Borneo Orangutan Survival UK

Charity No. 1144267

Company No. 07800920

Trustees' Report and Unaudited Accounts

31 December 2022

	Pages
Trustees' Annual Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Summary Income and Expenditure Account	8
Balance Sheet	9
Notes to the Accounts	10 to 16
Detailed Statement of Financial Activities	17 to 18

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 December 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 07800920

Charity No. 1144267

Principal Office

483 Green Lanes London United Kingdom

N13 4BS

Registered Office

483 Green Lanes

London

N13 4BS

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

M.E. Brodersen

J. Sihite

O.M.H. Slynn

C. Worwood

Key Management Personnel

Chief Executive Officer

Advisor

Accountants

Benjamin Callison Michaela Strachan

Artifin Accountants
Docklands Business Centre
Suite12/3D,10-16 Tiller Road
London

E14 8PX

Borneo Orangutan Survival UK Trustees Annual Report OBJECTIVES AND ACTIVITIES

The charity's objectives are

- 1. To promote the preservation of the wild Orangutan in its natural habitat, to promote its long-term welfare in Indonesia and to protect it from extinction for the public benefit.
- 2. To advance education for the public benefit in the study, preservation and protection of the wild Orangutan

The charities main activities centre around the education, outreach and fundraising efforts to advance our core mission to save wild Orangutans. We do this work through both digital and face to face outreach. These services include our symbolic Orangutan adoption programme, project specific fundraising appeals, public talks, online and offline events, and educational tools. In 2022 we continued our progress both in our support on BOS Foundation and here in the UK. Here are some highlights of our progress:

- 1. With BOS UK support, BOS Foundation released its 500th Orangutan back to the wild.
- 2. BOS UK funded the restoration reforestation of 40 hectares of peat swamp forest in the Mawas Conservation Area.
- 3. Added 215 new orangutan adopters to our program supporting our rescue centres.
- 4. We helped over 1300 people live a more ethical and sustainable life through our wildlife trade and palm oil pledges.
- 5. Our supporters funded the planting of 376 trees at the BOS Foundation's Samboja Lestari rescue centre.
- 6. We held our first rainforest retreat, taking guests from around the world to visit one of BOS Foundation's rescue centres in Borneo.
- 7. Conducted 8 educational talks to various groups across the UK on our work
- 8. Brought updates on our work and mission to the UK through our various communication channels.

The Trustees have regular oversight of all aspects of the Charity, including mission objectives, financial review, fundraising performance, and operations. Three formal Trustee meetings were held throughout 2022 (03/25, 07/18, and 09/28)

We do not issue grants outside of our direct support of the BOS Foundation, which receives 100% of our charitable transfers.

We do not currently handle investments, but if we do, we will provide a publicly accessible investment policy on how we responsibly invest for the benefit of the planet.

We have a network of private and professional volunteers that support us. They support our educational talks, legal services, technology implementation services, supporting events, and many others areas. In 2022 we had over 500 hours of volunteer assistance.

ACHIEVEMENTS AND PERFORMANCE

BOS UK continues to serve the UK community as the BOS Foundation's in-country partner. This partnership allows us to bring the conservation work of the BOS Foundation to our UK community through education, outreach, and fundraising activities. We work to educate the public on the issues facing not only the orangutans, but the entire Bornean ecosystem. We help our followers be part of the solution, whether that be through educating themselves on how to live in a more ecological way to hep orangutans, or directly support our work with donations, community fundraisers, or volunteering. With over 400 Orangutans in BOSF's care, over 500 Orangutans released back to the wild, and over 1.1 million acres of rainforest in their management we are slowly improving the future for the species and ecosystems of Borneo. As we are all connected by the natural systems on this planet, this work benefits us all.

Due to the pandemic we weren't able to meet our outreach objectives as many schools were closed and in-person events halted, but we quickly pivoted to provide distance learning opportunities for schools and online events to keep our community engaged, active, and learning.

Throughout 2022 we met all of our fundraising activity objectives and were highly successful in building out our orangutan adoption programme, which supports our orangutan rescue and rehabilitation programmes. We also held fundraising campaigns for our orangutan releases, reforestation work, and general operating needs.

FINANCIAL REVIEW

At the end of 2022, BOS UK's financial position was healthy, with a 135% growth over 2021. All funds over the board allocated operating reserve, exclusive of our 5-year average bequest account, were transferred to BOS Foundation to continue our shared mission and vision.

