



The Inter Faith Network for the United Kingdom

Trustees' Annual Report and Financial Statements

For the year ended 31 December 2022

Registered Charity no: 1068934
Registered Company no: 3443823

The Inter Faith Network for the United Kingdom

Trustees' Annual Report

For the year ended 31 December 2022

Trustees' Annual Report

The Trustees of the Inter Faith Network for the UK are pleased to present their annual report, together with the financial statements of the Charity for the year ended 31 December 2022. These are also prepared to meet the reporting and accounting requirements as directors for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives of the Inter Faith Network for the UK

The Inter Faith Network for the UK (IFN) was established as a charity “to advance public knowledge and mutual understanding of the teachings, traditions and practices of the different faith communities in Britain, including awareness both of their distinctive features and their common ground and to promote good relations between persons of different faiths.” The Trustees plan and review IFN’s activities to ensure that they are consistent with these objectives.

Activities of the Inter Faith Network for the UK and their public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing the Charity’s aims and objectives and in planning future activities.

IFN’s vision is of “a society where there is understanding of the diversity and richness of the faith communities in the UK and the contribution that they make; and where we live and work together with mutual respect and shared commitment to the common good.” Its work benefits the public in the United Kingdom by helping to support the development of inter faith understanding and cooperation, serving a wide range of people and organisations. It achieves this through the activities which are detailed in this report, including its information and advice service, meetings, publications and its work on Inter Faith Week in England, Northern Ireland and Wales.

Achievements and Performance

The work of the Inter Faith Network for the UK in 2022

The Inter Faith Network for the UK carries out its work of promoting inter faith understanding and cooperation through providing opportunities for linking and sharing of good practice and through providing advice and information to help the development of new inter faith initiatives and the strengthening of existing ones. It raises awareness within wider society of the importance of inter faith issues and develops programmes to increase understanding about faith communities, including both their distinctive features and areas of common ground.

IFN’s Strategic Aims during the period were to:

1. Raise awareness about and advocate for the importance of inter faith engagement, cooperation and dialogue and be a trusted source of information about this
2. Strengthen and increase opportunities for inter faith engagement at every level and widen participation in this
3. Continue to develop the Inter Faith Network for the UK’s unique linking role and work towards new ways of engaging, including across the nations of the UK

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4. Work with faith communities and their members towards a society marked by mutual respect and shared commitment to the common good
5. Contribute to greater understanding about and between the different faith communities in the UK and to greater knowledge about, and skills for, inter faith engagement
6. Ensure that IFN is sustainable, effective, and able to respond quickly to challenges and change

These aims were pursued in 2022 through the strands of work outlined in our report.

Work has been done during the period to develop IFN's next Strategic Plan, due to run from April 2023 to March 2025.

At the heart of IFN's work is a network of member bodies: national faith community representative bodies; national and regional inter faith organisations; local inter faith organisations; and educational and academic bodies. These each carry out their own active programmes of work and also contribute to the development of IFN's work.

Some general trends during the year

In the course of the year IFN helped thousands of organisations and individuals contribute to developing inter faith cooperation and understanding in their communities, neighbourhoods and other contexts such as the workplace. It provided a wide range of briefings and opportunities to learn and to share good practice through meetings, resources and through its flagship programme: national Inter Faith Week. Its social media presence grew, ensuring an even wider spreading of its messages of harmony and cooperation. At a time of rapid national change, with the Platinum Jubilee and then funeral of Her Late Majesty Queen Elizabeth II and the Accession of His Majesty King Charles III and change within the leadership of HM Government, IFN helped keep faith communities informed and contributed to a sense of unity.

IFN put a particular emphasis during the year on encouraging partnership working by and with faith community and inter faith bodies and secular organisations. This was a feature of its member link meetings and also of a national meeting looking at Working Together for the Common Good, with contributions from local authorities, and organisations such as the Royal British Legion, the National Emergencies Trust and the National Fire Chiefs Council alongside participants from different faith groups across the UK. Freedom of Religion and climate change were other issues to the forefront of discussions.

Local inter faith group support was an important feature of the year. This included both virtual meetings bringing together groups in a number of English regions and also continued assistance to them to develop their use of social media and digital communication more generally. It also included increased phone support in a context where the pandemic had affected many in terms of their patterns of participation and financial support.

The year also saw IFN and its member bodies responding to tensions in a number of contexts – including where overseas events sometimes impacted on UK inter faith relations.

We pay tribute to the commitment and hard work of IFN's staff and volunteers during this period and express our appreciation for the engagement and support of IFN's member bodies.

We would like to thank those whose grants and donations have helped enable IFN's work during the year, including faith communities; the Department for Levelling Up, Housing and Communities; trusts and individual donors.

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STRANDS OF IFN'S WORK

a) Information, Advice and Resources

Provision of information and advice is an important way that the Inter Faith Network for the UK helps to increase awareness of the teachings, traditions and practices of the different faith communities in the UK and to promote good relations between people of different faiths.

(i) Increasing inter faith connections by helping enquirers

During 2022 IFN continued to act as a key source of advice and information on inter faith issues in the UK, including providing contact details to assist in connecting enquirers with those who may best be able to help them. Enquirers ranged from organisations such as Government Departments, local authorities, emergency services, voluntary organisations, chaplaincies, schools, hospitals, universities and the media, to individuals wanting to get involved in inter faith activity in their local area.

Helping people to connect with inter faith initiatives locally and nationally, and providing advice to support and strengthen the pattern of these is a key way that IFN helps develop and extend inter faith interaction in the UK.

In a few cases, IFN staff have a longer term involvement with a project where this is seen as fitting with IFN's aims and helping to carry these out. So, for example, this year has seen continued engagement on this basis with bodies such as the Civil Society Group; Civil Contingencies Secretariat (Community Resilience) of the Cabinet Office; the Covid-19 Inquiry; Equally Ours; the National Police Chiefs' Council; National Counter Terrorism Security Office (NaCTSO); the Office for National Statistics; and the Religious Education Council of England and Wales. This is part of IFN's work to help deepen and extend engagement between faith communities and wider society, helping to contribute to integrated communities.

(ii) Sharing news and information to strengthen inter faith engagement

IFN helps keep the public in touch with inter faith issues and opportunities. It publishes a bi-monthly newsletter, which carries information about inter faith projects and resources, relevant national issues, research projects, funding opportunities, and upcoming inter faith events. This goes directly to over 2,000 individuals and organisations. It is also cascaded by member bodies and others and reaches an even wider readership through publication on IFN's website. The newsletter is complemented by use of social media posts to share news and information and to highlight time limited consultations, and by use of the website to highlight events.

IFN uses social media to increase inter faith understanding and cooperation by sharing and amplifying positive inter faith projects and highlighting relevant information. This is also a key route of advocacy for inter faith engagement. During the year IFN social media mini campaigns included highlighting national faith community bodies and inter faith engagement.

