

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

WORTHING 4 REFUGEES

CHARITY REGISTRATION No: 1169912

WORTHING 4 REFUGEES

TRUSTEES ANNUAL REPORT - FOR THE YEAR ENDED 31ST MARCH 2023

The trustees present their report on the accounts of Worthing 4 Refugees (registered charity number 1169912) for the year 1st April 2022 - 31st March 2023.

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number: 1169912

Start of financial year: 1st April 2022

End of financial year: 31st March 2023

TRUSTEES AT 31ST MARCH 2023

Andrew Fadoju

Valerie John - appointed 9th February 2023

Susan Kronda - resigned 18th January 2023

Rebekah Legg - resigned 4th April 2022

Timothy Ransley

Lynnette Richards - appointed 9th February 2023

Phillip Rugg

Rebecca Sellens

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

GOVERNING INSTRUMENT CIO - FOUNDATION

Registered 26th October 2016

CORRESPONDENCE ADDRESS

Worthing 4 Refugees

% Maybridge Community Church

77 The Strand

Worthing, BN12 6DR

PRIMARY BANKERS

Barclays

1 Churchill Place

London, E14 5HP

OBJECTS

The objects of the CIO are:

- (a) The relief of financial hardship amongst those granted refugee status and those seeking asylum and their dependants living (temporarily or permanently) in Worthing and the surrounding area.
- (b) To preserve and protect the physical and mental health of those granted refugee status and those seeking asylum and their dependants.
- (c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- (d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances.

OBJECTS ACTIVITIES

The main activities undertaken for the public benefit in relation to fulfilling the objects of the charity are as follows:

a) The relief of financial hardship

Worthing 4 Refugees have ensured the relief of financial hardship through a range of direct responses and by facilitating help from others. Examples include the donation of a TV and pressure cooker for an Afghan family on arrival; for a different Afghan family the provision of a TV, toaster and microwave; the donation of a mobile phone to a Ukraine refugee to enable access to essential apps (e.g. Home Office/Universal Credit). Worthing 4 Refugees also secured free Vodafone SIM cards for Ukrainian refugees, referred many Ukrainian refugees to the food bank (and became a partner), gave away donated items such as clothes, books and other items for the home to Ukrainians, provided transport for access to lessons on English for Speakers of Other Languages (ESOL) and bought sports equipment for a Ukrainian refugee's son to access opportunity to develop his talent.

There has also been the provision of ongoing help to navigate the benefit changes for refugee families, particularly when income was not sufficient to meet the cost of living rises. A small loan

has been given which a family is repaying on time each month. The Christmas appeal enabled us to buy Christmas presents and treats for the families.

b) To preserve and protect physical and mental health

Two trained and vetted social workers, with experience in supporting refugees, volunteer as caseworkers with the charity. They specifically support the families' practical needs, health and wellbeing, and negotiating aspects such as applying for benefits, registering with GPs and applying for school places for the children. In addition, volunteers are coordinated to provide additional support and help as required.

Activities under this object of the charity during the year included:

- The allocation of a Farsi speaker to an Afghan pregnant mum for midwife appointments and the delivery of her baby
- Liaised with health providers to ensure significant dental treatment for an Afghan woman
- Arranged a range of social connections for isolated Afghan families
- Supported a Syrian family with hospital appointments for seizures, and resultant mental trauma.
- Supported a Syrian family with hospital admission for Syrian children (2)
- Regular visits made by volunteers to Syrian, Afghan and Hong Kong families to check up on mental wellbeing
- Regular contact with Ukrainian refugees to check up on mental wellbeing
- Advertised offers of free access to leisure centres for refugees, to support their physical and mental wellbeing
- Organised and delivered an Eid party for Muslim families which promoted social contact, fun and gifts for the children and thereby had a wellbeing effect.
- Provide a monthly social space to enable community connections, thereby enhancing wellbeing
- We work hard to ensure all refugees have access to English classes which improves connection and local friendship, thereby reducing isolation which is beneficial for wellbeing.

c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants

Worthing 4 Refugees has supported the education and training of all adults of Syrian, Afghan, Ukrainian and Hong Kong families by either providing informal English for Speakers of Other Languages (ESOL) lessons in the home (with childcare support for pre-school children whilst these were taking place), or support to access formal ESOL lessons by local college/adult education providers. In addition to ESOL classes, volunteer befrienders provide regular opportunities to practise English conversation and reinforce learning.

