CHARITY REGISTRATION NUMBER: 1163629 COMPANY REGISTRATION NUMBER: CE004727

Margaret Clitherow Trust Charitable Incorporated Organisation

Receipts and Payments Financial Statements

31 December 2022

WALTER HUNTER & CO LIMITED

Chartered accountants 24 Bridge Street Newport South Wales NP20 4SF

Financial Statements

Year ended 31 December 2022

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Trustees' Annual Report

Year ended 31 December 2022



Garden Cottage Badgemore Park Henley-on-Thames Oxfordshire RG9 4NR

01491 756 013 info@margaretclitherow.org www.margaretclitherow.org

Registered Charity Number 1163629

Trustees Annual Report for the period 01/01/2022 to 31/12/2022

Trustees' Annual Report

Year ended 31 December 2022

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 December 2022.

Reference and administrative details

Registered charity name	Margaret Clitherow Trust Charitable Incorporated Organisation
Abbreviated name	MCT
Charity registration number	1163629
Company registration number	CE004727
Contact details:	
Registered address:	12 Westfield Crescent Shiplake Henley-on-Thames Oxfordshire RG9 3LI
Main office:	Garden Cottage Badgemore Park Henley on Thames Oxon RG9 4NR
Email:	info@margaretclitherow.org
Website:	www.margaretclitherow.org
Independent examiner	Jonathan Rhodes BSc BFP FCA Walter Hunter & Co. Ltd. Chartered Accountants 24 Bridge Street Newport South Wales NP20 4SF

Trustees' Annual Report (continued)

Year ended 31 December 2022

Background to MCT

Traveller, Gypsy and Roma communities are distinctive ethnic groups. These groups have a unique identity and way of life, which goes back hundreds of years and is recognised as well as protected in law¹.

Traveller, Gypsy and Roma communities have been the subject of historic persecution, not least as part of the Holocaust. Their marginalisation within society continues today and many Travellers feel their culture is being eroded by issues related to faith, land and legal rights. Moreover, evidence shows that outcomes for these communities, in areas such as life expectancy, child mortality, mental wellbeing and education, are perhaps the worst of any ethnic group in the UK².

Margaret Clitherow Trust was founded in late 2015 to help tackle some of these issues, in partnership with the communities we serve.

Vision

We believe in a world where everyone is included, regardless of their background, gender, ethnicity, sexuality - or indeed anything else! Everyone should be able to uphold their civil rights and play a full part in a society where they enjoy mutual respect with other people. We believe that this is possible for the Traveller, Gypsy and Roma communities and we look forward to being part of a country where this is realised.

¹ The London Borough of Bromley v Persons Unknown; England and Wales Court or Appeal Decision, 21st January 2020

¹ Tackling inequalities faced by Gypsy, Roma and Traveller communities, House of Commons Women and Equality Select Committee, Report Published 5 April 2019

Trustees' Annual Report (continued)

Year ended 31 December 2022

Activities and Development

Principal activities in the period:

- Supporting GRT children to enter and/or remain in the right education for them, including children with Special Educational Needs.
- Increasing GRT families' access to health and social care.
- Working within multi-agency teams to support GRT children and adults at risk of significant harm and domestic violence respectively.
- Advocacy for GRT clients who have complex needs.
- Connecting GRT clients with law firms and ensuring their needs are met as their case progresses.
- Providing training and support to statutory services to help improve provision for GRT people (principally the National Probation Service and NHS Trusts).
- Providing chaplaincy to GRT communities, with a focus on end-of-life care and mental health.
- Continuing to grow our work on a grassroots model, with our practices and planning underpinned by our close collaboration with the communities we serve.

Development of charity in this period:

1. We have also welcomed some new staff this year, in addition to retaining existing staff. Becca Rodgers and Robert Wellbelove have joined us as Assistant Lead Chaplains to grow our pastoral and mental health provision. Sue Herbert has joined as our second Health and Social Care Coordinator to meet growing demand. Emily-Jane Dale came on board to head up housing and benefits.

