COMPANY REGISTRATION NUMBER: 1953474 CHARITY REGISTRATION NUMBER: 517066

The Carningli Trust Ltd

Company Limited by Guarante

Financial Statements

31 December 2022

Without Back

# Company Limited by Guarantee

# **Financial Statements**

# Year ended 31 December 2022

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### Company Limited by Guarantee

# Trustees' Annual Report (Incorporating the Director's Report)

### Year ended 31 December 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2022.

### Reference and administrative details

Registered charity name

The Carningli Trust Ltd

Charity registration number

517066

Company registration number

1953474

Principal office and registered

office

Panteg

Llangynin Road St Clears Carmarthen Dyfed SA33 4JR

The trustees

V. Arnall H. K. Coram A. E. Hancock J. L. Hancock K. J. May T.C. Brown W. Shipman

Auditor

Evens & Co Ltd

Chartered Accountants & Statutory Auditor

Hamilton House Hamilton Terrace Milford Haven Pembrokeshire SA73 3JP

Bankers

National Westminster Bank Plc

250 Regent Street

London W1B 3BN

Solicitors

Darwin Bowie Solicitors

24 High Street Narberth Pembrokeshire SA67 7AR

### Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 December 2022

### Structure, governance and management

### Nature of governing documents

The governing documents for the organisation are the Memorandum and Articles of Association lodged with Companies House. In accordance with Charity Commission requirements all directors are trustees and vice versa.

### Recruitment and appointment of trustees

### Induction and training of trustees

It remains the intention to recruit trustees/directors with the appropriate skills, and the usual pattern is still that potential trustees/directors should sit in for a minimum of 2 meetings prior to any election to become a voting member of the board. New trustees/directors are also able to attend externally provided trustees/directors training courses and have access to internal staff induction materials and training. There is no prescriptive training policy for new trustees/directors except that they are to be recruited as professional people capable of managing their own professional development and availing themselves of the external or internal training that they need.

### Organisational structure

Decisions on policy direction, senior staff appointments and budget approval are made collectively at Board meetings of trustees/directors. The operations director delegates to the registered managers responsible for each home the authority to make operational management decisions. The managers then operate within a set budgetary and policy framework agreed by the board.

As required by statute and regulation the Trust works in close liaison with the Local Authority Social Services and Health Boards responsible for placing the people we support. In 2018 Rev J. Hancock acted as the responsible individual in accordance with regulations until 6 July 2018 when Kerry May took over this role. Furthermore in March 2021 Rev J. Hancock handed over the strategic and financial responsibilities to Kerry May and took up the role of the Chair of the Board of Trustees in a non-executive position.

In August 2022 the Trust alongside its regulator The Care Inspectorate Wales, agreed a change to the organisation structure. This was to introduce a new role of operations manager into the senior management team alongside the business & finance manager. Both work under the direct line management of the operations director and responsible individual.

The financial, employer and policy risks to which the organisation is exposed are reviewed and mitigated by action taken at Board meetings. Particular attention has been paid to evolving legal position in relation to working time and minimum wage case law. It is the position of the Trust that all homes are permanently staffed by employees paid in accordance with the national living wage. Back-up night staff are additionally made available on an on-call basis for which they receive an on-call fee. If called to work these staff are then paid at least the national living wage. Operational, care standards and statutory safety, health, environment and fire risks are reviewed and mitigated by the action taken by the registered managers, operations manager and the business & finance manager under the supervision of the operations director and responsible individual. The Trust also has 24/7 access to professional advisors for any employment law and health & safety to ensure our practices are meeting all professional standards.

## Company Limited by Guarantee

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

#### Year ended 31 December 2022

### Objectives and activities

#### Objects and aims

The principal objects of the organisation (as laid out in the Memorandum and Articles of Association) are: "To provide or assist in the provision of facilities for the treatment, education, training, rehabilitation and welfare of persons who are physically or mentally disabled or elderly and to relieve them in cases of need". This is in line with the public benefit of the relief of those in need by reason of age, disability, financial hardship or other disadvantages. Access to this benefit is open to those who are assessed by social services commissioning bodies as being in such need, subject only to the limits of the capacity of the Trust's registered accommodation. The Trust also seeks to promote the highest standards of care and to represent the interests of adults with learning difficulties.

