

Company registration number: 03451379

Charity registration number: 1070755

# Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Field Sullivan Limited  
9 Haré & Billet  
Blackheath  
SE3 0RB

## **Her Centre Limited**

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## Her Centre Limited

### Reference and Administrative Details

<b>Trustees</b>	Victoria Creed Zainab Hassan Cassie Taylor Kathleen Tutton Lisa Walsh Megan Webster Emilie West Claire Wheeler
<b>Charity Registration Number</b>	1070755
<b>Company Registration Number</b>	03451379
<b>Registered Office</b>	The charity is incorporated in England & Wales. Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL
<b>Independent Examiner</b>	Field Sullivan Limited 9 Hare & Billet Blackheath SE3 ORB

## Her Centre Limited

### Trustees' Report

#### Trustees

Tosin Adewumi (appointed 23/5/23)  
Victoria Creed  
Zainab Hassan  
Eva McDonald (resigned 16/1/23)  
Councillor Lade Olugbemi (appointed 23/5/23)  
Cassie Taylor  
Kathleen Tutton  
Lisa Walsh  
Megan Webster  
Emilie West  
Claire Wheeler

The trustees present their report and the financial statements for the year ended 31 March 2023.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

#### Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees

#### Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

## **Her Centre Limited**

### **Trustees' Report**

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- To develop the training services both for engagement and to empower women when they are out of crisis .

#### **Performance**

Her Centre continues to receive increasing referrals, with an increase of 41% from 5 years ago. This year we had 1,116 referrals which is an increase of 9% on our referrals for last year. Our engagements including women attending our one stop shop were 856. We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and having unsettled status in the country. For these reasons many women need to try leaving a number of times before all the support they need is in place to succeed.

We can often help women with unsettled status to access the right to remain and benefits, but many don't realise we can offer this. To get this message out we have expanded our outreach to both Eltham and Thamesmead and continue to run our 3 basic English classes and inform the students of our range of services.

#### **Training programme for GPs on recognising abuse**

Our Health programme has been extended for 2023/24. This is a training and support programme where Her Centre provide Greenwich GP practices with specialist training and then we take referrals from the surgeries to support women into safety. We have amended the training to be done as open training for all GPs run 6 to 8 times a year, rather than running for each surgery, as this will better allow new GP staff to get trained.

#### **Support for women in accessing housing**

Our Housing Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. We have worked to improve the types of temporary housing clients find themselves in, but recognise the lack of housing available, and press to keep families out of hotels with no cooking facilities. Last year we supported 191 women referred through housing or with housing as their primary need.

#### **Support for children of families where there has been abuse**

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged referring to counselling provided by Deborah Ubee Trust. This service focuses on the child's experience of living with abuse in the family and works to help children come to terms with the changes in their lives, to understand what a healthy relationship is and to build better relationships with their non-abusive parent.

## **Her Centre Limited**

### **Trustees' Report**

#### **Support for girls who experience abuse**

Our project for teenage girls continues and has helped girls facing a range of challenges including bullying as well as abuse by their peers. We have had high levels of engagement by working with other support providers to best meet girls on their own terms and then provide one to one session on consent, healthy relationships and look at building up their resilience. Girls and young women face huge challenges where boys are not challenged for their abuse. We are fortunate that Greenwich council are funding Little Fish Theatre to run the Embrace Programme to work with boys where some have troubled views of girls and their relationships to them. Our Safer Streets programme has also funded some of the Little Fish Embrace sessions.

#### **Sexual abuse support**

Our Sexual Violence advocate supported 43 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers and 22 cases of stalking. We secured funding from Safer Streets to compliment the work done with our Henry Smith Sexual Violence Advocacy.

#### **Group and Individual counselling**

Our weekly support group continues to run with a counsellor facilitator but as a peer led group, and we refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 103 women attended group and individual counselling.

#### **Basic English classes**

Our basic English classes did run both live and online with 129 attending over the year. We also ran our confidence building course for 14 women.

#### **Back to work support**

Our work placement programme placed 24 women in the two-year extended funding from City Bridge Trust. This work ended in March 23, but we will continue to support women back into work in partnership with Greenwich Local Labour and Business.

