

Charity Registration No: 1131767

CHIPPING CAMPDEN BAPTIST CHURCH

REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022



Daniel Colwell & Co
Chartered Certified Accountants & Chartered Tax Advisors
The Old Bull Pens
Sezincote
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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees present their report and the accounts for the year ended 31 December 2022

CONTACT

The Church can be contacted via The Baptist Manse, Back Ends, Chipping Campden, Gloucestershire. GL55 6AL

Further contact details can also be found on our website: www.campdenbaptist.org.uk

OBJECT

The vision of Chipping Campden Baptist Church (the Church) is:

- to Proclaim Jesus Christ to people today
- to Make Disciples
- to Build God's Kingdom
- to Serve our Community
- to See Revival
- to Plant new Churches
- to Reach the Nations

The original Foundation Deed states that the Church was established to promulgate the Christian Gospel, maintaining the doctrines usually denominated "evangelical" and particularly as set out in the Constitution of the Church

The Trustees believe that the vision of the Church is in keeping with this original object. In pursuit of these objects the trustees expend the charity's resources on:

- (a) Employing ministers and paying their expenses. (Ministry)
- (b) Paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- (c) Maintaining and hiring premises that provide a meeting place for members and visitors. (Upkeep of church premises / hire of school building)
- (d) Necessary administration incurred in the running of the church. (Administration)

The Church operates an unrestricted general fund which serves the objects as described above

In addition and in line with Biblical principles and in agreement with the wishes of the church membership the trustees grant at least 10% of the Church's income in each year to bodies with similar objectives. The bodies and individuals selected by the trustees are chosen mainly from needs known to the membership of the Church. (Tithe)

The object of the fund is "to further the vision statement as specific needs arise"

CHURCH GROWTH

Chipping Campden Baptist Church (CCBC) was established under the terms of a Foundation Deed dated 28th April 1724 held by the Baptist Union Corporation Limited as Custodian Trustee. CCBC is affiliated to the Baptist Union of Great Britain.

Stour Valley Baptist Church (SVBC) was planted from CCBC in July 1999.
Bidford on Avon Baptist Church (BABC) was planted from CCBC in September 2005.
Chipping Campden Baptist Church moved its morning service to Chipping Campden School in September 2009 to accommodate increasing numbers of attendees and facilitate Children and Youth work and continues to see an increase in service attendance, with new families and individuals being welcomed.

Both of the planted churches are now established in their own right and are recognised as such by the Baptist Union of Great Britain, to which they are both affiliated.

CHIPPING CAMPDEN BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 continued

CONSTITUTION

In line with current legislation under Charity Commission rules, CCBC was registered as a Charity and was entered in the Register of Charities with effect from 23rd September 2009. The current Approved Governing Document (Constitution) was already in place, having been approved by the membership at a church meeting in November 2008.

The Church is run on a day to day basis by a leadership team that normally includes a majority of Trustees (formerly Deacons) who act as trustees to the Church.

During the year ended 31 December 2022 the following people formed the Leadership Team at CCBC

Rev Philip M Deller - Team Leader, Senior Minister and Trustee

Rev Edward Ibberson – Minister and Trustee

Mr Tim Crummack - Youth Ministry Leader (Appointed August 2016 - not a Trustee)

Mrs Verity Booker - Children's Ministry Leader (Appointed 8th June 2020 - not a Trustee)

Mr Alan Slough - Secretary and Trustee (re-appointed as Trustee and Secretary April 2020)

Mr Martyn Jackson - Treasurer and Trustee (Re-Appointed as Trustee and Treasurer April 2020)

Mrs Maralyn Harvey - Trustee (Re-Appointed as a Trustee April 2021)

Mrs Jan Mitchell - Trustee (Re-Appointed as a Trustee April 2021)

Mr David Silvester - Trustee (Re-Appointed as Trustee April 2022)

Mrs Anne Sykes - Trustee (Appointed as Trustee April 2022)

Mr Pete Dean - Trustee (Resigned April 2022)

Trustees are elected by the church members, at the Annual General Meeting (AGM) or a normal members meeting for a term of three years after which they may offer themselves for re-election.

REVIEW OF THE YEAR AND FUTURE DEVELOPMENTS

Following the relaxing of Covid restrictions the Church re-introduced limited in person services in February 2021. Since that time, services, both mid week and Sunday Gatherings have continued regularly. The support for the church and its work has grown and we have seen many new people join us since the latter part of 2021 and continuing into all of 2022.

