



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

## Trustees' Annual Report for the period

From 1/1/2022      Period start date    To 31/12/2022      Period end date

Charity name:      Autism Inclusive

Charity registration number: 1162587

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>An inclusive community which provides support, advice and education for autistic adults and children, those with ADHD and any other neurodiversity, suspected or diagnosed, along with their families and carers.</p> <p>The main objectives of Autism Inclusive;</p> <ol style="list-style-type: none"><li>1. The relief of those in need and the promotion of social inclusion for the public benefit of autistic individuals, those with ADHD or other neurodiversity (diagnosed or suspected) who are excluded from society in particular, but not exclusively by:<ol style="list-style-type: none"><li>i) promoting their independence and self-confidence or supporting their equal access to essential services.</li><li>ii) enabling individuals (and those that support them) to develop coping mechanisms in order to improve their mental, physical and emotional well-being.</li><li>iii) promoting autism awareness in order to improve understanding, tolerance and acceptance of all individuals in the wider community.</li></ol></li><li>2. The promotion of any other charitable purposes for the benefit of any autistic individuals, those with ADHD or any other neurodiversity (diagnosed or suspected) in the local government areas of Cheshire East, Cheshire West, Cheshire West and Chester and the wider North West area of England.</li></ol>
Summary of the main activities in relation to those	Para 1.17 and 1.19	Weekly activities:

<p>purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>		<ul style="list-style-type: none"> <li>Monday AM - Family First Baby and Toddler Drop in with Family Ties - a group for parents/carers of little ones, to develop positive relationships and parenting during the early years.</li> <li>Monday and Tuesday EVE - Gaming - a fun gaming session for those aged 14+.</li> <li>Tuesday PM - after school SEND club in partnership with Bethany Walker Respite &amp; Support</li> <li>Wednesday AM - Morning Support Group - a peer to peer support group for parents/carers, with drop-ins by local professionals and the Cheshire East Autism Team.</li> <li>Friday PM - Support group for SEND EYFS Families in partnership with Springfield Specialist School</li> </ul> <p>Fortnightly activities:</p> <ul style="list-style-type: none"> <li>Thursday PM - SEND Early Years Play Session with Ruby's Fund - a peer to peer group for families of young children with any disabilities.</li> <li>Thursday EVE - LGBTQ+ Support groups in partnership with Flutterbys</li> <li>Saturday AM - Family Fun play and support session for local families.</li> </ul> <p>Monthly activities:</p> <ul style="list-style-type: none"> <li>Monday PM - Adult Specific Support Group with Mick Rimmington - a social safe space for autistic adults to chat and receive support.</li> <li>Wednesday EVE - Monthly Evening Support - a group for autistic adults and parent/carers, offering private appointments with professional autism consultants and speech therapists.</li> <li>Saturday PM - Youth Clubs with Smart Bright Training - a club for 11-16 years old to develop relationships and communication through play and shared interests.</li> </ul> <p>Other activities:</p> <ul style="list-style-type: none"> <li>Educational workshops, for parents and professionals provided by a variety of academics/consultants.</li> <li>Children's and young adults activity days</li> <li>Free reference library</li> </ul>
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity</p>	<p>Para 1.18</p>	<p>Yes</p>

Commission on public benefit		
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#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Significant hours have been contributed by volunteers to run all of our support groups, activities and events. We are always running a recruitment campaign to encourage more people to join our team.
Other		

### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the summer of 2020 we moved to a much larger setting, enabling us to provide a larger offer to our local community, developing not only our own support and activity groups but by also working in partnership with other local charities and community organisations. Continued community development from our larger setting. Increased levels of service users and referrals from local agencies; local schools, CAMHS, Community Paediatrics, adult social care and mental health teams and wider support services run by the local authority.

#### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		



## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income (Receipts) £83,290 Expenditure £47,945 Net for Year £35,345
Amount of reserves held	Para 1.22	£14,031
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No Concerns

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Our principal source of funding comes from grants and donations, however we have increased our amount of fundraising and now generate our own income via our cafe and shop.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Charity Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation - CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Each trustee is appointed for a period of four years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for the appointment as charity trustees, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Autism Inclusive
Other name the charity uses	
Registered charity number	1162587
Charity's principal address	Apollo Buckingham Health Science Campus Crewe Green Road Crewe Cheshire CW1 5DU

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Gemma Moloney-Ridsdale	Chairperson	September 2018	
2	Debbie Thelwell	Trustee	January 2019	
3	Auldan Massey	Trustee	January 2016	
4	Lillian Rimmington	Trustee	March 2021	
5	Dominick Yates-Storey	Trustee	November 2021	
6				

Corporate trustees – names of the directors at the date the report was approved

<b>Director name</b>		

Name of trustees holding title to property belonging to the charity

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

### **Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)****Type of  
adviser****Name****Address**

Accountant	Kathy Townsend ACMA	27 Douglas Close, Hartford, CW8 1SH

**Name of chief executive or names of senior staff members (Optional information)**

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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

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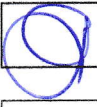
**Other optional information**

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

	<b>Signature(s)</b>		
	<b>Full name(s)</b>	Gemma Moloney-Ridsdale	
	<b>Position (eg Secretary, Chair, etc)</b>	Chairperson	
	<b>Date</b>	27.09.23	



**AUTISM INCLUSIVE  
ACCOUNTS  
YEAR ENDING 31<sup>ST</sup> DECEMBER 2022**

## ACCOUNTANTS REPORT

In accordance with your instructions, Hartford Accountancy have compiled these unaudited accounts from the accounting records, information and explanations provided by Gemma Moloney-Ridsdale

A handwritten signature in cursive script, appearing to read 'K. Townsend'.

Kathy Townsend ACMA

Hartford Accountancy

27 Douglas Close

Hartford

Cheshire CW8 1SH

13<sup>TH</sup> September 2023

**AUTISM INCLUSIVE  
INCOME AND EXPENDITURE REPORT  
YEAR ENDING 31ST DECEMBER 2022**

<b>Income</b>	<b>Total</b>	<b>Restricted</b>	<b>Unrestricted</b>
Donations - Companies	70,109	11,930	58,179
Donations - General	7,681	0	7,681
Events and Fundraisers	5,472	0	5,472
Bank Interest	29	0	29
	0		0
Total Income	83,290	11,930	71,360
<b>Expenditure</b>			
General Running Costs	31,414	0	31,414
Charity Activities	16,532	7,515	9,017
	0	0	0
Total Expenditure	47,945	7,515	40,430
<b>Net Expenditure</b>	<b>35,345</b>	<b>4,415</b>	<b>30,930</b>
<b>Balance Brought Forward</b>	<b>46,306</b>	<b>9,728</b>	<b>36,578</b>
Net Expenditure	35,345	4,415	30,930
<b>Balance</b>	<b>81,650</b>	<b>14,143</b>	<b>67,507</b>
Main Account	67,619		
Reserve Account	14,031		
	<b>81,650</b>		
	-		

I certify these Accounts are a True and Fair View of the charities Income and Expenditure during the stated period.