#### **Events**

Her Centre held 4 open events in 2022-23, with a range of themes. The first in April summarised our partnership work Thriving Young People, which included an excerpt from a Little Fish play and Minto questions and answers with the 12 school children in the audience. The event showed the positive work the 4 partners of Little Fish Theatre, Tramshed, Live Well Life coach for young people, and Her Centre were able to develop.

The second Open Forum in the summer was on women with disabilities leaving abuse. We had a range of speakers from Stay Safe East, Sign Health and Stay Safe Vision, and agencies and local women shared information and learning. In October we focused on the Cost-of-Living crisis with speakers from Welfare Rights, CAB Debt Advice and Southeast London Community Energy on how to access additional benefits and support.

Our biggest event of the year was the celebration of our 25th anniversary, held in January at the newly renovated Tramshed Theatre. With over 90 attendees it was a gala event with bubbly, a great performance from Little Fish Theatre, a panel of experts taking questions on domestic abuse, as below, and recognition for some of our key partners and friends.

## **Her Centre Limited**

### **Trustees' Report**

Our last event of the financial year was our International Women's Day event on equalities for all women. Our speakers included Oksana Kalala, manager of Ukrainian Support Greenwich, Sue Elsegood, Chair of Greenwich Association of Disabled people, Eleanor Lisney, Director of Sisters of Frida and founder of Culture Access, and our own Zainab Hasan, board member of the Her Centre. All shared their experiences and journeys, giving inspiration to all 72 people attending.

#### **One Stop Shop and the Advice Hub**

Though we are no longer directly involved in food distribution, we are still helping families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. Our One Stop Shop has seen numbers increase by 22% from last year as we come out of restrictions, with 223 women attending our weekly drop in and the new drop ins opened in October this year.

#### **Training for professionals**

Her Centre has run training for our stakeholders this year including Stand by Me, teaching men and women how to be active bystanders where they see sexual harassment and abuse in public, as well as our GP training, our training for council staff and other volunteer sector agencies on our work. We ran our 3 levels of basic English courses, basic IT training and confidence building for women we work with, and for our staff ran refreshers in our data base and our safety system, and in lone working and avoiding burn out. In the coming year we will run more Stand by Me training again, and awareness training for women in diverse local communities, to ensure women know what services are available and encourage women to support other women. This is funded from the new increase in our Equalities grant from Greenwich council.

#### **Fundraising**

Our fundraising with the Big Give match funding programme raised £30,000 over both the women focused funding and the Christmas challenge. With central government funding shifting to a prevention focus we have only been able to replace one of the two posts we had funding end for, so we are running one staff down. While we are managing, this does limit the depth of service we can provide to the most complex cases, who need numerous calls and appointments to stay engaged. We continue to search for funds to meet this need.

#### **The coming year**

Our work with women experiencing abuse continues with phone and face to face support depending on what works best for the client. Our One Stop Shop expansion will be reviewed, to ensure we have the right location in Eltham and to better promote Thamesmead. Our English classes are still hugely popular and give us a platform to inform women of our wider services. We continue to develop prevention work and will rerun the Stand by Her Training throughout the spring. We are seeking how we can do more partnership work with Little Fish Theatre to better raise awareness with young people and are talking with the council to keep this work joined up and so most effective, picking up schools where each agency has identified concerns. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, at both local level through council meetings and events and at national level when speaking with the Ministry of Justice on family courts.

The team continue to work extremely hard and face ever growing numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

## **Her Centre Limited**

### **Trustees' Report**

#### **Funders**

Her Centre would like to thank all our funders, especially Greenwich council who now fund us through a number of funding streams. We would also like to thank Henry Smith, City Bridge and Lloyds Foundation, who have all funded us over multiple years and projects, and Brook Trust and Charles Hayward for funding our outreach and drop in work. We secured our first major grant from Health in October for our Health Independent Domestic Abuse Advocate, and our first grant from the Betsy Foundation and from Sara Charlton. Rosa funded us as part of the Covid crisis funding, We also had funding from Mercers and Goldsmiths towards our English and other classes for women and both Peabody and Southern Housing group gave us pilot grants to expand our one stop shop to 3 other locations. Thank you all for keeping our work alive.