Volunteer ESOL teachers have continued to deliver lessons to the adults in the families in person or via phone/ video calls. Other volunteers have also supported ESOL learning through online platforms and information distribution.

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Volunteers have also helped the adult in the third family being supported by Worthing 4 Refugees by providing specific digital literacy support, to enable engagement in areas such as banking, benefits and information gathering.

The father in the first family supported by Worthing 4 Refugees continued a course at the local Further Education College in car mechanics and a Syrian mum was supported to access a hairdressing course at a local college.

As the children in the various families grow, Worthing 4 Refugees has supported school starters and school change for many refugee children.

During the year the CEO of Worthing 4 Refugees completed an online course on supporting refugees with the Sanctuary Foundation which provided refresher training, keeping up to date with trends in good practice and provided helpful connections with national issues and other national organisations.

An unexpected development occurred when the county adult education provider suddenly went into administration. This resulted in Worthing 4 Refugees picking up formal ESOL teaching for refugees at short notice and liaising with other ESOL providers to ensure the continuation of formal ESOL teaching in the area, thereby enabling continued progress educationally and socially for refugees and people seeking asylum.

Monies received in lieu of supporting community sponsorship families from West Sussex County Council have been used to support ESOL and education, by paying up front for college equipment (later reimbursed by college), subsidising additional hours at nursery so a mum could attend college course, travel costs for ESOL, paying ESOL teachers when the local adult education provider closed.

d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life

Worthing is a town on the south coast of England that borders the South Downs National Park and has a popular seafront and many other attractions. There are a wide range of leisure activities within the town and in the surrounding area and refugees and people seeking asylum are encouraged to take full advantage of these opportunities.

Worthing 4 Refugees has arranged several activities, parties and celebrations during the year. These include a summer party for all refugee families and volunteers, an organised walk (around refugee week) and various summer activities throughout the summer school holidays. An Eid party was organised and delivered and a Christmas party which included the distribution of gifts for refugee families. This included tickets for the local theatre which were part-donated and part-bought.

Due to the end of periods of lockdown, and with the unexpected Ukrainian refugee situation, Worthing 4 Refugees was able to increase the drop-in groups to twice a month. This enabled the Afghan and Syrians to meet together once a month and for the Ukrainians and their hosts to meet once a month. The Afghan/Syrian drop-in usually attracts up to 20 individuals. The Ukrainian drop-in has varied in attendance but has attracted between 15 and 40 individuals. Both offer social space, signposting, advice, homemade refreshments, therapeutic play for the

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children, and sometimes specific visitors (e.g., Job Centre, employers, energy advisors) have enhanced the advice element of the drop-in.

The charity has liaised with Adur and Worthing Borough leisure providers to facilitate offers of access to facilities and groups for refugees and people seeking asylum.

PUBLIC BENEFIT

The trustees of the charity have had due regard for the guidance on public benefit as issued by the Charity Commission when making decisions or exercising any powers in relation to the Objects of the Charity and the activities that the charity undertakes. The trustees have agreed the following statement: "We the Trustees of Worthing 4 Refugees have had due regard to the Commission's Public Benefit Guidance when preparing this report".

VOLUNTEER CONTRIBUTION

Until March 2023 with the appointment of a part time project manager, there were no paid staff, so all other Worthing 4 Refugees work was undertaken by volunteers. This includes the CEO, trustees, planning group, ESOL teachers, caseworkers, translators (we have access to Arabic, Farsi, Dari, Pashto, Ukrainian and Russian translators), befrienders, and other general volunteers. The contribution made by these volunteers is immense. They enable outcomes for the refugee families of empowerment and independence, integration and contribution to the community, a sense of belonging, security and safety, hope for the future, and the ability to become a fully functioning member of society. This is by no means an easy task for the refugees who have fled war, have had an uncertain time waiting to be resettled, and then face all the cultural changes and learning the language when they arrive in the UK. The volunteers who have worked with the families have been tireless in their acceptance of them, warm, welcoming, accommodating, empowering and caring. They have on many occasions gone 'the extra mile', and as a result the refugee families report that they feel secure, safe, loved and accepted into the community. Without the work of these volunteers, integration and resettlement would be extremely difficult.

