Charity number 1152702 A company limited by guarantee number 06753751

## **Annual Report and Financial Statements**

## for the year ended 31 March 2023





## Annual Report and Financial Statements for the year ended 31 March 2023

Contents	Page
Trustees' report	2 to 6
Examiner's report	7
Statement of financial activities	8
Balance sheet	9
Notes to the accounts	10 to 14

Prepared by West Yorkshire Community Accountancy Service CIO

### Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were: **Name** 

Lisa Normington Lorna Brickman Joanne Medd Timothy Thomas Collette Cousins Tahire Zenelli

Bradford

BD4 8TU

Charity number	1152702	Registered in England and Wales
Company number	06753751	Registered in England and Wales
Registered and principal address	Bankers	
Registered and principal address St Johns Hub	Bankers HSBC Bank plc	

Bradford

BD1 1LW

### Independent examiner Rhys North ACA West Yorkshire Community Accountancy Service CIO Stringer House 34 Lupton Street Leeds LS10 2QW

### Structure, governance and management

The charity is a company limited by guarantee and was formed on 19 November 2008 and registered as a charity 3 July 2013. It is governed by a memorandum and articles of association, as amended by special resolution on 2 May 2013. The liability of the members in the event of the company being wound up is limited to a sum not exceeding  $\pounds$ 10.

### Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

### **Objectives and activities**

### The charity's objects

Under a Christian ethos:

1. To further or benefit the residents of East Bowling, Bradford, West Yorkshire and the surrounding south Bradford area, without distinction of sex, sexual orientation, race or of political, religious or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation leisure time occupation with the objective of improving the conditions of life for the residents. In furtherance of these objects but not otherwise, the trustees shall have power: to establish or secure the establishment of a community centre and to maintain or manage or co-operate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in furtherance of the above objects;

2. To relieve the needs of elderly people, in particular but not exclusively by the provision of day care facilities and a lunch club;

3. To advance the education of babies and young children, in particular but not exclusively by offering appropriate play facilities and courses for the children and their families.

### The charity's main activities

The aim of BD4 CT is to support and restore community across the generations. This work is split between two projects, each of which contributes to the aim of improving the quality of life for the residents of the BD4 postcode area in Bradford.

The BD4 Family project strongly focuses on working with families with pre-school children and provides sessions each week through term time to support families by providing a place to meet other people, participate in activities, get training and advice and be encouraged to find out what is available to them and how to access it. There is also the offer of one-to-one support sessions in the home to individual parents and carers according to their needs.

The Gems project works with the older members of our community delivering a variety of activities each week with additional activities at times throughout the year. The project provides opportunities for older people to make friends, participate in healthy activities, learn a new skill, enjoy a nutritional meal and enjoy day trips.

Both projects are supported by two activity leads, whose responsibilities include smooth delivery of services and a coordinated response to the needs of the community.

### Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

### Achievements and performance

Over the past year we have seen both BD4 Family and Gems develop new services alongside existing ones. We currently have 6 paid staff members and a part-time admin support worker. We have 15 volunteers over the two different projects and our Befriending service. Our team is committed to ensuring the smooth delivery of services to meet our vision and aims as a charity and to provide the best service we can to our service users.

### Achievements and performance continued

BD4 Family continues to offer a varied programme of activities: The Family Links Nurturing course, working alongside local Primary Schools in the area to encourage parents to attend and help them to learn strategies to help them to better cope with the pressures of parenting and family life. The HENRY parenting programme, to support parents of younger children to encourage them to think healthier and make healthier family choices. Both programmes are nationally recognised. First Friends, a support and friendship group for families with children under 1 year, providing messy and sensory play alongside breastfeeding and peer support services. We have also partnered with our local Health Visiting team to provide our parents with children 0-5yrs access to a Health Visiting Clinic. This gives local parents an opportunity to make an appointment with a Health Visitor in a community setting, to get advice, support, baby weighing and measuring and to be signposted to other statutory services where needed by our two Neighbourhood Workers. We employ two Neighbourhood Workers, thanks to extended funding from the Better Start Bradford programme. This has meant we have been able to offer more events and activities throughout the year and particularly during school holiday periods, enabling us to reach new families within our community. Infant message, a 5-week programme promoting healthy physical and emotional development, stronger bonding, and attachment. Tots Unlimited, a school preparation group where stimulating and engaging environments are provided for children to learn through play and exploration, alongside their parents or carers. Children also benefit from going on visits to museums and other places in the community to further their knowledge and understanding of the world. 3x Stay & Learn sessions each week, providing free play and exploration for pre-school aged children whilst supporting parents/carers to gain new skills and positive role modelling strategies to gain the best start in family life. Our intergenerational group, called Garden Gang, engages individuals of all ages to learn new skills in 'growing your own', fruit and vegetables. We have developed two new physical exercise sessions to extend our service to after school provision. Two boxercise classes are offered to children of primary school age, and we have an adult only session on an evening.