The main aim of the Trust is to enable vulnerable adults placed in the care of the organisation to enjoy fulfilling lives by achieving their full potential as members of society, whilst also being resident in a safe secure setting run or supported by an organisation which champions their fundamental human rights and dignity. Our plans and achievements for 2022 were:

- 1) To sustain a strong governance and adopt continuing improvements in both care and administrative practices.
- 2) To continue to build client trust with our commissioners and meet all our regulatory requirements through robust process of both internal and external audits and inspections.
- 3) If possible, in light of NHS and Local Authority practices, to continue to secure further increases in the volume of care delivery and to agree sustainable increases in fees necessary to balance increasing salary and other inflationary costs.
- 4) To further increase the financial surplus. The financial surplus to be used:
- To enhance the capability of the organisation to meet the principal objects: both to a higher standard and to a greater extent in terms of the number of vulnerable adults supported and in terms of representing the wider interests of vulnerable adults.
- To further transform the care provision as required by changes in care policy at national and local levels; continuing to invest in property improvements plus staff training and remuneration, as well as reducing borrowings.
- To sustain our vision of being recognised as a beacon of excellence in the provision of care for the increasing number of vulnerable adults; whilst also improving our ability to provide for ageing adults with increasing needs.
- To seek to influence the direction of policy and practice in the procurement and provision of care for adults with learning difficulties.

### Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

### Company Limited by Guarantee

## Trustees' Annual Report (Incorporating the Director's Report) (continued)

#### Year ended 31 December 2022

### Achievements and performance

During 2022 our achievements are:

#### Covid 19

This reporting period has continued to see the Health & Social Care Sector meeting overwhelming challenges. The Trust continued to work proactively and worked collaboratively with our Local Authorities and Health Board to ensure systems for reporting and accessing advice were available 24/7. The drive for new policies and procedures, regular daily updates, saw the Trust and its employees received the most up to date information to guide them in safe working practices.

Each of our homes have been successful in keeping all the people we support safe. Testing of staff, PPE and updated guidance throughout the Alert Levels (set by the Welsh Government) and the ongoing support from families to accept the robust system in place made the Carningli Trust response to Covid-19 all made the collaborative working a major success.

The impact of Covid-19 on the Trust financially did not cause any significant overspending in 2022. Our Commissioning bodies provided additional fees per placement, PPE became available at no costs to our homes and regular one off payments to support costs associated with additional resources for testing, visiting and staff sickness/ isolation meant that on accessing these costs the Trust has not faced any financial concerns throughout this period.

Other achievements for 2022 are :-

- 1) Sustained the governance arrangements put in place and have maintained continuous improvements in both care and administrative practices that have met with all our regulatory bodies requirements.
- 2) Maintained excellent quality ratings from both NHS audits (CCAPS) and CIW inspections. Although the regular pace of the inspections processes have been hindered by the onset of the Covid Pandemic, we have continued to maintain good communication and our accreditations are intact.
- 3) Continued to work with local authorities to ensure the correct levels of support are in place to meet individual needs. Some increases in support reflect a level of fee increases.
- 4) Mandatory training programs and the development of staff through qualifications and CPD continued throughout 2022 using remote/ online courses successfully, which clearly demonstrates our commitment to the Trust's continued efforts to secure a trained and effective workforce.
- 5) There was no financial borrowing in 2022 and the long term financial status of the Trust. Budgets and the financial reserves for 2022 were monitored closely throughout the year.
- 6) We maintained our Cyber Essentials accreditation and worked on new safer systems of working with our internal IT structure: sustained the cultural and the quality improvements needed to remain at the forefront as a fully compliant high quality care provider that offers excellent value for the social care money available.

#### Financial review

### Financial review

The financial performance this year has been excellent and far better than previous years. Unrestricted funds have seen a increase in 2022 to £2,920,510 from £2,648,715 in 2021. While there has been a transient increase in revenue this is unlikely to be sustained given inflation forecasts and pressure on local authority budgets. The resulting net surplus decreased from £325,710 in 2021 to £271,795 in 2022 representing a decrease of 16.5% and a surplus margin of 16.3%. Overall the charity remains in a strong sustainable position and aims to continue this in 2023.

