Company registration number: 07588144

Charity registration number: 1146410

# Nottingham Central Womens Aid

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

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# **Reference and Administrative Details**

**Trustees** Amanda Hanson

Janet Hylton Nicki Wilkinson Jane Wawszczak Leila Henry

Erin Skelton

Senior Management Team Sam Bowles, Refuge Manager

**Charity Registration Number** 1146410

Company Registration Number 07588144

**Registered Office** 27 - 31 Carlton Road

Nottingham NG3 2DG

Independent Examiner John O'Brien, employee of

Community Accounting Plus Units 1 & 2 North West

41 Talbot Street Nottingham NG1 5GL

# Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

#### Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees: Amanda Hanson

Janet Hylton Nicki Wilkinson Jane Wawszczak

Leila Henry (appointed 13 February 2023) Erin Skelton (appointed 24 January 2023)

#### Structure, governance and management

### Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 17 March 2011. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

# Recruitment and appointment of trustees

Overall management of the charity is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Trustees are recruited through advertising on the website and through informal interest at publicity events and also through the national volunteering 'Do It' website as well as through personal professional recommendations and unsolicited interest and applications.

# Objectives and activities

#### Objects and aims

- To promote the protection of women and children who have experienced or are experiencing domestic violence and abuse by such means as are charitable;
- To provide temporary refuge on request for women and children who have experienced or are experiencing domestic violence and abuse of a mental, physical, emotional, psychological or financial nature within an intimate or family type relationship or who have been subject to rape or sexual abuse;
- To promote research and education concerning domestic violence and abuse and the publication of useful results of such research;
- To provide advice, support and practical help to any woman who seeks it whether or not she is a resident of the refuge.

Central Womens Aid will operate usually but not exclusively in the area of Nottingham City.

# **Trustees' Report**

#### Objectives, strategies and activities

We provide temporary accommodation and associated support and trauma informed services including community groups and training sessions for survivors and professionals. We work to promote research and education concerning domestic abuse, such as the freedom programme, own my life and the publication of results of research to inform better future services. We are based in Nottingham city and take referrals from across the country supporting women and children to find safety. This includes families who have been through our resettlement service and then are further subjected to post separation abuse, coercive control, stalking and harassment and those who are going through prolonged court cases both criminal and family cases. We are a specialist service supporting families who face multiple disadvantage in order to gain the best outcomes for vulnerable families.

To provide advice, support and practical help to any woman who seeks it whether or not she is a resident of the refuge. Central Women's Aid will operate usually but not exclusively in the area of Nottingham City.

#### Public benefit

We provide temporary emergency accommodation on request for women and children who have experienced or are experiencing domestic violence and abuse of a mental, physical, emotional, psychological or financial nature within an intimate or family type relationship or who have been subject to rape or sexual abuse.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### Achievements and performance

We have accommodated 37 women and 68 children this year and supported a further 52 women and 36 children with resettlement and community support.

The 3 additional properties secured have enabled the continued movement of larger family groups into separate housing to ease the strain on fixed space accommodation at the Refuge. Whilst this has been beneficial, the post pandemic shortage of community properties to facilitate a permanent home for these families has been incredibly slow. We have moved reserved funding into a separate account overseen by the Trustees to enable the purchase of another property in our continuing development and expansion plans. This includes discussions with other Nottingham based housing associations to build relationships and a potential partnership with them to secure extra move-on properties.

In June 2022, we hosted a dinner event which celebrated the 10-year anniversary of our reopening in 2012. This event was attended by over 100 existing and potential sponsors and co-working partners where we provided a history of our development and shared our anticipated plans for the next 10 years. The event was funded by an anonymous sponsor so there was no cost to the Charity. The attendees heard stories both live and virtual from women who have been able to start a new life, free from fear, with the support of both the accommodation services and the endless hours of advocacy and guidance from the staff, with the strategic counsel of the new Trustee Board which was formed from 1 st March 2022.

The continuing growing attendance at the Freedom Programme community support groups evidence that this activity is well grounded and beneficial to the participants, who share their knowledge with others, who then engage with us. In addition, key staff have been trained in a Power of Change programme which is the follow-on stage from the Freedom programme and Own My Life and we have secured office accommodation and a meeting room to host these events without additional cost, within a local and easily accessible community centre.

# Trustees' Report

Our involvement with the Response to Complexity project has also been maintained and enables us to continue close working relationships with other organisations and provided opportunities to deliver wraparound support for women facing multiple and multifaceted disadvantage.