The Gems project has continued to provide a more diverse timetable of trips and outings on a more regular basis which service users have benefited from greatly and gained much enjoyment from. We offer older people a range of services including weekly gentle exercise classes, indoor bowls, well-being sessions, a nutritious lunch, beauty treatments, and day trips. The team are trained as Digital Champions and can offer support to our service users with accessing the internet for health concerns, ordering repeat prescriptions and general online services such as online shopping, contacting family and friends, social media outlets and keeping up to date with what is happening in the world around them. We have a partnership with a local taxi service to be able to provide a door-to-door collection service enabling those with mobility issues to access the lunch and other services on offer. During the year we have seen 50-60 older people using the project per week, the majority being between 70 and 90+ years of age. Through our work we provide close support to older people which helps them to remain in control of their own lives and stay independent for as long possible. We aim to reduce isolation for older members of our community by creating a social, caring context and opportunities for people to re-connect with their community.

We provide a befriending service within Gems. We have a Befriending Co-Ordinator who is responsible for recruiting and training volunteers to offer weekly support to our more vulnerable and isolated Gems.

As well as delivering sessions aimed at bringing families and older people together, we continue to put on events throughout the year, such as live vocalist sessions and sing-alongs and afternoon tea events. These are great opportunities to bring all ages from the two projects, together.

### Future Developments for April 2023 – March 2024

We will be working toward developing a new five year development plan, with support on this from Community Action Bradford. We have a planned whole team vision day where we can take time to reflect and dream about our organisation's achievements so far and where we hope to be in the future. We will make particular aims to look at how we can move forward and grow in development and outreach within our community and continue to meet the needs and issues of the groups we work with.

### **Financial review**

The net income for the year was £16,946, including net income of £11,863 on unrestricted funds and net income of £5,083 on restricted funds, after transfers.

### **Reserves policy**

The charity's free reserves, excluding fixed assets, at the year end were £37,883.

The Trustees have reviewed the charity's need for reserves in line with guidance issued by the Charities Commission and consider it prudent that free, unrestricted reserves of between 3 and 6 months of running costs (between £41,005 and £82,010 based on 2022/2023 expenditure) are retained both to enable the smooth running of the charity and to allow for an orderly winding up should that become necessary.

The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to meet its liabilities as they fall due.

### Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 31/10/2023

Lisa Normington (Trustee)

### Independent examiner's report to the trustees of BD4 Community Trust

### Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2023, which are set out on pages 8 to 14.

### Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

7/11/2023

### West Yorkshire Community Accountancy Service CIO

Stringer House 34 Lupton Street Leeds LS10 2QW

### **Statement of Financial Activities**

## (including summary income and expenditure account) for the year ended 31 March 2023

Income from: Grants and donations Fees and charges Partnership agreements Fundraising Total income	Notes U (2)	2023 nrestricted funds £ 922 10,578 - 1,062 12,562	2023 Restricted funds £ 88,793 - 79,611 - 168,404	2023 Total funds £ 89,715 10,578 79,611 1,062 180,966	Restated 2022 Total funds £ 83,041 8,628 25,869 1,514 119,052
		12,002	100,707	100,000	110,002
Expenditure on: Salaries, NI and pensions	(3)	_	119,743	119,743	76,556
Sessional workers	(0)	-	550	550	375
Rent		-	12,630	12,630	10,209
Office and administrative costs		3	5,776	5,779	5,683
Staff expenses		-	2,360	2,360	1,039
Insurance		557	-	557	568
Resources and office supplies		-	2,978	2,978	3,984
Activities and trips		-	8,215	8,215	13,209
Business development		316	3,814	4,130	5,702
Independent examination		168	690	858	690
Volunteer costs		-	1,591	1,591	196
Food and refreshments		-	2,204	2,204	3,113
Training courses		-	250	250	449
Bank charges		-	165	165	47
Depreciation		1,237	-	1,237	1,330
Publicity and website costs		2	523	525	860
Subscriptions and licences		-	248	248	-
Total expenditure		2,283	161,737	164,020	124,010
Net income / (expenditure)		10,279	6,667	16,946	(4,958)
Transfers between funds		1,584	(1,584)		
Net movement in funds		11,863	5,083	16,946	(4,958)
Fund balances brought forward		28,886	35,675	64,561	69,519
Fund balances carried forward	(4)	40,749	40,758	81,507	64,561

All incoming resources and resources expended derive from continuing activities.