## Company Limited by Guarantee

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 December 2022

#### Financial instruments

The Trust's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the Trust's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks, The Trust does not use derivative financial instruments for speculative purposes.

### COVID-19 Virus

The Trust has assessed the possible impact of the COVID-19 virus on the business when considering the reporting of the principal risks and uncertainties. The Trust has also considered the risks to staff and has initiated such protective measures as are necessary. The Trust does not consider that any impairment is required to the assets and that the carrying value of its assets and liabilities are not adversely effected.

### Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- · so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant
  audit information and to establish that the charity's auditor is aware of that information.

# Company Limited by Guarantee

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

## Year ended 31 December 2022

The trustees' annual report and the strategic report were approved on 19 September 2023 and signed on behalf of the board of trustees by:

K. J. May Trustee

### Company Limited by Guarantee

### Independent Auditor's Report to the Members of The Carningli Trust Ltd

### Year ended 31 December 2022

### Opinion

We have audited the financial statements of The Carningli Trust Ltd (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Company Limited by Guarantee

### Independent Auditor's Report to the Members of The Carningli Trust Ltd (continued)

### Year ended 31 December 2022

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are
  prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### Company Limited by Guarantee

### Independent Auditor's Report to the Members of The Carningli Trust Ltd (continued)

#### Year ended 31 December 2022

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below;

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Inquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through inquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms a part of our auditor's report.

## Company Limited by Guarantee

### Independent Auditor's Report to the Members of The Carningli Trust Ltd (continued)

#### Year ended 31 December 2022

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures
  and whether the financial statements represent the underlying transactions and events in a manner that achieves
  fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Bruce Evens BA FCA (Senior Statutory Auditor)

For and on behalf of Evens & Co Ltd Chartered Accountants & Statutory Auditor Hamilton House Hamilton Terrace Milford Haven Pembrokeshire SA73 3JP

19 September 2023

# Company Limited by Guarantee

# Statement of Financial Activities (including income and expenditure account)

## Year ended 31 December 2022

		202 Unrestricted	22	2021
	Note	funds £	Total funds £	Total funds £
Income and endowments Donations and legacies Charitable activities Other trading activities Investment income Other income	5 6 7 8 9	6,037 1,656,333 3,992 2,576	6,037 1,656,333 3,992 2,576	102 1,568,454 39,256 79 2,450
Total income		1,668,938	1,668,938	1,610,341
Expenditure Expenditure on charitable activities	10,11	(1,397,143)	(1,397,143)	(1,284,631)
Total expenditure		(1,397,143)	(1,397,143)	(1,284,631)
Net income and net movement in funds		271,795	271,795	325,710
Reconciliation of funds Total funds brought forward		2,648,715	2,648,715	2,323,005
Total funds carried forward		2,920,510	2,920,510	2,648,715

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# Company Limited by Guarantee

### Statement of Financial Position

### 31 December 2022

Fixed assets	Note	2022 £	2021 £
Tangible fixed assets	16	1,754,399	1,737,746
Current assets Debtors Cash at bank and in hand	17	41,535 1,220,657 1,262,192	37,722 978,222 1,015,944
Creditors: amounts falling due within one year	18	(56,125)	(63,975)
Net current assets		1,206,067	951,969
Total assets less current liabilities		2,960,466	2,689,715
Creditors: amounts falling due after more than one year	19	(39,956)	(41,000)
Net assets		2,920,510	2,648,715
Funds of the charity Unrestricted funds Total charity funds	22	2,920,510 2,920,510	2,648,715 2,648,715

These financial statements were approved by the board of trustees and authorised for issue on 19 September 2023, and are signed on behalf of the board by:

()nuguru)

K. J. May Trustee

The notes on pages 14 to 21 form part of these financial statements.

# Company Limited by Guarantee

# Statement of Cash Flows

# Year ended 31 December 2022

Cash flows from operating activities	2022 £	2021 £
Net income	271,795	325,710
Adjustments for: Depreciation of tangible fixed assets Other interest receivable and similar income Interest payable and similar charges Gains on disposal of tangible fixed assets	50,828 (2,576) 2,984	48,585 (79) 2,987 (2,450)
Changes in: Trade and other debtors Trade and other creditors	(3,813) (8,894)	6,887 38,394
Cash generated from operations	310,324	420,034
Interest paid Interest received	(2,984) 2,576	(2,987) 79
Net cash from operating activities	309,916	417,126
Cash flows from investing activities Purchase of tangible assets Proceeds from sale of tangible assets	(67,481) —	(46,846) 13,001
Net cash used in investing activities	(67,481)	(33,845)
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of year	242,435 978,222	383,281 594,941
Cash and cash equivalents at end of year	1,220,657	978,222

The notes on pages 14 to 21 form part of these financial statements.