IFN's main social media channels are Facebook (www.facebook.com/IFNetUK), Instagram (<https://www.instagram.com/ifnetuk/>), LinkedIn (<https://www.linkedin.com/company/ifnetuk>) and Twitter (www.twitter.com/IFNetUK). It analyses their impact on a regular basis. During 2022 its Twitter followers grew 7% from 4,747 to 5,080 and its Facebook page 'likes' grew 6.6% from 2,382 to 2,539. IFN's tweets had 145,511 impressions in 2022. IFN's Facebook posts had 127,337 impressions. IFN also runs Inter Faith Week social media accounts www.facebook.com/IFWeek, www.twitter.com/IFWeek, <https://www.instagram.com/IFWeek/>, and <https://uk.linkedin.com/showcase/ifweek/>. Tweets about Inter Faith Week (from any source) had a potential reach of 13million users and 40million potential impressions in 2022.

IFN sends Circulars to member bodies with information to help their inter faith work and their engagement on issues of common concern such as relevant areas of public policy. During 2022, 35 Circulars were sent. Some provided information on matters of national significance or of interest to faith groups, such as the Places of

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Worship Security Scheme and the Platinum Jubilee and then funeral of Her Late Majesty The Queen and the Accession of His Majesty King Charles III. Other Circulars drew attention to IFN events and publications and statements, such as a Faith Communities Forum statement on Freedom of Religion or Belief.

iii) Providing inter faith resources online

IFN's website, www.interfaith.org.uk, is a repository of useful resources for people working to develop inter faith understanding and cooperation.

A number of new resources were added to the IFN website during the year, such as: videos sharing reflections from local inter faith practitioners <https://www.interfaith.org.uk/resources/local-1>; a guidance note was produced in consultation with IFN's Board and the IFN Faith Communities Forum on 'Faith communities and media coverage' <https://www.interfaith.org.uk/resources/faith-communities-and-media-coverage-a-guidance-note>; a resource for employers on inter faith engagement in the workplace was added to IFN's website in May <https://www.interfaith.org.uk/resources/workplaces>; and an updated copy of IFN's leaflet was produced later in the year <https://www.interfaith.org.uk/resources/inter-faith-network-leaflet>.

IFN provides an online listing of festivals on its IFN's website. This draws, by permission, on the Shap Calendar. It also produces guidance on sending greetings, and the form of greeting to use, on key festivals <https://www.interfaith.org.uk/resources/faith-festivals-guidance-on-sending-greetings>. This resource was developed, and is updated annually, in consultation with the IFN Faith Communities Forum.

The faith festival listing is the most visited page on IFN's website, accounting for 13% of recorded unique visits across the year. Faith festivals on a given day are also highlighted on IFN's Facebook and Twitter accounts. IFN posts linked to religious festivals gained 95,500 impressions in 2022.

iv) Research

IFN from time to time undertakes particular research projects. Work continued during 2022 on a project looking at women's local inter faith engagement.

v) Digital advice and support

During the year, IFN continued its programme of helping faith and inter faith bodies strengthen and develop their use of digital communications. This included making available 'digital surgeries' for local inter faith groups: 40 minute sessions – usually via Zoom – to have a conversation about their group's use of digital communications and how they could strengthen this and/ or to demonstrate a particular platform the group wished to learn more about (eg Zoom, Facebook, WordPress, Twitter).

"Many thanks for giving me some of your valuable time on Wednesday. It was really helpful and I am so grateful for the follow up email." Local inter faith practitioner

"Thanks very much for this morning's training. I am looking forward to starting my first Zoom meeting" Local inter faith practitioner

b) Face to face meetings to enable inter faith dialogue and cooperation at all levels

A key way in which the Inter Faith Network helps to promote and develop positive inter faith relations is by facilitating meetings about issues of common concern, including meetings of the different categories of IFN's member bodies. During 2022, these continued to be held virtually.

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The Faith Communities Forum

IFN's Faith Communities Forum (FCF) brings together in regular meetings representatives of the national faith community representative bodies in membership of IFN to discuss issues of common interest and concern. Virtual meetings of the FCF were held in February, May, July and October. There were Agenda Items on:

- COVID-19 and faith communities
- Reducing Parental Conflict Programme – engaging with faith communities, with a presentation by an official from the Department for Work and Pensions
- Her Majesty The Queen's Platinum Jubilee and faith communities, with a presentation by an official from the Department for Culture, Media and Sport
- Responding to rising cost of living and impacts of poverty in the UK
- Faith communities and refugee response
- Religion and media
- The impacts of recent Government changes
- The Independent Faith Engagement Review, with a presentation from Government Faith Engagement Adviser, Colin Bloom, who led on this
- Security of Places of Worship - the resource of NaCTSO, with a presentation from the Head of Business Engagement at the National Counter Terrorism Security Office
- Shared reflections on events of recent months
- Local inter faith organisations – their role and engagement with them by faith communities, with reflections offered by Es Rosen, President, Barnet Multi Faith Forum, and Fayyaz Suleman, Chair, Leicester Council of Faiths and also Mr Narendra Waghela, IFN's Co-Chair drawn from the local inter faith constituency and also an officer of Leicester Council of Faiths
- Inter Faith Week
- Inter faith engagement of faith communities
- Other issues of interest and concern
- A number of IFN matters

The meetings also give a chance for participants to learn about each other's traditions, and a short reflection - relating to the main agenda theme - is sometimes given by a representative of a different faith community member body about that the bases within their tradition for engagement with the issue at hand. At the February meeting an opening reflection was given by the late Dr Natubhai Shah MBE of the Jain Network about how Jain values of care for the wellbeing of all and its principle of 'Anekantavada' (multiplicity of viewpoints) underpin its inter faith engagement and the planned Multi Faith Space at the Jain Centre that will shortly be opening in London. At the May meeting Tracey Prior from The Church of Jesus of Christ of Latter-Day Saints offered a short reflection about the bases for responding to those in need and working for social justice within the Latter-day Saints tradition.

Meetings for local inter faith practitioners

There are over 250 local inter faith initiatives in the UK. IFN holds regular link meetings for local inter faith organisations in regions of England (and occasionally smaller areas) for them to share news and good practice and learn from each other's work to strengthen their own and benefit their local areas. During the year meetings were held for local inter faith organisations in the North East (January), East Midlands (February), South West (June) and the West Midlands (November).

On the Agenda for the North East meeting were: Round table sharing of news, information and ideas; News from IFN including Inter Faith Week, a project looking at women's local inter faith initiatives and the Local Inter Faith Guide; and 'Working in partnership for the common good'.

On the Agenda for the East Midlands meeting were: Round table sharing of news, information and ideas; News from IFN; and 'Using digital communications for local inter faith impact', with a presentation by IFN Project Director Ashley Beck.

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On the Agenda for the South West meeting were: Round table sharing of news, information and ideas (including plans for Inter faith Week); and Discussion of issues of common interest and concern, including particular issues that emerged in the earlier discussion and tackling and reporting hate crime.

On the Agenda for the West Midlands meeting were: Round table sharing of news, information and ideas (including activities held for Inter Faith Week); and Discussion of issues of common interest and concern, including particular issues that emerged in the earlier discussion as well as tackling and reporting hate crime and working for religious literacy.

"I am grateful to IFN for taking the initiative to bring us together in the region, without this impetus it would not have happened."

"It enabled me to review what we've been doing - always a good exercise. It also refreshed links with others."