Balance sheet				Restated
as at 31 March 2023	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
0	5) 2,866		2,866	2,519
Total fixed assets	2,866	·	2,866	2,519
Current assets				
	6) -	627	627	717
Cash at bank	38,741	40,131	78,872	62,192
Total current assets	38,741	40,758	79,499	62,909
Current liabilities:				
amounts falling due within one year				
Creditors and accruals (	7) 858		858	867
Total current liabilities	858		858	867
Net current assets / (liabilities)	37,883	40,758	78,641	62,042
Net assets	40,749	40,758	81,507	64,561
Funds				
Unrestricted funds	40,749	-	40,749	28,886
Restricted funds	-	40,758	40,758	35,675
Total funds	40,749	40,758	81,507	64,561

For the year ending 31 March 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 31/10/2023

Lisa Normington (Trustee)

## **BD4 Community Trust Limited** Notes to the accounts for the year ended 31 March 2023

### **1** Accounting policies

### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

The contract with Bradford Trident for the Better Start Bradford programme is now being recognised as restricted income and as a result the 2022 accounts have been adjusted to reflect this. This has resulted in restricted funds increasing by £5,233 and unrestricted funds reducing by this amount as at 31 March 2022.

No other changes have been made to the accounts for previous years.

### Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

### Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

### Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

### Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

### **Tangible fixed assets**

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 4 years

Fixtures and fittings over 4 years

Project equipment: over 4 years

### Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

## **BD4 Community Trust Limited** Notes to the accounts continued for the year ended 31 March 2023

### 1 Accounting policies continued

### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

### Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

2 Grants and donations	2023 Unrestricted funds	2023 Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Bradford City Challenge	-	8,000	8,000	7,000
Bradford Metropolitan District Council (BDMC)	-	10,341	10,341	13,850
Bradford Trident	-	500	500	-
CNET	-	1,011	1,011	-
People's Health Trust	-	10,307	10,307	-
The Scurrah Wainwright Charity	-	4,086	4,086	-
Sovereign Health Care	-	4,000	4,000	-
The Henry Smith Charity	-	29,200	29,200	14,500
Thornbury Wellbeing Hub	-	1,348	1,348	-
Trusthouse Charitable Foundation	-	20,000	20,000	20,000
BBC Children in Need	-		-	9,974
Better Start Bradford	-		-	1,225
HMRC Job Retention Scheme	-	-	-	213
Sobell Foundation	-	-	-	5,000
The National Lottery Community Fund	-	-	-	9,567
Donations	922		922	1,712
	922	88,793	89,715	83,041
3 Staff costs and numbers			2023	2022
5 Stan costs and numbers			2023 £	2022 £
Gross salaries			110,890	73,161
Social security costs			8,664	4,220
Employment allowance			(5,000)	(4,000)
Pensions			5,189	(4,000) 3,175
			119,743	76,556
			119,743	70,000

The average number of employees during the year was 7, being an average of 4.4 full time equivalent (2022: 6, 3.3 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2023	2022
	£	£
Costs of the scheme to the charity for the year	5,189	3,175

## **BD4 Community Trust Limited** Notes to the accounts continued for the year ended 31 March 2023

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Awards for All Befriending	9,229	-	8,251	(702)	276
Bradford City Challenge	-	8,000	6,610	-	1,390
Bradford Trident Summer Prog	-	500	500	-	-
BSB Garden Gang	450	-	346	-	104
Bradford Trident	5,410	79,611	71,537	(882)	12,602
BMDC Older People	2,446	10,341	11,373	-	1,414
CNET Food Growing	-	1,011	1,011	-	-
Henry Smith	3,913	29,200	30,144	-	2,969
Peoples Health Trust	-	10,307	4,485	-	5,822
Scurrah Wainwright	-	4,086	1,473	-	2,613
Sobell Foundation	5,337	-	5,008	-	329
Sovereign Healthcare	-	4,000	2,209	-	1,791
Thornbury Wellbeing Hub	-	1,348	1,348	-	-
Trusthouse Charitable Foundation	8,875	20,000	17,442	-	11,433
BBC Children in Need	15				15
	35,675	168,404	161,737	(1,584)	40,758