### Company Limited by Guarantee

### Notes to the Financial Statements

#### Year ended 31 December 2022

#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Panteg, Llangynin Road, St Clears, Carmarthen, Dyfed, SA33 4JR.

### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

### 3. Accounting policies

#### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

The company maintains certain bank accounts which it holds in trust for the benefit of the individual but administered by the company. The directors consider that the accounts more fairly reflect the true statement of affairs by excluding these trust accounts from the statement of financial position.

### Going concern

The trustees consider that there are no material uncertainties about The Carningli Trust Ltd's ability to continue as a going concern.

### Residents accounts held on trust

The charity holds a number of accounts on trust for the benefit of specific residents. The balance on each account belongs to the individual resident and is simply administered by the charity. On that basis, the balances have been excluded from the charity's Statement of Financial Position as the trustees are of the opinion that this more fairly reflects a true statement of the charity's affairs.

### Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

### Company Limited by Guarantee

### Notes to the Financial Statements (continued)

### Year ended 31 December 2022

### 3. Accounting policies (continued)

### Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the Trust, it is probable that the economic benefits associated with the transaction will flow to the Trust and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property Plant & machinery

Motor vehicles

2% straight line

15% reducing balance
15% straight line

### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

### Company Limited by Guarantee

### Notes to the Financial Statements (continued)

### Year ended 31 December 2022

### 3. Accounting policies (continued)

### Impairment of fixed assets (continued)

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

### Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

#### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

### 4. Limited by guarantee

The company is limited by guarantee and therefore does not have any share capital.

Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the Trust in the event of liquidation.

# Company Limited by Guarantee

# Notes to the Financial Statements (continued)

# Year ended 31 December 2022

5.	Donations and legacies				
		Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
	<b>Donations</b> Donations from individuals	6,037	6,037	102	102
6.	Charitable activities				
		Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
	Assistance of vulnerable adults	1,656,333	1,656,333	1,568,454	1,568,454
7.	Other trading activities				
	Other income from other trading activities Property rental income Government grants receivable	Unrestricted Funds £ 1,598 1,315 1,079 3,992	Total Funds 2022 £ 1,598 1,315 1,079 3,992	Unrestricted Funds £ 1,803 1,402 36,051 39,256	Total Funds 2021 £ 1,803 1,402 36,051 39,256
8.	Investment income				
	Bank interest receivable	Unrestricted Funds £ 2,576	Total Funds 2022 £ 2,576	Unrestricted Funds £ 79	Total Funds 2021 £ 79
9.	Other income				
		Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
	Gain on disposal of tangible fixed assets held for charity's own use	_	_	2,450	2,450

# Company Limited by Guarantee

# Notes to the Financial Statements (continued)

# Year ended 31 December 2022

10.	Expenditure on charitable activities by fund	d type			
		Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
	Assistance of vulnerable adults Depreciation, amortisation and other similar	159,947	159,947	139,847	139,847
	costs Staff costs Support costs	50,828 1,175,889 10,479	50,828 1,175,889 10,479	48,585 1,086,398 9,801	48,585 1,086,398 9,801
		1,397,143	1,397,143	1,284,631	1,284,631
11.	Expenditure on charitable activities by acti	vity type			
		Activities undertaken directly	Support costs		Total fund 2021
	Assistance of vulnerable adults	£ 159,947	£ –	<b>£</b> 159,947	£ 139,847
	Depreciation, amortisation and other similar costs Staff costs Governance costs	50,828 1,175,889 — 1,386,664	10,479 10,479	50,828 1,175,889 10,479 1,397,143	48,585 1,086,398 9,801 1,284,631
12.	Net income				
	Net income is stated after charging/(crediting)			2022 £	2021 £
	Depreciation of tangible fixed assets Gains on disposal of tangible fixed assets			50,828	48,585 (2,450)
13.	Auditors remuneration				
	Fees payable for the audit of the financial stat	ements		<b>2022</b> £ 7,495	2021 £ 6,814
14.	Staff costs				
	The total staff costs and employee benefits fo	r the reporting p	period are analyse	2022	2021 £
	Wages and salaries Social security costs Employer contributions to pension plans			£ 1,062,718 91,309 21,862	989,624 78,081
				1,175,889	1,086,398