National and Regional Inter Faith Organisations

The National and Regional Inter Faith Organisations (NRIFO) category of membership includes all member inter faith organisations which are not local inter faith bodies: (i) national inter faith linking bodies of Northern Ireland, Scotland and Wales; (ii) those regional bodies in England which were once known as the 'regional faith forums'; (iii) other regional inter faith bodies; and (iv) national inter faith bodies with a particular focus or linking specific faith communities, some of which are UK branches of international inter faith organisations.

IFN works closely with the inter faith linking bodies in Scotland, Wales and Northern Ireland and each year convenes a meeting with them to enable sharing of news and good practice. At times when meetings are in person, they rotate between Northern Ireland, Scotland and Wales. In 2022, the meeting was held virtually in June. On the Agenda were: updates on the work of each of the four bodies; faith and inter faith responses on refugee issues in the different nations of the UK; climate change responses post COP26; tackling hate crime, including reporting; national inter faith linking bodies and comms; Inter Faith Week and Scottish Interfaith Week; and IFN Matters.

Virtual meetings were held jointly for all bodies in the NRIFO category and IFN member bodies in the Educational and Academic Bodies category in January and September. Members from the devolved nations inter faith linking bodies are able to attend general meetings for this NRIFO category and also meetings of the FCF and a number of them did so during the period.

At the January meeting there was a chance to look back briefly at work done by inter faith organisations in the lead up to COP26 and to reflect on what the climate change agenda may mean for organisations' work in the coming period; and also discussion of training for those working in the field of inter faith understanding and cooperation. There was also sharing of information on projects, key news, information and current concerns, including responding to COVID-19 and discussion of Her Late Majesty The Queen's Platinum Jubilee celebrations. At the September meeting there was an update on IFN matters; sharing of information on projects, key news, information and current concerns; and a discussion on difficult dialogues, with introductory reflections from Georgina Bye, Co-Director of the Council of Christians and Jews and Indy Nottage, Executive Officer of the RE Council of England and Wales.

Educational and academic bodies

IFN has a range of bodies in membership which are Educational and Academic Bodies with a focus on inter faith or multi-faith issues. These include bodies dealing with Religious Education in schools, some university chaplaincies and other educational and research bodies which specialise in inter faith issues.

As noted above, combined meetings for Educational and Academic Bodies and National and Regional Inter Faith Organisations took place in person in January and September.

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National Meeting

All IFN's member bodies are usually invited to come together annually at a National Meeting to explore a particular theme of importance to the development of inter faith understanding and cooperation in the UK today. The meetings are practically focused, with an emphasis on sharing good practice.

The 2022 National Meeting took place online on 22 March. This was IFN's 35th Anniversary Year National Meeting. It was chaired by IFN Co-Chairs the Revd Canon Hilary Barber and Narendra Waghela. Over 120 people attended from 99 different organisations from across IFN's membership. The theme for the meeting was 'Working in partnership for the Common Good'. It provided an opportunity to explore how faith organisations and inter faith bodies are working for the common good in partnership with other types of body such as local authorities; emergency services; universities, FE colleges and schools; healthcare organisations; companies; and sports organisations.

Plenary contributors included: Catherine Davies, Head of Remembrance and Emma Vernalls, Remembrance Officer, Royal British Legion; Nitin Palan of BAPS Swaminarayan Sanstha; Fadi Itani OBE, Chief Executive Officer, Muslim Charities Forum; Grace Buckley, Scottish Faiths Action Together on Refugees (SFAR), Secretary, Archdiocese of Glasgow Justice and Peace Commission and member of the Scottish Bishops' national Justice and Peace Commission; Manjit Kaur, educationalist, member of the Coventry Sacred Space Project and Coventry Multi Faith Forum and of Coventry and Warwickshire SACREs. Vijay Jassal, Assistant Director, Policy & Strategic Partnerships, National Emergencies Trust (NET) and Thelma Stober (NET Trustee; Rt Hon Sir Stephen Timms MP, Chair of the All Party Parliamentary Group on Faith and Society; Rabbi Mordechai Wollenberg, Senior Rabbi of Woodford Forest United Synagogue in London, under the Chief Rabbi's auspices, and Vice-Moderator of IFN's Faith Communities Forum; Roz Miller BEM, Director, Islington Faiths Forum; Paul Smalley, NASACRE and RE Council for England and Wales; Trupti Patel, President, Hindu Forum of Britain and IFN Trustee and Susan Siegel, Trustee, Interfaith Scotland and IFN Trustee. A wide range of other contributors led and took part in the workshops.

Videos of the main plenary presentations can be seen at <https://www.interfaith.org.uk/resources/ifn-national-meeting-2022-working-in-partnership-for-the-common-good> and the full Meeting report at <https://www.interfaith.org.uk/resources/working-in-partnership-for-the-common-good-report-on-ifns-2022-national-meeting>.

"It was such a good day that I stayed with it until ... I absolutely had to leave. Well done to you and the team and thanks for a very stimulating line up of speakers and participants."

"Thank you ever so much for having invited us to present at your event. It was inspiring and refreshing to observe the engagement of the participants."

c) Solidarity

IFN continued across the year to support, with advice and contacts, communities seeking to find ways to 'stand together' at particular times of challenge and difficulty. For example, in September IFN's Co-Chairs and FCF Moderators issued a statement on events in Leicester and good relations <https://www.interfaith.org.uk/news/statement-on-events-in-leicester-and-good-relations>.

Sometimes statements are also issued relating to issues of interest or concern. In June the IFN Faith Communities Forum issued a statement on Freedom of Religion or Belief <https://www.interfaith.org.uk/news/statement-on-freedom-of-religion-and-belief-from-the-faith-communities-forum-of-the-inter-faith-network-for-the-uk>.

All statements, messages and reflection documents can be seen at <https://www.interfaith.org.uk/news/statements-and-messages>.

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d) The Death of Her Late Majesty Queen Elizabeth II

In September IFN's Co-Chairs and FCF Moderators issued a message following the death of Her Late Majesty Queen Elizabeth II. <https://www.interfaith.org.uk/news/a-message-following-the-death-of-her-majesty-queen-elizabeth-ii>
IFN's Co-Chairs also issued a message at the time of the National Moment of Reflection for Her Late Majesty. <https://www.interfaith.org.uk/news/a-message-at-the-time-of-the-national-moment-of-reflection-for-her-late-majesty-queen-elizabeth-ii>

Responses by IFN members to the death of Her Late Majesty were collated by IFN and can be seen at <https://www.interfaith.org.uk/news/the-death-of-her-majesty-queen-elizabeth-ii-responses-by-ifn-member-bodies>.

At its September meeting IFN's Board of Trustees held a time of silent reflection to remember Her late Majesty and honour her life of service.

e) Inter Faith Week www.interfaithweek.org

Each November, Inter Faith Week provides a special platform to highlight the importance of inter faith understanding and cooperation; the contribution that faith communities make to society; and the importance of increasing understanding between people of religious and non-religious beliefs. It shines a light on this work and helps thousands of people and organisations come to learn more and make new connections. For many the Week offers the first chance to learn in any depth about the faiths and beliefs of workmates, neighbours. Many others use it to encourage their organisation to engage more broadly and deeply with different communities. The Week is also a practical and powerful contribution to tackling ignorance, prejudice and hatred and to increasing understanding, respect, cooperation and partnerships rooted in shared values.