#### **Reserves policy**

At 31 March 2022, Her Centre had £310,978 (2021: £241,230) of funds brought forward, made up of £59,842 (2021: £68,788) of restricted funds and £251,136 (2021: £172,442) of unrestricted funds. At 31 March 2023, Her Centre had £270,890 (2022: £310,978) of funds carried forward, made up of £6,464 (2022: £59,842) of restricted funds and £264,426 (2022: £251,136) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

#### **Risk management**

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

#### **Public benefit**

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.



## Her Centre Limited

### Statement of Trustees' Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

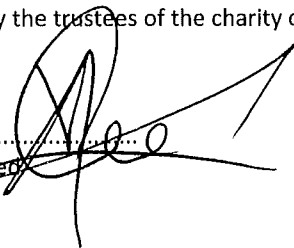
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the trustees of the charity on 30 September 2023 and signed on its behalf by:

.....  
Victoria Creed  
Trustee



2/10/23

## Her Centre Limited

### Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2023 which are set out on pages 9 to 25.

#### Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

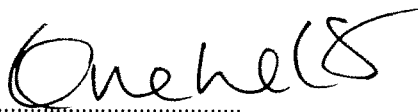
#### Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
Kirsty Nicholls FCCA  
Field Sullivan Limited  
9 Hare & Billet  
Blackheath  
SE3 ORB

5 October 2023

**Her Centre Limited**

**Statement of Financial Activities for the Year Ended 31 March 2023  
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2023 £	Unrestricted £	Restricted £	Total 2022 £
<b>Income and Endowments from:</b>							
Donations and legacies	3	117,106	281,200	398,306	84,658	331,333	415,991
Charitable activities	4	22,811	230,611	253,422	120,484	241,561	362,045
Investment income	5	1,180	-	1,180	1,017	-	1,017
Other income		-	-	-	2,027	-	2,027
<b>Total income</b>		<b>141,097</b>	<b>511,811</b>	<b>652,908</b>	<b>208,186</b>	<b>572,894</b>	<b>781,080</b>
<b>Expenditure on:</b>							
Charitable activities	7	(85,010)	(540,189)	(625,199)	(118,395)	(490,145)	(608,540)
Payments to partners	8	(67,797)	-	(67,797)	(11,097)	(91,695)	(102,792)
<b>Total expenditure</b>		<b>(152,807)</b>	<b>(540,189)</b>	<b>(692,996)</b>	<b>(129,492)</b>	<b>(581,840)</b>	<b>(711,332)</b>
<b>Net (expenditure)/income</b>		<b>(11,710)</b>	<b>(28,378)</b>	<b>(40,088)</b>	<b>78,694</b>	<b>(8,946)</b>	<b>69,748</b>
Transfers between funds		25,000	(25,000)	-	-	-	-
<b>Net movement in funds</b>		<b>13,290</b>	<b>(53,378)</b>	<b>(40,088)</b>	<b>78,694</b>	<b>(8,946)</b>	<b>69,748</b>
<b>Reconciliation of funds</b>							
Total funds brought forward		251,136	59,842	310,978	172,442	68,788	241,230
<b>Total funds carried forward</b>	<b>16</b>	<b>264,426</b>	<b>6,464</b>	<b>270,890</b>	<b>251,136</b>	<b>59,842</b>	<b>310,978</b>

The notes on pages 13 to 25 form an integral part of these financial statements.

**Her Centre Limited**

**Statement of Financial Activities for the Year Ended 31 March 2023  
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 13 to 25 form an integral part of these financial statements.

## Her Centre Limited

### (Registration number: 03451379) Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	13	3,504	6,392
<b>Current assets</b>			
Debtors	14	18,126	64,419
Cash at bank and in hand		<u>359,816</u>	<u>342,584</u>
		377,942	407,003
<b>Creditors: Amounts falling due within one year</b>	15	<u>(110,556)</u>	<u>(102,417)</u>
<b>Net current assets</b>		<u>267,386</u>	<u>304,586</u>
<b>Net assets</b>		<u>270,890</u>	<u>310,978</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		6,464	59,842
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>264,426</u>	<u>251,136</u>
<b>Total funds</b>	16	<u>270,890</u>	<u>310,978</u>

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

#### Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 9 to 25 were approved by the trustees, and authorised for issue on 30 September 2023 and signed on their behalf by:

  
.....  
Victoria Creed  
Trustee

2/10/23

The notes on pages 13 to 25 form an integral part of these financial statements.