The membership of CCBC (known locally as "Campden Baptist Church") remained steady during the year but we also saw new individuals and families joining us, some of which have now become full members. Despite the pandemic, we also witnessed baptisms which is indication of the number of people who made a decision to follow Jesus largely through Alpha courses.

In Spring 2022 and Autumn 2022 we were able to run our regular Alpha courses in the church.

Other weekday meetings and events were re-introduced throughout the year, and new community groups were started.

In response to the war in Ukraine, the church started a weekly meeting Hub for Ukrainian refugees and their host families, which is ongoing.

The church remains a member of The North Cotswolds Foodbank Scheme, with an increase in demand.

The Church continues support many individuals and organisations across the globe, with active links in Romania, India, Middle East, as well as supporting persecuted Christians worldwide.

The Church continues to partner with Transforming Lives for Good to provide mentoring for pupils on a one to one basis in many local primary schools.

The church remains committed to the initiatives successfully started for children and young people in previous years. Our current Children's and Youth Ministry Leaders, along with a team of volunteers continue to lead, support and inspire our young people.

It has been a very challenging time for young people but we look forward to building on great foundations.

CHIPPING CAMPDEN BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 continued

Most of the projects in respect of CCBC continue as a result of the hard work of volunteers.

In September 2009 the church moved the morning service from the High Street premises to the local senior school in order to accommodate growing numbers of people. The High Street premises continue to be used on a Sunday evening and for an increased number of mid week activities for all ages.

In that same month a substantial refurbishment commenced to upgrade the facilities at the High Street premises so that it can meet the needs of existing and future users of the building.

FINANCIAL REVIEW

A small budget deficit scenario was forecast for 2022 as the church invests in people to meet the vision of the Church along with the financial effect of the pandemic. A gift day in late March and early April raised £35,967 with half of the donations being given away (Open Doors £8,992 and Baptist Missionary Society Ukraine appeal £9,248). These donations were in addition to the church's normal tithing of income.

During 2022 income from giving increased substantially over 2021 with general gifts and donations increasing from £147,282 to £227,613 (including the gift day £35,967). The underlying increase in giving enabled the High Street building to be redecorated, recarpeted, new chairs to be installed and audio and visual equipment to be updated in early 2023 at a cost of nearly £41,000.

The church continues to be generous in its support for mission work overseas and for those involved in local organisations for the common good of the community.

The Trustees have considered carefully the future expenditure of the Church for the next twelve months. They believe that the regular giving of friends and members of the Church will continue to at least their current levels.

RISK REVIEW

The leadership team has conducted its own review of its major risks to which the charity is exposed and systems have been established to mitigate those risks.

RESPONSIBILITIES OF THE TRUSTEES

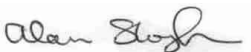
Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year.

In preparing those financial statements the Trustees should follow best practice and act accordingly.

The Trustees are responsible for maintaining proper accounting records which disclose at any time the financial position of the Church and to enable them to ensure that the financial statements comply with charity legislation.

The Trustees are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 3rd April 2023 and signed on their behalf



A Strouger
Secretary and Trustee

CHIPPING CAMPDEN BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	General Fund £	Renew 55 (designated) £	Housing Fund £	Total 2022 £	General Fund £	Renew 55 (designated) £	Housing Fund £	Total 2021 £
INCOMING RESOURCES ON GENERATED FUNDS									
Gift and donations - general		227,613			227,613	147,282			147,282
Gifts - manse renovations		-			-	44,811			44,811
Gifts and donations - total		227,613			227,613	192,093	-		192,093
Income tax recovered on general gifts		42,776			42,776	29,363			29,363
Income tax recovered on manse gifts		-			-	7,003			7,003
Other income		1,257			1,257	65			65
Contributions towards Community Listener		19,000			19,000	18,000			18,000
Interest received		120		23	143	8		1	9
Total incoming resources		290,766	-	23	290,789	246,532	-	1	246,533
RESOURCES EXPENDED									
Charitable activities									
Ministry	2.	141,098			141,098	145,568			145,568
Community Listener expenses	2.1	24,140			24,140	22,845			22,845
Mission	3.	7,867	343		8,210	6,460	368		6,828
Upkeep of church premises	4.	16,645			16,645	72,357			72,357
Administration	5.	9,185			9,185	7,811			7,811
Tithe	6.	43,996			43,996	19,895			19,895
Recognition of pension liability	8.	(38,662)			(38,662)	(218)			(218)
		204,268	343	-	204,611	274,719	368	-	275,087
Total resources expended		204,268	343	-	204,611	274,719	368	-	275,087
NET INCOMING RESOURCES		86,498	(343)	23	86,178	(28,187)	(368)	1	(28,554)
OTHER INCOMING RESOURCES									
Change in the value of fixed asset investments				(540)	(540)			2,868	2,868
Fund balance at 31 December 2021		35,860	1,632	28,667	66,160	64,048	2,000	25,798	91,846
Fund balance at 31 December 2022		122,358	1,290	28,151	151,799	35,860	1,632	28,667	66,160