2. The impact of our volunteers has improved, with some of our volunteers supporting or co-leading complex and high-risk cases. The Trustees are grateful to all our volunteers and wish to extend special thanks for the contribution of Jenifer Capper, Johanna Mills and Fr. John Murphy.

3. Our new Client Relationship Management (IT) system has been built over the course of the year, trialled, and then launched. As this system embeds itself into everyday practice, personnel will benefit from extra time, more information and increased collaboration. The ability of managers and Trustees to track KPIs and drive improvement will also improve.

4. We have continued to grow our training relationship with the National Probation Service, as well as delivering several workshops to NHS trusts and a pilot for a Local Authority. It was fantastic to see some members of the Police Service join that pilot too. Feedback from our training has been excellent, mainly demonstrated through our repeat business.

5. Our practice working in multi-disciplinary teams where GRT children and adults at risk of significant harm and domestic violence respectively has improved and expanded. We have had a number of referrals from other organisations as part of this work. The charity also worked intensively with an NHS trust where there was disagreement between a family and clinicians on treatment for a critically ill child, with this type of work being increasingly mirrored in other cases.

6. The charity agreed with the Charity Commission an amendment to the Objects of our Constitution to provide greater clarity as to our goals and our work. The charity aims to have this amendment ratified in 2023.

Trustees' Annual Report (continued)

Year ended 31 December 2022

7. Funding has diversified and in some cases our grant providers have extended their relationship with us, which is testament to our performance.

The Trustees extend their thanks to all those who fund MCT, including:

- Holy Sisters of St. Emile

- National Lottery Community Fund
- The Law Society Charity
- Benefact Trust and Brighter Lives
- The Allen Lane Foundation
- Orchard Trust
- Didymus
- Garfield Weston Foundation
- Souter Trust

The Trustees would also thank to thank Sagoss Ltd for the provision of office space and telecommunications as well as their own generous financial support.

Goals for 2023 include:

1. Implementing a restructure that is reflective of our growth and provides opportunities for consolidation of practice and further development.

2. Maintaining funding for existing work, increasing unrestricted funds to aid stability, and securing new funding to rapidly increase work with GRT women and girls who are victims of violence as well as to expand our highly effective advocacy work.

3. Roll out consistent use of the new Client Relationship Management (IT) system, benefiting our operations, outcomes, and governance.

4. Continue to grow our training and support work with statutory bodies.

5. Review medium term strategy by year end.

Trustees' Annual Report (continued)

Year ended 31 December 2022

Other Information

Structure, Governance and Management

This charity is a Foundation Charitable Incorporated Organisation. It is governed by a standard constitution of a CIO. The date of this constitution is the 11th September 2015. This charity was admitted onto the Register of Charities in England and Wales on the 17th September 2015.

Every Trustee is appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees. In selecting Trustees, we consider the skills, knowledge and experience required for the effective administration of the CIO. Potential Trustees must also meet demonstrate a commitment to the work we do and to our vison/values before the appointment is made. Each new Trustee is provided with copies of the Constitution, ratified policies, our business/development plans, the latest annual report, and the latest statement of accounts, as well as having introductory meetings.

As at 31/12/22, operational management of the charity was led by the CEO, alongside a team of employees/consultants as well as a team of volunteers.

We have a comprehensive safeguarding policy. DBS checks are carried out on all eligible operational individuals. Comprehensive safeguarding training is also provided to those individuals through a third-party provider.

We have a number of other policies, including a Financial Management policy and a Conflict of Interest policy.

Financial review

During the period 01.01.22 to 31.12.22 our total income was £204,839, to include restricted funds of £123,276. The charity received income from fundraising events (held by third parties), private individuals, delivery of training, collections, and other charities, as well as Gift Aid.

The expenditure for this period was £146,448, including expenditure of £76,492 of restricted funds.

The difference between our income and expenditure (the latter being greater) derives from the expansion of mid-year funding for rolling projects as well as our reserves policy.

At the year end, the charity had a balance of £164,493, of which £96,864 is restricted funding.

The Trustees seek to maintain reserves to maintain the charity's activities for six months. The purpose of the reserves is to safeguard the charity from fluctuations in funding.