The Week is timed to begin each year on Remembrance Sunday, encouraging remembering together of the service of soldiers and civilians of all faiths and beliefs and to reflect on peace. The Inter Faith Network for the UK leads on Inter Faith Week, a programme which it established in 2009, in partnership with Government for the first year. It works in consultation with the Northern Ireland Inter-Faith Forum and the Inter-faith Council for Wales/ Cyngor Rhyngffydd Cymru in relation to the Week in those nations.¹ Providing the framework and resources to enable a successful Inter Faith Week is a big part of IFN's work each year. IFN's Inter Faith Week programme is a year-round one: planning for the next Week, publicising it, helping ever more people and organisations get involved, surveying and reporting on the Week, and developing new partnerships which can strengthen the Week and particular areas of work such as youth inter faith engagement. Its aims are:

- Strengthening good inter faith relations at all levels
- Increasing awareness of the different and distinct faith communities in the UK, in particular celebrating and building on the contribution which their members make to their neighbourhoods and to wider society
- Increasing understanding between people of religious and non-religious beliefs

Inter Faith Week 2022 took place from Sunday 13 to Sunday 20 November. It was very successful. Over 900 activities are known to have been held, which is an increase of 10% from 2021. 906 organisations are known to have taken part in the week, an increase of 5% on 2021. 30% of activities were held by more than one organisation working in partnership. Participation included a 47% increase in the number of schools taking part, and schools were involved in 29% of the activities held. A highlights piece can be found at <https://www.interfaithweek.org/news/news>.

¹ It was inspired by the pioneering Scottish Interfaith Week which has taken place since 2004, led by Interfaith Scotland and has its own dedicated website at www.scottishinterfaithweek.org.

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Inter Faith Week messages from faith leaders and government

Central to Inter Faith Week is raising awareness about the faith communities in the UK, increasing 'religious literacy' and strengthening inter faith bonds. Inter Faith Week messages from religious and community leaders at the start of the Week highlighted that. These can be seen at <https://www.interfaithweek.org/news/reflections-from-national-faith-communities-and-their-leaders-2022>. Baroness Scott of Bybrook, Communities Minister and Minister for Faith also issued a message for the Week, which was included in the press release to start the Week. This is at <https://www.interfaithweek.org/news/press-release-thousands-uniting-to-mark-inter-faith-week-2022>.

Drop-in event at the House of Commons

At the start of the Week IFN held an Inter Faith Week information drop in at the Houses of Parliament for MPs, sponsored by Holly Lynch, MP for Halifax, with opening words from the Chair of the All Party Parliamentary Group for Faith and Society, Sir Stephen Timms. MPs from a number of parties as well as some peers attended.

Feedback on the Week

A feedback survey was sent to event organisers and put on the website and social media. 98% of survey responders said their Inter Faith Week activity helped them to engage with new people/ groups and 95% of survey responders said Inter Faith Week helped participants to learn about different faiths and beliefs.

90% of survey respondents said that participation in the Week added value to the work that they do and 88% of respondents said that taking part in Inter Faith Week helped raise the profile of their work.

Inter Faith Week interns

Two of IFN's internships each year usually have a particular focus on Inter Faith Week. This both brings fresh insights to our work and offers young people the opportunity to gain further skills and experience in the field of inter faith relations. This year IFN had two internships, as well as a short summer placement, focusing on the Week. Grace Stewart, Alfa Uddin and Aled Vernon Rees helped on a number of dimensions of the Week, including updating and expanding materials for different constituencies who take part in the week including: students' unions and religion and belief societies, HE and FE chaplaincies, young people and youth groups, libraries, museums, galleries and archives, sports organisations, workplaces and businesses, other chaplaincies, hospices, hospitals, ambulance services, fire and rescue services, the police, local authorities, local inter faith organisations, national and regional inter faith organisations, non-religious belief groups, faith communities and schools. A blog by Autumn intern Aled Vernon Rees can be seen at <https://www.interfaithweek.org/news/blogs>.

"Interfaith Week is about highlighting the contribution of faith groups to society; spotlighting inter-faith cooperation and understanding; and encouraging dialogue between those of religious and non-religious beliefs. It's a wonderful platform to share, learn and build relationships with neighbours, colleagues and service users of different backgrounds, promote diversity and integration goals and to come together in service for the common good #Interfaithweek." – Survey respondent from local inter faith group

"Over one hundred people of all faiths and none marched to many of the borough's places of worship in a display of peace, unity, and solidarity." – Brent Multi-Faith Forum

"Celebrating Interfaith week is a fantastic opportunity to reconnect, learn and bring together individuals from diverse religious and spiritual beliefs. Interfaith co-operation will help with any misconceptions or unawareness people may have on religious and spiritual beliefs as well as develop people's own understanding of their faith and values." - Clare Blackburn, Head of Patient Experience, Mid Yorks NHS

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Trustees' Annual Report (continued) For the year ended 31 December 2022

Financial Review

The Board of Trustees seeks to fund IFN's activities from a broad base to ensure diversity of funding and to reduce the risk of dependence on any one funding source.

The Board would like to thank all the supporters of IFN for their financial contributions (see note 2).

In 2022 £212,500 (2021 - £340,735) was secured in Government grants²; £49,250 (2021 - £30,994) from Trusts and Foundations; and £59,429 (2021 - £4,811) from individual and corporate donations.

Membership fees provided £21,802 (2021 - £18,696) of income.

Under IFN's Reserves Policy, IFN seeks to retain a 'desirable' minimum reserve equivalent to 3 months' operating costs. The Policy also requires IFN to retain a minimum reserve sufficient to meet legal liabilities in the unlikely event of its dissolution, including: redundancy payments to staff; payment to staff in lieu of notice; and, where relevant, 3 months' office rent. Under the Policy, there is provision for authorisation of spending temporarily below the required minimum reserve to help alleviate cash flow shortages (whether forecast or not). At its December meeting, the Board authorised temporary spending below the minimum reserve level on the basis that, under the terms of its Grant Funding Agreement with DLUHC, IFN also had a reasonable expectation that the second tranche of a grant covering the period August 2022 – March 2023 would be received early in the following accounting period.

At 31 December 2022, total funds were £110,900, of which £46,760 were restricted funds and £2,783 were in fixed assets. Free reserves therefore stood at £61,357. This was below the necessary minimum reserve level, under IFN's Reserve Policy, which, at the end of 2022, would have been approximately £73,500. However, £8,600 of the minimum reserve figure is a provision for rent, and £15,447 of the restricted funds carried forward may only be spent on rent and related costs. The actual gap between the minimum reserve required by IFN's Policy and the free reserves and other deployable funds held was therefore £3,543.

The Board of Trustees has confidence in IFN's ability to continue as a going concern. At the meeting where it agreed this, however, it noted that this was in the context of a number of material uncertainties.

The material uncertainties noted by the Board included a letter from Government received 31 March indicating that the relevant Department would no longer provide funding to the Inter Faith Network for the United Kingdom from 1 April 2023. This represented a significant impact because IFN has received Government funding towards its work programme since 2001. Since 2006 this funding has been from the Department for Levelling Up, Housing and Communities and has approximated to between 65% and 85% of its income. (In the period covered by this report, funding from Government represented 62% of income).