The period has continued to see ongoing challenges post pandemic and we have become more robust and flexible in both ways of working and financial management to continue to meet the best outcomes for all of the beneficiaries having contact with our services. We have benefitted from ancillary support via Lloyds Bank which has enabled us to create and build upon a Fundraising Strategy and Communications Strategy, engaging our Trustees and utilising their wide skills sets which gives us renewed enthusiasm in also managing our Risk Register with confidence. All these strategies shape our ability to communicate most effectively with potential partners and share our service outcomes; to both attract and secure new sponsors which will fund further enhancement of our provision and amply fulfil our charitable aims. The existing supporters from last year have sustained their delivery of goods or services, Taras Angels have continued to provide us with essential items for families moving into the community and additional items for families in refuge. The Soroptimists continue to provide welcome packs and individual grants to women in crisis and offer extended support when essential items such as carpets or furniture would not otherwise be available. Perpetual commitment to our Charity has been from the Buddy Bags Foundation and Kids Out as part of the services we provide to children accessing the refuge.

Staff and Trustees have undertaken training to underpin their knowledge and service provision. We now have two qualified Mental Health First Aiders. The team all participated in a session on Micro-aggressions, which is relevant both inside and outside their workplace. Further training has been approved for Complex Needs education for another member of staff, so in addition to the team having development to enhance their skills, we are also mitigating against key-person dependency and recognising that having more staff with this enhanced knowledge demonstrates to the community that we are dedicated to delivering the best service we can for the women and children who come into our care.

We have engaged volunteers to expand our online profile through social media to both reach women who may be in need and to foster our supporter base, which by default secures continuity of service into the future. In recognition of post pandemic anxieties, our AGM was hosted online and was well attended, even attracting a new Trustee to our Board. Following the feedback on the benefits of externally funded wellbeing resources, we engaged our own internal member of staff as a development opportunity, utilising her previous skills, and this has had a consistent and well attended cohort, with an additional advantage of skills sharing between the women in residence. This also encourages friendship groups once families and individuals leave the Refuge.

For the majority of this period our Big Lotteries Grant and Lloyds Bank foundation continued to fund our support worker providing specialist support to survivors of domestic abuse facing multiple disadvantage and complex needs and contributing to our continued recognition as the specialist complex needs provider within Nottingham City. The tireless work of the manager, the team and volunteers, despite the emotional frustrations with post pandemic delays in availability of properties to move on to; the service is still recognised for the high value of positive outcomes and professional consistency.

Throughout the period there have been numerous technical and practical undertakings to remain in line with ever changing legislation whilst providing a safe, secure, homely environment for the women and children we are supporting.

# Trustees' Report

#### Financial review

Our current financial position is that some grants have ended leaving us with a slight deficit budget for 23/24, we hope to obtain further funding for posts and positive indications have been received regarding this. If funding for essential expenditure is not secured immediately this will be met through our reserves which are currently at a healthy level.

Overall we are happy with our current financial position and the designated funds we hold to continue progressing the support and services we are able to provide in line with our 5 year strategy.

#### Policy on reserves

NCWA wish to maintain a reserve amount of 6 months running costs to cover unexpected and unplanned events so that the charity's work can continue.

#### These might include

- Covering unforeseen day-to-day operational costs, for example: employing temporary staff to cover a long-term sick absence.
- A fall in a source of income, such as reduction or cessation in funding arrangements.
- Planned commitments, or designations, that cannot be met by future income alone, for example plans for a major capital project.
- The need to fund potential deficits in a cash budget, for example money may need to be spent before a funding grant is received.

In deciding the level of reserves trustees will take into account NCWA's annual budget.

The management committee may designate reserves for an identified purpose (maternity leave/sickness cover/settlement).

The management committee and manager are responsible for ensuring that the level and use of reserves is monitored. They will

- Compare the amount of reserves held with the target amount or target range set for reserves.
- Explain any action being taken or planned to bring reserves into line with target.
- Include this information in the Accounts and Annual Report.

# Principal risks and uncertainties

#### Lack of income

The refuge not being full to capacity for an extended period of time would have a negative affect on our income. We have a number of time limited contracted services and various different grant funding streams which are due to come to an end but we are working to identify future funding opportunities and further diversify our income sources and increase subscriptions and donations for increased stability. A downturn in the economy can affect fundraising so we are mindful to diversify our funding streams to mitigate this possibility.

#### Insurance and fraud

Having inadequate insurance cover in the event of a claim could cause financial detriment so we seek to ensure that the insurance protection is viable annually.

Fraud is always a concern in business and so we have in place a robust financial management policy and clear process which include separation of authorisation levels.

The cost of living crisis and on-going increase in costs are also a concern.