### Fund name

### Purpose of restriction

Awards for All Befriending	To support a befriending mentor and related activity/overhead costs. The transfer relates to the capitalisation of purchased computer equipment.
Bradford City Challenge	Towards venue hire, activities and food for sessions.
Bradford Trident Summer Prog	To support a summer fun day.
BSB Garden Gang	To deliver Garden Gang sessions
Bradford Trident	To support the Neighbourhood Project as part of the Better Start Bradford programme. The transfer relates to the capitalisation of purchased computer equipment.
BMDC Older People	Towards services for older people.
CNET Food Growing	To support the Garden Gang sessions.
Henry Smith	Towards core costs.
Peoples Health Trust	To support the Stay and Learn group activities.
Scurrah Wainwright	To deliver Boxersize classes.
Sobell Foundation	Towards core costs for older peoples project.
Sovereign Healthcare	To deliver the Culture Comforts project.
Thornbury Wellbeing Hub	To support health, fitness and wellbeing activities using zumba.
Trusthouse Charitable Foundation	To contribute to activity lead salary costs and related overhead costs.
BBC Children in Need	Towards Tots Unlimited.

## **BD4 Community Trust Limited** Notes to the accounts continued for the year ended 31 March 2023

5 Tangible assets	Computer equipment	Fixtures and fittings	Total
<u>Cost</u>	£	£	£
At 1 April 2022	7,595	14,926	22,521
Additions	1,584	-	1,584
Disposals	(3,595)	(13,167)	(16,762)
At 31 March 2023	5,584	1,759	7,343
<u>Depreciation</u>			
At 1 April 2022	6,395	13,607	20,002
Depn reversed re. disposals	(3,595)	(13,167)	(16,762)
Charge for year	797	440	1,237
At 31 March 2023	3,597	880	4,477
Net book value			
At 31 March 2023	1,987	879	2,866
At 31 March 2022	1,200	1,319	2,519
6 Debtors and prepayments		2023	2022
		£	£
Prepayments		627	-
Other debtors			717
		627	717
7 Creditors and econucle		2023	2022
7 Creditors and accruals		2023 £	2022 £
Creditors		<i>L</i>	£ 177
Accruals		- 858	690
		858	867
		000	007

### 8 Related party transactions

### **Trustee expenses**

No trustee received any expenses during this year or the previous year.

### **Trustee remuneration and benefits**

No trustee received any remuneration or benefit during this or the previous year.

### Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £35,132 (previous year:  $\pounds 27,715$ ).

# Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2023

$\begin{array}{c c c c c c c c c c c c c c c c c c c $			Restated		Restated		Restated
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		2023	2022	2023	2022	2023	2022
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
Income Grants and donations922 $1,712$ $88,793$ $81,329$ $89,715$ $83,041$ Fees and charges $10,578$ $8,628$ $10,578$ $8,628$ Partnership agreements $79,611$ $25,869$ $79,611$ $25,869$ Fundraising $1,062$ $1,514$ $1,062$ $1,514$ Total income $12,562$ $11,854$ $168,404$ $107,198$ $180,966$ $119,052$ ExpenditureSalaries, NI and pensions $550$ $375$ $550$ $375$ Rent-615 $12,630$ $9,594$ $12,630$ $10,209$ Office and administrative costs3 $1,460$ $5,776$ $4,223$ $5,779$ $5,683$ Staff expenses-192 $2,360$ $847$ $2,360$ $10,209$ Insurance $557$ $568$ $557$ $568$ Resources and office supplies- $178$ $2,978$ $3,806$ $2,978$ $3,984$ Activities and trips- $803$ $8,215$ $12,406$ $8,215$ $13,209$ Business development $316$ $2,620$ $3,814$ $3,082$ $4,130$ $5,702$ Independent examination $168$ $611$ $690$ $79$ $858$ $690$ Volunteer costs- $47$ $165$ - $165$ $47$ Depreciation $1,237$ $1,330$ $1,237$ $1,330$ Food and refreshments- <t< td=""><td></td><td>funds</td><td>funds</td><td>funds</td><td>funds</td><td>funds</td><td>funds</td></t<>		funds	funds	funds	funds	funds	funds
Grants and donations     922     1,712     88,793     81,329     89,715     83,041       Fees and charges     10,578     8,628     -     -     10,578     8,628       Partnership agreements     -     -     79,611     25,869     79,611     25,869       Fundraising     1,062     1,514     -     -     1,062     1,514       Total income     12,562     11,854     168,404     107,198     180,966     119,052       Expenditure     -     -     -     550     375     550     375       Rent     -     615     12,630     9,594     12,630     10,209       Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Staff expenses     -     192     2,360     847     2,360     1,039       Insurance     557     568     -     -     557     568       Resources and office supplies     -     178     2,978     3,806     2,978     3		£	£	£	£	£	£
Fees and charges     10,578     8,628     -     -     10,578     8,628       Partnership agreements     -     -     79,611     25,869     79,611     25,869       Fundraising     1,062     1,514     -     -     -     1,062     1,514       Total income     12,562     11,854     168,404     107,198     180,966     119,052       Expenditure     -     -     -     550     375     550     375       Sessional workers     -     -     615     12,630     9,594     12,630     10,209       Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Staff expenses     -     178     2,978     3,806     2,978     3,984       Activities and trips     -     803     8,215     12,406     8,215     13,209       Business development     316     2,620     3,814     3,082     4,130     5,702       Independent examination     168     611     69	Income						
Partnership agreements     -     -     79,611     25,869     79,611     25,869       Fundraising     1,062     1,514     -     -     1,062     1,514       Total income     12,562     11,854     168,404     107,198     180,966     119,052       Expenditure     -     -     550     375     550     375       Sessional workers     -     -     615     12,630     9,594     12,630     10,209       Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Staff expenses     -     192     2,360     847     2,360     10,209       Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Resources and office supplies     -     178     2,978     3,806     2,978     3,984       Activities and trips     -     803     8,215     12,406     8,215     13,209       Business development     316     2,620     3,814     <	Grants and donations	922	1,712	88,793	81,329	89,715	83,041
Fundraising   1.062   1.514   -   -   1.062   1.514     Total income   12,562   11,854   168,404   107,198   180,966   119,052     Expenditure   Salaries, NI and pensions   -   4,092   119,743   72,464   119,743   76,556     Sessional workers   -   -   550   375   550   375     Rent   -   615   12,630   9,594   12,630   10,209     Office and administrative costs   3   1,460   5,776   4,223   5,779   5,683     Staff expenses   -   192   2,360   847   2,360   1,039     Insurance   557   568   -   -   557   568     Resources and office supplies   -   178   2,978   3,806   2,978   3,984     Activities and trips   -   803   8,215   12,406   8,215   13,209     Business development   316   2,620   3,814   3,082   4,130   5,702     Independent examination   168   611   690	Fees and charges	10,578	8,628	-	-	10,578	8,628
Total income     12,562     11,854     168,404     107,198     180,966     119,052       Expenditure Salaries, NI and pensions     -     4,092     119,743     72,464     119,743     76,556       Sessional workers     -     -     550     375     550     375       Rent     -     615     12,630     9,594     12,630     10,209       Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Staff expenses     -     192     2,360     847     2,360     1,039       Insurance     557     568     -     -     557     568       Resources and office supplies     -     178     2,978     3,806     2,978     3,984       Activities and trips     -     803     8,215     12,406     8,215     13,209       Business development     316     2,620     3,814     3,082     4,130     5,702       Independent examination     168     611     690     79     858	Partnership agreements	-	-	79,611	25,869	79,611	25,869
