responsibilities of trustees and examiner

The charity trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act 2011
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011); and
- to state whether particular matters have come to my attention

## Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts provide a 'true and fair view' and the report is limited to those matters set out in the statements below.

## Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act 2011

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Lonoz Yellop

20<sup>th</sup> June 2023

Louisa Yallop FCA Headspace Accountancy Ltd 2 Yarmouth Road Hales Norfolk NR14 6SP