Chair and Treasurer: Gemma Moloney\_Ridsdale

Date

**AUTISM INCLUSIVE  
BREAKDOWN OF INCOME  
YEAR ENDING 31ST DECEMBER 2022**

<b>Donations</b>	<b>Total</b>	<b>Restricted</b>	<b>Unrestricted</b>
Donations - General	7,681		7,681
	-		-
	<u>7,681</u>	<u>-</u>	<u>7,681</u>
<b>Grants &amp; Donations by Companies</b>			
STEVE MORGAN FOUNDATION	3,333		3,333
GLEDWOOD CHARTIABLE TRUST	1,000		1,000
ROTARY CLUB - CREWE	200		200
DEMAN CHARTIABLE TRUST	1,800	1,800	
BROOME FAMILY	7,675		7,675
QUALKEM LTD	250		250
ARCHERS TRUST AND GRACE TRUST	4,820		4,820
IRVING MEMORIAL TRUST	2,000		2,000
LOTTERY FUNDING	11,200		11,200
YVONNE LUX	600		600
CHARLES SHARLAND	5,000		5,000
MARSH	500		500
GREY COURT	6,500		6,500
UKH FOUNDATIONS	5,000		5,000
ITF THE MBILI CHAR, MBILI DONATION , VIA ONLI	500		500
MAGDALEN TRUST	1,500		1,500
RACHEL TURNER , DONATION , FP 03/07/22 1707	601		601
THE CLIVE RICHARDS CHARTIABLE FOUNDATION	1,500	1,500	-
BENNETT FAMILY GRANT	500		500
ALBERT HUNT SP	2,000		2,000
HEDLEY GRANT	2,880	2,880	-
HILARY AWDRY CHARITABLE TRUST	2,000	2,000	-
WOODROFFE BENTON	1,000		1,000
ADW FUND	4,000		4,000
THE KAYE CHARITABLE FOUNDATION	750	750	-
JOHNNIE JOHNSON TRUST	3,000	3,000	-
			-
	<u>70,109</u>	<u>11,930</u>	<u>58,179</u>
<b>Events and Fundraising</b>			
Café, Gaming & Events	2,617		2,617
Other Events and Fundraising	1,030		1,030
Room Rental	1,825		1,825
TBC	-		-
	<u>5,472</u>	<u>-</u>	<u>5,472</u>
<b>Bank Interest</b>			
Bank Interest	29		29
	<u>29</u>	<u>-</u>	<u>29</u>
<b>Total</b>	<u><b>83,290</b></u>	<u><b>11,930</b></u>	<u><b>71,360</b></u>



**AUTISM INCLUSIVE  
BREAKDOWN OF EXPENDITURE  
YEAR ENDING 31ST DECEMBER 2022**

	<b>Total</b>	<b>Restricted</b>	<b>Unrestricted</b>
<b>General</b>			
Rent	12,000		12,000
Insurance	351		351
Telephone & Broadband	731		731
Secretarial Support	6,180		6,180
Accountancy Support	600		600
Legal Support	900		900
Fundraising Support	5,973		5,973
IT Support	2,551		2,551
Premises Costs	589		589
Travel & Staff Costs	25		25
Miscellaneous	1,515		1,515
	-		-
	<b>31,414</b>	<b>-</b>	<b>31,414</b>
<b>Charity Activities</b>			
Gaming Costs	169		169
Lego Costs	511		511
Climbing Costs	4,035	4,035	-
Youth Club	2,280		2,280
Shop Supplies	2,127		2,127
Arts & Crafts	141		141
Counselling/ Training Events	3,480	3,480	-
Sensory Room	16		16
Premises Move	-		-
Garden Redesign	95		95
Outdoor Events	-		-
Library	-		-
Uniform	-		-
Events	2,131		2,131
Other Charity Supplies	521		521
Other Event/ Fundraising Costs	1,025		1,025
TBA	-		-
	<b>16,532</b>	<b>7,515</b>	<b>9,017</b>
<b>Staff Costs</b>			
Other Staff Costs	-		-
DBS	-		-
	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Expenditure</b>	<b>47,945</b>	<b>7,515</b>	<b>40,430</b>

**AUTISM INCLUSIVE**  
**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST DECEMBER 2022**  
**BALANCE SHEET**

	<b>Y/ E 31st December 2022 £</b>	<b>Y/ E 31st December 2021 £</b>
<b>Net Assets</b>		
Bank Accounts	81,650	46,306
	-	-
	<u>81,650</u>	<u>46,306</u>
<b>Financed By</b>		
Capital Account		
Opening Balance	46,306	36,966
Net (Loss) for the year	<u>35,345</u>	<u>9,340</u>
Closing Balance	<u>81,650</u>	<u>46,306</u>

## CERTIFICATION OF APPROVAL

We confirm to the best of our knowledge and belief that the accounting records, information and explanations provided to Kathy Townsend, Hartford Accountancy are a true record of all the transactions for the year ending 31<sup>ST</sup> December 2022 and we confirm that the attached accounts have our approval

Signed:

Date:

Gemma Moloney-Ridsdale

C/o Chair Autism Inclusive



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Autism Inclusive

On accounts for the year  
ended

31<sup>st</sup> December 2022

Charity no  
(if any)

1162587

Set out on pages

(remember to include the page numbers of additional sheets)

Responsibilities and  
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

14<sup>th</sup> September  
2023

Name:

Kathy Townsend ACMA

Relevant professional  
qualification(s) or body  
(if any):

Chartered Institute of Management Accountants

Address:

27 Douglas Close

Hartford, Northwich

Cheshire CW8 1SH