## Her Centre Limited

### Statement of Cash Flows for the Year Ended 31 March 2023

	Note	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Net cash (expenditure)/income		(40,088)	69,748
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	8	2,888	2,887
Investment income	5	<u>(1,180)</u>	<u>(1,017)</u>
		(38,380)	71,618
<b>Working capital adjustments</b>			
Decrease/(increase) in debtors	14	46,293	(28,735)
Decrease in creditors	15	(6,725)	(23,247)
Increase/(decrease) in deferred income		<u>14,864</u>	<u>(165,246)</u>
Net cash flows from operating activities		<u>16,052</u>	<u>(145,610)</u>
<b>Cash flows from investing activities</b>			
Interest receivable and similar income	5	1,180	1,017
Purchase of tangible fixed assets	13	<u>-</u>	<u>(2,471)</u>
Net cash flows from investing activities		<u>1,180</u>	<u>(1,454)</u>
Net increase/(decrease) in cash and cash equivalents		17,232	(147,064)
Cash and cash equivalents at 1 April		<u>342,584</u>	<u>489,648</u>
Cash and cash equivalents at 31 March		<u><u>359,816</u></u>	<u><u>342,584</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 13 to 25 form an integral part of these financial statements.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Clockhouse Building  
Defiance Walk  
Woolwich Dockyard Estate  
London  
SE18 5QL

These financial statements were authorised for issue by the trustees on 30 September 2023.

#### 2 Accounting policies

##### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

##### Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### **Judgements and key sources of estimation uncertainty**

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

#### **Income**

Grant income is recognised in the year of receipt unless the terms of the grant match the funding to a specific time period or provision of service. As a result our the recording of our grant income within these financial accounts does not always match with the period in which the Her Centre uses the funding. Additional information is provided to funding bodies upon request.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.



## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures, fittings and equipment	25% straight line method
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 3 Income from donations and legacies

	Unrestricted		Total 2023 £	Total 2022 £
	General £	Restricted £		
Donations and legacies;				
Donations from individuals	45,816	-	45,816	16,158
Grants, including capital grants;				
The City Bridge Trust	3,040	60,800	63,840	59,900
Lloyds TSB Foundation	27,250	-	27,250	25,000
Big Lottery Fund - New Leaf	-	-	-	42,117
The Brook Trust	-	25,000	25,000	27,083
MOPAC	-	-	-	100,802
MERCERS	-	-	-	10,000
London Community Response - Core Grant	-	-	-	47,000
The Nationwide Foundation	-	-	-	11,571
The Big Give	-	-	-	700
The Arts Council	-	-	-	49,160
RBG - Public Health	28,000	-	28,000	5,000
The Goldsmiths' Company	13,000	-	13,000	6,500
Betsy Foundation	-	25,000	25,000	-
COSARAF Charity Foundation	-	300	300	-
Home Office Safer Streets	-	70,000	70,000	-
The Henry Smith Charity	-	45,000	45,000	15,000
DV RBG - Housing	-	55,100	55,100	-
	<u>117,106</u>	<u>281,200</u>	<u>398,306</u>	<u>415,991</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 4 Income from charitable activities

	Unrestricted		Total 2023 £	Total 2022 £
	General £	Restricted £		
Clockhouse Community	10,000	-	10,000	-
IRIS	-	-	-	120,484
Peabody	4,911	-	4,911	-
SHG	5,000	-	5,000	-
University of Greenwich (Internship)	2,000	-	2,000	-
RBG - Independent DV Advocacy	-	137,700	137,700	145,100
RBG - Community Support - Strategic Equalities	-	28,000	28,000	31,550
RBG - Support for Children and Young People	-	64,911	64,911	64,911
Training	900	-	900	-
	<u>22,811</u>	<u>230,611</u>	<u>253,422</u>	<u>362,045</u>