### Company Limited by Guarantee

### Notes to the Financial Statements (continued)

### Year ended 31 December 2022

## 14. Staff costs (continued)

The average head count of employees during the year was 44 (2021: 47). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	No.
Number of employees Number of trustees	43 1	46 1
Namber of Russess	44	47

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

### 15. Trustee remuneration and expenses

During the year the Trust made the following transactions with trustees:

### K. May

K. May received remuneration of £59,656 (2021 - £54,003), employers national insurance of £7,345 (2021 - £6,234) was paid in respect of the salary. Monies are paid to K. May as Director of Operations. As an employee K. May is entered into the company pension scheme.

### 16. Tangible fixed assets

	Freehold property £	Plant & machinery £	Motor vehicles £	Total £
Cost	2.043.764	95,348	58.840	2,197,952
At 1 January 2022 Additions	56,830	1,651	9,000	67,481
At 31 December 2022	2,100,594	96,999	67,840	2,265,433
<b>Depreciation</b> At 1 January 2022 Charge for the year	335,799 42,440	80,322 2,501	<b>44</b> ,085 5,887	460,206 50,828
At 31 December 2022	378,239	82,823	49,972	511,034
Carrying amount At 31 December 2022	1,722,355	14,176	17,868	1,754,399
At 31 December 2021	1,707,965	15,026	14,755	1,737,746

### 17. Debtors

2022	2021
£	£
41,535	37,722
	£

Other debtors includes an amount of £nil (2021 - £nil) falling due after more than one year.

### Company Limited by Guarantee

## Notes to the Financial Statements (continued)

### Year ended 31 December 2022

18.	Creditors: amounts falling due within one year		
	Other creditors	<b>2022</b> £ 56.125	2021 £ 63,975
19.	Creditors: amounts falling due after more than one year		

	2022	2021
	£	£
Accruals and deferred income	39,956	41,000

Included within creditors: amounts falling due after more than one year is an amount of £36,073 (2021: £37,010) in respect of liabilities payable or repayable otherwise than by instalments which fall due for payment after more than five years from the reporting date.

The bank facilities are secured by a fixed charge over the freehold properties known as The Minstrels, Backe Road, St Clears and Clayford Farm, Clayford Lane, Wiston. The security is held by National Westminster Bank PLC.

### 20. Pensions and other post retirement benefits

### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £21,862 (2021: £18,693).

### 21. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022 £	2021 £
Recognised in creditors: Deferred government grants due after more than one year	39,956	41,000

### 22. Analysis of charitable funds

### **Unrestricted funds**

General funds	At 1 January 2022 £ 2,648,715	Income £ 1,668,938	Expenditure £ (1,397,143)	31 December 2022 £ 2,920,510
General funds	At 1 January 2021 £ 2,323,005	Income £ 1,610,341	Expenditure £ (1,284,631)	At 31 December 2021 £ 2,648,715

# Company Limited by Guarantee

# Notes to the Financial Statements (continued)

# Year ended 31 December 2022

24.

# 23. Analysis of net assets between funds

Tangible fixed assets Current assets Creditors less than 1 year Creditors greater than 1 year		Unrestricted Funds £ 1,754,399 1,262,192 (56,125) (39,956)	Total Funds 2022 £ 1,754,399 1,262,192 (56,125) (39,956)
Net assets		2,920,510	2,920,510
Tangible fixed assets Current assets Creditors less than 1 year Creditors greater than 1 year Net assets		Unrestricted Funds £ 1,737,746 1,015,944 (63,975) (41,000) 2,648,715	Total Funds 2021 £ 1,737,746 1,015,944 (63,975) (41,000) 2,648,715
And describe the second section of the			1-1-1-1-1
Analysis of changes in net debt			
Cash at bank and in hand	At 1 Jan 2022 £ 978,222	Cash flows £ 242,435	At 31 Dec 2022 £ 1,220,657