# Trustees' Report

# Statement of Responsibilities

The trustees (who are also the directors of Nottingham Central Womens Aid for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- · select suitable accounting policies and apply them consistently;
- · observe the methods and principles in the Charities SORP;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any
  material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 20 June 2023 and signed on its behalf by:

l Henry

Trustee

# Independent Examiner's Report to the trustees of Nottingham Central Womens Aid ('the Company')

Independent examiner's report to the trustees of Nottingham Central Womens Aid ('the Company')
I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus

Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Date: 20/07/2023

# Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

		Unrestricted	Restricted	Total 2023	Total 2022
	Note	£	£	£	£
Income and Endowments fr	om:				
Donations and legacies	2	21,141	-	21,141	28,730
Charitable activities	3	107,776	142,807	250,583	315,366
Investment income	4	1,036	<u> </u>	1,036	39
Total Income		129,953	142,807	272,760	344,135
Expenditure on:					
Charitable activities	6	(37,062)	(210,366)	(247,428)	(284,573)
Total Expenditure		(37,062)	(210,366)	(247,428)	(284,573)
Net income/(expenditure)		92,891	(67,559)	25,332	59,562
Net movement in funds		92,891	(67,559)	25,332	59,562
Reconciliation of funds					
Total funds brought forward		371,635	78,065	449,700	390,138
Total funds carried forward	16	464,526	10,506	475,032	449,700

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 16.

# Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

		Unrestricted funds	Restricted funds	Total 2022
	Note	£	£	£
Income and Endowments from:				
Donations and legacies	2	28,730	-	28,730
Charitable activities	3	103,596	211,770	315,366
Investment income	4	39		39
Total income		132,365	211,770	344,135
Expenditure on:				
Charitable activities	6	(65,482)	(219,091)	(284,573)
Total expenditure		(65,482)	(219,091)	(284,573)
Net income/(expenditure)		66,883	(7,321)	59,562
Net movement in funds		66,883	(7,321)	59,562
Reconciliation of funds				
Total funds brought forward		304,752	85,386	390,138
Total funds carried forward	16	371,635	78,065	449,700

# (Registration number: 07588144) Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	4,284	6,776
Current assets			
Debtors	11	4,026	3,285
Cash at bank and in hand	12	470,234	445,110
		474,260	448,395
Creditors: Amounts falling due within one year	13	(3,512)	(5,471)
Net current assets	_	470,748	442,924
Net assets	=	475,032	449,700
Funds of the charity:			
Restricted income funds			
Restricted funds		10,506	78,065
Unrestricted income funds			
Unrestricted funds	_	464,526	371,635
Total funds	16	475,032	449,700

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

# Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 21 were approved by the trustees, and authorised for issue on 20 June 2023 and signed on their behalf by:

Jane Wawszczak

The notes on pages 11 to 21 form an integral part of these financial statements.

#### Notes to the Financial Statements for the Year Ended 31 March 2023

# 1 Accounting policies

# Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### **Basis of preparation**

Nottingham Central Womens Aid meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

# **Donations and legacies**

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### Notes to the Financial Statements for the Year Ended 31 March 2023

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

# Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

# Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

# Asset class

Computer equipment Furniture & equipment

# **Depreciation method and rate** 33.3% on a straight line basis

10.0% on a straight line basis

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

# Notes to the Financial Statements for the Year Ended 31 March 2023

# Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

#### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar			
proceeds	13,137	13,137	14,977
Donations from individuals	8,004	8,004	9,636
Grants, including capital grants;			
Government grants		<u> </u>	4,117
	21,141	21,141	28,730

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds	Total 2023 £	Total 2022 £
Grants & donations	-	142,807	142,807	211,770
Housing benefit & rental income	107,286	-	107,286	102,887
Laundry & payphone income	490	-	490	384
Sundry income				325
	107,776	142,807	250,583	315,366

# Notes to the Financial Statements for the Year Ended 31 March 2023

# 4 Investment income

	Unrestricted		
	funds	Total	Total
	General	2023	2022
	£	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	1,036	1,036	39

# 5 Grants & donations

	Unrestricted funds	Restricted funds	Total £
Nottingham City Council	-	113,884	113,884
The Big Lottery	-	14,517	14,517
F/Flow UK	-	5,506	5,506
The Neighbourly Foundation (Lidl)	-	5,000	5,000
J N Derbyshire	1,500	-	1,500
M&S	1,000	-	1,000
New Appeals	10,000	-	10,000
Happy Days Charity	637	-	637
Community Matters	-	1,800	1,800
Soroptomists	-	2,100	2,100
Sundry grants and donations	8,004		8,004
	21,141	142,807	163,948