The uncertainty created by notice of termination for the immediate future of a major funding source was compounded by the fact that IFN's reserves were low due to a combination of factors including pandemic impacts. While sufficient to meet liabilities in the event of closure, the reserves would not be sufficient to enable its work to continue without securing additional income.

As well as following all steps advised by its solicitors (Bates Wells) and its Advisory Accountant, including weekly Board meetings until early June, and seeking to reopen discussion with Government, the Board launched an urgent appeal with a match funding offer. A number of key Trusts were approached at an early stage and a programme of applications to Trusts was set in motion. In May, a £5,000 donation was received to support fundraising. By early

² IFN's accounts are prepared on a calendar year basis, whereas grants from Government are usually given on a fiscal year basis. IFN therefore pro-rates grant income where this is the case.

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June, IFN had secured a £50,000 grant from the Joseph Rowntree Charitable Trust; a further £50,000 donation from an individual donor; £2,000 from the CB & HH Taylor 1984 Trust; as well as having raised over £20,000 through an urgent appeal.

At the time of signature of these accounts, it is projected that funds secured to this point will – together with some cuts to originally planned expenditure – enable IFN to keep operating until mid-October 2023, with funds to cover liabilities should the solvent closure of the charity unanticipatedly prove necessary. However, it is the Board's intention that IFN continues to operate and to take forward its vital work.

Linked to timing of receipt of the first and second tranches of an August 2022 to March 2023 grant (in October and March), it was not feasible to complete some items within the 2022-23 work plan within the period. IFN has therefore sought permission to retain the relevant funds (c. £45,000) for an extension of the delivery period. If granted this would add further solidity to the current funding position.

IFN continues to work to reopen discussion with Government about funding and member bodies and others have been writing in significant numbers to ask Government to reconsider its position given the high significance of good inter faith relations and religious literacy in the UK, and IFN's key role.

The period between June and October will be focused on fundraising and diversifying IFN's pattern of income, and exploring any necessary restructuring for sustainability. A fundraising group has been established and also an ad hoc working group to look at broader issues of structure and work programme. Of the trusts and foundations with which IFN had already been in touch at the date of signature, a number have indicated that applications would be welcome.

The Board, with support from its Finance and General Purposes Subcommittee, will continue to keep under regular scrutiny: income and expenditure; forthcoming commitments in relation to IFN's reserves (including projects, HR and accommodation); the position on cashflow; and related risks on the Risk Register.

In the context of the points noted above, the Trustees have reasonable confidence that additional funds will be raised to meet the operational costs for the charity for at least the next 12 months, and thus have confidence at this time in IFN's ability to continue as a going concern.

The Inter Faith Network for the United Kingdom

Trustees' Annual Report (continued) For the year ended 31 December 2022

Structure, Governance and Management

The Inter Faith Network for the UK (IFN), as a charitable company, is constituted as a limited company and is governed by its Articles of Association. Constitutionally, IFN is comprised of its member bodies.

Decision making structures

IFN's decision making bodies are the Board of Trustees and the General Meeting of representatives of member bodies (which normally meets once a year as IFN's AGM), to which the Board of Trustees is answerable.

The AGM:

- considers the report on the operating year just ended and accounts for the previous calendar year;
- elects, where there are vacancies, the Co-Chairs and Honorary Treasurer and those Trustees who are not separately 'appointed';
- decides whether to accept recommendations of the Board on applications from organisations for membership;
- appoints the auditors for the coming year; and
- takes relevant action relating to any other items of business put before it.

The AGM was held on 5 July. It took place as a virtual meeting, as permitted under IFN's Articles of Association.

Trustee nominations are made by different categories / subcategories of membership. Some of these directly appoint an agreed nominee to the Board, others elect to the Board at the AGM. The appointment process takes place in advance of the AGM but the AGM is the point at which Trustees take office. The Co-Chairs and Honorary Treasurer are nominated by the Board but elected by the whole membership at the AGM. The term of office for all Trustees is 3 years, except for the Co-Chairs where it is 4 years. The process is set out in greater detail in IFN's By-law on the Nomination and Appointment of Trustees.

IFN has two standing Subcommittees, the Finance and General Purposes Subcommittee and the Membership Subcommittee, which are described further below. These have powers as set out in their Terms of Reference. They are accountable to the Board. Where necessary or expedient, the Board may also establish other subcommittees in accordance with the provisions within IFN's Articles of Association. In addition, the Co-Chairs are empowered by the Board to act on urgent matters, in consultation with the Chair of the Finance and General Purposes Subcommittee, the Honorary Treasurer and others as they deem appropriate.

As well as the decision making bodies set out above, there are various 'category' meetings for member bodies in the four different categories of IFN membership. These enable discussion on matters of mutual concern and may make suggestions to the Board of Trustees for action but are not, themselves, decision making bodies. The Faith Communities Forum, which is the 'category' meeting for member national faith community representative bodies, is empowered by its Terms of Reference to initiate programmes of work 'relating to national faith community bodies and matters directly related to IFN's aims' and by IFN's policy on the making of statements to make various kinds of statement. Both of these powers are subject to approval, on a case-by-case basis, by the Board.

Membership

IFN has four categories of membership: National Faith Community Representative Bodies; Local Inter Faith Organisations; National and Regional Inter Faith Organisations; and Educational and Academic Bodies with a focus on inter faith or multi faith issues. Membership is not open to individuals. The affiliation of new member bodies is approved by existing members at the Annual General Meeting. Criteria for membership are as outlined in the Articles of Association, the Membership Admission Policy and in relevant policy decisions made by the AGM.

The Inter Faith Network for the United Kingdom

The 2022 AGM noted that the following organisations were withdrawn from IFN membership: Faith Links (Bournemouth and Poole), which had ceased to operate; the Islamic Cultural Centre UK; and Rochdale Multi-Faith Partnership. It also noted that Kettering Interfaith Forum was deemed to have resigned from membership due to non-payment of fees.

The AGM accepted into provisional membership the following organisations: Durham University Chaplaincy Network (Educational and Academic Bodies category); and Woking People of Faith (Local Inter Faith Organisations category).

The AGM noted that the Board had not, in 2022, brought recommendations to the AGM on bodies in provisional membership. Recommendations would instead be brought to the next AGM.

The AGM agreed a recommendation of the Board of Trustees that there be no change in membership fee levels for any category of membership.

The AGM agreed a small number of amendments to the Articles of Association and the Membership Admission Policy; and gave consideration to aspects of the importance of IFN's work, in connection with the development of IFN's next Strategic Plan.

Board of Trustees

The Board of Trustees met 6 times during the year. Of its meetings, 4 were held virtually and 2 were in person.

The members of the Charitable Company elect/appoint (see above) a Board of Trustees reflecting the four different categories of IFN membership including the faith communities linked through the National Faith Community Representative Bodies category.

Members of the Board are IFN's Company Directors and Charity Trustees and are responsible for policy and procedures and for overseeing the work of IFN, including monitoring its work.

New Trustees are familiarised with the organisation's objectives and their responsibilities as Trustees and Directors through the provision of a briefing pack supplied to all Board members and induction sessions are offered. The Board is aware of the potential risks to IFN, both financial and otherwise, and implements strategies to control or minimise these risks as far as possible.

At the 2022 AGM, 19 Trustees were elected in accordance with IFN's governance structure. These included 2 members elected as Co-Chairs. There has remained a vacancy for the Honorary Treasurer role since the 2021 AGM. Details of Trustee resignations and appointments are on page 16 of this report.