BALANCE SHEET AS AT 31 DECEMBER 2022

	Note	Unrestricted Funds				Unrestricted Funds			
		General Fund	Renew 55 (designated)	Housing Fund	Total 2022	General Fund	Renew 55 (designated)	Housing Fund	Total 2021
Tangible fixed assets	7				-				-
Investments				18,568	18,568			19,107	19,107
Total Fixed Assets		-	-	18,568	18,568	-	-	19,107	19,107
CURRENT ASSETS									
Debtors and prepayments		4,500			4,500	1,477			1,477
Income tax recoverable on gifts		8,876			8,876	7,707			7,707
Lloyds current accounts		41,181	1,290		42,470	10,268	1,632		11,900
Lloyds deposit account		40,418		-	40,418	73,830		9,560	83,390
Lloyds 32 day notice account		40,532		9,583	50,115	-			-
		135,507	1,290	9,583	146,379	93,282	1,632	9,560	104,475
CREDITORS due within one year									
Accruals		3,149			3,149	3,318			3,318
		3,149	-	-	3,149	3,318	-	-	3,318
NET CURRENT ASSETS		132,358	1,290	9,583	143,230	89,964	1,632	9,560	101,157
NET ASSETS BEFORE PROVISIONS		132,358	1,290	28,151	161,798	89,964	1,632	28,667	120,264
PROVISIONS FOR LIABILITIES	8	10,000			10,000	54,105			54,105
NET ASSETS AFTER PROVISIONS		122,358	1,290	28,151	151,799	35,860	1,632	28,667	66,160
FUNDS OF THE CHARITY									
Unrestricted general fund		122,358	1,290		123,648	35,860	1,632	-	37,493
Unrestricted designated housing fund				28,151	28,151	-		28,667	28,667
		122,358	1,290	28,151	151,799	35,860	1,632	28,667	66,160

Approved by the trustees on 26th April 2023 and signed on their behalf.

Martyn Jackson
Trustee

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention (except that investments are shown the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and with the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102.

The principal accounting policies adopted in the preparation of the financial statements have been reviewed in light of adopting FRS102 as opposed to the previously adopted FRSSSE.

No change in accounting policies was seen to be needed and no restatement of comparative figures was required.

Incoming resources

Income received from donations and grants is included in incoming resources when these become receivable.

Income tax recovered is included in the period in which the donation that gave rise to it occurred.

Interest is included when receivable by the Church.

In order to perform its charitable activities the Church is dependant upon voluntary help provided by members and friends of the Church. The value of such help is impossible to quantify and is not included in the accounts.

Tangible fixed assets

The legal title to the freehold property of the Church building and Manse are held by the Church's custodian trustee, the Baptist Union Corporation Limited. The cost of the freehold property has been included at historical cost value.

Upon the sale of the building with prior approval of the Baptist Union the Church would be obligated to hand over any such proceeds to the Baptist Union and apply for the further use of those funds. The church would have to pay the Baptist Union a transaction fee that is included in contingent liabilities. The church building is currently insured for £2,462,882 rebuild cost.

However, the Trustees note that the Church has access to such premises that would otherwise cost considerable amounts in rental payments. The properties comprising high street church and manse are nineteenth century buildings premises.

All other costs in respect of fixed assets incurred since 1 January 1998 and held for the future benefit of the Church have been included at cost and depreciated over their expected useful lives as follows:

Property improvements	10-25 years
Equipment	5 years

Investments

The Church has invested amounts in lower risk equities with the assistance of broker Hargreaves Lansdown. The Church keeps these investments under review by receiving and discussing regular reports from the broker. The investments are stated at the best estimate of current market value.

Fund accounting

Funds held by the Church are unrestricted funds that include:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects of the Church

Designated Renew 55 fund - represents the balance of an unrestricted gift received in the 2020 year.