ACHIEVEMENTS AND PERFORMANCE

The onset of the Russian invasion of Ukraine and the subsequent 'Homes for Ukraine' scheme programme to provide places to live for Ukrainian refugees in Worthing and across the UK, has been a major challenge for Worthing 4 Refugees during this year. The charity has shown flexibility, adaptability and creativity in order to respond to this new situation in line with the charity objectives and resources that were available. This support was provided to the families arriving from Ukraine and to their hosts in the Worthing area. There was significant planning required (including training, recruiting) and a growth in liaising with other local groups, authorities and people of goodwill regarding support Ukrainian refugees and their hosts, and people seeking asylum. It is considered a significant achievement as a charity to have been able to respond so positively and with impact in the face of such a sudden humanitarian crisis.

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The need for housing continued to be a significant barrier to integration, including the Homes for Ukraine scheme and considerable discussion has been had about sustainable solutions, including liaising with West Sussex County Council and Adur and Worthing Borough Council, and other interested groups. Worthing 4 Refugees has begun discussions about a possible partnership with a Community Benefit Society to provide housing for the future.

The trustees held a strategic day in October 2022 and identified a number of priorities over the next 3 years including the need to recruit a part time Project Manager to support the sustainability and strategic growth of the charity. This appointment was made in February 2023 and the Project Manager started in March 2023 working 2 days a week.

Our CEO spoke at Citizens Advice to strengthen links with the local Citizens Advice team, and to mutually share what work we were each doing with the local refugee/asylum seeker population so that we could easily refer to each other, which has subsequently happened.

The CEO and one of the trustees with a teaching background has taken assemblies in 3 schools to support schools in their work during refugee week, and to help children celebrate the contributions of refugees, understand their needs for welcome and integration, and celebrate cultural differences.

Refugee Week 2022 included information to over 300 supporters and suggested material for services/news sheets for over a dozen local churches, with opportunities to join with refugees in a local walk and picnic.

Successful application for 'indefinite leave to remain' visa by one family and successful passing of 'Life in the UK' test and English test so that one family is well on the way to British Citizenship. Work towards this was supported by skilled volunteers.

The Worthing 4 Refugees website and mailing list remains key to recruiting new volunteers, receiving donations and keeping supporters up to date through regular news and prayer updates, which have been well received by supporters.

Partnership with several local churches remains strong. Maybridge Community Church continues to host this initiative; the trustee board includes representatives from Elim Church Worthing, Redeemer Church and Maybridge Community Church; and the regular planning group meetings have benefitted from the addition of representatives from English Martyrs Catholic Church and Offington Park Methodist Church. Other local churches remain very supportive. They have requested talks and/or updates for their congregations and in some cases have then donated regular or one-off gifts to the work of the charity.

FINANCIAL REVIEW

The generosity of members of the public and churches, and ongoing access to funds carried over from last year means W4R is in a strong and viable financial position to enable the work of supporting refugees and people seeking asylum in Worthing to continue.

RESERVES POLICY

The charity has a reserves policy in operation. The Worthing 4 Refugees Reserves Policy is as follows: "A reserves policy will be in operation. Annually, the trustees will review the figure required to be in reserves, depending on the situation at hand and bearing in mind projected budgets"

Previously, the Home Office requirement for Community Sponsorship Groups was for financial reserves to be held of £4,500 per refugee adult per year for the period that the Home Office scheme is operational (i.e. 2 years from the date that the family entered the country), so Worthing 4 Refugees has adopted this figure. As this time limit has now expired, Worthing 4 Refugees reviewed and set its own reserves policy and has agreed that £2,000 be retained as free reserves as this represents three months of the costs of the operation of the charity (excluding staff costs which began in March 2023).

FUNDRAISING

The main source of funds for the charity this year has been regular giving, mainly through standing order and cash donations. The charity relies on the giving of local people who are in tune with the charity's key objectives, that is to create a culture of welcome, safety, integration and justice for refugees and displaced people in the Worthing area.

We have also benefited from local donors responding to the Ukraine war - some one-off gifts, others as a result of creative fundraising.

RISK ASSESSMENT

Worthing 4 Refugees maintains a Risk Register which is reviewed annually, or more often if the need arises. The principal risks facing the charity relate to the vital importance of recruiting sufficient appropriate volunteers to enable the work of the charity to continue, and to the funds to maintain the work of the charity being generated through donations and grants.

TRUSTEE APPOINTMENT

Trustees are appointed by the existing trustees through a process of personal recommendation, informal interview and trustees' vote.