Sadly, during the year two of IFN's Trustees died: Dr Natubhai Shah MBE in March and Mrs Leonie Lewis MBE in April. Dr Shah was one of the founder Trustees of IFN, who went on to serve as an IFN Trustee and Vice-Chair at a number of points from 1987 to 2022 and was also a Vice-Moderator of the IFN Faith Communities Forum from 2016 to 2019. Dr Shah played a leading role within the Jain community. He was also a pioneer and strong supporter of inter faith activity. Mrs Lewis had served as an IFN Trustee from the National and Regional Inter Faith Organisations category since 2020 and brought much wisdom, commitment and energy to IFN's work. She was also a Trustee of IFN member body Faiths Forum for London.

The Inter Faith Network for the United Kingdom

Finance and General Purposes Subcommittee

This Subcommittee of the Board of Trustees keeps under review the management of IFN's financial and staff resources and the implementation of its work programme. It met 5 times during the year. All its meetings were held virtually. Its membership was comprised solely of Trustees.

Membership Subcommittee

This Subcommittee of the Board of Trustees considers membership applications and other issues relating to IFN membership and makes recommendations on these to the Board. It met 3 times during the year. All meetings were virtual. Its membership was comprised solely of Trustees.

Ad hoc Working Group on Diversity

The *ad hoc* Working Group on Diversity, which began its work in October 2021, held its final meeting, virtually, in March. Its membership was comprised solely of Trustees.

Strategic Plan Working Group

A Working Group, comprised solely of Trustees, met 3 times during the year to assist on development of the draft Strategic Plan for April 2023 to March 2025. All meetings were virtual.

Urgent matters

As empowered by the Board, the Co-Chairs continued to act on urgent matters, in consultation with the Chair of the Finance and General Purposes Subcommittee, and others as they deemed appropriate.

Staff and Volunteers

The day to day work of IFN is overseen by its Executive Director. At the end of the year the Executive Director was supported in working to implement the decisions of the Trustees and AGM by 2 full time staff and 3 part time staff (0.9, 0.5 and 0.5 FTE), in addition to some limited temporary administrative assistance as required.

IFN had assistance from 4 volunteers remotely during 2022. The Trustees are grateful to all who have given the gift of their time in this way.

The Inter Faith Network for the United Kingdom

Reference and Administrative Details

Status

The Inter Faith Network for the United Kingdom was established as an unincorporated charity in 1987. It was registered as a company limited by guarantee (no: 3443823) on 2 October 1997 which was granted charitable status (no: 1068934) on 30 March 1998.

Registered office and operational address

The registered office and operating address of the charitable company is 24 Tufton Street, London SW1P 3RB.

Board of Trustees

Honorary officers

Co-Chairs

Mr Narendra Kumar Lalji Bhagwanji Waghela
The Revd Canon Hilary John Barber

Other members of the Board of Trustees

Ms Sarah Jane Adams	(appointed July 2022; resigned December 2022)
Miss Jennifer Elizabeth Anderson	
Mrs Josephine Diana Backus	
Mr John Keith Bishop	(resigned July 2022)
Ms Amanda Bowman	(appointed July 2022)
Minister David Robert Bruton	(appointed July 2022)
Mr Mohinder Singh Chana	
Mr Malcolm Minoo Deboo	
Mr Mustafa Field OBE	(appointed September 2022)
Ms Sabira Murtaza Lakha	
Mrs Leonie Lewis MBE	(resigned April 2022)(deceased)
Mrs Edit Gizella McCathie	(resigned July 2022)
Ms Catherine McColgan	
Mr Prakash Kantibhai Patalia	(appointed July 2022)
Mrs Trupti Patel	(resigned July 2022)
Mr Edward James Petersen	
Mr Esmond Sidney Rosen	
Dr Natubhai Keshavlal Shah MBE	(resigned March 2022)(deceased)
Mr Umesh Chander Sharma	(appointed July 2022)
Dr Susan Diamond Siegel	
Mr Paul Simon Smalley	
Ms Patricia Mary Stoot	
Mr Michael John Stygal	(appointed February 2023)
Ms Marie Sarah Van der Zyl	(resigned July 2022)
Dr Paul Gareth Weller	

Executive Director

Dr Harriet Crabtree OBE Executive Director and Company Secretary

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Bankers

Charities Aid Foundation	COIF Charity Funds
25 Kings Hill Avenue	Senator House
Kings Hill	85 Queen Victoria Street
West Malling	London
Kent ME19 4JQ	EC4V 4ET

Principal Advisers

Auditors

LBCO Ltd
Unit 16, Northfields Prospect
Business Centre
Northfields
London SW18 1PE

Solicitors

Bates Wells
10 Queen Street Place
London
EC4R 1BE

Accountant (advisory)

Ms N J Anderson FCA FCIE

The Inter Faith Network for the United Kingdom

Trustees' Annual Report (continued) For the year ended 31 December 2022

Board of Trustees' Responsibilities in Respect of the Financial Statements

The Board of Trustees (who are also Directors of The Inter Faith Network for the United Kingdom for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom-Irish Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 26 June 2023 and signed on their behalf by:

A handwritten signature in blue ink, appearing to read 'Narendra Waghela', with a horizontal line underneath.

Mr Narendra Waghela - IFN Co-Chair

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF THE INTER FAITH NETWORK FOR THE UNITED KINGDOM

Opinion

We have audited the financial statements of The Inter Faith Network for the United Kingdom on pages 22 to 35 for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS102 "The Financial Reporting Standards applicable in the UK and Ireland" (SORP FRS 102).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If,

The Inter Faith Network for the United Kingdom

based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records ; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit ; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 18, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We have familiarised ourselves with the laws and regulations identified as being of significance to the charitable company, namely the Companies Act 2006, the Charities Act 2011 and the Money Laundering

The Inter Faith Network for the United Kingdom

and Terrorist Financing (Amendment) Regulation 2020. Audit staff and systems are reviewed annually to ensure adequate experience, knowledge and depth of procedures.

Our work has been designed to identify fraud, misstatement and non-compliance with such laws and regulations through planned samples of transactions, determination of risk areas and analytical review of results, assets and liabilities. Enquiries of all matters requiring further explanation or confirmation have been made of the trustees and their agents, such as to confirm our conclusions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

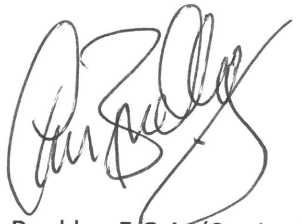
Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Date:

17th June 2023

16 Northfields Prospect
Putney Bridge Road
London SW18 1PE



Lewis Gary Lees-Buckley F.C.A. (Senior Statutory Auditor)
for and on behalf of LBCo Ltd, Statutory Auditor

The Inter Faith Network for the United Kingdom

Statement of Financial Activities (Incorporating an Income and Expenditure Account)

For the year ended 31 December 2022

	Note	Restricted £	Unrestricted £	Total 2022 £	Total 2021 £
Income and endowments from:					
Donations and Legacies	2	112,196	230,785	342,981	395,236
Charitable Activities	3	-	87	87	160
Investment Income	4	-	183	183	1
Total income		112,196	231,055	343,251	395,397
Expenditure on:					
Raising Funds		(3,686)	(54,376)	(58,062)	(35,203)
Charitable Activities					
Information, Advice and Comms		(3,686)	(54,555)	(58,241)	(86,587)
Meetings and Events		(39,521)	(67,497)	(107,018)	(87,258)
Publications and Research		(11,703)	(65,229)	(76,932)	(72,574)
Increasing Awareness & Engagement		(6,840)	(83,318)	(90,158)	(98,182)
Total expenditure	8	(65,436)	(324,975)	(390,411)	(379,804)
Net income (expenditure)/ Net surplus (deficit) for the year	5	46,760	(93,920)	(47,160)	15,593
Reconciliation of funds:					
Funds at beginning of the year		-	158,060	158,060	142,467
Funds at the end of the year		46,760	64,140	110,900	158,060

All the charitable company's operations are classed as continuing. All the charitable company's recognised gains and losses are shown above. The movement on reserves is shown above.