For proper organisational governance the Trustee approved policy is to maintain an operating reserve. This reserve accounts for at least 6 months of operating expenses, allowing us to ensure the ongoing financial health of the charity. In addition to our quarterly and one-off transfers, at end of year all remaining funds over our operating reserve are sent to BOS Foundation for their programmatic use. We also hold all incoming bequests in a separate account to average these funds over a 5 year period for better income projection.

Amount of reserves held £163,000

There are no current or ongoing concerns regarding the charity's financial or operational future.

Majority of our funds are from private individuals located here in the UK and abroad. We also receive funds from foundations and corporate sponsors. We do not receive government support outside of the Gift-Aid programme.

Primary risk is an economic turndown forcing our supporters into a position of ceasing their support.

Principal risk to our mission is the continued loss of habitat and other threats facing Bornean Orangutans and their rainforest homes.

Borneo Orangutan Survival UK Trustees Annual Report

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is governed by its Memorandum and Articles Incorporated 07/10/2011 as amended by special resolution registered at Companies House on 01/11/2011 as amended by special resolution registered at Companies House On 27/04/2018

The charity is a Charitable Company Limited by Guarantee and Registered in England and Wales

Trustee selection and appointment is made after an extensive vetting process that includes interviews with trustees, verifying credentials, validating no conflicts of interest, and speaking with provided references. All trustees then are voted on at the next trustee meeting.

BOS UK is an independent charity based in the UK. We are the formal UK partner organisation of BOS Foundation, located in Indonesia. Through this collaboration we work closely to advance both the mission of BOS UK but also the mission and vision of the BOS Foundation. There is no legal or controlling element between our organisations.

We also work closely with our global network of BOS Foundation partners, with offices in Denmark, Switzerland, Germany, Australia, and the United States of America.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Policies and procedures adopted for the induction and training of trustees 1. BOS UK Constitution 2. BOS UK Code of Conduct for Charity Trustee 3. BOS-UK Charity Trustees Conflicts of Interest Policy 4. BOS-UK Safeguarding Policy

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

Chris Worwood

Chris Worwood (Oct 24, 2023 19:56 GMT+1)
C. Worwood

Trustee

12 October 2023

Borneo Orangutan Survival UK Independent Examiners Report

Independent Examiner's Report to the trustees of Borneo Orangutan Survival UK

I report to the charity trustees on my examination of the financial statements of Borneo Orangutan Survival UK for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Chartered Management Accountant .

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Dolin

Rahim Uddin
Chartered Management Accountant
Artifin Accountants
Docklands Business Centre
Suite12/3D,10-16 Tiller Road
London

E14 8PX 12 October 2023

		Unrestricted		
		funds	Total funds	Total funds
		2022	2022	2021
	Notes	£	£	£
Income and endowments				
from:				
Donations and legacies	3	329,771	329,771	266,269
Charitable activities	4	47,626	47,626	14,328
Other trading activities	5	5,662	5,662	5,596
Other	6	1,647	1,647	5,225
Total		384,706	384,706	291,418
Expenditure on:				
Raising funds	7	15,271	15,271	7,859
Charitable activities	8	100,046	100,046	131,282
Other	9	179,733	179,733	164,915
Total		295,050	295,050	304,056
Net gains on investments		-	-	-
Net income/(expenditure)		89,656	89,656	(12,638)
Transfers between funds		-	-	-
Net income/(expenditure) before other gains/(losses)		89,656	89,656	(12,638)
Other gains and losses				
Net movement in funds		89,656	89,656	(12,638)
Reconciliation of funds:				
Total funds brought forward		97,114	97,114	109,752
Total funds carried forward		186,770	186,770	97,114

	2022	2021
	£	£
Income	384,706	291,418
Gross income for the year	384,706	291,418
Expenditure	294,809	304,056
Interest payable	241	-
Total expenditure for the year	295,050	304,056
Net income/(expenditure) before tax		
for the year	89,656	(12,638)
Net income /(expenditure)for the year	89,656	(12,638)

Borneo Orangutan Survival UK Balance Sheet

at 31 December 2022

Company No. 07800920	Notes	2022	2021
		£	£
Current assets			
Debtors	11	467	-
Cash at bank and in hand	_	194,121	105,865
		194,588	105,865
Creditors: Amount falling due within o	ne year 12	(7,818)	(8,751)
Net current assets	-	186,770	97,114
Total assets less current liabilities		186,770	97,114
Net assets excluding pension asset or	liability	186,770	97,114
Total net assets	-	186,770	97,114
The funds of the charity			
Restricted funds	13		
Unrestricted funds	13		
General funds		186,770	97,114
	-	186,770	97,114
Reserves	13		
Total funds	- -	186,770	97,114