#### 5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income; Interest receivable on bank deposits	<u>1,180</u>	<u>1,180</u>	<u>1,017</u>

#### 6 Other income

	Total 2023 £	Total 2022 £
Other income	<u>-</u>	<u>2,027</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 7 Expenditure on charitable activities

	<b>Total 2023 £</b>	<b>Total 2022 £</b>
Internship	4,194	-
Wages and salaries	456,472	454,218
Social security	42,725	42,102
Pension	35,057	35,524
Compensation payments	6,000	-
Volunteer costs	740	264
Project expenses	19,668	22,848
Training and recruitment	8,076	3,944
Cost of trustee meetings	55	-
Allocated support costs	52,212	49,640
	<b>625,199</b>	<b>608,540</b>
	<b>625,199</b>	<b>608,540</b>

#### 8 Other expenditure

	<b>Unrestricted</b>	<b>Total 2023 £</b>	<b>Total 2022 £</b>
<b>Note</b>	<b>General £</b>		
Partnership payment: New leaf	-	-	19,835
Partnership payment: Gllab	18,345	18,345	18,345
Partnership payment: D Ubee Trust	22,500	22,500	35,520
Partnership payment: IRISi	6,057	6,057	11,097
Partnership payment: Little Fish	9,300	9,300	9,000
Partnership payment: Tramshed Arts	8,995	8,995	8,995
Partnership payment: Communities Inc	2,600	2,600	-
	<b>67,797</b>	<b>67,797</b>	<b>102,792</b>
	<b>67,797</b>	<b>67,797</b>	<b>102,792</b>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 9 Analysis of governance and support costs

##### Support costs

	Unrestricted	Total	Total
	General	2023	2022
	£	£	£
Rent	20,472	20,472	19,497
Telephone and fax	5,140	5,140	5,571
Insurance	1,535	1,535	1,522
IT and database	8,166	8,166	8,653
Stationary and postage	3,074	3,074	2,043
Subscriptions	2,546	2,546	1,124
Staff travel	361	361	259
Advertising	365	365	270
Bookkeeping	576	576	531
Independent examination	2,730	2,730	2,484
Professional	4,342	4,342	4,782
Bank charges	18	18	17
Depreciation	2,887	2,887	2,887
	<u>52,212</u>	<u>52,212</u>	<u>49,640</u>

#### 10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 12 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
<b>Staff costs during the year were:</b>		
Wages and salaries	456,472	454,218
Social security costs	42,725	42,102
Pension costs	35,057	35,524
Compensation payments	6,000	-
	<u>540,254</u>	<u>531,844</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Charitable activities	<u>19</u>	<u>19</u>

During the year, the charity made redundancy and/or termination payments which totalled £6,000 (2022 - £Nil).

No employee received emoluments of more than £60,000 during the year.

During the year the charity made the following transactions with key management personnel:

They received remuneration of £145,066 and £nil (2022: £nil) of expenses were reimbursed during the year.

They also received pension contributions of £11,696.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 13 Tangible fixed assets

	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 April 2022	<u>11,549</u>	<u>11,549</u>
At 31 March 2023	<u>11,549</u>	<u>11,549</u>
<b>Depreciation</b>		
At 1 April 2022	5,157	5,157
Charge for the year	<u>2,888</u>	<u>2,888</u>
At 31 March 2023	<u>8,045</u>	<u>8,045</u>
<b>Net book value</b>		
At 31 March 2023	<u>3,504</u>	<u>3,504</u>
At 31 March 2022	<u>6,392</u>	<u>6,392</u>

#### 14 Debtors

	<b>2023 £</b>	<b>2022 £</b>
Trade debtors	113	5,577
Prepayments	1,785	1,701
Accrued income	16,228	56,511
Other debtors	<u>-</u>	<u>630</u>
	<u>18,126</u>	<u>64,419</u>

#### 15 Creditors: amounts falling due within one year

	<b>2023 £</b>	<b>2022 £</b>
Trade creditors	20,387	10,410
Other taxation and social security	10,772	11,930
Other creditors	796	444
Accruals	38,737	54,633
Deferred income	<u>39,864</u>	<u>25,000</u>
	<u>110,556</u>	<u>102,417</u>