# Notes to the Financial Statements for the Year Ended 31 March 2023

# 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Activities & workshops	3,245	1,002	4,247	3,807
Advertising & marketing	60	336	396	-
Cleaning	555	1,138	1,693	1,228
Depreciation	2,492	- -	2,492	2,492
Bank charges	3	-	3	8
Equipment purchases	2,678	6,855	9,533	10,463
Fundraising costs	186	-	186	_
Governance, supervision &				
recruitment	120	866	986	566
Refreshments, gifts & hospitality	1,485	1,782	3,267	758
Resource materials	261	967	1,228	-
Health & safety	804	5,409	6,213	25,965
Insurance	3,827	-	3,827	3,438
Legal & professional	2,091	6,034	8,125	9,203
Office expenses	176	718	894	426
Payroll service	357	618	975	885
Publications & subscriptions	281	440	721	657
Rent, rates & room hire	3,995	8,244	12,239	9,100
Repairs & maintenance	1,455	3,404	4,859	47,871
Residents food & emergencies	331	2,537	2,868	1,488
Sundry expenditure	-	-	-	60
Telephone, internet & postage	77	5,143	5,220	4,747
Training	165	2,537	2,702	3,692
Travel, meetings & refreshments	91	346	437	174
Utilities	460	8,875	9,335	7,359
Volunteer expenses	5	-	5	-
Wages, NI & pensions	12,276	152,701	164,977	150,186
Internal recharges	(414)	414		· -
	37,062	210,366	247,428	284,573

# 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	2,492	2,492

# Notes to the Financial Statements for the Year Ended 31 March 2023

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	150,450	137,621
Social security costs	6,509	5,514
Pension costs	8,018	7,051
	164,977	150,186

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023	2022
	No	No
Average number of employees	9	9

7 (2022 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £8,018 (2022 - £7,051).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £17,791 (2022 - £20,194).

# 9 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	775	720
Other financial services	1,647	1,644
	2,422	2,364

# Notes to the Financial Statements for the Year Ended 31 March 2023

10	Tangible	fixed	assets	

	Furniture and equipment	Computer equipment	Total £
Cost			
At 1 April 2022	14,002	4,315	18,317
At 31 March 2023	14,002	4,315	18,317
Depreciation			
At 1 April 2022	8,488	3,053	11,541
Charge for the year	1,230	1,262	2,492
At 31 March 2023	9,718	4,315	14,033
Net book value			
At 31 March 2023	4,284		4,284
At 31 March 2022	5,514	1,262	6,776
11 Debtors			
11 Debtors		2023 •	2022 •
11 Debtors  Prepayments	_	2023 £ 4,026	2022 £ 3,285
Prepayments	_	£	£
	_	£ 4,026 2023	£ 3,285
Prepayments  12 Cash and cash equivalents	_	\$\\\4,026\\\\\2023\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 3,285 2022 £
Prepayments	_	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	3,285 2022 £
Prepayments  12 Cash and cash equivalents  Cash on hand	_	\$\\\4,026\\\\\2023\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 3,285 2022 £
Prepayments  12 Cash and cash equivalents  Cash on hand Cash at bank	_	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	3,285 2022 £ 179 444,931
Prepayments  12 Cash and cash equivalents  Cash on hand	_	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$\frac{3,285}{3,285}\$  2022 \$\frac{179}{444,931}\$ 445,110
Prepayments  12 Cash and cash equivalents  Cash on hand Cash at bank	_	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$\frac{3,285}{2022}\$\frac{\mathbf{t}}{444,931}\$\frac{445,110}{2022}\$
Prepayments  12 Cash and cash equivalents  Cash on hand Cash at bank  13 Creditors: amounts falling due within one year		\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	3,285  2022 £ 179 444,931 445,110  2022 £
Prepayments  12 Cash and cash equivalents  Cash on hand Cash at bank		\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$\frac{3,285}{2022}\$\frac{\mathbf{t}}{444,931}\$\frac{445,110}{2022}\$

# Notes to the Financial Statements for the Year Ended 31 March 2023

# 14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

# 15 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 16 Funds

	Balance at 1 April 2022	Incoming resources	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General					
General fund	346,385	129,953	(37,062)	(284,000)	155,276
Designated					
Ralph King Legacy	25,250	-	-	-	25,250
Property purchase	-	-	-	260,000	260,000
Support worker's post				24,000	24,000
	25,250			284,000	309,250
Total unrestricted funds	371,635	129,953	(37,062)		464,526
Restricted funds					
Holiday Hunger					
(Community Matters))	-	1,800	(1,800)	-	-
Nottingham City Council					
Grant	-	113,884	(113,884)	-	-
Avery Dennison	-	5,506	-	-	5,506
The Neighbourly Foundation					
(Lidl)	-	5,000	-	-	5,000
Salaries (Lloyds)	14,377	-	(14,377)	-	-
Big Lottery	57,590	14,517	(72,107)	-	-
The National Lottery -	<b>5.000</b>		(5.200)		
community fund	5,398	2 100	(5,398)	-	-
Soroptomists	700	2,100	(2,800)		
<b>Total restricted funds</b>	78,065	142,807	(210,366)		10,506
Total funds	449,700	272,760	(247,428)		475,032