The charity is generously provided with a rent-free office space by Sagoss Ltd. This enables virtually all our funds to go into work on the ground.

As of 31.12.22 the charity had no material liabilities, debts or fund deficits.

Neither the charity nor its Trustees act as custodian trustees.

Special notes of thanks

The first is to our CEO, Clive Dudbridge, who has been the driving force behind much of our development this year. Clive has shown himself to be an exceptional, committed servant leader for MCT.

Trustees' Annual Report (continued)

Year ended 31 December 2022

The second is to Holy Family Sisters, who finance the pastoral care that is the gateway to everything else we do, as well as our core costs that keep the engine room running. Without Holy Family Sisters, with whom we share so much in the service of the marginalised, MCT simply would not exist.

Public Benefit Statement

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission when exercising their responsibilities.

The trustees

Mr Samuel D Bowden Mrs Joy Ferguson Mrs Rosanne Joseph-Anthony Mrs Nicola Pickup Nalini Nathan

(Resigned 24 February 2022)

(Appointed 6 December 2022)

Responsibilities of trustees

Statement of Trustees responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- · select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2005;
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are also responsible for the maintenance and integrity of the charity and financial information included on the charity's website.

The trustees' annual report was approved on 0.9/07/23... and signed on behalf of the board of trustees by:

N Aclup

Mrs Nicola Pickup Trustee

Independent Examiner's Report to the Trustees of Margaret Clitherow Trust Charitable Incorporated Organisation (continued)

Year ended 31 December 2022

I report to the trustees on my examination of the financial statements of Margaret Clitherow Trust Charitable Incorporated Organisation ('the charity') for the year ended 31 December 2022.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Act and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the applicable Directions given by the Charity Commission under section 145(5)(b)
 - of the Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me reasonable cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act, and
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:

Date:

3 Juy 2023

Jonathan Rhodes BSc BFP FCA Walter Hunter & Co. Ltd. Chartered Accountants 24 Bridge Street Newport South Wales NP20 4SF

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Statement of Financial Activities

Year ended 31 December 2022

			2022		2021
Ν	lote	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments Donations and legacies Fundraising	4 5	57,041 24,522	123,276	180,317 24,522 204,839	130,708 130,708
Total income		81,563	123,276	204,039	
Expenditure Expenditure on raising funds: Costs of fundraising Expenditure on charitable activities	6 7,8	23,850 46,106	76,492	23,850 122,598	10,764 81,513
Total expenditure		69,956	76,492	146,448	92,277
Net income and net movement in fund	ds	11,607	46,784	58,391	38,431
Reconciliation of funds Total funds brought forward		56,022	50,080	106,102	67,671
Total funds carried forward		67,629	96,864	164,493	106,102

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on page13 to 21 form part of these financial statements.

Statement of Assets and Liabilities

Year ended 31 December 2022

			2022	2021
	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Assets				
Bank and cash Bank PAYPAL	67,629	96,864	164,493	105,900
Total bank and cash	67,629	96,864	164,493	106,102
Debtors Debtors & prepayments Total debtors	794	1,537 1,537	2,331 2,331	525 525
Total assets	68,423	98,401	166,824	106,627
Liabilities				
Accountancy NEST	1,065 239		1,065 239	996 212
Total liabilities	1,304		1,304	1,208
Net funds	67,119	98,401	165,520	105,419

These financial statements were approved by the board of trustees and authorised for issue on $\mathcal{O}_{\mathcal{O}}$, $\mathcal{O}_{\mathcal{O}}$, $\mathcal{O}_{\mathcal{O}}$, and are signed on behalf of the board by:

N Mlep

Mrs Nicola Pickup Trustee

Notes to the Financial Statements

Year ended 31 December 2022

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a charitable incorporated organisation. The address of the principal office is 12 Westfield Crescent, Shiplake, Henley-on-Thames, Oxfordshire, RG9 3LI.

2. Statement of compliance

These financial statements have been prepared on the receipts and payments basis and in compliance with the Charities Act 2011 and all legal requirements.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on a going concern basis and on a receipts and payments basis.