**Her Centre Limited**

**Notes to the Financial Statements for the Year Ended 31 March 2023**

**16 Funds**

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
<b>Unrestricted</b>					
<i>General</i>					
General Funds	251,136	141,097	(152,807)	25,000	264,426
<b>Restricted</b>					
RBG - Independent DV Advocacy	15,519	137,700	(151,609)	-	1,610
RBG - Community Support	3,550	28,000	(31,550)	-	-
Lloyds TSB Foundation	27,886	-	-	(25,000)	2,886
The City Bridge Trust	-	60,800	(60,800)	-	-
The Henry Smith Charity	-	45,000	(45,000)	-	-
DV RBG - Housing	-	55,100	(55,100)	-	-
MOPAC	3,900	-	(3,900)	-	-
London Community Foundation	4,670	-	(3,067)	-	1,603
The Brook Trust	2,875	25,000	(27,875)	-	-
RBG - Support for Children and Young People	-	64,911	(64,911)	-	-
Safelives	1,442	-	(1,087)	-	355
Betsy Foundation	-	25,000	(25,000)	-	-
COSARAF Charity Foundation	-	300	(290)	-	10
Home Office Safer Streets	-	70,000	(70,000)	-	-
	<u>59,842</u>	<u>511,811</u>	<u>(540,189)</u>	<u>(25,000)</u>	<u>6,464</u>
<b>Total funds</b>	<u>310,978</u>	<u>652,908</u>	<u>(692,996)</u>	<u>-</u>	<u>270,890</u>



## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
<b>Unrestricted</b>				
<b>General</b>				
General Funds	172,442	208,186	(129,492)	251,136
<b>Restricted</b>				
RBG - Independent DV Advocacy	19,917	145,100	(149,498)	15,519
RBG - Community Support	-	31,550	(28,000)	3,550
Lloyds TSB Foundation	6,872	25,000	(3,986)	27,886
The City Bridge Trust	-	59,900	(59,900)	-
Nationwide	2,094	11,571	(13,665)	-
The Henry Smith Charity	-	15,000	(15,000)	-
Big Lottery Fund - New Leaf	-	42,117	(42,117)	-
MOPAC	-	100,802	(96,902)	3,900
London Community Foundation	7,557	-	(2,887)	4,670
Charles Hayward Foundation	12,665	-	(12,665)	-
The Brook Trust	16,167	27,083	(40,375)	2,875
RBG - Support for Children and Young People	-	64,911	(64,911)	-
Safelives	3,516	-	(2,074)	1,442
The Big Give Trust	-	700	(700)	-
The Arts Council	-	49,160	(49,160)	-
	<u>68,788</u>	<u>572,894</u>	<u>(581,840)</u>	<u>59,842</u>
<b>Total funds</b>	<u>241,230</u>	<u>781,080</u>	<u>(711,332)</u>	<u>310,978</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.
- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Arts Council - (Thriving Community Partnership), working in partnership with other local agencies such as Tramshed, Live Well Greenwich and Little Fish Theatre to develop and enhance the Young Persons Social Prescribing programme.

The Big Give - Fundraising Campaign to raise funds to continue to provide free Basic English classes for women.

Betsy Foundation - Grant to support girls and young women who have experienced abuse, to stay safe, understand consent and build their confidence.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

COSARAF - Hardship grant awarded by COSARAF Charitable Foundation to support a service user in need.

Home Office (Safer Streets) - Funding towards reducing and preventing Violence Against Women and Girls (VAWG) in public spaces and to increase the feeling of safety.

#### 17 Analysis of net assets between funds

##### 2021 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	3,504	-	3,504
Current assets	371,478	6,464	377,942
Current liabilities	(110,556)	-	(110,556)
Total net assets	<u>264,426</u>	<u>6,464</u>	<u>270,890</u>

##### 2020 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	6,392	-	6,392
Current assets	286,462	120,541	407,003
Current liabilities	(41,718)	(60,699)	(102,417)
Total net assets	<u>251,136</u>	<u>59,842</u>	<u>310,978</u>