# Notes to the Financial Statements for the Year Ended 31 March 2023

# **Unrestricted funds**

	Balance at 1 April 2021 £	Incoming resources	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General				
General fund	279,502	132,365	(65,482)	346,385
Designated				
Ralph King Legacy	25,250			25,250
Total unrestricted funds	304,752	132,365	(65,482)	371,635
Restricted				
Net Fund (Nottinghamshire CM)	116	5,000	(5,116)	-
COVID (NCC, Masonic society			(0.5.1)	
& Sundry)	855	-	(855)	=
Safe & Strong project (Awards for All)	656	_	(656)	_
Salaries (Lloyds)	20,342	23,837	(29,802)	14,377
R2C Complex needs (NCC)	3,638	-	(3,638)	, -
MHCLG (NCC, previously Juno				
Women's Aid)	6,265	112,674	(118,939)	-
Big Lottery	53,514	57,842	(53,766)	57,590
The National Lottery -				
community fund	-	9,967	(4,569)	5,398
Soroptomists		2,450	(1,750)	700
Total restricted funds	85,386	211,770	(219,091)	78,065
Total funds	390,138	344,135	(284,573)	449,700

# Notes to the Financial Statements for the Year Ended 31 March 2023

The specific purposes for which the funds are to be applied are as follows:

This year the restricted funds have been as follows:

The Holiday Hunger: Community Matters fund was to provide emergency food items for women and children;

The Nottingham City Coucnil grant was for the complex needs refuge;

The Avery Dennison fund was for the Supporting Lives Free from Fear project;

The Neighbourly funding from Lidl was for the kitchen refurbishment;

The funding received from the Big Lottery was for two support workers, a Freedom programme Facilitator and 20 hours of Out of Hours support;

The Lloyds Bank foundation funding was for the salary of the Complex Needs Support worker and Domestic Support Assistant;

The Soroptomists fund - to provide welcome packages for women to the refuge and other funding for families in need;

The Lottery Community Fund - Awards for all was for refuge improvements.

Last year there were also the following restricted funds which have now finished:

The NET funds (from Nottinghamshire CM) were to provide PPE and implement safe working to mitigate cross infection;

The MHCLG fund was funding received from the Nottingham City Council, this is funding from the Ministries of Housing, Communities & Local Government. This was support for complex needs at the refuge, (Last year the lead partner on this funding bid was Juno Women's Aid);

The funding from R2C, Nottingham City Council was part of the "Response to Complexity" funding. This mainly covered salary costs to provide the complex needs support:

The Awards for All funding - for the safe and strong project, which was to create additional safe working spaces to support families.

Designated funds are as follows:

The Ralf King Legacy was received in 2021 and has been put aside for the specific intentions of the legacy;

This year funds raised for the purchase of a property have been put aside in line with the continuing development and expansion plans of the charity;

A further designated fund has also been agreed for the support worker's post.

The transfers from the General fund to the two Designated funds: the Property Purchase fund and the Support Worker's fund are the agreed amounts to be set aside for the specific purposes of these designated funds.

Unrestricted

# 17 Analysis of net assets between funds

Current assets

Total net assets

#### 2023 Designated Restricted **Total funds** General £ £ £ £ Tangible fixed assets 4,284 4,284 154,504 309,250 10,506 474,260 Current liabilities (3,512)(3,512)

309,250

10,506

475,032

155,276

# Notes to the Financial Statements for the Year Ended 31 March 2023

#### Unrestricted

	General £	Designated £	Restricted £	2022 Total funds £
Tangible fixed assets	6,776	-	-	6,776
Current assets	345,080	25,250	78,065	448,395
Current liabilities	(5,471)			(5,471)
Total net assets	346,385	25,250	78,065	449,700

#### 18 Commitments

# **Capital commitments**

At 31 March 2020 the charity had non-cancellable commitments under an operating lease for the premises which expires in 2036.

The total amount contracted for but not provided in the financial statements was £110,500 (2022 - £119,000).

# 19 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

# 20 Related party transactions

There were no related party transactions in the year.