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 December 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 12 October 2023

And signed on its behalf by: Chris Worwood

Chris Worwood (Oct 24, 2023 19:56 GMT+1)

C. Worwood

Trustee

12 October 2023

for the year ended 31 December 2022

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

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Fund accounting	
Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.
Income	
Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on	Income from tax reclaims is included in the SoFA at the same time as the
donations and gifts	gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on	This includes any gain or loss resulting from revaluing investments to market value
revaluation of fixed assets	at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

Expenditure

Recognition of Expenditure is recognised on an accruals basis. Expenditure includes any VAT

expenditure which cannot be fully recovered, and is reported as part of the expenditure to

which it relates.

Expenditure on These comprise the costs associated with attracting voluntary income, fundraising

raising funds trading costs and investment management costs.

Expenditure on These comprise the costs incurred by the Charity in the delivery of its activities and

charitable activities services in the furtherance of its objects, including the making of grants and

governance costs.

Grants payable All grant expenditure is accounted for on an actual paid basis plus an accrual for

grants that have been approved by the trustees at the end of the year but not yet

paid.

Governance costs These include those costs associated with meeting the constitutional and statutory

requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of

other administration costs.

Other expenditure These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period. Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3	Income from	donations	and legacies

3	income from donations and legacies			
		Unrestricted	Total	Total
			2022	2021
		£	£	£
	Donation - One Time & Recurring	178,041	178,041	178,442
	Bequests and Legacies	96,537	96,537	50,000
	Corporate Giving	55,193	55,193	37,827
		329,771	329,771	266,269
		<u> </u>		
4	Income from charitable activities			
		Unrestricted	Total	Total
			2022	2021
		£	£	£
	Gift-Aid	47,626	47,626	2,592
	Foundations and Grants	-	-	11,736
		47,626	47,626	14,328
_				
5	Income from other trading activities			
		Unrestricted	Total	Total
			2022	2021
		£	£	£
	Sales	5,662	5,662	5,596
		5,662	5,662	5,596
6	Other income			
U	Other meome	Unrestricted	Total	Total
		Onlestricted	2022	2021
		£	£	£
	Community Fundraising	654	654	627
		871	871	4,598
	Corporate Match Interest Payment	122	122	4,370
	interest rayment	1,647	1,647	5,225
			1,047	5,225
7	Expenditure on raising funds			
,	Experience of Fullshing Full do	Unrestricted	Total	Total
		Onlestricted	2022	2021
		r	2022 £	2021 £
	Costs of gonorating valuntary	£	Ĺ	L
	Costs of generating voluntary income			
	monic	15,271	15,271	7,859
		15,271	15,271	7,859
		15,2/1	13,271	1,009

8 Expenditure on charitable activities

U	Experiental e on charitable activities	Unrestricted	Total	Total
			2022	2021
		£	£	£
	Expenditure on charitable activities			
	Grants made	100,046	100,046	131,282
	Governance costs			
		100,046	100,046	131,282
9	Other expenditure			
	•	Unrestricted	Total	Total
			2022	2021
		£	£	£
	Advertising/Promotional	398	398	1,116
	Merchandise Purchase	1,567	1,567	3,183
	Other interest payable	241	241	-
	Employee costs	64,588	64,588	66,068
	Motor and travel costs	-	-	220
	Premises costs	4,200	4,200	4,200
	General administrative costs	17,131	17,131	30,799
	Legal and professional costs	91,608	91,608	59,329
		179,733	179,733	164,915
10	Staff costs			
		2022		2021
	Salaries and wages	60,400		61,476
	Social security costs	2,867		3,164
	Pension costs	1,321	-	1,428
		64,588	=	66,068
11	Debtors			
		2022		2021
		£		£
	Trade debtors	467	-	
12	Creditors:	467	=	
12	amounts falling due within one year			
	amounts raining add within one year	2022		2021
		£		£
	Other taxes and social security	3,708		4,723
	Other creditors	3,854		200
	Accruals	256	-	3,828
		7,818	_	8,751