The financial statements are prepared in sterling, which is the functional currency of the entity. The figures in the accounts are rounded to the nearest whole pound.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income tax

As a charity, Margaret Clitherow Trust is exempt from tax on income and gains, to the extent that such income and gains are applied exclusively to charitable purposes. No tax charges have arisen in the charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Notes to the Financial Statements (continued)

Year ended 31 December 2022

Incoming resources

All incoming resources are included in the statement of financial activities when received.

Resources expended

Expenditure is recognised on a payments basis. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Notes to the Financial Statements (continued)

Year ended 31 December 2022

4. Donations and legacies

	Unrestricted Funds	Restricted T Funds	otal Funds 2022
	£	£	£
Donations Gift Aid	6,858 52		6,858 52
Grants Holy Family Sisters Allen Lane Grant National Lottery Community Fund Comic Relief HM Prison & Probation Service The Law Society Charity	42,000 		42,000 3,000 57,251 - - - -
The Mercers' Company Traveller Emergency Fund Didymus Other grants Benefact Trust Anchor Foundation Garfield Weston Foundation Souter Trust	 8,131 	25 	25 9,131 35,000 4,000 20,000 3,000
	57,041	123,276	180,317
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations Gift Aid	15,774 128	10 _	15,784 128
Grants Holy Family Sisters	41,000	-	41,000
Allen Lane Grant National Lottery Community Fund Comic Relief HM Prison & Probation Service The Law Society Charity The Mercers' Company Traveller Emergency Fund Didymus Other grants Benefact Trust Anchor Foundation Garfield Weston Foundation Souter Trust		38,819 2,000 8,550 10,000 9,000 427 5,000 - - - - - - - - - - - -	38,819 2,000 8,550 10,000 9,000 427 5,000 - - - - - - - - - - - - - - - - - -
	56,902	73,806	130,700

Notes to the Financial Statements (continued)

Year ended 31 December 2022

5. Fundraising

	Training and support services	Unrestricted Funds £ 24,522	Total Funds 2022 £ 24,522	Unrestricted Funds £ 	Total Funds 2021 £
6.	Costs of fundraising				
	Costs of other trading activities	Unrestricted Funds £ 23,850	Total Funds 2022 £ 23,850	Unrestricted Funds £ 10,764	Total Funds 2021 £ 10,764

Notes to the Financial Statements (continued)

Year ended 31 December 2022

7. Expenditure on charitable activities by fund type

Core activities Living Our Faith project Allen Lane project HM Prison & Probation Service The Law Society Charity National Lottery Community Fund Comic Relief Groundwork project The Mercers' Company Traveller Emergency Fund National Lottery Community Fund Making a Difference project Didymus Benefact Trust Garfield Weston Foundation Support costs	Unrestricted Funds £ 37,365 - - - - - - - - - - - - - - - - - - -	Restricted Funds £ 3,200 2,835 5,598 4,400 27 50 32,707 2,703 2,740 2,472 19,760 76,492	Total Funds 2022 £ 37,365 3,200 2,835 5,598 4,400 - 27 50 32,707 2,703 2,740 2,472 28,501 122,598
Core activities Living Our Faith project Allen Lane project HM Prison & Probation Service The Law Society Charity National Lottery Community Fund Comic Relief Groundwork project The Mercers' Company Traveller Emergency Fund National Lottery Community Fund Making a Difference project Didymus Benefact Trust Garfield Weston Foundation Support costs	Unrestricted Funds £ 36,022 - - - - - - - - - - - - - - - - - -	Restricted Funds £ 800 1,246 8,550 2,683 6,688 3,000 - 35 11,016 553 - - - - - - - - - - - - - - - - - -	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

Notes to the Financial Statements (continued)