Expenditure       Salaries, NI and pensions     -     4,092     119,743     72,464     119,743     76,556       Sessional workers     -     -     550     375     550     375       Rent     -     615     12,630     9,594     12,630     10,209       Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Staff expenses     -     192     2,360     847     2,360     10,309       Insurance     557     568     -     -     557     568       Resources and office supplies     -     178     2,978     3,806     2,978     3,894       Activities and trips     -     803     8,215     12,406     8,215     13,209       Business development     316     2,620     3,814     3,082     4,130     5,702       Independent examination     168     611     690     79     858     690       Volunteer costs     -     48     1,591     148 <td>Fundraising</td> <td>1,062</td> <td>1,514</td> <td></td> <td></td> <td>1,062</td> <td>1,514</td>	Fundraising	1,062	1,514			1,062	1,514
Salaries, NI and pensions   -   4,092   119,743   72,464   119,743   76,556     Sessional workers   -   -   550   375   550   375     Rent   -   615   12,630   9,594   12,630   10,209     Office and administrative costs   3   1,460   5,776   4,223   5,779   5,683     Staff expenses   -   192   2,360   847   2,360   1,039     Insurance   557   568   -   -   557   568     Resources and office supplies   -   178   2,978   3,806   2,978   3,984     Activities and trips   -   803   8,215   12,406   8,215   13,209     Business development   316   2,620   3,814   3,082   4,130   5,702     Independent examination   168   611   690   79   858   690     Volunteer costs   -   48   1,591   148   1,591   196     Food and refreshments   -   250   250   250   2449 <td>Total income</td> <td>12,562</td> <td>11,854</td> <td>168,404</td> <td>107,198</td> <td>180,966</td> <td>119,052</td>	Total income	12,562	11,854	168,404	107,198	180,966	119,052
Salaries, NI and pensions   -   4,092   119,743   72,464   119,743   76,556     Sessional workers   -   -   550   375   550   375     Rent   -   615   12,630   9,594   12,630   10,209     Office and administrative costs   3   1,460   5,776   4,223   5,779   5,683     Staff expenses   -   192   2,360   847   2,360   1,039     Insurance   557   568   -   -   557   568     Resources and office supplies   -   178   2,978   3,806   2,978   3,984     Activities and trips   -   803   8,215   12,406   8,215   13,209     Business development   316   2,620   3,814   3,082   4,130   5,702     Independent examination   168   611   690   79   858   690     Volunteer costs   -   48   1,591   148   1,591   196     Food and refreshments   -   250   250   250   2449 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Salaries, NI and pensions   -   4,092   119,743   72,464   119,743   76,556     Sessional workers   -   -   550   375   550   375     Rent   -   615   12,630   9,594   12,630   10,209     Office and administrative costs   3   1,460   5,776   4,223   5,779   5,683     Staff expenses   -   192   2,360   847   2,360   1,039     Insurance   557   568   -   -   557   568     Resources and office supplies   -   178   2,978   3,806   2,978   3,984     Activities and trips   -   803   8,215   12,406   8,215   13,209     Business development   316   2,620   3,814   3,082   4,130   5,702     Independent examination   168   611   690   79   858   690     Volunteer costs   -   48   1,591   148   1,591   196     Food and refreshments   -   250   250   250   2449 <td>Evenediture</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Evenediture						
Sessional workers     -     -     550     375     550     375       Rent     -     615     12,630     9,594     12,630     10,209       Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Staff expenses     -     192     2,360     847     2,360     1,039       Insurance     557     568     -     -     557     568       Resources and office supplies     -     178     2,978     3,806     2,978     3,984       Activities and trips     -     803     8,215     12,406     8,215     13,209       Business development     316     2,620     3,814     3,082     4,130     5,702       Independent examination     168     611     690     79     858     690       Volunteer costs     -     48     1,591     148     1,591     196       Food and refreshments     -     251     2,204     2,862     2,204     3,113  <	•		4 002	110 7/3	72 464	110 7/3	76 556
Rent     -     615     12,630     9,594     12,630     10,209       Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Staff expenses     -     192     2,360     847     2,360     1,039       Insurance     557     568     -     -     557     568       Resources and office supplies     -     178     2,978     3,806     2,973     3,984       Activities and trips     -     803     8,215     12,406     8,215     13,209       Business development     316     2,620     3,814     3,082     4,130     5,702       Independent examination     168     611     690     79     858     690       Volunteer costs     -     48     1,591     148     1,591     196       Food and refreshments     -     251     2,204     2,862     2,204     3,113       Training courses     -     190     250     259     250     449	•	-	4,092		,		