13 Movement in funds

		At 1 January 2022	Incoming resources (including other gains/losses)	Resources expended	At 31 December 2022
			£	£	£
	Restricted funds:				
	Unrestricted funds:			4	
	General funds	97,114	384,706	(295,050)	186,770
	Total funds	97,114	384,706	(295,050)	186,770
14	Analysis of net assets between funds				
				Unrestricted	Total
				funds £	£
	Net current assets			186,770	186,770
	Not current assets		-	186,770	186,770
15	December of well-delet		=	<u> </u>	
15	Reconciliation of net debt				At 31
			At 1 January		December
			2022	Cash flows	2022
			£	£	£
	Cash and cash equivalents		105,865	88,256	194,121
			105,865	88,256	194,121
	Net debt		105,865	88,256	194,121
16	Commitments				
	Operating lease commitments Annual commitments under non-cancella	able operating lea	ases are as follows	:	
		2022	2022	2021	2021
		Land and		Land and	
		buildings	Other	buildings	Other
		£	£	£	£
	Operating leases with expiry date:				
	Pension commitments				
			2022		2021
			£		2021 £
	The pension cost charge to the		L		_
	company amounted to:		1,321		1,428

17 Related party disclosures Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income and and authorite frame.	L	_	_
Income and endowments from: Donations and legacies			
Donation - One Time & Recurring	178,041	178,041	178,442
Bequests and Legacies	96,537	96,537	50,000
Corporate Giving	55,193	55,193	37,827
, , , , , , , , , , , , , , , , , , ,	329,771	329,771	266,269
Charitable activities	<u> </u>	<u> </u>	<u> </u>
Gift-Aid	47,626	47,626	2,592
Foundations and Grants	-	-	11,736
	47,626	47,626	14,328
Other trading activities			
Sales	5,662	5,662	5,596
	5,662	5,662	5,596
Other	<u> </u>	<u> </u>	
Community Fundraising	654	654	627
Corporate Match	871	871	4,598
Interest Payment	122	122	-
,	1,647	1,647	5,225
Total income and endowments	384,706	384,706	291,418
Expenditure on:			
Costs of generating donations and legacies			
ossis er generaling den anene and regueres	45.074	45.074	7.050
	15,271	15,271	7,859
	15,271	15,271	7,859
Tatal of averagediture on relainer founds	15,271	15,271	7,859
Total of expenditure on raising funds			
Charitable activities	100.047	100.047	101 000
Grants made	100,046	100,046	131,282
	100,046	100,046	131,282
Total of expenditure on charitable activities	100,046	100,046	131,282
·			
Other expenditure	200	200	1 11/
Advertising/Promotional Merchandise Purchase	398 1,567	398 1,567	1,116 3,183
Other interest payable	241	241	5,105
Other interest payable	2,206	2,206	4,299
Employee costs			
Salaries/wages	60,400	60,400	61,476
Employer's NIC	2,867	2,867	3,164

Borneo Orangutan Survival UK Detailed Statement of Financial Activities

Dotallou otatolliont of Financial Flotivities			
Pension costs	1,321	1,321	1,428
	64,588	64,588	66,068
Travel and subsistence	<u> </u>	-	220
	<u> </u>		220
Premises costs			
Rent	4,200	4,200	4,200
	4,200	4,200	4,200
General administrative costs, including			
depreciation and amortisation			
Bank charges	3,527	3,527	8,356
General insurances	-	-	1,296
Software, IT support and related costs	5,796	5,796	4,198
Stationery and printing	6,062	6,062	14,650
Subscriptions	1,200	1,200	-
Sundry expenses	64	64	1,829
Telephone, fax and broadband	482	482	470
	17,131	17,131	30,799
Legal and professional costs			
Other legal and professional costs	91,608	91,608	59,329
	91,608	91,608	59,329
Total of expenditure of other costs	179,733	179,733	164,915
Total expenditure	295,050	295,050	304,056
Net gains on investments		-	-
Net income/(expenditure)	89,656	89,656	(12,638)
Net income/(expenditure) before other gains/(losses)	89,656	89,656	(12,638)
Other Gains			
Net movement in funds	89,656	89,656	(12,638)
Reconciliation of funds:			
Total funds brought forward	97,114	97,114	109,752
Total funds carried forward	186,770	186,770	97,114

BorneoOrangutanSurvivalUK_UTR8720125833 _31-12-2022_Accounts.pdf+trustees report

Final Audit Report 2023-10-24

Created: 2023-10-24

By: Benjamin Callison (help@bos-uk.org)

Status: Signed

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- Signer cworwood@bos-uk.org entered name at signing as Chris Worwood 2023-10-24 6:56:18 PM GMT
- Document e-signed by Chris Worwood (cworwood@bos-uk.org)
 Signature Date: 2023-10-24 6:56:20 PM GMT Time Source: server
- Agreement completed. 2023-10-24 - 6:56:20 PM GMT