New trustees are provided with a copy of the charity's Constitution and given access to past meeting minutes which includes financial updating. Trustees are also made aware of the charity's policies including the Safeguarding Policy and procedures (this includes the safe recruitment of volunteers), the Complaints Policy, and the GDPR policy and procedures. The charity is a member of Trust Advice, which supports charities to remain compliant with all aspects of the law relating to charity status.

ORGANISATION

Worthing 4 Refugees is led by a CEO who was a founder member of the charity and was a trustee until 2021. She attends trustee meetings, working closely with trustees, and is committed to developing relationships with the families being supported, and in training and overseeing the work of the many volunteers that are integral to the success of the charity. The charity CEO also ensures that all databases and procedures are audited annually to confirm that they are compliant with GDPR law, with reporting on GDPR a standing item at all trustee meetings and takes responsibility for the regular monitoring of policies and procedures related to data, ensuring that all new trustees are aware of these policies. With the appointment in March 2023 of a part time Project Manager, who was previously a founder member of the charity and trustee from its registration to October 2017, the CEO will delegate to the Project Manager the operational side of the work.

Trustees hold at least two planned meetings per year. In addition, email or WhatsApp correspondence is used when issues need to be addressed urgently and/or extra meetings are arranged. The trustees have appointed a planning group of people with experience relevant to the work and objects of the charity. They also hold meetings approximately every two months throughout the year. This group also includes some trustees and is empowered to make day to day decisions relating to the wellbeing of those being supported by the charity.

RELATIONSHIPS WITH OTHER PARTIES

Worthing 4 Refugees liaises closely with West Sussex County Council's resettlement team and Adur and Worthing Borough Council. The charity is also a member of Community Works (local support for the voluntary sector), and as such has connections with other local charities and voluntary groups.

Worthing 4 Refugees is affiliated with City of Sanctuary which is a national charity and has a connection with many national and local refugee charities. Worthing 4 Refugees is supported by many Worthing churches both through individual members of congregations and the church as a whole, and by the local mosque.

Worthing 4 Refugees also liaises closely with adult education providers and MET Northbrook College.

In addition, new support groups for Ukrainian refugees have sprung up in the local area, and new national charities to support refugees. Worthing 4 Refugees has worked in partnership where possible with these.

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**STATEMENT OF FINANCIAL ACTIVITIES
AS AT 31ST MARCH 2023**

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 31-Mar-23 £	Total 31-Mar-22 £
Income from:						
Donations and Legacies	3a	7,119	-	3,180	10,299	21,697
Other Income	3b	29	-	-	29	-
		7,148	-	3,180	10,328	21,697
Expenditure on:						
Charitable Activities	4a	3,017	-	4,106	7,123	6,224
Governance Costs	4b	72	-	-	72	342
Total Expenditure		3,089	-	4,106	7,195	6,566
NET INCOME/EXPENDITURE		4,059	-	(926)	3,133	15,131
Transfers between funds		(10,000)	10,000	-	-	-
Net Movement in Funds		(5,941)	10,000	(926)	3,133	
Total Funds Brought Forward		48,236	-	2,872	51,108	35,977
TOTAL CHARITY FUNDS CARRIED FORWARD		42,295	10,000	1,946	54,241	51,108

Movements on all reserves and recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 17 form part of these financial statements.

WORTHING 4 REFUGEES

BALANCE SHEET
AS AT 31ST MARCH 2023

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-23	Total 31-Mar-22
	Notes	£	£	£	£	£
Fixed Assets						
Tangible Assets		-	-	-	-	-
Current Assets						
Cash at Bank and in Hand	7	34,333	10,000	1,946	46,279	43,277
Prepayments	8	574	-	-	574	761
Loans	8	6,800	-	-	6,800	7,400
HMRC Gift Aid	8	588	-	-	588	-
Total Current Assets		42,295	10,000	1,946	54,241	51,438
Creditors falling due within one year	9	-	-	-	-	330
Net Current Assets		42,295	10,000	1,946	54,241	51,108
Total assets less current liabilities		42,295	10,000	1,946	54,241	51,108
Net Assets		42,295	10,000	1,946	54,241	51,108
CAPITAL AND RESERVES						
Funds of the Charity						
General Funds		42,295	-	-	42,295	48,236
Designated Funds	5	-	10,000	-	10,000	-
Restricted Funds	6	-	-	1,946	1,946	2,872
Total Charity Funds		42,295	10,000	1,946	54,241	51,108

Approved by the Trustees on the 29/6/2023

Signed on their behalf by IM RANSLEY

Signature:



1. ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention and on the going concern basis. The financial statements have been in accordance with accounting standards and comply with Financial Reporting Standard 102 (FRS102); Statement of Recommended Practice: Accounting and Reporting by Charities (FRS102) and the Charities Act 2011. The Charity meets the definition of a public benefit entity under FRS102.