The notes on pages 24 to 35 form part of these financial statements.

The Inter Faith Network for the United Kingdom

Balance Sheet

As at 31 December 2022

	Note	£	2022 £	£	2021 £
Tangible Fixed Assets	10		2,783		4,205
Current Assets					
Debtors and prepayments	11	6,893		14,204	
Cash at bank		122,042		155,693	
		128,935		169,897	
Creditors: amounts due within one year	12	(20,818)		(16,042)	
Net Current Assets			108,117		153,855
Net Assets	14		110,900		158,060
Funds					
Restricted Funds			46,760		-
Unrestricted Funds			64,140		158,060
Total Funds	13		110,900		158,060

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 24 to 35 form part of these financial statements.

The directors approved these financial statements on 26 June 2023.



Mr Narendra Waghela - IFN Co-Chair

Company number: 3443823

1. Accounting Policies

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) effective January 2019 (SORP FRS 102) and the Financial Reporting Standard applicable in the UK and Ireland and the Companies Act 2006.

The charity is not large within the definition of SORP and a cashflow statement is not prepared.

The charity constitutes a public benefit entity as defined by FRS 102.

Going Concern

The Board keeps under regular scrutiny: income and expenditure; forthcoming commitments in relation to IFN's reserves (including projects, HR and accommodation), the position on cashflow, and related risks on the Risk Register.

The Trustees have carried out an assessment of the charity's financial position, including consideration of all available information about the future for at least 12 months from the date the accounts are approved. The considerations taken into account when carrying out this assessment, together with details of a number of material uncertainties identified by the Trustees are set out in the Financial Review section of the Trustees' Annual Report (pages 11 to 12). Based on this assessment, the Trustees consider it appropriate to prepare accounts on the going concern basis.

Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Income received in advance is deferred until the criteria for recognition are met.

Expenditure recognition and allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on the accruals basis. All expenses, including support costs and governance costs are allocated or apportioned to the applicable expenditure heading.

Direct costs comprise those costs that are directly attributable to delivery of the charities activities or raising funds. These costs are allocated to the activity to which they relate.

1. Accounting Policies (continued)

Expenditure recognition and allocation of costs (cont)

Support costs comprise costs incurred in support of these activities. Included in support costs are costs incurred in the governance of the charity which are primarily associated with the constitutional and statutory requirements. Support costs are allocated to activities based on an estimate of staff time spent on each activity during the financial year.

Depreciation of tangible fixed assets

Items of a capital nature over £500 are capitalised and valued at historic cost. Depreciation is charged when assets are brought into use to write off the cost of tangible fixed assets over their estimated useful lives as follows

Computer Equipment	-	33 1/3 % p.a. on a reducing basis
Furniture and Fittings	-	25% p.a. on a reducing balance

Funds structure

Restricted Funds

These represent income received where restrictions on use, as determined by the donor, which are narrower than the charitable company's general objects.

Unrestricted Funds

These represent income which can be used for the general objects of the charitable company as determined by the Executive Committee.

Pension Contributions

The charity makes payments to a defined contribution pension scheme for its employees. Contributions are charged to the Statement of Financial Activities in the year they are payable.

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

2(a). Income from donations and legacies – Current Year

	Restricted £	Unrestricted £	Total 2022 £
Government and Local Authority Grants			
Ministry of Housing, Communities and Local Government	65,176	147,324	212,500
 Charitable Trusts and Foundations			
Westminster Foundation	35,250	-	35,250
Inlight Trust	5,000	-	5,000
Archbishop Council	-	5,000	5,000
Quakers BYM	-	2,000	2,000
Souter Trust	1,000	-	1,000
Sir James Roll Charitable Trust	1,000	-	1,000
	42,250	7,000	49,250
 Membership Contributions	-	21,802	21,802
 Individual Donations	4,770	54,659	59,429
 TOTAL	112,196	230,785	342,981

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

2(b). Income from donations and legacies – Prior Year

	Restricted £	Unrestricted £	Total 2021 £
Government and Local Authority Grants			
Ministry of Housing, Communities and Local Government	-	340,735	340,735
 Charitable Trusts and Foundations			
Westminster Foundation	23,500	-	23,500
Inlight Trust			
Archbishop Council	-	5,000	5,000
Quakers BYM	-	2,000	2,000
Other	-	494	494
	23,500	7,494	30,994
 Membership Contributions	-	18,696	18,696
 Individual Donations	2,070	2,741	4,811
 TOTAL	25,570	369,666	395,236

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

3. Income from charitable activities

	2022	2021
	£	£
Other Income	87	160
	87	160

4. Income from investments

	2022	2021
	£	£
Bank interest	183	1
	183	1

5. Net income/(expenditure)

	2022	2021
	£	£
This is stated after charging:		
Executive Committee Remuneration	-	-
Executive Committee Travel Expenses	1,565	-
Depreciation	1,392	2,102
Auditors' remuneration – audit services	3,888	3,300

During the year 8 Trustees received reimbursements (2021 nil)

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

6. Staff costs and numbers

	2022	2021
	£	£
Gross Salaries	192,695	203,447
Social Security Costs	15,082	16,617
Staff Pensions	13,386	13,720
Temporary Assistance	6,546	5,556
Other Staff Costs	3,186	2,036
	230,895	241,376
Employees earning between £60,000 and £70,000	1	Nil
Key management remuneration, including employers NI and pension contributions	72,903	67,720
The average monthly head count, including contracted staff	5.6	6.0
Staff time was allocated to activities as follows:		
Raising funds	15%	9%
Direct charitable activities	85%	91%
	100%	100%

7. Pension Costs

The charity makes contributions to defined contributions pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. The pension cost charge of £13,386 (2021 - £13,720) represents contributions payable by the charity to the funds in the year.