Office and administrative costs     3     1,460     5,776     4,223     5,779     5,683       Staff expenses     -     192     2,360     847     2,360     1,039       Insurance     557     568     -     -     557     568       Resources and office supplies     -     178     2,978     3,806     2,978     3,984       Activities and trips     -     803     8,215     12,406     8,215     13,209       Business development     316     2,620     3,814     3,082     4,130     5,702       Independent examination     168     611     690     79     858     690       Volunteer costs     -     48     1,591     148     1,591     196       Food and refreshments     -     251     2,204     2,862     2,204     3,113       Training courses     -     190     250     259     250     449       Bank charges     -     47     165     -     165     47			615				
Staff expenses   -   192   2,360   847   2,360   1,039     Insurance   557   568   -   -   557   568     Resources and office supplies   -   178   2,978   3,806   2,978   3,984     Activities and trips   -   803   8,215   12,406   8,215   13,209     Business development   316   2,620   3,814   3,082   4,130   5,702     Independent examination   168   611   690   79   858   690     Volunteer costs   -   48   1,591   148   1,591   196     Food and refreshments   -   251   2,204   2,862   2,204   3,113     Training courses   -   47   165   -   165   47     Depreciation   1,237   1,330   -   -   1,237   1,330     Publicity and website costs   2   90   523   770   525   860     Subscriptions and licences   -   -   248   -   -   248   <		3		,	,	,	,
Insurance     557     568     -     -     557     568       Resources and office supplies     -     178     2,978     3,806     2,978     3,984       Activities and trips     -     803     8,215     12,406     8,215     13,209       Business development     316     2,620     3,814     3,082     4,130     5,702       Independent examination     168     611     690     79     858     690       Volunteer costs     -     48     1,591     148     1,591     196       Food and refreshments     -     251     2,204     2,862     2,204     3,113       Training courses     -     190     250     259     250     449       Bank charges     -     47     165     -     1,237     1,330       Publicity and website costs     2     90     523     770     525     860       Subscriptions and licences     -     -     248     -     248     -		-	,				
Resources and office supplies   -   178   2,978   3,806   2,978   3,984     Activities and trips   -   803   8,215   12,406   8,215   13,209     Business development   316   2,620   3,814   3,082   4,130   5,702     Independent examination   168   611   690   79   858   690     Volunteer costs   -   48   1,591   148   1,591   196     Food and refreshments   -   251   2,204   2,862   2,204   3,113     Training courses   -   190   250   259   250   449     Bank charges   -   47   165   -   1,237   1,330     Publicity and website costs   2   90   523   770   525   860     Subscriptions and licences   -   -   248   -   -   124,010     Net income / (expenditure)   10,279   (1,241)   6,667   (3,717)   16,946   (4,958)     Transfers between funds   1,584   3,359   (1,584)   <	•	557			-		
Activities and trips   -   803   8,215   12,406   8,215   13,209     Business development   316   2,620   3,814   3,082   4,130   5,702     Independent examination   168   611   690   79   858   690     Volunteer costs   -   48   1,591   148   1,591   196     Food and refreshments   -   251   2,204   2,862   2,204   3,113     Training courses   -   190   250   259   250   449     Bank charges   -   47   165   -   165   47     Depreciation   1,237   1,330   -   -   1,237   1,330     Publicity and website costs   2   90   523   770   525   860     Subscriptions and licences   -   -   248   -   -   124,010     Net income / (expenditure)   10,279   (1,241)   6,667   (3,717)   16,946   (4,958)     Transfers between funds   1,584   3,359   (1,584)   (3,359) <t< td=""><td></td><td></td><td></td><td>2.978</td><td>3.806</td><td></td><td></td></t<>				2.978	3.806		
Business development     316     2,620     3,814     3,082     4,130     5,702       Independent examination     168     611     690     79     858     690       Volunteer costs     -     48     1,591     148     1,591     196       Food and refreshments     -     251     2,204     2,862     2,204     3,113       Training courses     -     190     250     259     250     449       Bank charges     -     47     165     -     165     47       Depreciation     1,237     1,330     -     -     1,237     1,330       Publicity and website costs     2     90     523     770     525     860       Subscriptions and licences     -     -     248     -     -     124,010       Net income / (expenditure)     10,279     (1,241)     6,667     (3,717)     16,946     (4,958)       Transfers between funds     1,584     3,359     (1,584)     (3,359)     -     - <td></td> <td>-</td> <td></td> <td>,</td> <td>,</td> <td>,</td> <td></td>		-		,	,	,	
Independent examination16861169079858690Volunteer costs-481,5911481,591196Food and refreshments-2512,2042,8622,2043,113Training courses-190250259250449Bank charges-47165-16547Depreciation1,2371,3301,2371,330Publicity and website costs290523770525860Subscriptions and licences248248-Total expenditure2,28313,095161,737110,915164,020124,010Net income / (expenditure)10,279(1,241)6,667(3,717)16,946(4,958)Transfers between funds1,5843,359(1,584)(3,359)Net movement in funds11,8632,1185,083(7,076)16,946(4,958)Fund balances brought forward28,88626,76835,67542,75164,56169,519	•	316		,	,	,	,