Going Concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Income with Related Expenditure

Where income has related expenditure (as with fundraising or contract income) the income and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Income from tax reclaims are included in the SOFA during the same period as the gift to which they relate. This did not occur in 2021-2022 so the tax reclaim from this year is also included in 2022-2023.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES (Continued)

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as income receivable.

Donated Services and Facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The charity did not hold any fixed assets in this or the previous financial year.

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

3. INCOME

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
Notes	£	£	£	£	£	£
a) Donations and Legacies						
Gifts and Donations		7,119	-	-	7,119	18,322
Restricted Donations	6	-	-	3,180	3,180	3,375
		7,119	-	3,180	10,299	21,697
b) Other Income						
Other		29	-	-	29	-
		29	-	-	29	-

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

4. EXPENDITURE

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
Notes	£	£	£	£	£
a) Charitable Activities					
Family Expenses	673	-	2,895	3,568	3,721
Family Housing Costs	(73)	-	-	(73)	926
Drop-In and Hospitality	397	-	719	1,116	-
Insurance and Subscriptions	544	-	-	544	482
Administration, Training and Misc	993	-	492	1,485	-
Travel and Subsistence	177	-	-	177	35
Stationery	226	-	-	226	17
Website	80	-	-	80	43
Charitable Donation	-	-	-	-	1,000
	3,017	-	4,106	7,123	6,224
b) Governance Costs					
Professional fees	72	-	-	72	342
	72	-	-	72	342

5. DESIGNATED FUNDS

		This year			
	01-Apr-22				31-Mar-23
	Balance	Income	Expenditure	Transfers	Balance
Future Community Sponsorship	-	-	-	10,000	10,000
	-	-	-	10,000	10,000

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

6. RESTRICTED FUNDS

	01-Apr-22 Balance	This year			31-Mar-23 Balance
		Income	Expenditure	Transfers	
Sussex Community Foundation Grant	287	-	287	-	-
Household Goods	146	-	72	-	74
ESOL and Education Grant	2,439	-	224	(379)	1,836
Ukrainian Families	-	1,610	1,989	379	0
Christmas Fund	-	1,570	1,534	-	36
	2,872	3,180	4,106	-	1,946

	Balance	Last year			Balance
		Income	Expenditure	Transfers	
ESOL and Education Grant	-	3,375	936	-	2,439
Sussex Community Foundation Grant	1,560	-	1,273	-	287
Household Goods	146	-	-	-	146
	1,706	3,375	2,209	-	2,872

7. CASH AT BANK AND IN HAND

	Unrestricted Fund	Designated Funds	Restricted Fund	Total 31-Mar-23	Total 31-Mar-22
	£	£	£	£	£
Bank	34,333	10,000	1,946	46,279	43,277
	34,333	10,000	1,946	46,279	43,277

WORTHING 4 REFUGEES

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023**

**8. DEBTORS AND
PREPAYMENTS**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-23	Total 31-Mar-22
	£	£	£	£	£
Prepayments	574	-	-	574	761
Loan	6,800		-	6,800	7,400
HMRC Gift Aid 2022-2023	588			588	0
	7,962	-	-	7,962	8,161

**9. CREDITORS: AMOUNTS
FALLING DUE WITHIN ONE
YEAR**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-23	Total 31-Mar-22
	£	£	£	£	£
Independent Examiner's Fee	-	-	-	-	300
	-	-	-	-	300

**10. ANALYSIS OF STAFF
COSTS, TRUSTEE
REMUNERATION AND
EXPENSES**

	31-Mar-2023	31-Mar-2022
	£	£
UK administrative staff costs	692	-
Social Security Costs	-	-
Employer's Contribution to Pension	-	-

The charity employed one member of staff part-time in the last month of this accounting period (2022: nil).

During the 2022-2023 one trustee (2021-2022: nil) was reimbursed a total of £6.85 (2021-2022: nil) for expenses incurred.