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

8(a) Total Expenditure- Current Year

	Raising Funds	Information Advice & Comms	Meetings and Events	Publications & Research	Increasing Awareness & Engagement	Governance	Support	Total 2022
	£	£	£	£	£	£	£	£
Staff Costs	21,040	24,084	31,320	26,401	37,282	35,211	55,557	230,895
Rent	-	-	-	-	-	-	43,629	43,629
Relocation	-	-	-	-	-	-	6,063	6,063
Insurances	-	-	-	-	-	-	1,342	1,342
Communications	90	-	3,075	-	-	-	13,092	16,257
Postage	-	-	5	-	-	-	1,647	1,652
Stationery and Photocopying	-	-	-	-	-	-	1,992	1,992
Computer Maintenance & Upgrades	-	-	-	-	-	-	23,861	23,861
Equipment Maintenance & Replacement	-	-	-	-	-	-	602	602
Equipment Depreciation	-	-	-	-	-	-	1,422	1,422
Books and Subscriptions	-	-	-	-	-	-	250	250
Printing	-	-	8,538	4,452	-	1,800	-	14,790
Meeting Costs	-	-	116	-	-	2,705	-	2,821
Audit	-	-	-	-	-	3,888	556	4,444
Accountancy	-	-	-	-	-	-	2,838	2,838
Consultancy	2,880	-	1,200	960	-	7,920	15,927	28,887
Legal fees	-	-	-	-	-	5,086	2,405	7,491
Sundry	-	-	-	-	-	-	1,175	1,175
Total Costs	24,010	24,084	44,254	31,813	37,282	56,610	172,358	390,411
Allocation of Support & Governance	34,052	34,157	62,764	45,119	52,876	(56,610)	(172,358)	-
Total expenditure	58,062	58,241	107,018	76,932	90,158	-	-	390,411

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

8(b) Total Expenditure- Prior Year

	Raising Funds	Information Advice & Comms	Meetings and Events	Publications & Research	Increasing Awareness & Engagement	Governance	Support	Total 2021
	£	£	£	£	£	£	£	£
Staff Costs	15,857	39,166	41,041	24,377	46,179	30,233	44,523	241,376
Rent	-	-	-	-	-	-	64,217	64,217
Insurances	-	-	-	-	-	-	1,308	1,308
Communications	-	1,559	-	-	-	-	14,173	15,732
Postage	-	-	-	-	-	-	767	767
Stationery and Photocopying	-	-	-	-	-	-	1,642	1,642
Computer Maintenance & Upgrades	-	-	-	-	-	-	21,555	21,555
Equipment Maintenance & Replacement	-	-	-	-	-	-	496	496
Equipment Depreciation	-	-	-	-	-	-	2,102	2,102
Books and Subscriptions	-	-	-	-	-	-	507	507
Printing	-	-	-	9,757	-	-	-	9,757
Meeting Costs	-	-	-	-	-	666	-	666
Audit	-	-	-	-	-	3,300	230	3,530
Accountancy	-	-	-	-	-	-	3,585	3,585
Legal fees	-	-	-	-	-	4,843	6,057	10,900
Sundry	700	-	-	-	-	-	964	1,664
Total Costs	16,557	40,725	41,041	34,134	46,179	39,042	162,126	379,804
Allocation of Support & Governance	18,646	45,862	46,217	38,440	52,003	(39,042)	(162,126)	-
Total expenditure	35,203	86,587	87,258	72,574	98,182			379,804

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

9. Taxation

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

10. Tangible Fixed Assets

	Computer Equipment £	Fixtures & Fittings £	Total £
Cost			
At beginning of year	18,408	3,763	22,171
Disposals	(11,047)	-	(11,047)
Additions	-	-	-
At end of year	7,361	3,763	11,124
Depreciation			
At beginning of year	14,203	3,763	17,966
Eliminated on disposal	(11,017)	-	(11,017)
Charge for the year	1,392	-	1,392
At end of year	4,578	3,763	8,341
Net book value			
At beginning of year	4,205	-	4,205
At end of year	2,783	-	2,783

11. Debtors

	2022 £	2021 £
Other Debtors	747	150
Prepayments	6,146	14,054
	6,893	14,204

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

12. Creditors: amounts payable within one year

	2022	2021
	£	£
Trade Creditors	1,456	881
Tax and Social Security costs	5,688	3,326
Other Creditors and Accruals	13,674	11,835
	20,818	16,042

13(a) Movement in funds – Current Year

	At 1.1.22	Income	Expenditure	Transfers	At 31.12.22
	£	£	£	£	£
Restricted Funds					
Publications and Projects	-	65,176	(33,863)	-	31,313
Rent Contribution	-	35,250	(19,803)	-	15,447
Inter Faith Week	-	7,000	(7,000)	-	-
Theory of Change	-	4,770	(4,770)	-	-
Total Restricted Funds	-	112,196	(65,436)	-	46,760
Unrestricted Funds	158,060	231,055	(324,975)	-	64,140
Total Funds	158,060	343,251	(390,411)	-	110,900

13(b) Movement in funds – Prior Year

	At 1.1.21	Income	Expenditure	Transfers	At 31.12.21
	£	£	£	£	£
Restricted Funds					
Rent Contribution	-	23,500	(23,500)	-	-
Youth Engagement	30,630	-	(30,630)	-	-
Inter Faith Week	6,914	-	(6,914)	-	-
Publications	1,000	-	(1,000)	-	-
Legal fees	-	2,070	(2,070)	-	-
Total Restricted Funds	38,544	25,570	(64,114)	-	-
Unrestricted Funds	103,923	369,827	(315,690)	-	158,060
Total Funds	142,467	395,397	(379,804)	-	158,060

The restricted fund represents funds received for the specified activities.

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

14. Analysis of Net Assets by Fund

	Restricted £	Unrestricted £	Total £
At 31 December 2022			
Fixed Assets	-	2,783	2,783
Current Assets	46,760	82,175	128,935
Current Liabilities	-	(20,818)	(20,818)
	46,760	64,140	110,900
At 31 December 2021			
Fixed Assets	-	4,205	4,205
Current Assets	-	169,897	169,897
Current Liabilities	-	(16,042)	(16,042)
	-	158,060	158,060

15. Commitments under leases

The charitable company has net future commitments under operating leases in respect of premises as follows:

	2022 £	2021 £
Within 1 year	-	19,008
	-	19,008

16. Status

The Inter Faith Network for the United Kingdom is a company, limited by guarantee, having no share capital. The liability of each member is limited to the sum of £1 in the event that the company is wound up whilst members and within 12 months of ceasing membership. The number of guarantees at 31 December 2022 was 175 (2021: 176).

17. Related party transactions

There were no related party transactions during the year (2021 - none).

Notes to the Financial Statements (continued)

For the year ended 31 December 2022

18. Comparative income and expenditure by fund

	Note 2021	Restricted	Unrestricted	Total 2021
		£	£	£
Income and endowments from:				
Donations and Legacies	2	25,570	369,666	395,236
Charitable Activities	3	-	160	160
Investment Income	4	-	1	1
Total income		25,570	369,827	395,397
Expenditure on:				
Raising Funds		(2,115)	(33,088)	(35,203)
Charitable Activities				
Information, Advice and Comms		(12,695)	(73,892)	(86,587)
Meetings and Events		(5,405)	(81,853)	(87,258)
Publications and Research		(25,686)	(46,888)	(72,574)
Increasing Awareness & Engagement		(18,213)	(79,969)	(98,182)
Total expenditure	8	(64,114)	(315,690)	(379,804)
Net income (expenditure)/ Net surplus (deficit) for the year	5	(38,544)	54,137	15,593
Reconciliation of funds:				
Funds at beginning of the year		38,544	103,923	142,467
Funds at the end of the year		-	158,060	158,060