Volunteer costs   -   48   1,591   148   1,591   196     Food and refreshments   -   251   2,204   2,862   2,204   3,113     Training courses   -   190   250   259   250   449     Bank charges   -   47   165   -   165   47     Depreciation   1,237   1,330   -   -   1,237   1,330     Publicity and website costs   2   90   523   770   525   860     Subscriptions and licences   -   -   2,283   13,095   161,737   110,915   164,020   124,010     Net income / (expenditure)   10,279   (1,241)   6,667   (3,717)   16,946   (4,958)     Transfers between funds   1,584   3,359   (1,584)   (3,359)   -   -     Net movement in funds   11,863   2,118   5,083   (7,076)   16,946   (4,958)     Fund balances brought forward   28,886   26,768   35,675   42,751   64,561   69,519	•	168	,	,	,	,	,
Training courses-190250259250449Bank charges-47165-16547Depreciation1,2371,3301,2371,330Publicity and website costs290523770525860Subscriptions and licences248Total expenditure2,28313,095161,737110,915164,020124,010Net income / (expenditure)10,279(1,241)6,667(3,717)16,946(4,958)Transfers between funds1,5843,359(1,584)(3,359)Net movement in funds11,8632,1185,083(7,076)16,946(4,958)Fund balances brought forward28,88626,76835,67542,75164,56169,519	•	-	48	1,591	148	1,591	196
Bank charges   -   47   165   -   165   47     Depreciation   1,237   1,330   -   -   1,237   1,330     Publicity and website costs   2   90   523   770   525   860     Subscriptions and licences   -   -   248   248   -     Total expenditure   2,283   13,095   161,737   110,915   164,020   124,010     Net income / (expenditure)   10,279   (1,241)   6,667   (3,717)   16,946   (4,958)     Transfers between funds   1,584   3,359   (1,584)   (3,359)   -   -     Net movement in funds   11,863   2,118   5,083   (7,076)   16,946   (4,958)     Fund balances brought forward   28,886   26,768   35,675   42,751   64,561   69,519	Food and refreshments	-	251	2,204	2,862	2,204	3,113
Depreciation   1,237   1,330   -   -   1,237   1,330     Publicity and website costs   2   90   523   770   525   860     Subscriptions and licences   -   -   248   248   -     Total expenditure   2,283   13,095   161,737   110,915   164,020   124,010     Net income / (expenditure)   10,279   (1,241)   6,667   (3,717)   16,946   (4,958)     Transfers between funds   1,584   3,359   (1,584)   (3,359)   -   -     Net movement in funds   11,863   2,118   5,083   (7,076)   16,946   (4,958)     Fund balances brought forward   28,886   26,768   35,675   42,751   64,561   69,519	Training courses	-	190	250	259	250	449
Publicity and website costs   2   90   523   770   525   860     Subscriptions and licences   -   -   248   248   -     Total expenditure   2,283   13,095   161,737   110,915   164,020   124,010     Net income / (expenditure)   10,279   (1,241)   6,667   (3,717)   16,946   (4,958)     Transfers between funds   1,584   3,359   (1,584)   (3,359)   -   -     Net movement in funds   11,863   2,118   5,083   (7,076)   16,946   (4,958)     Fund balances brought forward   28,886   26,768   35,675   42,751   64,561   69,519	Bank charges	-	47	165	-	165	47
Subscriptions and licences     -     -     248     248     -       Total expenditure     2,283     13,095     161,737     110,915     164,020     124,010       Net income / (expenditure)     10,279     (1,241)     6,667     (3,717)     16,946     (4,958)       Transfers between funds     1,584     3,359     (1,584)     (3,359)     -     -       Net movement in funds     11,863     2,118     5,083     (7,076)     16,946     (4,958)       Fund balances brought forward     28,886     26,768     35,675     42,751     64,561     69,519	Depreciation	1,237	1,330	-	-	1,237	1,330
Total expenditure2,28313,095161,737110,915164,020124,010Net income / (expenditure)10,279(1,241)6,667(3,717)16,946(4,958)Transfers between funds1,5843,359(1,584)(3,359)Net movement in funds11,8632,1185,083(7,076)16,946(4,958)Fund balances brought forward28,88626,76835,67542,75164,56169,519	Publicity and website costs	2	90	523	770	525	860
Net income / (expenditure)     10,279     (1,241)     6,667     (3,717)     16,946     (4,958)       Transfers between funds     1,584     3,359     (1,584)     (3,359)     -     -       Net movement in funds     11,863     2,118     5,083     (7,076)     16,946     (4,958)       Fund balances brought forward     28,886     26,768     35,675     42,751     64,561     69,519	Subscriptions and licences	-		248		248	
Transfers between funds     1,584     3,359     (1,584)     (3,359)     -     -       Net movement in funds     11,863     2,118     5,083     (7,076)     16,946     (4,958)       Fund balances brought forward     28,886     26,768     35,675     42,751     64,561     69,519	Total expenditure	2,283	13,095	161,737	110,915	164,020	124,010
Transfers between funds     1,584     3,359     (1,584)     (3,359)     -     -       Net movement in funds     11,863     2,118     5,083     (7,076)     16,946     (4,958)       Fund balances brought forward     28,886     26,768     35,675     42,751     64,561     69,519	Net income / (expenditure)	10,279	(1,241)	6,667	(3,717)	16,946	(4,958)
Net movement in funds     11,863     2,118     5,083     (7,076)     16,946     (4,958)       Fund balances brought forward     28,886     26,768     35,675     42,751     64,561     69,519	· · · /	1,584	3,359	(1,584)	(3,359)	-	-
	Net movement in funds			<u>_</u>	<u> </u>	16,946	(4,958)
Fund balances carried forward     40,749     28,886     40,758     35,675     81,507     64,561	Fund balances brought forward	28,886	26,768	35,675	42,751	64,561	69,519
	Fund balances carried forward	40,749	28,886	40,758	35,675	81,507	64,561