Designated housing fund - the minister's of the Church are provided with housing accommodation close to the fellowship for the necessary performance of their duties. However, the Trustees are aware that the ministers are not on high salaries and that they are not on the "housing ladder" which could leave them with difficulties in finding affordable accommodation once they leave the Church. To this end the Trustees for several years have set aside cash and investments in the hope that the Church will be in a position to help in those circumstances. This policy was recognised in the accounts to 31 December 2013 via the creation of a new unrestricted designated fund by the transfer of the cash and investments previously set aside at 31 December 2012 into the fund and the restatement to current market values of the investments at 31 December 2013. The fund will carry on at the discretion of the Trustees who will add to the fund as resources allow. The Trustees may distribute the fund to meet the objectives of the fund or transfer back to general funds should circumstances including the financial stability of the Church change.

Grants made

The Charity makes grants to organisations and individuals working in the UK and overseas having similar objects to the charity. Grants are made at the discretion of the Trustees and are usually to organisations or individuals with whom the church body has an historic or active working relationship.

Pensions

The Charity is an employer participating in a pension scheme known as the Baptist Pension Scheme ("The Scheme") which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Ministers employed during the accounting period were eligible for and decided to continue in membership of the Scheme, which is not contracted out of the State Second Pension.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18million (equivalent to a past service funding level (equivalent to a past service funding level of 94%). The Charity and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

1 ACCOUNTING POLICIES (continued)

As a result of the valuation, in addition to the contributions to the DC plan set out above it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan would remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions were broadly based on 12% of Pensionable Income/Minimum Pensionable Income reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions.

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the Recovery Plan dated 30 September 2020, deficiency contributions were payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules. However, the Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

In July 2022 of an agreement with the Trustees signed an agreement with insurance company Just Group ("Just") to secure DB Plan members' pension benefits. This agreement is referred to as a 'buy-in policy'. It follows a similar agreement with Just in 2019 that covered most pensions in payment at that time. The combined agreements mean that Just are now providing financial backing for all DB pensions provided through the Scheme's DB Plan.

The costs of such policies are largely driven by financial markets and these have moved substantially in the Scheme's favour, particularly over the course of 2022. As a result, this transaction takes the Scheme out of a shortfall position for the first time in two decades. Although risks remain, the Baptist Union and the Trustee have agreed that deficit recovery contributions from each participating employer in the DB Plan will reduce to just £1 per month from August 2022.

The key financial assumptions underlying the valuation were as follows:

TYPE OF ASSUMPTION	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increases (CPI plus 1.0% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post-retirement	1.70
Deferred pension increases	
-Pre April 2009	3.20
-Post April 2009	2.50
Pension increases	
-Main Scheme pension	2.70

The next actuarial valuation of the DB plan within the Scheme is due to take place as at 31 December 2022 and would expect to be completed during 2023.

Should a cessation event occur whereby all Ministers of the Charity end their employment with the Charity and those Minister are not replaced by another employee that is eligible for and wishes to continue in membership of the Scheme then the Pension Trustee will ask the Charity to make a large one off contribution to cover any shortfall on previous employees who were members of the DB plan.

The charity is a going concern and intends to continue to employ people who are eligible for the DB plan.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The scheme is considered to be a multi-employer scheme as described in section 28 of FRS102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are

accounted for as if the scheme were a defined contribution scheme. The pension costs charged in the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions.

In addition, pension contributions are paid to a Defined Contribution scheme on behalf of 3 employees. The total pension costs to the church for the Defined Contribution scheme was £1,900 (2021: £1,852).

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

2. MINISTRY

	2022	2021
	£	£
Ministers' salaries	60,367	59,603
Ministers' pension contributions	7,915	7,681
Other pastoral salaries	46,512	44,982
Other pastoral pension contributions	1,272	1,244
Employer's national insurance	4,716	5,073
Ministers' & staff expenses	1,562	2,073
Rent on minister's house	9,600	9,600
Manse and housing expenses	9,155	8,842
Sound & video engineers	-	6,470
	141,098	145,568

Average number of employees 6 6

No employee received emoluments in excess of £60,000

Trustee remuneration and expenses

	2022	2022	2022
	£	£	£
	Gross salary	Employer pension contributions	Reimbursed expenses
P Deller	32,968	4,380	677
E Ibberson	27,399	3,534	2,792
M Harvey			334
A Slough			1,406
A Sykes			506
M Jackson			157

One Trustee, who is also an employee, lived in housing owned by the church.

In addition, rent of £9,600 (2021 £9,600) was paid for the house that is lived in by E Ibberson.