Year ended 31 December 2022

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2022 £	Total fund 2021 £
Core activities	37,365	7,745	45,110	39,728
Living Our Faith project	3,200	-	3,200	800
Allen Lane project	2,835	73	2,908	1,246
HM Prison & Probation Service	-	_	-	8,550
The Law Society Charity	5,598	-	5,598	2,683
National Lottery Community Fund	4,400	5,063	9,463	8,415
Comic Relief Groundwork project	_	_	_	3,000
The Mercers' Company	27	179	206	-
Traveller Emergency Fund	50	_	50	35
National Lottery Community Fund				
Making a Difference project	32,707	12,360	45,067	15,525
Didymus	2,703	585	3,288	553
Benefact Trust	2,740	_	2,740	-
Anchor Foundation		500	500	_
Garfield Weston Foundation	2,472	_	2,472	-
Other restricted grants		1,000	1,000	_
Governance costs	_	996	996	978
Governance costs				
	94,097	28,501	122,598	81,513
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9. Analysis of support costs

	Core		
	activities	Total 2022	Total 2021
	£	£	£
Communications and IT	11,406	11,406	865
General office	8,472	8,472	2,103
Human resources	3,599	3,599	1,777
Finance costs	1,189	1,189	1,144
Governance costs	996	996	978
Insurance	851	851	853
Training	1,988	1,988	3,200
	28,501	28,501	10,920

10. Independent examination fees

Not included within these financial statements is the independent examiners fee of £1,065 including vat for 2022 (2021: £996).

Notes to the Financial Statements (continued)

Year ended 31 December 2022

11. Staff costs

The total staff costs and employee benefits for the reporting period are	analysed as fo	lows:
The total staff costs and employee benefits for the reporting period and	2022	2021
	£	£
the states	78,759	64,739
Wages and salaries Employer contributions to pension plans	1,196	831
	79,955	65,570

The average head count of employees during the year was 9 (2021: 4).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2021: nil). One trustee received expenses of £5,549 (2021: nil) in the course of their charitable activities.

13. Analysis of charitable funds

Unrestricted funds	At 1 Jan 2022 £	Income £	At Expenditure 31 Dec 2022 £ £
General core funds	56,022	81,563	(69,956) 67,629
General core funds	At 1 Jan 2021 £ 50,590	Income £ 56,902	At Expenditure 31 Dec 2021 £ £ (51,470) 56,022

Notes to the Financial Statements (continued)

Year ended 31 December 2022

Restricted funds	At 1 Jan 2022	Income	Expenditure 3	
	£	£	£	£
Living Our Faith project Allen Lane grant	5,620 _	3,000	(3,200) (2,908) —	2,420 92
HM Prison & Probationary Service The Law Society National Lottery Community Fund	7,317	10,000	(5,598) (9,463)	1,719 537
Comic Relief - Groundwork project The Mercers' Company Traveller Emergency Fund	9,000 402	_ 25	(206) (50)	8,794 377
National Lottery Community Fund - Making a Difference project Didymus	23,294 4,447	47,251	(45,067) (3,288) (2,740)	25,478 1,159 32,260
Benefact Trust Anchor Foundation Garfield Weston Foundation		35,000 4,000 20,000	(2,740) (500) (2,472) (1,000)	3,500 17,528
Other restricted grants Souter Trust		1,000 3,000 123,276	(76,492)	3,000
	50,080		(10,402)	
	At 1 Jan 2021 £	Income £	Expenditure £	At 31 Dec 2021 £
Living Our Faith project Allen Lane grant	6,420 1,246	- - 8,550	(800) (1,246) (8,550)	5,620
HM Prison & Probationary Service The Law Society National Lottery Community Fund Comic Relief - Groundwork project The Mercers' Company Traveller Emergency Fund National Lottery Community Fund - Making a Difference project Didymus	8,415	10,000	(2,683) (8,415)	7,317
	1,000 	2,000 9,000 437	-	9,000 402
	-	38,819 5,000		
Benefact Trust Anchor Foundation	-	-		-
Garfield Weston Foundation Other restricted grants Souter Trust	-	-		-
	17,081	73,806	6 (40,807)	50,080

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Notes to the Financial Statements (continued)

Year ended 31 December 2022

14. Analysis of net assets between funds Current assets	Unrestricted Funds £ 67,629	Restricted Funds £ 96,864	Total Funds 2022 £ 164,493
Current assets	Unrestricted	Restricted	Total Funds
	Funds	Funds	2021
	£	£	£
	56,022	50,080	106,102

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