The reimbursed expenses disclosed are higher than the figure for ministers' and staff expenses as some reimbursed expenses are disclosed as to the type of expenditure (eg youth work, training costs, stationery etc)

2.1 MINISTRY - COMMUNITY LISTENER

	2022	2021
	£	£
Salary	20,933	20,265
Pension contributions	628	608
Employer's national insurance	1,726	1,578
Staff expenses	853	393
	24,140	22,845

3. MISSION

Children and youth ministry	4,131	2,514
Transforming Lives for Good	906	900
Renew 55	504	504
Anna Chaplaincy	132	223
Training costs	1,133	1,330
Other	1,060	989
	7,867	6,460

In addition, £343 (2021 £368) Renew 55 expenses were charged against the designated fund

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

4. UPKEEP OF CHURCH PREMISES

	2022	2021
	£	£
Insurance	1,884	1,715
Lighting, heating and water	1,562	1,047
Repairs and maintenance	2,881	16,827
Manse renovations	-	45,957
Hall rental	7,205	4,282
Cleaning	1,407	2,068
Equipment expensed	1,706	461
	<u>16,645</u>	<u>72,357</u>

5. ADMINISTRATION COSTS

	2022	2021
	£	£
Printing and stationery	1,221	1,044
Telephone and postage	1,973	1,614
Catering	1,712	395
Subscriptions	1,561	1,596
Independent Examiner's Fee	570	570
Payroll services	457	532
Sundry	1,692	2,061
	<u>9,185</u>	<u>7,811</u>

6. TITHE

	2022	2021
	£	£
Romania	4,493	4,015
Home mission fund	3,500	3,000
Field workers	1,020	1,020
Baptist Missionary Society	11,048	1,800
Open Doors	12,107	4,020
Agape Alive In India	3,000	2,000
North Cotswold Foodbank	657	500
Dave Sillence	1,800	1,800
Zac Ellis	900	-
Will Buttrick	1,800	-
Emily Irving / Operation Mobilisation	750	-
Stacey Speight	1,000	-
Tek Ura Albania	1,765	-
Crisis at Christmas	157	-
Other external mission	-	1,740
	<u>43,996</u>	<u>19,895</u>

Note that the tithe amounts paid in 2022 were higher than a normal year as there was a gift day in March 2022 which raised £35,967 (including gift). It had been agreed that 50% of the amount raised would go to the church general funds and 25% each be allocated to Open Doors and work in Ukraine. There were some donations specifically for Ukraine so included in the amounts above from the gift day are £9,247.99 to the Baptist Missionary Society Ukraine appeal and £8,991.74 to the Open Doors Top 10 appeal.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

7 TANGIBLE FIXED ASSETS

	Building Improvements	Equipment	Furnishings	Total
COST				
At 1 January 2021	207,819	67,968	20,285	296,072
Additions	-	-	-	-
At 31 December 2021	<u>207,819</u>	<u>67,968</u>	<u>20,285</u>	<u>296,072</u>
DEPRECIATION				
At 1 January 2021	207,819	67,968	20,285	296,072
Charge for the year	-	-	-	0
At 31 December 2021	<u>207,819</u>	<u>67,968</u>	<u>20,285</u>	<u>296,072</u>
NET BOOK VALUE				
At 31 December 2021	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2020	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

8. PROVISIONS FOR LIABILITIES

	2022 £	2021 £
Liability on eventual sale of freehold	10,000	10,000
Pension liability	-	44,105
	<u>10,000</u>	<u>54,105</u>

The pension liability represents the present value of the deficit contributions indicated as being attributable to the Charity by the pension trustees. It has been valued using the following assumptions set by reference to the duration of the deficit recovery payments

Accounting date	31 Dec 2022	31 Dec 2021	31 Dec 2020
Discount rate	5.70%	1.30%	0.40%
Pensionable income	3.39%	4.50%	3.00%

The movement in the provision is set out below.

	2022 £	2021 £
Balance sheet liability at year start	44,105	53,509
Minus deficiency contributions paid	(5,442)	(9,186)
Interest cost (recognised in SoFA)	828	196
Remaining change to balance sheet liability (recognised in SoFA)	<u>(39,490)</u>	<u>(414)</u>
Balance sheet liability at year end	<u>0.44</u>	<u>44,105</u>

The income and expenditure charge comprises:

Deficiency contributions paid	5,442	9,186
Movement in balance sheet liability	(44,104)	(9,404)
	<u>(38,662)</u>	<u>(218)</u>

If the church buildings were to be sold, the Church would have a liability to the Baptist Union for the amount of the proceeds and the Church would have to apply to the Baptist Union for further use of the proceeds. The liability included is a notional amount which is the estimated historical cost of when the church building was constructed.